



GREATER SUDBURY POLICE SERVICE and the N'Swakamok Native Friendship Centre

Invites applications for the position of
**Temporary Three Year Full-Time
Aboriginal Women Violence Prevention Coordinator**
\$26.81
40 hrs per week

Under the general supervision of the Greater Sudbury Police Service's Aboriginal Liaison Division and the advisory committee of N'Swakamok Native Friendship Centre, the Aboriginal Women Violence Prevention Coordinator will be responsible for the continuation and implementation of community based strategies looking at the prevention and promotion of the historical and current violence that affects Aboriginal women and girls today. This project is aimed to develop a proactive approach to help prevent Aboriginal female youth from entering high risk situations and to improve the police services response to such incidents.

Duties

- Promote access to justice and participation by victims in the justice system.
- Promote the development of law, policies and programs for victims
- Promote the implementation of principles, guidelines, and laws designed to address the needs of the victims of crime and articulate the victim's role in the criminal justice system
- Increase knowledge and awareness of the impact of victimization, the needs of victims of crime, available services, assistance and programs and relevant legislation
- Encourage governmental and non-governmental organizations to identify victim needs and gaps of services and assistance to victims
- Promote capacity building within non-governmental organizations
- Champion the priorities, guidelines and recommendations set forth in the 'Looking Ahead to Build the Spirit of our Women – Learning to Live Free from Violence' strategy
- Continue to refine the 'Looking Ahead to Build the Spirit of Our Women – Learning to Live Free from Violence' strategy as necessary
- Create awareness amongst GSPS staff about the issues facing Aboriginal women and girls
- Develop and maintain a contact list for First Nations around Greater Sudbury and act as a resource /liaison when looking for missing Aboriginal women and girls.
- Develop educational material in relation to victims services and participation in the justice system specific to the community for distribution during outreach initiatives
- Hold safety planning sessions and engage with high-risk missing Aboriginal female youth using a holistic approach
- Lead and participate in various programs and initiatives that help raise awareness of victimization and provide resources and support to Aboriginal women and girls.
- Assist in developing proactive approaches to help reduce and prevent victimization of Aboriginal women and girls
- Prepare a social media/media strategy to raise awareness of the issues facing Aboriginal women and girls
- Strengthen existing and develop new partnerships with local community groups and organizations
- Work with men's groups and organizations as well as youth regarding intimate partner violence
- Establish and seek input from a program review/advisory committee
- Assist in the development of GSPS policy
- Fulfill all other responsibilities as determined by advisory committee

Applicants must meet the following minimum requirements:

Qualifications:

- Preference will be given to applicants with a Master's level degree or Bachelor's degree in one of the helping disciplines or a minimum 5 years' experience in providing social services to clients in an Aboriginal setting
- Program coordination with 2-3 years' experience or a combination of working community-based programs is an asset

- Successful candidates must meet the requirements of a Police Record Clearance Check
- Knowledge of Aboriginal Cultural Awareness and lived experience is required
- Relevant background and knowledge on the issues of Missing and Murdered Indigenous Women and Girls is required
- Flexible work schedule with ability to work extended hours
- Requirement for valid G driver's license and availability of reliable vehicle for some travel (mileage paid)

Skills:

- Excellent administrative and organizational skills
- Demonstrated experience working in, managing or delivering community-based programs or projects
- Excellent public speaking skills, written skills, communications and public relations skills
- Proficiency with computer programs e.g. Microsoft Word, Excel and PowerPoint
- Self-motivated individual with the ability to work collaboratively and part of a team
- Organize own work, set priorities, and meet critical time deadlines
- Ability to speak an Aboriginal language an asset

Appropriate accommodations will be provided upon request throughout the hiring process as required under the Greater Sudbury Police Services Employment Accommodation Policy and the Accessibility for Ontarians with Disabilities Act (AODA).

The selection process will reflect the dedication of the Greater Sudbury Police Service to the principles of Equal Opportunity.

We thank all Applicants; however only those selected for an interview will be contacted.

Please submit a cover letter and resume relating your knowledge, skills and experience to the qualifications listed in this posting. Completion of a Civilian application also required (<http://www.gspc.ca/en/jobsandopportunities/resources/civilian.PDF>).

Submit applications by e-mail to GSPS.HR@gspc.ca or by mail to:

Greater Sudbury Police Service
Attention: Human Resources Branch
190 Brady St. Sudbury, Ontario P3E 1C7

Deadline to Apply: April 19th 2018