



GREATER • GR
SUDBURY
POLICE

ANNUAL REPORT

GREATER SUDBURY POLICE SERVICE | 2024





TABLE OF CONTENTS

03 Message from the Chair

04 Message from the Chief

05-06 Strategic Direction

07 2024 Budget

08 2024 Grant Funding

09 Organizational Chart

10-12 Use of Force Reporting

12 Public Complaints

13 A Year in Review - *Community Safety & Well-being*

14 Total Calls & Criminal Offences

15 Crimes by Category

16 Violent Crime Offences

17 Homicides & Attempt Murders

18 Property Offences

19 Impaired Offences

20 Intimate Partner Violence

21 Non-Criminal Calls for Service

22 Calls for Service, by Zone

23 A Year in Review - *Community Engagement & Mobilization*

24 January

25 February

26 March

27 April

28 May

29 June

30 July

31 August

32 September

33 October

34 November

35 December

MESSAGE FROM THE CHAIR



On behalf of the Police Service Board, I am happy to present you with the Greater Sudbury Police Service's 2024 Annual Report. As always, the Board is very pleased with the Service's dedication to Greater Sudbury and thrilled to see the continued professionalism and service provided by members of the GSPS throughout the year.

2024 continued the change we know happens every day in policing. The Board and Service kept abreast of that change in 2024 by approving the roll-out of the Service body-worn camera (BWC) pilot to start in 2025, continued upgrades to our IT and 911 Emergency Communications Centre infrastructure, and evolving Service structure to ensure responsive and effective governance and policing. All areas of the Service must react to changes like these and help support the members executing these exciting new programs—we acknowledge and appreciate the work all Service members do every day to ensure new initiatives are successful and those in charge of executing them are supported.

2024 saw the team on the Board and Service Executive also continue to change. After 10 dedicated and productive years, Chief Paul Pedersen announced his retirement from GSPS. The Board is eternally grateful for

the innovation and commitment he brought to the role and wish him all the best as he continues to help lead Ontario's police community in his new role at the Ontario Association of Chiefs of Police. Filling his seat was no easy task for the Board, who cast their net far and wide to find the best person to be the new Chief of GSPS. Deputy Chiefs Sara Cunningham and Natalie Hiltz rose to the challenge of sharing Acting Chief duty, diligently guiding the Service during this search. The Board was extremely pleased to find our new Chief close to home in Sara Cunningham. Chief Cunningham assumed the role with ease, guiding the Service through the end of 2024 into 2025. The Board knows she will make her mark during her time as Chief of Police for Greater Sudbury.

The Board was very happy to debut its new Strategic Plan for 2024-2027 at the end of 2023, and 2024 saw the Service live up to our updated priorities every day. The Board and Service committed to ensuring we were human focused in all we do, ensuring that our Members, Our Service, Our Safety & Well-Being, and Our Resources were given the best tools and resources to ensure adequate and effective policing throughout Greater Sudbury.

We thank GSPS for their leadership and dedication to Greater Sudbury and for always exemplifying the Service values of Respect, Inclusivity, Courage, and Honesty. 2024 was a busy year, and the following report highlights the many achievements of GSPS over the last year.

Al Sizer
Board Chair

MESSAGE FROM THE CHIEF



On behalf of the Greater Sudbury Police Service, I am proud to present the 2024 Annual Report.

The annual report is an opportunity to highlight the exceptional work being done by our members not only through enforcement, but through meaningful community engagement. We take great honour and pride in serving and protecting the community in which we work and live. For many of our members, Greater Sudbury has always been home. A community where many of us were raised and where we now raise our families.

Reflecting back on the first few months as Chief of Police, I am filled with pride and gratitude to serve alongside our caring, compassionate, and devoted members as we continue to navigate the intricacies of policing. The policing profession is not for the faint of heart, but our members always rise to the occasion as we continue to face staffing challenges, changing legislation, increasing judicial demands; and evolving, complex crimes.

At the heart of our organization are the dedicated members of the Greater Sudbury Police Service—sworn and police professionals—who work tirelessly to ensure the safety and well-being of our community. We continue to foster a member-centred workplace that prioritizes a healthy organizational culture through transparency, fairness, and equity. We recognize and celebrate the contributions of our members while investing in their development, growth,

and long-term success through succession planning and retention strategies. Authentic inclusion, coupled with our ongoing support for both physical and psychological health, guides our efforts to build resilience and provide accessible internal and external resources. Our members are our greatest asset, and we remain committed to creating an environment where everyone feels valued, supported, and empowered to thrive.

Our Service is deeply rooted in our commitment to policing with excellence. We strive to deliver fair, equitable, and culturally responsive policing that upholds the human rights and dignity of all people. Through active community engagement and open dialogue, we seek to ensure our services are accessible, inclusive, and responsive to the unique needs of our diverse population. Crime prevention and strategic enforcement remain essential tools in reducing social disorder and enhancing public safety. Our Equity, Diversity, and Inclusion Strategy continues to guide us, with a strong emphasis on front-line training and ongoing updates to internal procedures to support respectful, informed, and inclusive interactions with all members of our community.

Community safety and well-being are not achieved alone—they are the result of meaningful collaboration. We are proud to work alongside our community partners to establish sustainable, long-term solutions that address the root causes of violence, crime, and victimization. Together, we continue to focus on priority populations facing acutely elevated risks, including vulnerable adults, children, and youth. Through our shared commitment, we aim to reduce the impacts of addiction, mental health challenges, homelessness, intimate partner violence, and impaired driving. Our work is grounded in compassion, prevention, and partnership, with the collective goal of building a safer, healthier community for all.

To our members, thank you for your unwavering commitment to service, integrity, and professionalism. Your dedication is the foundation of our success. To our community members, thank you for your trust, your voice, and your ongoing support. And to our community partners, thank you for standing beside us in our mission to protect, connect, and support through collaborative responses, education, and resource-sharing. Together, we continue to build a community where everyone can feel safe, supported, and heard.

A handwritten signature in black ink, appearing to read 'Sara Cunningham'.

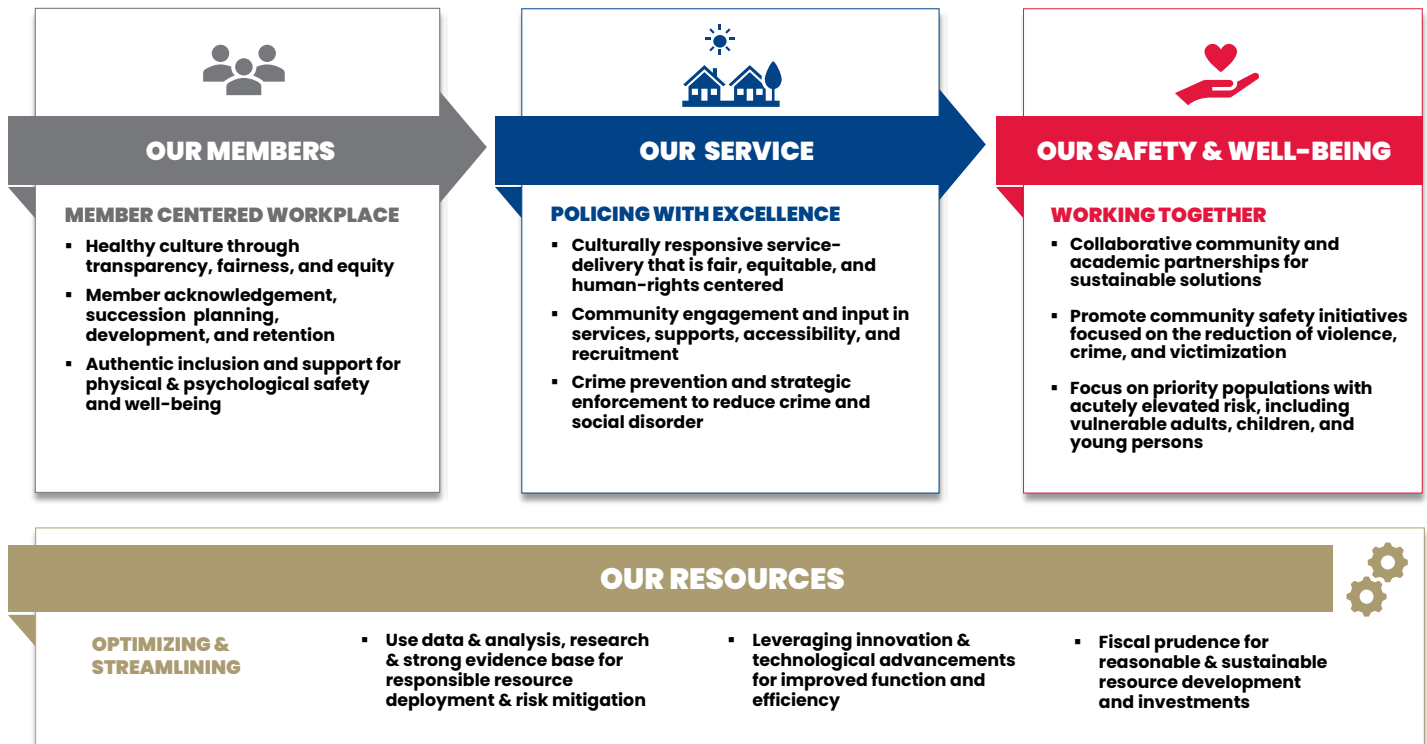
Sara Cunningham,
Chief of Police

Greater Sudbury Police Service

STRATEGIC DIRECTION

2024-2027

Our Priorities, Goals, and Objectives



Vision – Ensuring the safety and well-being of Greater Sudbury.

Mission – We will ensure a culture of trust through professional service while empowering our community to enhance safety.

Values – Proudly, we pursue our vision while living our “R.I.C.H.” values;

Respect
Inclusivity
Courage
Honesty



MEMBER CENTERED WORKPLACE

Healthy culture through accountability, transparency, fairness, and equity

- Ensure adequate staffing and equal distribution of work
- Develop communication strategies with broad and inclusive corporate reach
- Expand methods of internal consultation and engagement in corporate decision making
- Leverage the knowledge, skills, and expertise of our members

Member acknowledgement, succession planning, development & retention

- Expand internal recognition programs and acknowledgment practices
- Support continuous self education as well as corporate learning and development
- Support resource development and continuous training to meet changing policing demands

Authentic inclusion and support for physical and psychological safety & well-being

- Promote safety, health and well-being as our first consideration in all that we do
- Continued development & implementation of a contemporary Equity, Diversity and Inclusion (EDI) strategy
- Adopt trauma-informed prevention, rehabilitation, and reintegration programs



POLICING WITH EXCELLENCE

Culturally responsive service-delivery that is fair, equitable, and human-rights centered

- Ensure trust via initiatives, policies, and service-delivery that are unbiased and barrier free
- Promote and support transparency and accountability in everything we do
- Provide a robust high quality accessible public communication strategy
- Evolve and adapt to our diverse communities

Community engagement & input in services, supports, accessibility, and recruitment

- Develop and maintain recruitment programs that engage and attract diverse talent
- Ensure corporate visibility at events through cross-sectional representation

Crime prevention and strategic enforcement to reduce crime and social disorder

- Focus on prevention and intervention efforts to promote safety and prevent victimization
- Deploy informed strategic enforcement initiatives to promote safety and reduce crime
- Promote public accountability through police contact as a pathway for community treatment and support
- Support and develop multi-jurisdictional and multi-agency approaches to serious and complex crimes



WORKING TOGETHER

Collaborative community and academic partnerships for effective and sustainable solutions

- Leverage knowledge and experience of community agencies, experts, and service providers
- Work collaboratively with multi-agency police partners
- Consult with community stakeholders and partners in collaborative problem solving/prevention

Promote community safety initiatives focused on the reduction of violence, crime, and victimization

- Support multi-agency approaches to empower people to protect their own safety
- Embrace partners and organizations in addressing root causes of crime and social disorder
- Create systems and processes that are holistic in addressing violence and crime

Focus on priority populations and those with acutely elevated risk, including vulnerable adults, children and young persons

- Continue partnerships with school boards, academics, and community advocates for informed approaches
- Invest in initiatives that build resiliency and support people to thrive



OPTIMIZING & STREAMLINING

Use research, and strong evidence base for responsible resource deployment and risk mitigation

- Advance data-driven initiatives and solutions to effectively deploy resources
- Identify individuals with greatest risk & needs through objective measures for appropriate support
- Leverage information and research to create crime reduction initiatives that are well informed

Leveraging innovation & technological advancements for improved function and efficiency

- Remain committed to improving data quality to inform our work
- Embrace technological resources and partners to create workload efficiency
- Utilize innovation, technology, and partnerships to target rapidly changing complex crimes

Fiscal prudence for reasonable & sustainable resource development and investments

- Ensure sufficient staffing, equipment, facilities and infrastructure for adequate & effective policing
- Ensure fiscal scrutiny and accountability practices in all decision making
- Leverage research and data analysis to effectively deploy resources
- Continue to pursue and secure alternate funding envelopes and streams

2024 BUDGET

The 2024 fiscal year ended with a balanced budget of \$78.6 million, with total revenues and expenditures aligning closely with the initial budget. However, there were some notable variances across various categories, driven by a combination of unforeseen costs, strategic spending decisions, and additional revenue sources.

