



Greater Sudbury Police Service 2008 Annual Report



OUR VISION

To be recognized by our members, community and peers as a progressive, innovative leader in policing.

OUR MISSION

All members of the Greater Sudbury Police are dedicated to providing quality service and policing in partnership with the community.

OUR VALUES

These principles guide our members' attitudes, conduct and expected behaviour.

RESPECT

Our actions will demonstrate our respect for the community and our organization.

HONESTY

We are truthful, open and fair.

INTEGRITY

We will perform our duties with high ethical and moral standards.

COMMITMENT

We are dedicated to serving the needs of our community and organization.

COLLECTIVELY WE ARE:

UNITED - We believe that success is achieved by working as a team.

PROFESSIONAL - We are committed to a superior and professional standard of performance.

ACCOUNTABLE - We will be held accountable in all endeavours and actions.

PROUD - We are proud of being a member of our organization and our community.

PROGRESSIVE - We are innovative and have a vision for our future.

EMPATHETIC - We understand the needs of our community and our members.

SAFE - We will do our jobs with our safety and the safety of the community in mind.

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POLICE SERVICES BOARD



*Dr. Rayudu Koka
Chair*



*Ron Dupuis, Councillor
Vice Chair*



*Sandra Campbell
Member*



*David Petryna
Member*



*Russ Thompson, Councillor
Member*

Under the authority of the Police Services Act, the Greater Sudbury Police Services Board is the civilian body that governs the Greater Sudbury Police Service.

The Board consists of the Head of Council (or designate), one member appointed by Council, one member appointed by Council that is neither a Council member nor an employee of the Municipality and two persons appointed by the Lieutenant Governor of Ontario.

Chair Koka and Members of the Board:



Each year we have the honour and privilege to present you the Greater Sudbury Police Service Annual Report. This is our report card to the members of the Board and to the community we so proudly serve. The objective of providing you with an Annual Report is to supply important information in a meaningful way.

We recognize the importance of documenting the activities and achievements of our Service and the vital need to report relevant statistics. Our community policing history is captured within the pages of this Report. The events of our organization, the achievements of our members, and the context of the relationship with our community form this historical perspective.

The satisfaction we have in presenting this report to you comes from having the opportunity to be part of a responsive, dynamic organization within a vibrant and progressive community. We trust you will find a sense of pride and encouragement unfolding within the pages of the 2008 Greater Sudbury Police Service Annual Report.

A handwritten signature in blue ink, appearing to read 'F. Elsner', with a long horizontal line extending to the right.

