

Greater Sudbury Police Service  
**2010 Annual Report**

**OUR MISSION**

All members of the Greater Sudbury Police are dedicated to providing quality service and policing in partnership with the community.

**OUR VISION**

To be recognized by our members, community and peers as a progressive, innovative leader in policing.

**OUR VALUES**

The following principles guide our members' attitudes, conduct and expected behaviour.

**RESPECT**

Our actions will demonstrate our respect for the community and our organization.

**HONESTY**

We are truthful, open and fair.

**INTEGRITY**

We will perform our duties with high ethical and moral standards.

**COMMITMENT**

We are dedicated to serving the needs of our community and organization.

**COLLECTIVELY WE ARE:**

**United** – We believe that success is achieved by working as a team.

**Professional** – We are committed to a superior and professional standard of performance.

**Accountable** – We will be held accountable in all endeavours and actions.

**Proud** – We are proud of being a member of our organization and our community.

**Progressive** – We are innovative and have a vision for our future.

**Empathetic** – We understand the needs of our community and our members.

**Safe** – We will do our jobs with our safety and the safety of the community in mind.

**Our Community ~ Our Commitment**

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## CHIEF'S MESSAGE

*On behalf of the Greater Sudbury Police Service, I am pleased to present the 2010 Annual Report. Upon review of the Report, it becomes quite evident that through the hard work and dedication of our Police Services Board, our Senior Police leaders and our Members, the Police Service continues to move forward with innovative and progressive thinking. We also provide quality service and policing while maximizing the value of our existing resources and are responsive to emerging community safety needs.*



*I also want to take this opportunity to thank the Police Services Board for their valued support, and their ongoing dedication and commitment to policing excellence and community safety.*

*The engagement of citizens and their ongoing involvement in community safety initiatives continue to be a priority for the Police Service. We take great pride in our current community partnerships and are committed to the development of future relationships that collaboratively identify and solve problems while enhancing overall community safety. Working together is critical to our success and has been instrumental in the implementation of our Community Mobilization/Neighbourhood Policing Project, our Provincial Anti-Violence Intervention Strategy enforcement and awareness initiatives, and the development of a community based strategy to address impaired driving.*

*Throughout 2010, the Police Service has maintained its commitment to reach out to the citizens in our community to ensure that their voice, concerns and suggestions regarding community safety can be heard. In 2010, the Police Service implemented processes to assist in the development of the 2011-2013 Business Plan. A series of community consultation sessions took place and a community survey was initiated to provide a forum for citizens to contribute to the identification of community safety priorities that will be addressed.*

*The Greater Sudbury Police Service believes that the safety and security of Greater Sudbury is a shared responsibility. Through collaborative partnerships and a mutual concern for the wellbeing of our neighbours, and by working together we will build a safer community.*

*Sincerely,*

*Frank J. Elsner  
Chief of Police*

## POLICE SERVICES BOARD



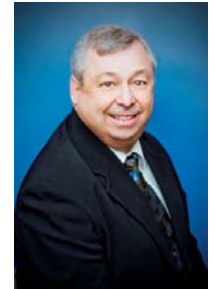
Dr. Rayudu Koka  
Chair

*The Greater Sudbury Police Services Board is comprised of five members: two Provincial appointees, two Municipal Council appointees and one member of the community as appointed by Council.*

*The Board provides direction and guidance to the Greater Sudbury Police Service, while ensuring that adequate and effective police services are provided in accordance with the needs of the municipality.*

*The responsibilities of the Board are outlined in Section 31(1) of the Police Services Act. These responsibilities include:*

- *Appoint the members of the municipal police force;*
- *Generally determine, after consultation with the Chief of Police, objectives and priorities with respect to police services in the municipality;*
- *Establish policies for the effective management of the police force;*
- *Recruit and appoint the Chief of Police and any Deputy Chief of Police, and annually determine their remuneration and working conditions, taking their submission into account;*
- *Direct the Chief of Police and monitor his or her performance;*
- *Establish policies respecting the disclosure by Chiefs of Police of personal information about individuals;*
- *Receive regular reports from the Chief of Police on disclosures and decisions made under Section 49 (secondary activities);*
- *Establish guidelines with respect to the legal indemnification of members of the police force for legal costs under Section 50;*
- *Establish guidelines for dealing with complaints made under Part V; and*
- *Review the Chief of Police's administration of the complaints system under Part V and receive regular reports from the Chief of Police on his or her administration of the complaints system.*



