



GREATER SUDBURY POLICE SERVICE BOARD BY-LAW BY-LAW 2025-011

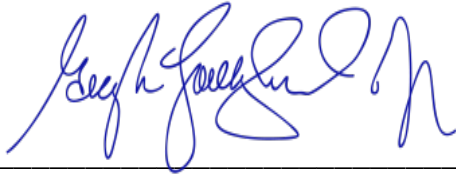
A By-Law to establish and regulate promotions to the Rank of Sergeant, Staff Sergeant, and Inspector within the Greater Sudbury Police Service pursuant to the *Community Safety and Policing Act*.

WHEREAS the Greater Sudbury Police Service Board deems it desirable to establish a process to regulate promotions to the Rank of Sergeant, Staff Sergeant, and Inspector within the Greater Sudbury Police Service;

NOW THEREFORE, the Greater Sudbury Police Service Board enacts as follows:

- 1.0** The Promotional Process as described in Service Procedure HR007, or any succeeding procedure is hereby adopted as the Process to govern promotions to the Rank of Sergeant, Staff Sergeant, and Inspector, to remain in effect for a period of one (1) year.
- 2.0** This By-Law shall be reviewed annually to ensure the Promotional Process as noted in this By-Law is current. The Chief of Police will provide the Board with a report verifying the status of the procedure.
- 3.0** This By-Law amends, rescinds, and supersedes all policies, by-laws, or portions of policies and/or by-laws previously adopted by the Board pursuant to the Promotional Process.
- 4.0** **EFFECTIVE DATE**
 - 4.1** By-Law 2-94, as amended, and all By-Laws, sections of By-Laws and procedural policies of the Board inconsistent with the provisions of this By-Law are hereby repealed.
 - 4.2** This By-Law shall come into effect on passage.

BY-LAW passed by the Greater Sudbury Police Service Board, this 17th day of December 2025.

A handwritten signature in blue ink, appearing to read "Gerry Lougheed, Jr.", written in a cursive style.

Gerry Lougheed, Jr., Chair

A handwritten signature in black ink, appearing to read "Matthew Gatien", written in a cursive style.

Matthew Gatien, Board Administrator