



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, SEPTEMBER 27, 2023 – 10 A.M.
Alex McCauley Boardroom/Zoom**

PUBLIC AGENDA

ITEM		MOTION	PAGE(S)
1	Motion to Meet IN CAMERA	Motion	
2	Matter Arising From In Camera		
3	Land Acknowledgement		
4	Roll Call		
5	Declarations of Conflict of Interest		
6	Adoption of Minutes – June 21, 2023, and September 11, 2023	Motion	
7	Accept Consent and Discussion Agenda – September 27, 2023	Motion	
PRESENTATION			
8	New Constables		
CONSENT AGENDA			
9	OIPRD Correspondence		1-13
10	Summer Donations Report		14-18
DISCUSSION AGENDA			
11	Notes of Appreciation		19-20
12	Reports		
	Delegation of Signing Authority	Motion	21-23
	ThoughtExchange Agreement		
13	Staffing		
	Staffing and Deployment Update	Motion	24-27
	Auxiliary Update	Motion	28-30
14	Finance Reports		
	Donations Report	Motion	31-32

15	Board Reports		
	CAPG Debrief		33-34
	OAPSB Conference	Motion	35-36
16	Report from the Chief		37-66
17	New Business		
18	Date of Next Meeting		
	October 25, 2023		
19	Adjournment	Motion	



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 20, 2023
PUBLIC	
SUBJECT: OIPRD CORRESPONDENCE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

FOR INFORMATION

CURRENT SITUATION:

The Board received correspondence from the OIPRD regarding “No Knock Warrants” over the summer. It is attached for the Board’s information.

August 17, 2023

Thomas Carrique
Commissioner of the Ontario Provincial Police
Ontario Provincial Police

Ontario Police Chiefs

Police Services Boards Chairs

Sirs and Madams:

Re: Notifications Update on Knock and Announce Rule (Dynamic Entries)

On November 18, 2022, the Office of the Independent Police Review (OIPRD) issued a Notification Letter to the Ontario police services pertaining to “Knock and Announce” Rule (Dynamic Entries). To that end, the OIPRD made several recommendations to the police services to assist in modifying their procedures to enhance public trust and promote best policing practices that align with current caselaw. The responses from police services are available on the OIPRD’s website at: <https://www.oiprd.on.ca/notifications>.

Notably, the Toronto Police Service promptly initiated steps to consider and revise its procedure on Executing a Search Warrant (“Procedure”) as well as afforded the OIPRD several opportunities to review the draft Procedure and provide feedback. I am pleased to advise that the Toronto Police Service Procedure 02-18 “Executing a Search Warrant” reflects the intentions and goals of the OIPRD’s Notification and more closely aligns with the current case law. I commend the Toronto Police Service’s commitment to reviewing and revising its policies and training, and I’m confident that these revisions and proposed trainings will be steps towards enhancing public confidence in police.

As many other police services have already started reviewing and revising their procedure, I recommend that they consider adopting the Toronto Police Service Procedure, in accordance with their specific context and operational needs. A copy of the Toronto Police Service Procedure 02-18 “Executing a Search Warrant” is enclosed and also posted on the OIPRD’s website at: <https://www.oiprd.on.ca/notifications>.

Thank you for your continued work on this very important policing issue.

Sincerely,



Stephen Leach
Independent Police Review Director

Encl. Toronto Police Service Procedure 02-18 - Executing a Search Warrant

c/c: The Honorable Michael Kerzner
Solicitor General

Mario Di Tommaso
Deputy Solicitor General
The Ministry of the Solicitor General

Ryan Teschner
Ontario Inspector General of Policing



02-18 Executing a Search Warrant

Status: Amended

Issued: 2023.06.22

Replaces: 2020.01.03

Rationale

This procedure details the requirements of police officers when applying for, and executing search warrants pursuant to the *Criminal Code*, the *Controlled Drugs and Substances Act*, and other Acts.

Supervision

- Supervisory Officer attendance mandatory when executing a search warrant
- Officer in Charge (OIC) notification mandatory when planning to execute a search warrant

Procedure

A search warrant is a signed written order, which authorizes peace officers within the territorial jurisdiction to enter a dwelling house, building, receptacle or place to seize evidence with respect to the commission, suspected commission or intended commission of an offence.

The appropriate application, along with the proper and lawful execution of search warrants will help to increase the likelihood of successful prosecutions.

- ➔ In order to ensure that members are familiar with the legal requirements for applying for and executing search warrants, please refer to [Appendix A](#) for the list of relevant courses where this material is covered in training.
- ➔ All members equipped with body-worn camera (BWC) equipment during the execution of a search warrant, shall comply with Procedure [15-20](#) “Body-Worn Camera”, as applicable.

Criminal Code s. 529 Arrest Warrants (Feeney Warrants)

Warrants issued under the *Criminal Code* s. 529, commonly referred to as “Feeney Warrants”, are separate and distinct from search warrants issued under other *sections*. As a result, Feeney warrants have legal requirements that are different than search warrants. When applying for a warrant under section 529 (Feeney warrant), officers must receive prior judicial authorization to enter a dwelling house without prior announcement.

The *Criminal Code* s.529.4 stipulates that, when executing a Feeney warrant, a peace officer **must receive specific authorization from a judge or justice** to enter a dwelling house without prior

announcement and such authorization will only be granted where the judge or justice is satisfied that there are reasonable grounds to believe that a prior announced entry would

- expose the peace officer or any other person to imminent bodily harm or death; or
- result in the imminent loss or imminent destruction of evidence relating to the commission of an indictable offence.

Even when an unannounced entry on a Feeney warrant has been authorized, officers **must have reasonable grounds** that at least one of the two conditions listed above still applies at the time of entry. There are limited circumstances in which the law allows for an unannounced entry on a Feeney warrant absent specific, prior judicial authorization.

The requirements for executing a Feeney warrant can be found in Procedure [01-01](#) “Arrest”.

Plainclothes Officers

1. While executing a search warrant, non-uniformed officers shall wear their soft body armour and, if available, a raid jacket ensuring that the word POLICE is clearly displayed on either the body armour carrier or the jacket unless identifying themselves as police would
 - place the officer at risk of serious harm, or
 - risk the imminent loss or destruction of evidence, or
 - compromise a current or future investigation, or
 - when authorized by a Judicial Order

➔ *When executing a search warrant at financial institutions, hospitals or similar type facilities, the requirement for wearing a raid jacket or body armour shall be at the discretion of the case manager in charge of the investigation.*

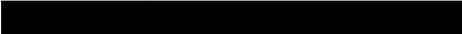
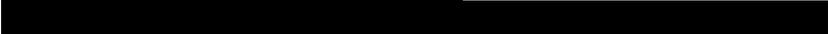
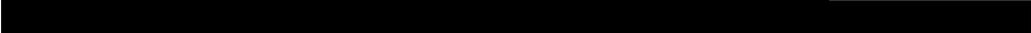
Supervisory Officer in Charge of Search Warrant Entry

- ➔ *The supervisory officer will be a Sergeant or Detective from the unit that obtained the search warrant unless relieved by a higher-ranking officer. A supervisor shall be present for the execution of all search warrants unless unforeseen or unplanned circumstances necessitate the search warrant to be executed forthwith and prior to the arrival of a supervisor. If this occurs, the member making this decision will assume all responsibilities of the Supervisory Officer in Charge of the Search Warrant Entry and shall notify a supervisor of the circumstances as soon as practicable. The member will assume these responsibilities until relieved by a higher-ranking officer.*
2. Where a Detective from the unit that obtained the search warrant is not able to attend
 - a uniform Sergeant or a Detective, ideally from the Division within which the warrant is being executed, will attend and fulfill this role
 - if in attendance, the Emergency Task Force (ETF) Special Weapons Team (SWT) Sergeant will fulfill this role until all occupants are secured and the premises has been deemed by the ETF safe and can be searched by the unit who obtained the warrant
3. Where it is anticipated that the premises to be searched will be occupied by individuals in any state of undress (partial or complete), shall make efforts to deploy personnel in a manner sensitive and appropriate to each situation in order to respect the dignity of any person encountered therein having regard to human rights principles.
4. The supervisory officer or ETF Sergeant on scene shall

- consult with the case manager in order to conduct an assessment of risk factors and entry plan for the search warrant given the specific circumstances of the investigation
 - ensure searches are carried out in accordance with the terms of the warrant and that entry to the premises or property will be preceded by an announcement, unless deviating from the statutory requirement is justified under the conditions outlined below
 - ➔ *When deviating from the statutory requirement to announce entry, the supervisor must articulate*
 - *reasonable grounds to be concerned about the destruction of evidence (Evidentiary); and/or*
 - *reasonable grounds to be concerned about the possibility of harm to themselves or occupants that amounts to reasonable suspicion that weapons are present or that violence will be used following an announced entry (Safety Concerns).*
 - ➔ *The assessment of risk factors and entry plan should consider, but not be limited to, factors such as presence/availability of weapons, history of violence, size and layout of premises, type of evidence sought and ease with which it could be destroyed, mental state of persons who may be present, the presence of potential bystanders, and other safety factors specific to the circumstances of the warrant being executed. The entry plan shall consider alternatives for entry, and they shall be documented accordingly.*
 - ➔ *The decision to deviate from the requirement to announce entry prior to executing a search warrant is an operational decision made by the supervisory officer in charge of the entry and does not require advance judicial authorization. Affiants should not request “no knock entries” in the Information to Obtain when applying for a search warrant. [As noted above, this does not apply to Feeney warrants.]*
 - document the reasons for their decision that give rise to their belief that an entry without prior announcement is lawful and ensure those reasons are known to the entry/search team prior to entry, where possible
 - ensure all members participating in the search warrant entry and/or investigation are provided with a search warrant briefing package, where operationally feasible
 - ensure all members participating in the search warrant entry and investigation are fully briefed on the plan to execute the search warrant including
 - whether entry is to be announced or unannounced
 - reason for the search / offences alleged
 - each officers’ duties
 - complete description of articles being sought
 - safety considerations
 - method of entry
 - entry plans
 - ➔ *It may be necessary to split or delegate briefing responsibilities if operationally required. The person providing the briefing will document who was present at their briefing and the details of the search warrant plan as described above.*
5. For any warrant being executed by the ETF, the Sergeant of the SWT making the entry shall
- make the final decision on the manner of execution of the search warrant (announced/unannounced), unless relieved of these duties by a higher ranking ETF officer
 - for announced entry
 - ensure the SWT enters the premises and secures all the occupants
 - once satisfied that all occupants in the premises have been secured and the location is safe, turn the premises and occupants over to investigators

- for unannounced entry
 - inform the case manager of the reason(s) for an unannounced entry to allow the case manager to relay this information to the primary occupant(s) following execution where appropriate
 - ensure the case manager has the required information to allow for it to be captured in the applicable eReport
- 6. The supervisory officer shall
 - ensure that the assessment of risk factors and entry plan are noted, to the extent possible, prior to entry
 - ensure the required eReports and accompanying template are completed in full
 - ensure that all members comply with Procedure [15-20](#) “Body-Worn Camera”
 - ensure the case manager has complied with items 11 and 12
 - in the event that a search warrant has been executed at an incorrect address, ensure their Detective/Staff Sergeant are notified at the first available opportunity

