



**GREATER SUDBURY POLICE SERVICE BOARD
WEDNESDAY, OCTOBER 15, 2025 – 10 A.M.
Alex McCauley Boardroom/Zoom**

PUBLIC AGENDA

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CONSENT AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Consent Agenda – October 2025

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 6.1-6.7.

CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the October 15, 2025, Consent Agenda:

- Adoption of Minutes – September 17, 2025
- Accept Consent and Discussion Agenda – October 15, 2025
- Notes of Appreciation
- Staffing and Deployment Update
- Donation Reserve Fund and Board Trust Fund Update
- Occupational Health and Safety Update
- Board Correspondence



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Directions to the Chief – October 2025

ACTION: For Information

BACKGROUND:

Pursuant to Section 40(9) of the *Community Safety and Policing Act*, the Board shall publish notice of directions to the Chief of Police.

CURRENT SITUATION:

At the September 17, 2025, Board meeting the Board approved the following motion:

(2025-097) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board request the Chief to prepare the following:

- to develop a strategic plan with specific deliverables for downtown issues to present at next board meeting



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared & Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Notes of Appreciation

ACTION: For Information

CURRENT SITUATION:

Constable Ryan Smith

An out-of-town driver was stopped for the first time by police for a minor Highway Traffic Act infraction. The driver wished to commend Constable Smith for his professionalism, patience, and kindness during their interaction, which helped to calm his anxiety. The driver had been lost, attempting to locate his hotel for the evening. Constable Smith not only provided directions but escorted him to the hotel to ensure he located it and arrived safely. The driver was very appreciative for the positive police experience.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 1, 2025

Prepared by: Holly Bilodeau, Manager of Human Resources

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Staffing/Deployment Update

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the hiring of the following members:

<i>Name:</i>	<i>Start Date:</i>	<i>Position:</i>
<i>Salo, Gavin</i>	<i>08-September-25</i>	<i>Part-Time Special Constable/Court Security</i>
<i>Dellelce, Isabella</i>	<i>08-September-25</i>	<i>Part-Time Special Constable/Court Security</i>
<i>Whalen, Zachary</i>	<i>08-September-25</i>	<i>Part-Time Special Constable/Court Security</i>
<i>Schilling, Jason</i>	<i>08-September-25</i>	<i>Part-Time Special Constable/Court Security</i>
<i>Blais, Joey</i>	<i>08-September-25</i>	<i>Part-Time Special Constable/Court Security</i>
<i>Pilotte, Katie</i>	<i>08-September-25</i>	<i>Part-Time Special Constable/Court Security</i>
<i>Gauthier, Crystal</i>	<i>25-September-25</i>	<i>Part-Time Communicator</i>

And further,

THAT the Board receives notice of the resignation or retirement of the following members:

SUBJECT: Staffing/Deployment Update

Name:		Effective:	Position:
Rogers, Clay	Employment Ended	10-September-25	Part-Time Graphic Designer
Nosich, Jeremy	Resignation	13-September-25	Part-Time Property Clerk

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which increased the Service strength by ten in 2023, ten in 2024, and an additional ten this year in 2025. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on October 1, 2025.**FULL-TIME COMPLEMENT**

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	304	306	0	(1)
POLICE PROFESSIONALS	147	147	0	
TOTAL	451	453	0	(1)

SUBJECT: Staffing/Deployment Update

The additional staff in accordance with the staffing plan approved by the Board were budgeted starting in June 2023.

On January 1, 2025, our Sworn Authorized strength increased by 10, four which were approved in the 2023 budget year and six approved during the 2024-2025 budget submission. We are currently in the interview stage for the December 2025 OPC intake, with a request of eight seats in the Basic Constable Training program. Our focus continues to be to hire proactively for upcoming retirements, and to replace members on extended leaves of absence.

TABLE B: New Hires

Name:	Start Date:	Position:
Salo, Gavin	08-September-25	Part-Time Special Constable/Court Security
Dellelce, Isabella	08-September-25	Part-Time Special Constable/Court Security
Whalen, Zachary	08-September-25	Part-Time Special Constable/Court Security
Schilling, Jason	08-September-25	Part-Time Special Constable/Court Security
Blais, Joey	08-September-25	Part-Time Special Constable/Court Security
Pilotte, Katie	08-September-25	Part-Time Special Constable/Court Security
Gauthier, Crystal	25-September-25	Part-Time Communicator

TABLE C: Retirements/Resignations:

Name:		Effective:	Position:
Rogers, Clay	Employment Ended	10-September-25	Part-Time Graphic Designer
Nosich, Jeremy	Resignation	13-September-25	Part-Time Property Clerk



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Donations Reserve Fund Requests and Board Reserve Trust Fund Requests

ACTION: For Information

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION/REQUESTS:

No requests for funding consideration were received for the October Board meeting.

The balance in the Chief's Youth Initiative Fund on September 30, 2025, was **\$44,337.39.**

The balance in the Board Reserve Trust Fund on September 30, 2025, was **\$11,987.28.**



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 1, 2025

Prepared by: Holly Bilodeau, Manager of Human Resources

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Occupational Health and Safety Policy

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board reapproves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2025-2026 in its existing form.

BACKGROUND:

Section 25(2)(j) of the *Occupational Health and Safety Act* requires the Board to prepare an Occupational Health and Safety Policy and maintain a program to implement that policy. The policy is required to be in writing and posted at conspicuous places in the workplace where workers can see it. Further, the Act requires the Board to review the policy at least once annually.

The Ontario Police Health and Safety Committee (OPHSC), established under Section 21 of the Act, develops guidance material to be approved by the Ministry of Labour for the purpose of clarifying the intent and provisions of the OHS Act and regulations made under the Act as they apply to policing services in Ontario.

In 2024, the Joint Health and Safety Committee undertook a review of the policy to ensure compliance with the OHS Act and the OPHSC sample policy. The policy was then revised to include the responsibilities of all workplace parties including supervisors and workers.

The policy is reviewed each year.

SUBJECT: Occupational Health and Safety Policy

CURRENT SITUATION:

October is recognized nationally as Healthy Workplace month, and the Health and Safety policies are usually reviewed at this time.

The policy adopted by the Board remains fully compliant with both the *Occupational Health and Safety Act* and the Ontario Police Health and Safety Committee's Guidance Note and continues to follow best practices highlighted.

