



# **Annual Report**

**2001**



*Chair and Members  
Greater Sudbury Police Services Board  
190 Brady Street  
SUDBURY, Ontario*



*Dear Chair and Members:*

*Each year, the Annual Report provides an overview of the Service and reflects on the special events and accomplishments that occurred during the year. January 1st, 2001 marked a new beginning for our municipal government and a new era for this police service.*

*I am extremely pleased to present to you the first annual report for the Greater Sudbury Police Service and my final one as Chief of Police.*

*Each and every one of us will remember September 11th and the horrific terrorist attacks in the United States. It is without doubt that the events of that day have changed the world we live in forever and because of this we have all re-examined and re-evaluated our priorities. I am proud to say that the Greater Sudbury Police Service has met these challenges head-on, as has the policing community across the province. The Ministry and the Criminal Intelligence Service of Ontario were quick to respond and began work with police services across the province to promote a coordinated response to potential threats of terrorism in Ontario. New guidelines are being developed to support the Adequacy Standards Regulation on Counter Terrorism and the Service will continue to work with our local emergency services and public health partners to address potential threats of bio-terrorism.*

*Criminal activity in our jurisdiction continued to decline in the year 2001 with a 4.1 percent decrease in offences overall and I commend our officers for their efforts in this regard.*

*In collaboration with the citizens and our community partners, we continued to develop new programs to address priorities that have been identified during our community safety forums.*

*On a personal note, these past eight years have been most memorable. During my tenure as Chief I have had opportunities to observe and influence policing within our community and across the province. By comparison, the City of Greater Sudbury has a police service to be proud of and it is provincially recognized for being a leader in the provision of quality policing.*

*I would like to extend my appreciation to all members of the Police Services Board, past and present, for their commitment not only to this Police Service, but also the community as a whole.*

*I would like to thank the Senior Management Team and all the members of the Service for their perseverance and dedication in continuing the tradition of providing excellence in policing services to the residents of the City of Greater Sudbury.*

*I would also like to welcome Ian Davidson as the new Chief of Police, and express my confidence in his ability to direct and effectively meet the policing challenges of the future.*

*In conclusion, I would like to extend my heartfelt best wishes to each member of the Service, it is because of you that we enjoy a **greater** community!*

*Yours truly*

A handwritten signature in black ink, reading "A.V. McCauley". The signature is written in a cursive style with a large, stylized initial "A" and "M".

*A.V. McCauley  
Chief of Police*



# MISSION AND VALUES

*The members of the Greater Sudbury Police Service are committed to providing quality policing in partnership with our community.*

*In pursuit of our mission, we believe in....*

*Our members, as our most valuable resource;*

*The prevention, detection and suppression of crime and the pursuit of offenders;*

*Respect for our community and its diversity;*

*Identifying and responding to community needs;*

*Responding to the needs of victims with sensitivity and compassion;*

*Openness and accountability;*

*All our interactions, both internal and external, being conducted in a professional and courteous manner;*

*Promoting an environment that supports continuous improvement and the effective application of technology;*

*The personal and professional development of our members; and*

*Operating in a manner that reflects economy, efficiency and effectiveness.*

## OUR COMMUNITY – OUR COMMITMENT



# OPERATIONS

The Greater Sudbury Police Service can be proud of the collective efforts of its members in ensuring the City of Greater Sudbury is a safe place in which to live, work and raise a family.

The Ministry of the Solicitor General undertook a province wide compliance monitoring exercise with respect to the Adequacy and Effectiveness Standards Regulation. Ministry advisors conducted a site visit to our Service in August and conducted an exercise consisting of a self-audit, staff interviews and physical examination of a sample of required documents. At the conclusion of the process, the Advisors expressed high praise for the Police Services Board and for personnel tasked with responsibilities for the implementation of the Adequacy Regulation.

September 11<sup>th</sup>, 2001, is a day that will be etched in world history. When the news of the terrorist tragedies in New York and Washington broke, the City of Greater Sudbury reacted immediately by activating the Municipal Emergency Control Group to address any issues that could have arisen locally. Heightened security at the Airport became a priority for the Service in the weeks that followed the event.

Unfortunately, in the aftermath, also came the onslaught of bio-terrorism and potential *Anthrax* threats nation wide. Local emergency groups developed agreements and protocols as a result of consultation and provincial guidelines to improve our capacity to respond to incidents involving suspected biologically threatening materials.

The Service continued its commitment to the Business Plan working towards achieving the goals and objectives as set out in the Plan as well as hosting a number of Community Safety Forums during the fall to solicit community input. Protocols, such as the North-East School Protocol, were entered into which is just one example of many excellent documents resulting from consultation processes.

The expansion of the Domestic Violence Unit reflects the dedication of the Service to effectively combat the serious problem of domestic violence within our community. The Domestic Violence Coordinator, together with service providers and community representatives responsible for issues related to domestic violence, began work on a community Domestic Violence Protocol which is expected to be complete in 2002. The protocol will ensure a coordinated community response that supports and promotes the safety of victims.

During the labour unrest at Falconbridge Nickel Mines, officers responded in a highly professional manner and demonstrated sensitivity to the complexities of the issues.

No doubt, the year 2002 will continue to be exciting and challenging and the Service will continue to be recognized as a progressive, innovative leader in policing.



# UNIFORM DIVISION

The Uniform Division is comprised of three primary areas of enforcement, Uniform Patrol, the Special Services Unit and the Domestic Violence Unit.

Uniform Patrol Officers are responsible for rapid first line response and investigation of emergency calls, calls for service and general and directed patrol. Given that rapid response hinges on personnel numbers and call load, an in-depth analysis of call type and appropriate response is presently being conducted with an anticipated completion date of June 2002.



A Domestic Violence Unit was established in 2001 consisting of six officers under the direction of Domestic Violence Coordinator, Sergeant Leslie McClosky.

The Tactical Unit is trained for containment, apprehension of armed barricaded persons, explosive forced entry and hostage rescue. This unit also has ground search capabilities. During the year, the Service entered into a protocol with North Shore Search and Rescue for a coordinated response to major search incidents.

The Traffic Unit's responsibilities focus on traffic management, enforcement, road safety and transportation of dangerous goods enforcement. In accordance with the Adequacy Standards Regulation, a comprehensive Traffic Management Plan was developed and select officers achieved competency in technical collision investigation, reconstruction and breath analysis investigative reports.

## DOMESTIC VIOLENCE UNIT

The Domestic Violence Unit's mandate is to provide expertise in the investigation of domestic violence incidents, liaise with the Victim Services Unit, the Victim Witness Assistance Program and other related agencies within the City of Greater Sudbury.

Officers assigned to the Unit assist uniform officers on domestic violence incidents as well as providing guidance and strategies on investigations. The members of this unit are equipped with camcorders and digital cameras to accommodate on scene interviews with victims and the collection of photographic evidence in an expeditious manner.

The Service responded to 1395 domestic violence incidents in 2001 with 516 resulting in charges.



## SPECIAL SERVICES UNIT

The Special Services Branch consists of Emergency Response, Traffic Services and Labour Liaison officers.

In order to fulfill the requirements of the Adequacy Standards Regulation as set out by the Province, the Tactical Unit continued to train in Hostage Rescue and Explosive Forced Entry. On two different occasions the Emergency Response Unit conducted demonstrations on various aspects of it's training including hostage rescue with the use of explosive forced entry.