Case Manager in Charge of the Investigation

- 7. When planning to execute a search warrant shall
 - prepare a briefing package, when operationally feasible, that includes but it not limited to the following information
 - designate an officer to be in charge of each search team
 - designate an exhibit officer who shall be responsible for
 - ensuring the continuity of all property and controlling all property seized
 - recording and initialing property seized as exhibits for court purposes
 - completing the TPS 405 and the applicable property eReports, in compliance with applicable procedures in [Chapter 9](#)
 - designate a recording officer who shall be responsible for recording
 - the names and badge numbers of all police officers participating in the search
 - the details for any subsequent investigation, hearing or judicial proceeding, including the names of persons found on the premises, time and location where the item was seized, and the name of the officer who located the seized item
 - the background of the suspects
 - the physical layout, or floor plan, of the place to be searched
 - the number of persons expected to be present during the execution of the warrant
 - if firearms or other weapons may be present
 - determine if members of Detective Operations – Forensic Identification Services (FIS) may be required for the purpose of photographing the premises or property seized
 - use the following recommended ratios of police officers to supervisors as a guide
 - 
 - 
 - 
 - document the reason uniform officers are excluded
 - when operationally possible, shall consider the gender of individuals expected to be found at the location
 - consider setting up containment of the address regardless of the type of search
 - arrange for the attendance of a supervisory officer
 - notify the OIC – Toronto Police Operations Centre (TPOC) of the
 - address or location
 - type of premises
 - type of warrant
 - expected time the search warrant will be executed

- potential hazards
 - number of officers, both uniform and plainclothes, expected to be present
 - attendance of any other service/agency
 - notify the OIC of the Division having jurisdiction in the area where the search warrant is to be executed of the
 - address or location
 - expected time the search warrant will be executed
8. Where it is anticipated that the premises to be searched will be occupied by individuals in any state of undress (partial or complete), shall make efforts to deploy personnel in a manner sensitive and appropriate to each situation in order to respect the dignity of any person encountered therein having regard to human rights principles
- ➔ *Searches of a sensitive nature may require a senior officer to attend, regardless of the number of officers involved. Such searches shall be conducted only after consulting with the Deputy Chief – Specialized Operations Command, or when not available, the Duty Senior Officer – Toronto Police Operations Centre. Officers shall also comply with Procedure [15-20](#) “Body-Worn Camera”.*
9. When planning to execute a search warrant, and firearms or other weapons are suspected, shall notify an on duty ETF supervisor or designate and request the ETF attend and execute the search warrant.
- ➔ *Operations can be dynamic and there may be situations where the ETF is otherwise occupied and/or unable to execute an entry where firearms or other weapons are suspected. In those instances, the supervising officer conducting the search warrant entry and subsequent search shall document the reasons for that decision and notify their Unit Commander at the first available opportunity.*
10. When rendezvousing with police officers prior to a search, shall:
- provide a briefing package outlined in item 7 to all members attending and executing the search warrant, if operationally feasible
 - brief all members, prior to a search
 - fully brief the supervisory officer or ETF Sergeant with all relevant facts and circumstances of their investigation
 - ensure the briefing provides sufficient information to permit the supervisory officer or ETF Sergeant in making justifiable decisions on the manner of search, including, but not be limited to, the following
 - opportunity to view the warrant, offences alleged, and complete description of articles sought
 - information to assess announcement requirements as outlined in item 4
 - reason for the search
 - any other information requiring special consideration
11. When executing a search warrant shall
- obtain a key to the premises, or place to be searched, if possible
 - ascertain the name of the owner, landlord, tenant, occupant or agent in charge of the premises
 - ensure proper announcement is made prior to entry (identification, purpose of entry, etc.) except as described in items 2, 4, and 5 of this Procedure
 - provide a copy of the search warrant (including Appendices A and B) to the owner, agent or occupant of the place to be searched prior to beginning the search if possible, and if not, as soon as possible thereafter
 - record in the applicable eReport the following
 - time, date, place and name of the officer providing a copy of the warrant

- name of the person receiving the copy
- reasons if a copy of the search warrant was not given before the search began
- conduct the search in such a manner as to minimize damage, or disturbance, to the building and contents (the manner of search should be reasonable and consistent with the items to be searched for as per Appendix "A")
- conduct the search in the presence of the owner, agent, occupant or other police officer in order to corroborate findings, unless
 - the owner, agent or occupant is not present when police enter the premises or during the search
 - the owner, agent or occupant does not wish to accompany the searchers, in which case the refusal is to be recorded
 - extenuating circumstances make an accompanied search impracticable, in which case the circumstances be documented
- ensure video and photographs are taken of the premise prior to actively searching and then post completion of the search

➔ *If photographic documentation of the scene is not done, the supervisor shall document the reasons for not doing so, as well as document all efforts they have made to obtain photos and/or video.*

- ensure video and/or photographs are taken when evidence of significance are located, whenever possible
- provide the owner, or occupant, with the names and badge numbers of all officers participating in the search, if requested and where the entry to the property was unannounced provide a brief rationale for the reason for the lack of announcement, except where doing so would expose the officers to risk of injury or compromise an ongoing investigation or prosecution
- ensure that a completed copy of [TPS 990](#) is provided to the owner or occupant
- when the owner, agent or occupant is not present during the search, leave a copy of the search warrant (including Appendices A and B) and completed TPS 990 in a sealed envelope inside the premise.
- upon completion of a search where the owner, agent or occupant is not present, ensure the premises are left secure, or in the control of a competent person

➔ *In circumstances where a search warrant has been granted for something other than a physical premises, neither the [TPS 990](#) nor the Assessment of Risk Factors and Entry Plan text template need to be completed. However, an eReport is still required. These circumstances include but are not limited to searches of*

- cell phones, laptops, or other electronic devices
- receptacles such as bank safety deposit boxes
- records or electronic records
- desks, lockers, or other receptacles found within government-run facilities

12. When searching persons found in the premises relating to a search warrant shall do so in compliance with Procedure [01-02](#).

13. When property is seized shall

- ensure the owner, agent or occupant is present at the location being searched, when possible
- before seizing an item, attempt to ensure the owner, agent or occupant is brought to the room or site where the item was found, when possible
- where possible, count or itemize money, or valuables, in the presence of a supervisor
- where possible, count or itemize money, or valuables, in the presence of the owner or occupant
- handle seized property and complete the applicable eReports in compliance with the applicable procedures in [Chapter 9](#)

14. When seizing weapons and firearms under ss. 117.02, 117.03 and 117.04 of the *Criminal Code* shall comply with Procedure [05-21](#).
15. After a search warrant has been executed shall
 - advise the OIC - TPOC that the search warrant has been executed
 - advise the OIC of the Division or detachment having jurisdiction in the area where the warrant was executed of
 - the address/location where the search warrant was executed
 - the time and date of execution
 - the name, rank, badge number and unit of the case manager in charge of the search
 - whether charges are laid
 - comply with the applicable procedures in [Chapter 1](#) and [Chapter 12](#) if an arrest has been made
 - complete a “Search Warrant Executed - Announced Entry” eReport or where an entry was made without prior announcement, the supervisory officer authorizing that entry will complete a “Search Warrant Executed Without Prior Announcement” eReport, along with a completed Search Warrant Assessment of Risk Factors and Entry Plan template
 - include the following in the eReport
 - a copy of the search warrant (including Appendices A and B)
 - based on the assessment of risk factors and entry plan, the reason(s) why the entry was made without announcement
 - the name, rank, badge number and unit of the case manager in charge of the search
 - supervisory officer or ETF Sergeant present during the execution of the search warrant
 - any related eReport numbers, if applicable
 - retain the original search warrant
 - comply with Procedure [02-17](#) if a Prohibition of Access Order is deemed necessary
 - comply with Procedure [02-19](#)
 - add supplementary information to the original eReport, outlining the particulars of any Reports to a Justice or hearings for Continued Detention held subsequent to the execution of the search warrant, including the date and disposition of any hearing
16. Prior to executing a search warrant outside the boundaries of Toronto shall
 - ensure the issuing Justice has authority in the jurisdiction in which the search warrant is to be executed
 - notify the OIC of the Division or detachment having jurisdiction in the area where the search warrant is to be executed of the address/location and the expected time the search warrant will be executed
 - arrange with the local police agency to have an officer accompany the search team

When property is seized during the execution of a search warrant outside the boundaries of Toronto shall surrender custody of such property to the local police agency if the prosecution of any charges will proceed in that jurisdiction.

Staff/Detective Sergeant

17. When consulted by a case manager in charge of an investigation who is planning to execute a search warrant shall ensure
 - sufficient personnel attend
 - specific details regarding the premises, the individuals and items that may be encountered, are provided
 - officers are designated to specific tasks
 - officer safety
 - a proper search will be conducted
 - a supervisory officer is present for the execution of the search warrants

18. When notified by an officer from another police service who is planning to execute a search warrant within the boundaries of Toronto shall
 - assign sufficient personnel if requested, as practicable
 - ensure a supervisor notifies TPOC via telephone or [email](#) of the
 - address or location
 - type of warrant
 - expected time the search warrant will be executed
 - potential hazards
 - number of officers, both uniform and plainclothes, expected to be present
 - name of service/agency executing the search warrant
 - after the search warrant has been executed, ensure the applicable Search Warrant Executed eReport is completed, which includes the name, rank, badge number, service/agency of the case manager in charge of the search
19. When members under their supervision execute a search warrant, shall review all eReports including any briefing package and the Assessment of Risk Factors and Entry Plan template for completeness.
20. When notified that a search warrant has been executed at an incorrect address shall advise the Unit Commander of the circumstances at the first available opportunity.

Unit Commander

21. When advised that a search warrant has been executed at an incorrect address shall advise the Staff Superintendent of the circumstances at the first available opportunity and ensure
 - the matter is thoroughly investigated
 - appropriate action is taken
 - the matter is documented
 - members comply with Procedure [18-04](#) “Third Party Claims for Damage to or Loss of Private Property”

Taxation Search Warrant

Member

22. When receiving a request for police officers to accompany Revenue Canada investigators for the purpose of executing a Taxation Search Warrant shall refer the requester to the Staff Superintendent – East Field Command or the Staff Superintendent – West Field Command, as appropriate.

Police Officer

23. When assigned to accompany Revenue Canada investigators for the purpose of executing a Taxation Search Warrant shall ensure there is no breach of the peace.

Appendices

[Appendix A – List of Search Warrant Associated Courses](#)

Supplementary Information

Governing Authorities

Federal: Canada Evidence Act; Controlled Drugs and Substances Act; Criminal Code.

Provincial: Police Services Act; Police Services Act, O. Reg 3/99, Adequacy & Effectiveness of Police Services; Provincial Offences Act.