In 2025, the Joint Health and Safety Committee continued to complete the *Health and Safety Certification Program* with a focus on the Police Emergency Sector. With all members trained, a schedule has been developed for refresher training, with three members completing their refresher training this year. The Committee actively completes workplace inspections in all our workplace locations.

The Greater Sudbury Police Service's Joint Health and Safety Committee (JHSC) regularly reviews Guidance Notes from the Ontario Police Health and Safety Committee (OPHSC) to ensure compliance. The Guidance Notes are provided to employers, supervisors, workers, joint health and safety committees, and health and safety representatives about the importance of infection prevention and control to protect the health of workers.

The Joint Health and Safety Committee (JHSC) continues to work effectively to address and resolve issues as they arise for the safety and well-being of our personnel. Some items to note for 2025:

- In partnership with the Equipment Committee, assisted in the deployment of individual first-aid kits for all front-line members.
- Continued with our lead control program, ensuring compliance with *Ontario Regulation 490/09: Designated Substances*.
- Updated the Fire Safety Plan at 190 Brady Street and provided training to Fire Wardens.
- Updated the First-Aid Station Procedure and provided information to all designated monitors.
- Continued involvement and monitoring of the procurement of new body armour.
- Launched the Health and Safety page on the internal Nexus for all members.
- Assisted with the mould remediation at 190 Brady Street.
- Reviewed our critical injury reporting process, ensuring key members are aware of their role and responsibilities.

SUBJECT: Occupational Health and Safety Policy

The Service's JHSC remains compliant with their responsibilities under the *Occupational Health and Safety Act* including regular meetings, inspections, and addressing issues as they arise.

The Joint Health and Safety Committee recommends that the policy as attached be readopted by the Board for 2025-2026.



GREATER SUDBURY POLICE SERVICES BOARD POLICY

SUBJECT: OCCUPATIONAL HEALTH AND SAFETY	NUMBER: GSPSB – POLICY 008
ORIGINATING DATE: June 11 th , 2009	REVISED DATE: Reviewed October 2024
REPORTING REQUIREMENTS: Annual	

1. **DEFINITION - WORKER:**

In accordance with the *Occupational Health and Safety Act* and for the purpose of this policy, worker means a person who performs work or supplies services to the Greater Sudbury Police Services Board or the Greater Sudbury Police Service for monetary compensation.

2. **POLICY STATEMENT:**

- (1) It is the policy of the Greater Sudbury Police Services Board and the Greater Sudbury Police Service to conduct all operations in a safe and healthy manner in order to prevent injury or illness to workers.
- (2) The elimination of hazards to workers and property shall be a prime consideration when planning any work activity.
- (3) All practical steps shall be taken to ensure that the work environment and work procedures comply with Federal and Provincial legislation and Municipal by-laws pertaining to the health and safety of workers.

3. **GUIDING PRINCIPLES:**

- (1) Every worker has a right to work in a healthy and safe environment.
- (2) Workers are encouraged to be actively involved in maintaining a healthy and safe environment.
- (3) Cooperation between the employer and workers is desirable in developing and maintaining healthy and safe workplaces.
- (4) The prevention of accidents, injury and occupational illness should be an integral part of every job activity.

- (5) An internal responsibility system, recognizing the roles of everyone in the workplace including workers, supervisors, employers and owners, is the key to an effective health and safety program.

4. MANDATORY REQUIREMENTS:

- (1) This policy shall be posted in a conspicuous location in all Greater Sudbury Police Service facilities.
- (2) All reasonable precautions for the prevention of accidents, and the promotion of safety and health of all workers, shall be made in compliance with the *Occupational Health and Safety Act* and other relevant legislation that sets out minimum requirements for ensuring workers' health and safety. The need to supplement these minimum requirements must be determined in light of specific workplace situations.
- (3) Occupational health and safety programs specific to the Greater Sudbury Police Services' operational needs shall be developed, implemented and communicated to all workers.
- (4) Managers, supervisors and workers shall receive information and training on safe work practices and their duties and responsibilities under applicable legislation.

5. CHIEF OF POLICE:

The Chief of Police shall:

- (1) Provide as safe and healthy a work environment as can reasonably be expected given the nature of police work and the resources and technology available.
- (2) Establish an effective internal responsibility system, whereby everyone clearly understands their responsibilities regarding the occupational health and safety of workers.
- (3) Provide ongoing training to heighten worker awareness of known safety hazards and maintain job skills and knowledge.
- (4) Develop and maintain open communication between all levels in the Police Service to encourage member participation in the Police Service's Safety Program.
- (5) Involve all members in safety through an effective Joint Health and Safety Committee accessible to all Service members.
- (6) Ensure compliance with applicable Federal and Provincial legislations including sections 25 and 26 of the *Occupational Health and Safety Act*, and Municipal by-laws.

- (7) Periodically review the Police Service's health and safety policy, program and operating procedures to maintain safety performance and ensure that the workplace health and safety policy is posted in a conspicuous place in the workplace.
- (8) Establish procedures that are consistent with this policy and comply with Sections 25, 26, 27 and 28 of the *Occupational Health and Safety Act* which outline the duties of employers, supervisors and workers under the Act



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Board Correspondence

ACTION: For Information

CURRENT SITUATION:

The Board received the attached correspondence from the John Howard Society and the Inspectorate of Policing following the September 17 meeting.

September 18, 2025

Mr. Gerry Lougheed Jr.
Chair
Greater Sudbury Police Services Board
190 Brady Street
Sudbury, ON
P3E 1C7

Dear Mr. Lougheed:

Re: Conversion of Cecil Facer Youth Centre

We are writing to thank the Greater Sudbury Police Services Board for bringing the issue of the conversion of Cecil Facer Youth Centre to the forefront. Indeed, the Province seems to have forgotten that the land was donated to the province by Judge Cecil Facer and his family, who wanted the land to be used to support youth in conflict with the law. As you know, Judge Facer was an eminent advocate for youth in conflict with the law and presided over the Sudbury Juvenile and Family Court for twenty years.

Your letter succinctly highlights the reasons why Cecil Facer Youth Centre should remain a youth facility and house northern youth in serious conflict with the law, in northern Ontario. The John Howard Society of Sudbury will continue to advocate for alternatives to incarceration for youth in conflict with law. That is our first priority. Yet, we know that youth who have been convicted of serious crimes where custody is the disposition, need to be housed in a facility close to their geographical home. That is a prime factor in their rehabilitation.

