



**GREATER SUDBURY POLICE SERVICE BOARD  
WEDNESDAY, SEPTEMBER 17, 2025 – 10 A.M.  
Alex McCauley Boardroom/Zoom**

**PUBLIC AGENDA**

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3	Land Acknowledgement		
4	Roll Call		
5	Declarations of Conflict of Interest		
6	PRESENTATION		
	Canine Unit		
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7.2	Accept Consent and Discussion Agenda – September 17, 2025		
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## DISCUSSION AGENDA

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### **12 New Business**

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October 15, 2025

<b>14</b>	<b>Adjournment</b>	<b>Motion</b>	
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# **CONSENT AGENDA**

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## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 10, 2025

**Prepared by:** Matthew Gatien, Board Administrator

**SUBJECT:** Consent Agenda – September 2025

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### ACTION: For Approval

### RECOMMENDATION:

*THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 7.1-7.18.*

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### CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the September 17, 2025, Consent Agenda:

- Adoption of Minutes – June 18, 2025
- Accept Consent and Discussion Agenda – September 17, 2025
- Board Directions to the Chief
- Notes of Appreciation
- Staffing and Deployment Update
- CAPG Annual Conference Update
- OAPSB Labour Conference Report
- Board Correspondence



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 8, 2025

**Prepared by:** Matthew Gatien, Board Administrator

**SUBJECT:** Directions to the Chief – September 2025

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### ACTION: For Information

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### BACKGROUND:

Pursuant to Section 40 (9) of the *Community Safety and Policing Act*, the Board shall publish notice of directions to the Chief of Police.

### CURRENT SITUATION:

At the June 18, 2025, Board meeting the Board approved the following motion:

(2025-083) LOUGHEED – FORTIER: THAT the Greater Sudbury Police Service Board direct the Chief of Police to prepare the following:

- That Insp. Despatie author a letter about Service court needs for the September Board meeting that the Board can review and send to the province.
- That future Chief's report highlight specific police initiatives within the downtown and with businesses in Greater Sudbury.



## **GREATER SUDBURY POLICE SERVICE BOARD REPORT**

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### **PUBLIC**

**Date:** September 8, 2025

**Prepared & Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Notes of Appreciation

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**ACTION:** For Information

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### **CURRENT SITUATION:**

#### **Detective Constable Stephane Brouillette & Detective Constable Mauro Gianfrancesco**

The Executive Director of a local business expressed heartfelt gratitude for the exceptional work of D/Cst. Brouillette and D/Cst. Gianfrancesco in the human trafficking space, going above and beyond to provide empathy, humanity, and respect to survivors. Their professional, compassionate, trauma-informed approach has made a lasting impression on many survivors, several of whom shared the officers saved their lives. Their contributions over the years have been deeply valued and appreciated.

#### **Constable Jacques Belisle & Constable Michel Roux**

Family members expressed their sincere gratitude to Cst. Belisle and Cst. Roux for their continued professionalism, patience, and compassion during multiple home visits involving a youth with complex mental health needs. The officers' calm, trauma-informed approach helped ease the youth's fear and anxiety, making her feel safe and supported. Their kindness made a meaningful difference to the youth and her family.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 5, 2025

**Prepared by:** Holly Bilodeau, Manager of Human Resources

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Staffing/Deployment Update

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**ACTION:** For Approval

### RECOMMENDATION:

*THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the hiring of the following members:*

<i>Name:</i>	<i>Start Date:</i>	<i>Position:</i>
<i>Rocca, Virginia</i>	<i>13-June-25</i>	<i>Part-Time Court Clerk</i>
<i>Lesny, Jessica</i>	<i>13-June-25</i>	<i>Part-Time Court Clerk</i>
<i>Bedard, Michelle</i>	<i>13-June-25</i>	<i>Part-Time Court Clerk</i>
<i>Nosich, Jeremy</i>	<i>27-June-25</i>	<i>Part-Time Property Clerk</i>
<i>St. Aubin, Emma-Rose</i>	<i>21-August-25</i>	<i>Cadet</i>
<i>Decaen, Kaleb</i>	<i>21-August-25</i>	<i>Cadet</i>
<i>Schroeder, Katana</i>	<i>21-August-25</i>	<i>Cadet</i>
<i>Brear, Peyton</i>	<i>21-August-25</i>	<i>Cadet</i>
<i>Jankov, Mary</i>	<i>21-August-25</i>	<i>Cadet</i>
<i>Demore-McLeod, Katryna</i>	<i>21-August-25</i>	<i>Cadet</i>
<i>Vincent, Braedon</i>	<i>21-August-25</i>	<i>Cadet</i>

*And further,*

*THAT the Board receives notice of the resignation or retirement of the following members:*

**SUBJECT: Staffing/Deployment Update**

<b>Name:</b>		<b>Effective:</b>	<b>Position:</b>
<i>Aizen, Atqiya</i>	<i>Resignation</i>	<i>02-June-2025</i>	<i>Part-Time Communicator</i>
<i>Epps, Melisa</i>	<i>Resignation</i>	<i>18-June-2025</i>	<i>Full-Time Internal Communications Specialist</i>
<i>Kirkton, Emily</i>	<i>Resignation</i>	<i>18-June-2025</i>	<i>Part-Time Communicator</i>
<i>Lacasse, Eliza</i>	<i>Resignation</i>	<i>26-July-2025</i>	<i>Part-Time Special Constable</i>
<i>St. Aubin, Emma-Rose</i>	<i>Resignation</i>	<i>20-August-2025</i>	<i>Full-Time Custody/Information Special Constable</i>
<i>Decaen, Kaleb</i>	<i>Resignation</i>	<i>20-August-2025</i>	<i>Part-Time Special Constable</i>
<i>Rancourt, Melisa</i>	<i>Resignation</i>	<i>31-August-2025</i>	<i>Constable</i>
<i>Michel, Samuel</i>	<i>Resignation</i>	<i>01-September-2025</i>	<i>Part-Time Special Constable</i>

**BACKGROUND:**

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which increased the Service strength by ten in 2023, ten in 2024, and an additional ten in 2025. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

**CURRENT SITUATION:**

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

**TABLE A: GSPS Authorized Strength on September 5<sup>th</sup>, 2025.**  
**FULL-TIME COMPLEMENT**

	<b>Budgeted</b>		<b>Notes</b>	
	<b>Authorized</b>	<b>Actual</b>	<b>Non-medical LOA</b>	<b>Secondment</b>
<b>SWORN</b>	<b>304</b>	<b>306</b>	<b>0</b>	<b>(1)</b>
<b>POLICE PROFESSIONALS</b>	<b>147</b>	<b>147</b>	<b>0</b>	



**SUBJECT: Staffing/Deployment Update**

<b>TOTAL</b>	<b>451</b>	<b>453</b>	<b>0</b>	<b>(1)</b>
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The additional staff, in accordance with the staffing plan approved by the Board, were budgeted started in June 2023.

On January 1, 2025, our Sworn Authorized strength increased by 10, four of which were approved in the 2023 budget year and six approved during the 2024-2025 budget submission. We are currently in the early selection stage for the December 2025 OPC intake, with a request for eight seats in the Basic Constable Training program. Our focus continues to be to proactively hire for upcoming retirements, and to replace members on extended leaves of absence.

**TABLE B: New Hires**

<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Rocca, Virginia	13-June-25	Part-Time Court Clerk
Lesny, Jessica	13-June-25	Part-Time Court Clerk
Bedard, Michelle	13-June-25	Part-Time Court Clerk
Nosich, Jeremy	27-June-25	Part-Time Property Clerk
St. Aubin, Emma-Rose	21-August-25	Cadet
Decaen, Kaleb	21-August-25	Cadet
Schroeder, Katana	21-August-25	Cadet
Breear, Peyton	21-August-25	Cadet
Jankov, Mary	21-August-25	Cadet
Demore-McLeod, Katryna	21-August-25	Cadet
Vincent, Braedon	21-August-25	Cadet

**TABLE C: Retirements/Resignations:**

<b>Name:</b>		<b>Effective:</b>	<b>Position:</b>
Aizen, Atqiya	Resignation	02-June-2025	Part-Time Communicator
Epps, Melisa	Resignation	18-June-2025	Full-Time Internal Communications Specialist
Kirkton, Emily	Resignation	18-June-2025	Part-Time Communicator
Lacasse, Eliza	Resignation	26-July-2025	Part-Time Special Constable
St. Aubin, Emma-Rose	Resignation	20-August-2025	Full-Time Custody/Information Special Constable
Decaen, Kaleb	Resignation	20-August-2025	Part-Time Special Constable
Rancourt, Melisa	Resignation	31-August-2025	Constable
Michel, Samuel	Resignation	01-September-2025	Part-Time Special Constable



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC**

**Date:** September 8, 2025

**Prepared by:** Matthew Gatien, Board Administrator

**SUBJECT:** 2025 Canadian Association of Police Governance Conference Debrief

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### **ACTION: For Information**

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### **BACKGROUND:**

The Canadian Association of Police Governance is a national organization dedicated to excellence in police governance, established in 1989. The CAPG represents more than 80% of municipal police boards and commissions in Canada and works to achieve the highest standards as a national voice of civilian oversight.

Each year the CAPG hosts an annual General Meeting and Conference where delegates are encouraged to network, discuss, and engage in learning.

### **CURRENT SITUATION:**

The Canadian Association of Police Governance held their annual conference in Victoria, BC from August 14-16, 2025. Member Sizer and Board Administrator Gatien represented the Board. There were a number of topics of interest discussed, including human trafficking, relationship building between boards, services, and chiefs, and meeting the needs of the community.

The event kicked off with a keynote speech from the founding president from Paul Brandt, who co-founded the human trafficking initiative Not In My City.

- Building and Maintaining Effective Relationships Between a Police Service Board/Commission and Chief
- Defunding & Decriminalization – Lessons Learned – Seattle/Portland/Vancouver:
- Win-Win: Building a collaborative, respectful relationship between the Ottawa Police Service Board, Chief of Police, and Ottawa Police Association:

## **SUBJECT: 2025 Canadian Association of Police Governance Conference Debrief**

- First Nations Police Governance
- Board and Commission Strategic Planning: Achieving Success in a Challenging Geo-political Environment
- Public Order and Community Engagement: New Approaches Towards Increasing Positive Images of Policing
- Metro Vancouver Transit Police - Policing the Moving City
- Meeting the Needs of a Changing Community by Improving Service Delivery Through the Development of a Culturally Responsive Approach
- A Discussion on Approaches to Social Discord

The conference provided lots of ideas for the Board to build on and presented many opportunities for networking with other Boards and Commissions across Canada. Videos of the sessions have been forwarded to all Board members for their perusal.