Councillor Ron Dupuis  
Vice Chair



Sandra Campbell  
Member



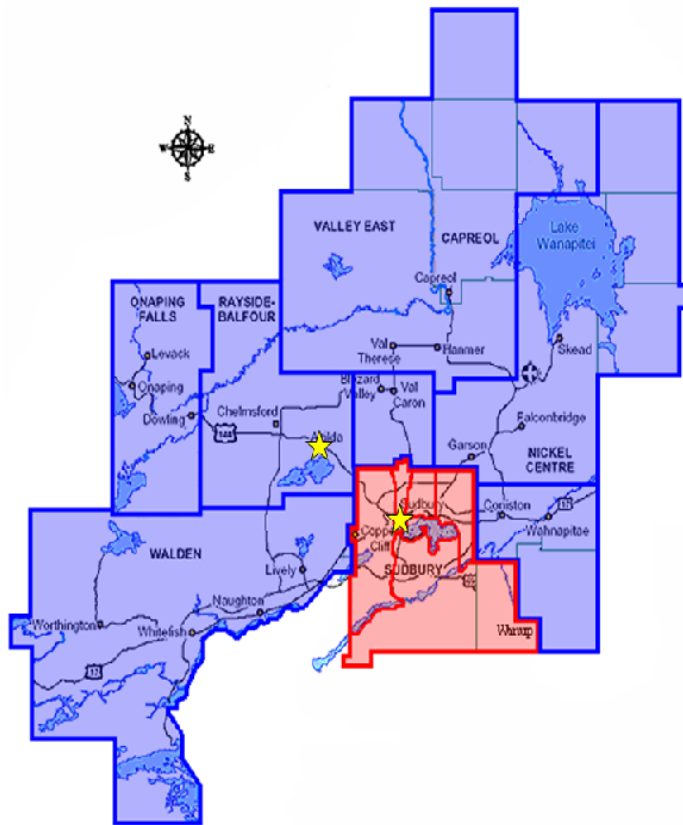
Dave Petryna  
Member



Councillor Russ Thompson  
Member

## IN BRIEF

The City of Greater Sudbury serves as the Regional Capital of Northeastern Ontario. Surrounded by the beauty of the Canadian Shield, the City boasts many natural amenities and several provincial parks are within a short drive. The total land area of the City of Greater Sudbury is 3,354.34 square kilometers. When including the 233 named lakes within its municipal boundaries, the total area of the City is 3,627 square kilometers making it the largest municipality in Ontario based on total area<sup>1</sup>. Municipal amalgamation on January 1, 2001 added 73 lakes to the City with Lake Wanapitei becoming the largest city-contained lake in the world.