We will continue to advocate for a secure custody facility for youth of all gender identities in northern Ontario. To that end, we will be raising this issue with our Ministry of Children, Community and Social Services supervisor during our meeting with the supervisor in October.

STOP Crime Now™
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(705) 673-9576

(705) 673-1543

[www. JohnHoward.on.ca/sudbury](http://www.JohnHoward.on.ca/sudbury)

204 rue Pine Street
Sudbury, ON, P3C 1X5



Your support is greatly appreciated and we will keep you apprised of any information on this issue that we may receive in our meetings with the Ministry of Children, Community and Social Services.

Sincerely,



Ms. Sara-Jane Berghammer
Chief Executive Officer

cc.	Mr. Shawn Poland	Vice Chair
	Mayor Paul Lefebvre	Member
	Councilor Al Sizer	Member
	Ms. Krista Fortier	Member
	Mr. Matthew Gatien	Board Administrator
	Chief Sara Cunningham	Chief of Police
	Mr. Michael V. Sabo	John Howard Society of Sudbury - President



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

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Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **September 25, 2025**

SUBJECT: Inspector General Memo #7: Release of the Inspectorate of Policing's Risk Based Compliance and Enforcement Framework

Public trust is the cornerstone of effective policing. A strong police oversight framework – grounded in transparency and accountability – is essential to maintaining that trust and ensuring Ontario's police services and police service boards operate with integrity and fairness.

The IoP's Risk-Based Compliance and Enforcement Framework is Now Public

I am pleased to share the Inspectorate of Policing's (IoP) **Risk-Based Compliance and Enforcement Framework**: a strategic operating approach that combines integrated, risk-based methods with incentives to support compliance and elevate the performance of Ontario's policing entities. As you will hear me say, this Framework is the IoP's 'operating philosophy'. The IoP will apply this Framework—and the authorities available to the Inspector General (IG) under the *Community Safety and Policing Act* (CSPA)—based on ongoing assessments of risks that could impact the quality and effectiveness of policing and police governance in Ontario. Risk levels will be determined by reviewing indicators of adequate and effective policing, including signs of police service or board non-compliance or misconduct by police service board members, along with factors that may either increase or reduce those risks.

This [publicly available Framework](#) is designed to implement the mandate of the Inspector General of Policing (IG) in a manner that strengthens oversight and fosters transparency, accountability, and public confidence in policing across the province.

Early concepts from the Framework were presented as part of the IoP's session at the CSPA Summit in February 2024. Following that, the IoP engaged with stakeholders, including the Ontario Association of Chiefs of Police, the Ontario Association of Police Service Boards, and the Police Association of Ontario, to share the draft Framework and gather feedback to inform this final product. I appreciate this engagement and the contributions each of these organizations continue to make to our shared goals of making everyone in Ontario safer.

New Advisory Bulletin Concerning Board Meetings

I am also pleased to share with you the attached **IG Advisory Bulletin 2.1: Board and Committee Meetings**. This Bulletin summarizes requirements found in the CSPA for police service board meeting practices, and provides additional guidance and IG advice on how to remain compliant with those requirements by implementing certain approaches. Complying with the CSPA's board meeting requirements—while this may require adjustment to long-standing past practice—is an obligation all boards must embed into operations. I strongly encourage all police service boards to read and incorporate this IG advice and practice into regular board business and procedures, and ensure that your board is operating in compliance with all statutory meeting requirements. Please engage with you Police Services Advisor if you have any questions about implementation within your specific local context.

IoP Organizational Updates

I also would like to share some recent updates to the IoP team that will be relevant to you in receiving support from, and engaging with, our organization.

First, I am pleased to announce that **Morgan Terry** has taken on the newly created position of Assistant Director in the Investigations, Inspections and Liaison Branch. Demonstrating our commitment to ongoing communication and proactive engagement with the sector, Morgan will work alongside Deputy Inspector General, Joseph Maiorano, with a specific focus on the IoP's liaison, monitoring and advisory functions. In this role, Morgan will lead IoP strategy and team members to deliver advice and support to the policing sector to ensure compliance and promote continuous improvement in service delivery and governance. For clarity, Joe will continue to oversee our work on policing complaints, investigations and inspections.

Second, in support of your engagement of IoP Police Services Advisors on day-to-day issues and advice, please find attached an **updated Advisor Assignment List**. As always, you are encouraged to reach out to your Advisor should you have any questions regarding IoP communications or CSPA compliance.

We thank you for your continued dedication to excellence in police service and its governance.

Sincerely,



Ryan Teschner

Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

DISCUSSION AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared By: Jerry Willmott, Inspector – Criminal Investigations

Recommended By: Sara Cunningham, Chief of Police

SUBJECT: Intimate Partner Violence (IPV) Unit

ACTION: For Information

BACKGROUND:

In recent years, Ontario has experienced a sharp increase in incidents of intimate partner violence (IPV) and family-related violence. This troubling trend has generated growing public concern and calls for stronger, coordinated action. To address the increasing number, complexity, and severity of IPV cases, the Greater Sudbury Police Service (GSPS) has launched a dedicated IPV Unit as a one-year pilot project.

Like the province, the city of Greater Sudbury has experienced a significant and sustained rise in IPV incidents. What began as a community concern has grown into a recognized crisis. In November 2023, City Council formally declared gender-based and IPV an epidemic. In 2024, GSPS investigated 3,463 IPV cases—well above the city's 10-year average of approximately 3,029. From January to August 2025, GSPS has investigated 2,208 IPV cases. The number of IPV-related calls for service has continued to increase since the start of the COVID-19 pandemic.

Experts attribute this increase to a combination of factors, including the lingering effects of the COVID-19 pandemic, financial strain, and housing instability, compounded by limited shelter capacity and overextended support services.

In response, GSPS's new IPV Unit brings together specialized investigators and victim support workers to enhance case coordination, prioritize survivor safety, and hold offenders accountable. Working closely with community partners, the team provides trauma-informed support, promotes prevention and education initiatives, and ensures

SUBJECT: Intimate Partner Violence (IPV) Unit

victims receive timely and compassionate assistance—an essential step in confronting Sudbury’s growing IPV crisis.