Category Description	2024 Annual Budget	2024 Year End Actual	Variance	% Change
Salaries & Benefits	\$ 69,532,997	\$ 70,123,739	\$ (590,742)	0.8%
Operating Costs	\$ 9,513,507	\$ 10,967,279	\$ (1,453,772)	15.3%
Contribution to Reserves & Capital	\$ 4,077,935	\$ 5,058,169	\$ (980,233)	24.0%
Internal Recoveries	\$ 1,691,991	\$ 1,940,539	\$ (248,548)	14.7%
Revenues	\$ (6,228,442)	\$ (9,501,736)	\$ 3,273,295	52.6%
Net Total	\$ 78,587,989	\$ 78,587,989	\$ 0	0.0%

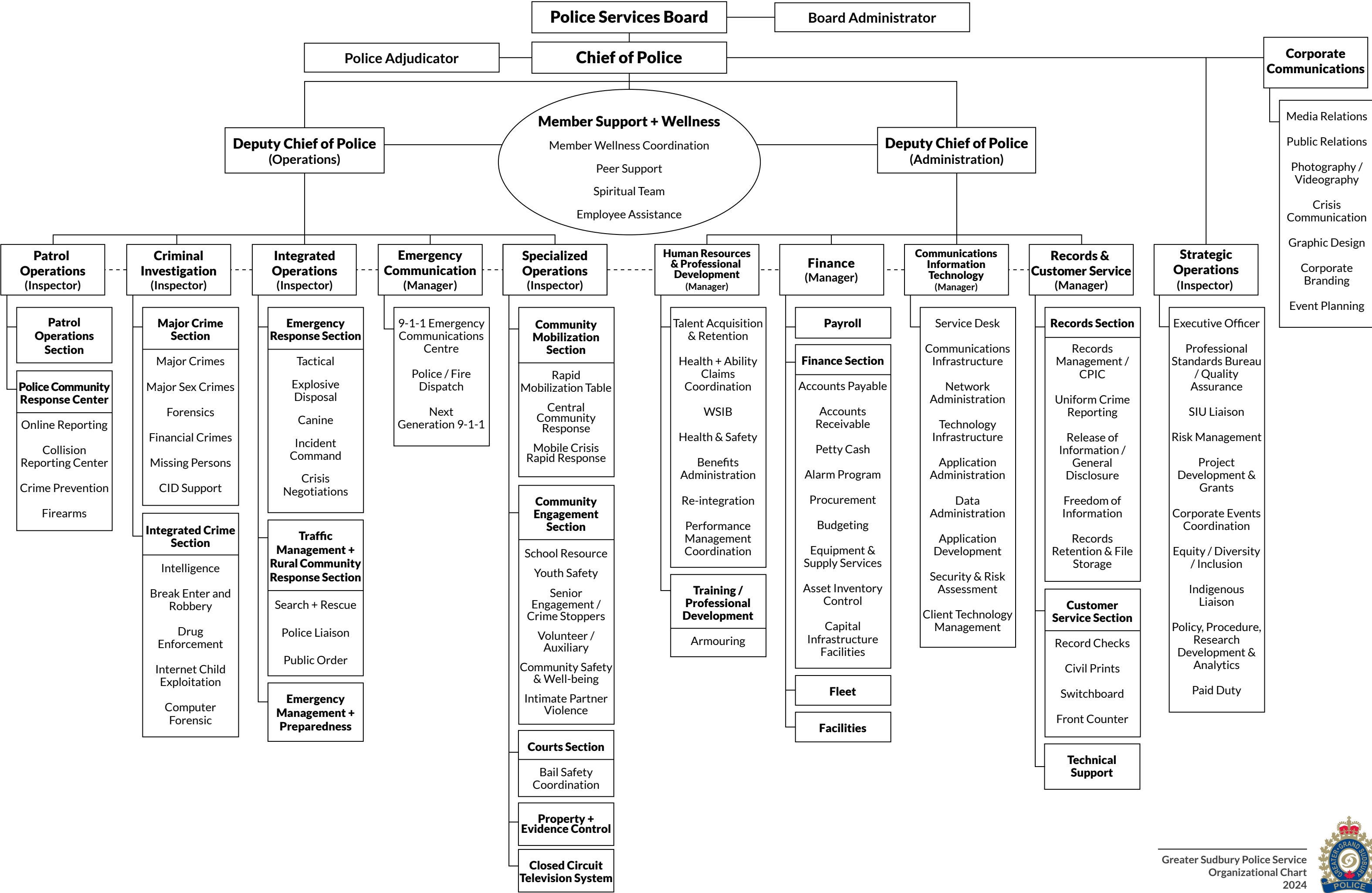
- Salaries and Benefits:** While salaries show a loss on the reporting line, the offsets from revenues which record unbudgeted grant funding, total salaries and benefits come in under budget. Benefit premiums exceeded budgeted allocations due to higher than-budgeted WSIB Reserve Fund contributions and retiree benefit costs.
- Operating Costs:** Key contributing factors in this section include increased expense related to grant related initiatives. The offsetting funds are recognized under Provincial Grants & Subsidies recorded in Revenues. There were also higher fleet maintenance and vehicle changeover costs than budgeted, as well as increased insurance premiums. Due to the overall year-end surplus, certain capital-eligible items, such as furniture and facility-related expenditures, were retained in the Operating Budget rather than being reallocated to Capital.
- Contribution to Reserve and Capital:** The Service maintains several Reserve Funds and Capital Accounts to plan for and meet future capital needs and compensation requirements. These Reserves include provisions for Sick Leave, Communications and Information Technology, Capital Projects, Facilities, Fleet and Capital Financing Reserve Fund and Donations. All contributions have been made to Reserve and Capital accounts through the operating budgets established, except for the transfer of surplus funds. The surplus of funds was transferred to the Communications Infrastructure Reserve to offset costs for the NG 911 Project. The remaining \$70,065 represents year end surplus, which was transferred to the Capital Financing Reserve Fund. This is done in accordance with City By-law #2020-125.
- Internal Recoveries:** The variance is within the approved budget limits and reflects internal transfers between the Police and City departments for services related to facilities and administrative support. Additionally, recoveries from Fire and Transit services are recorded here as an offset to costs related to radio communications.
- Revenues:** Total revenues at the end of the year exceeded the budget by 52.6%. This increase was due to receiving just over \$2 million in unbudgeted grant funding, which was outside the budget cycle. These Grants related specifically to NG 911, Bail Compliance, Victim Support, Human Trafficking and Proceeds of Crime. The funds were used to offset costs associated with salaries and equipment. In addition, the Service realized higher than budgeted revenue for several services, including Crown Disclosure, Fingerprints, and Police Clearance Letters.

Summary:

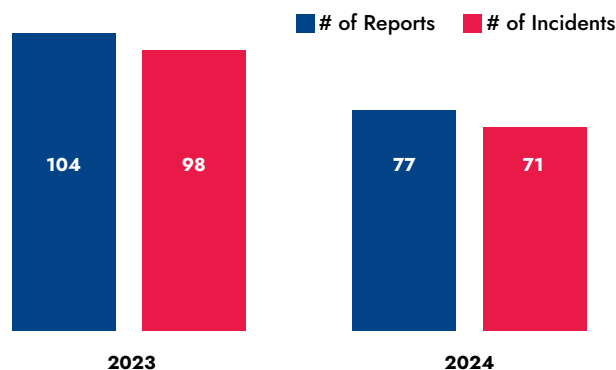
As can be noted, the Service had a strong year of performance financially with a small surplus in the amount of \$70,065 realized at the end of the year. This amount as noted was transferred to the Capital Financing Reserve Fund in accordance with the Reserve Fund By-law.

2024 GRANT FUNDING

Funding by Agency	Sum of 2024 Funding
Ministry of Children, Community, and Social Services	(\$35,951.00)
Province of Ontario Ministry of Children & Youth Services - Youth in Policing	(\$35,951.00)
Ministry of the Attorney General	(\$110,694)
Bail Safety	(\$110,694)
Ministry of the Solicitor General	(\$7,016,628.31)
Community Safety and Policing Grant (Local Stream)	(\$1,365,720.72)
Community Safety and Policing Grant (Provincial Stream)	(\$400,685.21)
Court Security Prisoner Transportation	(\$1,945,700.00)
Criminal Intelligence Service Ontario - Membership Support Grant	(\$8000.00)
Mobile Crisis Response Team (MCRT) Enhancement Grant	(\$30,000.00)
Next Generation 9-1-1 (NG9-1-1)	(\$1,554,541.73)
Ontario Police College (OPC) - Secondment Standard Field Sobriety Instructor	(\$158,747.28)
Ontario Provincial Police - Ontario's Strategy to End Human Trafficking	(\$17,400.00)
Proceeds of Crime - Mino Kina Akinomaadiwin	(\$83,646.78)
Provincial Guns and Gangs Enforcement Team	(\$286,191.18)
Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS) Project	(\$217,090.00)
Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet	(\$374,206.50)
Reduce Impaired Driving Everywhere (R.I.D.E.) Grant	(\$35,500.00)
The Chief Firearms Office - Chief Firearms Office Secondment	(\$103,741.22)
Victim Support Grant Miindoo Waase Anung	(\$115,332.66)
Bail Compliance and Warrant Apprehension	-\$320,126.03
Grand Total	(\$7,163,273.31)



USE OF FORCE REPORTING



Use of Force – Incidents & Reports

During 2024, a total of 77 reports were submitted regarding 71 incidents. Most of the data collected reflects the number of reports submitted and not the number of incidents.

The number of reports submitted is down by 27 (-26%) over last year and the number of incidents is also down compared to last year (-28%, -27 incidents).

Type of Incident - 2023	Count	% of Total
Weapon(s)	28	29%
Intimate Partner Violence/Dispute	10	10%
Disturbance	9	9%
Person in Crisis	9	9%
Executing Warrant	8	8%
Family/Neighbour/Other Type of Dispute	4	4%
Humane Destruction of Animal	4	4%
Traffic	4	4%
Wellness/Safety Check	4	4%
Investigation	3	3%
Property Crime	3	3%
Violent Crime	3	3%
Animal Complaint	2	2%
Assisting Other Police Service/Agency	2	2%
Barricaded Subject	2	2%
Guns & Gangs, ROPE, Other Specialized Units	1	1%
Police Custody Related	1	1%
Stolen Vehicle	1	1%
Total	98	100%

Type of Incident - 2024	Count	% of Total
Weapon(s)	25	35%
Intimate Partner Violence/Dispute	8	11%
Humane Destruction of Animal	7	10%
Violent Crime	5	7%
Disturbance	5	7%
Traffic	4	6%
Person in Crisis	3	4%
Family Dispute	3	4%
Investigation	2	3%
Wellness / Safety Check	2	3%
Executing Warrants	2	3%
Other Federal/Prov. Statutes	1	1%
Barricaded Subject	1	1%
Assist Other Agency	1	1%
Police Custody Related	1	1%
Arrest Warrant	1	1%
Total	71	100%

USE OF FORCE REPORTING - CONTINUED

Use of Force – Perceived Race

For the 2024 year, the stats relative to subject race were collected in such a manner to accurately reflect the actual numbers of individuals encountered by officers. Of the 86 subjects encountered, they were identified by the involved officers as being:

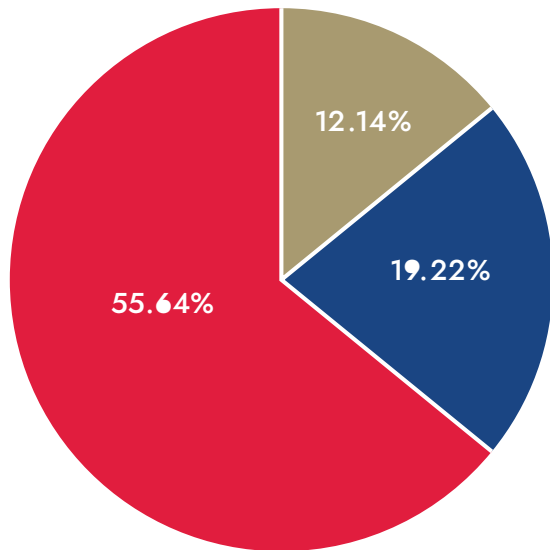
- White – 55 times (64%)
- Indigenous – 19 times (22%)
- Black – 12 times (14%)

Individuals with the perceived race of Black accounted for 14% of the Use of Force incidents in 2024.

It is important to note that of the individuals who were identified to have the perceived race of Black, 25% of these individuals reside outside of Sudbury. 67% of the individuals were involved in a Weapons Incident. The most common type of use of force reported was pointing a firearm. In these instances, 7 incidents involved a Weapons Complaint, one occurred during the execution of a warrant, and one involved a violent crime.

Based on the Use of Force data for 2024, individuals with the perceived race of Indigenous accounted for 22% of interactions. Of the 19 interactions, 79% involved risks to both public and officer safety, specifically in instances where the individual was in possession of a weapon, such as a knife or a firearm. 11 individuals were involved in Weapons Incidents (58%). The most common noted type of force reported was pointing a firearm (68%). In instances where the type of force reported was pointing a firearm, 10 involved a Weapons Incident, one was during the execution of a Warrant as a result of an intelligence-led investigation, one involved an Intimate Partner Violence situation leading to a hostage rescue, and one involved a Traffic incident where the subject was attempting to run over numerous pedestrians and officers.

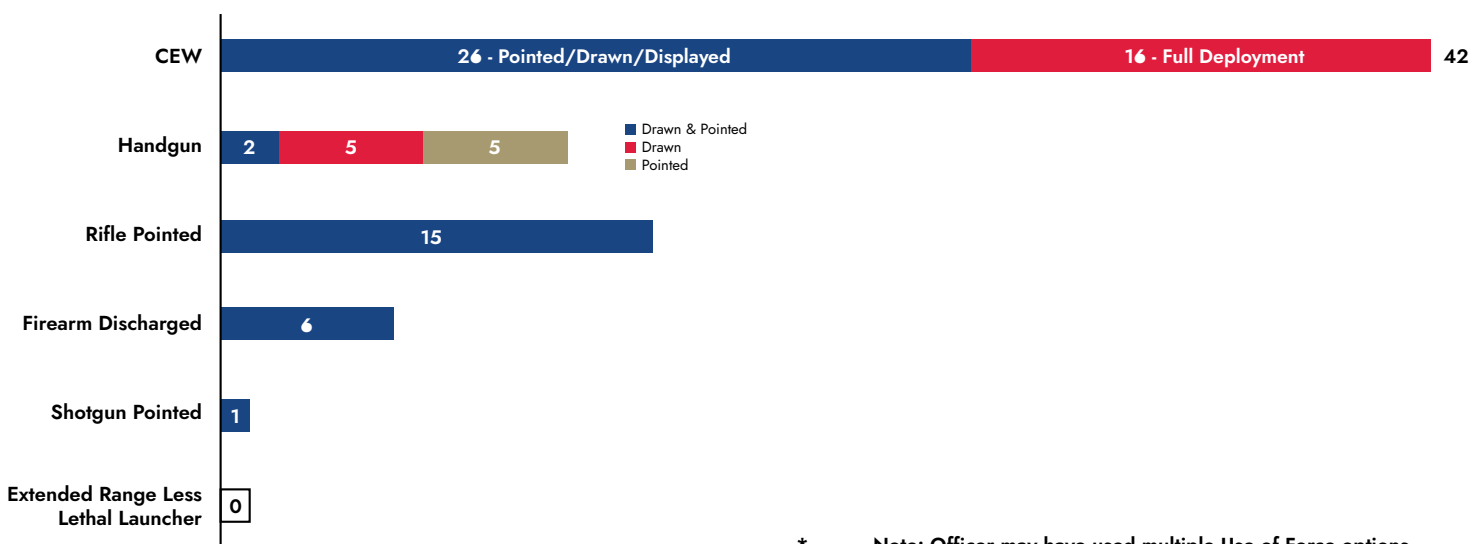
There were two Person in Crisis incidents, where one of the incidents involved the subject having an edged weapon for self-harm, and one incident involved the subject becoming aggressive and threatening officers. Both Person in Crisis instances involved pointing the CEW to achieve compliance to prevent subject and officer harm. There was one incident where a CEW was discharged where the subject continued to resist arrest.



