



**GREATER SUDBURY POLICE SERVICE BOARD
WEDNESDAY, JUNE 18, 2025 – 10 A.M.
Council Chambers, Tom Davies Square/Zoom**

PUBLIC AGENDA

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CONSENT AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 11, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Consent Agenda – June 2025

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 7.1-7.9.

CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the June 18, 2025, Consent Agenda:

- Adoption of Minutes – April 16, 2025
- Accept Consent and Discussion Agenda – June 18, 2025
- Board Directions to the Chief
- Notes of Appreciation
- AGENT511 Real-Time Streaming Platform for Virtual Community Response (VCR) Program Report
- Staffing and Deployment Update

SUBJECT: Consent Agenda – June 2025

- 2024 Year-End Board Reserve Trust Fund Annual Report
- 2024 Year-End Donations Reserve Trust Fund Annual Report
- OAPSB Spring Conference and AGM Update



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 6, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Directions to the Chief – June 2025

ACTION: For Information

BACKGROUND:

Pursuant to Section 40 (9) of the *Community Safety and Policing Act*, the Board shall publish notice of directions to the Chief of Police.

CURRENT SITUATION:

At the March 18, 2025, Board meeting the Board approved the presentation schedule for the rest of 2025. As part of that scheduled the Board requested the Chief have staff prepare presentations on the Courts and Bail Process and the K9 Unit for March and May, respectively. Scheduling conflicts have necessitated rescheduling those presentations. The Courts and Bail Process presentation is taking place during the June meeting, with the K9 Unit presentation moved to September.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 4, 2025

Prepared & Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Notes of Appreciation

ACTION: For Information

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board receives the Notes of Appreciation summary for information.

CURRENT SITUATION:

Constable Dustin Crowder & Constable Damien Schoengen

An appreciative mother expressed her sincere gratitude for the 'exceptional care' shown to her daughter who was experiencing a mental health crisis. Constable Crowder and Constable Schoengen treated her with dignity, respect, and compassion, ensuring she received the assistance and services required. The mother was grateful to officers for taking the time to explain what was occurring and what could be expected. Their care and professionalism alleviated some of the stress and uncertainty experienced.

Detective Sergeant Kevin O'Shaughnessy & Detective Constable Alex McDonald

A grateful community member sent a card to GSPS thanking *all* of our members for their service. The community member was especially grateful to Detective Sergeant O'Shaughnessy and Detective Constable McDonald from the BEAR Unit who assisted her son in recovering his quad.

SUBJECT: Notes of Appreciation

Police Professional Cheryl Bignucolo

An RCMP officer from Saskatchewan conveyed her appreciation for Cheryl, a Communicator in the 911 Emergency Communications Centre. The officer had contacted the 911 ECC in an attempt to locate a next of kin for a deceased individual in their jurisdiction. Due to a large lack of information, the officer had spent hours searching for a familial link. Cheryl was professional, attentive, and kind, immediately taking the time to search police databases, which eventually led to the identification of the next of kin. As the individual resided outside of our area, Cheryl contacted the officer back, forwarding her to the OPP so the notification could be made. Thanks to Cheryl's research and determination, she was able to make the linkage to assist in the investigation.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: April 1, 2025

Prepared by:

Nathan Dokis, Manager of Communications, and Information Technology
Detective Sergeant Lee Rinaldi, Major Case Management – Criminal Investigations
Natalie Hiltz, Deputy Chief of Police

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: AGENT511 Real-Time Streaming Platform for Virtual Community Response (VCR) Program

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board enter into a sole-source agreement with AGENT511 to implement the AGENT511 Real-Time Stream platform, supporting the launch of the Virtual Community Response (VCR) initiative, funded through the Victim Support Grant, under a 60-month agreement at a total cost of \$147,500 CAD.

BACKGROUND:

In 2024, the Greater Sudbury Police Service (GSPS) responded to 2,857 Intimate Partner Violence (IPV) calls for service, marking a 63% increase from 2022 and a 38% increase from 2023. This equates to an average of eight IPV-related calls per day. As service demand continues to rise, the need to evolve and modernize our response models has become increasingly urgent.

The City of Greater Sudbury spans over 3,100 square kilometers, posing significant challenges for timely and efficient police responses. These challenges are compounded by the growing complexity and volume of calls for service, particularly in vulnerable and remote communities.

SUBJECT: AGENT511 Real-Time Streaming Platform for Virtual Community Response (VCR) Program

The Virtual Community Response (VCR) is a new initiative developed to meet these evolving needs. It aims to increase awareness, education, and improve reporting processes for survivors and victims of Intimate Partner Violence (IPV) and Sexual Assault (SA). The initiative will be delivered through an intersectional, multi-agency collaboration with two Indigenous agencies (N'Swakamok Native Friendship Centre and Shkagamik-Kwe Health Centre), victim services (Sudbury & Area Victim Services), and post-secondary institutions (Cambrian College, Collège Boréal, and Laurentian University). Together, these partners will ensure that the program is inclusive, accessible, and community-informed.

To support this initiative, GSPS will implement the AGENT511 Real-Time Streaming platform, a secure, real-time communication tool that enables live video streaming, text translation, transcription, and location verification. In November 2024, GSPS applied for and received funding through the Victim Support Grant, totaling \$150,000.00. The funding will provide full coverage for software licensing, hardware, and implementation support for a 60-month term.

CURRENT SITUATION:

As the steady increase in calls for service continues to strain GSPS's traditional frontline response model, the Virtual Community Response (VCR) initiative offers a more efficient, cost-effective solution for addressing low-threshold Intimate Partner Violence (IPV) calls. It enables a morally and fiscally responsible approach to public safety while easing the burden on frontline resources. Advancements in technology, such as the implementation of the AGENT511 Real-Time Streaming platform, are essential to modernizing GSPS's service delivery and adapting traditional response models to meet growing demands with limited personnel. Aligned with our strategic vision, this initiative provides a more accessible, culturally sensitive, and trauma-informed pathway for victims of violence to report, ultimately helping reduce underreporting and improving support for those most at risk.

Operations:

Ineffective resource allocation. Our current traditional police response model, without embracing the proposed enhancements, may hinder police response times, which could ultimately compromise the effectiveness of IPV investigations. The adoption of VCR has the potential to streamline our current process, making it faster, cheaper, and more effective.

SUBJECT: AGENT511 Real-Time Streaming Platform for Virtual Community Response (VCR) Program

Community Trust:

Our Greater Sudbury Community expects us to embrace the best and most cost-effective tools, technology, and services available to ensure the best possible quality of service in public safety. 80% of Intimate Partner Violence incidents are currently underreported and will continue without any plan to improve service accessibility and reporting compliance.

Cultural Sensitivity:

Inaction prevents the decolonization of our current traditional call response practices that inordinately impact Indigenous peoples and rural and Northern communities. Known service delivery issues and general and cultural barriers related to Police IPV will continue unchallenged and remain status quo. Gaps uncovered in ineffective traditional practices will remain.

Organizational Impacts:

The policing landscape is changing and evolving, and police services that resist cost-effective technological advancements and integration risk falling behind in innovation and the adoption of best practices for navigating the modern complexities of the IPV epidemic in our community.

Financial Impacts:

In 2024, an estimated 27,650.2 km was traveled for Priority 3 and 4 Intimate Partner Violence calls for service. It is important to note that the distance is only an estimate calculated from selecting 190 Brady Street as the starting point and the area with the shortest distance. Furthermore, this is only applicable to a single vehicle. Factoring in the kilometers traveled at an average fuel cost of \$1.50 per liter, we get a total of \$41,475 in fuel costs alone per officer per year. In addition to the significant cost savings on fuel, there are substantial savings in fleet maintenance and reduced wear and tear on officers and equipment.

The AGENT511 Real-Time Streaming platform is fully funded through the Victim Support Grant, resulting in no impact on GSPS's 2025 operating budget. The platform will be delivered under a 60-month agreement valued at \$147,500 CAD, providing long-term stability and predictable costs. With this investment, the VCR initiative will be equipped with the necessary infrastructure, training, and tools to operate effectively, ensuring a sustainable, community-focused service that enhances support for victims and improves public safety outcomes.

SUBJECT: AGENT511 Real-Time Streaming Platform for Virtual Community Response (VCR) Program

Sole Source Procurement Justification:

The procurement of the AGENT511 Real-Time Streaming platform qualifies as a sole source acquisition for the following reason:

- Unique and Specialized Functionality: AGENT511's platform offers real-time video streaming with text translation, transcription, secure location tracking, and integration features that are unmatched by other platforms.

AGENT511 Real-Time Streaming is the only solution that meets the operational, funding, and community engagement requirements of this initiative.

CONCLUSION:

The Criminal Investigations Division is recommending the adoption of Virtual Community Response as part of our effort to divert complex, low-threshold IPV calls away from our frontline calls for service. Freeing up officers creates time and space for training, mentoring, proactive and prevention work, as well as time for administrative tasking and follow-ups. Member focus initiatives that modernize and improve the quality of our internal workflow, as well as the delivery of our police services, are critical to our continued growth and development.

Increasing our capacity and accessibility to victims of IPV living in Northern, isolated, and rural communities through the use of an improved reporting platform enables the GSPS to provide better connectivity and victim support in line with our Strategic Direction. The adoption of this technology will enable us to better serve our community in a manner that is innovative, more cost-effective, and faster, while also benefiting our officers and community.

Launching the Virtual Community Response (VCR) program marks a transformative step in community policing, introducing virtual response capabilities, innovative technology, and robust community partnerships. The AGENT511 Real-Time Streaming platform is the foundation for its success.

With funds awarded through the Victim Support Grant and a 60-month agreement at a total cost of \$147,500.00, all necessary resources, technology, and training are secured to implement this initiative successfully.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 6, 2025

Prepared by: Holly Bilodeau, Manager of Human Resources

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Staffing/Deployment Update

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the hiring of the following members:

Name:	Start Date:	Position:
Tasleem, Arif	15-April-25	Temporary Full-Time Equipment and Supplies Assistant
Dupuis, Mandy	15-April-25	Full-Time Human Resources Administrator
Toffoli-Thompson, Regan	26-May-25	Part-Time Court Clerk
Pare, Shaelynn	28-May-25	Cadet
Cisa-Pare, Vincent	28-May-25	Cadet
Ginda, Harman	28-May-25	Cadet
Paquette, Brandon	28-May-25	Cadet

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

SUBJECT: Staffing/Deployment Update

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which has increased the Service strength by ten in 2023, ten in 2024, and an additional ten in 2025. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on June 6th, 2025.

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	304	299	0	(1)
POLICE PROFESSIONALS	147	147	0	
TOTAL	451	446	0	(1)

The additional staff, in accordance with the staffing plan approved by the Board, were budgeted for starting in June 2023.

On January 1, 2025, our Sworn Authorized strength increased by 10, four of which were approved in the 2023 budget year and six during the 2024-2025 budget submission. We are currently in the early selection stage for the September 2025 OPC intake, with a request of eight seats in the Basic Constable Training program. Our focus continues to be to hire for Sworn budget increases, to proactively hire for upcoming retirements, and to replace members on extended leaves of absence.