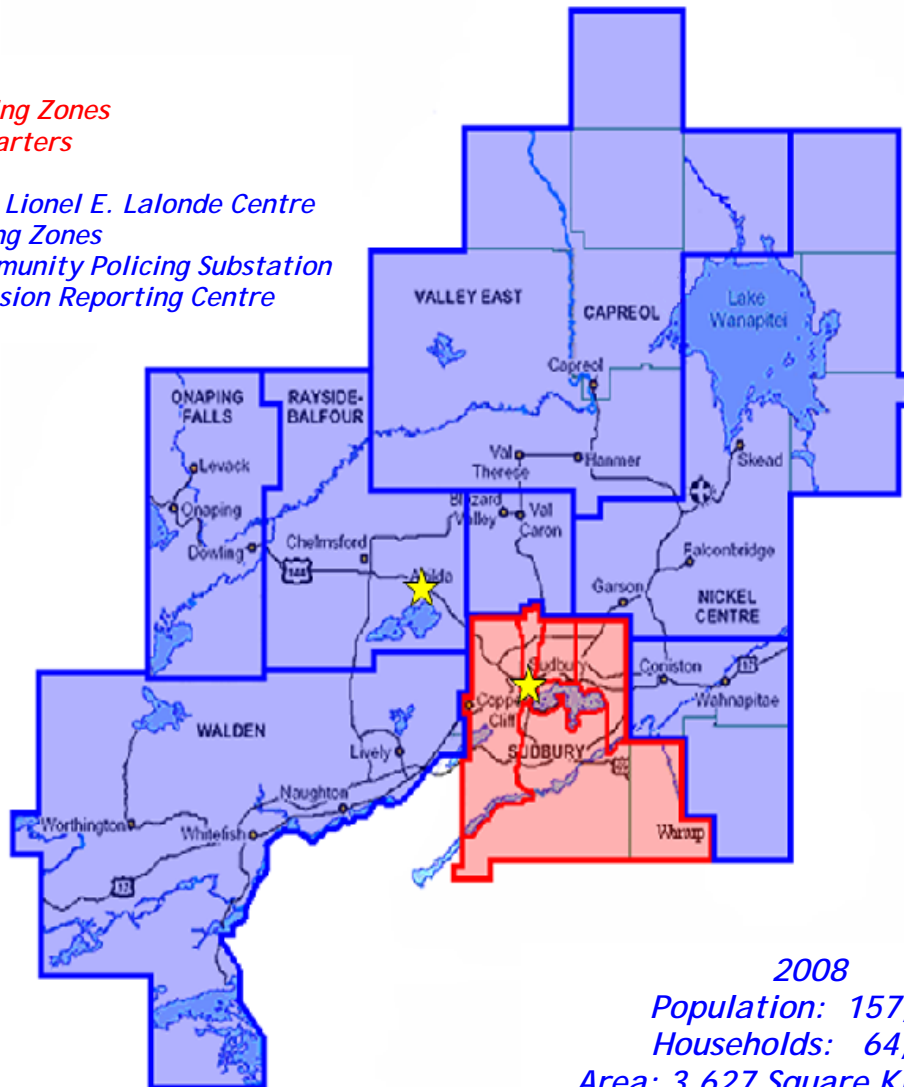
Frank J. Elsner
Chief of Police

POLICING JURISDICTION

CITY OF GREATER SUDBURY

*District #1
Urban Policing Zones
★ Headquarters*

*District #2 - Lionel E. Lalonde Centre
Rural Policing Zones
★ Community Policing Substation
Collision Reporting Centre*



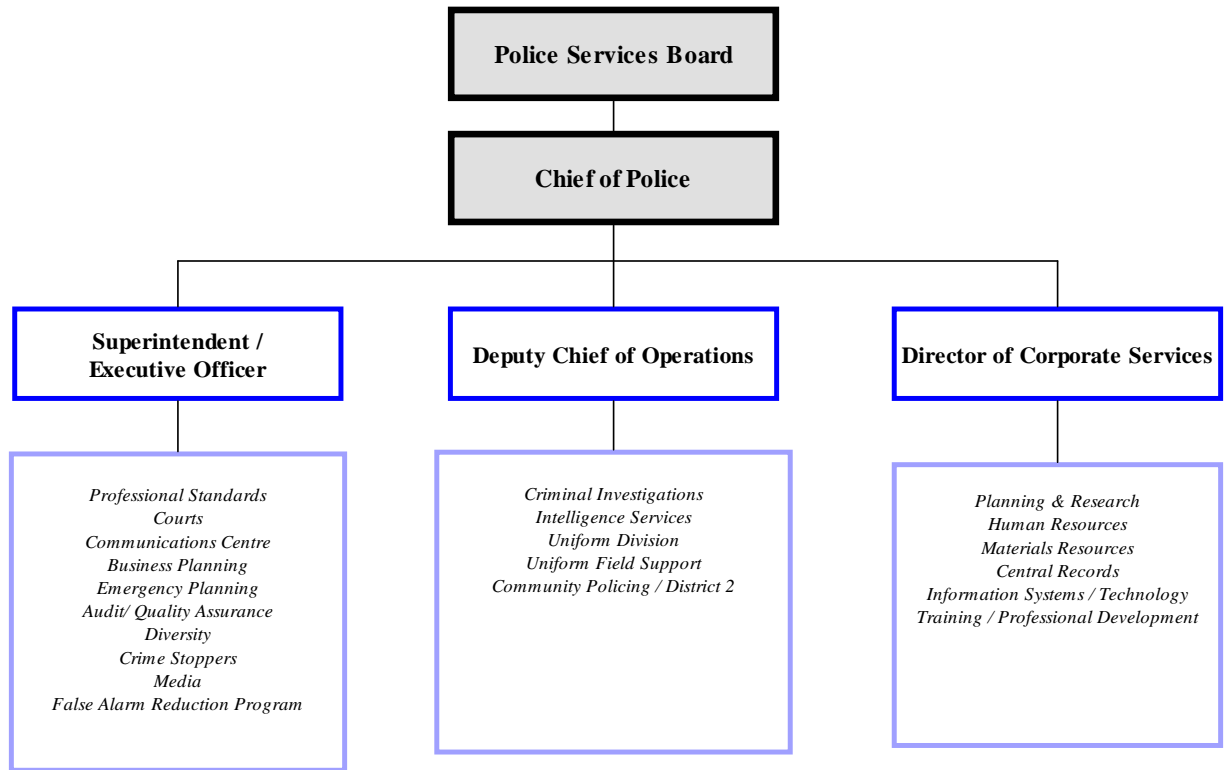
*2008
Population: 157,857
Households: 64,940
Area: 3,627 Square Kilometers*

CONTACT INFORMATION

Greater Sudbury Police Service
190 Brady Street, Sudbury, ON, P3E 1C7
Telephone: (705) 675-9171 TTY: (705) 674-3323
Complaint Calls: (705) 674-7511
On Line: www.police.sudbury.on.ca

Collision Reporting Centre
239 Monte Principale, Azilda, ON
Fax: (705) 983-5724

2008 ORGANIZATIONAL STRUCTURE



HUMAN RESOURCE ALLOCATION

Police Officer Ranks	
Chief	1
Deputy Chief	1
Superintendent	1
Inspector	5
Staff Sergeant	14
Sergeant	37
Constable	196
TOTAL	255

Hires, Retirements and Resignations	
Hires	
Civilians	11
Police Officers	17
Auxiliary Officers	
Retirements	
Civilians	3
Police Officers	13
Resignations	
Civilian	4
Police Officers	6
Auxiliary Officers	11



Civilian Placement	
CORPORATE SERVICES	
Director	1
Administrative	4
Human Resources / Payroll	3
Planning & Research	1
Uniform Crime Reporting	2
Materials/Resource/Finance	2
Central Records	21
Property	3
Firearms	1
Information Systems	4
Training	1
Fleet	2
SUPPORT SERVICES	
Courts Services	19
Communications Centre	29
Crime Prevention	1
Professional Standards	1
CRIMINAL INVESTIGATIONS	
Administrative	2
Forensic Identification	2
Crime Analysis	1
UNIFORM DIVISION	
Administrative	1
Victim Services/Youth Liaison	1
Citizens on Patrol Coordinator	1
TOTAL	103
SUMMER STUDENTS	21



Members of the Auxiliary Unit volunteered in excess of 4,400 hours during 2008.