Relevant Case Law: R. v. Cornell (Supreme Court of Canada) (2010)

Associated Governance

TPSB Policies:

- Adequacy Standards Compliance Policy - Part 4 XX ER-002\ER-003 Tactical and Hostage Rescue Unit;
- Adequacy Standards Compliance Policy - Part 5 XXXVIII LE-011 Search of Premises;
- Adequacy Standards Compliance Policy - Part 5 XLVII LE-020 Collection, Preservation and Control of Evidence and Property;
- Board Policy - Body-Worn Cameras; and
- Board Policy - Police Attendance at Locations Occupied Solely by Women in a State of Partial or Complete Undress.

TPS Procedures:

- [Chapter 1](#) Arrest & Release;
- [02-17](#) Obtaining a Search Warrant;
- [02-19](#) Report to a Justice/Orders for Continued Detention;
- [04-09](#) American Sign Language and Language Interpreters;
- [04-21](#) Gathering/Preserving Evidence;
- [05-21](#) Firearms;
- [08-06](#) Hazardous Materials, Decontamination and De-infestation;
- [08-07](#) Communicable Diseases;
- [Chapter 9](#) Property;
- [10-02](#) Incidents Involving Hazardous Materials;
- [10-05](#) Incidents Requiring the Emergency Task Force;
- [10-11](#) Clandestine Laboratories and Marihuana Grow Operations;
- [Chapter 12](#) Courts;
- [13-17](#) Notes and Reports;
- [15-19](#) Soft Body Armour;
- [15-20](#) Body-Worn Camera;
- [18-04](#) Third Party Claims for Damage to or Loss of Private Property.

Forms: eReports; TPS 405 Property Receipt; [TPS 990](#) Notice to Owner/Occupant.

Definitions

For the purposes of this Procedure, the following definitions will apply:

Case Manager in Charge of the Investigation for the purposes of executing a search warrant means the officer most familiar with the investigation, and not necessarily the supervisor on the scene.

Justice means a Justice of the Peace or a Provincial Court Judge (Source: S. 2 CC).

Announced Entry is generally the intentional communication to the occupant of a place as to the presence of the police, the authority for the entry and the purpose of the entry before entry is made. This is commonly achieved by knocking at the door or ringing a doorbell, identifying as police officers and advising that there is a search warrant and that entry is required to execute that warrant.

Unannounced Entry includes a

- Breach and Hold - an entryway is breached without announcement for observation of the interior of the property without immediate entry,
- Dynamic Entry - an entryway is breached and there is an immediate entry into the premises, or
- Dynamic Entry with Distraction Devices - same as Dynamic Entry but using distraction devices to attempt to ensure the property is safely secured without injury to the occupants or the officers; only Emergency Task Force (ETF) officers are authorized to use Distraction Devices.

We are dedicated to delivering police services, in partnership with our communities, to keep Toronto the best and safest place to be.

Learn more about our **Service Core Values** and **Competencies** [here](#)





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 8, 2023
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by: Sara Cunningham Deputy Chief of Police, Administration 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$2,000 in support of TG Innerselves

\$675 in support of the MADD Message Yearbook

\$500 in support of the Sudbury Manitoulin Children’s Foundation Chip-In for Children Charity Golf Tournament

\$2000 in support of the Joe MacDonald Youth Football League

\$2,000 in support of HEADSTRONG

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or

any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Requests for funding consideration have been received.

\$2,000 in support of TG Innerselves

TG Innerselves provides a safe space of mutual support for those who struggle with gender identify and all of its encompassing issues. They also aid in the self-acceptance, education, and development of the person in a healthy, productive and positive environment. They also attempt to locate and lobby for resources for persons and their allies who are affected by gender identity issues, as well as provide information and assistance in educating its members, as well as the public, in matters of enhancing understanding and acceptance of gender variant people.

\$675 in support of the MADD Message Yearbook

MADD Canada provides much-needed programs around impaired drinking including victim support services, educational programs, youth programs, and public awareness programs.

\$500 in support of the Sudbury Manitoulin Children’s Foundation Chip-In-Fore Children Charity Golf Tournament

The Sudbury Manitoulin Children’s Foundation has organized a Chip-In-Fore Children Golf Tournament on August 31. The event will be held at Cedar Green Golf Club in Garson. The charity has launched this event to help raise funds for our Send-A-Kid-To-Camp, PLAY, and Bursary Programs. The proceeds will go directly into helping marginalized children from the

Districts of Sudbury and Manitoulin attends camps, sports, or leisure activities, or helping eligible wards attend post-secondary education by emptying our waitlist.

\$2000 in support of the Joe MacDonald Youth Football League

The Joe MacDonald Youth Football League is committed to the development of football skills in youth between the ages of 5-12.

Thousands of children have been involved in the Joe MacDonald league, learning not only how to play football but the fundamentals of how to be a good citizen through tea work and dedication to this wonderful sport.

In September 1994, on the Labour Day weekend, the Joe MacDonald Youth Football League began its long standing history in Greater Sudbury honouring and remembering Constable Joe MacDonald, who was killed in the line duty in 1993.

Cst. MacDonald was not only a police officer but happened to be a former Carleton Raven's football player and Sudbury Spartan.

Every Labour Day weekend, the league hosts opening practices and games. This year the league is celebrating its 30th anniversary and will be working in collaboration with GSPS and the Sudbury Police Association (SPA) to partner with the annual National Peace Officers' Memorial Run/Walk.

\$2,000 in support of HEADSTRONG:

HEADSTRONG is designed to give young people the tool, knowledge, confidence and inspiration they need to challenge stigmas and promote mental wellness in their own schools and communities. This initiative consists of a summit/conference on October 24 with all 4 boards and community groups, including GSPS. This will be a day of learning where they hear stories of hope and recovery from speakers with lived experience, participate in activities, learn about community services, and design action plans to use in their schools and communities. Summit attendees will bring their learning back to their schools/organizations and initiate a HEADSTRONG committee to focus on improving mental health in their school and community.

This report is part of the Consent Agenda as these requests were reviewed and approved by the Board during their summer recess.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 20, 2023
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Sara Cunningham Deputy Chief of Police, Administration	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

FOR INFORMATION

CURRENT SITUATION:

Greater Sudbury Police Service Officers

On June 20, 2023, Acting Superintendent of the Sudbury District Jail expressed her gratitude to members of GSPS for their outstanding efforts and professionalism in locating and capturing an escaped inmate. Thanks to officers, the offender was quickly apprehended, ensuring the community was kept safe.

Greater Sudbury Police Service Officers

On July 5, 2023, the Acting Superintendent of the Ottawa Police Service wrote to express his heartfelt appreciation for the invaluable support and assistance provided by GSPS officers during their Canada Day festivities in Ottawa.

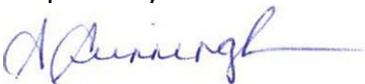
SUBJECT: NOTES OF APPRECIATION	Page 2
---	---------------

Constable Rick Ranger and Sergeant Dana Kiviaho

On July 25, 2023, a mother sent a letter of thanks to officers who responded to a woman in crisis outside a business on Notre Dame Ave. in Sudbury. Her daughter had witnessed the compassionate interactions of the officers with the distressed woman. This quelled her daughters' fears of police-related conflict, changing her impression of and bolstering confidence in uniformed officers. Afterwards, the officers took time to speak with her daughter and friends about what had occurred, answered questions, and imparted valuable lessons. Her daughter was thankful for the positive interaction and genuine care shown.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 27, 2023
PUBLIC	
SUBJECT: DELEGATION OF SIGNING AUTHORITY	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by:  Sara Cunningham Deputy Chief of Police	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0030, semi-annual report for the period January 1, 2023, to June 30, 2023.

BACKGROUND:

Section 30 of the Police Services Act provides for a Police Services Board to contract, sue, and be sued in its own name. As a police service is not a legal entity, it may not enter into contracts in its own name or on behalf of the Board without its authorization.

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws.

SUBJECT: DELEGATION OF SIGNING AUTHORITY	Page 2
---	---------------

The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

Where delegations of authority have been granted by the Board to the Chief of Police or designate, the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. Policy GSPSB Policy – 030 establishes clear direction on the delegation of signing authority for the Chief of Police.

CURRENT SITUATION:

Pursuant to the authority delegated to the Chief or Designated Official by the Board, the Chief of Police shall provide a report to the Board regarding all procurement contracts and agreements approved and executed by the Chief or Designated Official of an operational nature valued at less than \$50,000.

Items that have been effected for the period of January 1, 2023 to June 30, 2023:

Vendor	Purpose	VALUE
Agilis	Connect LEL and HQ	\$4,613.80
MCIS	Investigative	Per use
Vianet	Main Business Line Upgrade	\$29,306.88
EDI-CORD	Phoenix Dictation and Transcription System	\$8,925.35
Rogers Media Inc	PROJECT TIIPS Grant Funding	\$4,412.31
Ontario Police Video Training Alliance (OPVTA)	Police Video Training Materials (CPKN)	\$6,410.88



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 27, 2023
PUBLIC	
SUBJECT: THOUGHTEXCHANGE AGREEMENT	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Sara Cunningham Deputy Chief of Police	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

FOR INFOMRATION

BACKGROUND:

The Greater Sudbury Police Service employs over 440 dedicated and committed members on four campuses that serve the community, policing over 3,350 square kilometres of land and 333 lakes. GSPS is a victim-focused police service that champions community safety, security and wellness, and initiatives and partners to achieve change in community outcomes.

GSPS is working on a cultural change to improve trust and morale among police service members. This culture work is being led by members of our leadership team and supported in principle by the Sudbury Police Association. It will focus on creating a culture of trust and transparency that is “by the people, for the people.” This work begins with the Chief speaking directly with members, and then a broader outreach to the membership to ask questions and better understand their needs and perspectives.

In addition, GSPS conducts the following:

- Ongoing strategic direction work that includes engaging with the community and police members
- Improving internal communication by creating opportunities for 2-way communication

- Engaging community and police members on burning questions that arise

CURRENT SITUATION:

Where ThoughtExchange can support? There are three primary ways that ThoughtExchange can support the work being done at GSPS.

Cultural transformation

The GSPS's work to transform culture to a place of trust and transparency requires ongoing engagement and trust-building. As a solution, ThoughtExchange can help by:

- Ensuring employees feel heard
- Helping leaders understand the perspectives and needs of employees across the organization
- Discovering and creating alignment within the GSPS towards common goals
- Providing a platform for ongoing engagement
- Helping leaders prioritize finite time and resources on the issues that matter most
- Building staff ownership and trust with leadership
- Purposefully building the kind of culture you want

Strategic direction work

As the strategic direction work is ongoing and renewed every three years, GSPS is constantly thinking about, amending, and planning for its strategic direction. ThoughtExchange helps in this strategic direction work by:

- Validating your existing strategic priorities
- Gaining insights from police and non-police members as well as the public on their diverse perspectives on strategic priorities
- Capturing real-time feedback on strategic direction

Ongoing internal communication

Regardless of any major projects at GSPS, our leaders stand to gain from understanding the perspectives and insights of our staff at all levels through an ongoing internal communication plan. ThoughtExchange can help by:

- Understanding the professional development needs of your staff, in their own words
- Reinforcing mission and focus
- Providing detailed insights into the perspectives and needs of each of your teams
- Helping you diagnose and solve problems quickly when they come up
- Capturing employee feedback/input in a way that is useable

- Gathering employee insights in real time
- Deconstructing communication silos
- Building trust with your employees

What makes Thoughtexchange different from surveys and pulse tools?