*Canine Explosive Detector "Bayou".*



*Chief McCauley and his granddaughters in the Grand Marshall's vehicle of the Santa Clause Parade.*

Members of the Tactical Unit are also the officers that make up part of Traffic Services. Traffic programs such as the "Road Safety Challenge" and the "Seat Belt Campaign" were a success, as were the Santa Clause Parade and Canada Day festivities from a traffic perspective.



*Traffic Officers escort Lieutenant Governor of Ontario, the Honorable Hillary Weston, during a visit on July 1st.*



## SPECIAL SERVICES UNIT

Particularly successful this year was the RIDE program. Officers issued two hundred and twelve 12-hour notices which is a fifty seven percent increase over the previous year. Unfortunately, there was also a disturbing increase in the number of impaired drivers charged during spot checks.

Officers from the Special Services Unit also participate in the snowmobile, dirt-bike, marine and bicycle patrols. These officers patrolled numerous major events such as the Whitewater Boat Races and Canada Day. They also conducted patrols and completed investigations on a number of serious motorized snow vehicle and boating accidents.



*Constable Tom Saya and Constable Steve Russell at the 1st Annual Law Enforcement Motorcycle Ride for the Prevention of Child Abuse in Toronto.*

### *R.I.D.E. PROGRAM*

|                           | 2000  | 2001  |
|---------------------------|-------|-------|
| <b>Vehicles Checked</b>   | 16653 | 16962 |
| <b>12 Hr. Suspensions</b> | 129   | 202   |
| <b>Impaired Drivers</b>   | 36    | 76    |

|                                   | 2000 | 2001 |
|-----------------------------------|------|------|
| <b>Motor Vehicle Accidents</b>    | 3095 | 2919 |
| <b>Personal Injury</b>            | 687  | 628  |
| <b>Fatalities</b>                 | 5    | 9    |
| <b>Alcohol Related Fatalities</b> | 4    | 5    |

Labour Liaison Officers are responsible for organizing police response to local labour and management disputes. Officers employ a pro-active approach that ensures police impartiality. Prior to a dispute, the Labour Liaison Officer will meet with each interested party to discuss such issues as peace, order, traffic and crowd control problems, the prevention of offences against persons and property, and to identify solutions. They also provide Police Service handouts that describe the do's and don'ts for management and labour during a dispute. Both labour and management groups are provided with the opportunity to meet and consult with officers regarding the Service's procedures and role in this regard. The year was busy from a labour liaison perspective with officers having to utilize their diplomacy and bargaining skills to deal with many labour disputes, including the highly publicized Falconbridge strike.



# CRIMINAL INVESTIGATIONS

The Criminal Investigations Division is comprised of specially trained officers who are responsible for the investigation and case management of serious criminal offences.

Included within this Division are the Sexual Assault Unit, Fraud Unit, Polygraph Unit, Drug Enforcement Unit, Forensic Identification Unit, Intelligence Unit which includes the Technical Unit, Drug Enforcement Unit, Street Crime Unit, and General Assignment Unit.

“*Christopher’s Law*” which was proclaimed in April 2001, is legislation that mandated Canada’s first provincial Sex Offender Registry requiring convicted sex offenders to register with their local police service. The Criminal Investigations Division is responsible to coordinate the Service’s legislative responsibilities in this initiative.

Extensive training mandated by the Adequacy Standards Regulation in the areas of homicide investigation, sexual assault, arson, and other serious crime investigations continues to be a fundamental part of the Criminal Investigations Division.

## MAJOR CASE MANAGEMENT

At the conclusion of the inquiry into the Paul Bernardo investigation, the *Campbell Report* made recommendations regarding the methods for investigating serious crimes to ensure that investigations of this magnitude and significance are conducted consistently and effectively across the Province.

Arising from these recommendations was the Major Case Management methodology, which established investigative standards across the Province. The investigative standards are closely linked to the requirements of the Adequacy Standards Regulation and supporting guidelines.

Another recommendation from the inquiry led to the implementation of a computerized system to support and manage the information requirements of major cases and multi-jurisdictional investigations. The Provincial Government invested more than thirty million dollars towards the development of a system that will assist in the organization and management of massive amounts of information that is collected during complex or lengthy investigations.

In 2001, the Service acquired this powerful software, *PowerCase*, which provides the tools for investigators to identify linkages between seemingly insignificant information, that when examined collectively within the entire investigation information pool, may provide key evidence to solve a case.

The Greater Sudbury Police Service was designated as the Northern Training Centre for the newly developed application *PowerCase* and numerous officers from across Northern Ontario Services were provided training by our personnel during the year.



## POLYGRAPH UNIT

The Polygraph Examiner conducted forty-four tests during 2001. One examination resulted in charges being laid from evidence obtained in the test and two cases were cleared without charges after a truthful confession was obtained explaining the circumstances of the test.

The Examiner was also kept busy delivering presentations on interview techniques for a Major Case Management Course, Native Policing Course on Domestic Violence, Sexual Assault Seminar and two groups of recruit officers. He also instructed an Ontario Police College Strategic Interviewing course at the Northern Ontario Police Academy for Advanced Training and attended three Canadian Association of Police Polygraphist meetings.

The Polygraph Examiner is also the Service's designated ViCLAS Coordinator. Training was provided to recruits returning from Ontario Police College and information on ViCLAS submissions was provided to uniform officers through the delivery of presentations at line-ups.

All ViCLAS submissions were tracked on a new database established during the year, which streamlined the gathering of statistics for the year.

As a result of an audit and on the recommendation of the Province, supervisors are now required to review ViCLAS reports for content. It is expected that the quality of the submissions for 2002 will be higher than in previous years.

## FORENSIC IDENTIFICATION UNIT

Members of the Forensic Identification Unit examine crime scenes and associated items in an effort to locate, gather and preserve physical evidence, trace evidence and latent fingerprints to assist in criminal investigations and for presentation in court.

During the year, members of the Unit provided forensic services for more than 1800 criminal cases ranging from property crimes to serious motor vehicle accidents and death investigations.

Personnel in the Unit also process the fingerprints of accused persons to ensure the accuracy of criminal records and the video recording and photography of events in which the Service participates.

The laboratory area of the Unit was enhanced during the year with the installation of two drying cabinets to facilitate the handling of exhibits.



*Sergeant Dave West of the Forensic Unit  
in front of the new drying cabinet.*



## DRUG ENFORCEMENT UNIT

The Drug Enforcement Unit is responsible for the investigation and enforcement of morality and drug related crime activity. The year 2001 saw a change in the management of the Drug Enforcement Unit with Sergeant Garry Davidson replacing Sergeant Dwight Teeple who retired from the Service after leading the Unit for ten years.

Executed search warrants resulted in one hundred and sixty persons being charged, in excess of \$500,000 worth of drugs being seized, forfeiture to the Crown of \$30,000 in Proceeds of Crime and the recovery of stolen property valued at more than \$15,000.

In conjunction with the D.I.S.C. program, the Unit again conducted a prostitutional sweep in the downtown core resulting in eighteen charges being laid.

In addition to participating in the annual "Project Eradication" with the O.P.P., the Unit is also currently involved in project "Digger", a Joint Forces Operation with the Ontario Provincial Police targeting street level drug dealers.

