



## **GREATER SUDBURY POLICE SERVICE BOARD BY-LAW BY-LAW 2025-007**

A By-Law to establish governance standards relating to the provision of adequate and effective police services pursuant to the *Community Safety and Policing Act, 2019, S.O. 2019, c.1, Sched. 1*.

**WHEREAS** subsection 37 (1) of the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*, ("CSPA") provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by Section 10 of the CSPA;

**AND WHEREAS** subsection 38 (2) of the CSPA provides that a Police Service Board may establish policies respecting matters related to the Police Service or the provision of policing;

**AND WHEREAS** *O. Reg. 392/23: Adequacy and Effective Policing (General)* ("the Adequacy Regulation") prescribes standards for adequacy and effectiveness of police services;

**AND WHEREAS** the Board deems it expedient to enact this By-law to ensure that the delivery of policing services by the Greater Sudbury Police Service complies with the said Act, and Regulations.

**NOW THEREFORE** THE Greater Sudbury Police Service Board enacts as follows:

### **1.0 DEFINITIONS**

**ACT or CSPA**

Means the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*, and amendments thereto.

**BOARD**

Means the Greater Sudbury Police Service Board.

**CHIEF**

Means the Chief of the Greater Sudbury Police Service.

**MEMBER**

Means a member of the Greater Sudbury Police Service.

**MINISTRY**

Means the Ministry of the Solicitor General;

**MUNICIPALITY**

Means the City of Greater Sudbury.

**SERVICE**

Means the Greater Sudbury Police Service.

**2.0 BOARD POLICY**

- 2.1 The Board is dedicated to upholding a standard of excellence in the delivery of policing services by Greater Sudbury Police Service. By implementing robust processes and mechanisms for adherence, review, and continuous enhancement, we strive to achieve improved policing outcomes and foster a safer community. The Board is committed to ensuring that all provisions outlined in *Ontario Regulation 392/23: Adequate and Effective Policing (General)* are adhered to, in order to promote accountability, enhance public confidence, provide superior policing, and to meet the evolving needs of our community.

**3.0 DIRECTION TO THE CHIEF**

- 3.1 The Chief of Police shall ensure that the Service complies with all provisions of *Ontario Regulation 392/23: Adequate and Effective Policing (General)*, and will establish, communicate and operate within the scope of the procedures in the areas described below. These procedures shall be reviewed and updated consistently and regularly to ensure that they are effective and efficient, reflect current best practices and incorporate improvements where it is determined that changes are required.
- a. Crime prevention, including:
    - i. Community-based crime prevention initiatives that seek to address the root causes of crime and involve stakeholders, consistent with the Strategic Plan and the policing needs of the community.
  - b. Law enforcement, including:
    - i. Community patrol that addresses when and where directed patrol is considered necessary or appropriate, based on the policing needs of the community;
    - ii. Traffic direction and enforcement, including traffic patrol;
    - iii. Situations when more than one police officer must respond to an occurrence or call for service;
    - iv. Internal task forces;
    - v. Joint forces operations;

- vi. Undercover operations;
  - vii. Criminal intelligence, addressing the collection, use, disclosure, retention, disposal, correction and dissemination of, and access to, criminal intelligence information, as well as related audit procedures;
  - viii. Crime, call for service and public disorder analyses;
  - ix. Informants and agents;
  - x. Witness protection and security;
  - xi. Police response to persons who are in crisis, regardless of whether those persons appear to have a mental illness or a neurodevelopmental disability;
  - xii. Search of the person;
  - xiii. Search of premises;
  - xiv. Arrest;
  - xv. Bail and violent crime;
  - xvi. Detainee care and control;
  - xvii. Detainee transportation;
  - xviii. Property and evidence control;
  - xix. Investigative supports; and
  - xx. The provision of law enforcement in respect of all navigable bodies and courses of water within the service's area of responsibility
- c. Maintaining the public peace, including:
- i. Functions, responsibilities and reporting relationships of a public order unit and its members, including in relation to the role of a public order commander and, if any, to a police liaison team;
  - ii. The deployment of a public order unit for planned and unplanned public order incidents, and debriefing following deployment, including the preparation of a summary and analysis of the outcome and recommendations for improvement;
  - iii. Police action in respect of labour disputes; and
  - iv. Police action in respect of protests, demonstrations and occupations;
- d. Emergency response, including:
- i. The functions and deployment of any tactical unit, hostage rescue team, incident commander, crisis negotiator, explosives disposal, and containment team;
  - ii. Preliminary perimeter control and containment;
  - iii. Extreme incidents that are consistent with the extreme incident response plan;
  - iv. The functions and provisions of any mobile mental health and addictions crisis team;
  - v. Explosive forced entry and explosive disposal;
  - vi. Responses to a chemical, biological, radiological, nuclear or explosive incident;
  - vii. Emergency ground search, rescue and recovery;
  - viii. Emergency waterways search, rescue and recovery, including underwater search and recovery; and
  - ix. Canine units