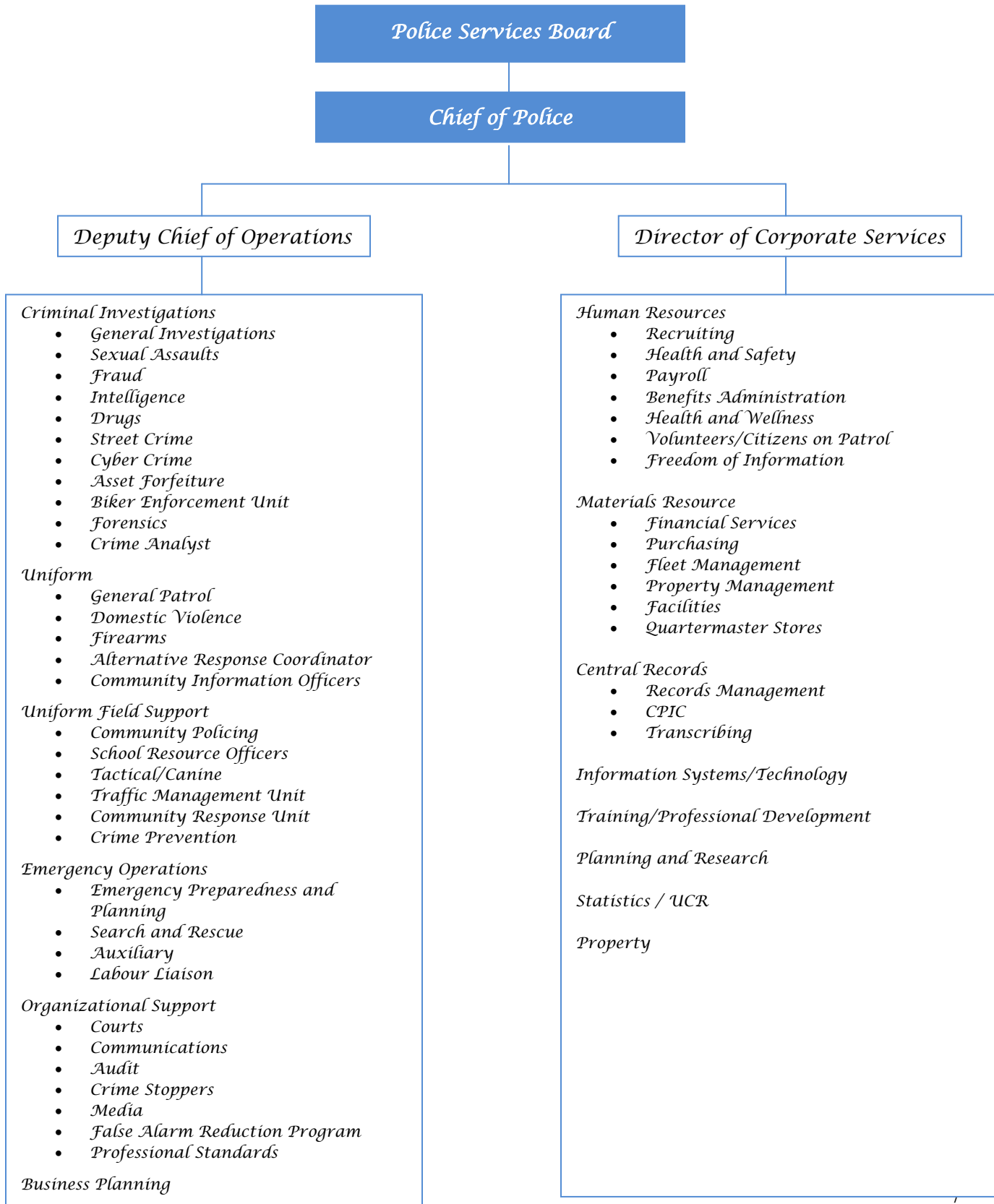


- District #1**  
*Urban Policing Zones*  
★ *Headquarters*
- District #2 - Lionel E. Lalonde Centre**  
*Rural Policing Zones*  
★ *Community Policing Substation*  
*Collision Reporting Centre*

2010
<b>POLICING POPULATION</b>
157,857 <sup>2</sup>
<b>Households</b>
64,940
<b>Population per Police Officer</b>
605

<sup>1</sup> City of Greater Sudbury Website, Key Facts  
<sup>2</sup> City of Greater Sudbury Website, Key Facts

## ORGANIZATIONAL STRUCTURE



## HUMAN RESOURCES ALLOCATION

Our members are the most vital element in the achievement of our mission. Their personal safety, wellness, growth and job satisfaction are among the primary concerns for the Greater Sudbury Police Service. We remain committed to attracting and retaining the best members, and to ensuring them a fulfilling career in a first class workplace.

<i>Police Officer Ranks</i>	
Chief of Police	1
Deputy Chief of Police	1
Inspectors	5
Staff Sergeant	12
Sergeant	34
Constable	206



<i>Civilian Placement</i>			
<i>Corporate Services</i>		<i>Support Services</i>	
Director	1	Courts Services	23
Administrative	2	Communications Centre	28
Human Resources / Payroll	4	Crime Prevention	2
Planning & Research	1	Professional Standards	1
Uniform Crime Reporting	1	<b><i>Criminal Investigations</i></b>	
Materials/Resources/Finance	3	Administrative	3
Central Records	20	Forensic Identification	1
Property	5	Crime Analysis	1
Stores	1	<b><i>Uniform Division</i></b>	
Information Systems	4	Administrative	1
Training	1	Victim Services/Youth Liaison	1
Fleet / Facilities	3	<b><i>Auxiliary Members</i></b>	
			22
		<b><i>Volunteers</i></b>	
			176
		<b><i>Summer Students</i></b>	
			22



<i>Hires, Retirements and Resignations</i>			
<i>Hires</i>			
Civilian	9	Police Officers	12
<i>Retirements</i>			
Civilians	2	Police Officers	6
<i>Resignations</i>			
Civilians	5	Police Officers	5

## 2010 HIGHLIGHTS

### COMMUNITY MOBILIZATION PROJECT

The Greater Sudbury Police Service successfully applied to the Ministry of Community Safety and Correction Services under the Proceeds of Crime Front-Line Policing Grant for funding in relation to a Crime Prevention through Community Mobilization Project. The Service initiated this community policing project based on the province's newly developed "Mobilization and Engagement Model of Community Policing". The neighbourhood policing project recognizes that community policing today is very dynamic and requires flexible responses which are dependent upon the particular neighbourhood policed. This Community policing model distinguishes between relatively safe neighbourhoods where situational crime prevention measures are appropriate to neighbourhoods where the police are frequently called for assistance and where broader social problems exist. Through the development of the project and by engaging this policing model throughout the City with our community partners, we will collaboratively develop the tactics and strategies required for a safer community.



### CHIEF'S YOUTH INITIATIVE FUND

The Chief's Youth Initiative Fund supported numerous youth related activities during 2010. Dedicated to providing financial resources to police driven youth programs in our community, monies are used to offset projects aimed at teen violence, drug-related crimes, bullying, empowering students and providing a variety of opportunities for area youth. In 2010, \$14,450 was given in support of: Strong Kids Campaign, Women of the Future Conference, Ontario Students Against Impaired Driving, Cops for Kids Summer Camp Program, Donovan Days Bicycles, Young Angler Tournament, Kids and Golfing, Trick or Trek (Halloween event), Sudbury Playground Hockey League Police Cup, Send a Kid to Camp, Aboriginal Secondary School Awards Banquet, Citizen in Action Youth Forum and Graffiti Eradication.



## 2010 OLYMPIC AND PARALYMPIC WINTER GAMES

Members of the Greater Sudbury Police Service were deployed to British Columbia to assist in policing during the 2010 Winter Games in Vancouver. Under the direction of the Royal Canadian Mounted Police, 12 officers joined members of the R.C.M.P., the Canadian Forces and other partner agencies for the temporary assignment of providing safety and security in the Games Security Coverage Area which included specific Olympic venues, athletes, coaches and officials.



## G8 / G20 SUMMITS

In June 2010, the Government of Canada hosted the G8 Economic Summit in the Town of Huntsville while the City of Toronto hosted the G20 Summit. In order to assist with security requirements during these two events, the Greater Sudbury Police Service provided the services of its Public Order Unit in the mutual interest of working with the host police services and other policing partners to police these events.