2008 BUDGET DETAILS

EXPENDITURE DESCRIPTION	Budget	Actual Expenditures
Personnel Costs	\$ 36,031,183	\$ 36,986,962
Provision to Reserves & Capital	\$ 1,386,032	\$ 1,527,802
Operating Expenditures	\$ 5,278,284	\$ 5,296,391
Revenue	\$ (2,018,774)	\$ (3,199,858) ¹
Net Budget Total	\$ 40,676,725	\$ 40,611,297

¹ Actual includes reserve funding for personnel costs and secondments.

	2008	2007
Net Budget	\$40,676,725	\$ 38,813,082
Change From Previous Year	+ 4.8%	+ 5.0%
Per Capita Cost	\$257.68	\$ 245.87

FLEET

	2008	2007
Car	66	66
Multi Purpose	12	8
Truck	1	0
Bicycle	6	6
Motorcycle	4	4
Van	14	11
Trailer	10	9
Boat	4	4
Boat Motor	4	4
Snow Machine	8	8
Command Vehicle	2	1
Quad	2	1
Prisoner Van	2	1
TOTAL	135	124



DEMAND FOR SERVICES

CALLS FOR SERVICE

2008	60,143
2007	59,874
2006	53,484
2005	49,162
2004	49,162



RECORDS SEARCHES

	2008	2007	2006
Employment	5,393	5,102	5,282
Volunteer	3,450	3,570	4,024
Ontario Works	95	99	153
Clearance	234	122	86
Pardons	219	149	167
Other	993	488	416
TOTAL	10,384	9,530	10,128



Approximately 80% require the vulnerable sector screening

FALSE ALARM REDUCTION PROGRAM

	2008	2007	2006
Alarm Calls	4,660	4,632	4,809
Valid Alarms	47	62	86
False Alarms	1,053	1,334	1,479
Cancelled Alarms	3,560	3,236	3,244

The False Alarm Reduction Program is designed to reduce one of the most significant misuses of police resources, responding to false alarms; and free up officers for legitimate calls for service. The False Alarm Reduction Program requires that every owner or occupant of a premise, which has a security alarm system installed, register their alarm with the Service once every three years for a nominal fee. Each registrant is granted one free false alarm for each year of registration. Any subsequent false alarm(s) during the year results in the owner being required to pay a fee for police response. Unregistered alarm holders are invoiced for all false alarms that are responded to by this Service.

OVERVIEW OF GREATER SUDBURY

The Greater Sudbury Police Service serves 157,857 people residing in a total land area of 3,354.34 square kilometers, as well as several unincorporated townships. When including the 233 named lakes within its municipal boundaries, the total area of the City is 3,627 square kilometers¹, making it the largest municipality in Ontario based on total area. Municipal amalgamation on January 1, 2001 added 73 lakes to the City with Lake Wahnapiatae becoming the largest city-contained lake in the world. When compared to other key Ontario municipalities in relation to land area, Greater Sudbury is the largest municipality in the Province. In 2008, the Service employed 255 uniformed members and 103 civilian staff.



HIGHLIGHTS FROM 2008

INTERNATIONAL PEACE OPERATIONS IN AFGHANISTAN

The Greater Sudbury Police Service made a commitment to participate in the International Peace Operations Program by deploying two officers, Staff Sergeant D. Bedard and Constable R. Ealdama, to Kandahar, Afghanistan as police advisors with the Canadian Provincial Reconstruction Team (PRT). The International Peace Operations Branch (IPOB) of the RCMP manages the deployment of officers from the RCMP, provincial and municipal police agencies in support of international peacekeeping activities hosted by the United Nations (UN) and other international organizations.

ONTARIO MEDAL FOR GOOD CITIZENSHIP

In January, the Lieutenant Governor of Ontario presented Dr. Rayudu Koka, Chair of the Greater Sudbury Police Services Board, with the prestigious Ontario Medal for Good Citizenship. Dr. Koka received this honour in recognition of his leadership, hard work and generosity to many local and provincial worthy causes and humanitarian efforts.

GIMBORN SCHOLARSHIP

Staff Sergeant Sheilah Weber was awarded the inaugural Gimborn Scholarship, co-sponsored by the Ontario Association of Chiefs of Police (OACP) and the International Police Association (IPA), Ontario Region. She was selected from applicants from across Ontario. The Scholarship was introduced in March 2008 as a result of a partnership between the OACP and the IPA. It provides an opportunity for a police officer from Ontario to travel to the IPA's Conference Centre at Gimborn near Cologne, Germany and participate in one of their specialized policing seminars. This provides an excellent learning opportunity and allows officers to network with colleagues from around the world on a variety of public safety issues including international perspectives on organized crime, illegal drugs, cybercrime and terrorism.

