



Annual Report

2000



*Chair and Members
Greater Sudbury Police Services Board
190 Brady Street
SUDBURY, Ontario*



Dear Chair and Members:

It is my pleasure to present to you, the Annual Report for the year 2000. This report is compiled by the Planning and Research Branch with the assistance of various members of the Service.

*A major achievement during the year was the completion of our first formal business plan. The business planning process resulted in the establishment of a new organizational core value, “**Our Community – Our Commitment**”. I believe this clear concise statement reiterates the dedication of this Service to focus on and respond to the needs of the citizens of our Region as identified by these significant stakeholders.*

A Community Response Unit was created to bring together existing areas of the Service that provide direct community service. Additionally, a number of new positions were integrated into the Unit to effectively respond to areas of concern that were identified through the consultative process. Included were appointments of a Senior Support Coordinator and Youth Liaison Officer as well as the establishment of a Problem Solving Unit and a Crime Analyst, the latter two being regulatory requirements of the Adequacy Standards Regulation.

Crime Stoppers continues to be an essential element in the overall fight against crime, due in large part to the dedication of the Crime Stoppers Board, the volunteers and the officers that are assigned to the Unit.

Early in the year, all members of the Service applauded the passing of Bill C-202, an Act in memory of our fallen comrade Sergeant Rick McDonald that amended the Highway Traffic Act with respect to Suspect Apprehension Pursuits.

*It was with great pride that the Service unveiled the “**Wall of Memories**” in June. This tribute to police officers in the Region who have either died on duty or, serving their county in the war was long overdue and was finally able to come to fruition due to the efforts of our Sudbury Region Museum volunteers and the Lougheed family.*

Throughout the year and continuing into 2001 we have incurred an increase in the costs of providing adequate police services. The prescriptive nature of the Adequacy Standards Regulation has seen costs for training and a number of special services increase dramatically. Close attention to this area in the future is undoubtedly warranted.

Court security and the cost of officers attending court also continues to rise. Alternatives must be explored to shift these responsibilities away from the municipality.

In conclusion, I extend my gratitude to the men and women of this police service for their support and their unwavering dedication to the community they serve.

I also wish to express my appreciation to you, the Board, for your continued support of all members of this Police Service and in particular, to me personally.

Yours truly

A handwritten signature in cursive script that reads "A.V. McCauley". The signature is written in black ink and is positioned above the typed name and title.

*A.V. McCauley
Chief of Police*

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OPERATIONS

Adequacy and Effectiveness of Police Services Regulation

In February, the Ministry of the Solicitor General released the 2000 Policing Standards Manual containing draft board policies and guidelines to support the Adequacy and Effectiveness of Police Services Regulation.

The Adequacy Team worked tirelessly throughout the year striving towards achieving compliance with the Regulation and supporting guidelines. Some of the many activities included the development of formalized selection processes; mandated training; specialized manuals; protocols; cooperative agreements, committees; specialized plans; board policies and operational procedures.

Additionally, an extensive business planning process was undertaken to comply with regulatory requirements. The Service conducted internal and external surveys and hosted numerous community safety forums in order to provide an analytical basis for the business planning process. From the data collected a working document, Profile 2000, was compiled that highlighted the perceptions, needs and experiences of the community and the members of the Service.

Profile 2000 provided the starting point for the facilitated three-day business planning session. During the session, members of the police service in conjunction with members of the Police Services Board and the community identified five priority areas in which to focus resources.

Collectively, a new organizational Core Value was developed during the session, that being:

Our Community – Our Commitment.

This concise statement reflects our priority and dedication to the citizens of our community in the second millennium.



Chief McCauley, Board Chair Bob Parker and Chief Superintendent Carson Fougere, North East Region, Ontario Provincial Police, sign a Co-operative Agreement for the sharing of services.

UNIFORM DIVISION

Maintaining a safe community is one of the primary objectives of the Sudbury Regional Police Service. The most obvious way of doing this is by preventing crime and detecting offenders, however to accomplish such a task is challenging at best. A significant part of the front line officer's time is spent dealing with social order concerns or "non-criminal issues". What are sometimes regarded as problems by the public are not always recognized in law. While crime trends have decreased over the years, demands on our resources continue to increase, especially in light of the requirements of the Adequacy Standards Regulation. The Uniform Division team is made up of general patrol supported by our Street Crime Unit, Special Services Unit, including Tactical, Canine, Traffic, Marine, Snowmobile and Bicycle Patrol.

Community Policing

The Service continued its commitment to community based policing.

Storefront offices and sub-stations operated in the towns of Walden, Rayside-Balfour, Onaping Falls, Valley East, Capreol and Nickel Centre, Copper Cliff and the Ryan Heights neighbourhoods. Officers dedicated to the policing of those areas actively pursued proactive duties such as participating in Citizen Police Advisory Committees, the Police Buddy program and in various youth and community groups.

The assistance of community volunteers at the storefront offices continues to be extremely beneficial to the police service. These dedicated community minded people free up time for officers by answering telephones, relaying messages and greeting visitors to the office.

The Police Buddy Program enjoyed another successful year as children across Sudbury spent time with their favourite officer. Numerous activities were held throughout the year, with the highlight being Police Buddy Week in July. The week concluded with all of the Buddy groups meeting at St. Charles College for a fun-filled day of games and contests.