SUBJECT: Staffing/Deployment Update

TABLE B: New Hires

Name:	Start Date:	Position:
Tasleem, Arif	15-April-25	Temporary Full-Time Equipment and Supplies Assistant
Dupuis, Mandy	15-April-25	Full-Time Human Resources Administrator
Toffoli-Thompson, Regan	26-May-25	Part-Time Court Clerk
Pare, Shaelynn	28-May-25	Cadet
Cisa-Pare, Vincent	28-May-25	Cadet
Ginda, Harman	28-May-25	Cadet
Paquette, Brandon	28-May-25	Cadet

TABLE C: Retirements/Resignations:

None.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 6, 2025

Prepared by:

Melissa Bamberger, Manager of Finance
Marc Brunette, Superintendent

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2024 Year-End Police Service Donations Reserve Fund

ACTION: For Information

RECOMMENDATION:

THAT the Board received the Police Service Donations Reserve Fund report for the period January 1 to December 31, 2024, for information.

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

The Police Service has a number of such Reserves included in this bylaw one of which is the Police Service Donations Reserve Fund. This Reserve is under control of the Police Service Board and to be used for crime prevention initiatives, initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefitting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

The Police Service Donations Reserve Fund is maintained by annual contributions of excess donation proceeds net of expenditures in any given year. The primary source of revenue generation is the annual Community and Police Gala. Monies are used for the purpose as set out above and deemed suitable by the Greater Sudbury Police Service

SUBJECT: 2024 Year-End Police Service Donations Reserve Fund

Board without further authorization from Council. Many of the funds drawn from this Reserve are used in support of activities as determined appropriate through the Chief's Youth Advisory Committee and crime prevention activities. Requests for funds are regularly reviewed by the Board based on applications detailing the purpose and use of said funds. This is a working Reserve with funds dispersed throughout the year based on Board resolution. On an annual basis, the Board is provided with a report summarizing annual transactions authorized throughout the year. Please see Appendix 'A' attached.

This year, the fund is up by \$4,319 over the previous year with a year-end balance of \$143,017. Again, this Reserve continues to support many community activities, particularly in support of youth engagement which has yielded many positive results and does not impact the Operating Budget.



Police Services Donations Reserve Fund

Balance 2023 Year End \$ (138,697.76) \$ (138,697.76)

2024 Revenue

Auxiliary	\$ -	
Burke Foundation	\$ -	
COPS	\$ -	
Crime Prevention (General)	\$ -	
Drug Related	\$ -	
ELLF	\$ -	
Graffiti Eradication	\$ -	
Green Stairs	\$ -	
Health & Wellness	\$ (2,500.00)	
Home Run for High Schools	\$ -	
Kids Cops & Fishing	\$ (250.00)	
Kids Cops & Fishing (Ice)	\$ -	
Kids, Cops and Golf	\$ (450.00)	
Lions Eye In the Sky	\$ -	
Literacy Program	\$ -	
Mason Basketball Camp	\$ -	
Multicultural	\$ (19,900.00)	
Polar Plunge	\$ -	
Police Fire & Ice	\$ (21,643.25)	
Shop with a Cop	\$ (15,040.00)	
Sled Days	\$ -	
SPYDR Mountain Bike Program	\$ -	
STRIDE	\$ -	
Youth Initiatives	\$ (27,473.29)	
Youth Symposium	\$ -	
Reserve Fund Interest	\$ (7,437.81)	
2024 Total Revenue		\$ (94,694.35)

2024 Expenditures

Auxiliary	\$ -	
Burke Foundation	\$ -	
COPS	\$ -	
Crime Prevention (General)	\$ -	
Drug Related	\$ -	
ELLF	\$ -	
Graffiti Eradication	\$ -	
Green Stairs	\$ -	
Health & Wellness	\$ 1,837.13	
Home Run for High Schools	\$ -	
Kids Cops & Fishing	\$ 169.58	
Kids Cops & Fishing (Ice)	\$ -	
Kids, Cops and Golf	\$ -	
Lions Eye In the Sky	\$ -	
Literacy Program	\$ -	
Mason Basketball Camp	\$ -	
Multicultural	\$ 17,494.82	
Polar Plunge	\$ 1,585.39	
Police Fire & Ice	\$ 19,625.63	
Shop with a Cop	\$ 11,858.34	
Sled Days	\$ -	
SPYDR Mountain Bike Program	\$ (1,082.59)	
STRIDE	\$ -	
Youth Initiatives	\$ 38,886.78	
Youth Symposium	\$ -	
2024 Total Expenses		\$ 90,375.08

Balance 2024 Year End \$ (143,017.03) \$ (143,017.03)



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 6, 2025

Prepared by:

Melissa Bamberger, Manager of Finance

Marc Brunette, Superintendent

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2024 Year-End Police Service Board Reserve Fund

ACTION: For Information

RECOMMENDATION:

THAT the Board receives the Police Service Board Reserve Fund report for the period January 1 to December 31, 2024, for information.

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

The purpose of this fund is to establish and continue Reserves, Reserve Funds, and Trust Funds for the City. The Board Reserve Fund is utilized for any purpose that the Greater Sudbury Police Service Board considers to be in the interest of the public in accordance with Section 258 to 259 of the *Community Safety and Policing Act*. It is also used for charitable endeavors and various events as the Board deems suitable, without further authorization.

The reserve fund is funded and maintained through annual contributions from online auction revenues, money recovered from seized property, and interest earned from fund investments.

CURRENT SITUATION:

In the 2024 fiscal year, the Greater Sudbury Police Services Board successfully managed and maintained its financial resources within the Reserve Fund. The Board

SUBJECT: 2024 Year-End Police Service Board Reserve Fund

also continued to support various activities and initiatives in alignment with the Reserves direction. Please refer to Appendix 'A' for details on 2024 activities and a summary of the year-end balance. The overall balance decreased by approximately \$10,622 compared to the previous year. Gains and losses are closely tied to auction proceeds and seized funds, which may fluctuate from year to year.



**Greater Sudbury Police Services Board
Board Trust Reserve Fund**

TABLE "A"

Balance 2023 Year End	\$ (41,313.94)
2024 Revenue	
Auction Proceeds	\$ (2,914)
Seized Monies	\$ (608)
Polar Plunge	\$ -
Donation	\$ -
Sale of Scrap Metal	\$ -
Onetime Adjusting Entry from Operating	\$ (2,216)
Reserve Fund Interest	\$ (2,216)
2024 Total Revenue	\$ (7,952.90)
2024 Expenditures	
Canadian Police Curling Association	\$ 1,000.00
Historical Walk	\$ 1,000.00
Safe Ride Home Sudbury	\$ 5,000.00
YWCA Women Distinction Gala	\$ 1,000.00
Sudbury Defeat Depression	\$ 500.00
Camping for Cans	\$ 1,000.00
National Police Memorial Run Donation	\$ 2,500.00
Donation for Sudbury Rock Marathon	\$ 1,074.41
Run to Remember for PTSD	\$ 1,500.00
GSPS Ride to Remember Cycling Team	\$ 2,000.00
Sponsorship of Black and White Gala	\$ 1,000.00
Donation to Jordan Heffern Memorial Bursary	\$ 1,000.00
2024 Total Expenses	\$ 18,574.41
Balance 2024 Year End	\$ (30,692.43)



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 6, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: OAPSB Spring Conference and AGM Update

ACTION: For Information

BACKGROUND:

Every spring the Ontario Association of Police Service Boards holds their Spring Conference and AGM to discuss major trends and issues affecting police boards and the policing sector as a whole across the province.

CURRENT SITUATION:

This year the Board Administrator attended the OAPSB OAPSB Spring Conference and AGM, June 3-5 in London, ON. The conference was very informative, especially as the Board has begun bargaining with the Sudbury Police Association. Topics discussed included:

- Governance in Motion: How Strategic Board Decisions Created Leadership Alignment & Shaped Operational & Cultural Reform
- Meeting the Needs and Demands of a Changing Community by Improving Service Delivery Through the Development of a Culturally Responsive Approach
- Workplace Investigations - the Good, Bad and Ugly for Boards
- How the Inspectorate of Policing Supports Effective Board Governance
- Delivering Community Safety Under the Rule of Law - The NAPS Journey
- National Study: Prevalence of Mental Health Disorder Symptoms Amongst Police Service Personnel
- Breakout sessions on working with the media, hiring executive staff, police culture, and more

The sessions were very informative for discussing modern ways of police governance and tackling current issues.

DISCUSSION AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 10, 2025

Prepared by: Marc Brunette, Superintendent

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Body Worn Camera Program Update

ACTION: For Information

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives the Body Worn Camera Program Update report for information.

BACKGROUND:

On September 18, 2024, the Greater Sudbury Police Service presented an update to the Board on the phased implementation of Body-Worn Cameras ([BWC](#)).

On October 16, 2024, GSPS provided a breakdown of [BWC financials and deployment timelines](#).

On November 20, 2024, our BWC Training Officer, Constable Savignac, provided the Board with a presentation and demonstration of the BWCs ([Axon4BWC](#)).

On January 6, 2025, Phase One of the BWC Program was launched. Thirty BWC's were issued to police officers.

CURRENT SITUATION:

As part of our ongoing commitment to public trust and transparency, the Service purchased 30 Axon 4 Body Worn Cameras (BWC) in November 2024 as Phase One of

SUBJECT: Body Worn Camera Program Update

the BWC rollout. To ensure an effective and efficient rollout, a robust training program was created.

Officers from the Emergency Response Unit (ERU), Integrated Traffic Safety Unit (ITSU), Central Community Response Unit (CRU), and one School Resource Officer (SRO) completed training through the Training Branch facilitated by our BWC Training Officer. Members of the Digital Evidence Management Unit, Professional Standards Bureau, and Communication and Information Technology have been engaged throughout the process.

During In-Service Training, all officers will receive a one-hour education and awareness course on the Axon 4 Body Worn Cameras and how this technology will impact individuals responding to calls for service.

Our Digital Evidence Management Unit is led by one supervisor who is responsible for overseeing the disclosure of digital evidence and the preservation, redaction, and retention of records and evidence within the Digital Evidence Management System (DEMS), which includes all BWC-related records. The Unit is supported by a full-time digital evidence analyst, two full-time digital evidence processors, and two part-time digital evidence processors.

A BWC Procedure was developed to ensure the interests of the public are best served through BWC usage.

In the fall of 2025, we will be distributing an evaluation survey to collect insight on the challenges and successes within Phase One of the BWC Program. This will allow current users, both sworn and police professionals, to provide feedback on their experiences, particularly regarding policy, hardware and software use, and evidence disclosure. The feedback will assist with the rollout of the next phase.

In the spring of 2026, we plan to roll out Phase Two of the BWC Program to front-line officers assigned to the Patrol Operations Division. The timing is aligned with the procurement agreement currently in place with the vendor, Axon, and respects the time required to commit to a robust training plan for officers.

In the meantime, we continue to monitor the Police Service's implementation to mitigate risks, which includes training, best practices, and recommendations made by relevant stakeholders.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 4, 2025

Prepared by:

Cassandra Hill, Research & Data Analyst
Marc Brunette, Superintendent

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2024 Annual Crime Report

ACTION: For Information

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board receives the 2024 Annual Crime Report for information.