Perceived Subject Race - 2024



Use of Force – Type of Force Used 2024 *



* Note: Officer may have used multiple Use of Force options.

USE OF FORCE REPORTING CONT...

Use of Force – Reason & Factors Influencing Response

Reason for Use of Force	Count
Protect Self	62
Effect Arrest	59
Protect Other Officers	46
Protect Public	37
Prevent an Offence	26
Prevent Escape	18
Protect Subject	7

Factors Influencing Response	Count
Nature of the Call	47
Subject Perceived / Believed to Have Access to a Weapon	40
Assaultive	33
Resistant - Active	23
Serious Bodily Harm or Death	23
Other Factors	19
Physical Size, Strength, Abilities	17
Past History with Subject	12
Resistant Passive	2

PUBLIC COMPLAINTS

Complaint Dispositions	2023	2024
Section 60: Screened Out by the LECA *1	53	16
Section 72: Director Request to Stop Investigation	4	1
Service Complaints - Withdrawn	2	1
Service Complaints - Action Taken	0	0
Service Complaints - No Action Taken	5	2
Conduct Complaints - Substantiated	0	1
Conduct Complaints - Unsubstantiated	8	12
Conduct Complaints - Withdrawn	5	4
Informal Resolution/Resolved	2	0
Early Resolution	1	1
Lost Jurisdiction (resignation)	0	0
Under Investigation	6	7
TOTAL COMPLAINTS	86	45

In 2024, the GSPS received a total of thirty-six (36) public complaints related to incidents that occurred prior to April 1, 2024. This number includes two (2) Service Complaints received from LECA (formally OIPRD). Also reported are eight (8) Conduct Complaints and one (1) Service Complaint from 2023 that were still under investigation and concluded in 2024.

In 2024, the Greater Sudbury Police Service received a total of thirty-three (33) public complaints related to incidents that occurred on or after April 1, 2024. Comparing data from 2023 to 2024 is challenging as the legislation has changed and involves other oversight agencies.

Dispositions: Police Service Act (PSA) matters that occurred prior to April 1, 2024: Of the thirty-six (36) public complaints received in 2024 through the LECA, 48% were screened out by the LECA, meaning the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue.

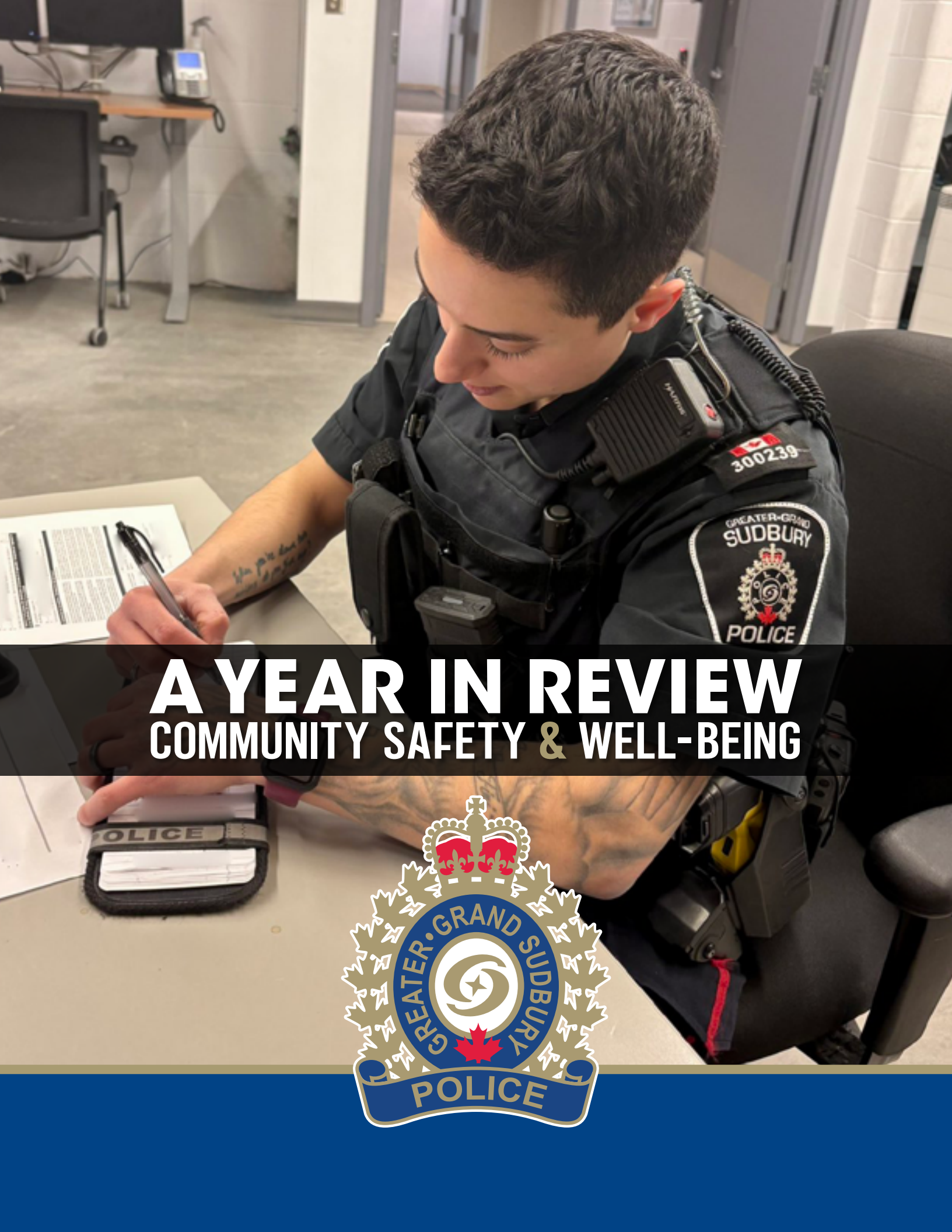
Complaint Dispositions	2023	2024
Section 158: Screened Out by the LECA *2	53	23
Section 64: Director Request to Stop Investigation	4	1
Conduct Complaints - Substantiated	0	0
Conduct Complaints - Unsubstantiated	8	0
Conduct Complaints - Withdrawn	5	2
Informal Resolution / Resolved	2	0
Early Resolution	1	0
Lost Jurisdiction (resignation)	0	0
Under Investigation	6	14
TOTAL COMPLAINTS	86	33

Community Safety and Policing Act (CSPA) matters that occurred on or after April 1, 2024:

Of the thirty-three (33) public complaints through the LECA, 70% were screened out by the LECA, meaning the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue.

*1 : Complaints are not dealt with pursuant to a determination made by the LECA in accordance with Section 60 of the Police Services Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).

*2 : Complaints are not dealt with pursuant to a determination made by the LECA in accordance with Section 158 of the Community Safety and Policing Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).



A YEAR IN REVIEW

COMMUNITY SAFETY & WELL-BEING

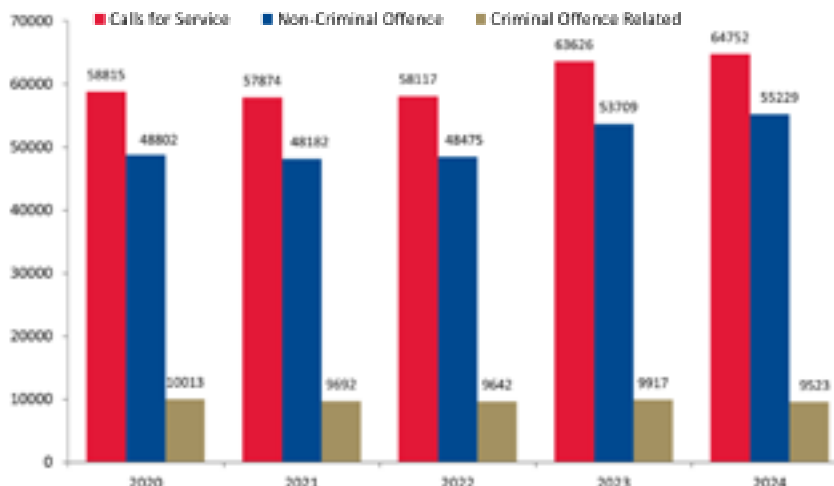


- Compared to 2023, criminal offences measured by Uniform Crime Reporting (UCR) decreased by 4.0% in 2024.
- Property offences experienced a 3.8% decrease in 2024. Clearance rates for property offences decreased in 2024 (-3.2%).
- Violent offences experienced a 10.8% decrease in 2024; however, Robbery experienced a 21.7% increase in 2024.
- In 2024, violent offences had a clearance rate of 71.6% (+3.8% when compared to 2023). These are complex and lengthy investigations.
- There was a slight decrease in reported Intimate Partner Violence occurrences (-3%), as well as occurrences resulting in Criminal Code charges (-5%) in 2024 when compared to 2023.

Calls for Service – Criminal vs Non-Criminal

Calls for service experienced an increase in 2024 compared to 2023.

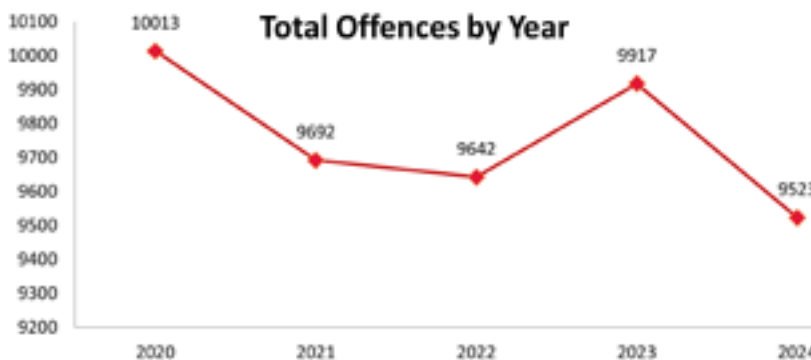
- Approximately 85% were non-criminal in nature, including: Liquor Licence Act (LLA) related calls, mental health related calls, trouble with youth, disturbances, suspicious persons, non-criminal Intimate Partner Violence etc
- 15% of calls for service were criminal in nature.
- Criminal offences over the past five years have slightly decreased.



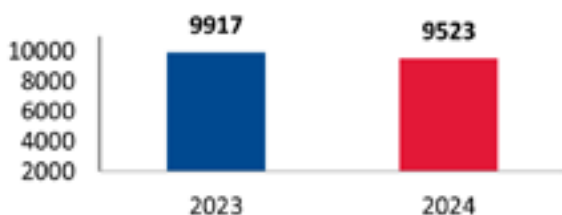
Total Criminal Offences – Five Year Trend Analysis

Numerous factors can contribute to fluctuations in crime stats, including: Enforcement-driven crime, social & economic factors, crime prevention strategies, changes in UCR coding process, heightened awareness, preventing victimization before it occurs, increased online reporting, and COVID-19.

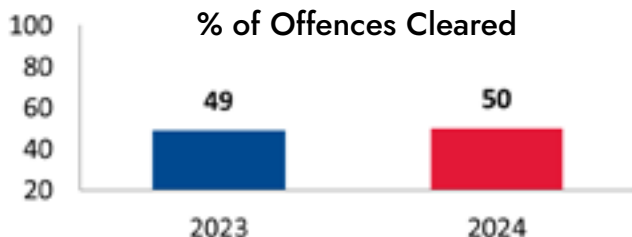
From 2023 to 2024, criminal offences decreased by 4.0% (-394). 2024 experienced a lower rate of property offences (-3.8%). 2024 experienced a lower rate of violent offences (-10.8%).



Total Offences



% of Offences Cleared

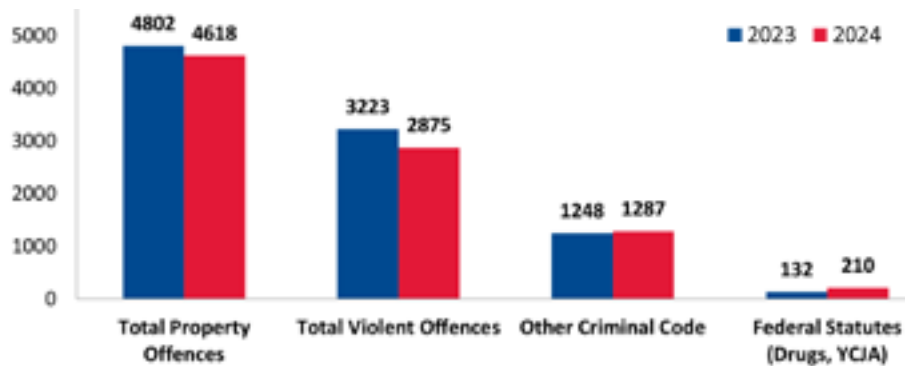


Total Criminal Offences & Clearance Rates

- There was a decrease of 348 violent offences from 2023 (-10.8%); however, there was a 21.7% increase in Robbery offences (+20).
- There was an increase of 78 drug-related statutes (+60.9%): Trafficking – Cocaine (+18 offences), Possession – Cocaine (+23 offences), Possession – Opioid other than Heroin (+13 offences), Possession – Methamphetamine (+8 offences).
- Other Violent Crimes experienced a decrease (-9 offences) in 2024. These include, but are not limited to, Pointing a Firearm, Extortion, and Non-Consensual Distribution of Intimate Images.
- The clearance rate increased from 49.0% in 2023 to 50.0% in 2024.
- Property Offences had the lowest clearance rate in 2024 (17.8%). The low clearance rate can mostly be attributed to the nature of property crime, which typically involves the incident being reported after the fact, and usually with little to no suspect information unless video surveillance is available.