Street Crime Unit

The Street Crime Unit proved to be one of the most successful investigative units again this year. The Unit specializes in the investigation of break and enters and in the fencing of stolen property within the Region.

During 2000, the Unit executed 29 search warrants and laid over five hundred charges against 108 individuals.

All officers of the Service provide valuable information and provide assistance to the officers assigned to this area attributing to the overall success of this unit.

Special Services

The Special Services Unit is comprised of many of the specialty areas of the Uniform Division. The Tactical Team along with the Canine Units make up the Emergency Response Unit. Traffic and Labour Liaison also form part of the Unit.

The year 2000 saw major developments within the Tactical Unit as the Ontario Provincial Police provided training to the team on hostage rescue capabilities. The training was made possible by the construction of a close-quarter battle house. Members of the tactical team constructed the CQB with the assistance of many generous donations from the community. This building provides for 360° live fire exercises within the structure and is an essential component of hostage rescue training. The hostage rescue training also saw the implementation of the team's Explosive Forced Entry program.



Tactical officers participating in a training exercise.

The Canine Units conducted many successful searches for suspects, missing persons, and narcotics. They continued to be excellent public relations promoters as the numerous spectators at the many presentations and demonstrations would attest.

2000 was a challenging year for the Labour Liaison office as there were numerous labour disputes throughout the Region including the lengthy strike at Falconbridge Nickel Mines.

In the area of traffic services, officers within the unit issued 4,556 offence notices for traffic violations. The Traffic Education Program continued to function well.

Officers from within Special Services staffed the snowmobile patrol, dirt-bike patrol, marine patrol and bicycle patrol on a seasonal basis and conducted patrols and attended functions throughout the Region.

R.I.D.E.

	<u>1999</u>	<u>2000</u>
Vehicles Checked	21555	16653
12 Hour Suspensions	125	129
Impaired Drivers	45	36

	<u>1999</u>	<u>2000</u>
Motor Vehicle Accidents	2948	3095
Personal Injury	654	687
Fatalities	7	5
Alcohol Related Fatalities	3	4

CRIMINAL INVESTIGATIONS

The Criminal Investigations Division works in conjunction with and provides highly skilled investigative assistance and case management support to members of the Operations Branch.

The Criminal Investigations Division encompasses specialty units that are responsible for investigation into major crime, organized crime activities, criminal proceeds of crime, illegal gaming, drug investigations, arson investigation, sexual assault, fraud, child abuse, polygraph services, forensic identification services, technical support and crime analysis.

During the year, investigators undertook extensive training mandated by the Adequacy Standards Regulation.

Polygraph

The Polygraph Unit provides assistance to officers through the analysis of pure version written statements; VIEW questionnaires; interview training; interview strategies; interviews of suspects not being polygraphed; and forensic polygraph examinations.

During 2000, a new Polygraph Examiner was selected and successfully completed training as a Forensic Polygraph Examiner. A new computerized Lafayette LX-3000 Polygraph Instrument was acquired by the Service.

The Examiner, in addition to tests for this Service, conducted tests for four outside police agencies. In total, fifty-one tests were completed. Four examinations resulted in charges being laid from evidence collected during the examinations, one case was cleared without charges after a truthful confession and, three people were cleared.

The Polygraph Examiner also coordinates the submission of ViCLAS reports.

Forensic Identification Unit

The Forensic Identification Unit assists all divisions of the police service. Officers, trained in forensic identification, attend scenes of crime to assist investigations through the collection of evidence that will identify the persons responsible. Scenes of crime are recorded through video, photographs and drawings for presentation in the courts.

Forensic Identification Officers responded to and provided forensic assistance in excess of 1800 cases ranging from property crimes to serious motor vehicle accidents and death investigations.

The Unit is also responsible to photograph and process the fingerprints of accused persons to ensure the accuracy of criminal records.

Drug Enforcement Branch

Members of the Drug Enforcement Unit executed thirty-two warrants during the year which resulted in over 160 persons being charged. Drugs valued in excess of \$500,000 were seized and \$15,000 in stolen property was recovered. Approximately \$30,000 in proceeds of crime was forfeited to the Crown.

Two prostitutional sweeps were conducted in the downtown core in conjunction with the D.I.S.C. Program resulting in thirty seven charges being laid.

The unit once again participated in the annual Project Eradication with the Ontario Provincial Police.

Drug Enforcement Officers, conducted extensive surveillance during the summer months as the West End Arson Investigation continued to unfold and eventually came to a successful conclusion with an arrest and charges being laid.

Intelligence Unit

The Intelligence Unit is responsible for maintaining criminal intelligence files on organized crime groups and individual criminals. The Criminal Intelligence Service of Ontario (C.I.S.O.) provides guidelines regarding how these files are kept and how the information is disseminated to the division or officer who can make use of it.

The Unit is a vital link with other agencies in Ontario and throughout Canada. Almost on a daily basis, the Unit conducts business with outside agencies, sharing information that benefits us all in the on-going fight against organized crime and criminals.

During the year 2000, personnel were kept busy with technical and physical surveillance projects and also assisted Criminal Investigators with various investigations. The Unit also provided support for the extended Falconbridge Nickel Mines labour dispute, prostitution sweeps, outlawed motorcycle gang investigations, and assisted the Toronto Police Service – R.O.P.E. Squad.