ROYAL BAHAMAS POLICE SERVICE VISIT TO SUDBURY

Chief Ian Davidson welcomed Assistant Commissioner Marvin Dames - Royal Bahamas Police Service - to Sudbury. Assistant Commissioner Dames was on a one year secondment with the Toronto Police Service and visited Sudbury for three days. He visited various units within the Service and was introduced to "nuisance bears" shortly upon his arrival.

¹ (Source - City of Greater Sudbury Website, Key Facts, July, 2007)

SUPERINTENDENT ALLAN LEKUN TO WEST NIPISSING POLICE SERVICE

Superintendent Allan Lekun was appointed to the position of Interim Chief of Police of the West Nipissing Police Service for a six month period. Chief Lekun worked closely with the West Nipissing Police Services Board in restructuring and leading their Police Service through a period of change.

BRIDGE DEDICATED TO FALLEN OFFICER

In August City Council passed a resolution to request that the Provincial Government dedicate the Highway 17 bridge over the CP Rail tracks on Sudbury's South Side Bypass in memory of Constable Albert J. Nault. Some time after midnight on December 21st, 1931 Constable Nault was conducting property checks of the CNR freight sheds in Sudbury. Within a short time after his arrival, he was found shot to death near the freight sheds. The murder remains unsolved. The request was processed through the legislative system pursuant to the *Ontario Highway Memorials for Fallen Police Officers Act*. This Act was passed in 2002, through a Private Members Bill introduced by Sudbury MPP Rick Bartolucci, Minister of Community Safety and Correctional Services.

PIPE BAND CELEBRATES 20 YEARS

The Greater Sudbury Police Pipes and Drums (*also known as the Greater Sudbury Police Pipe Band*) was inaugurated in the summer of 1988 at the opening ceremonies of the World Junior Games. It began with a small group consisting of 4 Pipers and 6 Drummers. Founding members included Constable Larry Kilby, Staff Sergeant Dave Linney and Don Farguharson. The Band wears the "Ramsey" tartan in honour of John Ramsey, founding father of the City of Greater Sudbury, and it also happens to be blue, which symbolized the "police" aspect of the Band. The Band attends between 80 to 100 events yearly including parades throughout Northern Ontario and the Police Memorial in Ottawa. The Band has received numerous awards including the Near North Pipe Band competition which was held in Callender, Ontario in 2003. The Greater Sudbury Police Pipe Band represents the Police Service and the Community unselfishly and is always willing to give a helping hand.

REUNION 2008

The Greater Sudbury Police Service, the Sudbury Police Association, the Sudbury Police Retirees Association and the Senior Officers Associated jointly hosted Reunion 2008. All retired, former and current members of the Service participated in the event which was held in October. It was a great opportunity to renew memories and to catch up with old friends.



DEVELOPMENT OF THE 2008 - 2010 BUSINESS PLAN

Background

The *Police Services Act, Regulation 3/99*, section 30(1), requires that all police services prepare a business plan once every three years to assist in guiding program and service delivery decisions over the time period.

In January of 2007, the Greater Sudbury Police Services Board embarked on its business planning process for the development of the 2008 - 2010 Business Plan. This marks the third time since the introduction of Provincial regulatory requirements in 2000 that the Service has undertaken the development of a business plan. As a result, the Service has a well-developed pattern and a set of internal systems to support the undertaking.

As with past business planning processes, the Service engaged the support of a professional consultant/facilitator. This support extended to the preparation of the internal planning team of mid-level supervisors and managers, the development of supporting processes at the unit level, the execution of the primary planning session involving service members, stakeholders and community representatives, and assistance in synthesizing the results of the process into its final product.

The Business Plan responds to a number of external and internal challenges, trends, influences, pressures and issues. Our business plan establishes the framework, strategic themes and directions, high-priority goals and key indicators of success to achieve our organizational mandate and statutory responsibilities.

The strategic directions and related goals in the 2008 - 2010 Business Plan are categorized into two main Strategic Themes - Service Delivery and Service Capacity. These two themes are the foundation for what the organization will accomplish over the next three years.



STATISTICAL OVERVIEW (2008 - 2010 Business Plan)

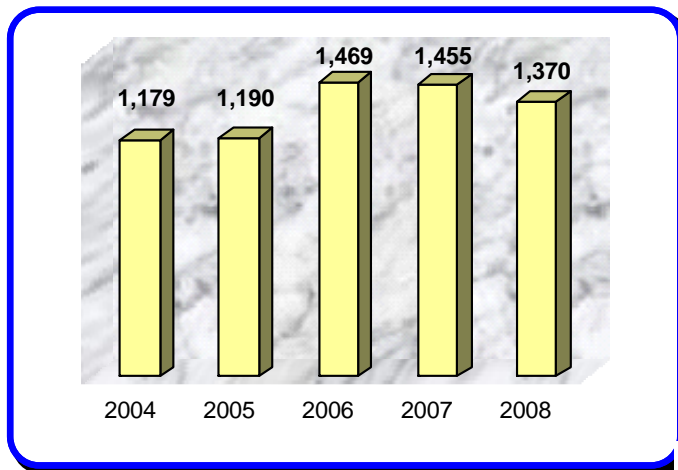
CRIMES OF VIOLENCE

GOAL: To collaboratively improve our response to the investigation and prosecution of violent crime while improving the violent crime clearance rate. Crimes of violence generally refer to homicides, attempted homicides, sexual assault, assaults and robberies. Our Service recognizes the need to effectively respond to violent crime and to the victims of violent crime. In addition to investigating violent crime, the Service recognizes that both prevention and enforcement strategies are necessary if we want to reduce the incidence of violent crime in our community. By continued collaboration with community agencies, collectively we will enhance our ability to effectively investigate and prosecute violent crime; while at the same time examine ways to reduce violence crime in the City of Greater Sudbury.