- **Violent offences were down 10.8%**
Increase in Robbery (+21.7%).
Decrease in Assault (-9.7%).
- **Other Criminal Code offences were up by 3.1%**
Increase in Breach of Probation offences (+25.7%) and Child Pornography offences (+60.0%).
- **Federal Statutes were up by 59.1%**
Largely attributed to the Controlled Drugs and Substances Act (CDSA) offences as part of proactive driven enforcement.
- **Property offences were down 3.8%**
Largest decrease was for Theft Over \$5,000 (-28.1%) followed by a substantial decrease in Possession of Stolen Property (-14.6%).

Crime Category Offences



Crime statistics are scored based on the Most Serious Violation Rule, therefore there could be numerous offences but only the most serious violation is scored.

Violent Offences: Violent offences include Homicide, Attempt Murder, Sexual Violations, Deprivation of Freedom, Criminal Harassment, Uttering Threats, Robbery, and Assault.

- Overall, violent crime was down by 10.8%; however, there was an increase in Attempt Murder (+10%), Deprivation of Freedom Violations (e.g., Kidnapping; Forcible Confinement) (+20.0%), Other Sexual Offences (e.g., Sexual Interference) (+8.1%), and Robbery (+21.7%).
- Most of the violent offences are between people who are known to each other.

Other Criminal Code:

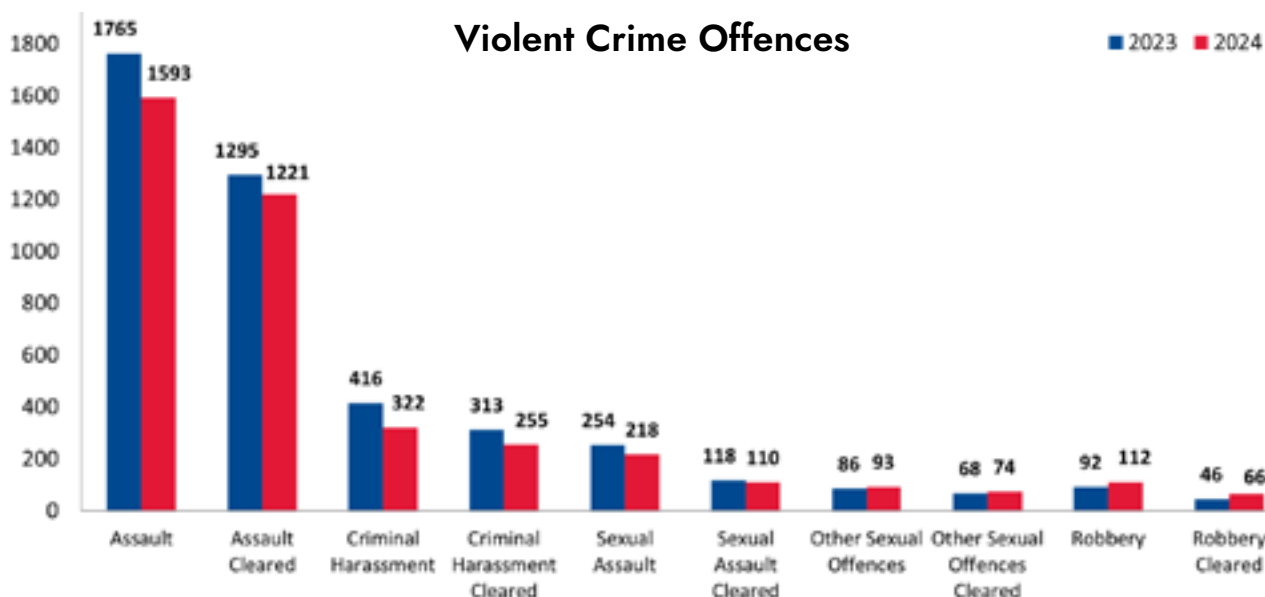
- Increase of 39 offences (+3.1%).
- Increases in Other Criminal Code offences: Breach of Probation (+83 offences, +25.7%); Child Pornography – Making or Distributing (+6 offences; +60.0%); and Counterfeit Money (+24 offences; +120.0%).

Federal Statutes:

- Overall, there was an increase of 59.1%.
- There was an increase in CDSA related offences: Possession – Cocaine (+23 offences, +67.6%); Possession - Methamphetamine (+8 offences, +50%); Possession-Opioid (other than Heroin) (+13 offences, +76.5%); and Trafficking – Cocaine (+18 offences, +69.2%).
- Our Drug Enforcement Unit (DEU) with the assistance of Patrol Operations and the Community Response Unit continues to concentrate efforts on higher level drug dealers, seizing 6.32 kilograms of Cocaine, 2.32 kilograms of Fentanyl, 1.64 kilograms of Methamphetamine, 3.46 kilograms in Methamphetamine pills, 349 grams of Oxycodone, and 510 grams of Hydromorphone in 2024.
- Over the past few years, DEU has been involved in several Joint Force Operations, where seizures were not made in Greater Sudbury, however impacted drug trafficking in our community.

Property Offences: Property offences include Arson, Break and Enter, Theft, Theft of Motor Vehicle, Possession of Stolen Property, Fraud, and Mischief.

- Overall, property offences decreased by 3.8%.
- Arson offences increased in 2024 (+4 offences; +14.8%). The clearance rates for Arson increased compared to 2023 (+6.8%).
- Theft Under \$5,000 (-1.0%), Fraud (+1.3%), Mischief (-9.1), and B&Es (-9.9%) accounted for 77% of all property offences.
- There was a decrease in the number of B&Es from 627 in 2023 to 565 in 2024 (-9.9%). B&Es to businesses (-5.3%) and residences (-14.3%) saw decreases compared to 2023 (-13 and -40 offences, respectively).
 - The clearance rate for B&Es to residences saw a slight increase compared to 2023 (+2.3%).
- There was a slight increase in Frauds (+1.3%, +10 offences) in 2024 when compared to 2023.
 - These can include online marketplace scams, romance scams, and grandparent scams.
- There was a decrease of 9.1% in reported Mischiefs in 2024 when compared to 2023 (-73 offences).



Sexual Assault - Unfounded: As a result of positive work done by thoroughly reviewing and investigating sexual assault cases, we continue to decrease our unfounded rate. Actual Offences (does not include unfounded incidents): 2023 = 254, 2024 = 218.

There was a 14.2% decrease (-36 Actual Offences) when compared to 2023

Reported offences (these are Actual PLUS unfounded): 2023 = 263, 2024 = 234.

There was an 11% decrease (-29 reported offences) in 2024.

Over the past few years, there has been a continuous decrease in the unfounded sexual assault rates since the review of sexual assault cases undertaken by GSPS through the Sexual Assault Review Committee:

2021 = 19 unfounded, 2022 = 17 unfounded, 2023 = 17 unfounded, 2024 = 16 unfounded

In the Spring of 2023, Project Champion, a four-year initiative focused on increasing awareness and education of sexual assault and violence concluded, providing GSPS with a sustainable process for reviewing sexual assault investigations with enhanced report checking and comprehensive training for frontline members.

Assault: Assault offences decreased by 172 offences when compared to the year prior, however there was a 42.9% increase in Assault Peace Officer offences. There was an 11% decrease in Assault – Level 1 offences and a 57.1% decrease in Other Assaults/Administer Noxious Thing offences.

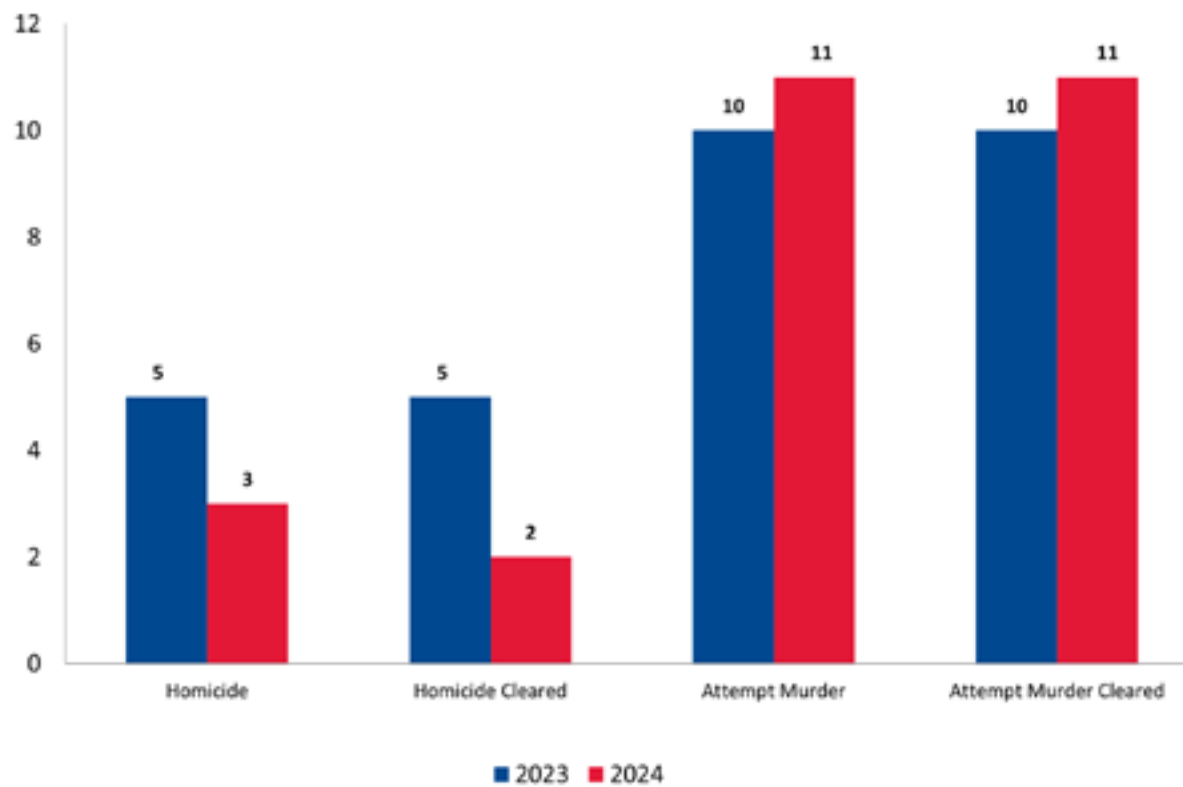
Other Violent Offences: Other Violent Offences can include: Arson – Disregard for Human Life, Conspire to Commit Murder, Criminal Negligence, Discharge Firearm with Intent, Extortion, and Trafficking in Persons. There was an overall decrease of 9 offences from the year prior (-9.0%). There was a decrease in Extortion offences (-25 offences; -31.6%), however there was an increase in Pointing a Firearm offences in 2024 when compared to 2023 (+9 offences; 225.0%). There was also an increase in Using Firearm (or Imitation) in Commission of Offence offences (+4 offences; +400.0%). In 2024, officers seized 26 crime guns including 15 handguns, 6 long rifles, 3 shotguns, 1 revolver, and 1 sawed-off shotgun.

Other Sexual Offences: Other Sexual Offences can include, and are not limited to, Sexual Interference, Non-consensual Distribution of Intimate Images, Sexual Exploitation, Incest, Luring a Child via a Computer, and Voyeurism. Overall, there was an increase of 7 offences from 2023, resulting in an 8.1% increase. Specific areas with the largest increase were historical sexual offences occurring prior to January 4, 1983 (+6 offences), Voyeurism (+9 offences), Invitation to Sexual Touching (+4 offences), and Sexual Interference (+3 offences).

Our School Resource Officers and Community Safety Personnel continue to educate youth through presentations and awareness campaigns in the schools while our Internet Child Exploitation Unit continues to use innovative technology and undercover joint forces operations to identify and locate offenders. There has also been a national effort for investigative initiatives to combat child pornography as it continues to be a global issue.

Homicides & Attempt Murders

- Homicides were down 40%
- Attempt Murders were up by 10%



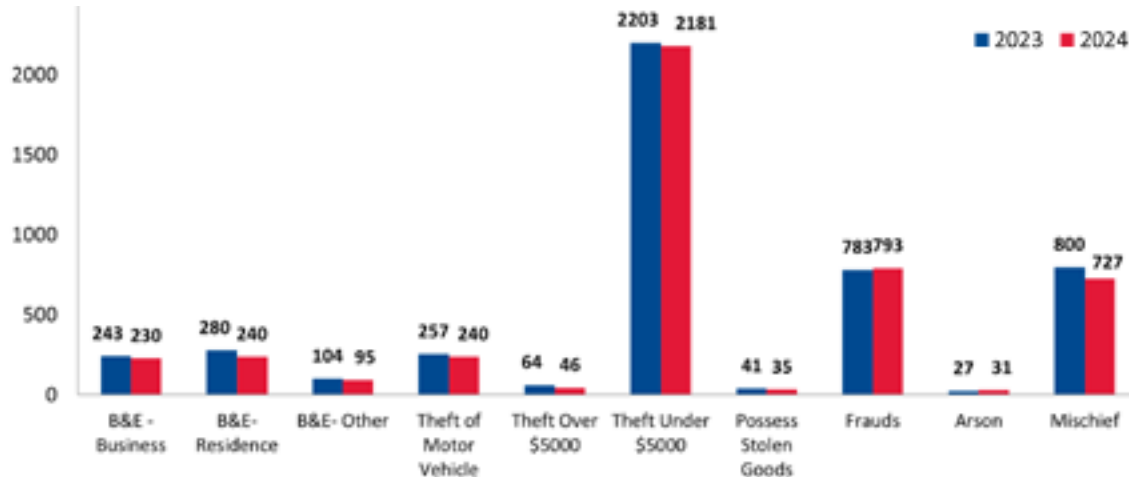
Homicides

In 2024, officers investigated three homicides compared to five reported in 2023. One homicide in 2024 is still under investigation. In 2024, two of the three Homicides involved parties who were known to each other, with both involving an edged weapon (e.g., knife; hatchet).

Attempt Murders

Attempt Murders are up by 1 compared to 2023; however, there is a 100% Clearance Rate. 9 of the Attempt Murders involved parties who were known to each other. One incident with parties who did not know each other involved 3 police officers as victims. A firearm was involved in 3 incidents, and an edged weapon was involved in 7 incidents.