Next year's conference will take place in Edmonton, AB.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 8, 2025

**Prepared by:** Matthew Gatien, Board Administrator

**SUBJECT:** 2025 OAPSB Labour Conference

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### ACTION: For Approval

#### RECOMMENDATION:

*THAT the Greater Sudbury Police Service Board approves the participation of Members at the Ontario Association of Police Services Boards Labour Conference to be held November 25-26, 2025;*

*AND FURTHER THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.*

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#### BACKGROUND:

The OAPSB is hosting its annual governance and labour seminar for Police Services Board Members and staff, Ministry/OPP employers, and staff. Representatives from both the Police Services Board and Administration generally attend.

#### CURRENT SITUATION:

The 2025 labour conference is scheduled to be held in-person from **November 25-26, 2025**, at the Hilton Toronto Airport Hotel. It features topical sessions on current trends and issues in police labour relations.

Highlights typically include:

- Ministry of Ontario update
- Legal Developments on the Labour Relations Front & Legal Matters
- OMERS Update
- WSIB Panel
- Collective Agreements and Trends

**SUBJECT: 2025 OAPSB Labour Conference**

Members are asked to confirm interest in attending with the Board Administrator by **September 30, 2025.**

In addition, the OAPSB is seeking financial assistance in support of the conference this year. Sponsorship donations help minimize costs to help members attend, assist with marketing the conference, help with upgrades for delivering the conference and provides exposure for the Board to other Boards in the province. The Board generally provides sponsorship in the amount of \$500.00.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC**

**Date:** September 8, 2025

**Prepared by:** Matthew Gatien, Board Administrator

**SUBJECT:** Board Correspondence

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**ACTION:** For Information

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### **CURRENT SITUATION:**

The Board received the attached correspondence over the summer months. The first item is correspondence from Cllr. Doug McCann of Parry Sound, who forwarded a motion he put forward regarding Parry Sound City Council's support for keeping Cecil Facer open as a youth facility. The second item is joint correspondence from several condominium associations regarding violence in condo communities.

## Gatien, Matthew

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**From:** Doug McCann <dmccann@parrysound.ca>  
**Sent:** Thursday, July 3, 2025 12:13 PM  
**To:** Despatie, Daniel; PSB  
**Subject:** Closing of Cecil Face (Resolution Opposing Closure Carried)  
**Attachments:** Council Meeting Minutes 2025 07 02.pdf

**ATTENTION:** This email originated from a sender outside of the GSPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. **BE CAREFUL** - If you are unsure, please contact CIT.

Good Afternoon All!

Just a quick note to let you know my resolution was carried last evening, unanimously. See the attached minutes and Item 9.5.1.

I hope this helps!

All the best!

Sincerely,

Doug McCann

Councillor Town of Parry Sound

(705) 751-5800

Website: <http://www.dougMcCann.ca/>

Facebook: <https://www.facebook.com/DougMcCannParrySoundTownCouncillor>

**Resolution 2025 - 084**

**Moved by Councillor Keith**

**Seconded by Councillor Ashford**

That Council receive the Report on the Sewage Treatment Plant Generator Emergency Repair for information.

**Carried**

**9.5.1 Opposition to Closure of Cecil Facer Youth Centre**

Spokesperson: Councillor McCann

**Resolution 2025 - 085**

**Moved by Councillor Ashford**

**Seconded by Councillor Keith**

WHEREAS the Ministry of Children, Community and Social Services (MCCSS) is now planning on closing Cecil Facer Youth Centre in 2027, the Sudbury area's only youth detention facility, and;

WHEREAS this is an issue that affects northern Ontario communities including Parry Sound, and;

WHEREAS the closure will further complicate prisoner transport requiring increased manpower resources and time in transporting to out-of-jurisdiction centres, and that every kilometre traveled is at minimum with two special constables, and that alone in the Greater Sudbury area there were 80 local-jurisdiction trips to and from Cecil Facer in 2024, and that out-of-jurisdiction travel amounted to 11,218 kilometres in that same year, and that additional manpower resources and time will be required to transport youth from Northern Ontario communities including The Town of Parry Sound, and;

WHEREAS the closest is located in Brampton, with other centres including Ottawa, Hamilton and Thunder Bay, the last requiring airlift, and;



WHEREAS the closure of Cecil Facer will render a psychological toll associated with removing youths from their home communities where family and guardian support are more likely to be forthcoming, and that farther locations can invoke travel and visitation difficulties, if not made impossible.

THEREFORE BE IT RESOLVED that the Council of the Town of Parry Sound advocates for non-closure of Cecil Facer Youth Centre allowing for continuing and ongoing service to youth and their families in Northern Ontario with a letter to the Honourable Michael Parsa, Minister of Children, Community and Social Services, and;

AND BE IT FURTHER RESOLVED that copies of this resolution be sent to neighbouring municipalities in the West Parry Sound District, also to Graydon Smith, MPP, Parry Sound–Muskoka, Scott Aitchison, MP, Parry Sound–Muskoka, the Federation of Northern Ontario Municipalities (FONOM), the Association of Municipalities of Ontario, the City of Greater Sudbury and to Jamie West, MPP, Sudbury.

**Carried**

## **10. By-laws**

### **10.1.1 Big Sound Marina Operators Agreement**

Spokesperson: Dave Thompson, Director of Development and Protective Services

#### **By-law 2025 - 7520**

Being a By-law to authorize the execution of an Agreement with 1001263054 Ontario Inc. (**Hindson Group of Marinas**) for the operation of Big Sound Marina.

**Read a First, Second & Third time, Passed, Signed and Sealed**

### **10.5.1 Confirming By-law**

#### **By-law 2025 - 7521**

## Gatien, Matthew

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**From:** Kristy Joplin <kjoplin@acmo.org>  
**Sent:** Tuesday, June 24, 2025 1:16 PM  
**To:** Kristy Joplin  
**Subject:** Joint Letter: Incidents of Violence and Harassment In Condominium Communities  
**Attachments:** Letter to Mayors and Chairs - Incidents of Violence and Harassment In Condominium Communities - June 2025.pdf

**ATTENTION:** This email originated from a sender outside of the GSPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. **BE CAREFUL** - If you are unsure, please contact CIT.

Dear Mayors and Chairs:

Please find attached a joint letter to the mayors and chairs of the Police Services Board of major Ontario municipalities on behalf of the **Association of Condominium Managers of Ontario (ACMO)**, the **Toronto & Area and Eastern Ontario Chapters of the Canadian Condominium Institute (CCI)**, and the Canadian chapter of the **Community Association Institute (CAI-C)** regarding incidents of violence and harassment in condominium communities.

As a result of the horrific Vaughan shootings in December 2022, in which five people involved with the governance of the condo corporation were murdered and one seriously injured, these associations have formed a joint Safety and Security Committee to identify areas where change is necessary to ensure that condominium communities are safe places to live for residents, and safe for those that work or volunteer in them.

Thank you for your attention to this critical matter. We look forward to your response and the opportunity to work together to enhance community safety.

Sincerely,

Sent on behalf of:  
Mark Daye, President, ACMO  
Brian Antman, President, CCI-T  
Nancy Houle, President, CCI- EO  
Sally Thompson, President, CAI-C

cc:  
The Hon. Doug Ford, Premier of Ontario  
The Hon. Doug Downey, Attorney General of Ontario  
The Hon. Stephen Crawford, Minister of Public and Business Service Delivery and Procurement  
The Hon. Marit Stiles, Leader, New Democratic Party of Ontario; Leader, Official Opposition  
The Hon. Bonnie Crombie, Leader, Liberal Party of Ontario  
The Hon. Mike Schreiner, Leader, Green Party of Ontario

**Kristy Joplin**

Manager, Communications & Membership

**Association of Condominium Managers of Ontario (ACMO)**

2121 Argentia Rd., Suite 101, Mississauga, ON, L5N 2X4

T: 905-826-6890 x204 TF: 1-800-265-3263

E: [kjoplin@acmo.org](mailto:kjoplin@acmo.org) W: [www.acmo.org](http://www.acmo.org)





June 24, 2025

Dear Mayors and Chairs:

<b>Re: Incidents of Violence and Harassment In Condominium Communities Improved Police Presence, Responsiveness and Intervention Required</b>
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We are writing to the mayors and chairs of the Police Services Board of major Ontario municipalities on behalf of the **Association of Condominium Managers of Ontario (ACMO)**, the **Toronto & Area and Eastern Ontario Chapters of the Canadian Condominium Institute (CCI)** and the Canadian chapter of the **Community Association Institute (CAI-C)**. As a result of the horrific Vaughan shootings in December 2022, in which five people involved with the governance of the condo corporation were murdered and one seriously injured, these associations have formed a joint Safety and Security Committee to identify areas where change is necessary to ensure that condominium communities are safe places to live for residents, and safe for those that work or volunteer in them.

Our associations are deeply concerned about the growing challenges created by incidents of harassment and violence within condominium communities across Ontario, which unfortunately appear to have increased even after the COVID pandemic, and the perceived inability of law enforcement to adequately respond to these situations, largely due to staffing constraints.

Condominiums are unique environments where individuals share close quarters and common spaces, sometimes leading to disputes that escalate into harassment or other troubling criminal behaviours. It is alarming to see a rise in incidents where condominium directors, condominium managers and related support staff are subjected to criminal harassment or threats of violence while carrying out their responsibilities. They are voicing genuine and significant apprehensions about their mental and physical safety.

Directors, condominium managers and other persons rely on timely police intervention to maintain safety and order within condominium spaces, particularly in situations involving harassment, intimidation, or repeated disturbances. Unfortunately, our observations and reports from multiple condominium boards and condominium management companies indicate a consistent pattern of delayed or inadequate responses from various police services to these situations. The sense is that officers can only focus on the most

egregious problems. Earlier engagement would help prevent escalation to the point of violence.

We acknowledge the tremendous pressures facing police services and the limitations imposed by budgets and current staffing levels. However, we have identified the following serious shortcomings experienced by members of the condominium community:

- **Inadequate Staffing.** The hiring and training of more constables to address community-level concerns, including harassment in shared residential settings, has not been prioritized.
- **Too Few Liaison Officers.** There are too few designated officers or units to work with condominium boards and condominium managers, ensuring timely responses and better communication. We see a need to foster stronger relationships between law enforcement and condominium residents through outreach and education initiatives.

We are happy to see that Toronto has recently announced an increase to the Police Services budget including mental health support. We encourage the board to ensure that some of the new hires will be focused on condominium issues.

The tax revenue from condominiums represents significant funding to municipalities, but residents are left feeling underserved, even though these densely populated communities are a source of significant interpersonal conflict. We encourage municipalities to allocate sufficient funding to police services to allow personnel to successfully manage the increased risks in these settings.