CURRENT SITUATION:

Overview:

The GSPS Dedicated IPV Initiative reflects GSPS’s commitment to modern, victim-centered policing and aligns with provincial and national efforts to combat gender-based violence. It also supports key recommendations from the Canadian Framework for Collaborative Police Response on Sexual Violence and the Ontario Domestic Violence Death Review Committee, both of which emphasize proactive, trauma-informed approaches to IPV investigations.

The IPV Unit enables GSPS to enhance service delivery while actively managing complex files involving high-risk offenders, repeat victims, and trauma-informed investigative processes through specialized service. Early performance results are positive and indicate increased victim engagement, improved file quality, and reduced investigative delays while diverting complex and involved IPV investigations away from our front line. The specialized nature of the Unit has also led to better coordination with community stakeholders and increased referrals to support services in providing a more coordinated and effective service to those in our community suffering from Intimate Partner Violence.

The IPV Unit was formally established in June 2025. Each member of the 4-member Unit, overseen by a supervisor, was selected for their strong performance in frontline response and investigative work related to domestic violence. All members have completed specialized training tailored to meet the demands and challenges on this specific public safety issue, including trauma-informed interviewing, domestic violence investigations, and risk assessment techniques.

This training ensures a consistent and expert approach in handling cases that often involve vulnerable victims, coercive control dynamics, and repeated abuse. The dedicated team model provides enhanced case continuity, improved communication with victims, and stronger collaboration with partner agencies such as Victim Services, Crown Attorneys, and community outreach organizations. The IPV Unit also plays a proactive role in identifying high-risk offenders and patterns of abuse, supporting early interventions to prevent further harm.

SUBJECT: Intimate Partner Violence (IPV) Unit

Next Steps:

The GSPS remains committed to evaluating the resource needs and long-term sustainability of the IPV Unit. Upon completion of the one-year pilot, the project will be re-evaluated. In the interim, the unit will undergo ongoing assessment of workload distribution, specialized training requirements, and opportunities for cross-collaboration with other areas such as the Sexual Assault Unit and Major Crime Unit. Performance metrics and case outcomes will continue to be monitored to ensure operational effectiveness. GSPS will also identify future training opportunities to enhance the Unit's expertise in IPV risk management and trauma-informed response, while actively exploring funding and grant opportunities to support continued growth and impact.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared by: Nathan Dokis, Manager of Communications and Information Technology

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Renewal of the Decentralized CAD Agreement with the Ministry of the Solicitor General

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approve the renewal of the Agreement with His Majesty the King in Right of Ontario, represented by the Ministry of the Solicitor General (MSG), for the Decentralized Computer Aided Dispatch (CAD) / OPTIC service.

BACKGROUND:

The Ontario Police Information Technology Co-operative (OPTIC) provides critical IT and data management systems, including the NICHE Records Management System, Record Management Systems (RMS), Intergraph Public Safety Computer Aided Dispatch (CAD), and associated data networks. These systems are hosted and supported by the Justice Technology Services of the Ministry of the Solicitor General.

In 1985, the Ministry of the Solicitor General and the former Ontario Police Commission established the Ontario Municipal and Provincial Police Automation Co-operative (OMPPAC) to support small and mid-sized police services in managing their Records Management Systems (RMS). The Sudbury Regional Police joined this cooperative in 1989, automating service records and dispatch functions through what became known as Computer Aided Dispatch (CAD).

In 2002, OMPPAC was renamed the Ontario Police Technology Information Co-operative (OPTIC), reflecting an upgrade from mainframe technology to modern systems.

SUBJECT: Renewal of the Decentralized Cad Agreement with the Ministry of the Solicitor General

As an OPTIC member, our police service benefits from a collaborative environment, shared enhancement, and collective progress on projects based on the everyday needs of member agencies.

This agreement was last revised and signed in 2024. The renewal aims to continue the effective partnership and support provided under the previous terms.

CURRENT SITUATION:

The Ministry of the Solicitor General is seeking to renew this agreement annually. Allowing opportunities for both parties to make amendments as required. There are no changes to report for 2025.

The Ministry:

- Assigns a Project Manager
- Defines hardware specifications, installs, and configures equipment
- Acquires and upgrades software licenses
- Provides technical and operational support
- Funds supplied software, project resources, and ongoing support

Remote equipment monitoring will be utilized as needed to support the maintenance process.

Our Communication and Information Technology staff will monitor, support, and maintain the equipment's infrastructure.

Both parties will ensure compliance with the *Freedom of Information and Protection of Privacy Act*, the *Municipal Freedom of Information and Protection of Privacy Act*, and other applicable privacy laws.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared and Recommended by: Matthew Gatien, Board Administrator

SUBJECT: Report from the Board Administrator

ACTION: For Information

CURRENT SITUATION:

Major highlights from the September meeting to present are below:

September and early October 2025

- Board policy and by-law revisions
- Labour relations research
- Letter re: closure of Cecil Facer sent to the province
- National Day for Truth and Reconciliation
- Board meeting prep
- Strategic Direction Touchpoint survey continued, closes October 15



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2025

Prepared by:

Natalie Hiltz, Deputy Chief of Police
Chris Brown, Inspector – Patrol Operations
Robert Norman, Inspector – Integrated Operations

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Support First: 360 Community Safety Initiative for Addressing the Open Drug Scene in Sudbury's Downtown

ACTION: For Information

BACKGROUND:

Greater Sudbury continues to face a critical public health and safety challenge, with opioid-related deaths occurring at a rate more than three times the provincial average. Accidental overdose remains the leading cause of death among individuals aged 49 and younger.

Residents, workers, and visitors in the downtown core are routinely exposed to the Open-Air Drug Scene, which includes illegal drug use and sales, substance intoxication and delirium, excessive littering, discarded drug paraphernalia and used needles, loitering, panhandling (including aggressive behaviour), and trespassing. This persistent environment poses serious risks to both public health and safety.