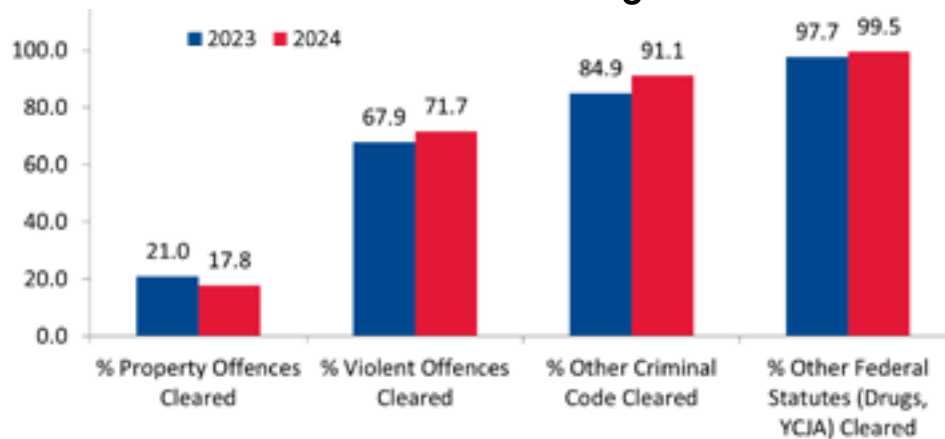
Property Crime Offences



Overall, property crime offences were down 3.8%, and Break and Enters were down by 9.9%. There was a decrease in B&E to Residences (-14.3%) and to Businesses (5.3%). Frauds were up 1.3% due to a general increase in scam related frauds. Mischiefs were down by 9.1%. An Increase in Focused Patrols in particular hot spot areas identified through crime analytics would have contributed. Theft of Motor Vehicles down by 6.6%. The number of Theft of Motor Vehicle incidents decreased from 257 in 2023 to 240 in 2024 (-17 offences).

Property Crimes Decreases: The largest decreases were seen in Theft Over \$5,000 (-28.1%), Possession of Stolen Property (-14.6%), and Break and Enter (-9.9%). There were also reductions in Mischief (-9.1%) and Theft of Motor Vehicle offences (-6.6%). Overall, GSPS saw a 3.2% decrease in the number of property offences cleared in 2024 compared to 2023.

Crime Clearance Categories



- Violent Crime clearance rates tend to be higher as the offender and victim are often known to each other.
- Property Crimes are challenging to solve due to lack/quality of evidence, witnesses, and forensics.

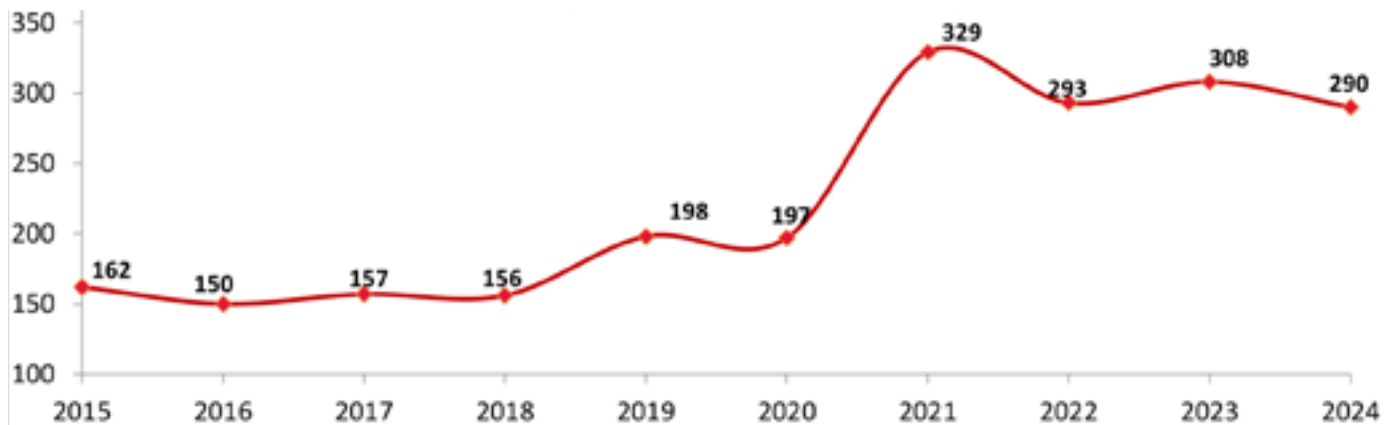
Overall, the crime clearance rate has increased by 1.0% compared to 2023.

Violent: The clearance rate for Violent Offences was slightly higher in 2024 (71.7%) compared to 2023 (67.9%). There was a lower reported number of offences (348 less violent crimes reported in 2024 compared to 2023): 2023 = 3223, 2024 = 2875.

Federal Statutes: Higher clearance rates were seen as investigations were largely enforcement driven. There was an increase in offences (78 more offences reported in 2024 compared to 2023).

Property: It is difficult to link offenders to a larger number of offences that they are likely responsible for due to lack of available evidence and involvement of multiple individuals. For example, it is extremely difficult to identify suspects in large-scale Frauds, such as the Romance Scam.

Road Safety - Impaired Driving Offences



- **Overall Impaired Driving offences decreased by 6% in 2024.**
21 Impaired Driving offences resulted from Reduce Impaired Driving Everywhere (RIDE) Checks (down from 26 in 2023) and 66 Impaired Driving offences resulted from Motor Vehicle Collisions (up from 65 in 2023).
- **RIDE check events increased from 34 in 2023 to 45 in 2024 (+32%).**
- **There was a decrease of 23 Operation while Impaired - Blood Alcohol Concentration (80 Plus) incidents in 2024 (-17%).**
A 33% increase in Refusal to Comply with Demand-related charges were seen in 2024 compared to 2023 (48 and 36, respectively).
- **There was a decrease in Drug Impaired driving offences in 2024 (-1 incident)**

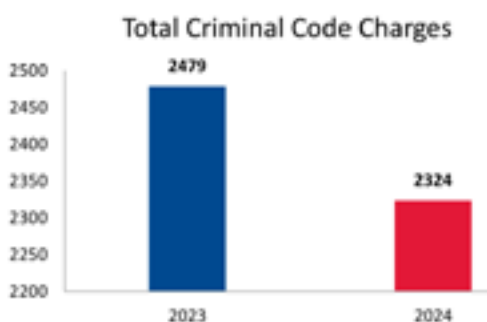
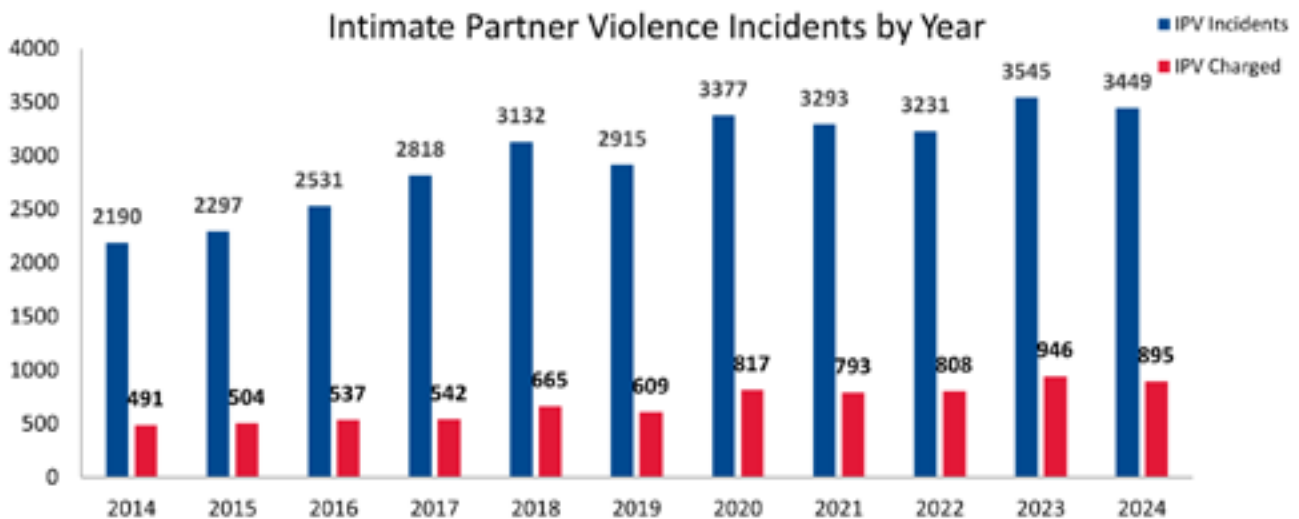
* Refusals not included in overall numbers.

Intimate Partner Violence

- There was a 3% decrease in Intimate Partner related incidents in 2024.
- There was a 1% decrease in incidents resulting in Criminal Code charges.



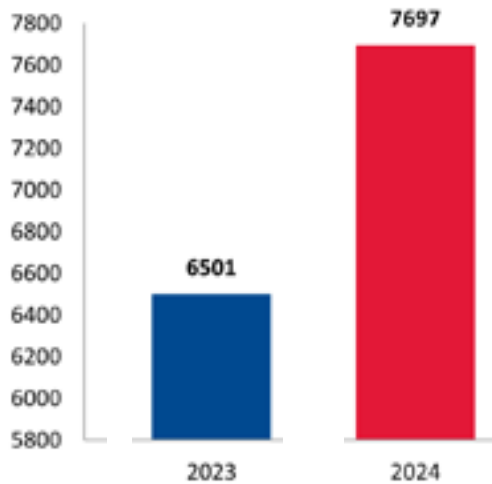
The number of Intimate Partner Violence-related incidents has continued to increase over the last 10 years, with counts being the highest in 2023. There has also been a slight increase in the number of incidents resulting in Criminal Code charges.



Top 5 Charges 2023	Count	Top 5 Charges 2024	Count
Assault (Level 1)	479	Assault (Level 1)	468
Failure to Comply with Release Order - other than to attend court	295	Failure to Comply with Release Order - other than to attend court	304
Fail to Comply with Probation Order	235	Fail to Comply with Probation Order	201
Mischief Under \$5,000	210	Mischief Under \$5,000	165
Failure to Comply with Undertaking	174	Failure to Comply with Undertaking	150

The Top 5 Criminal Code Charges in 2024 for Intimate Partner Violence-related incidents were Assault (Level 1), accounting for 20% of the charges, which was the same rate in 2023 (accounting for 19% of the charges); Failure to Comply with Release Order - other than to attend court (13%) which was a slight increase compared to 2023 (12%); Fail to Comply with Probation Order (9% for both 2023 and 2024); Mischief (7%), which slightly decreased when compared to 2023 (8%); and Failure to Comply with Undertaking (7% in 2023 and 6% in 2024).

Social Disorder Calls for Service



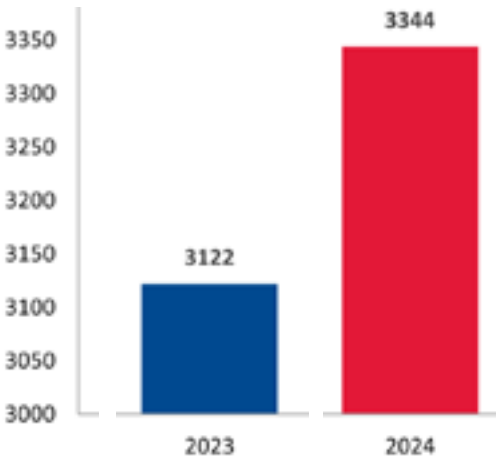
85% of our calls are non-criminal in nature, however, they continue to increase as police are often the only available resource deployable 24 hours a day, seven days a week.

In 2024, there was an 18% increase in the number of Social Disorder calls for service.

The Top 5 Social Disorder calls for service in 2024 were: Unwanted Persons (3,931, +19%), Disturb the Peace (1,545, -5.6%), Trouble with Youth (874, +16%), Drug Offences (487, +25%) and Noise Complaints (450, +1306%).

Complaints about homelessness also increased by 47.9% from 616 calls for service in 2023 to 911 calls for service in 2024. We continue to work in collaboration with Welcoming Streets, a downtown initiative focused on diverting calls for service to the appropriate resources and support services for those suffering from homelessness, addiction, and mental health. Welcoming Streets provides residents and business owners with information and/or access to outreach workers to address non-violent social disorder issues that do not require police intervention.

Mental Health Calls for Service



We continue to see an increase in the number of Mental Health-related calls for service. In 2024, MHA calls for service increased by 7% from 3,122 calls in 2023 to 3,344 calls in 2024.