Improving police response capabilities is essential to maintaining the safety and security of condominium communities. We urge you to take proactive measures to address this growing concern. Our committee is eager to collaborate and provide further insights to support these efforts.

Thank you for your attention to this critical matter. We look forward to your response and the opportunity to work together to enhance community safety.

Yours truly,

Signed,

Mark Daye, President, ACO  
Brian Antman, President, CCI-T  
Nancy Houle, President, CCI- EO  
Sally Thompson, President, CAI-C

- cc. The Hon. Doug Ford, Premier of Ontario  
The Hon. Doug Downey, Attorney General of Ontario  
The Hon. Stephen Crawford, Minister of Public and Business Service Delivery and Procurement  
The Hon. Marit Stiles, Leader, New Democratic Party of Ontario; Leader, Official Opposition  
The Hon. Bonnie Crombie, Leader, Liberal Party of Ontario  
The Hon. Mike Schreiner, Leader, Green Party of Ontario

# **DISCUSSION AGENDA**

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## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC**

**Date:** September 5, 2025

**Prepared by:** Holly Bilodeau, Manager of Human Resources

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** 2025 DAC Bursary Recipients

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**ACTION:** For Information

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### **BACKGROUND:**

The Donation Reserve Fund provides funds to organizations that provide a benefit for youth of the City of Greater Sudbury and the community. Within the Donation Reserve Fund, the Board has designated funds for a Diversity Advisory Committee (DAC) Bursary.

The DAC Bursary recognizes outstanding grade 12 students who have demonstrated a commitment of diversity, inclusive practices, and cultural acceptance in their school and/or community. The bursary may be used for expenses associated with post-secondary education, trade school, or employment.

In May of 2024, the Board passed a motion to increase the bursary amount to \$1000.

### **CURRENT SITUATION:**

After much deliberation, the Committee selected the following recipients:

- Khimberly Williams (Sudbury Catholic School Board – St. Benedict Catholic Secondary School)
- Fatima Alzahrar – (Rainbow District School Board – Lasalle Secondary School)
- Lucia Salmaso – (Sudbury Catholic School Board – Marymount Academy)



**SUBJECT: 2025 DAC Bursary Recipients**

On Monday, July 28, 2025, Chair of the Diversity Advisory Committee, Gurpreet Singh Broca, and Chief Cunningham were pleased to present cheques to each recipient on behalf of the GSPS.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 3, 2025

**Prepared By:** Melissa Bamberger, Manager of Finance

**Recommended By:** Sara Cunningham, Chief of Police

**SUBJECT:** Delegation of Signing Authority: January–June 2025

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**ACTION:** For Information

### RECOMMENDATION:

*THAT the Greater Sudbury Police Services Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0030, semi-annual report for the period January to June 2025, for information.*

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### BACKGROUND:

Section 49 of the *Community Safety and Policing Act (CSPA)* provides for a Police Services Board to contract, sue, and be sued in its own name. As a police service is not a legal entity, it may not enter into contracts in its own name or on behalf of the Board without its authorization.

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws.

The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

## **SUBJECT: Delegation of Signing Authority: January–June 2025**

Where delegations of authority have been granted by the Board to the Chief of Police or designate, the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. Policy GSPSB Policy – 030 establishes clear direction on the delegation of signing authority for the Chief of Police.

### **CURRENT SITUATION:**

Pursuant to the authority delegated to the Chief or Designated Official by the Board, the Chief of Police shall provide a report to the Board regarding all procurement contracts and agreements approved and executed by the Chief or Designated Official of an operational nature valued at less than \$50,000.

Items that have been effected for the period of January 1, 2025, to June 30, 2025:

<b>Vendor</b>	<b>Purpose</b>	<b>VALUE</b>
WSP Canada	Proposal Acceptance Lead Testing	\$2,268.00
McLean & Company (Info-Tech Research Group Inc)	HR Research and Advisory Membership	\$38,142.00



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 9, 2025

**Prepared by:** Nathan Dokis, Manager of Communications and Information Technology

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Dell Technologies (End-User and Server Infrastructure) via OECM Agreement #2024-461

---

**ACTION:** For Approval

### RECOMMENDATION:

*THAT the Greater Sudbury Police Services Board approve the single source procurement of Dell Technologies end-user computing equipment, server infrastructure, and related services through the Ontario Education Collaborative Marketplace (OECM) Agreement #2024-461;*

*AND THAT Dell Technologies be approved as the standardized vendor for both end-user computing and server infrastructure equipment and services for the Greater Sudbury Police Service for the term of the OECM agreement, effective February 1, 2025, through January 31, 2033, with an estimated contract value of \$2,500,000.00.*

---

### BACKGROUND:

The Communications and Information Technology (CIT) unit is responsible for the procurement, configuration, and support of all end-user computing devices and backend server infrastructure across the Greater Sudbury Police Service (GSPS). Reliable, standardized hardware is essential to the operational integrity of modern policing. Core functions such as emergency communications, digital evidence processing, data access, real-time dispatch, and investigative support rely on a stable and integrated technology foundation. Inconsistent or fragmented hardware environments can lead to system incompatibilities, security vulnerabilities, and increased technician response

## **SUBJECT: Dell Technologies (End-User and Server Infrastructure) via OEM Agreement #2024-461**

times ultimately affecting service delivery to the public. By maintaining a consistent and trusted hardware standard, the GSPS ensures that frontline and administrative personnel have access to dependable technology that supports their critical work.

GSPS has historically standardized on Dell equipment for both frontline and administrative functions. This approach has provided strong operational stability, improved supportability, and alignment with lifecycle and security objectives.

The newly awarded **OEM Agreement #2024-461 – End-User Computing Products and Related Services** provides a publicly procured, framework through which GSPS can continue to source Dell Technologies equipment and services under **Category A**.

The agreement includes a wide spectrum of products and services such as:

- Business-grade laptops, desktops, and workstations
- Enterprise-grade servers (rack, blade, tower)
- Network-attached storage (NAS), storage area networks (SAN), and backup systems
- Monitors, docking stations, and peripheral accessories
- Imaging, asset tagging, configuration, and extended warranty services

This agreement allows GSPS to consolidate hardware procurement under a single vendor while maintaining pricing competitiveness and operational efficiency.

### **CURRENT SITUATION:**

To support ongoing modernization efforts and reduce complexity in system support, the CIT unit recommends the continued adoption of Dell Technologies as the standardized vendor for both end-user computing and backend infrastructure under the OEM Agreement #2024-461.

Maintaining this standardized approach will enable GSPS to remain aligned with established workflows, reduce technician training overhead, and further optimize system support, security posture, and lifecycle management practices across the organization.

### **Justification for Standardization:**

Standardizing on Dell Technologies for both end-user and server infrastructure ensures full alignment with GSPS's current technology environment, technician training, and operational procedures. The CIT unit has established a mature support framework built

## **SUBJECT: Dell Technologies (End-User and Server Infrastructure) via OEM Agreement #2024-461**

specifically around Dell's architecture, including deployment imaging, BIOS configuration, remote server management, firmware patching, and lifecycle tracking. Technicians are highly proficient in Dell's platform-specific tools such as Command Suite, iDRAC, and OpenManage which has led to increased efficiency, faster resolution times, and minimized system downtime. Introducing a different hardware platform at this stage would require significant retraining, redevelopment of imaging baselines, and a complete review of system compatibility across critical applications such as CAD, RMS, digital forensics, and CCTV. It would also disrupt existing workflows related to security patching, asset tracking, and field servicing. Continuing with Dell preserves the operational investments already made, ensures compatibility with current systems, and avoids the resource strain and risk that would result from transitioning to unfamiliar infrastructure.

### **Financial Considerations:**

The total estimated expenditure under this agreement is **\$2,500,000.00** over the full term of the contract (2025–2033). All hardware and services will be funded through approved CIT capital and operating budgets. Standardization through OEM ensures access to competitive pricing, reduces long-term support and training costs, and enables predictable planning of technology refresh cycles across multi-year budgets.

### **CONCLUSION:**

The standardization of GSPS's end-user and server infrastructure technology with Dell Technologies through the OEM Agreement #2024-461 represents a strategic, operationally sound, and financially responsible approach to technology procurement and lifecycle management. By leveraging a competitively sourced, cooperative purchasing agreement, GSPS ensures long-term cost predictability, streamlined support, improved technician effectiveness, and consistent security controls across the organization.

This single-source procurement model reinforces internal capacity, reduces complexity, and supports the Service's commitment to reliable and modern technology solutions that enable effective policing operations.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC**

**Date:** September 10, 2025

**Prepared by:**

Matthew Gatien, Board Administrator  
Marc Brunette, Superintendent

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Strategic Direction Touchpoint Survey

---

### **ACTION: For Information**

---

### **BACKGROUND:**

In 2022, the Board conducted an environmental scan through Oracle Poll as part of the process of planning for the 2024-2027 Strategic Direction. That survey consulted the residents and businesses within Greater Sudbury on a number of important issues to ensure that the Strategic Direction was updated appropriately and continue modern and responsive service delivery.

### **CURRENT SITUATION:**

With the plan reaching its halfway point a touchpoint survey has been designed and launched by Board and Service stakeholders to check in with the community to ensure that the priorities in the Strategic Direction are being met. Results from the survey will serve to inform and update service delivery moving forward and will serve as a basis for the planning of the next Strategic Direction slated to be launched in 2028.

A media release, along with social media posts on Service social media helped launch the survey. The surveys are open until October 15. [The Sudbury Star](#) and [Sudbury.com](#) have both published articles sharing the survey.

The surveys can be viewed below:

Complete the Residential ThoughtExchange here: <https://tejoin.com/scroll/467067963>

Complete the Business ThoughtExchange here: <https://tejoin.com/scroll/718909204>



## GREATER SUDBURY POLICE SERVICE BOARD **MEDIA RELEASE**

190 rue Brady Street  
Sudbury, Ontario  
P3E 1C7

Tel/tél: Administration  
705.675.9171

Fax: Administration  
705.674.7090

### FOR IMMEDIATE RELEASE

September 2, 2025

#### Police Service Board Launches Touchpoint Survey for Strategic Direction

In 2022, the Greater Sudbury Police Service Board through Oracle Poll conducted a survey of residents and businesses across Greater Sudbury to help shape the current [2024-2027 Strategic Direction](#). This plan continues to guide the Board and the Service in everything we do.

Now that we have reached the halfway point of the plan, the Board is checking back in with the community through a short touchpoint. This touchpoint will help us measure where we are succeeding and where we can improve as we work to uphold our mission, vision, and values with a focus on our priorities, Our Members, Our Service, Our Safety and Well-being and Our Resources.