STATISTICAL OVERVIEW

	2008		2007	
	Total Offences	Percent Offences Cleared	Total Offences	Percent Offences Cleared
Violent Crime Total	1,370		1,455	
<i>Homicide</i>	2	100.0%	4	100.0%
<i>Attempt Murder</i>	2	50.0%	6	83.3%
<i>Sexual Assault</i>	119	68.1%	129	61.2%
<i>Assault</i>	1,130	84.6%	1,193	85.8%
<i>Other Sexual Offences</i>	3	200.0%	5	20.0%
<i>Robbery</i>	112	45.5%	118	40.7%

FIVE YEAR TREND - VIOLENT CRIME OFFENCES



CRIMES AGAINST PROPERTY

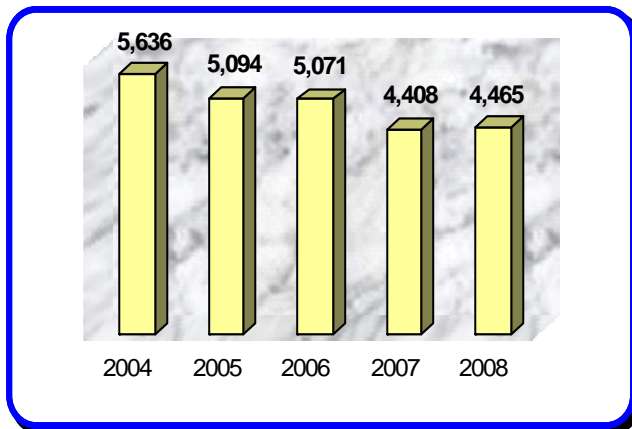
GOAL: To collaboratively improve our response to the investigation and prosecution of property crime while improving the property crime clearance rate. Break and enters, thefts, vandalism, and fraud form the core of property related crime. Successive community consultations continue to indicate that property crime remains a very significant concern for Greater Sudbury residents. Collaboration with community partners will enhance our ability to effectively investigate and prosecute property crimes. The Service recognizes that both prevention and enforcement strategies are necessary if we want to reduce the incidence of property crime in our community.

The Street Crime Unit, which deals mainly with property crimes, was involved in 183 incidents for the year, recovered approximately \$120,000.00 worth of property and laid a total of 350 Criminal Code charges.

STATISTICAL OVERVIEW

	2008		2007	
	Total Offences	Percent Offences Cleared	Total Offences	Percent Offences Cleared
Crimes Against Property Total	4,465		4,410	
<i>Break and Enter</i>	862	15.7%	946	17.3%
<i>Theft of Motor Vehicle</i>	404	16.1%	370	21.1%
<i>Theft Over \$5,000</i>	38	7.9%	43	7.0%
<i>Theft Under \$5,000</i>	2,670	25.0%	2,612	23.4%
<i>Possession of Stolen Good</i>	46	106.5%	83	92.8%
<i>Frauds</i>	445	48.3%	356	39.6%

FIVE YEAR TREND - CRIMES AGAINST PROPERTY OFFENCES

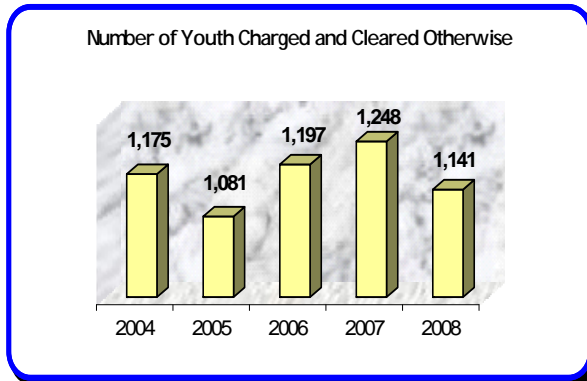


YOUTH CRIME

GOAL: To reduce youth crime and to address the community's concern with youth issues

Crime and disorder issues involving youth, as well as youth violence, continues to be a significant concern to the residents of Greater Sudbury. As such, the Greater Sudbury Police Service through its Youth Liaison Officer continued to develop and implement initiatives that complied with the Youth Criminal Justice Act. We will continue to work in partnership with our community and justice partners to develop awareness, education and prevention strategies in relation to youth crime.