## CONSTABLE ERNEST PAUL BRIDGE DEDICATION

In February City Council passed a resolution to request that the Provincial Government dedicate the bridge on Highway 17 at Regional Road 24 in memory of Constable Ernest Paul. In the early morning hours of May 28, 1955 in the town of Creighton, Constable Paul was seated in the Inco Hotel talking to the night cook. A twenty-two year old deranged male entered. At point blank range, he fired a twenty-two calibre revolver killing Constable Paul. He then shot and wounded two civilians. The male died of a self-inflicted gunshot wound shortly after being taken to the hospital. Constable Paul was married and the father of four children. The request was processed pursuant to the Ontario Highway Memorials for Fallen Police Officers Act.



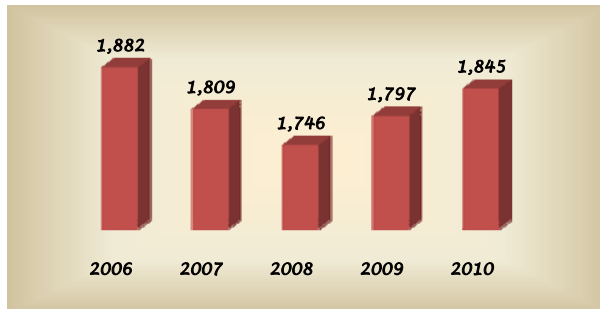
## STATISTICAL HIGHLIGHTS

### CRIMES OF VIOLENCE

Generally refers to homicides, other violations causing death, attempt murder, assaults, deprivation of freedom, criminal harassment, uttering threats, robberies and other violent crime.

	Total Offences 2010	Percent Offences Cleared	Total Offences 2009	Percent Offences Cleared
<i>Violent Crime Total</i>	1,845	77.2%	1,797	76.2%
<i>Homicide</i>	4	100.0%	4	100.0%
<i>Other Violations Causing Death</i>	0	0.0%	1	100.0%
<i>Attempt Murder</i>	3	100.0%	8	100.0%
<i>Sexual Assault</i>	118	56.8%	120	54.2%
<i>Assault</i>	1,074	82.5%	1,112	82.6%
<i>Other Sexual Offences</i>	16	56.3%	7	28.6%
<i>Deprivation of Freedom Violations</i>	34	97.1%	32	87.5%
<i>Criminal Harassment</i>	170	91.2%	136	92.6%
<i>Utter Threats</i>	279	69.2%	179	80.4%
<i>Robbery</i>	127	43.3%	146	26.3%
<i>Other Violent Crimes</i>	20	100.0%	52	40.4%

### FIVE YEAR TREND - CRIMES OF VIOLENCE



**CRIMES AGAINST PROPERTY**

Generally refers to break and enters, thefts of motor vehicle, thefts, possession of stolen goods, frauds, arsons and mischiefs.

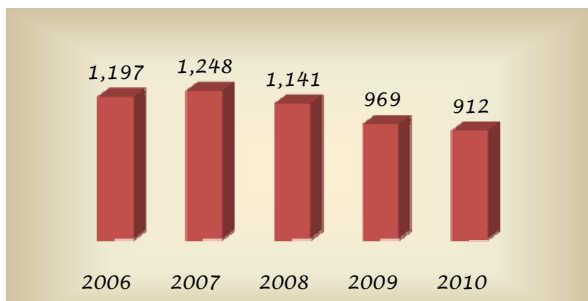
	Total Offences 2010	Percent Offences Cleared	Total Offences 2009	Percent Offences Cleared
<i>Property Crime Total</i>	6,315	21.4%	5,856	22.1%
<i>Break &amp; Enter</i>	1,355	10.4%	937	10.1%
<i>Theft of Motor Vehicle</i>	293	18.1%	358	15.1%
<i>Theft Over \$5000</i>	53	9.4%	45	22.2%
<i>Theft Under \$5000</i>	2,918	25.4%	2,849	24.4%
<i>Possession of Stolen Goods</i>	68	86.8%	49	95.9%
<i>Frauds</i>	371	41.8%	370	52.7%
<i>Arsons</i>	42	14.3%	66	13.6%
<i>Mischiefs</i>	1,215	15.8%	1,182	16.0%

**FIVE YEAR TREND - CRIMES AGAINST PROPERTY**



**YOUTH CRIME**

Youths are defined as persons aged 12 - 17. Youth crime rates include the number of youths who were formally charged or who were dealt with through extra-judicial (non-court) measures such as being issued a warning or referral to a community program. Youth crime does not include the number of youth who committed crimes and were not apprehended for their crimes.



In 2010, there were 244 youths directed to the Youth Referral Program with 65% completing their contract.

## CRIME PREVENTION

In 2010 Crime Prevention personnel made 64 visits to area daycares, elementary and high schools and spoke to a total of 11,292 students. The most frequently requested workshops were Bullying and Cyberbullying followed by Internet Safety and Streetproofing.

Crime Prevention Officers received 28 requests to attend events and host information kiosks and displays as well as 39 requests by area organizations, associations and businesses for workshops on crime prevention techniques including Identity Theft, Internet Safety and Personal Safety.