The touchpoint is quick—it should take less than 10 minutes to complete—and is open until **October 15, 2025**.

“The current Strategic Direction modernized the way the Board and Service approach their work,” says Chair Gerry Loughheed, Jr. “The Board has been very pleased with the results we have seen internally and want to ensure that we are delivering on those results in the community.”

“Our 2024-2027 Strategic Direction guides us in all we do, and this survey will serve to help us know where we are successfully embodying our mission, vision, and values in the community; and where we need to improve when carrying out our duties,” says Chief Sara Cunningham.

This is a great opportunity to have your voice heard as a community member of Greater Sudbury. The more feedback provided, the stronger and more responsive our Strategic Direction will be.

Complete the Residential ThoughtExchange here: <https://tejoin.com/scroll/467067963>

Complete the Business ThoughtExchange here: <https://tejoin.com/scroll/718909204>

*Our members, our service, our safety & well-being ~ Our Shared Commitment*

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## GREATER SUDBURY POLICE SERVICE BOARD **MEDIA RELEASE**

190 rue Brady Street  
Sudbury, Ontario  
P3E 1C7

Tel/tél: Administration  
705.675.9171

Fax: Administration  
705.674.7090

The touchpoint is hosted on [ThoughtExchange](#), which allows participants to complete it in the language of their choice. Officers will also be sharing the information directly with businesses, and links will be available through the service's social media channels.

**About:** *The Greater Sudbury Police Service Board is a five-member civilian Board that governs the Greater Sudbury Police Service. Under the Community Safety and Policing Act, the Board is responsible for providing adequate and effective police services to over 179,000 Greater Sudbury residents.*

*Chair Gerry Lougheed, Jr. (Municipal Appointee)  
Vice Chair Shawn Poland (Provincial Appointee)  
Member Al Sizer (Councillor, Ward 8)  
Member Paul Lefebvre (Mayor)  
Member Krista Fortier (Provincial Appointee)*

###

**Contact:**

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Board Administrator  
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# How is Greater Sudbury Police performing? Board wants to know - Take our poll

*Board asking Greater Sudburians to fill out one of two touchpoint surveys*

Star Staff

Published Sep 02, 2025 • Last updated 1 week ago • 2 minute read

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Greater Sudbury Police headquarters on Brady Street. PHOTO BY JOHN LAPPA /Sudbury Star

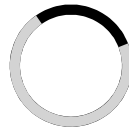
Want to weigh in on how Greater Sudbury Police are performing? Now is your chance.

STORY CONTINUES BELOW

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The Greater Sudbury Police Service Board is asking city residents to fill out one of two so-called touchpoint surveys.

## RECOMMENDED VIDEOS



“This is a great opportunity to have your voice heard as a community member of Greater Sudbury,” the board said in a release. “The more feedback provided, the stronger and more responsive our Strategic Direction will be.”

You can complete the Residential ThoughtExchange survey here: [tejoin.com/scroll/467067963](https://tejoin.com/scroll/467067963).

The business ThoughtExchange is here: [tejoin.com/scroll/718909204](https://tejoin.com/scroll/718909204).

In 2022, the police service board, through Oracle Poll, surveyed residents and businesses across Greater Sudbury to help shape the current 2024-27 Strategic Direction.

This plan continues to guide the board and the police service.

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“Now that we have reached the halfway point of the plan, the board is checking back in with the community through a short touchpoint,” the board said in a release. “This touchpoint will help us measure where we are succeeding and where we can improve as we work to uphold our mission, vision, and values with a focus on our priorities, Our Members, Our Service, Our Safety and Well-being, and Our Resources.”

The touchpoint is quick — it should take 10 minutes or less to complete — and is open until Oct. 15, 2025.

A touchpoint survey is used to collect people’s opinions at specific points, or “touchpoints,” along a plan’s way. Instead of asking for overall feedback, these surveys focus on evaluating the experience at particular moments. In this case, it will provide the police service with insights intended to improve its performance.

STORY CONTINUES BELOW

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“The current Strategic Direction modernized the way the board and service approach their work,” board chair Gerry Loughheed, Jr. said in a release. “The board has been very pleased with the results we have seen internally and wants to ensure that we are delivering on those results in the community.”

Chief Sara Cunningham said the 2024-2027 Strategic Direction guides the police service, “and this survey will serve to help us know where we are successfully embodying our mission, vision, and values in the community; and where we need to improve when carrying out our duties.”

The touchpoint is hosted on ThoughtExchange, which allows participants to complete it in the language of their choice. Officers will also be sharing the information directly with businesses, and links will be available through the service’s social media channels.

[sud.editorial@sunmedia.ca](mailto:sud.editorial@sunmedia.ca)

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# Police Board has a short online survey for you to complete

Sudbury.com Staff  
Sep 8, 2025 9:58 AM



/ Len Gillis / Sudbury.Com

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00:01:46

Greater Sudbury Police Service and the Police Services Board want to hear from you.

With the two bodies now at the halfway mark of their shared 2024-2027 strategic direction, which helps focus and guide their actions and decisions, the police board is looking to get public feedback on how the police service is living up to the spirit of the strategic plan.



You can [read the strategic direction here](#).

The police board said the strategic direction is based on polling done locally in 2022 of residents and businesses, and continues to “guide the Board and the Service in everything we do.”

The board is inviting residents to complete a short “touchpoint” survey on how the board and the police service are doing in terms of living up to what’s in the strategic direction document.

“Now that we have reached the halfway point of the plan, the board is checking back in with the community through a short touchpoint,” the police board said in a news release. “This touchpoint will help us measure where we are succeeding and where we can improve as we work to uphold our mission, vision and values.”

The release said the survey should take less than 10 minutes to complete. It is open until Oct. 15.

“The current Strategic Direction modernized the way the board and service approach their work,” Police board chair Gerry Lougheed Jr. said in the news release. “The board has been very pleased with the results we have seen internally and want to ensure that we are delivering on those results in the community.”

The [residential survey can be completed by clicking here](#). The [business survey can be completed by clicking here](#).

The touchpoint is hosted on ThoughtExchange, which allows participants to complete it in the language of their choice, the police board said.

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## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** June 9, 2025

**Prepared and Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Donations Reserve Fund Requests

---

**ACTION:** For Approval

### RECOMMENDATION:

*THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:*

*\$1,000 in support of the Mountain of Mittens campaign*

*\$1,500 in support of the Safe & Strong: Co-Creating Wellness & Safety for Black Youth event*

---

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

## **SUBJECT: Donations Reserve Fund Requests**

### **CURRENT SITUATION/REQUESTS:**

Requests for funding consideration have been received.

The balance in the Chief's Youth Initiative Fund on August 31, 2025, was **\$46,855.39**.

#### **\$1,000 in support of the Mountain of Mittens campaign**

The Mountain of Mittens campaign has the goal of putting mitts/gloves onto the hands of every child in need in the Sudbury/Manitoulin region. In order to this they partner with schools and principals and provide them with mitts and gloves to distribute to children they know are in needs. All Nations has expanded their partnership to all schools in the Sudbury/Manitoulin area, aiming to donate 3-4,000 mitts/gloves.

#### **\$1,500 in support of the Safe & Strong: Co-Creating Wellness & Safety for Black Youth event**

The Afro Women and Youth Foundation (AWYF) is a Black-led, community-based nonprofit charity serving Black immigrant women, youth and newcomer families in Sudbury. The AWYF offers empowerment and settlement programs that advances wellness, self-advocacy, leadership, and entrepreneurship for women and youth. Since its inception in 2019, AWYF has reached 5000+ community members through their empowerment programs, food bank and clothing bank. All our programs and services are culturally relevant and delivered in collaboration with organizations such as the Nigerian Community of Sudbury, AfroFest Sudbury, Sudbury Workers Education and Advocacy Centre, YWCA Sudbury and Réseau Access Network. Guided by participant's feedback and research, AWYF designs initiatives that reduce barriers, combat anti-Black racism, educates on Gender-Based Violence and builds a sense of belonging, while strengthening systems navigation, and economic and social wellbeing for Black women, youth, and Newcomer families across Greater Sudbury.

The Safe and Strong event is a two-day community wellness and safety workshop that focuses on root causes of conflict; emotional regulation & self-awareness; non-violent communication; Mental Health 101 (signs of anxiety/depression, coping and supports); rights & safety; resource navigation; healthy relationships, team-building, and identity-strengthening.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 10, 2025

**Prepared by:** Matthew Gatien, Board Administrator

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Board Trust Reserve Fund Requests

---

**ACTION:** For Approval

### RECOMMENDATION:

*THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:*

*\$2,050 in support of the GSPS Ride to Remember Cycling Team*

*\$2,050 in support of the GSPS Ride to Remember Support Team*

*\$1,000 in support of the GSPS vs Nigerian Community Invitational Soccer Game*

---

### BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 258-259 of the *Community Safety and Policing Act*.

### CURRENT SITUATION/REQUESTS:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 258 and 259 of the *Community Safety and*

**SUBJECT: Board Trust Reserve Fund Requests**

*Policing Act* and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

The balance in the Board Trust Reserve Fund on August 31, 2025, was **\$18,587.28**.

**\$2,050 in support of the GSPS Ride to Remember Cycling Team**

The Ride to Remember - Memorial Tour is an annual event where 200 police officers depart from the Ontario Police College in Aylmer, ON and cycle over 700 km over the course of 4 days, arriving on Parliament Hill in Ottawa, ON in time to participate in the Canadian Police & Peace Officers Memorial Service.

This year, Retired Sgt. Joann Whitten, Retired Sgt. Dana Kiviaho and Cst. Ryan Hutton will be cycling. Retired Sgt. Sharon O'Brian and Cst. Kevin Powell will form the support team.

**\$2,050 in support of the GSPS Ride to Remember Support Team**

In addition to the Cycling Team, three motor officers with our Integrated Traffic Safety Unit (ITSU) will be participating in the Ride to Remember escort for the first time, ensuring the safety of cyclists along their lengthy journey. Sgt. Blair Ramsay, Cst. Dan Gosselin & Cst. Nicholas Jenkins will assist to form a motorcade of nearly 50 motorcycles from various Police Services in Ontario.

**\$1,000 in support of the GSPS vs Nigerian Community Invitational Soccer Game**

The GSPS soccer team had its third annual invitation soccer game with the Nigerian Community of Sudbury in August. This yearly tradition has helped strengthen the Service's partnership with the community. The invitational is a fun-filled day of camaraderie and community-building playing soccer and sharing food. The event also serves to build morale amongst our members and is another opportunity to show the Service's R.I.C.H values to a growing community within Greater Sudbury.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 8, 2025

**Prepared by:** Matthew Gatien, Board Administrator

**SUBJECT:** Board Correspondence RE: Cecil Facer

---

**ACTION:** For Discussion and Approval

### RECOMMENDATION:

*That the Greater Sudbury Police Service Board approve the letter regarding court services and the closure of Cecil Facer prepared by Insp. Despatie; and*

*THAT the Board direct such correspondence be sent to the approved stakeholders.*

---

### BACKGROUND:

At the June Board meeting the Board directed the Chief to direct staff to prepare a letter about Service court needs for the September Board meeting that the Board can review and send to the province.