CURRENT SITUATION:

Executive Summary

Measures of incidence of crime presented in this report utilize data captured in the Uniform Crime Report (UCR) as part of Statistics Canada's Canadian Centre for Justice and Community Safety Statistics (CCJCS). This does not capture all incidence of crime, as some crimes are not detected or brought to the attention of police. Incidence counts are coded and sent to CCJCS by way of Federal charges (e.g., Criminal Code). Crimes are considered 'cleared' when Criminal Code charges have been laid, or when the case is 'cleared otherwise' – for example, when there is sufficient evidence to lay charges, but the complainant and/or victim declines to proceed, or when the accused is deceased.

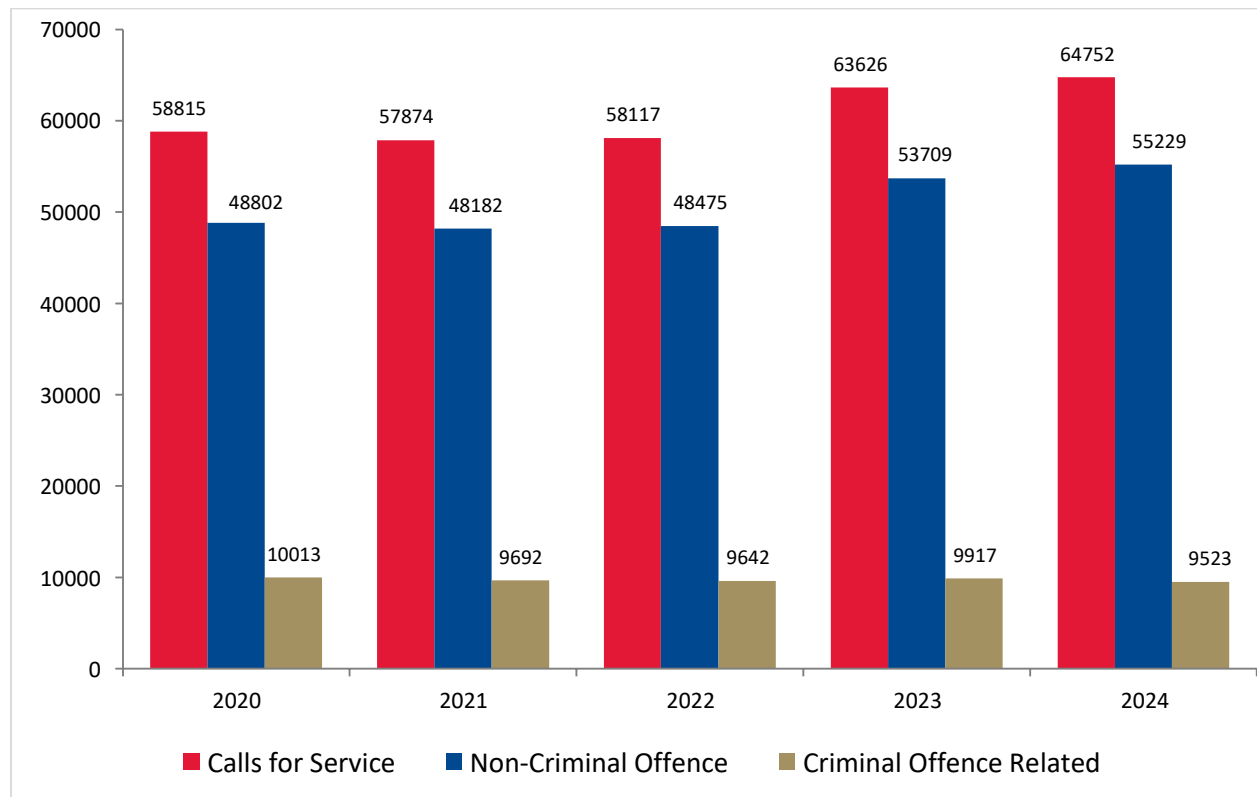
Crime statistics are scored based on the Most Serious Violation Rule, therefore there could be numerous offences but only the most serious violation is scored.

- Compared to 2023, actual criminal offences measured by the UCR decreased by 4.0% in 2024.

SUBJECT: 2024 Annual Crime Report

- Property offences experienced a 3.8% decrease in 2024, which can be largely attributed to ongoing messaging and Police directives regarding Crime Prevention Through Environmental Design (CPTED) to businesses and residences to decrease vulnerable targets, as well as proactive patrols of areas that experience higher property crime. Clearance rates for property offences decreased in 2024 (-3.2%), which could be attributed to the increase in Fraud-related offences. It is difficult to link offenders to a larger number of offences that they are likely responsible for due to lack of available evidence and multiple people involved. For example, it is extremely difficult to identify suspects in large-scale Frauds.
- Violent offences experienced a 10.8% decrease in 2024. However, Robbery experienced a 21.7% increase in 2024.
- In 2024, violent offences had a clearance rate of 71.6% (+3.8% when compared to 2023). These are complex and lengthy investigations.
- There was a slight decrease in reported Intimate Partner Violence occurrences (-3%), as well as occurrences resulting in Criminal Code charges (-5%) in 2024 when compared to 2023.

Calls for Service – Criminal vs. Non-Criminal



Calls for service experienced an increase in 2024 compared to 2023.

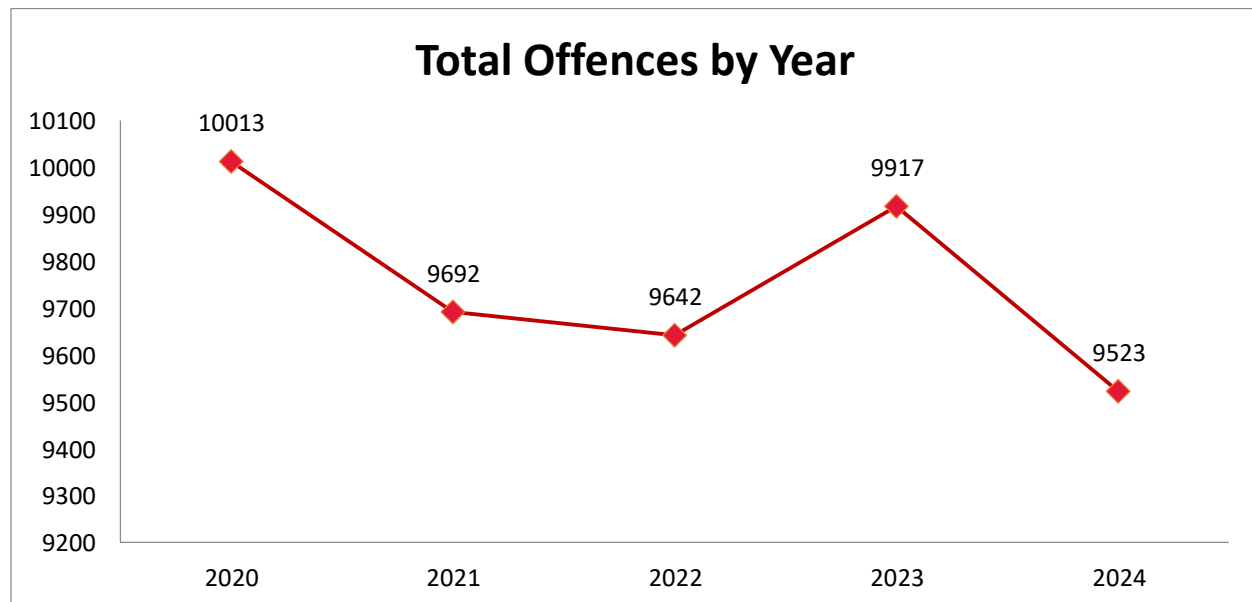
SUBJECT: 2024 Annual Crime Report

- Approximately 85% were non-criminal in nature, including calls related to the Liquor Licence Act (LLA), mental health, trouble with youth, disturbances, suspicious persons, non-criminal Intimate Partner Violence, etc.
- For the 15% of calls for service that were criminal in nature, the next slides will break down their classifications.
- Criminal offences over the past 5 years have slightly decreased.

Total Criminal Offences – Five Year Trend Analysis

Numerous factors can contribute to fluctuations in crime statistics:

- Enforcement-driven crime
- Social and economic factors
- Crime prevention strategies
- Changes in UCR coding process
- Heightened awareness
- Preventing victimization before it occurs
- Increased online reporting
- COVID-19



General

- From 2023 to 2024, actual criminal offences decreased by 4.0% (-394).
 - 2024 experienced a lower rate of property offences (-3.8%).
 - 2024 experienced a lower rate of violent offences (-10.8%).

Enforcement-Driven Crime

- These types of crimes tend to drive up offence rates per year, such as Bail Violations related to Appearance Notices, Breach of Probation, Recognizance of

SUBJECT: 2024 Annual Crime Report

Bail, or other similar offences. These were generally lower in 2020 and 2021 due to COVID-19 and officers using discretion on whether to lay a charge, as well as many Breaches in conditions commonly related to 'thefts', which were also down due to COVID-19 and store closures.

- Possess Child Pornography offences saw numerous ongoing investigations. This is a national trend and likely attributed to incidents being brought to the attention of the RCMP's National Child Exploitation Coordination Centre (NCECC). There has also been increased funding by Public Safety to support awareness of online child sexual exploitation, reduce stigma or reporting, and improve pursuing and prosecuting offenders.

Social and Economic Factors

- Social determinants of health interrelated with criminal behaviour - examples include substance dependencies which lead to criminal behaviour, such as shoplifting and thefts to finance substance addictions.

Crime Prevention Strategies

- We have made numerous Crime Prevention posts through social media pages, which has led to heightened awareness of these types of crimes:
- Apartment Building Laundry Break-and-Enters (B-E)
- B-E to Shed/Detached Garage
- Theft Under, especially theft from motor vehicles, and smashed vehicle windows
- Fraud, specifically relating to seniors and 'romance scams'

Changes in UCR Coding Process (still impacting violent crime rates from 2019)

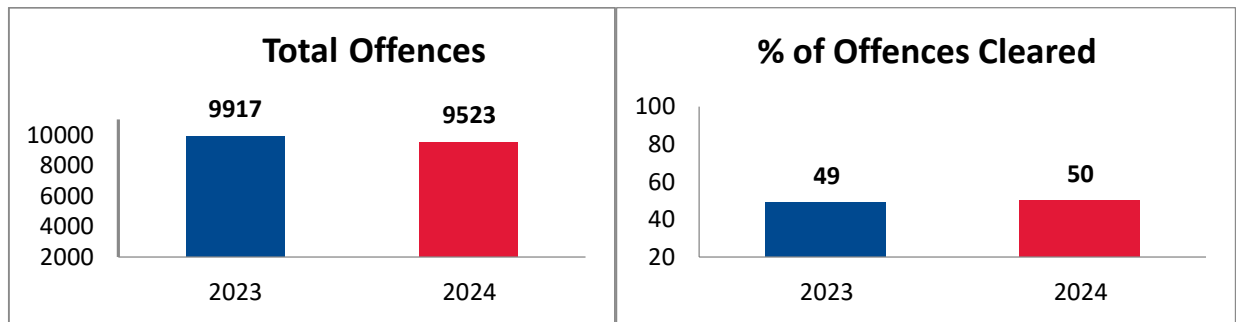
- Unsubstantiated cases - when the Officer cannot determine whether an offence occurred - are no longer being cleared as Police Assistance; instead, we now accept the victim's account and classify the incident as Assault, Sexual Assault, or Threats. Cases that are unsubstantiated are no longer being classified as such.
- Officers have also been advised to limit the use of 'unfounded' (where they can prove the offence did not occur). Since unfounded incidents don't affect reporting metrics – they're excluded from both cleared and actual counts – offences previously labeled as 'unfounded' are now being reported as actuals.