Again this year the Service offered the Bullying Mediation Program to all area schools and 28 mediations were conducted with no recidivism for those involved. Officers conducted 21 VIP (Values, Influences and Peers) presentations to 1,201 students in grades 5 and 6. The VIP program is a six-week program that helps the students learn about being responsible citizens, teaching them about the Youth Criminal Justice Act, and the dangers of drugs as well as many more topics. The VIP Program is one of the Service's core programs that is designed to help young people reach adulthood safely, become responsible citizens, and to incorporate the values required for success in their future.

The popular Tim Hortons Earn-A-Bike Program saw 35 children receive a new bicycle for their efforts in cleaning up their area neighbourhoods.



**ROAD SAFETY AND TRAFFIC MANAGEMENT**

The Traffic Management Unit is comprised of six officers and one supervisor who are dedicated to specialized enforcement and preventative activities throughout the City of Greater Sudbury. They perform their duties through the use of marked and unmarked cruisers, motorcycles, snow machines, vessels, and all terrain vehicles. By employing the concepts of high visibility, efficient movement, and deployment with directed enforcement activities, the Traffic Officers have positively contributed to the Service's goal of providing effective traffic safety policing thereby making our roads safer. These officers have been selected because of their experience and interpersonal skills.

Officers assigned to the Traffic Management Unit are responsible for the enforcement of the Highway Traffic Act; vehicle inspection initiatives that include private passenger vehicles, taxis and commercial vehicles; parades and special events; V.I.P. and security escorts; R.I.D.E. spot checks; and marine, snowmobile, and ATV patrols.

**MOTOR VEHICLE COLLISIONS - FIVE YEAR TREND**

	2010	2009	2008	2007	2006
Total Motor Vehicle Collisions	3,247	3,817	4,155	3,533	3,271
Personal Injury	629	714	576	616	512
Fatalities	6	9	3	5	6
Alcohol Related	0	3	1	3	2

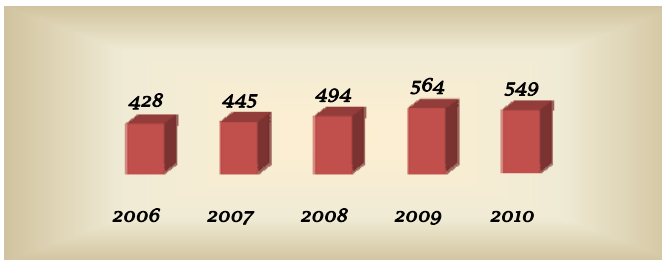
**R.I.D.E. PROGRAM - FIVE YEAR TREND**

	2010	2009	2008	2007	2006
Total Vehicles Checked	20,708	17,771	11,578	7,161	10,432
Roadside Suspensions	34	29	103	64	66
Impaired Drivers	24	10	18	19	18



## DRUGS AND ORGANIZED CRIME

Drugs and organized crime are closely linked and collectively impact on a wide array of other criminal activities. The Service remains committed to participating in strategies with community and law enforcement partners to combat illegal drug use and organized crime.



## JOINT FORCE OPERATIONS

On April 22<sup>nd</sup>, as a result of a lengthy investigation, officers from the Greater Sudbury Police Service, R.C.M.P., and O.P.P. executed a Controlled Drug and Substances Search Warrant at two residences, where a total value of drugs seized was estimated at \$1.5 million. This was the largest seizure for the Police Service in 2010.

Through funding received from the Provincial Anti Violence Intervention Strategy (PAVIS) beginning in December of 2008, our Service immediately began Project "Northbound". This project identified individuals involved in the distribution of crack cocaine both locally and regionally, which included those who are involved in the distribution of cocaine from southern Ontario, and also addressed the possession of trafficking in firearms. In 2010, the Service was successful in targeting and investigating drug offences and organized criminal activities with the following results:

### Project Northbound resulted in the following:

- \$1,627,620 drugs seized
- \$67,111 cash seized

### PAVIS Enforcement resulted in the following:

- 37 gang associates arrested
- \$182,256 drugs seized
- \$46,406 cash seized

Through our PAVIS initiative, enforcement efforts led the Service to identify and address organized criminal organizations from Eastern and Southern Ontario as well as Québec attending our jurisdiction for the purpose of criminal related activities

### Project HEAT resulted in the following:

- 44 persons arrested
- 110 charges laid
- \$15,727 drugs seized
- \$6,622 cash seized



**CYBER CRIME**

The Cyber Crime Unit deals with offences and complaints involving technology, computers and the internet, including active investigations of online child sexual exploitation and those who commit these crimes against children. The Unit investigators are also members of the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet.

In 2010, the Unit investigated 213 cases, arrested 16 individuals and laid 134 Criminal Code charges. As well, the Unit executed 33 search warrants, conducted 84 consent searches and forensically examined 111 cellular devices.

In their prevention capacity the Unit provided 13 community lectures which addressed cyber crime issues to over 1,400 individuals.