### CURRENT SITUATION:

Chief Cunningham directed Insp. Despatie to prepare the letter described above. The draft is attached for the Board's review. Following approval by the Board, the letter shall be sent to the Ministry of the Solicitor General. Chief Cunningham is asking the Board to review which stakeholders the letter should be addressed and cc'd to, and if the letter should be sent from the Board or the Office of the Chief.

[Date]

The Honourable Michael Kerzner  
Solicitor General of Ontario  
Ministry of the Solicitor General  
25 Grosvenor Street, 18th Floor  
Toronto, ON M7A 1Y6

The Honourable Michael Parsa  
Minister of Children, Community and Social Services  
Ministry of Children, Community and Social Services  
438 University Avenue, 7th Floor  
Toronto, ON M7A 2R9

**Subject: Opposition to the Planned Closure of Cecil Facer Youth Centre**

Dear Minister Kerzner and Minister Parsa,

On behalf of the Greater Sudbury Police Services Board, I am writing to express our deep concern and strong opposition to the planned closure of Cecil Facer Youth Centre, scheduled for 2027. As Northern Ontario's only youth detention facility for males aged 12–17, Cecil Facer is a critical component of the justice and rehabilitation system in our region. Its closure will have significant and negative repercussions for youth, families, police services, and the justice system across Northern Ontario.

**Operational Impacts on Policing and Community Safety**

The closure of Cecil Facer will create substantial operational hardships for the Greater Sudbury Police Service (GSPS) and other Northern Ontario police services. In 2024 alone, GSPS completed 80 local jurisdiction transports to and from Cecil Facer and traveled 11,218 kilometres for out-of-jurisdiction transports. With the closure, transports will be redirected to distant facilities in Brampton, Ottawa, Hamilton, and Thunder Bay—the latter requiring air travel.

Each transport requires a minimum of two Special Constables, removing personnel from local community safety duties for extended periods. This will significantly increase staffing pressures, overtime costs, and operational risks.

**Financial Hardships**

The existing Court Security and Prisoner Transport Program has already resulted in annual shortfalls for GSPS. Between 2017 and 2024, funding allocations fell consistently short of actual expenditures, with deficits ranging from several hundred thousand dollars to well over a million in some years. Adding extended and more frequent prisoner transports will only exacerbate this structural funding gap and place an unsustainable financial burden on municipal taxpayers.

## **Human and Community Impacts**

Beyond operational and financial concerns, the closure of Cecil Facer will harm vulnerable youth and their families. Proximity to family and guardians is vital to rehabilitation and reintegration. Forcing youth to serve custodial sentences far from their home communities will:

- Sever critical family and cultural support systems;
- Create significant barriers to visitation, often making it impossible;
- Impose psychological and emotional tolls on youth already at risk; and
- Undermine principles of rehabilitation central to the Youth Criminal Justice Act.

## **Our Position**

The Greater Sudbury Police Services Board firmly believes that closing Cecil Facer will have disproportionate and harmful consequences for Northern Ontario communities. This decision prioritizes administrative convenience over the well-being of youth, families, and communities, while further straining already underfunded police resources.

We strongly urge the Government of Ontario to reconsider the planned closure and to maintain Cecil Facer Youth Centre as a critical Northern Ontario institution that supports both public safety and youth rehabilitation.

We thank you for your attention to this matter and request an opportunity to meet and discuss viable alternatives.

Respectfully submitted,

Chair, Greater Sudbury Police Services Board

cc:

- The Honourable Doug Ford, Premier of Ontario
- Jamie West, MPP, Sudbury
- France G  linas, MPP, Nickel Belt
- Association of Municipalities of Ontario (AMO)
- Federation of Northern Ontario Municipalities (FONOM)
- Greater Sudbury City Council





## **GREATER SUDBURY POLICE SERVICE BOARD REPORT**

---

### **PUBLIC**

**Date:** September 10, 2025

**Prepared by:** Matthew Gatien, Board Administrator

**SUBJECT:** 2026 Police Service Board Meeting Schedule

---

### **ACTION: For Information/Discussion**

---

### **BACKGROUND:**

In 2025, Greater Sudbury Police Service Board meetings were scheduled on the third Wednesday of the month with the In-Camera session set for 8:30 a.m. and the Public session starting at 10:00 a.m. This timing appears to have worked for the Board during the past year. Meetings were moved to Council Chambers at Tom Davies Square in 2024. Due to construction at TDS the Board's meetings have moved back to the 5<sup>th</sup> floor boardroom at GSPS Headquarters as of the September 2025 meeting.

When scheduling the 2025 Board meetings, the Board moved to eliminate the regular Board meetings that traditionally occurred in February and March due to annual commitments that usually fall around those meeting dates. Regular meetings of the Board are not convened in the months of July and August. Should business arise requiring that meetings be scheduled, a special meeting can be held with the concurrence of the Board.

### **CURRENT SITUATION:**

The proposed 2026 Board Meeting Schedule following the current date pattern is attached. A series of special meetings have been added after the October meeting to allow for a budget review by the Board before presenting it at the Finance and Administration meeting of City Council in November. The March Board meeting has two potential dates for consideration as there is no February meeting. March 18 follows the traditional cadence of Board meetings; however it falls during the 2026 March Break. March 11 is a week earlier than normal, but does not cause a short turnaround with no February meeting. The Board is asked to review/discuss if the proposed meeting pattern works for 2026, or if an alternate day and/or time should be considered.



# Greater Sudbury Police Service Board Schedule of Meetings 2026

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January 21

**PAO Conference: February 24**

March 11 or 18

April 15

May 20

**OAPSB AGM and conference: late May/early June**

June 17

**CAPG conference: mid-August**

September 16

October 21

Budget Dates: October 28, November 4

Presentation to Finance and Administration Committee: likely week of November 9-13

**OAPSB Labour conference: late November**

December 9



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC

**Date:** September 10, 2025

**Prepared and Recommended by:** Matthew Gatien, Board Administrator

**SUBJECT:** Report from the Board Administrator

---

**ACTION:** For Information

---

### CURRENT SITUATION:

Major highlights from the April meeting to present are below:

#### Late June and July 2025

- Finalized all follow up from the June Board meeting
- July 1 stat holiday and annual leave
- Board labour relations research, team meetings, negotiations
- Board office budget submission
- Coordinated bookings for fall OAPSB labour conference
- EDI working group meeting
- Strategic Plan Touchpoint Survey prep

#### August 2025

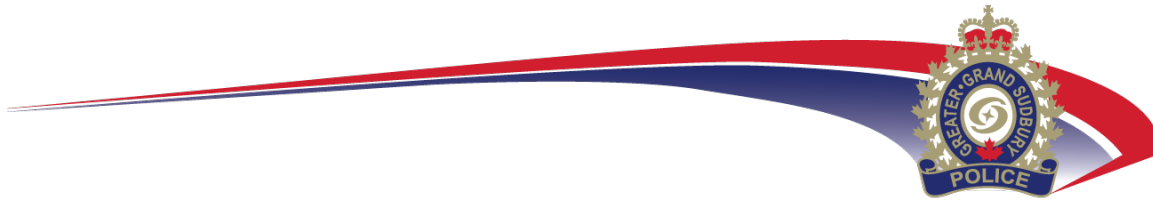
- Labour relations research and team meetings
- Civic holiday stat, annual leave
- Attended Canadian Association of Police Governance Annual Conference with Member Sizer
- EDI working group meeting
- Coordinated booking of Fall Welcome Ceremony with Service staff
- Board policy and by-law revisions
- Strategic Plan Touchpoint Survey prep
- Re-scheduling of Board meetings due to room availability

#### September 2025

- Labour Day stat
- Launch of Strategic Plan Touchpoint Survey

**SUBJECT: Report from the Board Administrator**

- Board policy and by-law revisions
- Meeting with Board Policy Committee
- Board meeting prep
- IDEAA Working Group meeting (successor to EDI working group)



# **GREATER SUDBURY POLICE SERVICE BOARD**

## **REPORT FROM THE CHIEF OF POLICE**

**September 2025**

# GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

## MINISTRY UPDATES (excerpts from Ministry Communiqués)

### Proposed Amendments to O. Reg. 521/01: Collection of Personal Information under the *Education Act* Regarding Police Record Checks

The Ministry of Education is proposing amendments to O. Reg. 521/01: Collection of Personal Information under the *Education Act*.

To summarize, the proposed amendments would, if approved, require school boards and school authorities to collect:

- Either a Vulnerable Sector Check (VSC) or Criminal Record and Judicial Matters Check (CRJMC) every five years from employees, service providers, volunteers, and students on educational placements, depending on whether their position has trust or authority over vulnerable individuals (e.g., students).
- An offence declaration every year in between the collection of required police record checks.
- A new police record check, as soon as reasonably possible, any time a person from whom the board is required to collect a police record check is charged with, or convicted of, an offence under the *Criminal Code*.

The proposed amendments are intended to update requirements for police record checks and to align terminology with the *Police Record Checks Reform Act, 2015*.

# GREATER SUDBURY POLICE SERVICE BOARD

## CHIEF'S REPORT

### COMMUNITY SAFETY & WELL-BEING

#### **Mooz Akinonmaaget Maa Aki Program Launch**

Spearheaded by the Indigenous Liaison Office, the 5<sup>th</sup> Annual "Mooz Akinonmaaget Maa Aki" mentorship program was officially launched on July 2, 2025, continuing its mission to build trust and connection between Indigenous youth and GSPS members.

Delivered in partnership with Indigenous child welfare agencies, Wiikwemikoong Tourism, Wiikwemikoong Restorative Justice, and supported by the Shkagamik-Kwe Heath Centre, the program offered a culturally grounded space for youth engagement through traditional Anishnawbek values.

Over the summer, nine new participants took part in seven sessions guided by the Seven Grandfather Teachings, promoting holistic well-being and fostering self-confidence and trust.

#### **Summer Youth Engagement Programs**

This summer, led by the Community Engagement Section (CES), GSPS was proud to successfully conclude three annual youth-focused initiatives designed to foster connection, build resilience, and promote leadership among local youth.

**1. SPARK (Sudbury Police Adventure Recreations at Kivi Park)**

Over eight weeks, youth participated in outdoor, water-based activities including kayaking, fishing, geocaching, and scavenger hunts. The program emphasized water safety, skill development, and relationship-building with GSPS officers.