## INTELLIGENCE UNIT

The Intelligence Unit is responsible for investigating and maintaining intelligence files pertaining to Organized Crime. The Service's relationship with the *Criminal Intelligence Service of Ontario* (CISO) is driven by the requirement of "meaningful participation" in the ongoing fight against Organized Crime in Ontario.

Members of the Unit participated in high profile investigations such as the surveillance and arrest of a suspect in Levack, who was stockpiling explosives and firearms for an undetermined agenda.



*Sgt. Gerry Mackwood and Cst. Joe Williams  
of the Intelligence Branch*

The Unit is often called upon by other police agencies to assist in investigations which overlap jurisdictions, in such ways as assisting or providing surveillance, technical support, and arrest.

The events of September 11<sup>th</sup>, have emphasized the need to maintain vigilance on those who enter our country with an intent to blend into our landscape for malevolent purposes. The Unit's work with CISO, Interpol, and Immigration has been an integral part of the nation wide response to terrorism.



## FRAUD UNIT

Members of the Fraud Unit continued their involvement in the multi-jurisdictional fraud investigation *Project FIN*. In addition to our Service, the North Bay, Peterborough, Sault Ste. Marie Police Services, Kawartha Ontario Provincial Police and the Anti Rackets Section of the O.P.P. participated in the investigation.

The investigation focused on investment brokers who conducted a scheme wherein unsophisticated investors were lured into investing five million dollars into an overseas consortium that not only guaranteed the investment as being secure, but promised investments with returns of between seven and twenty percent.

As a result of the joint effort of the investigative team, a warrant was requested for the arrest of *Pierre Montpellier*. The warrant was forwarded to the Crown Law office in Toronto and subsequently to the Department of Justice in Ottawa for approval. Upon approval, the warrant was forwarded to England and was executed by the London Police Service in England and the accused was extradited to Canada.

*Montpellier* will be prosecuted in the Sudbury District and remains in custody facing 151 charges of theft and fraud.

To date, *Project FIN* is the largest fraud case ever investigated by this Service.

## STREET CRIME UNIT

The primary focus of the Street Crime Unit is to conduct follow up investigation to incidents of break and enter and related possession of stolen property and drug offences. The Unit is also responsible for the investigation of vehicle thefts orchestrated by organized theft rings, including chop shops, auto wreckers, dealerships and towing companies.

The officers assigned to the Unit diligently work toward identifying linkages between occurrences and apprehending “cells” of offenders. The Unit maintains an updated and detailed inventory of break and enters and stolen property and regularly attends local second hand stores and hock shops to view and compare items against outstanding stolen property.

Often, information received from various areas of the Service, Crime Stoppers and informants will result in the execution of Criminal Code or Controlled Drugs and Substance Act search warrants. Follow up investigations have also led to the execution of DNA search warrants, which resulted in solving over thirty residential and commercial break and enters within the last year.

Where appropriate, the Officer in Charge of the Unit will ensure information is shared with other police services on serial break and enters, and other property offences which may be related.



# COMMUNITY RESPONSE

The Community Response Division is comprised of the Crime Prevention Unit, Aboriginal Liaison Officer, Victim Services Unit, Problem Solving Unit, Crime Analysis Unit, Crime Stoppers, Mental Health Liaison Officer, Youth Officer, Senior Support Officer, Auxiliary Police Unit and Volunteer Coordination.

Major accomplishments during the year included the finalization of the *Ontario North East Region Police and School Protocol*; the development and implementation of the *Under 12 Program*, which provides a response for youth who are in conflict with the law or identified as high-risk youth; and a study of Mental Health Incidents for the year 2000 by the Problem Solving Unit and the Crime Analyst which served as a catalyst to bring the police and the hospital together to address crisis response in this regard.

All personnel assigned to the Unit have worked diligently as a team, and are to be commended for their efforts.

## COMMUNITY BASED POLICING



Notwithstanding the creation of the new City of Greater Sudbury in January of 2001, the Service continues its commitment to Community Based Policing as clearly stated in our Mission Statement *“The members of the Greater Sudbury Police Service are committed to providing quality policing in partnership with our community”*.

Storefront offices throughout the community are staffed with community volunteers and officers continue to be dedicated to the specific zones. Through liaison with the various Community Policing Advisory Committees, the Service is able to determine concerns and identify priorities within the various areas of the community.



Chief McCauley and Board Chair Andy Humber with Valley East Storefront Volunteers.

The United Nations General Assembly declared 2001 the International Year of the Volunteer. The Police Services Board, in order to acknowledge the important work of the Service's volunteers, hosted a volunteer appreciation function on November 7<sup>th</sup>. Storefront and Citizen Police Advisory Committee volunteers were recognized at this event along with all of the other various volunteers that so generously assist the police service.



## ABORIGINAL LIAISON

As the name implies, the Aboriginal Liaison Officer, works directly with Aboriginal people, community groups and committees to bridge relations and to create an atmosphere of trust and cooperation. In addition to the dedicated Liaison Officer, many other members of the Service participate in community events with Aboriginal people fostering stronger relationships.

In conjunction with the N'Swakamok Eshkiniigjig Youth Group, the 1st annual Hockey Challenge Benefit Game was held on March 6th at Cambrian Arena with proceeds going the Northeastern Cancer Research Foundation and Canadian Cancer Society through the *Clip A Lock* campaign.

During the year, the Unit was involved in numerous other events including National Aboriginal Day and various Pow-Wow's.

The Aboriginal Liaison Officer participated in a number of career fairs to assist in the Service's Outreach Program for the recruitment of First Nations persons to the Service.

With the assistance of Native Elders and Native Traditional Teachers, the Liaison Officer provided diversity training for the members of the Service.



*Superintendent Ian Davidson and Elder Ray Kinoshameg drop the ceremonial puck for Sgt. Phil Smyth and Josh Manitowabi at the 1st Annual Hockey Challenge Benefit Game.*

## CRIME ANALYSIS UNIT

The Crime Analysis Unit assists all divisions of the Police Service by providing crime, intelligence, operations and investigative analysis.

During 2001, forty-two projects were completed by the Crime Analyst which encompassed all segments of analysis. Additionally, a number of link and flow charts were completed and provided to the Crown's office which were instrumental in successfully assist in case clearances of fraud, arson and homicide incidents.

The Crime Analyst is a member of the *Joint Analytical Working Group* for the Criminal Intelligence Service of Ontario which is comprised of twelve Analysts from across the province. This working group meets regularly to determine organized crime targeting priorities on sophisticated criminal organizations such as outlaw motorcycle gangs, criminal extremist groups and terrorists.



## CRIME PREVENTION UNIT

Crime Prevention and School Liaison officers were kept busy during the year making presentations, delivering lectures, and promoting various programs throughout the City of Greater Sudbury.

The Senior Support Liaison Officer and the Youth Officer, in addition to crime prevention duties, also have responsibilities directly related to providing services to their respective age related members of the community.

Throughout the year, programs and presentations were delivered to approximately 23,841 elementary school students and 1,076 high school students. Presentation subjects most frequently requested during the year were drugs and substance abuse, bullying, streetproofing and drinking and driving.