- Unlike meetings: ThoughtExchange efficiently includes and considers all voices
- Unlike surveys: ThoughtExchange creates two-way engagement to find novel insights
- Unlike polls: ThoughtExchange supports strategic prioritization
- Unlike anything: ThoughtExchange turns insights into implications with rich data

ThoughtExchange licenses are shared, collaborative spaces designed to allow a team to work together. Multiple people have access to the same license so they can collaborate on work and engagements.

This platform will allow us to continue to focus on our priority of a member centred workplace by creating a healthy culture through Trust and Transparent practices.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 27, 2023
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Holly Bilodeau Manager of Human Resources and Professional Development	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Zettler, Mark	04-August-23	Constable
Pelletier, Eric	14-August-23	Cadet
Boileau, Kade	14-August-23	Cadet
Roux, Michel	14-August-23	Cadet
Ouellette, Aaron	14-August-23	Cadet
Deforge, Kevin	30-August-23	Communicator

AND FURTHER, THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

SUBJECT: STAFFING/DEPLOYMENT UPDATE	Page 2
--	---------------

Name:		Effective:	Position:
Carr, Rick	Retired	02-July-23	Constable
McMahon, Ryan	Retired	27-July-23	Constable
Paradis, Lauren	Resigned	28-July-23	Information Management Clerk (PT)
Sivazlian, Jack	Retired	30-July-23	Sergeant
Corcoran, Natalie	Retired	05-August-23	EA to the Chief of Police
Dubuc, Roch	Resigned	19-August-23	Special Constable (PT)
Guerra, Stephanie	Resigned	25-August-23	Infrastructure Project Coordinator (TP)
Renaud, Kathy	Resigned	16-September-23	Fleet Coordinator
McCormick, Irene	Retired	16-September-23	Fleet/Facilities Supervisor
Babij, Michael	Resigned	29-September-23	Constable
Perreault, Jocelyne	Resigned	29-September-23	Human Resources Administrator

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by 10 in 2023, 10 in 2024, and an additional four in 2025. The objective was to bring on five cadets in June and five in September 2023. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength at September 20th, 2023

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	283	279	(1) *	(2)
CIVILIAN	140	140	0	
TOTAL	423	420	(1)	(1)

*There is one non-medical Leave Of Absence (LOA) which has been replaced so the actual strength has not been impacted.

The additional staff in accordance with the staffing plan approved by the Board for 2023 only began in June due to attrition. Selection is currently underway for our December intake at the Ontario Police College.

TABLE B: Appointments

Name:	Start Date:	Position:
Zettler, Mark	04-August-23	Constable
Pelletier, Eric	14-August-23	Cadet
Boileau, Kade	14-August-23	Cadet
Roux, Michel	14-August-23	Cadet
Ouellette, Aaron	14-August-23	Cadet
Deforge, Kevin	30-August-23	Communicator

TABLE C: Retirements/Resignations:

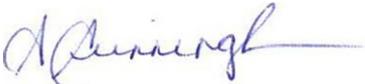
SUBJECT:
STAFFING/DEPLOYMENT UPDATE

Page 4

Name:		Effective:	Position:
Carr, Rick	Retired	02-July-23	Constable
McMahon, Ryan	Retired	27-July-23	Constable
Paradis, Lauren	Resigned	28-July-23	Information Management Clerk (PT)
Sivazlian, Jack	Retired	30-July-23	Sergeant
Corcoran, Natalie	Retired	05-August-23	EA to the Chief of Police
Dubuc, Roch	Resigned	19-August-23	Special Constable (PT)
Guerra, Stephanie	Resigned	25-August-23	Infrastructure Project Coordinator (TP)
Renaud, Kathy	Resigned	16-September-23	Fleet Coordinator
McCormick, Irene	Retired	16-September-23	Fleet/Facilities Supervisor
Babij, Michael	Resigned	29-September-23	Constable
Perreault, Jocelyne	Resigned	29-September-23	Human Resources Administrator



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 27, 2023
PUBLIC	
SUBJECT: AUXILIARY MEMBER PROGRAM UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 2 - Emphasize effective and efficient operational deployment processes	
Prepared by:  Sara Cunningham Deputy Chief of Police	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approves the appointment of the following Auxiliary Constables pursuant to Section 52 (1) of the Police Services Act, in accordance with the terms and conditions set forth in the Approval of Appointment form:

Toner, Jacob
Baby, Abraham

BACKGROUND

The Greater Sudbury Police Service has historically maintained an auxiliary unit of approximately thirty (30) members. The role of Auxiliary Officers is to support police officers by volunteering their time through participation in community events and Patrol Operations ride-alongs. Additional duties may include, but are not limited to, collaborating with the Community Mobilization Unit on crime prevention initiatives, and assisting officers in marine, bike, ATV, and

snow machine patrols. Members joining the auxiliary are asked to commit to a minimum of three events per month including a monthly meeting.

The screening and selection process contains a variety of steps with those selected required to participate in and successfully complete a training program. Auxiliary members do not carry firearms but are trained in the use of the Service-issued firearm for orientation purposes only. They also have a modified use of force training program on certain techniques. They are always under the supervision of a fully sworn police officer and do not drive marked police vehicles unless in an emergency situation or directed to do so by a sworn officer. Members are provided with a uniform that is different from that of a sworn members and identifies them as an auxiliary member.

They are considered members of the Police Service in accordance with Section 52 of the *Police Services Act*. This provides that with the Solicitor General's approval, a Board may appoint auxiliary members of the police service.

CURRENT SITUATION:

During the pandemic, which began in March of 2020, all volunteer programs including the Auxiliary Unit were suspended in order to abide by the significant restrictions imposed on in-person and in-office contact. As a result, our Auxiliary Unit had significantly decreased in size.

Since the lifting of restrictions, recruitment initiatives have ramped up, seeing the onboarding of 5 new Auxiliaries in late September of 2022, 1 in March, 2023, and 2 in July, 2023, being Jacob Toner and Abraham Baby.

Planning is currently underway for the final intake of 2023 this fall.

Successful applicant names will be forwarded to the Solicitor General for approval by the Director of the External Relations Branch. One approved, the new auxiliaries will take oaths of office or affirmation and secrecy prior to assuming any duties.

Once approved, the names will be forwarded to the Solicitor General for the approval by the Director of the External Relations Branch. Once approved, they will take oaths or affirmations of office and secrecy prior to assuming any duties.

New members will be presented as they are successfully processed.

SUBJECT: AUXILIARY MEMBER PROGRAM UPDATE	Page 3
---	---------------

Currently, the Unit sits at 20 members. As recurring mandatory training was suspended during COVID, many members' training requirements are soon to expire. The Training Branch is endeavouring to coordinate Auxiliary training dates in October or November to increase operationally deployable members.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 19, 2023
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by: Sara Cunningham Deputy Chief of Police, Administration	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Board Reserve Trust Fund:

\$1000 in support of the College Boreal Fitness and Health Promotion Program’s Run to Remember for PTSD

\$5000 in support of Safe Ride Home Sudbury

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater

Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Requests for funding consideration have been received.

The balance in the Donations Reserve Fund on April 30, 2023, is \$109,379.85.

\$1000 in support of the College Boreal Fitness and Health Promotion Program's Run to Remember for PTSD

Second-year students in the Fitness and Health Promotion Program at Collège Boréal must plan a fundraising event. This group is planning a promotional run to benefit the #911IveGotYourBack campaign which helps create awareness of PTSD, a condition that affects many Service Members and other first responders. 50% of funds raised will go to #911IveGotYourBack and the other 50% will go towards creating a bursary for a graduating student.

\$5000 in support of Safe Ride Home Sudbury

'Safe Ride Home Sudbury' is a service that offers a free, volunteer-driver service to any individual who has been drinking. Your personal car will be parked in your driveway and you will be escorted to your door. Due to the COVID-19 Pandemic, they are unable to offer this service this year.

Safe Ride Home Sudbury will continue to participate with the Service's Traffic Unit with the R.I.D.E. Program spreading their message in a fun and positive manner to plan a ride home.

Free Tim Horton's coffee cards are distributed as thanks to sober drivers. Awareness in the media and the popularity of this program has increased volunteer participation and distribution of cards each year.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 20, 2023
PUBLIC	
SUBJECT: 2023 CANADIAN ASSOCIATION OF POLICE GOVERNANCE CONFERENCE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Matthew Gatien Board Administrator	

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

The Canadian Association of Police Governance is a national organization dedicated to excellence in police governance, established in 1989. The CAPG represents more 80% of municipal police boards and commissions in Canada and works to achieve highest standards as a national voice of civilian oversight

Each year the CAPG hosts an annual General Meeting and Conference where delegates are encouraged to network, discuss, and engage in learning.

CURRENT SITUATION:

The Canadian Association of Police Governance held their annual conference in St. John’s, NL, from August 15-18. Board Administrator Gatien attended the conference in-person. The conference was well attended both in-person and online. There were a number of topics of

SUBJECT:**2023 CANADIAN ASSOCIATION OF POLICE GOVERNANCE CONFERENCE****Page 2**

interest discussed, including maintaining public trust, evidence-based policing, and models of community partnerships.

The event kicked off with a keynote speech from the founding president of the CAPG, Dr. Zaheer Lakhani, who reflected on the growth and progress of the CAPG from their first meeting 34 years ago. Presentations included

- Recommendations from Commissions & Impacts on Police Governance: discussion on how recommendations are implemented and how boards are given the resources to effect these recommendations
- Politics of Policing: discussion surrounding political interference and real or perceived threats to the ability of police boards and commissions to fulfill their legislated mandates and be held to account.
- CPS Call Diversion Initiatives: Calgary police piloted a project to divert 911 callers to the city's 211 service, which connects citizens to social support lines to provide referrals to community and government services.
- Final Report on the Alignment Gap study: Dr. Caputo and Hodgkinson, who interviewed the Board and Service last year, presented their findings from their study, which noted gaps in the roles Boards have versus the training and resources given to Boards to fulfill those roles. They are continuing intensive research with three services, including UCCM on Manitoulin Island.
- Other panels of note discussed drug decriminalization in British Columbia and strengthening police governance in Newfoundland, which currently has no civilian police oversight mechanisms like OCPC and police service boards in Ontario.

The conference provided lots of ideas for the Board to build on and presented many opportunities for networking with other Boards and Commissions across Canada.

Next year's conference will take place in Halifax, NS.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 19, 2023
PUBLIC	
SUBJECT: 2023 OAPSB LABOUR CONFERENCE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

THAT the Board approves the participation of Members at the Ontario Association of Police Services Boards Labour Conference to be held October 26-27, 2023;

AND FURTHER THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.

BACKGROUND:

The OAPSB is hosting a governance and labour seminar for Police Services Board Members and staff, Ministry/OPP employers, and staff. Representatives from both the Police Services Board and Administration generally attend.