In response, the Greater Sudbury Police Service (GSPS) is advancing the Support First: 360° Community Safety Initiative—a compassionate and accountable approach designed to support the full spectrum of our community, from the most vulnerable to the broader public. With the backing of key stakeholders and public support, GSPS is committed to reversing the normalization of 24/7 illicit open-air drug activity in public spaces that are intended to be welcoming, vibrant, and safe. Targeted public spaces include:

- Parks and trail systems

SUBJECT: Support First: 360 Community Safety Initiative for Addressing the Open Drug Scene in Sudbury's Downtown

- Playgrounds
- Transit hubs
- Sidewalks and laneways
- Roadways
- Storefronts
- Vacant public lands

Community feedback has been clear. The 2022 Resident Survey identified community safety and police visibility as top concerns. Increasingly, residents report feeling unsafe in the downtown core. GSPS affirms that safety is a fundamental right and a shared responsibility—one that involves our vulnerable populations, the public, community partners, stakeholders, and police. Safety is foundational to overall well-being and is closely tied to improved health outcomes, particularly for those most at risk.

CURRENT SITUATION:

Many of Greater Sudbury's vulnerable and at-risk individuals have experienced multi-generational trauma and adverse life events. While compassionate interventions are essential, the absence of balanced infrastructure, coordinated supports, and strategic implementation has led to a concentration of vulnerable populations in the downtown core. This has contributed to increased incidents of open-air drug use and incidents of incivility, violence, crime, and social disorder.

The perceived permissiveness surrounding open-air drug use has heightened safety concerns among business owners, residents, and visitors—many of whom have expressed their distress through direct correspondence with GSPS. While community committees and working groups remain active in planning and advocacy, tangible reductions in public drug use and its associated harms have yet to be realized at the street level and remain deeply entrenched.

PLANNED ACTION:

GSPS acknowledges that long-term solutions require sustained investment in affordable housing, mental health care, and addiction services—areas that fall outside the scope of policing. However, the urgency of the current public health and safety crisis in the downtown demands immediate action.

The Support First: 360° Community Safety Initiative has garnered broad multi-sector support. It aims to protect vulnerable individuals while enforcing laws to address open drug use when and where appropriate. Until more robust infrastructure is in place, GSPS will continue to work with community partners to balance compassionate support with necessary enforcement.

This initiative is backed by community input, including the 2022 Resident Survey and numerous letters from concerned citizens. GSPS will increase its presence in the downtown core, emphasizing diversion, service referrals, and support, while also

SUBJECT: Support First: 360 Community Safety Initiative for Addressing the Open Drug Scene in Sudbury's Downtown

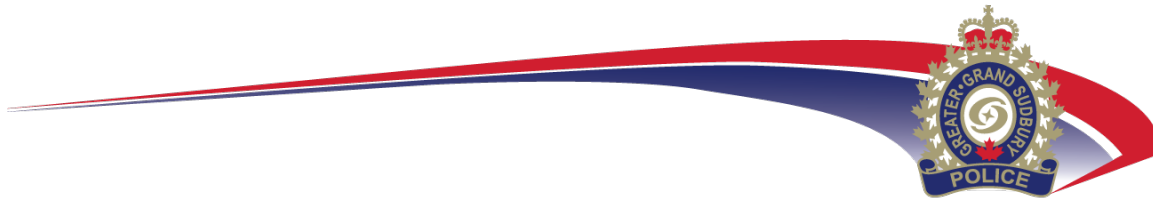
utilizing apprehension and arrest when required. The goal is to foster peaceful coexistence, reduce illicit drug activity, and improve health and safety outcomes for all. GSPS will be dedicating additional resources to the downtown core to enforce the open-air drug use.

GSPS aligns with the Canadian Association of Chiefs of Police in affirming that public health measures are essential—but must not exclude the role of police in addressing the drug crisis when necessary.

CONCLUSION:

The Support First: 360° Community Safety Initiative represents a coordinated effort to strengthen internal and external interagency collaboration in addressing the drug crisis. It is grounded in the principle of shared responsibility and aims to enhance public safety by striking a thoughtful balance between supporting vulnerable individuals and addressing behaviors that threaten the well-being of our diverse community.

Addressing the Open-Air Drug Scene in downtown is an urgent and essential priority. Through this initiative, GSPS is leading a timely and necessary response focused on street-level engagement and support coupled enforcement, and prevention. This collective effort is dedicated to restoring a sense of safety, dignity, and freedom for all who live, work, and visit our downtown core.



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

October 2025

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Hear firsthand from women in law enforcement, explore career paths, and learn how you can make a difference in your community.

Whether you're just curious or ready to take the next step - you won't want to miss this opportunity!

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

COMMUNITY SAFETY & WELL-BEING

Truth and Reconciliation Relay & National Day for Truth and Reconciliation

During the month of September, Constables Anik Dennie and Katrina Pitawanakwat, partnered with our Indigenous Liaison Office, hosted the 4th Annual GSPS Truth and Reconciliation Relay.

The Relay was created and launched in 2022 by both Constables as an internal initiative to raise awareness about Indigenous history, specifically residential schools, and highlight the 94 Calls to Action that were issued by the Truth and Reconciliation Committee of Canada. Participants also had the opportunity to watch or read educational materials, reflecting on how the Calls to Action could be implemented within their personal and/or professional spaces. Participants would then pledge to log kilometers, each representing a child who has attended a residential school – estimated to be 150,000.



In 2023, the Relay was expanded to include community organizations. The organization with the most kilometres logged by running, walking, biking, or another form of physical activity, would be crowned the winner, receiving the coveted 'Championing Change Paddle'.

This year, over 300 participants from 20 organizations competed in the shared commitment to truth, education, and ultimately reconciliation through the Relay. We are truly grateful to everyone who took part and to our community partners, including Shkagamik Kwe Health Centre, who continue to make this important event successful.

On September 30, 2025, the National Day for Truth and Reconciliation, also known as 'Orange Shirt Day', the closing ceremony of the Relay took place at Bell Park. GSPS was proud to attend the ceremony and accept the Championing Change Paddle as the organization that collectively completed the most kilometers.

Mooz Akinonmaaget Maa Aki – Moose Hunt

The 5th Annual 'Mooz Akinonmaaget Maa Aki' drew to a close on September 17, 2025.

The mentorship program, created and led by the Indigenous Liaison Office, was launched on July 2, 2025. Nine youth were initially selected to participate in seven culturally grounded sessions over the summer

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months guided by the Seven Grandfather Teachings and traditional Anishawbek values. The holistic approach fostered well-being, self-confidence, and trust.

The youth, each partnered with a GSPS officer, took part in a meaningful Moose Hunt September 11 – 13, 2025, which was a great success.

A Closing Feast will be held on October 10th for all participants.