This affects both how offences are coded and how they are cleared.

Total Criminal Offences and Clearance Rates

- **4.0% decrease in criminal offences in 2024**
- **1.0% increase in clearance rates in 2024**

SUBJECT: 2024 Annual Crime Report



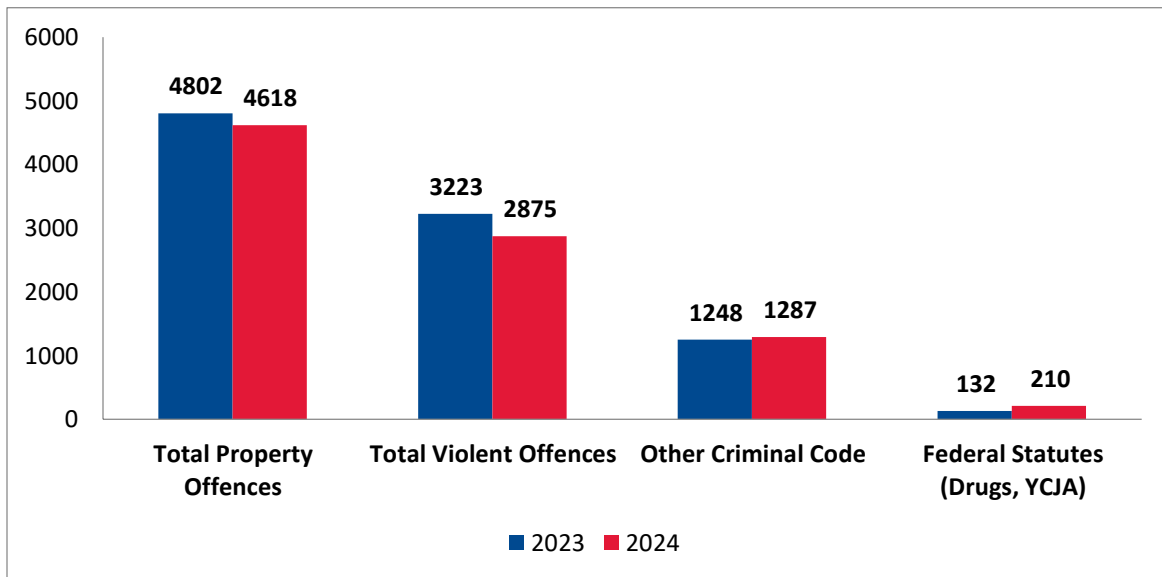
The overall increase in criminal offences will be broken down in future charts and sections:

- There was a decrease of 348 violent offences from last year (-10.8%). However, there was a 21.7% increase in Robbery (+20 offences).
- 2024 saw an increase of 78 Drug-related statutes (+60.9%): Trafficking – Cocaine (+18 offences), Possession – Cocaine (+23 offences), Possession – Opioid other than heroin (+13 offences), Possession – Methamphetamine (+8 offences).
- Other Violent Crimes experienced a decrease (-9 offences). These include, but are not limited to, Pointing a Firearm, Extortion, and Non-Consensual Distribution of Intimate Images.
- Our clearance rate has increased from 49.0% to 50.0%.
 - Property Offences had the lowest clearance rate in 2024 (17.8%). This is largely due to the nature of such crimes, which are typically reported after the fact and often lack suspect information – unless video surveillance is available.

Crime Category Offences

- **Violent Offences are down 10.8%**
 - Increase in Robbery (+21.7%).
 - Decrease in Assault (-9.7%).
- **Other Criminal Code Offences are up by 3.1%**
 - Increase in Breach of Probation offences (+25.7%) and Child Pornography (+60.0%).
- **Federal Statutes are up by 59.1%**
 - Largely attributed to Controlled Drugs and Substances Act (CDSA) offences.
- **Property Offences are down 3.8%**
 - Largely attributed to Theft Over \$5000 offences (-28.1%). The second largest decrease was Possession of Stolen Goods (-14.6%).

SUBJECT: 2024 Annual Crime Report



Crime statistics are scored based on the Most Serious Violation Rule, therefore there could be numerous offences but only the most serious violation is scored .

Violent Offences

Violent offences include Homicide, Attempt Murder, Sexual Violations, Deprivation of Freedom, Criminal Harassment, Threatening, Robbery, and Assault.

- Violent Offences saw an overall decrease of 10.8%.
- The highest reported incidents that saw an increase were for Attempt Murder (+10%), Deprivation of Freedom Violations (e.g., Kidnapping; Forcible Confinement) (+20.0%), Other Sexual Offences (e.g., Sexual Interference) (+8.1%), and Robbery (+21.7%).
- There has been a national change in the UCR coding process for most violent crimes, including Sexual Assault, Assault, Utter Threats. Although the changes were implemented in 2018, we can expect to see higher numbers due to classifying unsubstantiated cases as Assault, Sexual Assault, or Threats instead of being cleared as something non-criminal (e.g., Police Assistance). This will continue to impact clearance rates as officers can no longer classify these as unsubstantiated. Additionally, some incidents can be reported through CopLogic, including mandatory reporting from facilities such as the Sudbury District Jail and nursing homes.
- The majority of offences are between people known to each other.

Other Criminal Code

- There was an increase of 39 offences (+3.1%).

SUBJECT: 2024 Annual Crime Report

- Increases in Other Criminal Code offences included: Breach of Probation (+83 offences, +25.7%); Child Pornography – Making or Distributing (+6 offences, +60.0%); and Counterfeit Money (+24 offences, +120.0%).

Federal Statutes

- Overall, there was an increase of 59.1%.
- There was an increase in CDSA-related offences including: Possession – Cocaine (+23 offences, +67.6%); Possession - Methamphetamine (+8 offences, +50%); Possession-Opioid (other than heroin) (+13 offences, +76.5%); and Trafficking – Cocaine (+18 offences, +69.2%).
- The Drug Enforcement Unit (DEU) is concentrating on higher level dealers - instead of arresting 50 people with 5 grams of cocaine, DEU is concentrating on the supplier of the 250 grams of cocaine
- Less people have been charged, but more direct hit to supply; less time in court and easier to prove possession for purpose of trafficking
- Over the past few years, DEU has been involved in a growing number of Joint Force Operations where seizures are not made in the Sudbury jurisdiction, yet our officers are involved in investigation.

Property Offences

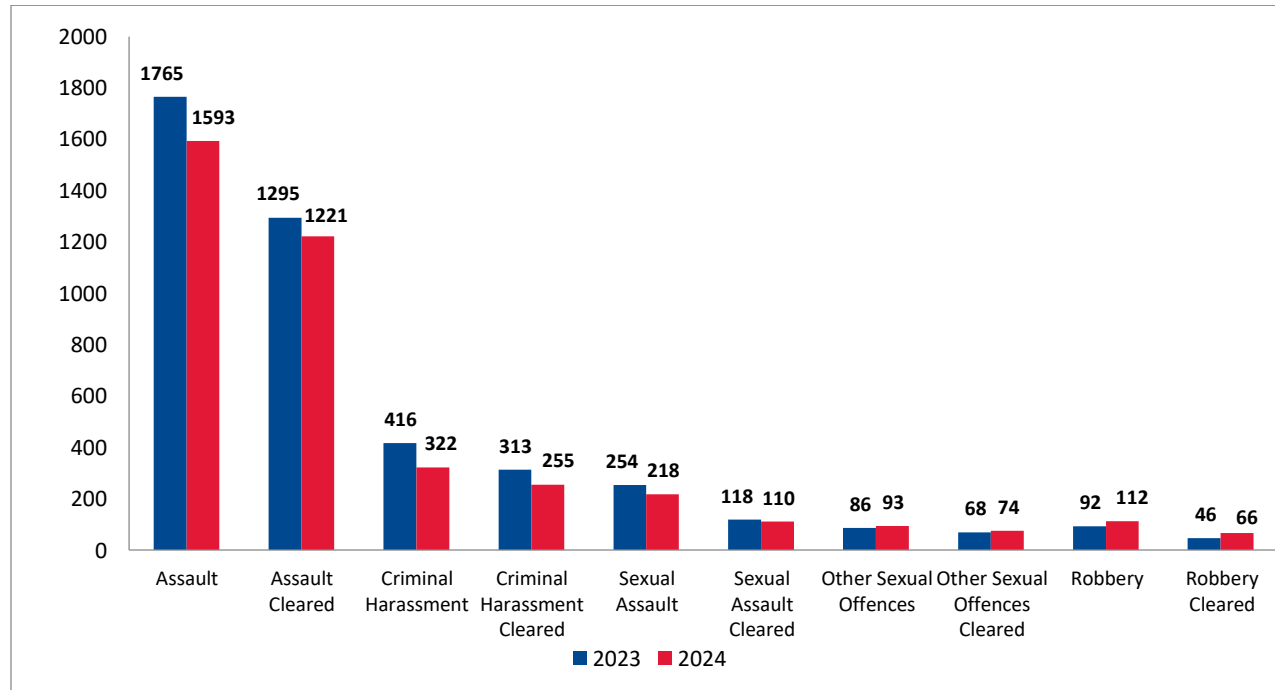
Property Offences include Arson, B-E, Theft, Theft of Motor Vehicle, Possession of Stolen Goods, Fraud, and Mischief.

- Overall, Property Offences decreased by 3.8%.
- Arson offences increased in 2024 (+4 offences, +14.8%). The clearance rates for Arson increased compared to 2023 (+6.8%).
- Theft under \$5000 saw a decrease (-1.0%), Fraud (+1.3%), Mischief (-9.1), and B-Es (-9.9%) which accounted for 77% of all Property Offences.
- B-Es saw a decrease from 627 in 2023 to 565 in 2024 (-9.9%). B-Es to businesses (-5.3%) and residences (-14.3%) also saw decreases compared to 2023 (-13 and -40 offences, respectively).
 - Ongoing messaging and Police directives regarding CPTED to businesses and residences to decrease vulnerable targets, as well as proactive patrols of areas experience higher property crime.
 - The clearance rate for B-Es to residences saw a slight increase compared to 2023 (+2.3%).
- Frauds saw a slight increase (+1.3%) in 2024 when compared to 2023 (+10 offences). These can include online marketplace scams, romance scams, and grandparent scams.
- Mischiefs saw a decrease of 9.1% in 2024 when compared to 2023 (-73 offences).

SUBJECT: 2024 Annual Crime Report

Violent Crime Offences

- Reported Sexual Assaults decreased by 14.2%
- Assaults decreased by 9.7%
- Other Sexual Offences increased by 8.1%
- Criminal Harassment has decreased by 22.6%



Sexual Assault

Unfounded

- Unfounded rate for 2023 was 7%
- Unfounded rate for 2024 was 7%

As a result of positive work done by thoroughly reviewing and investigating sexual assault cases, we continue to decrease our unfounded rate.