**2. BURST (Building Understanding, Resilience, and Strength Together)**

This five-week youth leadership program, funded by Canadian Tire Jumpstart Charities, focused on resilience, teamwork, and coping strategies. Through mentorship and hands-on activities, participants gained confidence and life skills to support their personal and academic growth.

**3. SPYDR (Sudbury Police Youth Dirt Riders)**

Led by GSPS School Resource Officers, Youth Safety Coordinators, and current and retired GSPS members, SPYDR offered mountain biking instruction, bike maintenance, road safety, and leadership training. The eight-week program concluded with youth receiving their own bikes and equipment, thanks in part to Canadian Tire Jumpstart.

#### **Operation Freeze**

This summer, police services across Ontario partnered with Circle K and Mac's Convenience Stores to launch a youth engagement initiative aimed at recognizing and rewarding positive behaviour in the community. Officers distributed free Froster coupons to youth observed making responsible choices – such as wearing helmets or life jackets, showing kindness, or demonstrating our RICH values of Respect, Inclusivity, Courage, and Honesty.

## **GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT**

More than a gesture of appreciation, the initiative fostered meaningful connections between officers and youth, reinforcing trust and approachability while celebrating everyday leadership.

During the Haweater Weekend festivities in M'Chigeeng, GSPS officers joined UCCM Anishnaabe Police where they engaged local youth and handed out Froster coupons to those demonstrating kindness and leadership.

By acknowledging positive actions, this initiative helped strengthen relationships and promoted a culture of respect and community-mindedness among the next generation.

### **Launch of the Provincial Bail Compliance Dashboard**

The Provincial Bail Compliance Dashboard (PBCD) is a situational awareness and investigative tool, managed by the OPP, that provides cross-jurisdictional and interagency data to assist Ontario's police officers with managing individuals on bail in the community. The dashboard provides critical information about offenders released on bail for firearms-related offences. It significantly improves the monitoring of bail compliance, enhancing the safety of frontline officers and ensuring they can proactively respond to bail violations.



GSPS is one of 18 Ontario police services to recently onboard the Dashboard, which was officially launched here on July 3, 2025.

On July 31, 2025, GSPS was proud to host Hon. Zee Hamid, the Associate Solicitor General for Auto Theft and Bail Reform, as part of his provincial Bail Reform initiative.

The PBCD reinforces a province-wide effort to strengthen bail compliance and enhance public and officer safety.

GSPS is dedicated to prevention and risk intervention through the Bail Compliance and Warrant Apprehension Program (BCWA), with a strong focus on violent and high-risk offenders.

### **Not Here! Not Now! – Downtown Initiative**

During the months of July and August, the Community Response Unit (CRU), coupled with CRU Liaison Officers from Patrol Operations, focused on increased visibility and outreach within the downtown core. Patrolling primarily by bicycle or on foot, officers worked to engage with the vulnerable population, business owners, and community partners alike. Officers responded to calls for service and addressed situations that presented, while educating and enhancing access to supports as required. Members across all sectors were able to voice their concerns and mutually discuss sustainable short-term and long-term solutions.



## GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

Between July 3 – August 31, officers conducted **1,321** downtown Focused Patrols, engaging with a total of **7,088** persons. Through these interactions, **1,449** individuals were referred to vital services including the cooling shelter, crisis response teams, Go-Give outreach, and the homelessness network.

In addition, officers **seized 10 weapons, approximately \$22,000 worth of illicit drugs, executed 129 arrest warrants, and laid 81 provincial and federal charges.**

The downtown continues to remain a priority for GSPS. Through collaboration, police efforts are focused on solutions that prioritize public safety and individual well-being.

### EMERGENCY COMMUNICATIONS

#### New and Current Initiatives:

Virtual Recruitment Night	Our Virtual Recruitment night took place on June 9 <sup>th</sup> , 2025, where we connected with members of our community and surrounding communities. This was an opportunity to share information about all aspects of a career in emergency communications. We experienced a high level of interest which ultimately resulted in 260 applications being received. We will welcome new members to the team at the end of October.
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The 911 Emergency Communications Centre triaged **6,710** 911 calls in the month of July and **6,785** 911 calls in the month of August.

### PATROL OPERATIONS

#### **E Platoon:**

Officers assigned to E Platoon directly contribute to improving efficiencies, service delivery, and alternative resource deployment. In doing so, a high number of incidents are diverted from front-line Patrol members. They perform a critical function for our Service. E Platoon members take low-threshold complaints by telephone and online via CopLogic, completing reports and follow-ups as required. They engage community members by providing them with crime prevention strategies.

E Platoon is staffed by 16 members – 13 sworn police officers and 3 Community Safety Personnel (CSPs). Triaged incidents are sent to E Platoon for dispatch and/or further investigation, diverting calls away from front-line emergency priority call response staff.

# **GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT**

## **Noteworthy Events that Occurred within Patrol Operations:**

### **Homicide**

#### **Situation**

On July 2, 2025, Patrol members attended a residence on Lorne Street for an Intimate Partner Violence-related incident. Upon arriving on scene, officers located a victim who had suffered serious injuries. It was believed that the suspect and other individuals were still inside the residence.

#### **Response**

Officers provided support to the victim and then made an immediate entry into the residence to check on the well-being of the occupants.

#### **Outcome**

Officers located a deceased individual inside the residence and two children, both of whom were unharmed. The suspect had fled prior to police arrival. CID was engaged to investigate, and multiple Divisions worked together to locate the suspect. Later that same day an arrest was made, and the suspect was charged accordingly.

### **Fraud Over \$5000 – Grandparent Scam**

#### **Situation**

On August 19, 2025, Patrol members were dispatched to a Fraud-in-Progress incident in the Valley. The victim had received a phone call from someone who claimed to be her grandson. The suspect told the victim that her grandson was in jail and needed money for bail. The victim was instructed to provide \$6,000.00 in cash. A suspect later attended the victim's address and picked up the cash.

Patrol members were dispatched to a second similar incident on the same day. In this incident, the victim did not turn over the cash, but did get suspect descriptions, including vehicle and license plate information.

#### **Response**

Officers investigated both incidents and determined they were committed by the same suspects. Investigative steps were taken to identify and locate the suspects.

#### **Outcome**

Two suspects from Quebec were identified and located while still in the city. They were arrested and charged with Fraud over \$5,000.00.

### **Patrol and Community Safety & Well-Being (CSWB) Initiative – Downtown Patrols**

#### **Situation**

Since July 3, 2025, a Patrol member working each dayshift has partnered up with a CSWB member, focused exclusively on policing within the downtown core.

#### **Outcome**

This collaboration has furthered CSWB goals downtown and provided valuable mentorship and training to Patrol members.

# GREATER SUDBURY POLICE SERVICE BOARD

## CHIEF'S REPORT

### INTEGRATED OPERATIONS

#### Integrated Traffic Safety Unit (ITSU)

##### **Traffic Management:**

Between June and August 2025, traffic enforcement remained a visible presence across the region's major roadways and neighbourhoods. Of note, over the three-month period, TMU members issued **13 stunt driving charges** and **17 distracted driving charges**.

Impaired driving interdiction was a sustained focus across Greater Sudbury, as noted below in the RIDE section. The unit maintained strong visibility and deterrence, engaging directly with drivers in all parts of the city and outlying areas.

The TMU demonstrated balanced enforcement and engagement, reinforcing community safety priorities across the region's highways, arterial roads, and residential areas. Their presence emphasized deterrence, accountability, and a visible commitment to public safety.

##### **Specialized Enforcement:**

From June through August 2025, the Specialized Enforcement (SE) Team maintained a strong and flexible presence across the diverse geography of Greater Sudbury. The team completed **98 Focused Patrols**, targeted enforcement initiatives directed at specific community problem areas, including rural roads, neighbourhood hot spots, and recreational spaces where safety concerns had been raised. General enforcement emphasized proactive engagement, with officers addressing safety concerns in off-road environments, trail systems, and neighbourhoods where seasonal activity peaks.

Marine and off-road enforcement were central to regional engagement during the summer months. The team committed **208 hours of marine patrols** across area lakes and waterways and completed **33 off-road vehicle deployments**, reinforcing safety in recreational and remote areas. The unit also supported broader service needs with **72 hours of Search and Rescue operations**.

The SE Team's operational footprint demonstrated adaptability and engagement across the region — from city streets and rural highways to lakes, trails, and emergency deployments. Their contributions significantly enhanced public safety, visibility, and community reassurance during the peak summer season.

##### **Community Safety – Initiative: Reduce Impaired Driving Everywhere (RIDE):**

Between June and August 2025, officers conducted **1,319 vehicle checks**, reinforcing visibility and engagement with motorists across Greater Sudbury. These efforts resulted in a broad range of enforcement actions and roadside screenings. **166 RIDE program vehicle interactions** and **63 Anywhere/Anytime Stops** resulted in numerous criminal charges and traffic violations.

The RIDE program continues to be one of the Service's most visible initiatives, bringing officers into direct contact with drivers across the community. By combining enforcement with engagement, RIDE checkpoints not only remove impaired drivers from the road but also provide reassurance and deterrence. Heading into the fall, we will sustain RIDE activity and Focused Patrols around peak times and community events, coupled with public messaging that encourages planning a sober ride and prompt reporting of

## GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

suspected impaired driving. Road safety is a shared responsibility. As we enter the fall, the Service will continue zero-tolerance enforcement against impaired driving.

### Motor Vehicle Collision Summary – June, July

In June and July 2025, over **500 motor vehicle collisions** were recorded across the region, accounting for both self-reported and officer-attended incidents. No fatal collisions were recorded.

Collisions involving pedestrians remained a concern, with **one such incident in June and one in July**. While these did not result in fatalities, they highlight the ongoing vulnerability of pedestrians within the road network. Social media education took place for both drivers and pedestrians.

Overall, collision data highlights the continued need for targeted enforcement, impaired driving interdiction, and community safety initiatives. The observed increases in injury collisions in July align with seasonal traffic volumes and reinforce the importance of Focused Patrols, RIDE program activity, and visible traffic enforcement to mitigate collision risk across Greater Sudbury.

### Tactical Incident Summary – June, July, and August

Over the summer months, the Emergency Response Unit provided planned and rapid support to Patrol and investigative units on targeted, intelligence-led operations.

#### Overview:

- Executed judicial warrants across several investigations, including CDSA trafficking, Criminal Code public-safety firearms seizures, ICE (internet child exploitation) search, and property crime/BEAR files.
- Conducted containment, deliberate entries, and high-risk vehicle takedowns where risk was warranted; integrated K9 for search/containment and multiple activations of TEMS (Tactical EMS) for on-scene medical support.
- Supported operations in the downtown core, the Donovan neighbourhood, other Greater Sudbury communities, and the Hwy 69 corridor.