Many thanks to our Indigenous child welfare agencies, Wiikwemikoong Tourism, Wiikwemikoong Restorative Justice, and Shkagamik Kwe Health Centre for their partnership again this year.

EMERGENCY COMMUNICATIONS

New and Current Initiatives:

NG911	Phase one complete. Service has transitioned main business line to the new voicemail platform which prepares us for our transition to NG911.
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The 911 Emergency Communications Centre triaged **6,440** 911 calls in the month of September.

PATROL OPERATIONS

E Platoon:

Officers assigned to E Platoon directly contribute to improving efficiencies, service delivery, and alternative resource deployment. In doing so, a high number of incidents are diverted from front-line Patrol members. They perform a critical function for our Service. E Platoon members take low-threshold complaints by telephone and online via CopLogic, completing reports and follow-ups as required. They engage community members by providing them with crime prevention strategies.

E Platoon is staffed by 16 members – 13 sworn police officers and 3 Community Safety Personnel (CSPs). Triaged incidents are sent to E Platoon for dispatch and/or further investigation, diverting calls away from front-line emergency priority call response staff.

GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

Noteworthy Event that Occurred within Patrol Operations:

Weapons – Seized Firearm

Situation

On September 13, 2025, Patrol members attended a residence in Copper Cliff to pick up medication for an individual in custody. Upon arriving on scene, officers discovered evidence of a Break and Enter at the residence.

Response

Officers entered the residence and located a suspect inside. The suspect was detained and a search incident to arrest was conducted.

Outcome

Officers located a black 45 caliber Glock pistol, a 15 round pistol magazine containing 14 bullets, a large amount of cash and 0.1 grams of cocaine. The suspect was charged accordingly.

INTEGRATED OPERATIONS

Integrated Traffic Safety Unit (ITSU)

The Unit maintained a strong presence across high-traffic corridors and school zones throughout September, laying numerous charges under the Provincial Offences Act. Year-to-date, **1,414** charges have been laid.

The Traffic Management Unit (TMU) entered into two serious personal-injury motor-vehicle-collision investigations and one industrial collision fatality in partnership with the Ministry of Labour. Remotely Piloted Aircraft System (RPAS) support was deployed on four occasions to assist with scene documentation and evidence mapping.

School Bus Enforcement remained a significant focus, specifically around Paris Street, Falconbridge Highway, Lorne Street, and Municipal Road 80. **Eight** drivers were charged for failing to stop for school buses, and more than **20** additional charges are pending based on video evidence received from school-bus cameras. We continue to work with Corporate Communications to develop targeted public-education materials, including video messaging for the most problematic locations.

ITSU members also conducted two RIDE spot checks, one in Onaping Falls and the other in the early-morning hours along Municipal Road 24 at Highway 144, where over **150** Mandatory Alcohol Screenings (MAS) were completed. No impaired drivers were arrested; however, five drivers were charged for driving

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

without a license and one for operating without insurance. These early-morning deployments were aimed at increasing deterrence and visibility during non-peak hours.

Special Enforcement teams conducted marine and off-road patrols across multiple communities, including Vermilion Lake, Hanmer, Chelmsford, Dowling, Lively, Val Caron, Capreol, Coniston, and Garson. Patrols resulted primarily in education and warnings, with positive engagement noted; particularly at Lively High School, where officers addressed off-road vehicle use by students in collaboration with school staff.

In addition to enforcement, ITSU members contributed to training and community partnerships, one of which included the **Arrive Alive Conference**. GSPS was proud to host the provincial *Arrive Alive DRIVE SOBER* conference in Sudbury, bringing together police, community partners, and provincial leaders to share strategies on road safety and impaired-driving prevention. GSPS members presented on local enforcement initiatives and education programs, highlighting the collaborative efforts taking place across Greater Sudbury to reduce impaired driving. *Arrive Alive DRIVE SOBER* is a long-standing provincial organization dedicated to promoting awareness and reducing injuries and fatalities caused by impaired driving.

Preparations have also begun for the upcoming 2025 RIDE campaign, expanding seasonal enforcement and impaired-driving-prevention initiatives as part of our continued commitment to reducing impaired driving and enhancing road safety through the winter months.

Emergency Response Unit (ERU)

ERU remained highly active throughout September, responding to complex and high-risk incidents while maintaining readiness for critical deployments. A total of five significant tactical incidents required ERU intervention.

Among these, ERU played a critical role in a **double homicide**, where members conducted containment, floor clearing, and the subsequent arrest of the accused, resulting in multiple homicide-related charges. The Unit also responded to an **armed robbery** involving a group of youths, where K9 Royal successfully tracked and located two suspects, contributing to the arrest of five individuals.

Other notable incidents included support to the Drug Enforcement and Intelligence Units during a **high-risk vehicle stop** related to a homicide investigation, assistance to the Break, Enter and Robbery Unit in **executing a search warrant** linked to an Intimate Partner Violence (IPV) and firearm-threat investigation, and a **weapons-related barricaded person**, where ERU successfully negotiated the peaceful surrender of the suspect following an entry breach.

K9 deployments during the month included successful tracks for persons in crisis, armed suspects, a missing youth, and an unlawfully at-large offender. TEMS (tactical paramedics) provided medical support on four occasions, ensuring officer and public safety during tactical operations.

GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

Division Community Engagement

Members across the Division continued to demonstrate community leadership through participation in key events and partnerships. In addition to the Arrive Alive Conference reported above, highlights included:

- **Law Enforcement Torch Run (LETR) Ride:** Members supported and participated in the Law Enforcement Torch Ride, raising awareness and funds for Special Olympics Ontario.
- **National Police Memorial Ride:** Motor officers took part in the annual Memorial Ride from the Ontario Police College to Parliament Hill in Ottawa to honour fallen officers.

CRIMINAL INVESTIGATIONS

Coordinated Police Response to Multiple Stabbings – Two Arrested

Situation

On August 11, 2025, at approximately 11:00 p.m., GSPS officers were dispatched to a stabbing near Elm Street and Durham Street. A 41-year-old man with multiple suspected stab wounds was transported to hospital in critical condition. While responding, officers received a second call about a stabbing where a 23-year-old man was located with suspected stab wounds and transported to hospital in stable condition.

Investigators determined that the victims were involved in separate altercations with the same group of individuals and that the attacks occurred at the locations where each victim was found.