Fraud Unit

The Fraud Unit is dedicated to the investigation of major fraud and complex cases including counterfeit currency incidents. During the year, officers in the Unit concluded over five hundred fraud related incidents.

Additionally, the Unit actively participated in Project FIN, a multi-jurisdictional fraud investigation. The investigation focused on several brokers who lured and defrauded unsophisticated investors in a multi-million dollar scheme. The investigation was ongoing at the conclusion of the year.

COMMUNITY RESPONSE UNIT

In the latter part of the year 2000, the Service formed a Community Response Unit. The formation of this new Unit was due primarily to the requirements of the Adequacy Standards Regulation and community needs that were identified during public safety forums and the business planning session. The Unit brings together under one umbrella all of the areas of the Service that offer direct community services in order to better facilitate response to the public.

Under the direction of an Inspector and Staff Sergeant, the following branches form the Community Response Unit: Crime Prevention, Crime Stoppers, Youth Services, Senior Support, Mental Health Liaison, Aboriginal Liaison, Domestic Violence, Victims Services, Problem Solving, Crime Analysis and the Auxiliary Unit. Members of the unit also work closely with the Advisory Committee on Racial and Multicultural Relations.

Domestic Violence Unit

One of the dynamics of domestic violence is that the severity and frequency of the violence is likely to escalate over time. It is imperative that appropriate interventions are made and a coordinated community response supports and promotes the safety of victims. To this end, the Domestic Violence Coordinator, Sgt. Leslie McClosky, actively participates on community committees focusing on related aspects and response to domestic violence. Additionally, Sgt. McClosky participates on the provincial committee working on the implementation of the Domestic Violence Protection Act.

The Ontario Policing Standards Manual contains guidelines to support the Adequacy Standards Regulation. In addition to guidelines for procedures for a standardized approach for the response to domestic violence, there is a requirement for the Service to have trained Domestic Violence Investigators.

In order to comply with provincial requirements, the Domestic Violence Coordinator, in conjunction with the Training Branch, conducted two courses during the year where thirty six officers received certification during a week of training consisting of issues specific to domestic violence and general investigative practices. Sgt. McClosky also provides a full day of awareness orientation to all new recruits relating to domestic violence issues.

Procedural advancements, specialized and awareness training and the efforts of our officers have enhanced our response to occurrences and to the victims of Domestic Violence.

During the year, there were 1558 reported domestic violence occurrences with 33 percent resulting in charges being laid.

Sudbury Rainbow Crime Stoppers

Governed by a volunteer Board of Directors, Crime Stoppers provides the community with a proactive program for citizens to anonymously assist the police in solving crime and contribute to a safer community. Callers are eligible for a cash reward if their information is useful to police investigators in solving crime. Crime Stoppers paid out \$12,325 in rewards during the year 2000.

Two police officers, Constable Grant Howard of the Sudbury Regional Police Service and Constable Al Kuzanko of the Ontario Provincial Police coordinate police involvement in the program. Constable Grant Howard was elected to the Executive of the Ontario Association of Crime Stoppers.

Fundraising activities during the year included a Murder Mystery Dinner, a Travel, Toys and Technology draw and the second annual Regimental Ball. All fundraising efforts were a huge success with generous amounts being raised for the program.

Crime Stopper tips received in 2000 were instrumental in recovering \$80,890 in stolen property, \$610,125 of illicit drugs and resulted in 58 arrests.

Board of Directors

*Wayne Bellenie
Ron Burbidge
Bob Clark
Kevin Deforge
Debbie Furoy
Ernie Heerschap
Corey Houle
Eric Lind
Wayne Marshall
Sharon Marunchak
Claude McMillan
Rick McBride
Bill McDougall
Mary Lou Mick
Chris Mongeon
Tony Moor
Henry Phillips
Joseph Piquette
Annie Sauve
Marnie Simon
Joseph Szydiak
Rick Tremblay
Tanya Waddell
Rollie Wing*



A new logo was introduced in May.



*Sudbury Rainbow Crime Stoppers
2000 Board of Directors.*

Victim Services Unit

The Victim Services Unit provides short-term support and referral advice to victims of crime and their families.

The Unit also works to raise the awareness of the needs and concerns of victims, through an ongoing commitment to public education.

During the year, staff and volunteers of the Unit contacted in excess of 1400 individuals and conducted 17 educational presentations.

The Victim Services Unit Advisory Committee continues to provide immense wisdom and insight to the Unit. This active group works to ensure that the needs of victims within the community are met through the services offered by the Unit.

Crime Analysis Unit

Regulated by the Adequacy Standards Regulation, the Service formed a Crime Analyst Unit in June. The legislation mandates that police services have the capacity for crime analysis, call analysis and public disorder analysis.

The primary objective for the use of crime, call and public disorder analysis is to identify areas or issues requiring directed patrol, targeted enforcement, problem oriented or community based crime prevention initiatives.

Crime Analysis will assist in identifying patterns of crime; linked offences; high crime or high occurrence areas and times; methods of offending; prolific criminal offenders and organizations that are active in the community; type of individuals, businesses or property that may be at risk; and repeat victimization

Auxiliary Unit

The Sudbury Regional Police Service Auxiliary Unit is a group of uniformed community volunteers who are trained to perform such duties as accompanying police officers on ride-a-longs, assist in traffic control and participate in special events. Each member of the unit is required to perform a minimum of two shifts per month under the supervision of a sworn member.