CURRENT SITUATION:

The 2023 labour conference is scheduled to be held in-person from **October 26-27, 2023**, at the Delta Mississauga. It features topical sessions on current trends and issues in police labour relations.

Highlights include:

- Ministry of Ontario update
- Legal Developments on the Labour Relations Front & Legal Matters
- Panel in Policing (IG, OIPRD, SIU)
- Tools for Evaluating for Chiefs of Police
- The Required Training for Onboarding Chiefs
- Working Group on Respectful Workplaces in Policing
- OMERS Update
- WSIB Panel and Survey Review
- Collective Agreements and Trends

Members are asked to confirm interest in attending with the Board Administrator by **Friday, September 29, 2023**.

In addition, the OAPSB is seeking financial assistance in support of the conference this year. Sponsorship donations help minimize costs to help members attend, assist with marketing the conference, help with upgrades for delivering the conference (i.e. making the conference virtual), and provides exposure for the Board to other Boards in the province. The Board generally provides sponsorship in the amount of \$500.00.



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

September 2023



MINISTRY UPDATES (excerpts from Ministry Communiqués)

Ontario's Guns and Gangs Investigative Funds

On June 21, 2023, the Governing Body Executive of Criminal Intelligence Service Ontario (CISO) raised the maximum allowable amount for the small-scale investigation/intelligence probe funded by CISO, from up to \$75,000 to up to \$150,000. This is available to all police services, and there are no limits to how many applications a police service can make. Each application will be reviewed based on the merits of the investigation or the investigative technology requested.

Police services are encouraged to apply for funding to support their investigations/investigative technologies at any time under the Gun and Gang Specialized Investigations Fund (GGISF) or the Greater Toronto Area/Greater Golden Horseshoe Investigations Fund (GTAGGHIF).

Posting of Proposed Regulations under the *Community Safety and Policing Act, 2019*

The Ministry of the Solicitor General continues to work with our policing and community partners to bring the *Community Safety and Policing Act, 2019* (CSPA) into force. This work includes developing the regulations required to operationalize the CSPA.

Currently, the following regulations or regulation descriptions are available on the ORR for your comment and feedback:

- Adequate and Effective Policing (General);
- Major Incident Response Plan [document incorporated by reference in the Adequate and Effective Policing (General) regulation];
- Response to Active Attacker Incidents (regulation description); and
- Amount Payable by Municipalities for Policing from Ontario Provincial Police.
-

Further regulations or regulation descriptions will be posted on the ORR throughout the summer. Please regularly review the ORR over the coming months for these updates.

The ministry is working towards a CSPA in-force date of **April 1, 2024**. The police sector should continue familiarizing itself with the CSPA to ensure timely compliance, preparedness, and operational readiness for this date. The ministry expects to have the majority of regulations finalized and filed by mid-late Fall 2023.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

PSPNET

In partnership with the Ministry of the Solicitor General, the Canadian Institute for Public

Safety Research and Treatment has launched PSPNET to all public safety personnel (PSP) across Ontario including municipal police services, Indigenous police services and the Ontario Provincial Police.

PSPNET is a free, confidential, internet-based Cognitive Behaviour Therapy program that supports the mental health needs of current and former PSP, and is currently offered across New Brunswick, Nova Scotia, Prince Edward Island, Quebec, Saskatchewan and now Ontario.

The program offers treatment and education/prevention services to address anxiety, depression, and post-traumatic stress for PSP, who include, but are not limited to, police officers, correctional workers and probation and parole officers, coroners, forensic pathologists, firefighters and fire investigators, forensic scientists, field officers, paramedics, ambulance communication officers, and animal welfare inspectors. Online therapy is offered in both national languages, is confidential, and can be accessed online or by phone.

Responding to Animals Left in Motor Vehicles

Police Officer and First Nation Constable Authority under the Provincial Animal Welfare Services Act, 2019 (PAWS Act)

Pursuant to the PAWS Act, police officers, First Nations Constables, and animal welfare inspectors may enter motor vehicles to search for animals in critical distress. Some visible signs of critical distress in dogs, for example, includes excessive panting or drooling, listlessness, collapsing, or seizures.

Section 29 permits such entry and search where a police officer, First Nations Constable, and/or animal welfare inspector have reasonable grounds to believe that an animal is in critical distress.

If the motor vehicle is a dwelling, in addition to having reasonable grounds, a police officer, First Nations Constable, or animal welfare inspector must also be satisfied that the time required to obtain a warrant may result in serious injury or death.

Critical distress is defined in the PAWS Act as “distress requiring immediate intervention in order to prevent serious injury or to preserve life”.

Issues Related to the *Protection of Persons Administering and Enforcing the Law - Sections 25.1 to 25.4 of the Criminal Code of Canada.*

The ministry is required to prepare a report for the period of February 1, 2022 to January 31, 2023 consistent with the statutory requirement to make public an annual

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

report on the use of specific portions of the law enforcement justification provisions by police services in Ontario, as stated in s. 25.3 of the Criminal Code. In order to comply with this obligation, we require the following information:

- Number of Designations by a Senior Official Under Subsection 25.1 (6):
- Number of Authorizations by a Senior Official Under Paragraph 25.1 (9)(a):
- Number of Times that Acts or Omissions Were Committed by Public Officers in Accordance With Paragraph 25.1 (9)(b):

2023 Ontario Public-Police Interactions Training Aid

The 2023 Ontario Public-Police Interactions Training Aid has been approved by the Ministry of the Solicitor General to replace the 2004 Ontario Use of Force Model.

In 2017, the ministry established an Executive Technical Table (ETT) alongside research teams to aid the ministry in responding to past Coroner's inquests and, more recently, the recommendations made by the Ombudsman of Ontario in its A Matter of Life and Death (2016) report. Recommendation #3 in the Ombudsman's report specifically advised the ministry to "institute a new use of force model that is easy to understand and clearly identifies de-escalation options, rather than just use of force options."

Building on research and the work of the ETT, a subgroup of Use of Force subject matter experts reviewed existing models, inquests, reports, and scholarly literature to develop a revised framework document and graphic to modernize the Use of Force Model. These revisions refocus the Model's outcome from one centred on use of force to one that places emphasis on cooperative police-public interactions underpinned by de-escalation strategies and a procedural justice mindset.

Upcoming changes to the *Mandatory Blood Testing Act* and the *Laboratory and Specimen Collection Centre Licensing Act*

As of July 1, 2023, there are legislative and regulatory changes to the *Mandatory Blood Testing Act (MBTA)* and the *Laboratory and Specimen Collection Centre Licensing Act (LSCCLA)*.

These changes will allow police officers, firefighters, those employed in correctional institutions, victims of crime, and other prescribed groups (i.e., applicants) to sooner verify if they have been exposed to certain communicable diseases (i.e., HIV, and Hepatitis B and C).

OPERATIONAL UPDATES

PATROL OPERATIONS – Inspector John Valtonen

Our Patrol Operations members, consisting of frontline Patrol officers and Police Community Response Center (PCRC) personnel, continue to respond to calls for service in a variety of convenient service delivery models.

Statistics from July and August 2023, are as follows:

FRONT LINE DISPATCHED CALLS FOR SERVICE		
Month	Total	Top Three Dispatched Calls
July	3163	1-Unwanted Person (237) 2-Mental Health (225) 3-Suspicious Person (176)
August	3019	1-Unwanted Person (213) 2-Mental Health (204) 3-Domestic Dispute (176)

POLICE COMMUNITY RESPONSE CENTER ONLINE (COPLOGIC CALLS FOR SERVICE)		
Month	Total	Top Three Calls
July	427	1-Shoptlifting (99) 2-Fraud (54) 3-Theft (52)
August	430	1-Shoptlifting (77) 2-Fraud (62) 3-Theft From Vehicle (46)

Patrol officers responded to 4 serious calls for service, as follows:

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Two Robberies – One Accused

On August 20, 2023, Patrol officers were dispatched to a robbery that occurred at a business on Bancroft Drive. A male suspect entered the store wearing a disguise, presented an ice pick, and demanded money. The employee confronted the suspect who then fled the scene emptyhanded. Fortunately, the employee was uninjured. A small black SUV was seen leaving the scene.

Approximately twenty minutes later police were called to a second robbery at an establishment on Elgin Street. The same suspect from the first robbery presented an ice pick and left with a small amount of money. Further investigation resulted in the male suspect being identified, arrested, and charged with multiple offences, including Robbery.

Missing Person – One of Four Reported Missing Over the Weekend

On the evening of August 11, 2023, a vulnerable elderly male left his home in the Worthington area West of Sudbury. Once attempts by family to locate him were unsuccessful, Police were notified later that evening. Patrol members initially commenced a ground search, assisted by North Shore Search and Rescue (NSSAR), the OPP (which included air support), and K-9.

The missing male was subsequently located the following morning by GSPS Search and Rescue (SAR) and NSSAR, requiring medial aid. He was carried to a nearby Air Ambulance and transported to hospital for assessment. Family members were provided with information regarding *Project Lifesaver*.

All four Missing Persons reported over the weekend were located.

Homicide – 4th Homicide Investigation of the Year

On August 6, 2023, at 06:45 a.m. on Louis St., the victim and accused who were known to each other began a verbal altercation. The accused brandished a 9mm handgun and shot the victim resulting in his death. The accused fled the area on foot along with a second male who witnessed the shooting. Witnesses at the scene called 911 and provided the description and direction of travel for the males. Patrol officers located and arrested both males. One male was found to be in possession of a handgun. The male was charged with Second Degree murder, multiple weapons offences, Fail to Comply with Release Order, Breach of an existing weapons prohibition order, along with an outstanding warrant for Breach of Release Order and Obstruct Police.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Disturbance – Barricaded Person

On the afternoon of September 2, 2023, Patrol officers were dispatched to a residence on Morrison Avenue in relation to a disturbance. Upon arrival, officers were told that the individual involved had left the area. It was determined that the individual was currently wanted on two outstanding arrest warrants for Uttering Threats to Cause Death /Bodily Harm and Assault.

Around 3:50 p.m. the individual returned to the residence and police were notified. Patrol officers set up containment of the residence as there was additional information that the individual may be in possession of a weapon. Officers confirmed that the individual was alone inside a residential unit. Members of our Emergency Response Unit (ERU) arrived on scene and began attempts to establish communication with the individual through Crisis Negotiators.

Around 10:50 p.m. after numerous attempts to have the individual surrender to police, officers made entry into the residence and took the individual into custody without incident. The male was additionally charged with Fail to Comply with Release Order and Breach of Probation.

9-1-1 EMERGENCY COMMUNICATIONS CENTRE- Manager Andrea Savage

For the months of June to August 2023, the 9-1-1 Emergency Communications Centre (ECC) managed the following call volume:

- June - **27,839** total calls, **7,464** of which were 911 calls (this is a 4.30 % increase from May 2023).
- July - **26,053** calls, **6,883** of which were 911 calls.
- August - **23,784** calls, **6,154** of which were 911 calls.

Over the summer months, the ECC managed consistently high numbers of Police-generated incidents, being **8,581** in June; **8,792** in July; and **8,125** in August. This is, on average, a 14% increase over our winter season, which is consistent with previous years statistics.