Response

At approximately 12:30 a.m. on August 12, 2025, officers arrested a 17-year-old male believed to be involved in the Elm Street incident. He was charged with:

- Attempt Murder (x2)
- Disguise with Intent (x2)
- Weapons Dangerous (x2)
- Fail to Comply with Release Order (x2)

His identity is protected under the Youth Criminal Justice Act. Three suspects remained outstanding at that time.

On August 13, 2025, at approximately 3:30 p.m., GSPS officers arrested a 26-year-old man in the downtown core near Durham Street and Larch Street. He was charged with Attempt Murder (x2), Weapons Dangerous (x2), and Disguise with Intent (x2). He was transported to GSPS headquarters and was held for bail.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Outcome

Two suspects have been arrested without incident. Investigators have confirmed the incidents were targeted, with the individuals involved known to each other. Two suspects remain outstanding. GSPS continues to seek public assistance and urges anyone with information to contact police or Crime Stoppers.

Double Homicide Investigation – Public Assistance Requested

Situation

On August 29, 2025, a double homicide occurred at 1960 Paris Street. Detectives identified four individuals believed to be responsible for the shootings. Two suspects remain at large.

Response

Detectives obtained an arrest warrant for a 26-year-old male from Southern Ontario for two counts of Second-Degree Murder. Through investigation, it was determined that the male fled to Southern Ontario shortly after the double-homicide occurred and then left the country prior to being identified.

On October 4, 2025, the male was taken into custody at Pearson International Airport by members of the Canada Border Services Agency (CBSA) upon returning to Canada. Officers from GSPS attended the airport where the male was transferred into their custody and transported back to Greater Sudbury. The male has since been remanded into custody.

Outcome

Detectives continue to follow-up on information to identify the remaining two men believed to be involved. This investigation remains ongoing. GSPS encourages anyone with information related to the incident or the identities of the outstanding suspects to contact police at 705 675-9171 or Crime Stoppers at 705 222-8477.

INTEGRATED CRIME SECTION & DRUG ENFORCEMENT UNIT (DEU)

Illegal Cannabis Dispensary – Arrest and \$300K Seizure

Situation

In the summer of 2025, the Greater Sudbury Police Service (GSPS) received a complaint from a concerned community member alleging that an illegal cannabis dispensary, “The Red Eyes,” had sold cannabis products to a 13-year-old youth. This information raised significant public safety concerns, particularly regarding youth access to illicit substances.

Response

The GSPS Drug Enforcement Unit (DEU) engaged with the complainant and initiated an investigation under the Cannabis Act. On August 7, 2025, DEU officers, with assistance from the Emergency Response Unit

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and Intelligence Unit, arrested a male suspect associated with the dispensary after observing a cannabis delivery. Officers executed a Cannabis Act search warrant at a residence in Sudbury, seizing:

- Approximately two hundred pounds of dried cannabis marijuana
- Cannabis vape pens, edibles, and hashish
- Approximately \$14,000 in suspected proceeds of crime

The accused was charged under the Cannabis Act and the Criminal Code of Canada with multiple offences, including possession for the purpose of distribution, unlawful sale of cannabis to a minor, and possession of property obtained by crime over \$5,000. The accused appeared in bail court on August 8, 2025.

Outcome

The seizure—valued at approximately \$300,000—represents a significant disruption to an illegal cannabis distribution network in Greater Sudbury. The GSPS Drug Enforcement Unit, as part of the Integrated Crime Section, continues to work collaboratively with policing and community partners to target and dismantle organized crime operations that threaten community safety. The investigation remains ongoing, and additional charges may be forthcoming.

Street-Level Drug Trafficking – Two Arrests in Downtown Core

Situation

On August 6, 2025, as part of an ongoing initiative targeting illicit drug activity in the downtown core, DEU officers observed two individuals openly engaging in drug trafficking.

Response

Plain clothes officers conducted surveillance, confirming open drug use and distribution. With support from Patrol Operations and the Emergency Response Unit, both suspects were arrested without incident.

Outcome

Officers seized 7.6 grams of crack cocaine (street value: \$760), 2.13 grams of crack cocaine (street value: \$213), a canister of pepper spray, two knives, and \$720 in cash. Both individuals face multiple charges under the CDSA and the Criminal Code. They were released on conditions pending court appearances. These arrests demonstrate GSPS's commitment to disrupting the drug trafficking supply in the downtown core and enhancing community safety.

BEAR Unit – \$200K in Stolen Property Recovered

Situation

On August 9, 2025, detectives from the Break Enter and Robbery (BEAR) Unit concluded an investigation into an individual believed to be involved in at least five significant property-related crimes committed between 2015 and 2025.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Response

Detectives from the Integrated Crime Section executed a search warrant at an address in Wahnapiatae. During the search, officers seized over \$200,000 in stolen property, including heavy equipment and trailers. The stolen items were linked to incidents affecting residents across the province.

Outcome

A 34-year-old man was charged with five counts of Possession of Property Obtained by Crime over \$5,000 under the Criminal Code of Canada.

Coordinated Response on Froot Road – Drug Trafficking Disrupted

Situation

On August 22, 2025, DEU officers observed activity consistent with drug trafficking at a residence on Froot Road. Surveillance confirmed open drug use and trafficking.

Response

With support from Patrol Operations and the Emergency Response Unit, officers executed a CDSA search warrant, seizing:

- Over \$2,000 in cash
- Over \$1,200 in illicit drugs
- Ammunition

Outcome

A 29-year-old man and a 52-year-old woman were charged with multiple offences under the CDSA and the Criminal Code, including:

- Possession for the Purpose of Trafficking (Fentanyl, Cocaine, Hydromorphone)
- Possession of Ammunition Contrary to Order
- Possession of Property Obtained by Crime

This operation removed fentanyl and other dangerous substances from circulation, reducing risk to the community and reinforcing GSPS's commitment to proactive drug enforcement.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

CORPORATE COMMUNICATIONS

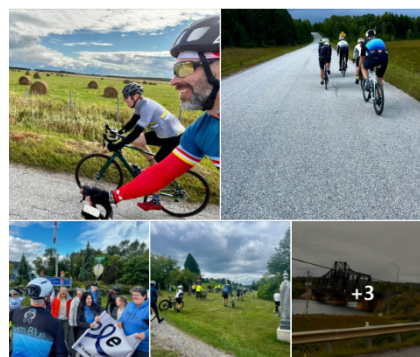
Tour de Force 2025 – Honouring our Fallen Heroes – September 7

GSPS officers joined fellow police services and community members in Mindemoya for the Tour de Force - Heroes in Life Cycling Series – a powerful 140km ride that pays tribute to officers who made the ultimate sacrifice.