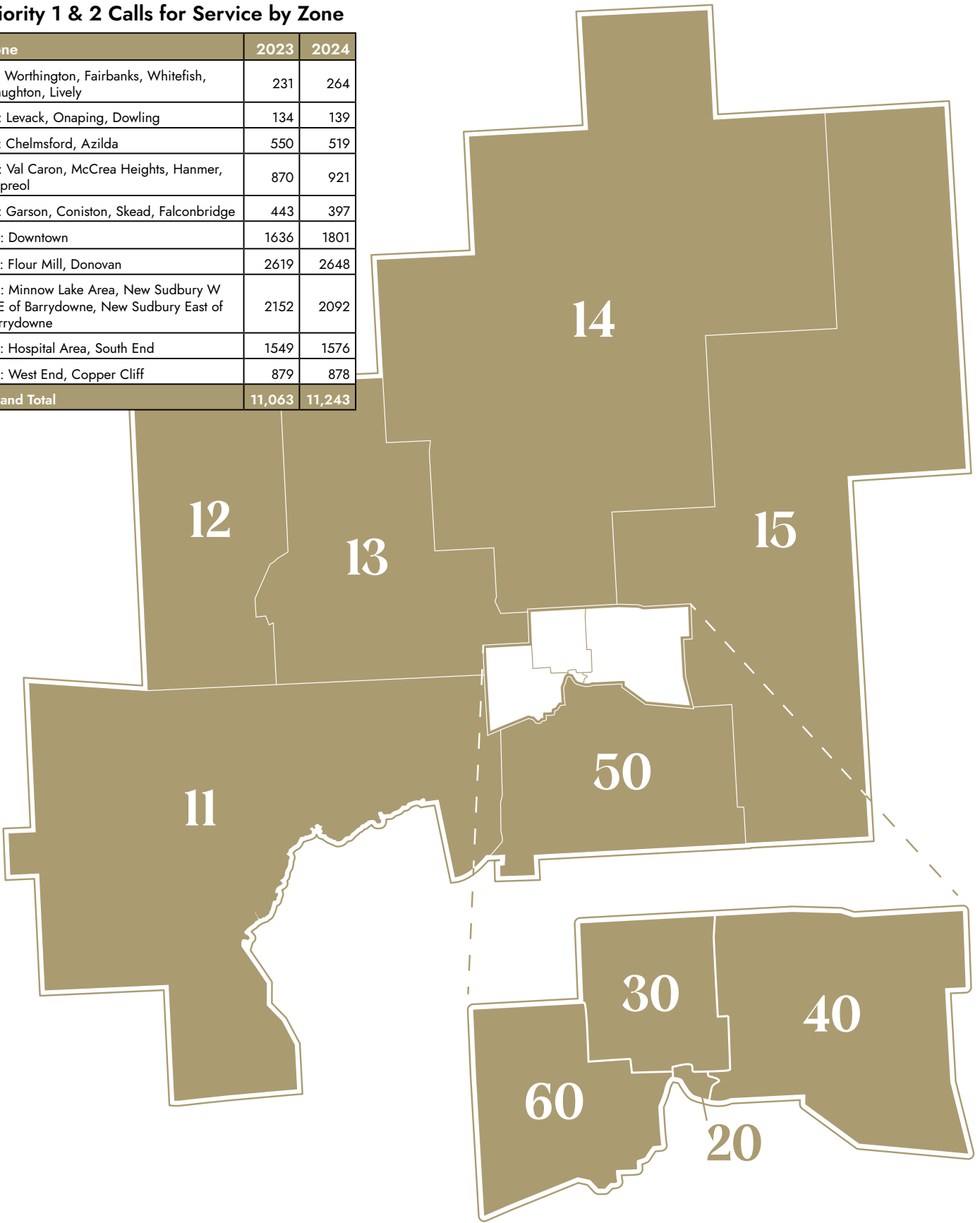
The Top 5 Mental Health-related calls for service in 2024 were Check on Well-being (1,292, +7%), Suicidal Ideations (589, +15%), Harm to Self (455, -5%), Violent Person in Crisis (372, +7%), and Non-violent Person in Crisis (314, +3%).

Members of our Enhanced Mobile Crisis Rapid Response Team (EMCRRT) continue to work in collaboration with mental health and addictions clinicians from Health Sciences North to identify and address individuals who pose an elevated risk to themselves or others. In 2024, EMCRRT was engaged 837 times in comparison to 645 times in 2023. This is a 30% increase in comparison to last year. Aside from reactive calls for service, members of EMCRRT also conduct proactive patrols and outreach to provide individuals with access to resources and support services.

The number of Apprehensions under the Mental Health Act decreased by 11% from 945 to 844 in 2024 as EMCRRT allocates time and resources to address individuals at risk prior to the requirement for apprehension.

Priority 1 & 2 Calls for Service by Zone

Zone	2023	2024
11: Worthington, Fairbanks, Whitefish, Naughton, Lively	231	264
12: Levack, Onaping, Dowling	134	139
13: Chelmsford, Azilda	550	519
14: Val Caron, McCrea Heights, Hanmer, Capreol	870	921
15: Garson, Coniston, Skead, Falconbridge	443	397
20: Downtown	1636	1801
30: Flour Mill, Donovan	2619	2648
40: Minnow Lake Area, New Sudbury W & E of Barrydowne, New Sudbury East of Barrydowne	2152	2092
50: Hospital Area, South End	1549	1576
60: West End, Copper Cliff	879	878
Grand Total	11,063	11,243





A YEAR IN REVIEW

COMMUNITY ENGAGEMENT & MOBILIZATION





NATIONAL RIBBON SKIRT DAY

January 4th, 2024, marked the second annual National Ribbon Skirt Day. This day provides all people living in Canada with an opportunity to recognize and honour the history, culture, identity, and diversity of First Nations, Inuit, and Métis in Canada. In May 2023, the Greater Sudbury Police Service unveiled the ribbon skirt that we have adopted into our Number One Dress Uniform.

In collaboration with Indigenous community partners, Indigenous members of GSPS carefully designed and created the GSPS ribbon skirt to reflect Indigenous culture and resiliency and to honour the land on which we serve.

The ribbon skirt provides our members the ability to recognize their inherent dignity, bravery, and self-worth. It promotes healing, strength, pride, respect, and resiliency by reclaiming their culture.

The skirt demonstrates our commitment to ongoing learning and to moving forward with Indigenous community members guiding the path of reconciliation. We are honoured to have the ribbon skirt added to our formal dress.

CRIME STOPPERS MONTH

January is #CrimeStoppersMonth and January 3rd was Crime Stoppers Proclamation Day in the City of Greater Sudbury. The theme, "Be a Crime Stopper, keep your community safe" aligned with our GSPS mission of empowering our community to enhance safety.

Crime Stoppers averages between 800-1,000 tips per year that are forwarded to law enforcement agencies across a vast geographical area leading to arrests and the seizure of illicit drugs, proceeds of crime, and stolen property.

By mid-December 2023, close to \$800,000 in illicit drugs were seized due to information provided through tips to Sudbury Crime Stoppers bringing the total since inception to over \$42 million. Additionally, 47 arrests were made in 2023.

We thank Sudbury Crime Stoppers for their hard work and dedication to keeping Sudbury as safe as can be.

Report crime ANONYMOUSLY by calling Crime Stoppers at 705-222-TIPS (8477)



R.I.D.E. SPOT CHECK

The Greater Sudbury Police Service continues to conduct R.I.D.E. (Reduce Impaired Driving Everywhere) spot checks in the new year.

On January 13th, 2024, Officers checked 135 vehicles. The results were as follows:

- 32 Approved Screening Device tests administered
 - 3 drivers with B.A.C's above 50mg of alcohol who received 3-day licence suspensions
 - 1 driver was issued a Provincial Offence Notice for Red Light – Fail to Stop
- In addition, a G2 driver was arrested after an Approved Screening Device test resulted in a fail. The driver provided samples at headquarters that were over 80mg of alcohol in 100mL of blood. They were charged with:

1. Operation While Impaired – Alcohol
2. Operation While Impaired – B.A.C. that is equal to or exceeds 80mg of alcohol in 100mL of blood
3. Novice Driver – B.A.C. Above Zero

We thank all drivers who made the responsible decision to drive sober. Remember, impaired driving is not only illegal and dangerous, but it costs you.

#AnytimeAnywhereRIDE

INTERCULTURAL RIDE ALONG AND JOB SHADOW PROGRAM

Coming to a new country with new languages, new people, and new laws to learn can be a daunting experience. That's why we're happy to host our Intercultural Ride-Along and Job Shadow program for newcomers to our community.

On January 17th, Ajmerry, who immigrated to Greater Sudbury from Bangladesh, was paired with Janelle, a GSPS Police Professional to tour GSPS headquarters. She met Chief Pedersen and visited our Forensics Unit, Criminal Investigations Division, and 911 Emergency Communications Centre.

It's important to us to welcome newcomers in person and show them that our police service is here to help them and keep them safe.

This marks the 8th Intercultural Ride-Along and Job Shadow program we've held in partnership with Laurentian University - Université Laurentienne, Collège Boréal, Cambrian College, and YMCA of Northeastern Ontario-Employment and Immigrant Services. It's been a pleasure meeting international newcomers from all around the world over the years.

Breaking down barriers, building positive relationships, and growing as a Service and community - that's what the program is all about.

#DiversityAndInclusion #Sudbury #SudburyPolice





POLICE VS. FIRE CHARITY HOCKEY GAME

Thank you, Greater Sudbury, for coming out and supporting our Police vs. Fire Charity Hockey game on February 1st, 2024!

We sold over 1,500 tickets. We heard your cheers, and we saw your smiles. You brought the energy to a whole new level!

It was a nail-biter game, but the Greater Sudbury Police Service came out on top, scoring 5-3.

Stay tuned for the official cheque presentation in the coming weeks where we will announce the total funds raised in support of NEO Kids Foundation.

A huge thank you to all of our event sponsors, volunteers, organizers, and supporters.

CHOOSE TO INCLUDE DONUTS

We can't resist a good donut! From Feb 2-4, 2024, 100% of the proceeds from Special Olympics donut sales from Tim Hortons directly benefited local Special Olympics Ontario community programs. (Not like we needed another reason to eat a donut - but we're happy to support this amazing cause!)

Thank you to Tim Horton's Downtown Sudbury for preparing several boxes of donuts for us! #ChooseToInclude



INTERNATIONAL POLICE HOCKEY TOURNAMENT

Oops, they did it again! Our Men's Hockey Team knows how to win, win, win. In February, they brought home gold in the elite division of the 61st annual International Police Hockey Tournament in Kingston.

The tournament hosted 100 teams from across Canada and the United States. Our Service may be small in comparison, but our talent is mighty!

We couldn't be more proud of these men as they continue to shine bringing great pride and professionalism to GSPS and our community.

PINK SHIRT DAY

Bullying continues to be a widespread issue in schools, workplaces, and online. 1 in 5 children are affected by bullying. February 28th marked #PinkShirtDay or Anti-bullying Day. The beautiful diversity of our nation is becoming more visible than ever as people continue to embrace their cultures, identities, and authentic selves in more open and direct ways. Let's #LiftEachOtherUp and promote acceptance, respect, and inclusion for everyone.

The Greater Sudbury Police Service is grounded in its RICH values of Respect, Inclusivity, Courage, and Honesty with the ultimate goal of empowering our community to ensure that Greater Sudbury is a safe place to live, work, and play for everyone.

Now a movement celebrated across the globe, Pink Shirt Day was inspired by an act of kindness organized by David Shepherd and Travis Price in small-town Nova Scotia. While in high school, David and Travis organized the very first Pink Shirt Day to show their support for a Grade 9 boy who was being bullied for wearing a pink shirt. David and Travis took a stand against bullying when they stood up for the new Grade 9 student by distributing pink t-shirts to all the boys in their school. David purchased 50 pink shirts and the two boys sent out messages to all of their schoolmates that night so that everyone would meet in the foyer the next morning. The boys handed out the shirts and everyone greeted the new student when he walked in. This simple act of kindness had an incredible impact on the boy and the rest of the students at the school.

No act of kindness is too small. You never know what someone is going through or how a simple act of kindness can truly make a difference, so please be kind to one another and lift each other up!





NEW RECRUITS

On Friday, March 15, 2024, Chief Pedersen and Deputy Chief Cunningham attended Aylmer, Ontario for the Ontario Police College March Past and Review Ceremony.

Please welcome Cadets Luc Paquin, Zachary Hosken, Samantha Brosseau, Shankey Dahiya, and Cameron Lamour to our GSPS family.

We are honoured to have you serve and protect our community.

INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

March 21st marked the International Day for the Elimination of Racial Discrimination.

In partnership with the Sudbury Multicultural and Folk Arts Association, the Greater Sudbury Police Service Diversity Advisory Committee (DAC) hosted the Greater Sudbury Stronger Together gala last night at the Caruso Club. Over 430 guests including newcomers, international students, and families joined together for an evening of dining, dancing, multicultural cuisine, and interactive activities. It was a wonderful opportunity to meet new people and make meaningful connections.

Funds raised from the event went to the Diversity Advisory Committee (DAC) bursary. Each year, our Diversity Advisory Committee (DAC) recognizes an outstanding student in Sudbury who has demonstrated a commitment to diversity, inclusive practices, and cultural acceptance in their school and/or in their community. The bursary may be used for expenses associated with post-secondary education, trade school, or employment.

As a police service, we are committed to our RICH values of Respect, Inclusivity, Courage, and Honesty. We look forward to this event each year as a way to express our support and respect for all peoples who make up the cultural mosaic of Greater Sudbury. Thank you for joining us in celebrating diversity and inclusion.



POLAR PLUNGE 2024

A huge thanks to everyone who came out to the Greater Sudbury Polar Plunge for Special Olympics Ontario on March 2nd, 2024!

Your contributions raised much needed funds for Special Olympics Ontario athletes - and all monies raised today will remain in Sudbury. Although this year looked a little different due to ice conditions on Ramsey Lake, it was still a great success thanks to all of our amazing event participants, volunteers, organizers, and sponsors.

SPARK PROGRAM BASKETBALL GAME

In March 2024, members of our Community Mobilization Unit and Patrol Operations accompanied youth participants of our SPARK program (Sudbury Police Adventure Recreation at Kivi Park) to a Sudbury Five game.

We were grateful to IG Private Wealth Management - Kilgour Group for donating their box for the kids. Thank you to The Sudbury Five for the swag and for taking the time to meet the youth!



WOMEN IN POLICING- CAREER INFORMATION NIGHT

Throughout history, Policing has traditionally been viewed as a male-dominated field. At GSPS, we recognize and celebrate the strength, skills, and amazing contributions that women bring to our Service, day in and day out.

We thank all attendees who joined us for the Women in Policing – Career Information Night at Cambrian College on March 6th, 2024.

This event welcomed women, anyone who identifies as female, as well as transgender and non-binary participants who have an interest in the policing profession.

The event included opening remarks from Deputy Chief Sara Cunningham as well as a panel discussion from Detective Constable Kim Hanson of our Internet Child Exploitation (I.C.E.) Unit, Staff Sergeant Sherry Young of our Community Mobilization Unit, Detective Constable Samantha Insinna of our Criminal Investigations Division and Constable Samantha Bechard of Patrol Operations. Audience members were given the opportunity for a live Q&A session.

Following our panel discussion and question period, our HR Coordinator, Danielle Hager, gave the insider's scoop on our recruitment and selection process including what to expect and tips on how to prepare.

Event participants were then invited to the Cambrian gymnasium where they watched a demonstration of the PREP test and had a discussion regarding the shuttle run, thanks to Thomas Kingston of Cambrian College.

There were various booths set up where participants had the opportunity to network, learn more, and ask questions from various units in Policing.



CMV BLITZ

From April 3-5, 2024, our Traffic Management Unit in conjunction with the Ontario Provincial Police and the Ministry of Transportation conducted a commercial motor vehicle (CMV) enforcement initiative to locate vehicles operating in poor condition; to ensure compliance with documentation; to ensure daily vehicle safety checks, and to ensure driver sobriety.