Actual Offences:

- 2023 = 254
- 2024 = 218
- There was a total 14.2% decrease (-36 actual offences)

Reported Offences (these are actual PLUS unfounded):

- 2023 = 263
- 2024 = 234
- There was a total 11% decrease (-29 reported offences)

SUBJECT: 2024 Annual Crime Report

GSPS continues to see a decrease in unfounded sexual assault rates since the implementation of Project Champion:

- 2021 = 19 unfounded
- 2022 = 17 unfounded
- 2023 = 17 unfounded
- 2024 = 16 unfounded

Project Champion was a 4-year initiative that was completed in the spring of 2023. The Project focused on increasing awareness and education relating to sexual assault and violence. The Project created a sustainable process for reviewing sexual assault investigations with enhanced report-checking and comprehensive training for frontline members. Officers have classified an increased number of reported sexual assault cases as 'founded'. As a result, investigations are taking longer to complete, as each case must be thoroughly examined to ensure it is neither unsubstantiated nor unfounded.

Assault

- Assaults decreased by 172 offences when compared to the year prior.
- There was an 11% decrease in Assault – Level 1 offences.
- There was a 57.1% decrease in Other Assaults/Administer Noxious Thing offences.
- Assault Peace Officer saw a 42.9% increase in offences.

Other Violent Offences

There was a decrease of 9 offences from the year prior (-9.0%). Other Violent Offences can include Arson – Disregard for Human Life, Conspire to Commit Murder, Criminal Negligence, Discharge Firearm with Intent, Extortion, and Trafficking in Persons.

- There was a decrease in Extortion offences (-25 offences, -31.6%).
- There was an increase of 9 Pointing a Firearm offences in 2024 when compared to 2023 (+225.0%).
- There was also an increase in Using Firearm (or Imitation) in Commission of Offence offences (+4 offences, +400.0%).

Other Sexual Offences

There was an overall increase of 7 offences from the year prior, resulting in a percentage change of 8.1%. Other Sexual Offences can include, and are not limited to, Sexual Interference, Non-consensual Distribution of Intimate Images, Sexual Exploitation, Incest, Luring a Child via Computer, and Voyeurism.

SUBJECT: 2024 Annual Crime Report

Specific areas with the largest increase were Sexual Offences occurring prior to January 4, 1983 (+6 offences), Voyeurism (+9 offences), Invitation to Sexual Touching (+4 offences), and Sexual Interference (+3 offences).

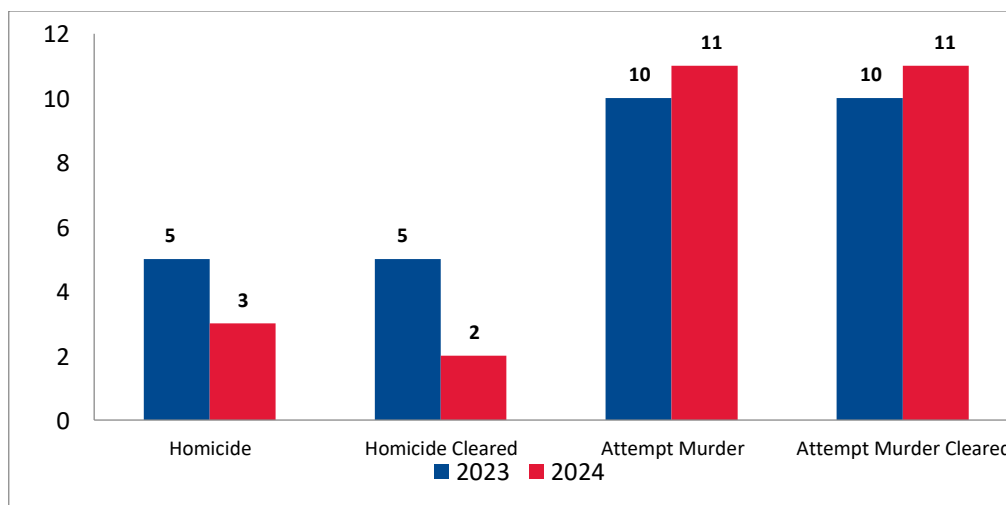
Positive work continues to be done by the Internet Child Exploitation (ICE) Unit, Criminal Investigation Division (CID) Investigators and School Resource Officers (SROs) in ensuring that children and youth understand the dangers of sharing intimate images online, talking with strangers through electronic means, etc. There has also been a national effort for investigative initiatives to combat child pornography.

Criminal Harassment

Our Criminal Harassment rates decreased by 22.6% from 2023 by 94 offences, while the clearance rate increased by 4.0%. In the majority of cases, these crimes are between people known to each other, such as neighbours or previous domestic partners, and many of the occurrences are still being cleared by charge.

Homicides and Attempt Murders

- **Homicides were down by 40%**
- **Attempt Murders were up by 10%**



Homicides

Homicides are down by 2 compared to 2023. 1 Homicide in 2024 is still under investigation. 2 of the 3 Homicides involved parties known to each other, with both involving an edged weapon (e.g., knife; hatchet).

SUBJECT: 2024 Annual Crime Report

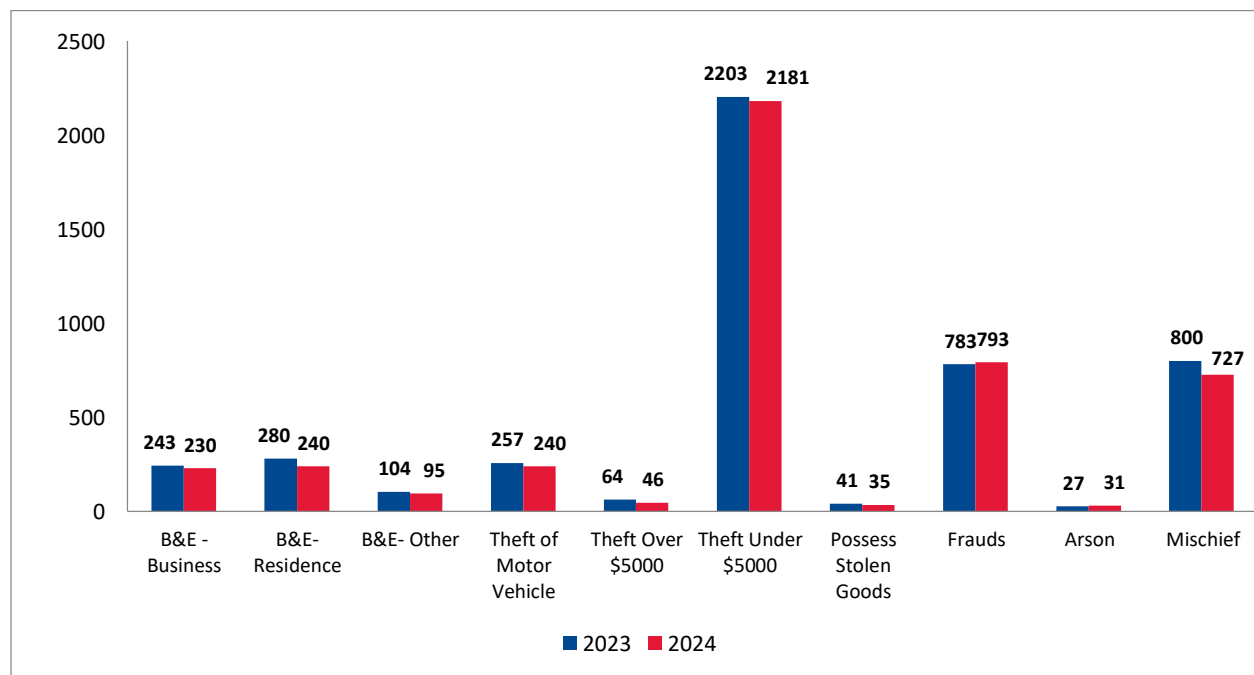
Attempt Murders

Attempt Murders are up by 1 compared to 2023; however, there is a 100% clearance rate. 9 of the Attempt Murders involved parties who were known to each other. 1 incident with parties who did not know each other involved 3 police officers as victims. A firearm was involved in 3 incidents, and an edged weapon in 7.

Property Crime Offences

Overall, Property Crime Offences are down 3.8%.

- **Break and Enters decreased by 9.9%**
There was a decrease in B-Es to Residences (-14.3%) and Businesses (-5.3%).
- **Frauds increased by 1.3%**
This was a general increase in scam-related frauds.
- **Mischiefs decreased by 9.1%**
This is likely attributed to an increase in Focused Patrols in particular hot spot areas identified through Crime Reports.
- **Theft of Motor Vehicles decreased by 6.6%**
The incidents decreased from 257 in 2023 to 240 in 2024 (-17 offences).



Property Crime Increases

In 2024, the largest Property Crime increase was seen in Arson (+14.8%). There was a slight increase in Frauds (+1.3%).

SUBJECT: 2024 Annual Crime Report

Arson

- 12 of the 31 Arson offences involved arsons to bins and 8 were in relation to vehicles. There was a 6.8% increase in the Arson clearance rate in 2024, from 22.2% in 2023 to 29.0% in 2024.

Frauds

Overall in 2024, there was a 1.3% increase in Fraud when compared to 2023 (+10 incidents). This slight increase was likely due to an increase in reported scam-related frauds.

- There was a 17% increase in the number of Fraud offences relating to Money/Property/Security Over \$5,000, which involve online marketplace scams (e.g., Facebook Marketplace, Kijiji), gift card frauds/scams, romance scams, and email frauds/scams.

We continue to promote the ability to report Frauds online, additionally promoting crime prevention techniques through our social media posts. With information from our analytics unit, we continue to advise members of the community to be cautious of online marketplaces and to report frauds to the Canadian Anti-Fraud Centre.

Property Crime Decreases

The largest decreases were seen in Theft Over \$5000 (-28.1%), Possession of Stolen Goods (-14.6%), and Break and Enter (-9.9%). There were also reductions in Mischief (-9.1%) and Theft of Motor Vehicle offences (-6.6%). Overall, GSPS saw a 3.2% decrease in the number of Property Offences cleared in 2024 compared to 2023.

Theft over \$5000

Theft over \$5000 decreased by 28.1% (-18 offences) in 2024 compared to 2023.

Possess Stolen Goods

Possess Stolen Goods decreased by 14.6% (-6 offences) in 2024 compared to 2023.

Break & Enters

Overall, B&Es saw a decrease from 627 in 2023 to 565 in 2024 (-9.9%). B&Es to businesses and residences both saw a decrease compared to 2023 (-13 and -40 incidents, respectively). B&Es-Other (detached garages, sheds, etc.) also saw a decrease of -8.7% compared to 2023. The clearance rate for B&Es-Other decreased from 30.1% in 2023 to 29.0% in 2024.

Ongoing messaging and Police directives regarding CPTED have been communicated to businesses and residences to decrease vulnerable targets. Increased installation of surveillance measures such as doorbell cameras have made identifying suspects of

SUBJECT: 2024 Annual Crime Report

property crime much easier. The heightened risk of being caught may be deterring person(s) from committing these types of property crime.

Mischiefs

Mischiefs saw a decrease of 9.1% in 2024 when compared to 2023 (-73 offences). Monitoring and mapping Mischief incident hotspots allowed Focused Patrols in areas of higher Mischief (e.g., window smashes, graffiti, etc.) which may have deterred future incidents.