The Senior Support Liaison Officer delivered thirty-nine awareness presentations to various seniors' groups resulting in the sensitization of 1,172 seniors.

The Crime Prevention Unit also participated in the following events during the year: Road Safety Challenge, Police Week, Crime Prevention Week, Drug Awareness Week, Corrections Conference, Red Ribbon Campaign, Emergency Preparedness Week, Clean Air Day, Child Safety Week, Tim Horton's Earn-a-Bike Program, and Police Buddy Week.

Members of the Unit continue to deliver quality presentations and programs geared at reducing the incidence of victimization in our community.



*Youth Officer Cst. Bob Brunette,  
Gary McKenzie of Tim Horton's and  
Deputy Chief Cunningham,  
pictured with participants of the  
Tim Horton's Earn a Bike Program.*



## VICTIM SERVICES UNIT



*Victim Services volunteers Joanne Derks, Lorie Pelletier and Sheila Crighton are recognized during Volunteer Appreciation festivities by Chief McCauley and Board Chair Andy Humber.*

The Service welcomed Barbara Makela as the new coordinator of the Victim Services Unit during the year.

The primary role of the Coordinator is to provide victims of crime with access to information, referrals to community resources, short-term emotional support, and to raise community awareness of the needs and concerns of victims. The Coordinator participates on many committees in the community which focus on assisting victims on the path to recovery.

The Unit also has a small group of dedicated volunteers who contact victims of break and enter in an effort to relieve some of the emotional impact that has resulted from the crime.

## CRIME STOPPERS

Crime Stoppers is a non-profit, community based organization that brings the public, police and the media together in partnership to solve crime and to make our community a safer place.

The year 2001 marked the fourteenth anniversary that Crime Stoppers has been in existence in this area. During this time, over fourteen million dollars of stolen property and drugs have been recovered due to the efforts of the Board of Directors, members of the Unit and the public.

Fundraising activities began early in the year with another successful murder mystery dinner during January. Other activities during the year, to name a few, included a Past and Future Draw which was a joint venture for Crime Stoppers and the Sudbury Region Police Museum, fundraising Barbecues and selling ice cream at the popular Dragon Boat Races. The Greater Sudbury Lock-up held in June was an enormous success with over \$39,600 being raised for Crime Stoppers from this single event.

Community partnerships continue to be an integral part of the success of Crime Stoppers. Cambrian Ford generously donated a Ford Windstar to the Unit for three years and a Robbery Prevention Kit was produced in partnership with the Canadian Imperial Bank of Commerce which has proved to be invaluable crime prevention tool.

### BOARD OF DIRECTORS

Wayne Bellenie  
 Ron Burbidge  
 Bob Clark  
 Kevin Deforge  
 Debbie Furoy  
 Ernie Heerschap ~ *Liaison*  
 Corey Houle  
 Erik Lind  
 Wayne Marshall ~ *Liaison*  
 Rick McBride ~ *Liaison*  
 Bill McDougall  
 Chis Mongeon  
 Tony Moor  
 Annie Sauve  
 Marnie Simon  
 Joseph Szydiak  
 Rick Tremblay ~ *President*  
 Tanya Waddell  
 Rollie Wing



## AUXILIARY UNIT

Auxiliary members are dedicated volunteers who complement the work of the regular members of the Greater Sudbury Police Service. Primarily, the members of the Auxiliary Unit provide a presence at community events as well as receiving ongoing training through the Ride-along Program and formal sessions.

There were many personnel changes within the Unit during the year with twelve new auxiliaries being recruited and trained. Out of the eight members that left the unit, three were hired as police officers by the Greater Sudbury Police Service.

Formal training during the year focused on Court Mental Health Outreach Worker, Sex Offender Registry, Portable Radio Use, Rappelling, Professional Standards, Notebooks, and Parkinson's Disease.

The Annual Auxiliary Mess Dinner was held at Club Allegri with 120 persons attending including members of the Police Services Board and the Police Association. During the evening, Auxiliary Chris Cochrane was recognized for his outstanding contribution of donating 348 hours of volunteer time during the year 2000.

Throughout the course of the year thirty-nine requests were received for auxiliary attendance at community events resulting in a total of 194 appearances. All members of the Unit take pride in their vocation as an Auxiliary member and their accomplishments speak to the Unit's continued success within the organization.



*The Auxiliary Unit at the 2001 Annual Mess Dinner.*



# SUPPORT SERVICES

The Support Services Division is comprised of the Professional Standards Bureau, Communications Centre and the Courts Branch.

The Support Services Inspector is the administrative liaison on the Joint Health and Safety Committee which addresses health and safety concerns within the workplace and as such actively participates in annual workplace inspections. The committee members provide guidance to all members of the Service on health and safety related matters and will investigate complaints or concerns which cannot be resolved initially by the supervisor and the member.

The Inspector also works in partnership with Planning and Research with respect to Emergency Preparedness and participates on the *Sudbury Emergency Liaison Committee*. One of SELC's mandates is to conduct emergency training exercises. On October 4th, 2001, a full field exercise was conducted involving the City of Greater Sudbury, Canadian Pacific Railway, INCO and emergency services agencies. "Exercise Cliff Hanger" was staged on Godfrey Drive near Clarabelle Mill with the scenario being a railway collision resulting in a dissemination of chemicals into the atmosphere. The Emergency Operations Centre (EOC) was activated for the purpose of the exercise allowing community leaders to participate in the training exercise. The event was hailed a success by organizers and participants and valuable lessons were learned in how we, as a police service, respond to community disasters.

## COURTS BRANCH

The Courts Branch is comprised of a Document Preparation Section and a Court Security Section, both of which operate out of the District Courthouse.

Clerical personnel responsible for document preparation ensure that police charges are properly prepared and processed through the court system. Court Security personnel ensure the security and safety of judges, justices and all other persons, including prisoners, taking part in, or attending court proceedings. Court Security is also responsible for the provision of prisoner escorts to and from court facilities as well as to facilities outside of our jurisdiction.

The Northern Video Remand Committee began work early in the year on the Video Remand and Bail Court Project. Through the installation of video conferencing technology correctional institutions and police stations are linked with Ontario criminal courts whereby a judge and an accused person face each other through video conference for bail and remand hearings. The program effectively reduces security risks as well as the costs associated with transporting prisoners.

With the installation of video equipment at the District Courthouse, the District Jail, Cecil Facer and Police Headquarters, Video Remand Court commenced in June and has proven to be a successful endeavour.



## COMMUNICATIONS CENTRE

As the result of the creation of the City of Greater Sudbury, the jurisdiction covered by the Police and Fire Services expanded, which resulted in the hiring of four additional Communicators.

The Centre acquired the responsibility of dispatching for all twenty-five fire stations situated throughout the previous Regional Municipality. The amalgamation was a lengthy process requiring extensive training for personnel on the paging of volunteers, policies, procedures, zones, fire stations, vehicles, personnel and the new equipment installed to perform these functions.

To facilitate the expanded duties, renovations were required to install a fourth radio console to allow for a dedicated dispatcher to manage the fire calls in the outlying areas. Other renovations included the relocation of the Video Camera Station and the Hostage Negotiator Room within the Centre.

It was also identified that additional towers and upgrades to existing towers were required to ensure proper radio coverage of the expanded area. Through consultants and propagation maps it was determined that towers were required in Wanup, Kukagami, Penage and West Bay. Completion of the project is expected in the spring of 2002.