In total, 87 CMV's were stopped and inspected.

Total charges laid: 42

Total vehicles found to be in unsafe condition and removed from the road: 5

Total number of suspended drivers charged: 4

Total number of distracted drivers charged for using a hand-held communication device: 6

Police would like to remind drivers of commercial vehicles that you must not have any presence of alcohol and/or drugs in your system when driving a commercial vehicle. If a commercial driver has alcohol or a drug in their system, they will face serious penalties, including licence suspensions and administrative monetary penalties.

Commercial vehicle drivers have a zero-tolerance sanction for drugs and alcohol impairment when behind the wheel of these types of vehicles:

- those that require a class A to F licence
- one requiring a Commercial Vehicle Operator's Registration (CVOR)
- road-building machine

If police determine that you have the presence of drugs or alcohol in your system and/or that you are impaired by any substance including illegal drugs, prescription drugs, or over-the-counter medications, you will face severe consequences, including potential criminal charges and jail time. Thank you for adhering to the law and ensuring road safety for all.

R.I.D.E. PROGRAM RESULTS

From January 1st to mid-April of 2024, 1,057 vehicles were checked during R.I.D.E. (Reduce Impaired Driving Everywhere) spot checks, and 20 impaired driving charges were laid from those spot checks.

Motorists should expect to see our Officers #AnywhereAnytime conducting R.I.D.E. checks throughout Greater Sudbury.

Impaired driving has devastating effects on families and the community as a whole.

Driving while under the influence of alcohol or drugs is a criminal choice and it's a choice that will cost you.

Please make the responsible choice and plan ahead before drinking or consuming drugs. If you suspect an impaired driver, call 9-1-1. Drive safe, drive sober.



NATIONAL VOLUNTEER WEEK

We celebrated National Volunteer Week (April 14-20, 2024), recognizing our GSPS volunteers for their dedication to community safety, well-being, and engagement. Thank you for your invaluable service. We appreciate you!

Today we welcomed some new volunteers to our team and gave them a tour of the station. Volunteering at GSPS will help you develop skills, build confidence, make new friends, and give you the satisfaction of knowing that you are making an important difference in the lives of others.

ANISHNAABE ESHKINIGJIG BAAGAADOWEWIN DAMNOWIN / INDIGENOUS YOUTH LACROSSE GAMES

On April 4th, 2024, we held the closing ceremony for the Anishnaabe Eshkinigjig Baagaadowewin Damnowin / Indigenous Youth Lacrosse Games at the Laurentian University Ben Avery Fitness Centre.

Over the last several weeks, we have collectively learned the history of "Baagaadowewin", the Great Lakes Style of lacrosse. The Anishnaabe People have been playing lacrosse for hundreds of years and have traditional stories of the sport that are included in various Lacrosse and First Nation history books. Tribal groups represented within the Nation include the Odawa, Ojibway, Potawatomi, Delaware, Chippewa, Algonquin, and Mississauga.

This lacrosse program was for urban Indigenous youth to learn about teamwork, instill self-confidence, enjoy physical activity in a safe environment, make healthy choices and experience positive interactions with Police. During this program, youth and Officers have heard and learned how the Seven Grandfather Teachings apply to the sport of Lacrosse and sportsmanship. They played in teams: Wah-Seh-She (Lightning), Niimkii (Thunder), and Shkodeh (Fire).

Miigwetch to N'Swakamok Native Friendship Centre, the City of Greater Sudbury, Shkagamik-Kwe Health Centre, and the Greater Sudbury Lacrosse Association for your collaboration in making this program possible.

A big thank you to Brendan Adair for being an excellent coach and mentor to the kids.





WELCOME & RECOGNITION CEREMONY

On May 9th, 2024, we held an official ceremony in recognition of recently promoted Officers, new Officers, and new Auxiliary Members.

This ceremony saw the promotion of 2 Officers; as well as the introduction of 10 new Officers, and 2 new Auxiliaries.

Congratulations to all and thank you for choosing this noble profession. Thank you for choosing the Greater Sudbury Police Service.

EMERGENCY RESPONSE & K9 UNITS DEMONSTRATION

On May 17, 2024, during the provincial Police Week, we held an action-packed evening full of exciting spectacles including our K9 demonstration, hostage rescue re-enactment (with the assistance of Greater Sudbury Tactical Emergency Medics), and a rappel demo.

Our Emergency Response and K9 Units train weekly on how to respond to hostage situations, armed barricaded persons, high-risk warrant services, high-risk vehicle stops, rapid deployment situations, and many other potentially dangerous scenarios.



COMMUNITY & POLICE AWARDS GALA

On May 18, we held our annual Community and Police Awards Gala to honour police service members, community organizations, and community members who have demonstrated commitment and leadership and/or assisted in the enhancement of community safety and wellbeing within the past year.

The Community and Police Awards Gala raises funds for the Chief's Youth Initiative Fund. All funds raised are reinvested in Greater Sudbury youth by providing monetary support to activities, initiatives, and events that are led by the Greater Sudbury Police Service and community partners.

In 2024, we raised \$33,000 to provide opportunities for youth in our community.

SUDBURY ROCKS!!! MARATHON

On May 26, 2024, Cst. Michael Rouleau received local, provincial, and national recognition for completing the 42km Sudbury ROCKS!!! Marathon in 4 hours and 44 minutes in full police uniform fueled by timbits and hot chocolate.

This impressive feat was undertaken to raise money for the Northern Cancer Foundation, a charity near and dear to his heart.

Over the course of the month leading up to the race, Cst. Rouleau raised over \$10,000 for cancer research.

A special thank you to GSPS members who kept him company throughout the race, running 10-20km legs and cycling along side him for the entire duration of the course.





CLASSIC DRAG RACE WITH BISHOP ALEXANDER CARTER SECONDARY SCHOOL

On June 22, 2024, GSPS members were honoured to join Bishop Alexander Carter CSS (BAC) students for the unveiling of their Polaris XCR 800 asphalt drag sled that was constructed as part of the school's 'Manufacturing and Robotics High Skills Specialist Program'.

This unique program was geared towards students who are interested in a career in the skilled trades. The Greater Sudbury Police Service was pleased to contribute to the program via the Chief's Youth Initiative Fund.

Over 100 Grade 7-12 students were involved in the disassembly, mock-up, and final build, including all of the fabrication involved in building the custom sled.

In September, GSPS members accompanied BAC students to Bonfield Event Park to participate in the Fall Classic Drag Race. Students worked as crew members on the Polaris XCR race sled they built.

Congratulations to Miguel Nadeau, a grade 7 BAC student, who did the school proud by advancing many rounds in his Junior Dragster.

SIRENS FOR LIFE CHALLENGE

On June 27th, 2024, the Canadian Blood Services in Greater Sudbury launched its annual Sirens for Life Challenge.

This year, the #SirensForLife Challenge will run until Labour Day and GSPS is looking for the threepeat!

Sirens for Life challenges Emergency Responders and partner agencies including North Shore Search And Rescue, City of Greater Sudbury Paramedic and Fire Services, and the Irish Regiment of Canada to donate plasma.

A single plasma donation can make a lifesaving difference to someone in need, and you can be a part of this lifesaving initiative.

If you donate plasma before September 2, 2024, you can join any one of the teams participating in the challenge including our very own back-to-back champion GSPS team. Just let the staff at Canadian Blood Services know which team you are donating on behalf of when you sign in.



PTSD AWARENESS WALK

On June 27th, 2024, we hosted our annual P.T.S.D. Awareness Walk spearheaded by our Blue Balance Wellness Committee. Around 125 individuals participated from law enforcement and corrections agencies, Fire and Paramedic Services, and mental health agencies from Greater Sudbury, Espanola, and Markstay-Warren.

June is PTSD Awareness Month and as first responders, this month is an opportunity to continue the conversation and end the stigma surrounding mental health. We know that first responders experience PTSD at twice the rate of any other career and that between 20-30% of first responders in Canada will experience PTSD.

Earlier in June, hundreds of officers and police professionals gathered in Queens Park in Toronto for the first annual Ontario Police Suicide Memorial. The theme of the Memorial was "Because of the Line of Duty" and 51 officers from across the province were recognized and honoured for having lost their lives because of the line of duty.

As organizations, we must continue to prioritize the mental health and wellness of our members by having difficult conversations, breaking down barriers, and ensuring access to a range of support services. As first responders, we must continue to talk to each other, our loved ones, and mental health professionals to build resiliency and increase understanding and awareness of the signs and symptoms of PTSD.

It is okay to not be okay. It is okay to seek help and support. Much like a physical injury, a mental injury must be identified, treated, and rehabilitated. Those who are experiencing or who will experience PTSD, please know that you are not alone and that we are here to help and support you on your journey to recovery. All the funds raised from the walk have been donated to Wounded Warriors Canada.

RETURN OF COPS PROGRAM

June 24, 2024, marked the official return of our Citizens on Patrol program. Citizens on Patrol (COPs) is a community-based crime prevention initiative that aims to report suspicious, disruptive, and criminal behaviour. The COPs mission is to build safer communities through observation and crime prevention education by mobilizing community members throughout the City of Greater Sudbury.

Currently, there are 13 trained COPs volunteers and two COPs vehicles that will be deployed out of our police headquarters and the Police Community Response Centre in Azilda.

The proactive COPs patrols will be determined by crime analytics and will occur across Greater Sudbury.

If you're interested in being a part of our COPs team, please visit our website and fill out a Volunteer Application Form <https://www.gspcs.ca/.../jobs.../citizens-on-patrol-cops.aspx>





13TH ANNUAL KIDS, COPS, & FISHING

On July 9th, 2024, we were pleased to host our 13th annual Kids, Cops, and Fishing event on Whitewater Lake in Azilda.

Since 2009, the Greater Sudbury Police Service Rural Community Response Unit has been hosting this event to build positive relationships with youth in our community through outdoor activity.

Each youth was provided a free fishing rod and tackle box that they got to keep.

We thank our Officers, both on duty and off-duty, volunteers, as well as members from the Ontario Provincial Police SAVE Team, and the Ontario Ministry of Natural Resources who took the time to participate today. A huge thanks to all of our sponsors and donors.

#ANYWHEREANYTIME REDUCE IMPAIRED DRIVING EVERYWHERE (RIDE)

Over the weekend of July 20-21, 2024, and in collaboration with Safe Ride Home Sudbury, our Traffic Management Unit and Patrol Operations officers conducted #AnywhereAnytime Reduce Impaired Driving Everywhere (RIDE) checks at various locations throughout Greater Sudbury.

Officers checked 308 vehicles, administered 10 Approved Screening Device tests, and 56 Mandatory Alcohol Screening tests resulting in one three-day licence suspension, eight Highway Traffic Act infractions, and one Cannabis Act offence. Road safety is a shared commitment, and we would like to thank everyone who made the responsible choice to drive sober. We would also like to thank our dedicated community partners for their ongoing commitment to community safety and well-being.

If you see an impaired driver, please call 9-1-1 and provide as much information as possible including location, direction of travel, and vehicle descriptors (make, model, colour, licence plate, etc.).



DIVERSITY ADVISORY COMMITTEE (DAC) BURSARY AWARD CEREMONY

July 4, 2024: Each year, our Diversity Advisory Committee (DAC) recognizes outstanding grade 12 students in Sudbury who have demonstrated a commitment to diversity, inclusive practices, and cultural acceptance in their school and/or in their community. This year, DAC awarded one bursary of \$1,000 to a student from each of the four school boards within the City of Sudbury, totaling \$4,000.

The Greater Sudbury Police Service strives to ensure a diverse and inclusive approach in serving the community collectively. That's why it's important to us to recognize youth in our community who exhibit positivity and leadership. Each of the abovementioned students have demonstrated alignment with our R.I.C.H. values of Respect, Inclusivity, Courage, and Honesty.

The bursaries provided will assist the students with expenses associated with post-secondary education, trades school, or apprenticeship. Thank you to all students who submitted applications.

About the Diversity Advisory Committee: Since 1990, the GSPS Diversity Advisory Committee has been providing advice and counsel to the Office of the Greater Sudbury Police Service Chief of Police with respect to race relations and multicultural concerns/issues in Greater Sudbury as it relates to policing. Committee membership includes representation from community organizations, citizens, and youth. We proudly celebrate our open lines of communication and strive to improve relationships in a transparent and respectful manner by better understanding cultural traditions and customs.



4TH ANNUAL MOOZ AKINONMAAGET MAA AKI"

On July 3, 2024, we were very pleased to launch our 4th annual "Mooz Akinonmaaget Maa Aki" mentorship program in partnership with Nijjaansinaanik Child and Family Services, Nogdawindamin Family & Community Services, Kina Gbezhgomi Child and Family Services, Children's Aid Society of Sudbury & Manitoulin, Shkagamik-Kwe Health Centre, Restorative Justice Sudbury, and the Crown's Office.

Spear-headed by Cst. Darrell Rivers, GSPS Indigenous Liaison Officer, this initiative aims to assist in building positive relationships between youth and GSPS Officers based on mutual respect, cultural awareness, and inclusivity.

The Youth participating in the project will be paired with a GSPS Officer and an agency mentor throughout the summer and into the fall where together they will learn about traditional Anishnawbek values through the Seven Grandfather Teachings. They will participate in training and activities including hunting education, firearms safety, First Aid, Tactical demonstrations, and teachings on gratitude and giving thanks. The Moose Hunt will take place over three days in September followed by a traditional feast. Through spending quality time together in nature, the Officers and youth will be given the opportunity to learn from one another about their culture and life perspectives, fostering inclusivity and a sense of mutual respect.

The program is designed to promote the spiritual, physical, emotional, and mental well-being of youth. Above all else, we thank the youth for their courage to participate in this program.

GSPS is committed to working collaboratively with Indigenous Peoples and community partners in recognizing truths and continuing towards meaningful change in Greater Sudbury. We know that there is much work to be done and that this program is just one small step in the right direction!





COMMUNITY ENGAGEMENT

While out on a Focused Patrol in Hanmer on August 2nd, Officers stopped by a lemonade stand for some tangy refreshments.

Cold lemonade was quite a-peeling during the week's heatwave. Thanks again!

GREAT LAKES MOTORCYCLE TRAINING SEMINAR

August 14: Constable Hinds competed in his 10th Great Lakes Police Motorcycle Training Seminar in London, Ontario.