During the year, six new auxiliaries joined the Service. The unit continues to be an integral part of the Service with these dedicated community members donating in excess of 3100 hours of their time during the year.

Crime Prevention Branch



Chief McCauley and Deputy Chief Cunningham with various members of the Service during Police Week.

The Crime Prevention Branch is responsible for educating the public through various programs and events.

Staff were kept busy throughout the year delivering presentations and lectures and promoting awareness at various events such as Police Week.

Throughout the year members of the Unit attended eighty four elementary schools, delivering one hundred and seventy presentations.

This represented an audience in excess of 33,000 students. Presentations included subjects such as Drugs, Bicycle Safety and Anti-Violence/ Bullying.

An increased demand for information on Internet Safety resulted in the creation of a new program during the year.

In recognition of his outstanding contribution to the field of addiction, Cst. Scott Kirkwood, a veteran of the Branch, was the recipient of the ***Patrick Hudson Award*** which is bestowed upon a person in honour of their spirit of community.

Members of the Crime Prevention Branch in conjunction with the Victim Services and Domestic Violence Coordinators organized presentations of the documentary ***A Love That Kills***, which tells the story of the tragic death of 19 year old Monica Drake, murdered by her boyfriend.

A Love that Kills helps to identify the warning signs of partner abuse, especially in young people, and the damage it causes emotionally and physically.

Presentations were conducted by Dawna Speers, Monica's mother, for students in four area secondary schools as well as a public session as part of a national tour.



Cst. Nikki Lekun of the Crime Prevention Branch pictured with Dawna Speers.

Aboriginal Liaison Unit

During the second year since its inception, Cst. Grant Dokis, the Aboriginal Liaison Officer continued to interact and maintain an open and constant relationship with the Aboriginal Community in the Region.

In addition to working with Aboriginal community groups and youth, the Liaison Officer relied a great deal on the guidance and assistance of the Elders.

Cst. Dokis attended numerous functions throughout the year, including the International Pow-Wow, continuing to increase the out-reach program for the recruitment of First Nations persons to the Police Service.

Coordinated through the Unit, the Police Service continued to participate in Police/Native Youth functions, increasing mutual understanding between the members of the Service and the Aboriginal Community.

To this end, the Aboriginal Liaison Officer in conjunction with the N'Swakamok Eshkiniigjig Youth Group commenced planning for a Hockey Challenge Benefit Game to be held in March of 2001. The objective of the joint venture being to reinforce the commitment of an on-going relationship with one another.

The event is to focus on improved communications between the Police Service and the native youth in the community. It is felt there is no better way to do this than through the universal language of sport. Proceeds of the event will be directed to the *Clip a Lock for Cancer Campaign* in the year 2001. It is anticipated that this benefit hockey challenge will become an annual event.

The Unit has been so successful that the Police Service has gained recognition locally, provincially and nationally for developing the ability to provide quality policing that is sensitive to the existing and emerging needs of the Aboriginal Community.



Cst. Grant Dokis, Elder Ray Kinoshameg, Chief McCauley, Elder Loretta Peltier, Barbara Burton and Vince Pawis at the official opening of the Aboriginal Liaison Unit held at the N'Swakamok Native Friendship Centre.

SUPPORT SERVICES

The Support Services Division includes the Professional Standards Bureau, Courts Branch and the Communications Centre. These branches provide assistance to the efforts of not only the front line personnel but the police service as a whole.

In addition to being the administrative liaison for each of these branches, the Support Services Inspector also works closely with the membership on a joint committee to address health and safety concerns within the workplace.

Emergency preparedness and response is also a responsibility of this division, in conjunction with the Planning and Research Branch.

Professional Standards Bureau

<i>Public Complaints Received</i>		
	<i>1999</i>	<i>2000</i>
<i>Neglect of Duty</i>	<i>5</i>	<i>10</i>
<i>Discreditable Conduct</i>	<i>9</i>	<i>1</i>
<i>Excessive Force</i>	<i>1</i>	<i>6</i>
<i>False Arrest</i>	<i>2</i>	<i>1</i>
<i>Assault</i>	<i>13</i>	<i>1</i>
<i>Sexual Assault</i>	<i>1</i>	<i>1</i>
<i>Breach of Confidence</i>	<i>1</i>	<i>0</i>
<i>Abuse of Authority</i>	<i>1</i>	<i>7</i>
<i>Service Complaints</i>	<i>1</i>	<i>6</i>
<i>Unsatisfactory Work</i>	<i>0</i>	<i>1</i>
<i>Incivility</i>	<i>0</i>	<i>3</i>
<i>TOTAL</i>	<i>34</i>	<i>37</i>

The Professional Standards Bureau is responsible for investigating alleged misconduct of police officers that is reported by the public.

The Branch also investigates and coordinates internal investigations within the Police Service.

Of the thirty seven public complaints received in 2000, one was filed past the six month statute of limitations, one was third party, twelve were withdrawn by the complainants, eighteen were unsubstantiated, three were found to be frivolous and vexatious and three were cleared to the complainant's satisfaction

Courts Branch

The Courts Branch, located at the Elm Street courthouse, is responsible for providing services including; prisoner escorts, court security, and the preparation of documents to be processed through the courts.