Cyclists from all walks of life came together to pedal with purpose, united in remembrance, respect, and resilience. 💙

Through every kilometre, we honour the legacy of our fallen heroes and strengthen the bond between police and the communities we proudly serve.

Proceeds from the ride support the Survivors of Law Enforcement (SOLE) and the Ontario Police Memorial Foundation – organizations that continue to uplift and care for the families of our fallen.



National Policewomen Day – September 12



On #NationalPoliceWomanDay, we proudly recognize and celebrate the incredible women in law enforcement who serve our community with courage, professionalism, and dedication.

From protecting public safety to building strong community relationships, the women of GSPS continue to lead with integrity and strength. 💙

Thank you for your unwavering commitment to keeping #Sudbury safe – your service makes a difference every single day.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Welcoming Week – September 12

Greater Sudbury Police Service is proud to support the City of Greater Sudbury Local Immigration Partnership in celebrating Welcoming Week – a time to recognize the people, places, and values that help everyone feel they belong, no matter where they come from.

At GSPS, we are guided by our RICH values: Respect, Inclusivity, Courage, and Honesty. These values help us build a police service that is trusted, inclusive, and truly reflective of the diverse community we serve.

We understand that moving to a new country can be overwhelming. We remind newcomers that we are here to support, protect, and ensure everyone feels safe and welcomed in Greater Sudbury.



March Past and Review Ceremony – September 19



🎉 Congratulations to our returning cadets! 🎉

Shaelynn Paré, Brandon Paquette, Vincent Cisa-Paré, and Harman Ginda proudly represented GSPS at the March Past and Review Ceremony at the Ontario Police College in Aylmer!

We're thrilled to welcome them to the GSPS family and look forward to the incredible contributions they'll make in our community. 💙

Your dedication and passion for service are inspiring—welcome to the team!

Law Enforcement All-stars vs NHL Alumni in Support of Special Olympics – September 21

Thank you to everyone who came out to support the NHL Alumni vs Law Enforcement All-Stars Game in support of @specialolympicsontario 🏒 🚓

It was a great afternoon of hockey for an event better cause @letforso.

In the end, the NHL Alumni took home the 🏆 defeating our All-Stars by a score of 8-5.

Thank you for Benefit Hockey for continuing to support this initiative each year.

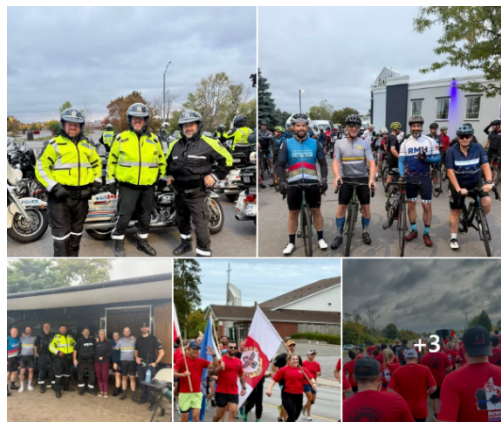
GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Conclusion of Ride and Run to Remember – September 27

We proudly support our Greater Sudbury Police Service cyclists, runners, and motor officers as they continue the Canadian Police Memorial - Ride to Remember (740km) and Run to Remember (460km). Participants from across Ontario journey toward Parliament Hill, arriving Saturday, September 27.

Each pedal stroke and every step is a powerful tribute to courage, commitment, and the legacy of those who served.

Thank you for your dedication and service. With the finish line in sight, we're cheering even louder. Wishing everyone a safe, smooth, and meaningful completion of the ride and run. 💙



Sunday, Sept 28th marks the Canadian Police And Peace Officers' Memorial in honour of Fallen Officers who have made the ultimate sacrifice in the line of duty.

National Police and Peace Officers Memorial – September 28



GSPS members stood shoulder to shoulder with thousands from across Canada on Parliament Hill, united by a solemn purpose: to honour the brave men and women who have died while performing their sworn duty to serve and protect.

The Canadian Police And Peace Officers' Memorial is more than a ceremony – it's a promise that the names of those who made the ultimate sacrifice in the line of duty will never be forgotten. Though we gather just once a

year, their legacy lives on in every shift, every call, every quiet moment of reflection.

Our Fallen Heroes remain forever in our hearts, in our minds and in the collective memory of our nation.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

We also honour and acknowledge their family members left behind. As a Policing family, we vow to support them in any way we can.

We remember them. We honour them.

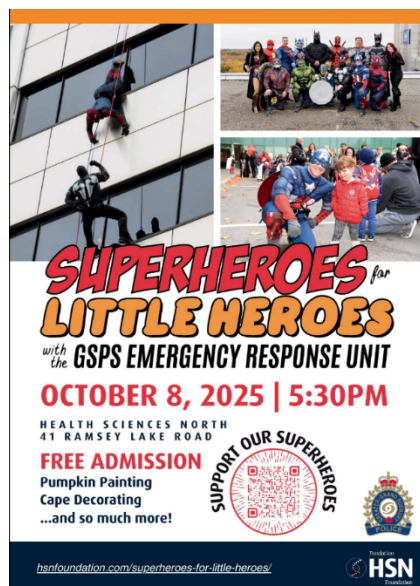
Superheroes for Little Heroes – October 8

Calling all superheroes - big and small! Join us for Superheroes for Little Heroes, a heroic evening of fun and fundraising in support of pediatric care.

 14 October 8, 2025

 5:30 p.m.

 Health Sciences North / Horizon Santé-Nord - South Tower Entrance (41 Ramsey Lake Road, Sudbury)



 FREE ADMISSION

Activities include:

 Pumpkin Painting

 Cape Decorating

 Meet Real-Life Heroes

 And SO much more!

 Come dressed as your favourite superhero and help us raise funds for the little heroes receiving care at HSN!

Women in Policing Career Information Night – October 14

Thinking about a career in policing? Join us for the GSPS Women in Policing: Career Information Night - an inspiring evening designed to empower and inform.

 14 Date: October 14th, 2025

 Doors open at 5:00 p.m.

 Location: Cambrian College