Communications personnel processed in excess of fifty three thousand calls for service during the year and answered over forty-one thousand 9-1-1 calls.

## PROFESSIONAL STANDARDS BUREAU

### *Public Complaints Received*

|                              | 2000 | 2001 |
|------------------------------|------|------|
| <b>Neglect of Duty</b>       | 10   | 9    |
| <b>Discreditable Conduct</b> | 1    | 5    |
| <b>Excessive Force</b>       | 6    | 8    |
| <b>False Arrest</b>          | 1    | 0    |
| <b>Assault</b>               | 1    | 4    |
| <b>Sexual Assault</b>        | 1    | 0    |
| <b>Abuse of Authority</b>    | 7    | 6    |
| <b>Service Complaints</b>    | 6    | 1    |
| <b>Unsatisfactory Work</b>   | 1    | 0    |
| <b>Incivility</b>            | 3    | 3    |
| <b>TOTAL</b>                 | 37   | 36   |

The Professional Standards Bureau is responsible for investigating alleged misconduct of police officers that is reported by the public.

The Bureau also investigates and coordinates internal investigations within the police service as authorized by the Chief of Police.

Of the thirty six public complaints, one was unfounded, one was filed past the six month statute of limitations, one was third party, nine were withdrawn by the complainants, fourteen were unsubstantiated, eight were found to be frivolous and vexatious, one was resolved informally and one was subject to a Police Services Act hearing.



# ADMINISTRATIVE DIVISION

The Administration Division consists of a number of branches including Finance, Human Resources, Fleet, Training, Central Records, Property/Stores, Firearms and Information Systems.

On January 1, 2001, when the new City of Greater Sudbury came into being, the geographical area for which the Service is responsible expanded to include the former unorganized townships of Fraley, Parkin, Aylmer, Mackelcan, Rathbun and Scadding. The Service is now responsible for policing the largest municipality in Ontario with just over 3,536 square kilometers.

Along with the creation of the City of Greater Sudbury came enhanced dispatch services and the need to expand both capacity and coverage of the voice radio system – a capital initiative of just over 5.7 million dollars.

Having identified our people as our most valuable resource during the Business Planning Process, ongoing investment in personnel continued on the recruitment, professional development and training fronts. In 2001, the authorized strength of the Service was increased to 330. Civilian staff enhancements included an additional four Communicators, one Crime Analyst and two Information Systems Technicians while the sworn strength was increased by three as a result of the Community Policing Partnership Program. This brings the total to eight officers being hired from this partnership with the Province. The year also saw the realignment of a number of positions at the manager's level with the establishment of a Manager of Budget and Material/Resources, Manager of Human Resources and Manager of Communications.

As in previous years, the Service again participated in secondment programs in partnership with the Province. Personnel were involved in opportunities at the Ontario Police College, the Proceeds of Crime Enforcement Unit and the Campbell Implementation Project on Major Case Management.

The operating budget for 2001 was just over \$25,500,000 with the majority of expenditures dedicated to salaries and benefits. The balance of the operating budget goes primarily to fleet, facilities, equipment and professional development. The service was also in receipt of grant funding through RIDE, the Provincial Community Policing Partnerships Grant and the Road Safety Value Partnership Program.

In order to address efficiency needs at Police Headquarters a number of renovations were undertaken in the Operations area, most notably in the Staff Sergeants Office, the Communication Centre and the Forensic Branch. The Police Museum also began to become a reality as renovations got underway.

As always, the Administration Division remains flexible and responsive to emerging trends and needs in the community. The Service takes pride in its proactive approach to addressing priorities and addressing the challenge of policing in the 2000's.



## CENTRAL RECORDS BRANCH

The Central Records area is responsible for C.P.I.C. services, data entry, assisting the general public, criminal record searches as well as reception and switchboard duties for the Greater Sudbury Police Service.

As more accountability has been placed on organizations involving vulnerable persons, including school boards, there has been a substantial increase in requests for criminal record searches.

In 1989 the Service joined the Ontario Municipal Provincial Police Automated Cooperative (OMPPAC) and we entered the era of computerized records management as well as obtaining the ability to share information with other police services across the province who were also members of the Cooperative.

As OMPPAC became outdated, the Cooperative commenced efforts to replace the current software application to provide member agencies with a state of the art Records Management System. Two members of Central Records were selected to form part of the Core Implementation Team which commenced work on the development of a training strategy for all members of the Service to ensure our readiness for going on-line in 2002.

The Policing Services Division of the Ministry of the Solicitor General conducted a C.P.I.C. Quality Control Audit during the year. All the files examined during the audit were found to be complete, well maintained and in excellent condition. Additionally, the auditor commended the Service for the system knowledge and the proficiency of C.P.I.C. staff stating it was evident that *'all personnel displayed a great deal of pride in their responsibility'*. The Audit Report certainly attests to the work ethic of personnel in this area and they are to be congratulated on a job well done.



*Members of the OPTIC Implementation Team training on the new RMS and CAD systems.*



## PROPERTY / QUARTERMASTER STORES

Personnel assigned to Property/Quartermasters Stores are responsible for receiving, tracking and disposing of all property that comes into the police service's possession. They are responsible to ensure compliance with the applicable sections of the Police Services Act pertaining to property as well as ensuring procedures are adhered to for property required as evidence in court proceedings. Duties consist of data entry, inventory control and storage. This area is also responsible for issuance of all supplies and equipment for the Service, including uniforms.

In accordance with the Police Services Act, property that comes into the possession of the Service for which owners could not be located was auctioned off on June 2<sup>nd</sup>, 2001. Items sold at the auction included jewelry, tools, luggage, sporting goods, stereo equipment, bicycles and canoes. Approximately \$9,500 in proceeds were raised from the Annual Auction.

## FIREARMS

The role and the workload of this Branch continue to evolve since Bill C-68 was passed in 1998. As a result of the deadline for all firearm owners to have licences by December 31<sup>st</sup>, 2000, a substantial number of applications were received just prior to the end of that year. This impacted greatly on the Firearms Branch during the first three quarters of 2001. During the last quarter of the year however, the workload stabilized allowing for a quicker turn around time for new applicants and for individuals registering their firearms

## FLEET

The vehicle fleet consists of diverse modes of transportation including marked cruisers, unmarked and specialty vehicles, motorcycles, dirt bikes, snowmachines, boats and bicycles for a total of 99 service vehicles.

The approximate distance driven by personnel during the year 2001 was 2,597,809 kilometers.

## FREEDOM OF INFORMATION

The Manager of Support Services is the designated Freedom of Information Coordinator for the Service. Pursuant to the Freedom of Information and Protection of Privacy Act, twenty-one requests were received during 2001. One request was appealed and subsequently settled in mediation to the satisfaction of both the appellant and the Service.

Training on new and evolving issues pertaining to the legislation is provided to all police services through the Freedom of Information Police Network to ensure consistent practices throughout the Province in this regard.



## TRAINING BRANCH

The Skills Development and Learning Plan, developed as a requirement of the Adequacy Standards Regulation, provided guidance on ongoing training and tracking of professional development for members. Continuing education was afforded to staff through the Training Branch in collaboration with our training partner, the Northern Ontario Police Academy for Advanced Training along with the Ontario and Canadian Police Colleges.