Court Security Officers ensure the security and safety of judges, justices, the public and prisoners, taking part in, or attending court proceedings.

Provision of prisoner escorts, both within and outside of the jurisdiction include transporting prisoners from headquarters, various youth facilities and District Jail for court appearances.

Communications Centre

The Communications Centre provides the vital link between the public and the officers on the road. Staffed by civilian communicators, the Centre provides a variety of services including police and fire dispatch, complaint taking and answering incoming 9-1-1 emergency calls for Police, Fire and Ambulance.

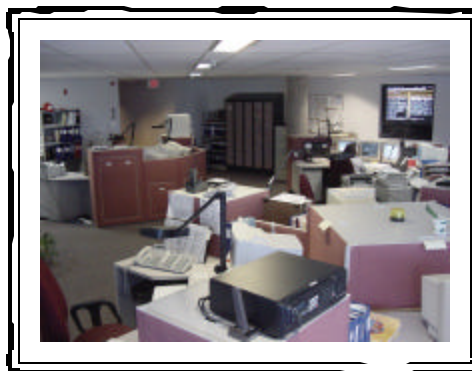
During the year, the Communications Centre received 32,943 emergency 9-1-1 calls and processed 51,800 calls for service.

Personnel began to prepare themselves for additional fire dispatch responsibilities and a broader area of coverage resulting from the formation of the City of Greater Sudbury on January 1st, 2001 which will see the amalgamation of seven municipalities.

Further technological growth is expected during 2001 with the implementation of a new CAD system which will include an Intergraph Mapping System.

The Adequacy Standards Regulation required all communicators to successfully complete the Suspect Apprehension Pursuit Course.

Additionally, many attended the Advanced Communicator Techniques Course at the Ontario Police College to ensure further compliance with the training requirements of the Regulation.



*Sudbury Regional Police Service's
Communications Centre.*

ADMINISTRATIVE DIVISION

As the clock struck twelve, December 31, 1999 we waited with anticipation for the lights to go out. They didn't, and with that the year was off to a roaring start and proved to be one of much activity for the Sudbury Regional Police Service in the Administrative Division.

The Administrative Division includes Information Systems, Finance, Payroll/Benefits, Records Management, Fleet, Training, Firearms, Human Resources, Property/Stores, equipment maintenance, and development and improvement to planning for capital projects.

Managers and staff within the various areas are highly dedicated professionals in fulfilling their responsibilities, providing administrative support to the Police Service which ensures effective and efficient delivery of services. Ongoing evaluations of services continued throughout the year in order to maximize efficiencies.

With the amalgamation of several former area municipalities and the expansion of the total area to be policed in the new City of Greater Sudbury, much time, planning and attention was spent contemplating the impact of Municipal government on policing. Broad examinations were undertaken of existing business methods as part of an overall corporate model review.

The operating budget for 2000 was \$24, 380,889 with salaries and benefits making up 84.8% of the budget. The balance of the operating budget went primarily to our fleet, building, equipment and professional development.

Much of the year was dedicated to acquiring necessary equipment and resources to prepare for the adequacy and effectiveness compliance. In addition, extensive training was undertaken to provide personnel with the necessary knowledge, skills and abilities pursuant to the Adequacy Standards Regulation.

In planning for the arrival of the year 2000, all technical equipment items were upgraded or replaced to ensure compliance with potential year 2000 glitches resulting in the Service being well positioned with technology.

As always, the Administrative Division continues to respond to the evolving needs of the community to ensure that Sudbury stays on the leading edge of Policing.

Central Records Branch

The Central Records Branch is responsible for the data entry of officers' reports, the entry and maintenance of all information shared with other agencies through the Canadian Police Information Centre, assisting the general public with information for insurance purposes and criminal record searches, as well as reception and switchboard duties for the Service.

During the year it became mandatory for individuals dealing with vulnerable persons, either through employment or volunteer placement, to obtain a criminal record search from the Police Service. This resulted in a substantial increase in record checks being conducted.

Staff in Central Records continue to work diligently to complete all of their mandated duties accurately and efficiently, while handling the needs of the public in a friendly, yet professional manner.

In 2000 the Branch hosted the *12th Annual Law Enforcement and Records Managers Network Seminar*. A strong team of dedicated personnel organized and led the conference to success. Over 80 participants from Law Enforcement Agencies throughout the Province of Ontario were in attendance. The event proved to be highly informative.

Freedom of Information

The Freedom of Information Coordinator is a member of the Freedom of Information Police Network which brings together all police agencies in Ontario and supplies consistent training across the province on new issues.

Eleven official requests for information were received pursuant to the Freedom of Information and Protection of Privacy Act. Three of these requests were appealed. Three appeals were also carried over from 1999 and went through the inquiry process and resulted in orders being issued by the Privacy Commission.

Property/Stores Branch

The Property/Stores Branch is responsible for ensuring that all seized, found and recovered property is maintained in accordance with the Police Services Act. Additionally, the Branch ensures that proper procedures are adhered to for all property required as evidence in court proceedings.

This unit also issues all supplies and equipment to all areas of the Service, including uniform issue for police officers and auxiliary members of the Service.

Human Resources Branch



Newly sworn in Constables are formally introduced to the Police Services Board.

The Human Resources Branch is responsible for receiving and processing police and civilian applications, including student hiring and volunteer placements. Personnel also ensure that all new employees are properly orientated into the Service.