FIVE YEAR TREND - YOUTH CRIME



Youths are defined as persons aged 12 - 17. Youth crime rates include the number of youths who were formally charged or who were dealt with through extra-judicial (non-court) measures such as being issued a warning or referral to a community program. Youth crime does not include the number of youth who committed crimes and were not apprehended for their crimes. In 2008, there were 299 youths directed to the Youth Referral Program and 91% completed their contract.

CRIME PREVENTION

GOAL: To continue to develop and implement innovative and progressive crime prevention strategies in collaboration with our community partners

Community-based crime prevention initiatives are essential to community safety and are an important component of our service delivery model. We will continue to work with our community partners to reduce the incidence of crime and disorder and work towards creating a safer and more secure community.

In 2008 Crime Prevention personnel made 106 visits to area schools and presented to an audience of 18,700 students. The most requested programs were Bullying, Cyberbullying and Cyberproofing. Officers conducted 34 VIP's (Values, Influences and Peers) to 1,887 students in grades 5 and 6. VIP is an 8 week program that helps the students learn about being responsible citizens, teaching them about the *Youth Criminal Justice Act*, and the dangers of drugs as well as many more topics to help them reach adulthood safely and without criminal records.

Crime Prevention presentations were made to 46 various community organizations and agencies reaching an audience of approximately 2,800 in relation to such topics as Identity Theft, Personal Safety and Cyberproofing your child.

Our Tim Hortons Earn-a-bike program made 35 area children happy this year. This program which is in its 7th year, offers bicycles to underprivileged children who wish to earn a bike by doing 30 hours of community service work.

Our Bullying Mediation support program for area school administration was very well used this year. In total 27 mediations were completed with no recidivism from the students involved.

The annual Crime Prevention Youth Slo-Pitch tournament took place on May 29th with 16 co-ed teams consisting of grades 5 to grades 8 students. The kids enjoyed beautiful weather, a day away from class and lots of fun.

TRAFFIC MANAGEMENT

GOAL: To continue to increase road safety in the City of Greater Sudbury Through community consultation it was determined that road safety continues to be a significant concern to the residents of Greater Sudbury. Traffic related issues such as aggressive driving, speeding and impaired driving are a priority for the Police Service. The Traffic Management Unit continues to deliver effective and efficient traffic services aimed at reducing collisions and incidents of poor driving behaviour. We are committed to improving our “Traffic Management, Enforcement, and Road Safety Plan” and in collaboration with the City of Greater Sudbury, the public, private agencies, service groups and other law enforcement agencies, the Greater Sudbury Police Service is committed to proactively responding to traffic related matters.

MOTOR VEHICLE COLLISIONS - FIVE YEAR TREND

	2008	2007	2006	2005	2004
TOTAL MOTOR VEHICLE COLLISIONS	4,155	3,533	3,271	3,075	2,975
Personal Injury	576	616	512	630	635
Fatalities	3	5	6	6	7
Alcohol Related	1	3	2	0	1

R.I.D.E. PROGRAM - FIVE YEAR TREND

	2008	2007	2006	2005	2004
TOTAL VEHICLES CHECKED	11,578	7,161	8,240	10,432	7,829
12 Hour Suspensions	103	64	86	66	82
Impaired Drivers	18	19	21	18	35

It is important to note that during the R.I.D.E. Program (Reduce Impaired Driving Everywhere), the assigned officers also processed 19 other *Criminal Code* charges, 257 *Highway Traffic Act* charges and 10 *Liquor Licence Act* charges.

In 2008, the Greater Sudbury Police Service received \$19,000 from the Ministry of Community Safety and Correctional Services to cover the costs incurred for



staffing the R.I.D.E. program. Safe roads and safe communities continue to be a high priority for the Greater Sudbury Police Service.



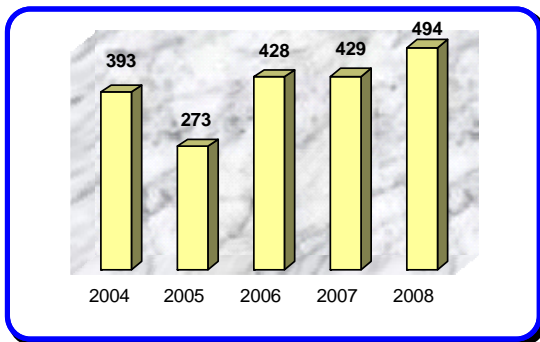
DRUGS AND ORGANIZED CRIME

GOAL: To continue to effectively target illegal drug use, organized crime and related criminal activities in our community. *Drugs and organized crime are closely linked and collectively impact on a wide array of other criminal activities. We continued to focus our efforts on gathering intelligence, enforcing the laws, and increasing community awareness to combat illegal drug use and organized crime. The Service remains committed to participating in strategies with community and law enforcement partners to combat illegal drug use and organized crime.*

STATISTICAL OVERVIEW

Drug Offences Total	2008		2007	
	Total Offences	Percent Offences Cleared	Total Offences	Percent Offences Cleared
	494	91.7%	445	93.0%

FIVE YEAR TREND - DRUG OFFENCES



The Intelligence Services Unit consisting of the Drug, Street Crime and Intelligence Units were kept busy. The Intelligence Unit continued to note a steady increase of street gang activity from Southern Ontario arriving in our City that was associated primarily to drug trafficking. As such there was an increase in the seizure of cocaine, crack cocaine and prescription pills. Associated with the increase of hard drugs in our City came the increase in other violent and property crimes associated with this drug

culture. The Drug Unit was involved in 314 drug incidents, resulting in charges against 370 persons.