In addition to the annual re-qualification requirements, 2001 saw a number of other specialized training initiatives including Suspect Apprehension Pursuit Driving, Domestic Violence Investigators and Problem Oriented Policing.

In fulfilling its commitment to development at the Senior Executive Level, Superintendent Ian Davidson attended the Rotman School of Management, Police Leadership Program. This program, designed in partnership with the OACP, is targeted to develop future leaders in policing.



*Superintendent Ian Davidson, back row, 4th from the left with graduating class at the Rotman School of Management.*

## HUMAN RESOURCES BRANCH

As part of an organization restructuring, the Human Resources Branch became fully civilianized in June with the appointment of a Civilian Manager. In addition to existing responsibilities the Branch also assumed the responsibility for benefit administration. The Branch is responsible for external recruitment of all personnel, including volunteers, and the coordination of internal postings, the promotional process and the maintenance of pay equity.

The year 2001 was extremely busy in terms of recruitment. A total of thirteen sworn officers and eight full time civilian members were hired along with twelve new additions to the Auxiliary Unit.

The Service is committed to outreach programs and through attendance at secondary and post-secondary institutions, the Human Resources Branch is able to educate students in terms of the positions available within the Police Service and the expectations surrounding those positions.

Personnel in this area continue to develop a cooperative relationship with the high schools, business colleges and community colleges, by providing co-op opportunities within various branches of the Service as well as ride-alongs and placements in our video monitoring area. With the financial assistance of various government agencies the Service offers a summer student program that employs young people, offering them an opportunity to work within the police environment.



## INFORMATION SYSTEMS BRANCH

A number of significant technological advances were made within the Service during 2001. As the year began, the primary focus was to enhance existing security levels through the use of virtual private networks to provide secured, encrypted transmissions of data between the storefront locations and headquarters.

The second quarter of the year found the Branch preparing for the upcoming replacement of the OMPPAC application. New servers were purchased to provide the required processing power to handle the Intergraph Dispatch application. The new dispatch application incorporates maps of the entire City and provides users with a graphical representation of calls for service and the deployment of resources. This application along with the NICHE Records Management System are the primary police components of the Integrated Justice Project.

The Information Systems Branch is also responsible for overseeing the implementation and maintenance of the Video Remand System, the Sex Offender Registry and PowerCase applications.

The creation of the City of Greater Sudbury brought forth opportunities for the Service to access and share applications being developed by the City such as accounting and payroll applications.

Many of the newer applications and hardware have required the migration of server systems from the Windows NT4 platform to the newer, more robust Windows 2000. This operating system provides enhanced stability and capabilities. Most of the desktop computer systems will be transitioned to this new operating system during 2002.

## LIONS EYE IN THE SKY

The *Lions Eye in the Sky* downtown video surveillance system was again enhanced during 2001 with the addition of one camera which was affixed to 65 Larch Street. This brings to total, five cameras dedicated to the CCTV initiative.

Once more, privacy issues were highlighted on a national level with the office of the Federal Privacy Commissioner's recommendation that public areas not be monitored by video surveillance. The tragic terrorist attack on New York's Twin Towers on September 11<sup>th</sup> however has precipitated an international review and enhancement of security measures which is largely dependent upon the utilization of video surveillance. On the provincial level, the Privacy Commissioner introduced a very detailed document consisting of guidelines for video surveillance in public places.

The *Lions Eye in the Sky* continues to be a most effective community security system with the number of offences in the downtown core continuing to drop as in previous years.



# AWARD PRESENTATIONS

The Greater Sudbury Police Services Board hosted its Annual Award Presentations on November 14th, 2001 at the Hellenic Centre.

The Exemplary Service Medal is awarded to those police officers who have completed a minimum of twenty years of full time service with one or more recognized Canadian Police Service, if his or her service is exemplary and of such good standard as to warrant an award.

## *TWENTY YEAR MEDAL RECIPIENT*

Constable Robert Kaelas

## *THIRTY YEAR BAR RECIPIENTS*

Sergeant Rudolf Anders  
 Sergeant Robert Fennell  
 Sergeant Tapio Paajanen  
 Sergeant Dwight Teeple  
 Sergeant Leo Thibeault  
 Constable Bryan Ashick  
 Constable Henry Junge  
 Constable Richard Morin

A Police Officer who has been awarded the Police Exemplary Service Medal is eligible to be awarded a bar in respect to each ten year period of full time service with a recognized Canadian Police Service, following the twenty year period in respect of which he or she was awarded the medal, if his or her exemplary service is of such good standard as to warrant an award.

There are many citizens and organizations who make a positive difference in our community. Some act selflessly to ensure the safety and security of others, while others make outstanding contributions that benefit both the Community and the Police Service.

## *INDIVIDUAL AWARDS*

|                  |                      |
|------------------|----------------------|
| Marcel Dumais    | Raymond Proulx       |
| Sandy Derochers  | Crystal Courtemanche |
| John Molloy      | Maurice Arsenault    |
| Douglas Del Pivo | Don Lamothe          |
| Sheila Makela    |                      |

## *POLICE FITNESS PERSONNEL OF ONTARIO AWARD*

Sergeant Joanne Pendrak

## *TWENTY FIVE YEAR WATCH RECIPIENTS*

Constable Thomas Saya  
 Constable Dennis Tarnopolsky



## OUR COMMUNITY - OUR COMMITMENT

### CLIP A LOCK FOR CANCER

Members of the Greater Sudbury Police Service, R.C.M.P. and O.P.P. along with Cambrian College and College Boreal students participated in the *Clip a Lock for Cancer Campaign*. Over fifty officers participated and raised in excess of \$56,000 for the Northeastern Cancer Research Foundation and the Canadian Cancer Society.

Chief Alex McCauley was the first to step up to the “cutting block” to go bare for a worthy cause!



### DRAGON BOAT RACES



*Members of the Fit Trackers team are pictured above.*

*Members of the S.W.A.T. team are pictured to the right.*



Two teams from the Greater Sudbury Police Service participated for the second year in a row in the ever growing popular Dragon Boat Races held at Bell Park. Over five thousand dollars was raised by the two teams for the Heart and Soul Fund.



## OUR COMMUNITY – OUR COMMITMENT

### CONSTABLE JOSEPH MACDONALD SCHOLARSHIP FOUNDATION



*Superintendent Davidson  
congratulates 2001 Recipients  
Sabrina Kutcher and Joseph Mansourian.*

Constable Joseph MacDonald was killed in the line of duty on October 7th, 1993. He was an active member of the *‘Police Buddy Program’* focused on young persons residing in Sudbury Housing Communities.

In honour of his dedication and commitment to the program and the young participants, a student scholarship foundation was established in Constable MacDonald’s memory in 1994.

Every year since its inception, scholarships have been awarded to worthy recipients from the various housing communities in our City.

### DRUG AWARENESS WEEK

Students from Sudbury and Lasalle Secondary schools were privileged to have the great George Chuvalo, former Canadian Heavyweight Boxing Champion address them at a Drug Conference held in September. George Chuvalo is the only boxer to have a record of never being knocked out and lost the World’s Heavyweight Championship to Muhammad Ali by a split decision. Students listened intently as George, the keynote speaker, relayed how he had lost his wife and three of his children due to drug and alcohol overdoses.