Similarly, this trend is witnessed with Fire-generated incidents with **921**, **841**, and **870** Fire events being created, which is also consistent with previous years.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

In June, Riley Kluppel, was awarded a Chief's Nickel Award for her dispatching and call management of a serious event resulting in a fatality. Riley remained calm and professional as she fielded numerous requests and documented many transmissions during this dynamic event. Her focus, composure, and clarity of mind was impressive. Her impact on our community and officer safety will be realized time and time again over the coming years. Riley is a true reflection of our RICH values who represents GSPS with professionalism and excellence.

Initiatives

The 9-1-1 ECC continues to work on Next Generation 911 (NG911) planning and training.

CRIMINAL INVESTIGATIONS DIVISION (CID) – Inspector Jerry Willmott

Major Crime

26-year-old from Southern Ontario Arrested After Committing Sexual Assault

On July 8, 2023, officers were dispatched to a sexual assault. Information was provided that a youth in our community met an individual from Southern Ontario through a social media platform and the individual had traveled to Greater Sudbury to meet the youth.

The individual picked up the youth in a vehicle proceeding to an empty parking lot where the individual threatened then sexually assaulted the youth. The individual then headed back to Southern Ontario.

Based on the information provided, an officer conducted a traffic stop on Regent Street on a vehicle matching the description. While the officer was gathering additional information, the driver drove off at a high rate of speed towards Highway 69. It was determined that the driver of the vehicle was the person involved in the sexual assault and that the individual was supposed to be on house arrest in Southern Ontario for several previous sexual assaults.

While traveling back to Southern Ontario, the individual had stopped and cut off an ankle monitor that was a condition of their release.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

That same day, officers from the Ontario Provincial Police (OPP) conducted a traffic stop on the same vehicle in Nobel and took the driver into custody.

The 26-year-old was transported back to Greater Sudbury and was charged with Sexual Assault with a Weapon, Sexual Interference, Forcible Confinement, Threats, Obstruct Police, Flight from Police, and Breach of Recognizance x2.

86-year-old Man Arrested and Charged with Distribution of Sexually Explicit Materials Involving Youth

Since the year 2000, the Greater Sudbury Police Service has been receiving reports of jars containing sexually explicit handwritten materials located in various locations throughout the Vermillion Lake area.

On July 12, 2023, the Greater Sudbury Police Service was notified that a community member had located a jar in the area of Gordon Lake Road containing sexually explicit handwritten materials depicting sexual offences against children.

Most recently, on July 15, 2023, another jar containing similar contents was located in the same vicinity by another community member.

The unique nature of these two most recent incidents led Police to believe that these incidents, as well as several historical incidents of similar nature dating back to the year 2000, were committed by the same offender.

So far, Police have received 10 reports relating to incidents of sexually explicit handwritten materials in jars.

Throughout the ongoing investigation into this matter, members of our Integrated Crime Team observed a man accessing similar jars on multiple occasions within the same vicinity.

On July 19, 2023, the same man was observed on Gordon Lake Road exiting his vehicle, accessing a jar containing sexually explicit materials, and placing additional materials into the jar.

Immediately following these observations, the man was placed under arrest and taken into custody.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

The accused has been charged with Making Child Pornography and Distribution of Child Pornography.

24-year-old Man Dies after Shooting on Louis Street

Around 6:45 a.m. on August 5, 2023, officers were dispatched to a weapons complaint on Louis Street in Greater Sudbury. While at a social gathering, individuals were involved in a verbal argument that resulted in one of the individuals being shot.

Upon arrival, officers located a man who had sustained serious injuries. Officers began life-saving measures until City of Greater Sudbury Paramedic Services paramedics arrived. The 24-year-old male was transported to the hospital; however, he unfortunately succumbed to his injuries.

Based on the information provided, officers located two men on Notre Dame Avenue who matched the descriptors of the individuals believed to be involved in the altercation. Both were taken into custody without incident. Upon search of the individuals, officers located what is believed to be the firearm used during the shooting.

A 28-year-old has been charged with Second Degree Murder in addition to various weapons and firearms offences.

On August 7, a second individual was arrested in relation to the incident and was also charged with various weapons and firearms offences.

This was a targeted incident as all parties involved were known to each other.

[Integrated Crime Section](#)

Break Enter and Robbery Unit (BEAR)

BEAR Unit Makes Arrest After B&E, Theft, and Fraud

On June 10, 2023, a Break&Enter occurred in which a red vehicle made off with over \$40,000 in jewelry in addition to other valuables. The victim's credit and debit cards were also fraudulently used at a New Sudbury business.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Following investigation, members of the BEAR unit located and arrested a male party on August 30, 2023, in relation to the offences.

Drug Enforcement Unit (DEU)

DEU Seizes Over \$271,200 in Drugs During Search Warrant on St. George Street

In July 2023, Detectives from the Greater Sudbury Police Service Drug Enforcement Unit (DEU) began an investigation into an individual from Southern Ontario who was believed to be trafficking illicit drugs in Greater Sudbury.

Shortly after 10:00 a.m. on August 3, 2023, members of the Emergency Response Unit (ERU) along with members of the Integrated Crime Section (ICS) conducted a search warrant at a residence on St. George Street.

In total, officers seized over 957 grams in Cocaine, over 15.8 kilograms in Methamphetamine, 150 Oxycodone pills, a replica handgun and approximately \$20,000 in cash. The estimated street value of the drugs is over \$271,200.

As a result of the investigation, a 40-year-old woman and a 65-year-old man from Greater Sudbury have been charged with the following offences under the Criminal Code of Canada and the Controlled Drugs and Substances Act (CDSA).

- Possession for the Purpose of Trafficking – Cocaine
- Possession for the Purpose of Trafficking – Methamphetamine
- Possession for the Purpose of Trafficking – Oxycodone
- Possession of Property Obtained by Crime
- Possession of a Weapon for a Dangerous Purpose

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**



DEU Respond to Community Complaints of Drug Trafficking Activity

On August 10th, after following on community complaints, members of the DEU with the assistance of the Emergency Response Unit executed a CDSA Search Warrant on a Kathleen Street address. Two men were arrested in connection with this investigation.

A 25-year-old and 51-year-old man were charged with:

- Possession of schedule 1 for purpose of trafficking X2
- Unauthorized possession of a firearm
- Careless storage of a firearm
- Possession of restricted firearm with ammo
- Possession of weapon for dangerous purpose
- Possession of property obtained by crime over \$5000

The 25-year-old man was additionally charged with:

- Fail to comply with release order

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

A search of the residence revealed the following:

1. Approximately 39.46 grams of suspected cocaine with an estimated street value of \$3946.
2. 8 Oxycodone pills with an estimated street value of \$80.
3. Approximately \$16,580 Canadian Currency.
4. **Loaded, Glock 9mm handgun.**

DEU Foils a 3rd Drug Trafficking Operation in Less Than One Month

On August 30th, 2023, members of the Emergency Response Unit (ERU) along with members of the Integrated Crime Section (ICS) conducted a search warrant at a residence on Bulmer Street.

In total, officers seized:

- Approximately 135.26g of suspected fentanyl. Street value of \$54,105.
- Approximately 84.20g of suspected cocaine. Street value of \$8420.
- \$3035 Canadian currency
- **Smith and Wesson 9mm handgun**
- **Sawed-off .410 shotgun**
- **12 gauge shot gun shell ammunition**
- **20 gauge shot gun shell ammunition**
- **44 caliber ammunition**
- **22 caliber ammunition**
- One stolen Specialized LEVO mountain bike with a value of \$10,000
- One stolen Davinci mountain bike with an estimated value of \$5000

As a result of the investigation, 3 males aged 39, 41 and 48 along with 2 females aged 39 and 40 from Sudbury were charged with:

- Possession of a controlled substance for the purpose of trafficking x2
- Possession of a weapon for a dangerous purpose
- Unauthorized possession of a firearm x2
- Careless storage of a firearm x2
- Possession of a restricted firearm with ammunition
- Tampering with serial number
- Possession of property obtained by crime over \$5,000

Guns and Gangs Arrest 2 GTA Parties Trafficking in Sudbury

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

On August 30th, 2023, members of our joint forces / Guns and Gangs along with ICS members executed a successful CDSA Search Warrant on Adie Street Sudbury.

A 25 year old and 29 year old man were both charged with:

- Possession of a schedule I substance for the purpose of trafficking – fentanyl;
- Possession of a schedule I substance for the purpose of trafficking – cocaine;
- Possession of proceeds of property obtained by crime under \$5000.

The 25 year old man was additionally charged with:

- Possession of prohibited/restricted firearm with ammunition;
- Possession of a firearm knowing its possession is unauthorized;
- Unauthorized possession in a motor vehicle; and,
- Possession of firearm or ammunition contrary to prohibition order.

During the execution of the Search Warrant officers seized the following:

- 577.41 grams of Fentanyl
- 140.98 grams of suspected Cocaine
- For a total value of \$129 580.00 in drugs
- **9 mm CZ P-10 F 9x19 handgun - serial #C855290**
- **2 loaded magazines containing ammunition**
- Packaging material
- Scales
- Cellphones
- 1-2 k cash

SPECIALIZED OPERATIONS – Inspector Dan Despatie

Community Mobilization Section (CMS) & Community Engagement Section (CES)

Our Community Response Unit continues to work collaboratively with many community partners through proactive engagement, educational initiatives, and focused patrols. Additionally, officers support Patrol Operations with general calls for service, primarily in the downtown core.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

June/July/August Statistics

Specialized Operations is routinely involved in various enforcement and community support events.

Since June this activity includes but is not limited to several community meeting, events, presentations and audits. There is a wide breath of presentations and audits that include Crime Prevention Through Environmental Design that empower members of the community to share in joint crime prevention efforts.

Officers have also performed several focused patrols, foot and bike patrol that include engagement and enforcement. Several Panhandlers have been issued warnings, charged and moved along. Several referrals have been conducted that include Youth Criminal Justice Act as well as general youth and senior referrals. Violence threat assessments have been also been performed and completed.

Additionally, we have deployed both the Mobile Crisis Rapid Response Team (MCRRT) and the Enhanced Mobile Crisis Rapid Response Team (EMCRRT) to relevant and applicable calls for service. In terms of Intimate Partner Violence (IPV) we have dealt with 589 occurrences, brought 179 to conclusion/referral and laid 98 charges while officers continue to work on 95 still under active investigation. See below for performance breakdown:

- **144** - Bike Patrols
- **12** - Mobile Crisis Rapid Response Team (MCRRT) calls
- **203** - Enhanced Mobile Crisis Rapid Response Team (EMCRRT) calls
- **12** - 911MCRRT calls
- **6** - Crime Prevention Through Environmental Design (CPTED) audits
- **1,419** - Focused Patrols
- **92** - Community meetings
- **40** - Community events
- **6** -Youth Referrals through the Youth Criminal Justice Act (YCJA) Youth Referral Program (YRP)
- **31** - Ongoing Youth Referrals
- **12** - Violent Threat Risk Assessment (VTRA)
- **24** - Ongoing VTRA
- **26** - Presentations to the Rapid Mobilization Table (RMT)
- **752** - Assist Patrol with calls for service (CFS)
- **147** - Crime Stoppers tips
- **16** - Seniors Referrals
- **198** - Panhandlers moved along
- **6** - Panhandlers warned
- **3** – Panhandlers charged

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- **589** - Intimate Partner Violence (IPV) occurrences
- **98** - IPV cleared by charge
- **95** - IPV still under investigation
- **179** – IPV concluded and referred to Services

Initiatives

Attended and participated in 40 various events and activities internally and at local schools, businesses, playgrounds, and places of worship.