He represented GSPS with great pride and professionalism bringing home a lot of hardware including Overall Expert Champion, Main Course Non-Fairing 1st place, Challenge Course Expert 1st place, Overall Team 2nd place, Overall Expert Police 1st place, Overall Champion Police 2nd place, Smart Team 3rd place, and the coveted Mr. Rodeo.

The Great Lakes Police Motorcycle Training Seminar's principle objectives:

1. To establish and promote safe motorcycle riding skills within the police and civilian community.
2. To promote awareness of the police and civilian motorcycle rider in the public arena as a safe, responsible motorcycle rider.
3. To establish a cohesive bond and encourage kinship in the law enforcement motoring and civilian motorcycle communities.
4. To support local and regional charities affiliated with the motorcycle community.

Congratulations Cst. Hinds and thank you for all of your hard work and dedication!



SUMMER STUDENT PROGRAM

Aug 23: Our Summer Student program is an excellent opportunity to develop transferrable skills for the workforce. Each year, summer students bring invaluable support, skills, and knowledge to our various units.

Thank you for choosing GSPS as your summer 2024 employer!

SPECIAL OLYMPICS ONTARIO BASEBALL TOURNAMENT

Thank you to everyone who came out to the Rick McDonald Sports Complex on August 10-11, 2024, in support of Sudbury's very own TME team as they competed in the Special Olympics Ontario Baseball Tournament.

It was a fun-filled day of baseball with teams from Manitoulin Island, North Bay, Timmins, Almaguin Highlands, and of course, Greater Sudbury.

Special Olympics Ontario is dedicated to enriching the lives of Ontarians with an intellectual disability through sport.





POLICE SERVICE BOARD NAMES NEW CHIEF OF POLICE

On September 20, 2024, after a comprehensive national search, the Greater Sudbury Police Service Board announced that Sara Cunningham was selected as the next Chief of Police.

Chief Sara Cunningham holds a Bachelor of Arts degree from Laurentian University and is a graduate of the University of Toronto Rotman School of Management Police Leadership Program. She is the recipient of the Governor General Exemplary Service 20-year medal and the Order of Merit of Police Services. She is a member of the Ontario Association of Chiefs of Police, the Canadian Association of Chiefs of Police, the International Association of Chiefs of Police, and Ontario Women in Law Enforcement.

She is dedicated to community safety and well-being and will continue to foster community partnerships with a focus on data-driven and intelligence-led community policing practices. She believes in strengthening community partnerships to support individuals suffering from homelessness, mental health, and addictions while addressing community safety, security, and wellness.

LAW ENFORCEMENT ALL STAR GAME IN SUPPORT OF SPECIAL OLYMPICS

On September 22, 2024, members of our GSPS hockey teams played in the Law Enforcement All Star Game against NHL alumni, defeating the NHL alum by a score of 10-5.

All proceeds raised from the LETR All Star Games go towards Special Olympics.



RIDE AND RUN TO REMEMBER

On September 28, 2024, hundreds of runners and cyclists accompanied by family and friends, conclude the annual Ride to Remember Canadian Police Memorial and Run to Remember National Peace Officers' Memorial Run to honour the 909 Fallen Heroes who have died in the line of duty since the 1870's.

We're so proud of our Sudbury Police running team who ran 460kms from Toronto to Ottawa and our cycling team who rode 700kms from Aylmer to Ottawa to commemorate our eight Fallen Officers; Sergeant Richard McDonald, Constable Joseph MacDonald, Sergeant Laurier Quesnel, Constable Ernest Paul, Constable Edward Terrell, Constable Gerry Dault, Sergeant Frederick Davidson, and Constable Albert Nault.

Our Fallen will never be forgotten. We remember them, we honour them. Their legacies will live on forever.

TRUTH AND RECONCILIATION RELAY

The Truth & Reconciliation Relay began in 2022 as an internal initiative. In 2023, the founders of this event, Constables Anik Dennie and Katrina Pitawanakwat, reached out to our Indigenous Liaison Office to expand the program to include community organizations. A working group was created, and this group continues to work together to make this an annual initiative.

The purpose of the annual Truth and Reconciliation Relay is to raise awareness on Residential Schools, in particular the "94 Calls to Action" brought forward by the Truth and Reconciliation Commission of Canada. Further, this relay is a way to create a pathway to move towards reconciliation. This was an opportunity for participants to review an educational video on the Truth and Reconciliation Relay website and read all of the Calls to Action. From there, participants chose one of the "Calls to Action" that speaks to them personally. The relay portion is meant to give the participants time to reflect on their chosen "Call to Action" and determine how they will implement it in their personal and professional lives.

Thank you to all the individuals and organizations who participated in the relay this year. We had over 570 people take part across 29 organizations. We are very thankful to have our community partners come together and take time to learn about our shared history, the effects this history has on our present, and to commit to moving toward a better future.





POLICE AND WOLVES EDUCATING SUDBURY (PAWES)

On October 25th, 2024, we were thrilled to announce the return of the PAWES (Police and Wolves Educating Sudbury) Program, with the Sudbury Wolves.

Launched in 2015 by the Greater Sudbury Police Service, this innovative initiative fosters leadership, teamwork, and pride among our community's youth.

Throughout the hockey season, Sudbury Wolves players team up with local officers, engaging in various events and educational sessions designed to enhance awareness and understanding across our schools and community.

The PAWES Program aims to create positive interactions between officers and players—many of whom are from out of town—cultivating strong relationships that extend beyond the ice.

By empowering the Sudbury Wolves players as youth leaders, we hope to inspire them to become advocates for community safety and the policing profession throughout Greater Sudbury and beyond.

CEREMONY IN RECOGNITION OF RECENTLY PROMOTED GSPS MEMBERS AND NEW OFFICERS JOINING GSPS

October 29, 2024: Policing is not just a job, nor is it simply a career — it is a calling. It requires a deep sense of duty, an unwavering commitment to justice, and an inherent desire to serve others.

Every day, Officers step into a role that demands not only physical courage but mental resilience and moral strength. They are entrusted with safeguarding our communities and ensuring the safety and well-being of everyone they encounter.

Last night, we held an official ceremony in recognition of recently promoted GSPS members and new Officers joining our police service.

Last night's ceremony was a momentous occasion, not only for the Officers being recognized but also for their families, friends, and loved ones who support them on this journey. Policing can be challenging; it is essential that our Officers have a safe space to come home to after their shifts.

To our Officers, thank you for your service. We are proud of what you have accomplished and excited for what the future has in store.



YOUTH ROAD SAFETY WEEK

October 23, 2024: The Greater Sudbury Police Service, Public Health Sudbury & Districts, and the City of Greater Sudbury came together for Youth Road Safety Week at St. Benedict Catholic Secondary School!

Today, Grade 11 students engaged in vital discussions and hands-on activities focusing on distracted driving, impaired driving, and cycle safety. Through interactive demonstrations and informative sessions, students gained essential skills and knowledge to promote safer road practices.

Together, we're building a safer community for everyone!

INTERCULTURAL RIDE-ALONG AND JOB SHADOW PROGRAM

October 18, 2024: Coming to a new country with new languages, new people, and new laws to learn can be a daunting experience. It's important to us to help make international newcomers feel welcomed and safe in their new community.

That's why, every year, we host our Intercultural Ride Along and Job Shadow program in partnership with Laurentian University - Université Laurentienne, Collège Boréal, Cambrian College and YMCA of Northeastern Ontario-Employment and Immigrant Services.

Last night, we held the orientation night for this year's program. International students and newcomers had the opportunity to meet the Police Officers and Police Professionals that they will be paired with for their ride-alongs and job shadows. The orientation evening prepares them for what to expect when they ride with an Officer in a cruiser. We also presented an overview of Ontario traffic laws; how and when to call 911; information about current frauds and scams; as well as information about opportunities at GSPS.

Breaking down barriers, building positive relationships, and growing as a Service and community - that's what the program is all about. We look forward to spending time with you again during the ride-alongs and job shadows!





TREE OF HOPE TREE LIGHTING

On November 18, 2024, we hosted the 4th annual MMIWG2S+ Tree of Hope – tree lighting ceremony in partnership with N'Swakamok Native Friendship Centre and FILU in honour and remembrance of Missing and Murdered Indigenous Women, Girls, and 2SLGBTQI+ people (MMIWG2S+).

We would like to acknowledge the work done by the Thunder Bay Police Service and Thunder Bay community for starting this initiative five years ago. Since its inception, the annual tree lighting event has grown exponentially. GSPS was one of 30 other police services across the province who lit their trees at 7pm last night.

The violence experienced by Indigenous women, girls, and gender diverse people in Canada is a national tragedy. As a Police Service, we continue to work towards reconciliation with Indigenous community members. We acknowledge the oppression and marginalization that have befallen Indigenous peoples, resulting in the overwhelming number of MMIWG2S+ across Canada.

Chi-Miigwetch to everyone who made the Tree of Hope a reality – to raise awareness and stand in solidarity with Indigenous community members. GSPS is committed to working collaboratively with Indigenous Peoples and community partners in recognizing truths and continuing towards meaningful change in Greater Sudbury.

FESTIVE REDUCE IMPAIRED DRIVING EVERYWHERE CAMPAIGN

On November 14, 2024, we held our annual Festive R.I.D.E. (Reduce Impaired Driving Everywhere) campaign launch.

The 2024, Festive R.I.D.E. carries special significance, as 2024 marks 15 years since the tragic and senseless loss of Caitlin Jelley, Jazmine Houle, and Steven Philippe, who were killed on June 21, 2009, due to the actions of an impaired driver.

Their memories are a painful reminder of the devastating consequences that impaired driving can inflict on families, friends, and entire communities. These are tragedies that never should have happened, and our goal is to work tirelessly to prevent such loss from happening again. Impaired driving is not a mistake; it is a criminal choice.

Our police officers are out on patrol every day and night to intercept impaired drivers and hold them accountable – but their work is only part of the equation. We need the support of our entire community.

Together, we can honour the memories of Caitlin, Jazmine, Steven, and countless others by making our roads safer for everyone.



SANTA CLAUS PARADE

November 26, 2024: A great photo sent in from this year's Santa Claus parade. This holiday season, we encourage parents and guardians to talk to your children about safety.

Here are some key messages for kids:

Police officers are here to help keep you safe. If you're ever in trouble or need help, don't hesitate to reach out to them. They're your friends and can guide you to safety.

If you see something strange or someone acting suspicious, you can tell a teacher, a trusted adult, or a police officer. They can help figure out what's going on.

Police officers wear uniforms to help people recognize them. If you're ever scared or confused, look for the badge or uniform, which shows they are there to help. Memorize the number for emergencies—911—and use it only if there's a real emergency where you need help.

By emphasizing these points, kids can feel empowered, informed, and safe, knowing how to interact with police and navigate potentially unsafe situations. Stay safe this holiday season!

INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

On November 25, 2024, Chief Cunningham was honoured to join Laurentian University - Université Laurentienne for the flag-raising ceremony in recognition of the International Day for the Elimination of Violence Against Women.

According to the World Health Organization, approximately one in three women globally have experienced physical or sexual violence in their lifetime, often at the hands of an intimate partner.

In 2023, the Greater Sudbury Police Service (GSPS) responded to 2,065 calls related to Intimate Partner Violence (IPV). As of October 30, 2024, that number has already risen to 2,332, making up roughly 6% of our total calls. Our officers are committed to thoroughly investigating these incidents and ensuring that offenders are held accountable for their actions. To support Survivors, GSPS officers receive trauma-informed training to create a safer and more compassionate environment for those coming forward to report these serious crimes.

Today, as we raise the flag, it stands as a powerful symbol of our collective commitment to ending gender-based violence and supporting those affected.

We will continue to collaborate closely with our community partners, educating and advocating for a future where all women—and all people—can live free from violence and fear.





SHOP WITH A COP 2024

On December 16th, 2024, children from our community had the chance to go on a shopping spree paired up with a GSPS Officer for our 17th annual Shop with a Cop event.

Each year, GSPS Officers and Police Professionals generously volunteer their time to bring some holiday cheer to local children, making the season a little brighter. This event provides a wonderful opportunity to show kids that the Police are their friends, here to support and help them.

Every child received a mall gift card, a backpack filled with GSPS goodies, and a gift card to Food Basics. Before the shopping spree, they enjoyed a delicious breakfast, kindly provided by The Kouzzina.

Our Elf on the Shelf, Cst. Nickel, joined in on the fun too! A heartfelt thank you to all our donors and sponsors – your support makes this special day possible.

NEW CONSTABLES

On December 20th, 2024, we were thrilled to introduce Constables Dominic Baril, Tyler Link, Mario Di Leonardo, Alex Kennedy, and Carrie Cashmore who were sworn in today by the honorable Justice Graham Jenner.

Welcome to the GSPS family. May you serve and protect this community with pride and professionalism.



CHRISTMAS ROOT BEER CHEER

On December 13th, 2024, Chief Sara Cunningham and Board Member Krista Fortier were caught working the drive-thru at A&W Canada as part of the annual Christmas Root Beer Cheer in support of the Sudbury Food Bank.

\$2 from the sale of every Teen Burger was donated to the Sudbury Food Bank.

The Sudbury Food Bank is dedicated to ensuring that every person in the City of Greater Sudbury has enough to eat. They do this by translating every dollar donated into food for someone in need.

Stop by any of the A&W's in Greater Sudbury before the end of the day and buy a Teen Burger. Not only do you get a delicious meal, but you help someone in need.

TRAUMA-INFORMED SEXUAL ASSAULT INVESTIGATORS COURSE

The Greater Sudbury Police Service is continuously seeking ways to serve you better. We are committed to improving our practices, fostering community relationships, and ensuring your safety and well-being.

On the week of December 2-6th, 2024, GSPS officers participated in a Trauma-informed Sexual Assault Investigators Course. Our officers are trained to create a safer, more supportive environment for survivors of sexual violence, helping them feel heard and respected when coming forward.

By understanding trauma and using appropriate response techniques, we can improve victim support, gather reliable evidence, reduce harm and strengthen community trust.

Thank you to Monique Rollin, retired Inspector of Sault Ste. Marie Police Service, for facilitating this course, and to our community partners for their support.

This course was made possible through grant funding.





OUR COMMUNITY ~ OUR COMMITMENT

www.gspss.ca

@gspss