*George Chuvalo with Conference  
Coordinator Cst. Scott Kirkwood*



## OUR COMMUNITY - OUR COMMITMENT

### PAT HUDSON AWARD

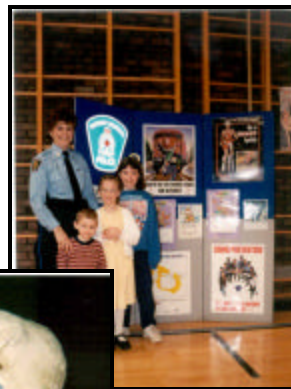
During Drug Awareness Week in November, Constable Scott Kirkwood of the Crime Prevention Branch was the recipient of the Pat Hudson Award “Honouring the Spirit of Community.”

The award, presented from the Sudbury Alcohol and Drug Concerns Coalition, was in recognition of Cst. Kirkwood’s outstanding contribution to the field of addiction.



*Constable Kirkwood is congratulated by Sergeant Linda Delwo of the Crime Prevention Branch.*

### CHILD SAFETY WEEK



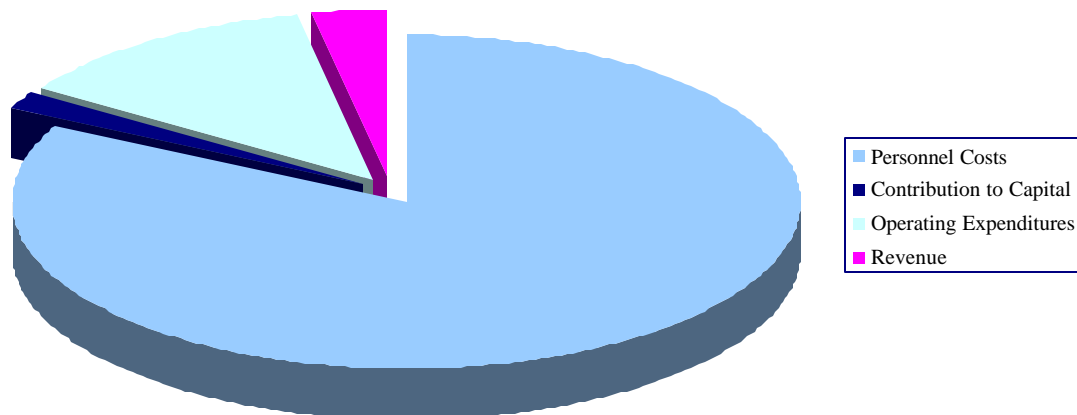
School Liaison Officers received help from celebrities *Bert and Gert* during Child Safety Week held in April.

The Stay Alert, Stay Safe twins accompanied Denise Fraser to various locations throughout the City assisting in delivering streetproofing tips to young people on how to stay safe.



# 2001 BUDGET DETAILS

| EXPENDITURE DESCRIPTION          | Approved Budget      | Actual Expenditure   |
|----------------------------------|----------------------|----------------------|
| Personnel Costs                  | \$ 21,804,463        | \$ 22,880,947        |
| Contribution to Capital Reserves | \$ 537,530           | \$ 537,530           |
| Operating Expenditures           | \$ 3,787,891         | \$ 3,522,021         |
| Revenue                          | \$ (610,648)         | \$ (839,459)         |
| <b>Net Budget Total</b>          | <b>\$ 25,519,236</b> | <b>\$ 26,101,039</b> |
| <b>Sworn Strength</b>            |                      | 241                  |
| <b>Civilian Strength</b>         |                      | 89                   |

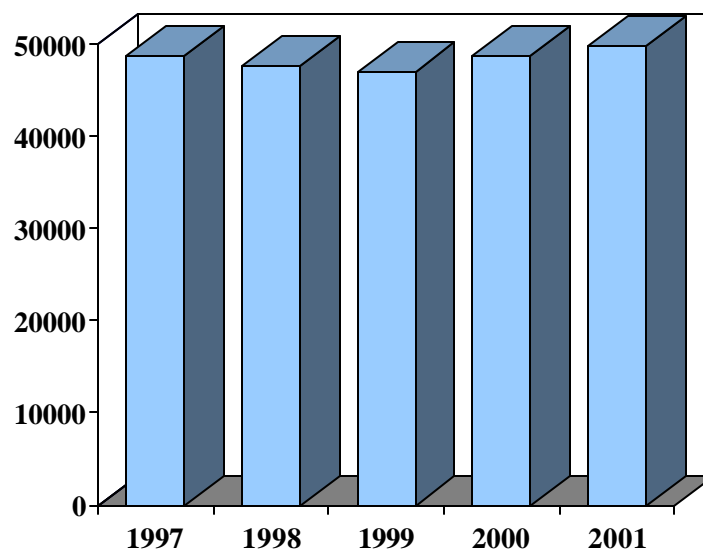




# CALLS FOR SERVICE

|                 | Calls for Service | Percentage of Total |
|-----------------|-------------------|---------------------|
| Capreol         | 799               | 1.6%                |
| Nickel Centre   | 2805              | 5.6%                |
| Onaping Falls   | 735               | 1.5%                |
| Rayside-Balfour | 3221              | 6.5%                |
| Sudbury         | 36313             | 72.9%               |
| Valley East     | 4250              | 8.5%                |
| Walden          | 1678              | 3.4%                |
| <b>TOTAL</b>    | <b>49801</b>      | <b>100%</b>         |

## *FIVE YEAR TRENDS*

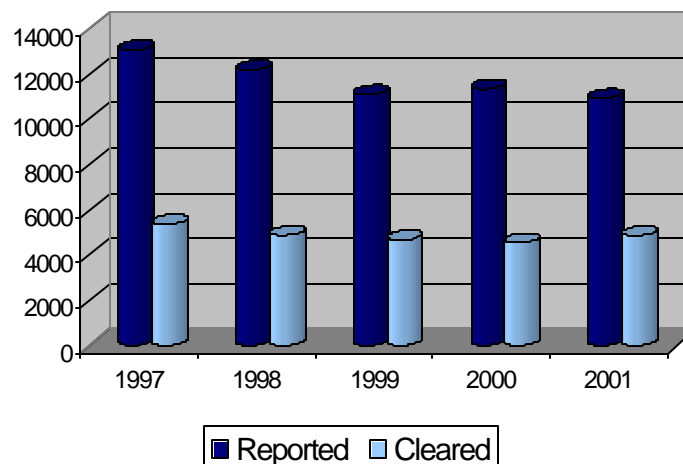




# CRIME STATISTICS

|                        | 1997         | 1998         | 1998         | 2000         | 2001         |
|------------------------|--------------|--------------|--------------|--------------|--------------|
| Homicide               | 2            | 3            | 4            | 1            | 5            |
| Attempted Murder       | 2            | 4            | 0            | 5            | 2            |
| Sexual Assault         | 127          | 130          | 128          | 132          | 165          |
| Assault                | 1229         | 1186         | 1256         | 1303         | 1338         |
| Other Sexual Offences  | 9            | 10           | 23           | 32           | 24           |
| Abduction              | 2            | 2            | 0            | 3            | 1            |
| Robbery                | 69           | 67           | 72           | 64           | 73           |
| Break and Enter        | 2213         | 2309         | 1936         | 1985         | 1624         |
| Theft of Motor Vehicle | 1337         | 1000         | 834          | 857          | 786          |
| Theft                  | 3429         | 3194         | 2599         | 2545         | 2394         |
| Possess Stolen Goods   | 123          | 89           | 92           | 103          | 62           |
| Fraud                  | 379          | 337          | 346          | 351          | 342          |
| Arson                  | 41           | 23           | 40           | 77           | 45           |
| Offensive Weapons      | 54           | 54           | 61           | 69           | 48           |
| Mischief               | 1379         | 1313         | 1137         | 1220         | 1348         |
| Other Criminal Code    | 2508         | 2333         | 2403         | 2405         | 2399         |
| Drugs                  | 189          | 158          | 188          | 210          | 287          |
| <b>TOTAL</b>           | <b>13092</b> | <b>12212</b> | <b>11119</b> | <b>11362</b> | <b>10943</b> |