The Service utilizes the Constable Selection System, a standardized recruitment process recognized and used across the province

Due to attrition, twenty new police constables joined our team during 2000 using the new selection system. The Branch also organized an auxiliary police hiring process resulting in six new members joining the Service.

Staff continue to make presentations to minority groups through the Service's Outreach Recruitment Program. Presentations were also conducted at various educational institutions including Laurentian University, Cambrian College and College Boreal.

With the assistance of various government employment programs, the Service was able to hire a total of nineteen students for the Student Placement Program. The Police Service, through these programs, is able to assist students with their education by providing valuable work experience.

Over fifty community members participated in the Ride-Along Program during the year.

The Branch provides research and advisory services on a broad range of human resource issues, including Performance Management, Pay Equity and Equal Opportunity.

Fleet Coordination

The Fleet Coordinator is responsible to ensure the ongoing maintenance of the Service's fleet. In addition to marked patrol and unmarked vehicles included in the fleet of 88 are various specialty vehicles, boats, motorcycles, dirt bikes and snow machines.

Service personnel drove 2,400,000 kilometers during the year.

Training Branch

The Training Branch is located in the Trillium Centre in Azilda where there are classroom and defensive tactics facilities available. The Northern Ontario Police Academy of Advanced Training (NOPAAT), in which our Service is a partner, is also located in the same facility. The close proximity allows for cooperative efforts in hosting courses for advanced training in areas such as Management and Forensics.

The Training Branch is responsible for the training of sworn police officers throughout their careers commencing when they receive orientation as cadets. This includes practical training and instruction mandated by the Province of Ontario in Firearms and Use of Force. This year the Service took the initiative to incorporate units of the Ontario Police College designed Advanced Patrol Training course into this training. This unit also coordinates staff attendance at courses and seminars hosted at Police Colleges and other agencies.

Information Systems

Having completed a successful transition into the new millennium, attention was focused on enhancing systems and information services for all personnel.

The primary objective for the year 2000 was to provide access to computer systems and applications to support the officers in the field. During the course of the year, a number of new computer systems were installed at various storefront locations that are now operating and networking with our main systems over dedicated fiber optic lines. These Storefront locations now have the benefit of enhanced office automation and access to the various operational applications currently in use within the Service.

Additional network solutions are currently being developed to provide increased access to new financial and business applications being implemented by the new City of Greater Sudbury.



Of special note in the year 2000 was the successful hosting of the *Canadian Association of Police Educators Conference* in May.

People from across Canada attended, some conducting presentations on topics relevant to the conference theme "Personal Growth and Career Development" .

The Branch is looking forward to the challenges and opportunities, which lie ahead, in preparing our members to serve the community in this increasingly complex profession.

Firearms Branch

An additional staff member was assigned to the Firearms Branch during 2000 allowing the Area Firearms Officer to also be utilized as one of the Service's Armourers.

As the public became more familiar with Bill C-68, "An Act Respecting Firearms and Other Weapons", there was a a substantial increase in the number of applications for licences.

In an attempt to assist the public, the Federal Government sponsored an Outreach Program, setting up sites throughout the province to assist with applications. The Sudbury site, staffed with students, was supervised by the Service's Firearms Branch and operated from June to November. As well as assisting the public with licence applications, the students working at the Sudbury site took the necessary photographs and mailed the completed applications. Approximately 11,000 applications were processed, during the six-month period.

Lion's Eye in the Sky

Inaugurated in 1996, the *Lion's Eye in the Sky* project is a CCTV initiative that is dedicated to deterring crime and anti-social behaviour in the downtown core of Sudbury.

In the Spring of this year an independent evaluation of the *Lion's Eye in the Sky* was conducted. The study was both qualitative and quantitative in nature, analyzing this program from its inception when only one CCTV camera existed until the number of cameras had grown to five. The results show that as the number of cameras increased criminal activity in the downtown area decreased.

The analysis indicates at least 300 and as many as 500 robberies, assaults, thefts, and other criminal offenses have been deterred by the *Lion's Eye in the Sky* project, saving as much as \$800,000 in direct monetary losses. It has also improved the Service's ability to deal with anti-social behaviours such as prostitution, public intoxication and panhandling.

The ability to monitor officers involved in traffic stops and other incidents has improved officer safety.

The end result conclusively shows that public safety has been dramatically enhanced under the watchful *Lion's Eye in the Sky*. The project will endeavor to continue to add more cameras and expand the monitoring area.

WALL OF MEMORIES

Located at Police Headquarters, the “*Wall of Memories*” serves as a permanent remembrance of our fallen officers. The Wall was erected by the Sudbury Region Police Museum assisted by the Lougheed Family and Staff. The Official Dedication and Unveiling of the Wall took place on June 8th, 2000.



HONOUR ROLL

Constable Albert Nault

December 21, 1931

Sergeant Frederick Davidson

July 17, 1937

Constable Edward Terrell

June 18, 1949

Constable Gerald Dault

June 18, 1949

Constable Ernest Paul

May 28, 1955

Sergeant Laurier Quesnel

October 14, 1965

Constable Joseph MacDonald

October 7, 1993

Sergeant Richard McDonald

July 28, 1999

HONOUR ROLL – WORLD WAR I & II

Constable Frederick Street

Constable Hubert E. Lafrance

Constable George Miller

Constable Morley P. Loyst

Constable Lionel St. Louis

ANNUAL AWARD PRESENTATIONS

The Regional Municipality of Sudbury Police Services Board hosted their Annual Award Presentations on October 26th, 2000 at the Hellenic Centre.