	2010	2009	2008
Cases Investigated	213	144	126
Arrests	16	10	12
Criminal Code Charges	134	39	39
Executed Search Warrants	33	19	16
Consent Searches	84	18	2
Cellular Examinations	111	21	0

**SUDBURY RAINBOW CRIME STOPPERS**

Sudbury Rainbow Crime Stoppers is a partnership of the public, the police, and the media which provides the community with a proactive program for people to anonymously assist in the solving of crime and contributing to an improved quality of life in our community.

In 2010, Sudbury Rainbow Crime Stoppers were busy in a number of ways, including participating in the Walk A Mile in Her Shoes event, the Teddy Bear Picnic and the local Christmas Telethon, as well as in a number of fundraisers including The Tri-Force Regimental Ball, Tee Off for Tips Golf

	2010	2009
Tips Received	1,129	950
Number of Rewards	69	66
Total Rewards	\$24,700	\$21,625
Award Average	\$358	\$325
Cases Cleared	76	56
Arrests	99	62
Charges Laid	410	163
Value of Property Seized	\$146,560	\$22,023
Value of Drugs Seized	\$1,029,657	\$1,435,888

Tournament and Race Against Crime Night at the Races.

Crime Stoppers also introduced new ways to submit secure tips. Tips can be provided through Facebook as well as from mobile phones.



**PROFESSIONAL POLICING**

The *Police Services Act* states that a member of the public may complain about the conduct of an officer or officers, or about policies of or services provided by a police force.

For complaints pertaining to a matter that occurred on or after October 19, 2009 the complaint is referred to the Office of the Independent Police Review Director.

With over 60,000 Calls for Police Service in 2010, the extremely low number of public complaints is an excellent indication of the professionalism of our members.

<i>PUBLIC COMPLAINTS</i>		
	2010	2009
<b>Total Complaints</b>	33	30
<i>Type of Complaint</i>		
Conduct	33	29
Service	0	1
<i>Allegations</i>		
Unsubstantiated	26	28
Under Investigation	3	1
<i>Disposition</i>		
Information Resolution	4	1



The Training Branch is responsible for formulating and delivering Use of Force training for officers of the Greater Sudbury Police Service. Members in the Branch are also assigned the responsibility to receive, analyze and maintain a record of Use of Force reports. This provides insight into trends and provides a basis to adjust the training curriculum as necessary and/or to provide remedial training when required.

<i>Use of Force Reports</i>		
	2010	2009
<b>Total Use of Force Reports</b>	86	121
<i>Firearm</i>		
Drawn / Pointed	43	45
Discharged - Animal	7	16
Discharged - Person	2	0
<i>O.C. Spray</i>		
Discharged	5	7
<i>Conducted Energy Weapons</i>		
Discharged	7	11
Impact Weapon (Baton)	1	1
Empty Hand Technique	35	70

## DEMANDS FOR SERVICE

### CALLS FOR SERVICE

The Communication Centre which operates 24 hours a day, 365 days a year, is comprised of both civilian and sworn personnel. The personnel are responsible for answering all 911 phone lines as well as incoming telephone complaints, for both the Police Service and Fire Services. All police and fire calls are dispatched by Communication Centre Staff from our main headquarters located at 190 Brady Street.

2010	2009	2008	2007	2006
61,095	61,955	60,143	59,874	57,988

Total number of Calls for Service

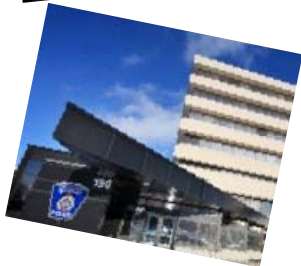
### FALSE ALARM REDUCTION PROGRAM

The Greater Sudbury Police Service adopted a False Alarm Reduction Program in 2002, following a comprehensive analysis of the Service's response to false alarms. The Program is designed to proactively address the numbers of false alarms that police respond to while reducing the need to dispatch police resources to these types of calls for service thereby freeing up officers for dispatch to legitimate calls for service.

	2010	2009	2008	2007	2006
Alarm Calls	4,627	4,373	4,660	4,632	4,809
Valid Alarms	79	44	47	62	86
False Alarms	1,246	1,211	1,053	1,334	1,479
Cancelled Alarms	3,302	3,560	3,560	3,236	3,244

### RECORD SEARCHES

Central Records is responsible for the maintenance of data of the Service's records management system, records provided to the Canadian Police Information Centre, information gathering, processing and dissemination. The Branch is also responsible for the administration of the *Municipal Freedom of Information and Protection of Privacy Act*.