#### Highlights:

- **Double-Homicide Arrest:** Safe arrest following a contain-and-callout in a multi-unit building; high-risk event resolved without additional injuries.
- **Attempted Murder with a Firearm:** ERU contained the scene, coordinated arrests on related counts, and continued to support the active investigation to locate the shooter.
- **Drug Trafficking Disruptions:** A coordinated high-risk highway stop removed a significant multi-substance shipment from circulation; warrants in another investigation (Donovan) resulted in **6 accused** and seizures of **68 grams of fentanyl, 4.5 grams of cocaine, ≈\$8,000** in currency, and **counterfeit U.S. currency**.

#### Community Reassurance

- ERU maintained a high-readiness, risk-based posture, escalating only as necessary and proportionate to the threat, with emphasis on containment and communication.
- Operations were coordinated with K9, TEMS, CID/BEAR, and the Drug Enforcement Unit to limit disruption to bystanders. Post-incident, ERU supported visible presence and Focused Patrols in affected areas. Targeted enforcement will continue.

# GREATER SUDBURY POLICE SERVICE BOARD

## CHIEF'S REPORT

### K-9 Unit

Throughout the summer months, K9 was deployed **31** times.

#### **Operational Highlights:**

- **Double-Homicide Arrest:** K9 Bolt was utilized for a high-risk track for a suspect who had fled on foot.
- **Evidence Search:** During the double-homicide investigation, K9 Bolt was deployed to search for a firearm or evidence that had been discarded by suspects.
- **Attempted Murder with a Knife:** K9 Bolt was deployed for a high-risk track for a suspect who had fled on foot.
- **Stolen Vehicle:** K9 Royal was deployed for a stolen vehicle in which the suspect fled on foot. K9 tracked over 5km locating articles which will be used to identify the suspect.
- **Attempted Murder with a Firearm:** K9 Bolt was deployed to assist with containment.

ERU and K9 deployments reduced immediate risk, advanced priority investigations, and disrupted drug-trafficking activity. ERU's work aligns with the Service's strategic priorities - proactive policing, intelligence-driven operations, harm reduction/public-safety first, inter-unit collaboration, and accountability -reinforcing our commitment to keep Greater Sudbury safe.

## CRIMINAL INVESTIGATIONS

### Officers Arrest Male for Historical IPV Incidents

#### **Situation**

In July 2025, the Greater Sudbury Police Service's Intimate Partner Violence (IPV) Unit launched an investigation into historical IPV incidents involving two individuals in the community. The investigation revealed multiple concerning behaviours, including physical assault, forcible confinement, and threats.

#### **Response**

On August 5, 2025, officers from the Emergency Response Unit (ERU) and IPV Unit arrested a 40-year-old male. He was charged under the Criminal Code of Canada with numerous offences.

Following the arrest, a search warrant was executed at the accused's residence by members of the ERU, Criminal Investigations Division, and IPV Unit. The search resulted in the seizure of eight firearms, two crossbows, thousands of rounds of ammunition, and explosive substances.

#### **Outcome**

The Greater Sudbury Police Service continues to collaborate with community partners to support survivors of Intimate Partner Violence and provide resources for those at risk. Community members are encouraged to report incidents and access local IPV support services.

# **GREATER SUDBURY POLICE SERVICE BOARD**

## **CHIEF'S REPORT**

### **Fatal Shooting on Clemow Avenue – Ongoing Homicide Investigation**

#### **Situation**

On June 13, 2025, shortly after 12:00 p.m., officers were dispatched to a weapons complaint on Clemow Avenue. Information received indicated that two individuals had sustained gunshot wounds and required immediate medical attention.

Upon arrival, officers and Greater Sudbury Paramedic Services located a 40-year-old woman and a 39-year-old man, both suffering from serious injuries believed to be caused by gunfire. Both were transported to hospital by paramedics.

Later that day, medical professionals confirmed that the 40-year-old woman had succumbed to her injuries.

#### **Response**

Detectives with the Greater Sudbury Police Service commenced a homicide investigation. Officers remained on scene, canvassing the area for witnesses and collecting video surveillance footage.

As the investigation progressed, officers identified a suspect believed to be responsible for the fatal shooting.

At approximately 6:30 p.m. on June 13, 2025, members of the Emergency Response Unit (ERU) located and arrested a 19-year-old male on Barrydowne Road. A search incident to arrest resulted in the seizure of a loaded handgun and 30.5 grams of cocaine with an estimated street value of \$3,050.

A dedicated tip-line was subsequently established to support the investigation and encourage community members to share information related to the incident.

#### **Outcome**

The 19-year-old accused has been charged with Second Degree Murder, Attempt Murder with a Firearm, in addition to numerous property and firearms-related offences under the Criminal Code of Canada and drug offences under the Controlled Drugs and Substances Act (CDSA).

### **Suspect Located and Charged After Fatal Domestic Violence Incident**

#### **Situation**

Shortly after 12:35 a.m. on July 2, 2025, officers were dispatched to a residence on Lorne Street in response to an Intimate Partner Violence-related incident. Information received indicated that a community member and a family member had sustained serious injuries following a violent altercation involving the community member's partner.

Upon arrival, officers located a 32-year-old woman outside the residence with serious but non-life-threatening injuries. Inside the residence, officers located a 63-year-old woman who had sustained multiple stab wounds and was pronounced deceased at the scene. Two children were also located inside the home; they were not physically injured.

The suspect had fled the scene before officers arrived. It was believed he had sustained an injury to one of his legs during the altercation.

## **GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT**

### **Response**

Officers secured and cleared the residence and confirmed no one else was inside. Officers canvassed the area for witnesses and video surveillance. A search warrant was obtained for the residence, and members of the K9 Unit were deployed to conduct an evidentiary ground search. The public was asked to contact police with any information regarding the suspect's whereabouts.

Shortly before 11:30 a.m. the same day, officers located the 36-year-old man in a wooded area off Alder Street with injuries that were self-inflicted. He was taken into custody without incident and transported to hospital for medical treatment. Despite requiring care, he remained in police custody.

### **Outcome**

The 36-year-old man has been charged under the Criminal Code of Canada with First Degree Murder, Attempt Murder, among additional offences.

## **INTEGRATED CRIME SECTION & DRUG ENFORCEMENT UNIT (DEU)**

### **Unlawful Psilocybin Operation Dismantled**

#### **Situation**

In November 2024, the Greater Sudbury Police Service (GSPS) received multiple community complaints about the operation of an unauthorized psilocybin dispensary, "Shroomyz," in downtown Sudbury. Psilocybin, also known as magic mushrooms, is classified as a Schedule III controlled substance under the Controlled Drugs and Substances Act (CDSA), and its unauthorized sale carries a maximum penalty of ten years imprisonment.

#### **Response**

The GSPS Drug Enforcement Unit (DEU) initiated an educational approach by engaging with the business owner and staff to communicate the legal implications of selling psilocybin. This proactive engagement led to the voluntary closure of the business, and no enforcement action was taken at that time.

In April 2025, GSPS received credible information indicating that the dispensary had reopened at a new location across the street. In response, DEU transitioned from education to enforcement and initiated a formal drug investigation.

On July 2, 2025, officers from the DEU, with support from the Emergency Response Unit and Intelligence Unit, executed a CDSA search warrant at the Elm Street location. Two employees were arrested and charged with drug-related offences. Both were released with pending court dates.

Subsequently, following renewed community complaints, GSPS executed a second CDSA search warrant at the same location on July 31, 2025. Officers seized over **125 packages of psilocybin** in various forms (dried mushrooms, edibles, and capsules), with an estimated **street value of \$6,000**. One employee was arrested during this operation.

#### **Outcome**

The individual arrested on July 31, 2025, has been charged accordingly under the Controlled Drugs and Substances Act and the Criminal Code of Canada.

The accused was released and is scheduled to appear in court at a later date.

The Greater Sudbury Police Service reminds the public that the sale and possession of psilocybin remains illegal in Canada.

## **GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT**

### **Arrest Leads to Seizure of Over \$32,000 in Illicit Drugs**

#### **Situation**

On July 29th, 2025, Greater Sudbury Police received intel about a wanted man believed to be in the Somerset Street area. The suspect, a 29-year-old male, was wanted on an outstanding warrant for Failure to Comply with a Release Order under the Criminal Code.

#### **Response**

Officers from the Community Response Unit (CRU) attended the area and spotted a U-Haul truck making a suspicious U-turn, potentially to evade police. A traffic stop was conducted at Somerset Street and Howey Drive. The driver was confirmed to be the wanted male who was arrested without incident and transported to police headquarters. A search of the U-Haul revealed significant quantities of suspected illicit drugs and drug paraphernalia, including:

- **37.1g Crystal Meth**
- **9.6g Cocaine**
- **73.3g Fentanyl**
- **9.1g Hydromorphone**
- **4.3g Hydromorph**
- **18.6g Ecstasy**
- **Cell phone, digital scale, and a tactical folding knife**

#### **Outcome**

The male was charged with multiple counts of Possession for the Purpose of Trafficking under the Controlled Drugs and Substances Act, in addition to the original Failure to Comply charge. The total **street value of the drugs was estimated at \$32,972.**

### **Over \$125,000 in Illicit Drugs Seized Following Drug Trafficking Investigation**

#### **Situation**

On Monday, July 28th, 2025, the Greater Sudbury Police Service (GSPS) Drug Enforcement Unit (DEU) concluded an investigation into an individual suspected of trafficking illicit drugs within the Greater Sudbury area.

#### **Response**

As part of the investigation, members of the GSPS Emergency Response Unit (ERU) conducted a targeted traffic stop on Highway 69 in Greater Sudbury. An adult male from the Durham region was arrested without incident. A search of the vehicle followed the arrest.

#### **Outcome**

The search resulted in the seizure of:

- **1,218.22 grams of cocaine**
- **40.24 grams of fentanyl**
- **Six 5mg TEC pills**

The total estimated **street value of the seized drugs is \$125,876.00.**

As a result, a 31-year-old male has been charged under the Controlled Drugs and Substances Act (CDSA).



## **GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT**

### **Officers Seize over \$42,000 in Illicit Drugs, Firearm & CEW after Traffic Stop on Notre Dame**

#### **Situation**

Shortly after 9:05 a.m. on July 8, 2025, police were dispatched to Notre Dame Avenue at King Street following a report of a suspicious vehicle and group of individuals believed to be selling drugs and in possession of a firearm. The complainant provided a vehicle and suspect descriptions.