Courts Section (CS)

The Courts Section is intrinsic in managing the safety and security of all staff, prisoners, and members of the public within the courthouse. The Section also handles the management of cases/Crown Briefs, serving of subpoenas and summonses, and collaboration through the Bail Safety Officer with victims, the Victim Witness Assistance Program (VWAP), and Bail Crown.

June/July/August Statistics

Prisoner Management

A total of 1,203 prisoners were managed through the Bail and Weekend WASH Court process at GSPS Headquarters and in-person court appearances at the Sudbury Courthouse.

Case/Crown Brief Management

- **895** - Crown Briefs processed
- **260** – Issued Bench Warrants processed
- **3** – Issued Bench Summonses processed
- **473** - Subpoenas and Summonses served

Bail Safety Officer

- **213** - Intimate Partner Violence (IPV) investigations managed by the Bail Safety Officer, in addition to numerous follow-ups, victim interviews, victim notifications, and liaising with VWAP and the Children's Aid Society (CAS).
- **7** – Community Partner meetings

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Property and Evidence Control Section (PECS)

Property and Evidence Control personnel continued to support operational and court demands throughout the summer months. Members managed the intake of a large number of general property exhibits, drugs, firearms, and bicycles to either be held as evidence, be disposed of, or held until authorized release to the rightful owner.

INTEGRATED OPERATIONS – Inspector Marc Brunette

Traffic Management Unit (TMU)

The amalgamated TMU and Rural Community Response Unit continue to be committed to community safety, enforcing Highway Traffic Act and Provincial Offences Act laws both on and off-road, while also proactively patrolling high-complaint areas and providing public education. Additionally, the units respond to and investigate serious motor vehicle collisions and assist in Search and Rescue (SAR) operations.

August Statistics

- 71 Provincial Offence Notices laid
- 44 Part III summonses, including 11 Stunt Driving charges
- Year-to-date, the TMU has laid 941 charges under the Provincial Offences Act (POA)
- Investigated 1 serious personal injury Motor Vehicle Collision (MVC)
- 24 drivers were charged with Impaired by Drugs / Over 80 Service-wide:
 - 18 alcohol-related impaired arrests
 - 4 drug-related impaired arrests
 - 18 Alcohol Screening Device (ASD) tests administered
 - 6 Standard Field Sobriety Tests (SFST) and 7 Drug Recognition Expert (DRE) tests conducted

Initiatives

During the month of August, the Traffic Management Unit focused on aggressive driving.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Rural CRU

August Off-Road Vehicle Patrols

- 4 targeted patrols were conducted in Garson, Val Caron, Hanmer, and Capreol
- Officers supported the BEAR Unit with use of All-Terrain Vehicles (ATV's) in Nickel Centre

August Marine Patrols

- 13 Marine deployments for patrols and/or events were conducted at various lakes in Walden, Sudbury, Chelmsford, Skead, Capreol, Dowling, and Onaping. Additionally, on August 29, 2023, Marine officers were dispatched to assist with a water line complaint/removal on Ramsey Lake.

Liaison Team

Officer attended the "Silent No More!!! Sudbury's Overdose Epidemic" information rally on August 21, 2023, at Tom Davies Square (City Hall Center Court) with regards to access to washrooms and shelter for the homeless in the downtown.

Search and Rescue

Officers assisted in Worthington with the search of a missing Alzheimer patient who was 17 hours overdue. The lost subject was located alive.

Emergency Response Unit (ERU)

August Statistics

- Calls for Service: **200**
- K9 Callouts: **9**
- Focused Patrols: **3**
- Search Warrants: **5**
- TEMS (tactical paramedic) Deployments: **5**
- Total Requests for Assistance from Investigative Units: **5**

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Events of Interest:

Controlled Drugs and Substances Act (CDSA) Search Warrants

One adult male was arrested. Additionally, a firearm along with a large quantity of illicit drugs were seized.

One adult male was arrested for trafficking in a controlled substance. A firearm was seized along with Canadian currency and illicit drugs.

Five adults were arrested for engaging in trafficking in controlled substances. As a result of the search, the Drug Enforcement Unit (DEU) seized the following:

- Approximately 135.26g of suspected Fentanyl, street value of \$54,105
- Approximately 84.20g of suspected cocaine, street value of \$8,420
- \$3,035 Canadian currency
- A Smith & Wesson handgun
- A Sawed-off shotgun
- Various ammunition
- Two stolen mountain bikes, valued at approximately \$15,000

Weapons Search Warrant

The ERU supported CID in the arrest of an adult male involved with possession of weapons contrary to a weapons prohibition order. The male was arrested without incident and his residence was cleared by ERU prior to Detectives conducting their search. Ammunition and a crossbow were seized as evidence.

Person in Crisis

ERU officers arrested a subject who was armed with knives experiencing a mental health crisis. He was arrested and brought to HSN for a mental health assessment and supports.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

CORPORATE COMMUNICATIONS – Supervisor Kaitlyn Dunn

Canada Day – July 1, 2023

We take great pride in protecting and serving the City of Greater Sudbury. We are honoured to call Canada home and we value and respect the diverse communities that make this country a beautiful place to live.

Here in Greater Sudbury, we acknowledge that we are all Treaty people, situated on the lands of Atikameksheng Anishnawbek and Wahnapiatae First Nation and that we are all signatories of the Robinson Huron Treaty of 1850.

This Canada Day, we celebrated the diversity and inclusivity of our country with our community as we participated in the Sudbury Multicultural and Folk Arts Association celebration at the Sudbury Arena.



Many of our officers will be participating in the celebrations at Bell Park, ensuring the safety, security, and wellness of those in attendance.

Truth and Reconciliation Relay – July 1 – September 30, 2023

The Greater Sudbury Police Service is proud to launch our second annual Truth and Reconciliation Relay and we are thrilled to say that this year is going to be even bigger!

We began this initiative as an internal event for GSPS members in 2022 with a goal of 10,000 km collectively and 100 participants.

The 10,000 km was to signify the estimated number of children who did not make it home from Canadian residential schools; however, we know that number is much higher.

Last year, we exceeded our goal and logged 12,000 km with 110 GSPS participants!

This year we've expanded the relay to include community organizations.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The goal of this initiative is to raise awareness on Residential Schools, in particular the "Calls to Action" brought forward by the Truth and Reconciliation Commission of Canada. Further, this relay is a way to create a pathway to move towards reconciliation. Participants will choose one of the "Calls to Action" that speaks to them personally. The relay portion is meant to give participants time to reflect on their chosen "Call to Action" and determine how they will implement it in their personal and professional lives.

This year, as a collective, we aim to reach 150,000 kilometres in the month of September. This number is significant because it is the estimated number of children who were taken away from their homes and sent to Residential Schools in Canada.

GSPS is championing this awareness initiative because historically, police have played a significant role in taking Indigenous children away from their homes and before there can be reconciliation, there must be truth. This initiative aims to increase awareness and cultural competency moving forward.

There will be a scavenger hunt across 17 Rainbow Routes trails throughout the City of Greater Sudbury and each trail will have rocks that have the Seven Grandfather teachings on them.

We thank our sponsoring partners in this initiative:

Shkagamik-Kwe Health Centre, who graciously offered to help through creating and running the website that will be used to track our kilometres and share the educational resources. They also allowed us to adopt their scavenger hunt for this event.

We would also like to thank our partners at Rainbow Routes Association, who are working with us to ensure our scavenger hunt is accessible to as many participants as possible and placing the Grandfather rocks on their trails, and a special thank you to the Rainbow District School Board students who painted the rocks for our scavenger hunt.

Thank you to our community partners who have made the commitment to participating in this year's Truth and Reconciliation Relay. We are confident that we can reach the 150,000 km goal.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**



Sirens for Life Challenge – July 1 – September 4, 2023

We defended our title and we were once again crowned the champions of the Sirens for Life Challenge. The #SirensForLife Challenge with Canadian Blood Services - Northern Ontario is held annually and this year it runs from June 30th until the Labour Day long weekend.

Sirens for Life challenges Emergency Responders and partner agencies including North Shore Search And Rescue, City of Greater Sudbury Paramedic and Fire Services, the Ontario Provincial Police, and the Irish Regiment of Canada to donate plasma.

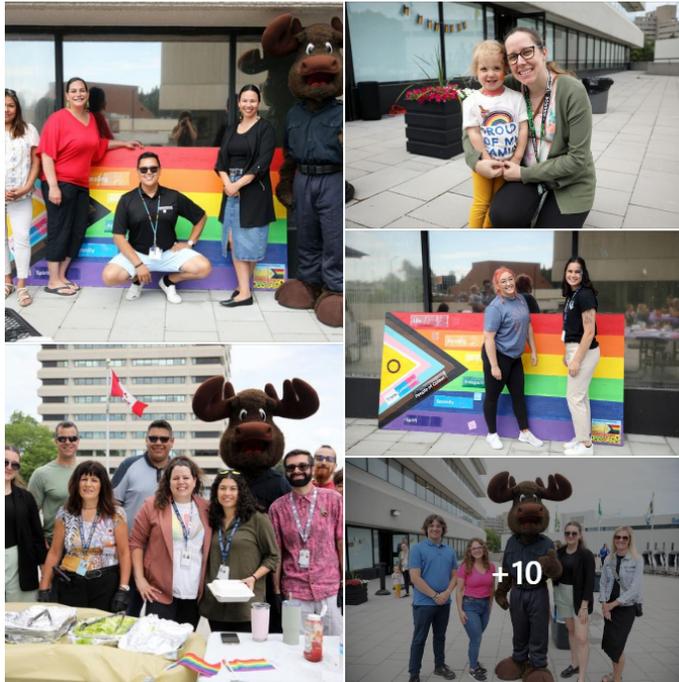
A single plasma donation can make a lifesaving difference to someone in need, and you can be a part of this lifesaving initiative.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

If you donate plasma before September 4th, 2023, you can join the GSPS team.

Pride Week – July 9-16, 2023



In honour of Sudbury Pride Week, our 2SLGBTQ+ working group hosted a Pride BBQ for GSPS family and friends at GSPS headquarters.

This BBQ raised funds for TG InnerSelves. TG InnerSelves offers a safe environment to explore your gender identity and ask questions. They offer help in supporting, or possibly understanding, someone who has identified as Transgender and are here to help, whether it is through peer support, informal discussion,

or assistance in finding you professional services. All communications are held to the strictest of confidence. Learn more at: <http://www.tginnerselves.com/index.html>

The Greater Sudbury Police Service is grounded by its RICH values of Respect, Inclusivity, Courage, and Honesty. We celebrate authenticity; the freedom to be who you are and to openly love who you love.