Deputy Chief Cunningham is presented with his 30 Year Bar by Chief McCauley and Board Chair, Robert Parker.

U.S. NATIONAL
LAW ENFORCEMENT
CITATION
Presented posthumously to Sergeant
Richard McDonald

INDIVIDUAL AWARDS

Peter Bradley
Sergeant Colin Dunn
Rod Fairey
Alain Godard
Lise Guescini
Mike Lawson
Sergeant David Linney
Frank Mazzuca
Gerry McIntaggart
Laura May Rawlyk
David Smith
Ernie Walchuk

THIRTY YEAR BARS

Deputy Chief James Cunningham
Staff Sergeant Barry Brett
Sergeant Don Nicholson
Constable Rene Mathieu
Constable Graham Bromley
Constable Gary Gilpin
Constable Morris Thompson

TWENTY YEAR MEDALS

Sergeant Allan Asunmaa
Sergeant Garry Davidson
Sergeant David West
Constable Gayle Cividino

TWENTY FIVE YEAR RECIPIENTS

Sergeant Linda Delwo

TWENTY YEARS SERVICE CIVILIAN MEMBERS

Severina Bazinet
Sandra Lent



Sandra Lent is congratulated on twenty years of service by Chief McCauley and Board Member Eldon Gainer.

RICK MCDONALD MEMORIAL ACT

Bill C-202, an Act in memory of Sergeant Rick McDonald to amend the Highway Traffic Act in respect of suspect apprehension pursuits, received Royal Assent on December 22, 1999 and was proclaimed into law on January 1st, 2000.

The Act was passed to make Ontario communities safer by introducing tough new penalties for motorists attempting to flee from police.

Sergeant Rick McDonald, a member of this Service for twelve years was killed in the line of duty On July 28th, 1999 when he was struck by a stolen vehicle fleeing from police.



On May 24th, Liberal MP, Dan McTeague, who initiated the private member's bill, presented the Sudbury Region Police Museum with the Canadian Flag that hung from the Peace Tower on the Day Bill C-202 was passed into law.

JOE MACDONALD SCHOLARSHIP

Constable Joseph MacDonald was an active member of the "Police Buddy" Program in Sudbury Housing Corporation Communities when he lost his life while on duty October 7th, 1993.

As a result of his dedication and commitment to the Police Buddy Program and the young people in these communities a student scholarship fund was founded in his honour and has been awarded each year thereafter.

A former Sudbury Easter Seal Timmy, Michael Briand, was the 2000 recipient.



Michael Briand with Deputy Chief Cunningham and Joe MacDonald's sisters, Pattie Mathes, Marylynne MacDonald and Lori Ross.

SERVICE STRENGTH & POPULATION STATISTICS

	1999	2000
Population Served	164,049	164,049
Police Strength	238	238
Civilian Strength	81	81
Police Per Population	1/689	1/689
Staff Per Population	1/514	1/514
Per Household Cost	\$376.79	\$383.71
Per Capita Cost	\$145.93	\$148.60

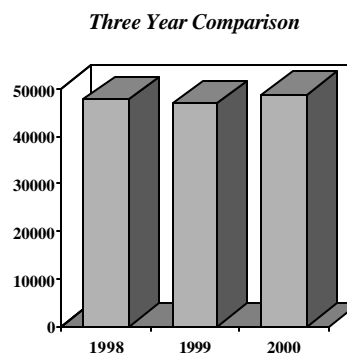
EXPENDITURE BREAKDOWN



	1999	2000
Police Services Board	98,393	93,746
Staff Development	176,401	248,234
Purchased Goods	1,022,012	1,134,686
Purchased Services	2,156,269	2,224,512
Salaries, Benefits	20,300,119	21,030,752