Theft of Motor Vehicles

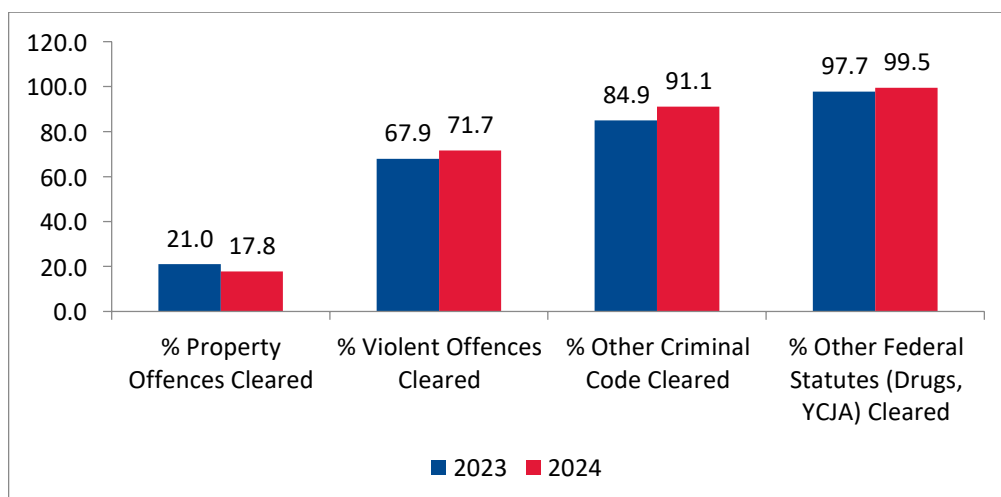
Theft of Motor Vehicles decreased by 6.6% between 2023 and 2024 (-17 offences). This decrease can possibly be attributed to ongoing messaging regarding crime prevention measures, such as locking vehicle doors and not leaving keys within your vehicle.

Theft Under \$5,000

1,244 of the 2,181 Theft Under \$5000 offences (57%) were related to Shoplifting incidents. This is an increase compared to 2023 where 43% of incidents were related to Shoplifting. Numerous businesses report Shoplifting offences through the online reporting system, CopLogic, which increased from 746 online reports in 2023 to 1,073 online reports in 2024.

Crime Clearance Categories

- **Investigative standards and complexities**
- **Violent Crime clearance rates are higher as the offender is often known to the victim.**
- **Property Crimes are challenging to solve due to scarcity of evidence, witnesses, and forensics.**



SUBJECT: 2024 Annual Crime Report

Overall, the crime clearance rate has increased by 1.0% compared to 2023. Clearance rates still remained slightly above or slightly below the previous year for a wide variety of offences. Also, clearances are not always recorded in the same calendar year the offence was reported, which impacts the overall reported numbers.

Violent

The clearance rate for Violent Offences was slightly higher in 2024 (71.7%) compared to 2023 (67.9%). There was a lower reported number of offences (348 less violent crimes reported in 2024 compared to 2023).

- 2023 = 3,223
- 2024 = 2,875

Federal Statutes

These offences were largely enforcement driven resulting in higher clearance rates. There was an increase in offences (+78) compared to 2023.

Property

It is difficult to link offenders to a larger number of offences that they are likely responsible for due to lack of available evidence and the involvement of multiple offenders. For example, it is extremely difficult to identify suspects in large-scale Frauds, such as the Romance Scam.

Road Safety – Impaired Driving Offences

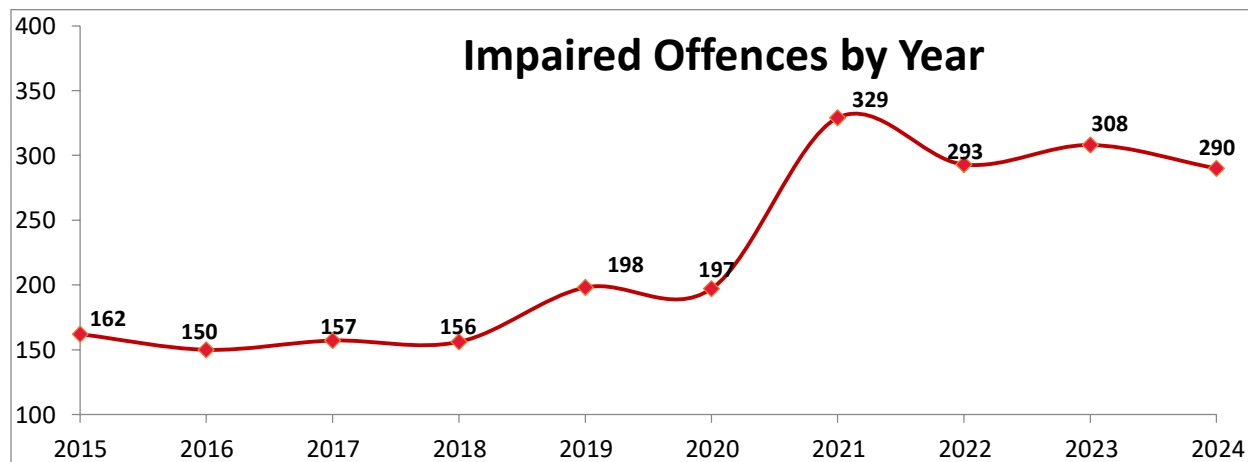
Overall Impaired Driving offences decreased by 6% in 2024.

21 offences resulted from Reduce Impaired Driving Everywhere (RIDE) spot-checks (down from 26 in 2023) and 66 offences from Motor Vehicle Collisions (up from 65 in 2023).

- RIDE check events increased from 34 in 2023 to 45 in 2024 (+32%). RIDE check events are lower compared to years prior due to the Traffic Management Unit (TMU) – now known as the Integrated Traffic Safety Unit (ITSU) - being deployed to assist Patrol Operations during afternoon shifts to meet operational needs.
- **Operation while Impaired - Blood Alcohol Concentration (80 plus) saw a decrease of 23 incidents in 2024 (-17%)**
 - There was a 33% increase in Refusal to Comply with Demand charges in 2024 compared to 2023 (48 and 36, respectively).
- **Drug Impaired Driving Offences saw a decrease of 1 incident in 2024**
 - Continued messaging relating to driving under the influence of marihuana and other substances, as well as an increased crack down of individuals driving under the influence may have attributed to the decreases.

SUBJECT: 2024 Annual Crime Report

- **Partnerships to reduce impaired driving**
 - Mothers Against Drunk Driving (MADD)
 - Action Sudbury
 - Safe Ride Home



* Refusals not included in overall numbers

- The introduction of Bill C-46 in the Fall of 2017 continues to serve as an investigative tool for mandatory alcohol screening.
- Proactive Patrols of areas of known alcohol establishments, and specific complaint areas were conducted.
- Ongoing #AnytimeAnywhere RIDE Campaign messaging on social media aimed to reinforce the idea that officers could be present anywhere, at any time, encouraging the community to expect the unexpected.
- Community partners continue to assist with messaging to reduce impaired driving, as well as lobbying the government for tougher laws, which has had a substantial impact over the last 10 years.

Crime Trends

Overall crime as measured by Statistics Canada has decreased by 4.0%

- This can mainly be attributed to decreases in Violent Offences and Property Offences.

Crime only represents a small portion of policing services being delivered to the Community

- Crime only represents 15% of our total calls for service (CFS).

SUBJECT: 2024 Annual Crime Report

Investment in Community Safety and Well-being

- Recognizing that 85% of our CFS are not criminal in nature, we have invested in community safety and well-being through the following initiatives and Community Partnerships:
 - Sexual Assault Review
 - Rapid Mobilization Table (RMT)
 - Mobile Crisis Rapid Response Team (MCRRT)
 - Community Drug Strategy (CDS)
 - Violent Threat Risk Assessment (VTRA)
 - Building & Understanding Resilience & Strength Together (B.U.R.S.T.)

Modernization of our Service Delivery Model

- We have modernized our calls for service delivery model, implementing efficiencies in the way we respond to calls. In further modernization, individuals are now able to report an even greater number of calls for service online via CopLogic.
- We continued to train our officers to enhance their awareness and strengthen their investigative skills and capacity.

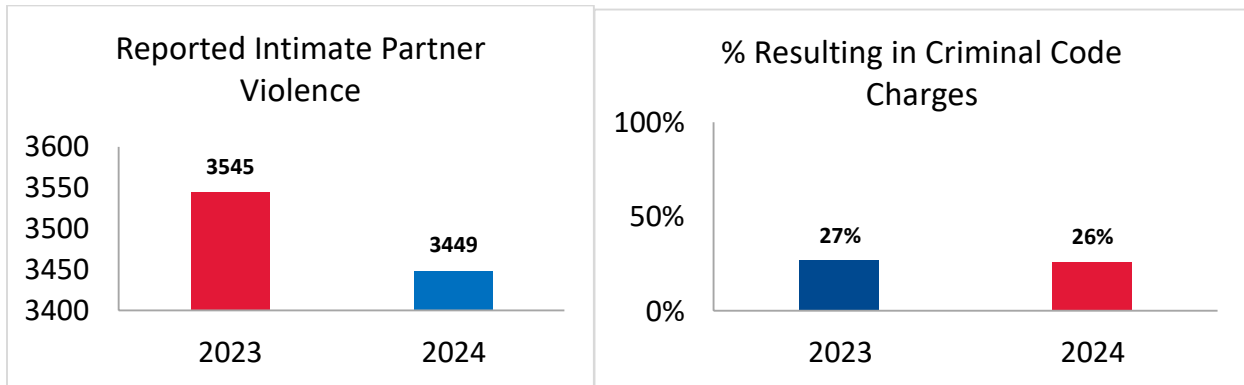
Equity, Diversity, and Inclusion

- Identify barriers in our systems for recruiting, hiring, transferring or promoting, and retaining Black, Indigenous, and people of colour.
- Addressing the Ontario Human Rights Code (OHRC) recommendation and calls to action specific to racial profiling in policing.
- Identify training opportunities relative to cultural awareness, systemic racism, and unconscious bias.
- Requirements to create a system for collecting race-based statistics across all GSPS enforcement activities.
- Breaking down systemic and cultural barriers to authentic inclusion.
- Emphasis on authentic inclusion, gender equity, and harassment-free workplace.
- Working towards building relationships with various marginalized community groups.