We would also like to honour the courage of community members and members of GSPS who are a part of the 2SLGBTQ+ community, and those who contribute to creating a safer environment for 2SLGBTQ+ peoples.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

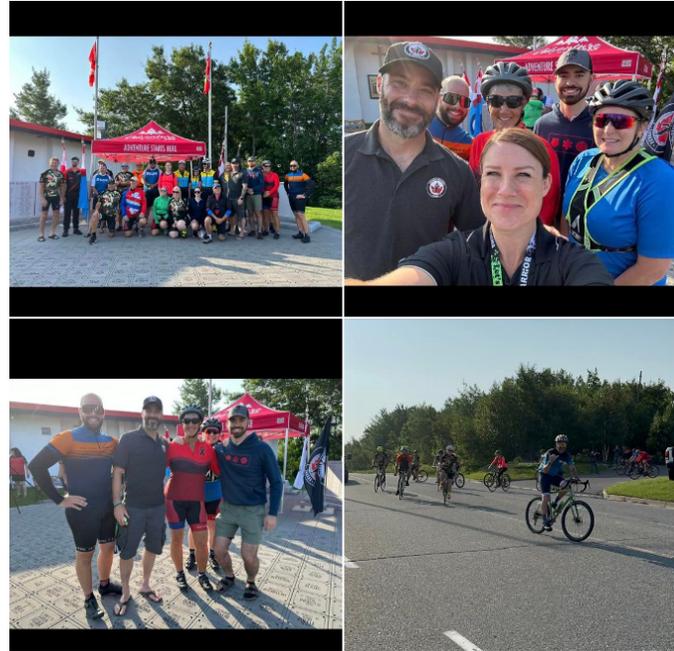
National Ride for Mental Health – August 19, 2023

The National Ride for Mental Health is held in support of Wounded Warriors Canada.

The 58 km ride brings awareness to the unique mental health needs of our Veterans, First Responders, and their families. RMH is an inclusive community-focused cycling event fostering mental health conversations and raising much needed funds in support of Wounded Warriors Canada's (WWC) mental health services.

We are proud to present a cheque for \$1,778.75 to Wounded Warriors Canada from the sale of mental health awareness lanyards at GSPS.

We hope all participants have a fantastic ride.



Sudbury Police Youth Dirt Riders (SPYDR) Program – July 1 – August 24, 2023



Our 8-week Sudbury Police Youth Dirt Riders (SPYDR) program returned again this year spanning through July and August.

We rode from GSPS headquarters to Adanac ski hill and back, enjoying a BBQ afterwards. Thank you to Messier's Your Independent Grocer for donating the burgers and sausages.

SPYDR is a free mountain bike program for youth ages 12-17 who are deserving and in need of an opportunity to participate in a free athletic activity while interacting with police in a positive environment.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Since being launched in 2011, our Sworn, Civilian, Auxiliary, and Retired Members have been volunteering their time to this fantastic program. Each year, the program is led by our Community Mobilization and Community Response Units.

The SPYDR program provides youth with information on bike safety and the laws regarding the use of bikes on our roadways and trails. Our members teach the youth about bike inspection and maintenance, provide an introduction to the different components of a bike, educate the youth on the rules of the road, and ultimately help build confidence when out riding the bikes.

Youth engagement through physical activity is very important to us and we are so thrilled that this program continues to be such a tremendous success.

Thank you to everyone who participated in SPYDR this year!

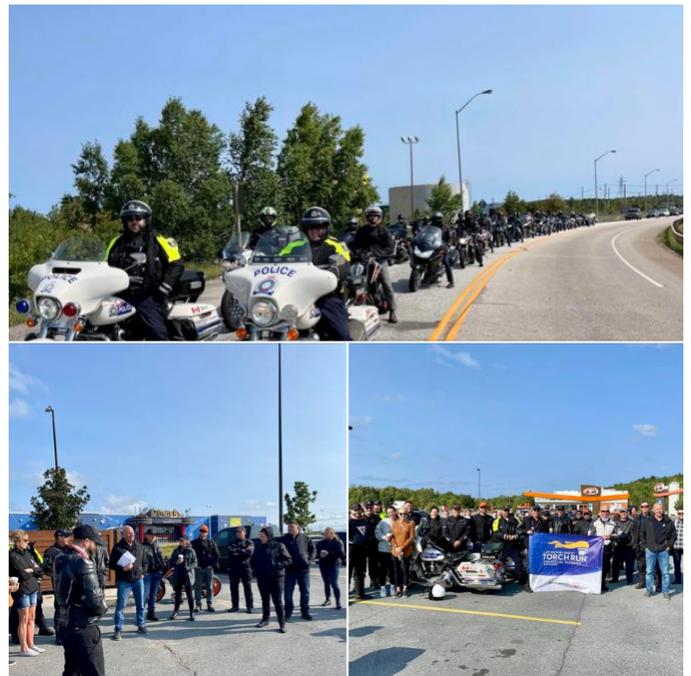
Law Enforcement Torch Run Ride – August 26, 2023

Thank you to everyone who joined us on Saturday for the Torch Run Ontario motorcycle ride from Sudbury to Manitoulin Island in support of Special Olympics Ontario athletes.

We had 40 bikes in total. Great turn out!

Your generous donations totalled \$3,100 raised for Special Olympics Ontario athletes! 🍌

The Law Enforcement Torch Run for Special Olympics engages law enforcement worldwide championing acceptance and inclusion for people with intellectual disabilities, starting first with their own communities.



**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

It was great seeing new faces and returning riders. Thank you to everyone who helped, participated, and donated to this great cause.

Sudbury Police Adventure Recreations at Kivi (SPARK) Program – July 1 – August 31, 2023



Positive police engagement with youth is the best crime prevention tool.

We recently concluded this year's annual Sudbury Police Adventure Recreations at Kivi Park (SPARK) program, a free outdoor, water-based activity program for local youths ages 12-17.

Youth are referred to these programs by GSPS members or other community partners/agencies. The criteria for a referral is a youth deserving and in need of an opportunity to participate in a free athletic activity while interacting with police in a positive environment.

During the 8-week program, participants engage in various water-based activities such as canoeing, kayaking, paddling, fishing, swimming, and some land activities such as scavenger hunts and geocaching.

While getting to know GSPS officers and staff, the youth learn to use proper paddling techniques and water safety all while building and learning self-confidence.

We thank Kivi Park for hosting this program at Crowley Lake as well as the Chief's Youth Initiative Fund (CYIF) and the Greater Sudbury Police Services Board for their support.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Back to School – September 6, 2023

Greater Sudbury Police Service was situated at various school zone locations in the community this morning to ensure the safe arrival of students to school.

Officers were out conducting traffic enforcement in school zones to ensure drivers are obeying speed limits, stopping for school buses and school crossings, and not driving distracted.

Members of our Community Mobilization Unit maintained a visible presence around schools, greeted children as they got off the bus, and handed out stickers and crayons.



We wish everyone a safe and happy first day back to school!



Sudbury Police Memorial Run and Joe MacDonald Youth Football League – September 4, 2023

2023 is a momentous year for both the Greater Sudbury Police Service (GSPS) the Joe MacDonald Youth Football League (JMYFL). GSPS is celebrating its 50th Anniversary and JMYFL is celebrating its 30th anniversary.

Almost 30 years ago, Constable Joseph MacDonald was stolen from his family and friends while he was protecting this community. He was a son, a husband, a father, a brother, and a friend to many. He was a terrific athlete, a community leader, and an all-around great human being.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

On Monday, Chief Pedersen was honoured to present Joe's wife, daughter, and sister with flowers in honour of him. On behalf of GSPS, thank you for your ongoing support.

This year, we combined our annual GSPS Memorial Run/Walk with the opening weekend of the Joe MacDonald Youth Football League as a way to not only honour Joe, but all eight of our Fallen Officers. Their legacies and sacrifice will never be forgotten.

On behalf of GSPS, the Sudbury Police Running Team and the Sudbury Police Association were pleased to present a commemorative frame to Jim Bartolucci, President of the Joe MacDonald Youth Football League. We thank the JMYFL its time, dedication, and commitment to ensuring Joey's legacy lives on and for providing youth in our community with access to recreational sport.

Our annual memorial run/walk is to honour our Fallen Heroes, remember their sacrifice and bring awareness to the 460 km Run to Remember that takes place at the end of September as part of the National Police and Peace Officers Memorial weekend.

Our Sudbury Police Running Team ran seven kilometres from the Constable Joe MacDonald Memorial Park to the James Jerome field, while family and friends walked an additional one kilometre. Combined, the eight kilometres represent our eight fallen officers:

- Sergeant Richard McDonald; July 30, 1961 – July 28, 1999
- Constable Joseph MacDonald; December 10, 1963 – October 7, 1993
- Sergeant Laurier Quesnel; November 27, 1930 – October 14, 1965
- Constable Ernest Paul; February 1, 1915 – May 28, 1955
- Constable Edward Terrell; September 4, 1920 – June 18, 1949
- Constable Gerry Dault; March 17, 1917 – June 18, 1949
- Sergeant Frederick Davidson; August 20, 1900 – July 17, 1937
- Constable Albert Nault; September 6, 1896 – December 21, 1931

May we never forget. #HeroesInLife

Mooz Akinonmaaget Maa Aki – Moose Hunt Program

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Our 3rd annual “Mooz Akinonmaaget Maa Aki” Moose Hunt took place over the course of the weekend. This mentorship program is in partnership with Kina Gbezhgomi Child and Family Services, Nogdawindamin Family & Community Services, Niijaansinaanik Child and Family Services, Children's Aid Society of Sudbury and Manitoulin, Wikwemikong Tribal Police Service, Shkagamik-Kwe Health Centre, and the Ministry of Natural Resources and Forestry.

Spear-headed by Cst. Darrell Rivers, GSPS Indigenous Liaison Officer, this initiative assists in building positive relationships between Youth and GSPS Officers based on mutual respect, cultural awareness, and inclusivity.

Each youth was gifted brand new gear and camping equipment, and paired with a GSPS Officer and agency mentor for the moose hunt over the weekend. Based on traditional Anishnawbek values through the Seven Grandfather Teachings, the program includes activities such as hunting education, firearms safety, First Aid, Tactical demonstrations, the Moose Hunt, and teachings on gratitude and giving thanks.

Through spending quality time together in nature, the Officers and youth had the opportunity to learn from one another about their culture and life perspectives, developing trust and a sense of mutual respect.

Being a Police Officer is not just about making arrests and holding offenders accountable; it is also about establishing community trust through positive interactions.

Our youth are the leaders of today and tomorrow. It’s important to lift them up and create healthy atmospheres and experiences for them to gain confidence, life skills, and teamwork.

The program is designed to promote the spiritual, physical, emotional, and mental well-being of youth.



**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Above all else, we thank the youth for their courage to participate in this program. Chi-Miigwetch to all community partners for coming together to make this possible.