	2010	2009	2008	2007	2006
Employment	6,924	5,859	5,393	5,102	5,282
Volunteer	3,749	2,964	3,450	3,570	4,024
Ontario Works	134	50	95	99	153
Clearance	152	188	234	122	86
Pardons	210	221	219	149	167
Other	3,577	2,032	993	488	416
<b>TOTAL</b>	<b>14,476</b>	<b>11,314</b>	<b>10,384</b>	<b>9,530</b>	<b>10,128</b>

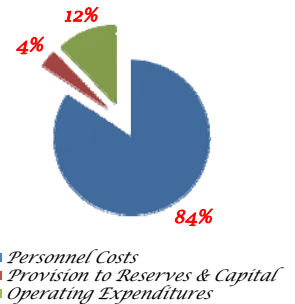
Approximately 80% of searches require the vulnerable sector screening

FINANCIAL DETAILS

FINANCIAL DETAILS

Expenditure Description	2010 Budget	2010 Actual Expenditures	\$ Variance
Personnel Costs	\$37,128,423	\$36,750,793	\$377,630
Provision to Reserves & Capital	\$1,548,229	\$2,110,927	(\$562,698)
Operating Expenditures	\$5,383,726	\$5,340,229	\$43,497
Revenue	(\$277,394)	(\$418,965)	\$141,571 *
<b>Net Budget Total</b>	<b>\$43,782,984</b>	<b>\$43,782,984</b>	

*\*Note: For the purpose of this report, revenues have been netted against the related expenditure areas in salaries and operating expenses. Actual revenues were \$4,455,816 as compared to the budgeted amount of \$2,775,651*



	2010	2009
Net Budget	\$43,782,984.00	\$42,429,545.00
Change From Previous Year	3.19%	4.30%
Per Capita Cost	\$277.36	\$268.78



## RECOGNITION AND APPRECIATION

Every year, the Greater Sudbury Police Services Board continues the tradition of proudly recognizing citizens, organization, and police personnel for outstanding service to this community.

### COMMUNITY RECOGNITION

#### Heroic Actions

Mr. Leonard Duffy

#### Police Assistance

Mr. Andy Courtemanche  
 Mr. Scott Miner  
 Mr. Craig Bouffard  
 Ms. Suzanne Montgomery  
 Mr. Ron Dupuis  
 Ms. Lucie Labelle-Clarke  
 Mr. Brett Houle



#### Police ~ Community Partnerships

Mr. Russ Thompson  
 Sudbury Amateur Radio Club  
 North Shore Search & Rescue Inc.



#### City of Greater Sudbury Partnerships

Legal Services Department

#### Empowered Students Program

École secondaire catholique l'Horizon

#### I.O.D.E. Youth Award (Imperial Orders Daughters of the Empire Award)

Constable Victor Leroux



### SERVICE AWARDS

#### Heroic Actions

Constable Daryl Adams  
 Constable Marc Savignac

#### Chief's Recognition

Inspector Sheila Weber  
 Constable Ruth Joly  
 Constable Michael Stafford  
 Constable Shannon Murray  
 Auxiliary Constable Jeffrey Sajatovic



*Certificate of Merit*

*Sergeant Carrie-Lynn Hotson  
Sergeant Carl Hoeg  
Constable Adam Groleau  
Ms. Sherry Hasaneferdic*

*Sergeant Marc Guerin  
Constable Daryl Adams  
Constable Christopher Koop  
Mr. Glen Sonier*



*Larry Kilby memorial Award*

*Auxiliary Constable Jacques Roberge Jr.  
Auxiliary Constable Jeffrey Sajatovic*

**LONG SERVICE AWARDS**

*30 Year Civilian*

*Ms. Severina Bazinet*



*25 Years of Service*

*Inspector Dan Markiewich  
Staff Sergeant Craig Maki  
Sergeant David West  
Constable Ronald Albert  
Constable Nicole Lekun  
Ms. Debbie Laframboise*

*Inspector Todd Zimmerman  
Sergeant Phillip Smyth  
Sergeant Joe Williams  
Constable David Burns  
Mr. Jeff Kuhn  
Mr. Brett Lavigne*



*Canadian Police Exemplary Medal for*

*20 Years of Service*

*Sergeant Stephen Hotson  
Constable Tanja Geick*

*Sergeant Tim Ross  
Constable Michael Stafford*

*20 Year Civilian*

*Ms. Natalie Corcoran  
Mr. Daniel Howard  
Ms. Lori Marconato  
Ms. Barbara McTaggart  
Ms. Carol Toner*

*Mr. Richard Daypuik  
Ms. Sheila Kelly-Petrin  
Ms. Helen McComber  
Ms. Laurie Soenens*



**VOLUNTEER RECOGNITION**

*20 Year*

*Ms. Lenore D’Appalonia  
Mr. Ken Gustafson*

*Ms. Helen Gustafson*



*10 Year*

*Ms. Angela Behun*

*Mr. Gary Caverson*

*5 Year*

*Ms. Phyllis Carter*

*Ms. Suzanne Dzimidowicz*



*1 Year*

*Mr. Femi-Collins Adeyemi  
Mr. Anthony Cappadocia  
Ms. Samantha Clark  
Mr. John Jamieson  
Mr. Tuevo Louste  
Mr. Mario Mauro  
Mr. William Merrick  
Mr. Stanley Rice  
Ms. Jane Sajatovic  
Mr. Gerry Surtees  
Ms. Frances Van Oort  
Mr. G. Thomas Winter*

*Mr. Walter Bowerman  
Ms. Patricia Case  
Mr. Tyler England  
Mr. Nicholas Jefkins  
Ms. Lina Mauro  
Mr. Michael Mayer  
Mr. Jean-Guy Quesnel  
Ms. Tina Rinta  
Mr. Anthony Skopyk  
Mr. Wally Taylor  
Mr. Joseph Van Oort*