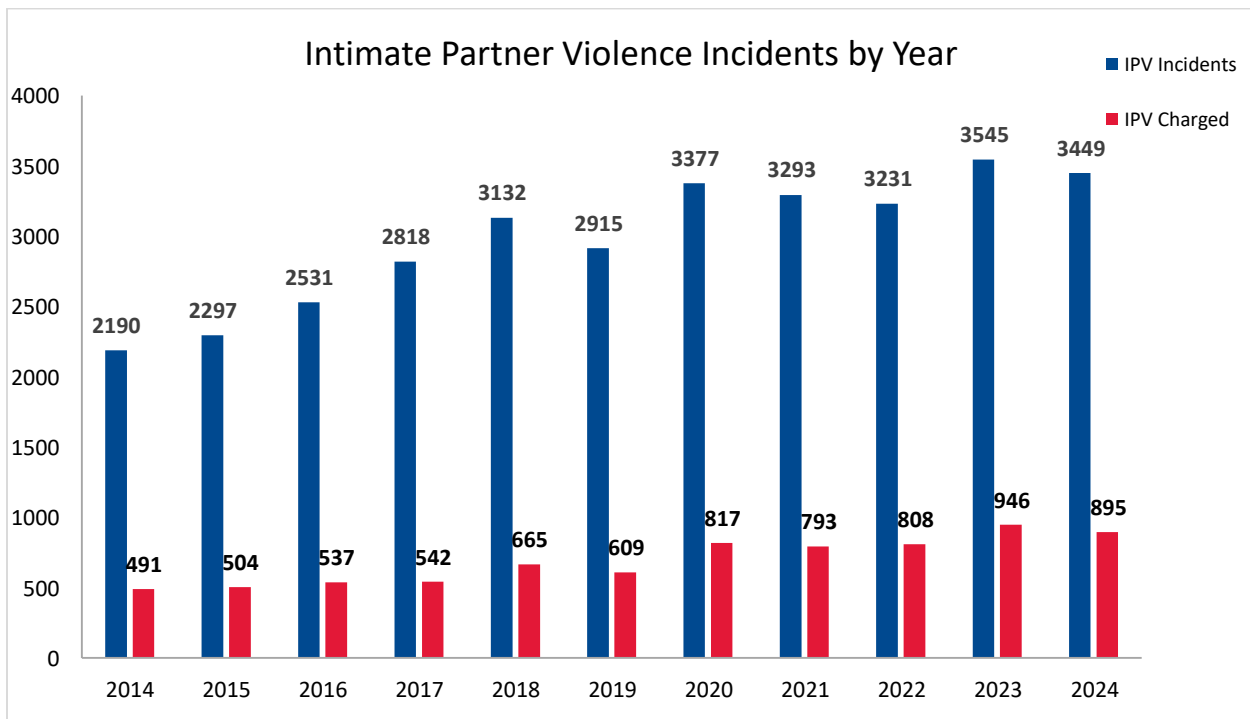
SUBJECT: 2024 Annual Crime Report

Intimate Partner Violence

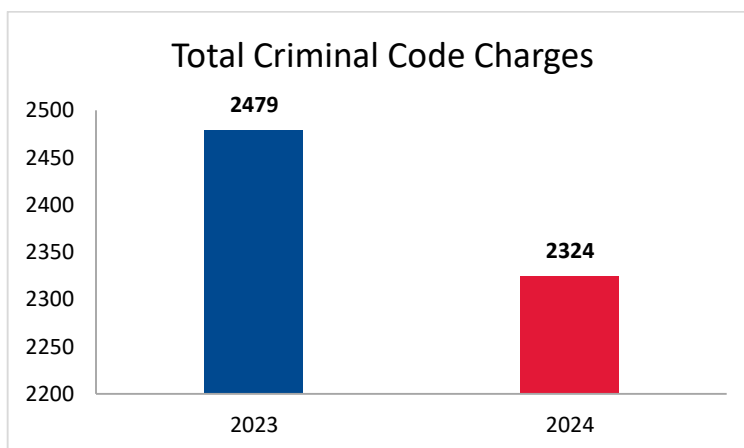
2024 saw a 3% decrease in Intimate Partner-related incidents. There was a 1% decrease in incidents resulting in Criminal Code charges.



The number of Intimate Partner Violence-related incidents have continued to increase over the last 10 years, with counts being the highest in 2023. There has also been a slight increase in the number of incidents resulting in Criminal Code charges.



SUBJECT: 2024 Annual Crime Report



Top 5 Charges 2023	Count
Assault (Level 1)	479
Failure to Comply with Release Order - other than to attend court	295
Fail to Comply with Probation Order	235
Mischief Under \$ 5,000	210
Failure to Comply with Undertaking	174

Top 5 Charges 2024	Count
Assault (Level 1)	468
Failure to Comply with Release Order - other than to attend court	304
Fail to Comply with Probation Order	201
Mischief Under \$ 5,000	165
Failure to Comply with Undertaking	150

The Top 5 Criminal Code Charges for 2024 were Assault (Level 1) accounting for 20% of the charges, which was the same rate in 2023 (accounting for 19% of the charges); Failure to Comply with Release Order - other than to attend court (13%) which was a slight increase compared to 2023 (12%); Fail to Comply with Probation Order (9% for both 2023 and 2024); Mischief (7%), which slightly decreased when compared to 2023 (8%); and Failure to Comply with Undertaking (7% in 2023 and 6% in 2024).

Conclusion

While we have seen an overall slight decrease in reported crime as measured by Statistics Canada (-4.0%), there was a general decrease in violent offences in 2024. Counts for violent offences are influenced by a number of factors, which include the general increases in firearm-related offences associated with organized crime (i.e., Pointing a Firearm; Homicides) and also changes in coding processes by Statistics Canada through the UCR. For example, the changes made to the UCR process in 2018 impacts the clearance rates where a number of police services can expect to see higher counts due to counting unsubstantiated cases as Assault, Sexual Assault, or Threats, instead of being cleared as something non-criminal (such as Police Assistance).

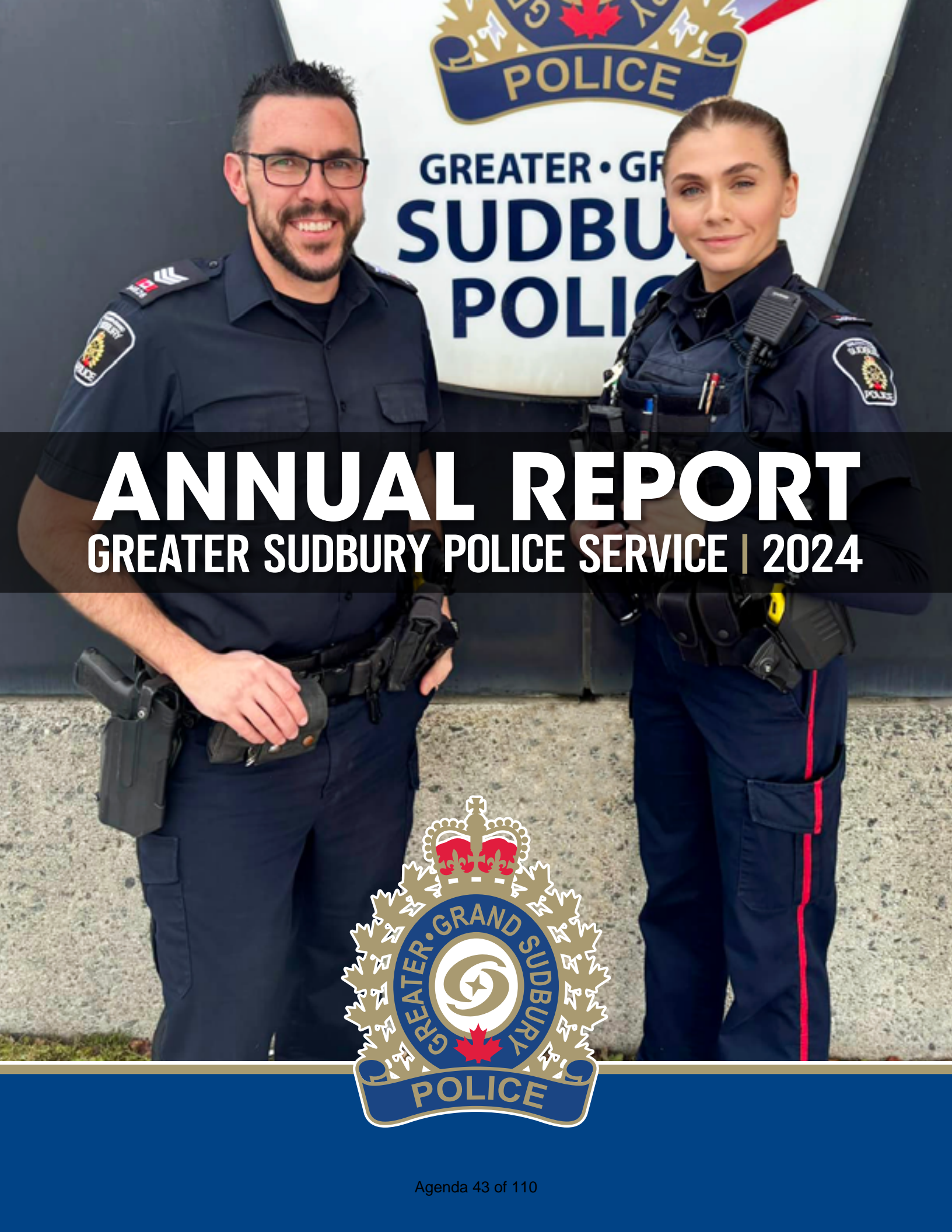
SUBJECT: 2024 Annual Crime Report

We continue to see a relatively high clearance rate of violent offences due to the level of cooperation we continue to see from the community and the continuous work carried out by the specialized investigative teams.

Although we have seen an increase in the number of reported Intimate Partner Violence incidents per year, we acknowledge it is still relatively underreported. In 2024, the Greater Sudbury Police Service Board passed a motion to call for the province's support in passing Bill 173 to declare Intimate Partner Violence an epidemic. GSPS responds to, and investigates, every Intimate Partner Violence call for service.

We continue to work with various community members and partners as part of Our Shared Commitment to Community Safety and Well-Being. To create an effective community approach to reduce crime and build a healthier community, GSPS has established 4 key principles to guide our policing model Our Shared Commitment to Community Safety & Well-Being:

- 1) Champion Community Safety, Security, and Wellness;
- 2) Initiate and Partner to Achieve Positive Change in Community Outcome;
- 3) Intervene Collaboratively to Reduce Elevated Risk Situations; and
- 4) Enforce Laws and Hold Offenders Accountable.



ANNUAL REPORT

GREATER SUDBURY POLICE SERVICE | 2024





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MESSAGE FROM THE CHAIR



On behalf of the Police Service Board, I am happy to present you with the Greater Sudbury Police Service's 2024 Annual Report. As always, the Board is very pleased with the Service's dedication to Greater Sudbury and thrilled to see the continued professionalism and service provided by members of the GSPS throughout the year.

2024 continued the change we know happens every day in policing. The Board and Service kept abreast of that change in 2024 by approving the roll-out of the Service body-worn camera (BWC) pilot to start in 2025, continued upgrades to our IT and 911 Emergency Communications Centre infrastructure, and evolving Service structure to ensure responsive and effective governance and policing. All areas of the Service must react to changes like these and help support the members executing these exciting new programs—we acknowledge and appreciate the work all Service members do every day to ensure new initiatives are successful and those in charge of executing them are supported.

2024 saw the team on the Board and Service Executive also continue to change. After 10 dedicated and productive years, Chief Paul Pedersen announced his retirement from GSPS. The Board is eternally grateful for the innovation and commitment he brought to the role and wish him all the best as he continues to help lead Ontario's police community in his new role at the Ontario Association of Chiefs of Police. Filling his seat was no easy task for the Board, who cast their net far and wide to find the best person to be the new Chief of GSPS. Deputy Chiefs Sara Cunningham and Natalie Hiltz rose to the challenge of sharing Acting Chief duty, diligently guiding the Service during this search. The Board was extremely pleased to find our new Chief close to home in Sara Cunningham. Chief Cunningham assumed the role with ease, guiding the Service through the end of 2024 into 2025. The Board knows she will make her mark during her time as Chief of Police for Greater Sudbury.

The Board was very happy to debut its new Strategic Plan for 2024-2027 at the end of 2023, and 2024 saw the Service live up to our updated priorities every day. The Board and Service committed to ensuring we were human focused in all we do, ensuring that our Members, Our Service, Our Safety & Well-Being, and Our Resources were given the best tools and resources to ensure adequate and effective policing throughout Greater Sudbury.