In 2008, the following seizures were made:

- ▶ 6,413 grams of cocaine, valued at \$641,300.00 was seized;
- ▶ 23,457 grams of marihuana valued at \$351,855.00 and;
- ▶ 3,872 pills valued at \$135,520.00 along with \$147,261.00 cash seized.



JOINT FORCE OPERATIONS

Cost of Joint Forces Operations	
Operation	Wages & Benefits
Biker Enforcement Unit	1 Constable \$103,168
Asset Forfeiture Unit	1 Constable \$100,795
Drug Enforcement Unit	1 Sergeant \$122,742 5 Constables \$524,993

The Drug Unit continues to be committed to Project Digger which is a Joint Forces initiative with the Ontario Provincial Police and the Royal Canadian Mounted Police that investigate drug related offences.

SUDBURY RAINBOW CRIME STOPPERS

Sudbury Rainbow Crime Stoppers is a partnership of the public, the police, and the media which provides the community with a proactive program for people to anonymously assist in the solving of crime and contributing to an improved quality of life in our community.

STATISTICAL OVERVIEW

	2008	2007
Tips Received	1,078	917
Number of Rewards	85	56
Total Rewards	\$ 29,130	\$ 22,605
Award Average	\$342	\$404
Cases Cleared	83	80
Arrests	89	103
Charges Laid	269	291
Value of Property Seized	\$136,996	\$ 892,494
Value of Drugs Seized	\$448,320	\$ 1,499,672

COMMUNITY SATISFACTION

GOAL: To reduce the fear of crime and to increase public satisfaction with police services

The past two Oraclepoll community surveys on policing have indicated an increasing level of satisfaction with the Police Service. The Service recognizes that community satisfaction cannot be taken for granted and that continued and ongoing efforts are required to ensure that we are responsive to our community's needs. Further, the Service believes that community satisfaction is affected by several factors including the fear of crime, and to this end, the Service will endeavour to reduce the fear of crime of its citizens. The Greater Sudbury Police Service is committed to providing the residents of Greater Sudbury with the best policing possible, ensuring maximum value is achieved with the resources available.

RESULTS OF THE MOST RECENT COMMUNITY CONSULTATION

Community Survey

- When residents were asked what they considered to be the most important issue related to crime and policing in Greater Sudbury (Top of Mind Issues)
 - Police visibility
 - Break and enters/thefts (property crime)
 - Safety/safety on the streets
 - Drugs
 - Youth crime
 - Traffic-related issues
- Levels of concern with crime related issues (top four responses)
 - Aggressive driving and driving related issues
 - Property damage
 - Drug related issues
 - Break and enters
- Approximately two-thirds of residents stated that there are too few officers
- Residents that had a recent contact with the police were for the most part satisfied and were positive about the officer being courteous and professional and with the officer's ability to handle the situation.
- Residents that had a recent contact with the police state that there are opportunities for improvement with respect to following up with the victims of crime and the length of time to respond to a call.
- Approximately two-thirds of residents were satisfied with the police officer that handled their call.
- Residents also indicate that the following areas could be improved:
 - Better service when calling the police by telephone to report an incident or to get in touch with a specific officer or department for assistance
 - Better service when visiting Police Headquarters and attending one of our service counters
 - Better service in following up with residents after the initial investigation to provide additional information or updates on the status of the investigation.
- Almost one-half of residents felt that the quality of police service has improved over the last three years. When asked how to further improve service, residents stated:
 - Increase the number of patrols
 - Hire more officers
 - Improve traffic enforcement

Community Safety Forums

During the development of the 2008 - 2010 Business Plan an extensive series of Community Safety Forums were conducted with the residents of our Community to determine their primary concerns regarding community safety and policing issues in Greater Sudbury. Consistently, the same themes and issues were identified:

- Traffic safety/Road safety (recreational vehicles)
- Property crime (break and enters, mischief, vandalism)
- Visibility (more foot patrols, more officers)
- Deployment and officers assigned to outlying and rural areas
- Response times to calls for service
- Youth crime and related youth disorder issues
- Graffiti
- Drugs and drug related issues

PROFESSIONAL POLICING

GOAL: To ensure that our officers conducts their daily duties and interactions with the public in a professional, non-biased and ethical manner with a focus on customer service
Effective policing depends greatly on the level of confidence, respect and cooperation that the police officers and civilian members attract from the public. Our community must be assured that they can count on receiving fair, prompt and professional service in all their interactions with the police.

PUBLIC COMPLAINTS		2008	2007
Total Complaints		28	52
Type of Complaints			
Conduct		28	51
Service		0	1
Allegations			
Unsubstantiated		25	49
Under Investigation		1	1
Disposition			
Informal Resolution		2	2
Police Act Hearing		0	0
USE OF FORCE REPORTS		2008	2007
Total Use of Force Reports		95	159
Firearm			
Drawn		41	52
Discharged - Animal		9	11
O. C. Spray			
Discharged		15	8
Taser			
Discharged / Displayed		23	54
Impact Weapon (Baton)		9	3
Empty Hand		51	82



COMMUNITY RECOGNITION - AWARDS

It was the 23rd year that the Greater Sudbury Police Services Board and the Greater Sudbury Police Service publicly recognized police personnel for their commitment to this community as well as a number of concerned citizens where individuals disregarded their personal safety to assist others in need.