- e. Providing assistance to victims of crime, including
    - i. Referrals to, as appropriate in the circumstances, emergency services, health care professionals, victim support agencies, social service agencies and other appropriate governmental, non-governmental or community organizations; and
    - ii. Responsibilities of members of the police service in providing assistance to victims
  - f. Additional policing functions, including:
    - i. Communications and dispatch services; and
    - ii. Supervision in accordance with *Ontario Regulation 392/23*
- 3.2 The Chief of Police shall prepare an emergency plan for the Service setting out the roles and responsibilities of the Service during an emergency and the procedures to be followed during an emergency. In developing the emergency plan, the Chief of Police shall consult with the City of Greater Sudbury and any other applicable emergency service providers.
- 3.3 The Chief of Police shall ensure that members of the Service, or persons performing a policing function under the direction of a member, are capable of performing the functions assigned to them.
- 3.4 The Chief of Police shall ensure that the equipment and other resources provided to members of the Service for the purpose of providing a policing function shall include at least the equipment and resources set out in Schedule 1 of *O. Reg. 392/23*.
- 3.5 The Chief of Police shall develop an Operational Plan for the following incidents:
  - a. An incident that requires multiple members of a Chief of Police's Service to provide emergency response or maintain the public peace policing functions outside of the Service's area of policing responsibility; and
  - b. The provision of policing functions by the Service in relation to the incident is anticipated to continuously last, or has already continuously lasted, longer than the duration of a normal shift for the involved members of the Service.
- 3.6 The Operational Plan shall have regard to the collective agreements with members, and address, without limitation, breaks and meals for members of the Police Service who are deployed in relation to the incident.
- 3.7 The Chief of Police shall comply with the requirements in the Operational Plan.
- 3.8 The Chief of Police shall implement a quality assurance process relating to the provision of adequate and effective policing in accordance with the Act and Regulations and any Board policies in respect of quality assurance.

- 3.9 The Chief of Police shall ensure that members have the necessary training, knowledge, skills and abilities to perform the duties required by the Act and its Regulations.

#### **4.0 REPORTING REQUIREMENTS**

- 4.1 The Chief of Police shall provide the Board with an annual report on crime analysis, call analysis and public disorder analysis data, and of information on crime trends, and shall ensure that the report is published on the Internet.
- 4.2 In accordance with the *Missing Persons Act, 2018*, the Chief of Police shall ensure an annual report on missing persons is provided to the board before April 1 each year that includes:
- a. The total number of urgent demands made in the previous calendar year and the number of missing persons investigations to which they related; and
  - b. A description of the types of records specified in the urgent demands for records made in that year

#### **5.0 EFFECTIVE DATE**

- 5.1 By-Law 2003-1, as amended, and all By-Laws, sections of By-Laws and procedural policies of the Board inconsistent with the provisions of this By-Law are hereby repealed.
- 5.2 This By-Law shall come into force on the date of its passage.

BY-LAW passed by the Greater Sudbury Police Service Board, this 17<sup>th</sup> day of December 2025.



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Gerry Lougheed, Jr., Chair



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Matthew Gatien, Board Administrator