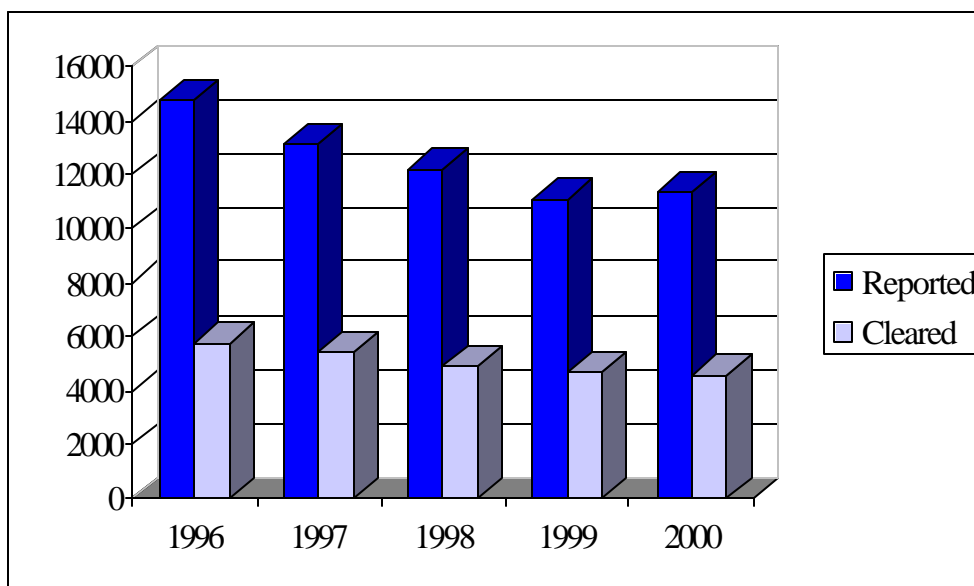
CALLS FOR SERVICE

	Incidents	Percent Incidents	Percent Population
Capreol	929	1.8	1.9
Nickel Centre	2569	4.9	5.3
Onaping Falls	657	1.3	1.3
Rayside-Balfour	3150	6.1	6.5
Sudbury	35639	74.7	73.2
Valley East	4197	8.1	8.6
Walden	1574	3.1	3.2
REGION	48,715	100	100



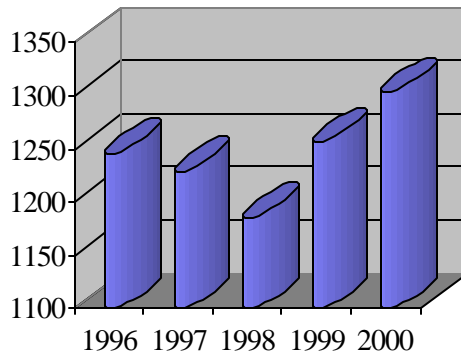
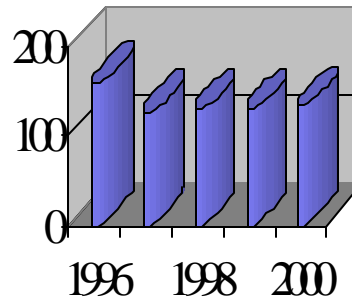
CRIME STATISTICS

	1996	1997	1998	1999	2000
Homicide	4	2	3	4	1
Attempt Murder	4	2	4	0	5
Sexual Assault	160	127	130	128	132
Assault	1246	1229	1186	1256	1303
Other Sexual Offences	6	9	10	23	32
Abduction	3	2	2	0	3
Robbery	94	69	67	72	64
Break and Enter - Business	509	461	478	352	515
Break and Enter - Residence	1344	1136	1243	1102	991
Break and Enter - Other	690	616	588	482	479
Theft Motor Vehicle	1207	1337	1,000	834	857
Theft	4291	3429	3194	2599	2545
Possession Stolen Goods	157	123	89	92	103
Fraud	354	379	337	346	351
Arson	43	41	23	40	77
Offensive Weapons	77	54	54	61	69
Mischief	1570	1379	1313	1137	1220
Other Criminal Code	2661	2508	2333	2403	2405
Drugs	296	189	158	188	210
TOTALS	14716	13092	12212	11119	11362



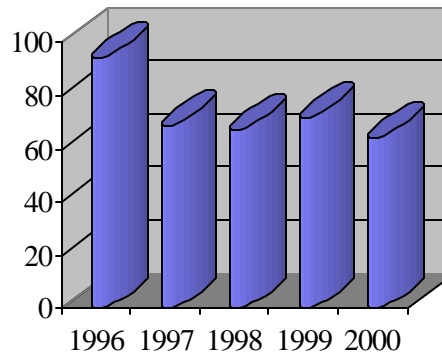
FIVE YEAR TRENDS SELECTED OFFENCES

Sexual Assault

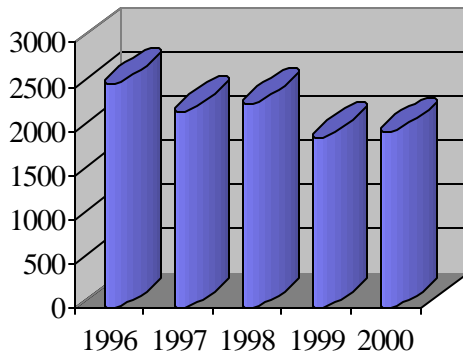


Assault

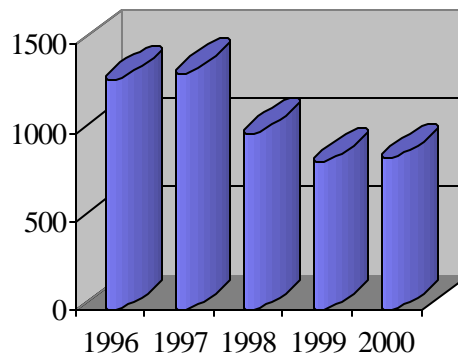
Robbery



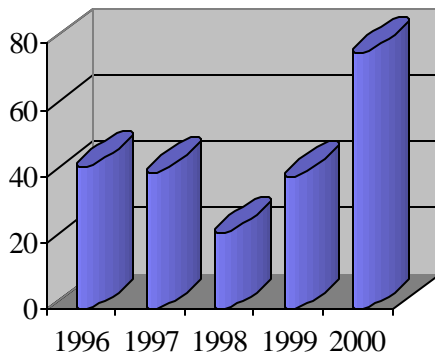
FIVE YEAR TRENDS SELECTED OFFENCES



Break and Enter



Vehicle Theft



Arson