<p>ACTS OF BRAVERY – PUBLIC</p> <p><i>Letitia Dionne</i> <i>James Pender</i> <i>Matthew Whissel</i> <i>Larry Varcoe</i> <i>Brennan Millett</i> <i>Brian Nuttall</i> <i>Jason Pestell</i> <i>Jamie Thomas</i> <i>Zackery Poitras</i></p>	<p>POLICE ASSISTANCE - PUBLIC</p> <p><i>Ljuba Valic</i> <i>Anne Gervais</i> <i>Donna Kelly</i> <i>Leslie Lacelle</i> <i>Ontario Provincial Police</i> <i>Constable Chris Lazarus</i> <i>Constable Dennis Wabegijig</i> <i>Kary-Ann Boyd</i> <i>Carrie-Ann Spencer</i> <i>Leonard Joncas</i></p>
<p>POLICE ASSISTANCE</p> <p><i>Mazzuca Motors</i> <i>Bob's Service Centre</i></p>	<p>CITY OF GREATER SUDBURY - PARTNERSHIPS</p> <p><i>Tim Beadman, Chief Emergency Services</i></p>
<p>CERTIFICATE OF MERIT</p> <p><i>Constable J. Katz</i> <i>Constable C. Nizzero</i></p>	<p>SPECIAL PRESENTATION – AFGHANISTAN MISSION</p> <p><i>Staff Sergeant D. Bedard</i> <i>Constable R. Ealdama</i></p>



SERVICE AWARDS

SWORN

THIRTY YEAR SERVICE BARS

*Chief Ian Davidson
 Staff Sergeant D. Bedard
 Sergeant E. Heaslip
 Sergeant M. Paquette
 Sergeant L. Ronchin
 Sergeant S. Walker
 Constable D. Beck
 Constable D. Duffy
 Constable G. Hagen
 Constable K. Hull*

TWENTY YEAR SERVICE MEDALS

*Inspector (A) R. Thirkill
 Sergeant E. Dubreuil
 Sergeant D. Toffoli
 Constable W. Caldbick
 Constable S. Greenough
 Constable N. Lekun
 Constable B. MacRury*

CIVILIAN

THIRTY YEARS OF SERVICE

Ms. L. Kaelas

TWENTY YEARS OF SERVICE

*Ms. K. SUTTON
 Ms. D. WILKINS*

PROMOTIONS

*Inspector R. Keetch
 Staff Sergeant K. Burke
 Sergeant M. Brunette
 Sergeant T. Burt
 Sergeant S. Diciare
 Sergeant G. Renaud
 Sergeant T. Ross
 Sergeant S. Russell*

*Auxiliary Staff Sergeant J. Villeneuve
 Auxiliary Sergeant Diane Dallaire*

RETIREMENTS

*Inspector E. Toffoli
 Sergeant D. Healey
 Sergeant T. Beaudry
 Constable G. Carlson
 Constable G. Howard
 Constable S. Kirkwood
 Constable T. Landriault
 Ms. G. Ginson*

*Staff Sergeant D. Linney
 Sergeant L. McClosky
 Constable C. Arlt
 Constable D. Carter
 Constable R. Kaelas
 Constable R. Kress
 Constable G. Purvis
 Ms. P. Jean*



COMMUNITY INITIATIVES

3rd Annual Torch Run Toll for Special Olympics

On Easter Saturday, the 3rd Annual Torch Run Toll occurred in less than comfortable temperatures, but that didn't stop local law enforcement personnel. As a result of their perseverance and dedication, members of the Greater Sudbury Police Service along with police affiliates, a total of \$16,821 was raised (\$1,000 more than was raised in the previous year). Thumbs up to Sergeants Pendrak and Jeffery for leading such a successful fundraising event.

Boston Pizza - Police Serving You Event

On Thursday, June 19 Boston Pizza held a "Police Serving You" event. Police worked with waiters/waitresses at the restaurant during the lunch and dinner hours. A percentage of the sales during the time period were donated to the Ontario Special Olympics.

Joe MacDonald Memorial Park Dedication

The Greater Sudbury Police Service took part in the Joe MacDonald Memorial Park Dedication ceremony which was held on October 18th. The Memorial Park is located on Lasalle Boulevard, directly across from where Constable MacDonald was killed in the line of duty in 1993. It was a great opportunity for family, friends and the community to remember the ultimate sacrifice Joey made for his community. The park became a reality with the initiative of Deputy Mayor Ron Dupuis (member of the Police Services Board).



Shop with a Cop Event

On December 3rd, a number of officers from the Greater Sudbury Police Service volunteered their time and were paired up with children who were selected to participate in a festive season shopping extravaganza. The Program was designed to link police officers with children, their families and the community in an endeavour to create positive relationships. "Shop with a Cop" became a reality through monies received from the community in support of the Chiefs Youth Initiative Fund.