#### **Response**

Officers located a vehicle matching the description. As police approached, the driver attempted to flee but was stopped on Notre Dame Avenue. The occupants matched the descriptions provided. Due to a reasonable belief that a firearm was present, all four individuals were placed under investigative detention. Searches of the individuals and the vehicle revealed a **large quantity of illicit drugs, cash, a firearm, and a conductive energy weapon (CEW)**. The individuals were arrested.

#### **Outcome**

Police seized approximately **\$42,450 in drugs and \$8,000 in cash**. The four individuals—one 32-year-old female, and three males aged 33, 36, and 43—were charged with multiple Criminal Code and Controlled Drugs and Substances Act (CDSA) offences.

#### **DEU Summary:**

Year-to-date, the DEU has seized \$1.3 million worth of illicit drugs, including:

- 7.4kg of cocaine
- 4kg of fentanyl
- 3.2kg of methamphetamine
- 2,817 methamphetamine tablets
- 1.836 prescription pills

## GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

### CORPORATE COMMUNICATIONS

#### Canada Day Celebration – July 1

As we raise our flags and join in celebration, we honour the beauty and complexity of what it means to be Canadian.

Canada Day is not only a celebration, but an opportunity to recommit to our shared values - values like fairness, peace, mutual respect, and freedom.

It's also a chance to recognize that our strength as a nation lies in our diversity. The cultures and communities that make up our population are not only valuable, but they are also vital. They add beauty, innovation, compassion, and wisdom to our national story.

We are stronger together. Stronger when we support one another. Stronger when we listen and learn from one another. Stronger when we create space for all voices to be heard and valued.

As we celebrate Canada Day, let's continue to walk together in the spirit of inclusion, understanding, and mutual respect. Let's honour the rich mosaic that makes Canada not only beautiful, but truly exceptional. And let's commit - today and every day - to building a country where everyone feels safe, valued, and empowered to thrive.

Thank you to the Sudbury Multicultural and Folk Arts Association for hosting the celebration at the Sudbury Arena and congratulations to this year's Community Service Award winners - thank you for the meaningful work you do to make our city a better, more compassionate place for all.

#### Kids, Cops and Canadian Tire Fishing – July 8 (video)

Reel Fun at the 14th Annual Kids, Cops & Fishing! 🚗 🎣

We cast our lines and hooked some incredible memories on Whitewater Lake in Azilda! 🌊 ☀️

Since 2009, Kids, Cops and Fishing has been reeling in positive, informal interactions between youth and police – building mutual respect, understanding, and a stronger, safer community.

🎣 Every child received a free fishing rod & tackle box. Big shoutout to our fin-tastic GSPS officers, amazing volunteers, Ontario Provincial Police, and Ministry of Natural Resources staff!

This annual event wouldn't be possible without our sponsors:



## GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

- \* Canadian Tire Hanmer
- \* Northern Quality Bait & Tackle
- \* King Sportswear
- \* Environmental 360 Solutions
- \* City of Greater Sudbury Leisure Services
- \* Northway Bus Lines
- \* Marche Azilda Market
- \* Pete's Party & Tent Rental
- \* Greater Sudbury Housing
- \* Rayside Balfour Youth Centre

Thanks for helping us make waves! 🌊 Until next year! ❤️

### **Pet Therapy – July 10 (video)**

🐾 Special visitors at the Greater Sudbury Police Service! 🐾

The amazing therapy dogs from Health Sciences North's Pets as Therapy program stop by GSPS monthly to spread some love and pawssitive vibes! 🐶❤️

Pets as Therapy is a volunteer-run initiative that brings comfort and emotional support to patients within various health care facilities in Greater Sudbury. And for our first responders, these visits are a welcome moment of calm, connection and tail-wagging joy in their busy days. 🚒🐾

Big thanks to these furry heroes and their dedicated handlers!

### **Camp Day at Time Hortons – July 16 (video)**

🍦 It's #CampDay at Tim Hortons! ☕❤️

On Camp Day, every hot or iced coffee you buy helps send youth from underserved communities to Tims Camps – giving them access to life-changing opportunities and unforgettable experiences. Deputy Chief Natalie Hiltz from @SudburyPolice and Deputy Chief Jesse Oshell from @greatersudbury were all smiles as they served up coffee and treats to our amazing community! 🚒🇺🇸

Inspector Mooseau brought the moves and kept the energy high with some fun dance breaks! 💃

Thanks to Tim Hortons for having us – and to everyone who came out to support such a great cause! 🙌

## GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

### Burger Wars in support of L'Arche Sudbury – July 18

We are proud to support the annual #BurgerWars2025 and Chief Cunningham had the pleasure of taking the Lamborghini Burger out for a taste test. It's available at the Apollo Restaurant and Tavern throughout the month of July.

Proceeds from Sudbury Burger Wars 2025 will support L'Arche Sudbury and their continued work of providing homes and revealing the gifts of persons with developmental disabilities. L'Arche Sudbury presently operates 3 homes and a Community Participation Support Program. They are also working towards opening the doors of their new housing facility, L'Arche Sudbury Place.



To learn more about L'Arche Sudbury please visit [larchesudbury.org](http://larchesudbury.org)

For more information, including participating restaurants/locations, visit [www.sudburyburgerwars.com](http://www.sudburyburgerwars.com)

### Diversity Advisory Committee Bursaries – July 28

Congratulations to three outstanding students from Greater Sudbury!

Fatima Alzahrar, Khimberly Williams and Lucia Salmaso have each been awarded a \$1,000 bursary for their incredible efforts in promoting diversity, inclusion, and cultural acceptance in their schools and communities. These bursaries, made possible by the GSPS Diversity Advisory Committee and sponsored by the Greater Sudbury Police Service Board, will support their post-secondary education, trade school, or employment-related goals.

We're incredibly proud of your achievements and can't wait to see what you do next. Keep leading with heart and purpose!



### Return of Superheroes for Little Heroes on October 8

Join us on October 8, 2025, at Health Sciences North - South Tower Entrance for the return of Superheroes for Little Heroes with our Emergency Response Unit. Admission is free and there will be pumpkin painting, cape decorating and more. The event raises vital funds for pediatric care. Don your favourite superhero costume and make it a family, fun-filled outing.

## GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

### Special Thank You to Emily and Her Family – August 16

We'd like to send a huge THANK YOU to 7-year-old Emily, who truly warmed our hearts this week. ❤️

Emily set up a lemonade stand to raise money to show appreciation to our officers and 9-1-1 communicators. With the help of her amazing mom, Emily stopped by the station on Friday to drop off Timbits, donuts, muffins, coffee, and a heartfelt thank you note for our team.

This thoughtful gesture reminded us just how special our community is. 💙



To Emily and her family: Your kindness means the world to us. Thank you for thinking of us and for reminding us why we do what we do — to serve and protect a community full of incredible people like you. ❤️👮👮🍩🚗

### Community Cup “Together We Play” – August 25

On Sunday August 24, our members laced up their cleats alongside the Nigerian Community Association of Greater Sudbury for our annual friendly but competitive soccer match at Delki Dozzi.

This year marked a special milestone as we introduced the Community Cup – “Together We Play”, a trophy that will now be awarded to the winning team each year as a symbol of unity, teamwork, and community spirit.



Congratulations to the Nigerian Association of Sudbury who claimed victory with a final score of 5–2! 🏆

This incredible day of sport and community would not have been possible without the support of the Greater Sudbury Police Service, the Sudbury Police Association, and the Nigerian Association of Sudbury. 💙

Here's to many more years of connection, celebration, and friendly competition through the beautiful game of soccer! ⚽️🌟



## GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

### National Ride for Mental Health – August 23

The Ride for Mental Health (RMH) is a fun, inclusive cycling event that unites Canadians in support of our Veterans, First Responders, and their families affected by Operational Stress Injuries.

This annual ride is more than just cycling – it's a meaningful journey to raise awareness and support for the mental health of those who serve and protect.

Funds raised go directly to [Wounded Warriors Canada](#), helping provide essential mental health programs for our Veterans, First Responders, and their families.

Thank you to everyone who came out to support!



### Youth In Policing – Summer Student Program – August 26

Our Summer Student Program is more than just a seasonal opportunity – it's a chance to build valuable, transferrable skills that will serve you well in any career path. Every year, our summer students bring fresh perspectives, energy, and dedication to our teams, making a meaningful impact across all units.



To all our 2025 summer students – thank you for choosing GSPS as your employer. Your contributions have been truly appreciated, and we're proud to have been part of your journey!

Our Summer Student Program is funded by Ontario's Youth in Policing Initiative (YIPI).

### Strategic Direction Touchpoint – ThoughtExchange – closes October 15

In 2022, the GSPS Board asked residents and businesses to help shape our 2024-2027 Strategic Direction. Now that we're halfway through the plan, we want to hear from you again!

This short touchpoint through ThoughtExchange (less than 10 minutes) will help us understand where we're succeeding and where we can improve as we focus on:

- ✓ Our Service
- ✓ Our Safety & Well-being
- ✓ Our Resources

Your voice matters - whether you're a resident, a business owner, or both. The ThoughtExchange is open until October 15, 2025. Exchanges are completely anonymous. Please be candid and respectful.

👉 Complete the Residential ThoughtExchange here: <https://tejoin.com/scroll/467067963>

👉 Complete the Business ThoughtExchange here: <https://tejoin.com/scroll/718909204>

Together, we can build a safer, stronger Greater Sudbury. 💙

## GREATER SUDBURY POLICE SERVICE BOARD CHIEF'S REPORT

### Back to School – September 3 (video)

📺🚓 Back to School with the Greater Sudbury Police Service! 🚔

Today marks the first day of school, and GSPS was stationed at schools across the community – not just to ensure safety, but to connect with students, parents, and staff.

Officers were on site for: ✅ Engagement – Building positive relationships with students ✅ Education – Promoting safe habits around school zones ✅ Enforcement – Ensuring traffic laws are followed for everyone's safety

And to add a little fun to the morning, we handed out FREE Froster coupons to kids as a sweet way to kick off the school year!

We hope everyone has a great first day back.

### Law Enforcement Torch Run Motorcycle Ride – September 7

We're incredibly grateful to everyone who joined us for the **Law Enforcement Torch Run for Special Olympics** Motorcycle Ride over the weekend! 💙🔥

Riders cruised alongside Police through a scenic Northern Ontario route:

Sudbury ➡ Field ➡ Sturgeon Falls ➡ Verner ➡ Noelville ➡ Hagar ➡ Back to Sudbury

Together, we raised over \$2,500 to support **Special Olympics Ontario** athletes! 🏍️💰



Your support fuels inclusion, empowers athletes, and gives them the opportunity to train, compete, and shine through sport! Thank you for riding with purpose! 💪