Crime Statistics

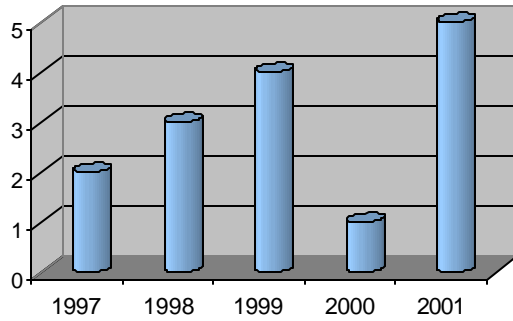




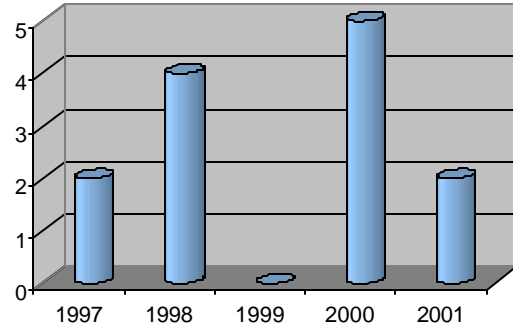
# FIVE YEAR TRENDS

## SELECTED OFFENCES – CRIMES AGAINST PERSONS

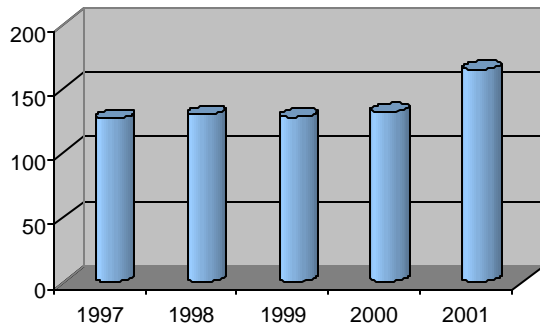
**Homicide**



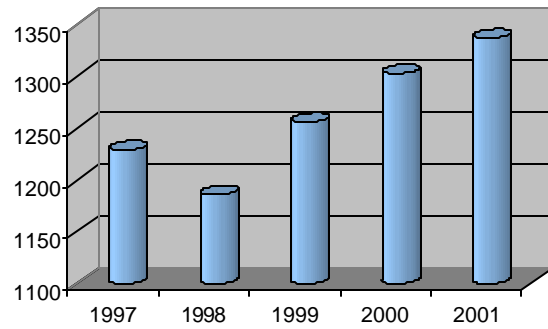
**Attempted Murder**



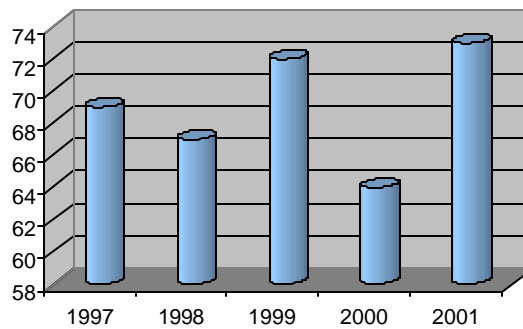
**Sexual Assault**



**Assault**



**Robbery**

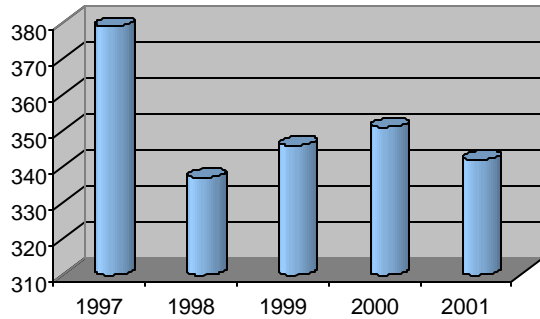




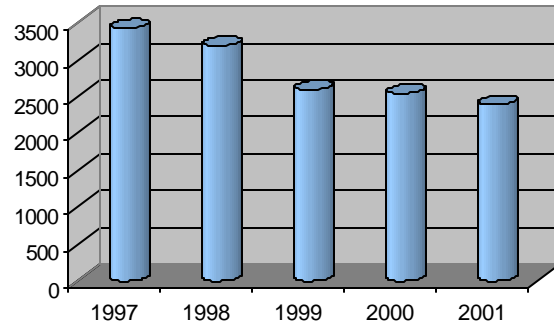
# FIVE YEAR TRENDS

## SELECTED OFFENCES

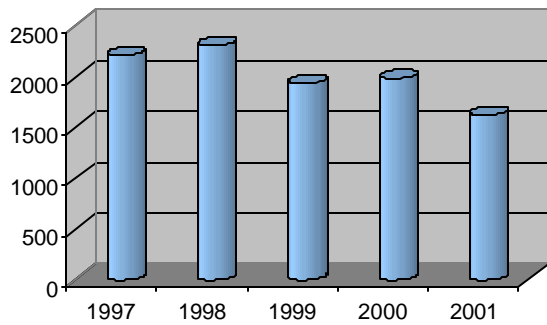
**Fraud**



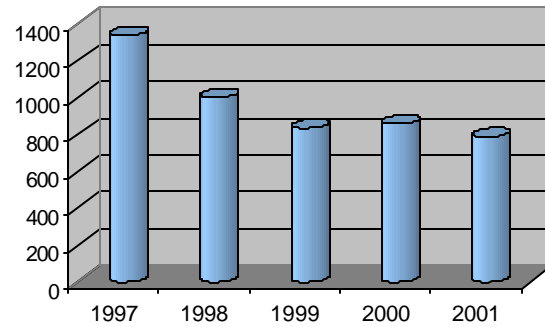
**Theft**



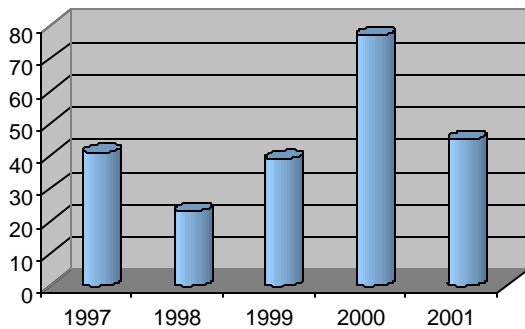
**Break and Enter**



**Auto Theft**



**Arson**



**Offensive Weapons**

