

Originator:	Human Resources Branch	Contact:	Carrie-Lynn Hotson
	Greater Sudbury Police Service		Manager
			Human Resources and Staff Development
			705-675-9171 extension 6137
Date:	09 August 2017	Time:	1:30 p.m.
Incident No.:	N/A	Posted Online (Y	Y or N) Y
Subject:	Greater Sudbury Police Service – Diversity Advisory Committee		

The Greater Sudbury Police Service invites citizens and community organizations interested in participating on the Greater Sudbury Police Service Diversity Advisory Committee to submit an application.

Diversity Advisory Committee members provide information and advice to the Office of the Chief of Police with respect to matters relating to race relations, multiculturalism and policing within the City of Greater Sudbury.

Responsibilities:

- Enhance, enrich, and when required establish positive connections between the office of the Chief of Police and the multiracial/multicultural communities within the City of Greater Sudbury;
- Provide counsel to the office of the Chief of Police on matters related to multiracial/multicultural communities within the City of Greater Sudbury;
- Assist in the assessment of the implementation of the employment equity plan and development of strategies to promote equitable multiracial/multicultural representation throughout the various positions within the Greater Sudbury Police Service;
- Assist in the assessment and development of the promotional processes to ensure fair opportunity for all Greater Sudbury Police Service members to pursue personal career goals;
- Assist in the assessment of operational policies to ensure inclusivity is evident;
- Promote events that will support the purpose of Greater Sudbury Police Diversity Advisory Committee;
- Continue efforts to promote inclusivity and build healthy relationships with students and new comers new to our community.
- Encourage open dialogue with members of the multiracial/multicultural communities and the Greater Sudbury Police Service.

Duties of members:

• Attend Diversity Advisory Committee meetings.

The members of the Greater Sudbury Police Service are committed to providing quality policing in partnership with our community.

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- Prepare for the meetings by reading related materials.
- Participate actively in meetings.
- Keep informed on roles, responsibilities and activities of the Diversity Advisory Committee.
- Serve on sub-committees or ad hoc task committees as may be appointed.
- Share information/concerns as appropriate.
- Notify the Chair if unable to attend meetings.

The Diversity Advisory Committee generally meets every month from October to June at Greater Sudbury Police Headquarters, 190 Brady Street. Committee membership includes representation from community organizations, citizens and youth. As part of the consideration process, a criminal records check is required.

Why You Should Join:

Make a difference in your community. Be a voice to the Chief of Police. Increase friendship circles; lead inspiring and motivational opportunities in the community. HAVE FUN!

The Greater Sudbury Police Service is committed to providing a supportive work environment. There are policies and practices in place for accommodating members with disabilities. Should you require a specific accommodation during your volunteer service please advise the Human Resources Branch.

Individuals who share our vision of working to improve community safety and well-being in our community are invited to submit an application to be considered for membership on the Diversity Advisory Committee.

Applicants are asked to submit a cover letter summarizing their interest in being involved and resume **no later than** September 4, 2017 to:

Greater Sudbury Police Service Attention/ Carrie-Lynn Hotson Manager of Human Resources and Staff Development 190 Brady St. Sudbury, ON P3E 1C7

The Greater Sudbury Police Service thanks all applicants for their interest. Only those being considered will be contacted.

Additional information is available at www.gsps.ca

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