**PROMOTIONS**

*Staff Sergeant Jordan Buchanan  
Staff Sergeant John Somerset  
Sergeant Richard Clark  
Sergeant Marc Guerin  
Sergeant Greg MacDonald  
Sergeant Robert Norman  
Sergeant John Valtonen*



**RETIREMENTS**

*Staff Sergeant Garry Davidson  
Constable Brian Melin  
Constable Herb Watkins*

*Sergeant Linda Delwo  
Constable Doug Pagnutti  
Ms. Lynda Legault*



## COMMUNITY PARTNERSHIPS

### PROVINCIAL ANTI VIOLENCE INTERVENTION STRATEGY (PAVIS)

#### COMMUNITY GANG FORUM

The Greater Sudbury Police Service is committed to providing adequate and effective police service to the community including fulfilling one of our core law enforcement functions, the provision of community-based crime prevention initiatives. In this regard the Service held an information session on Youth and Gangs on February 25<sup>th</sup>, which included two keynote speakers, Ron “Cook” Barrett and Clayton Thomas-Muller. Over 400 people attended the event.



#### “GANGS ARE HERE” COMMUNITY FORUM

Through PAVIS enforcement initiatives, the Police Service detected coordinated movement of gang-related activity from the Greater Toronto area to Northern Ontario communities and specifically Sudbury. Enforcement initiatives, intelligence and source information identified a significant effort by organized gangs and affiliates to establish a foothold in our community for the sole purpose of distributing cocaine, crack cocaine and other narcotics. To supplement ongoing enforcement initiatives, the Greater Sudbury Police Service held a one-day forum with 200 members from the community including representatives from education, social service agencies, business and other child/youth organizations as well as neighbouring police services including other law enforcement partners, OPP, RCMP and Aboriginal Police Services. The Service recognizes that it is essential that a comprehensive strategy which includes prevention, intervention and suppression be developed to address the presence of gangs and gang-related criminal activity. The presentation provided an accelerated level of understanding of the indicators for gang infiltration, identified the community’s vulnerability and invited the attendees to assist in the development of a strategy to address the threat of illegal gang activity and prevent further expansion.

#### RICK “OZZY” OSBORNE

In 1993, after breaking free from drug addiction Rick began to reform his life and leave behind his gang affiliations, and was one of the few federal inmates in maximum security in Canadian history to earn a University degree while incarcerated. After leaving prison a decade ago, he dedicated the rest of his life to talking to children and youth about the dangers of gangs, drugs and criminal activity. The Greater Sudbury Police Service ran an initiative from July to October called the “Bike Build”. The program, led by Rick, partnered him with at-risk youth while rebuilding a Titan chopper and provided an opportunity for open discussions about youth crime, drug abuse and the threat of the gang lifestyle. Over 40 youths visited and participated in this project.



### **S.T.R.I.D.E. (SUDBURY TASKFORCE TO REMOVE IMPAIRED DRIVERS EVERYWHERE)**

The Greater Sudbury Police Service and representatives from local law enforcement agencies, community organizations, businesses and volunteers joined with Action Sudbury to form a community task force that is dedicated to the development of innovative community-based solutions to address impaired driving in Greater Sudbury. One of the first initiatives of the task force was to relaunch Operation Lookout. Studies have shown that the greatest deterrent to drinking and driving is the risk of being caught and Operation Lookout is a program geared to having citizens anonymously report suspected impaired drivers to the Police Service.



## **COMMUNITY INITIATIVES**

### **5<sup>TH</sup> ANNUAL LAW ENFORCEMENT TORCH RUN TOLL FOR SPECIAL OLYMPICS**

The 5<sup>th</sup> Annual Law Enforcement Torch Run Toll for Special Olympics was held in Sudbury on Saturday, April 3<sup>rd</sup> and proved to be the most successful one to date. The total amount of monies raised during the event, a record \$20,250 was donated in whole to the Special Olympics of Ontario. Volunteers included both sworn and civilian members from the Greater Sudbury Police Service, the Ontario Provincial Police, members of the Ministry of Community Safety and Correctional Services, police foundation students from Cambrian College and Special Olympians themselves.



### **WALK A MILE IN HER SHOES**

The Greater Sudbury Police Service in partnership with the YWCA Geneva House hosted Sudbury's first ever "Walk a Mile in Her Shoes". The event was a symbolic gesture of men walking in female footwear to raise awareness and money on the issues of violence against women and children. The walk gave men the opportunity to publicly take a stand on the issue.



### **CHARITY HOCKEY GAME**

On March 13<sup>th</sup> members of the Greater Sudbury Police Service and the City of Greater Sudbury Fire Services held a charity hockey game at the Dr. Edgar Leclair Community Arena in Azilda. The funds raised were distributed amongst local high schools.



### **ANNUAL E.L.F.F. RUN (EMBRACING LESS FORTUNATE FAMILIES)**

Members of the Greater Sudbury Police Service, in consultation with the Sudbury Family Services Centre, sponsor a family or families who would be most deserving of a special Christmas. Through donations, gifts were purchased that fulfilled the recipients' wish lists and included Christmas stockings filled to the brims, pajamas for Christmas Eve, toys, candies and books.