We thank GSPS for their leadership and dedication to Greater Sudbury and for always exemplifying the Service values of Respect, Inclusivity, Courage, and Honesty. 2024 was a busy year, and the following report highlights the many achievements of GSPS over the last year.

A handwritten signature in blue ink, appearing to read "Al Sizer".

Al Sizer
Board Chair

MESSAGE FROM THE CHIEF



On behalf of the Greater Sudbury Police Service, I am proud to present the 2024 Annual Report.

The annual report is an opportunity to highlight the exceptional work being done by our members not only through enforcement, but through meaningful community engagement. We take great honour and pride in serving and protecting the community in which we work and live. For many of our members, Greater Sudbury has always been home. A community where many of us were raised and where we now raise our families.

Reflecting back on the first few months as Chief of Police, I am filled with pride and gratitude to serve alongside our caring, compassionate, and devoted members as we continue to navigate the intricacies of policing. The policing profession is not for the faint of heart, but our members always rise to the occasion as we continue to face staffing challenges, changing legislation, increasing judicial demands; and evolving, complex crimes.

At the heart of our organization are the dedicated members of the Greater Sudbury Police Service—sworn and police professionals—who work tirelessly to ensure the safety and well-being of our community. We continue to foster a member-centred workplace that prioritizes a healthy organizational culture through transparency, fairness, and equity. We recognize and celebrate the contributions of our members while investing in their development, growth,

and long-term success through succession planning and retention strategies. Authentic inclusion, coupled with our ongoing support for both physical and psychological health, guides our efforts to build resilience and provide accessible internal and external resources. Our members are our greatest asset, and we remain committed to creating an environment where everyone feels valued, supported, and empowered to thrive.

Our Service is deeply rooted in our commitment to policing with excellence. We strive to deliver fair, equitable, and culturally responsive policing that upholds the human rights and dignity of all people. Through active community engagement and open dialogue, we seek to ensure our services are accessible, inclusive, and responsive to the unique needs of our diverse population. Crime prevention and strategic enforcement remain essential tools in reducing social disorder and enhancing public safety. Our Equity, Diversity, and Inclusion Strategy continues to guide us, with a strong emphasis on front-line training and ongoing updates to internal procedures to support respectful, informed, and inclusive interactions with all members of our community.

Community safety and well-being are not achieved alone—they are the result of meaningful collaboration. We are proud to work alongside our community partners to establish sustainable, long-term solutions that address the root causes of violence, crime, and victimization. Together, we continue to focus on priority populations facing acutely elevated risks, including vulnerable adults, children, and youth. Through our shared commitment, we aim to reduce the impacts of addiction, mental health challenges, homelessness, intimate partner violence, and impaired driving. Our work is grounded in compassion, prevention, and partnership, with the collective goal of building a safer, healthier community for all.

To our members, thank you for your unwavering commitment to service, integrity, and professionalism. Your dedication is the foundation of our success. To our community members, thank you for your trust, your voice, and your ongoing support. And to our community partners, thank you for standing beside us in our mission to protect, connect, and support through collaborative responses, education, and resource-sharing. Together, we continue to build a community where everyone can feel safe, supported, and heard.

A handwritten signature in black ink, reading "Sara Cunningham".

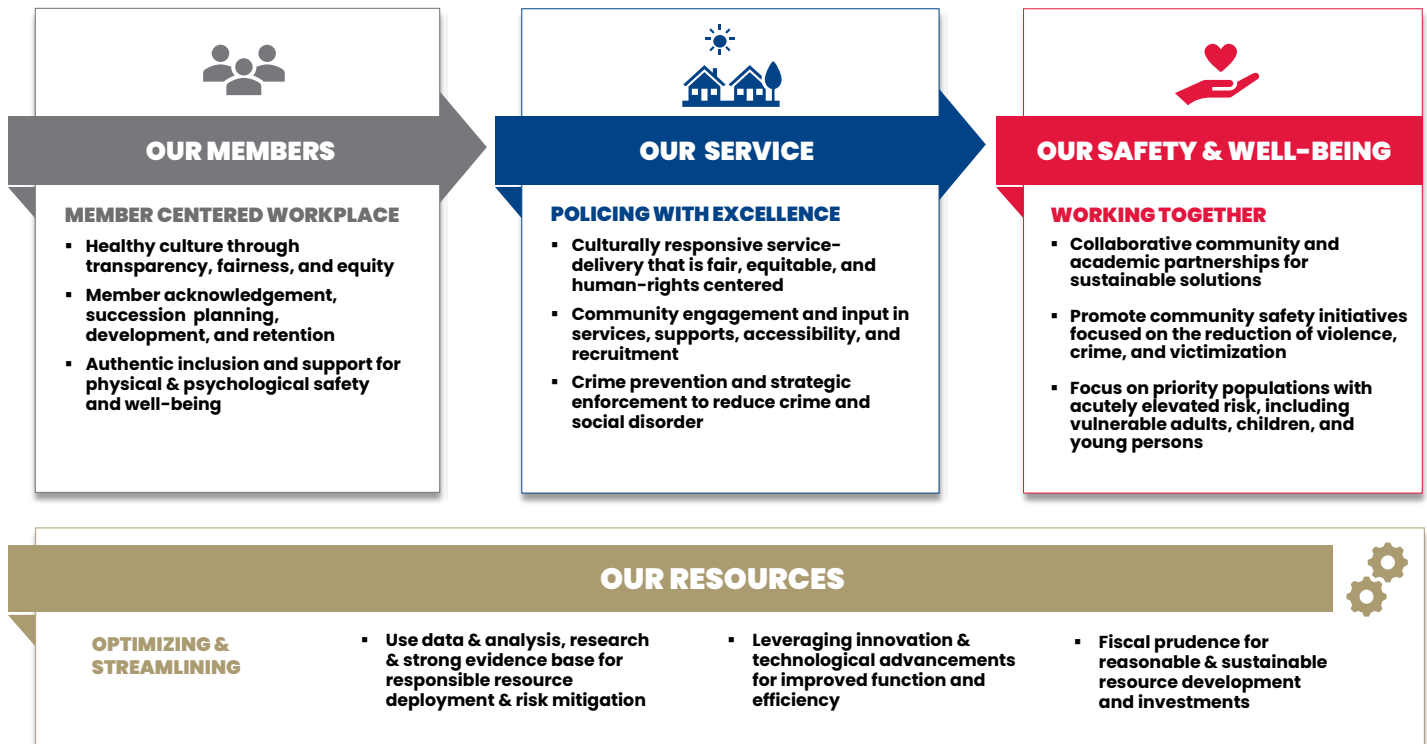
Sara Cunningham,
Chief of Police

Greater Sudbury Police Service

STRATEGIC DIRECTION

2024-2027

Our Priorities, Goals, and Objectives



Vision – Ensuring the safety and well-being of Greater Sudbury.

Mission – We will ensure a culture of trust through professional service while empowering our community to enhance safety.

Values – Proudly, we pursue our vision while living our “R.I.C.H.” values;

Respect
Inclusivity
Courage
Honesty



MEMBER CENTERED WORKPLACE

Healthy culture through accountability, transparency, fairness, and equity

- Ensure adequate staffing and equal distribution of work
- Develop communication strategies with broad and inclusive corporate reach
- Expand methods of internal consultation and engagement in corporate decision making
- Leverage the knowledge, skills, and expertise of our members

Member acknowledgement, succession planning, development & retention

- Expand internal recognition programs and acknowledgment practices
- Support continuous self education as well as corporate learning and development
- Support resource development and continuous training to meet changing policing demands

Authentic inclusion and support for physical and psychological safety & well-being

- Promote safety, health and well-being as our first consideration in all that we do
- Continued development & implementation of a contemporary Equity, Diversity and Inclusion (EDI) strategy
- Adopt trauma-informed prevention, rehabilitation, and reintegration programs



POLICING WITH EXCELLENCE

Culturally responsive service-delivery that is fair, equitable, and human-rights centered

- Ensure trust via initiatives, policies, and service-delivery that are unbiased and barrier free
- Promote and support transparency and accountability in everything we do
- Provide a robust high quality accessible public communication strategy
- Evolve and adapt to our diverse communities

Community engagement & input in services, supports, accessibility, and recruitment

- Develop and maintain recruitment programs that engage and attract diverse talent
- Ensure corporate visibility at events through cross-sectional representation

Crime prevention and strategic enforcement to reduce crime and social disorder

- Focus on prevention and intervention efforts to promote safety and prevent victimization
- Deploy informed strategic enforcement initiatives to promote safety and reduce crime
- Promote public accountability through police contact as a pathway for community treatment and support
- Support and develop multi-jurisdictional and multi-agency approaches to serious and complex crimes



WORKING TOGETHER

Collaborative community and academic partnerships for effective and sustainable solutions

- Leverage knowledge and experience of community agencies, experts, and service providers
- Work collaboratively with multi-agency police partners
- Consult with community stakeholders and partners in collaborative problem solving/prevention

Promote community safety initiatives focused on the reduction of violence, crime, and victimization

- Support multi-agency approaches to empower people to protect their own safety
- Embrace partners and organizations in addressing root causes of crime and social disorder
- Create systems and processes that are holistic in addressing violence and crime

Focus on priority populations and those with acutely elevated risk, including vulnerable adults, children and young persons

- Continue partnerships with school boards, academics, and community advocates for informed approaches
- Invest in initiatives that build resiliency and support people to thrive



OPTIMIZING & STREAMLINING

Use research, and strong evidence base for responsible resource deployment and risk mitigation

- Advance data-driven initiatives and solutions to effectively deploy resources
- Identify individuals with greatest risk & needs through objective measures for appropriate support
- Leverage information and research to create crime reduction initiatives that are well informed

Leveraging innovation & technological advancements for improved function and efficiency

- Remain committed to improving data quality to inform our work
- Embrace technological resources and partners to create workload efficiency
- Utilize innovation, technology, and partnerships to target rapidly changing complex crimes

Fiscal prudence for reasonable & sustainable resource development and investments

- Ensure sufficient staffing, equipment, facilities and infrastructure for adequate & effective policing
- Ensure fiscal scrutiny and accountability practices in all decision making
- Leverage research and data analysis to effectively deploy resources
- Continue to pursue and secure alternate funding envelopes and streams

2024 BUDGET

The 2024 fiscal year ended with a balanced budget of \$78.6 million, with total revenues and expenditures aligning closely with the initial budget. However, there were some notable variances across various categories, driven by a combination of unforeseen costs, strategic spending decisions, and additional revenue sources.

Category Description	2024 Annual Budget	2024 Year End Actual	Variance	% Change
Salaries & Benefits	\$ 69,532,997	\$ 70,123,739	\$ (590,742)	0.8%
Operating Costs	\$ 9,513,507	\$ 10,967,279	\$ (1,453,772)	15.3%
Contribution to Reserves & Capital	\$ 4,077,935	\$ 5,058,169	\$ (980,233)	24.0%
Internal Recoveries	\$ 1,691,991	\$ 1,940,539	\$ (248,548)	14.7%
Revenues	\$ (6,228,442)	\$ (9,501,736)	\$ 3,273,295	52.6%
Net Total	\$ 78,587,989	\$ 78,587,989	\$ 0	0.0%

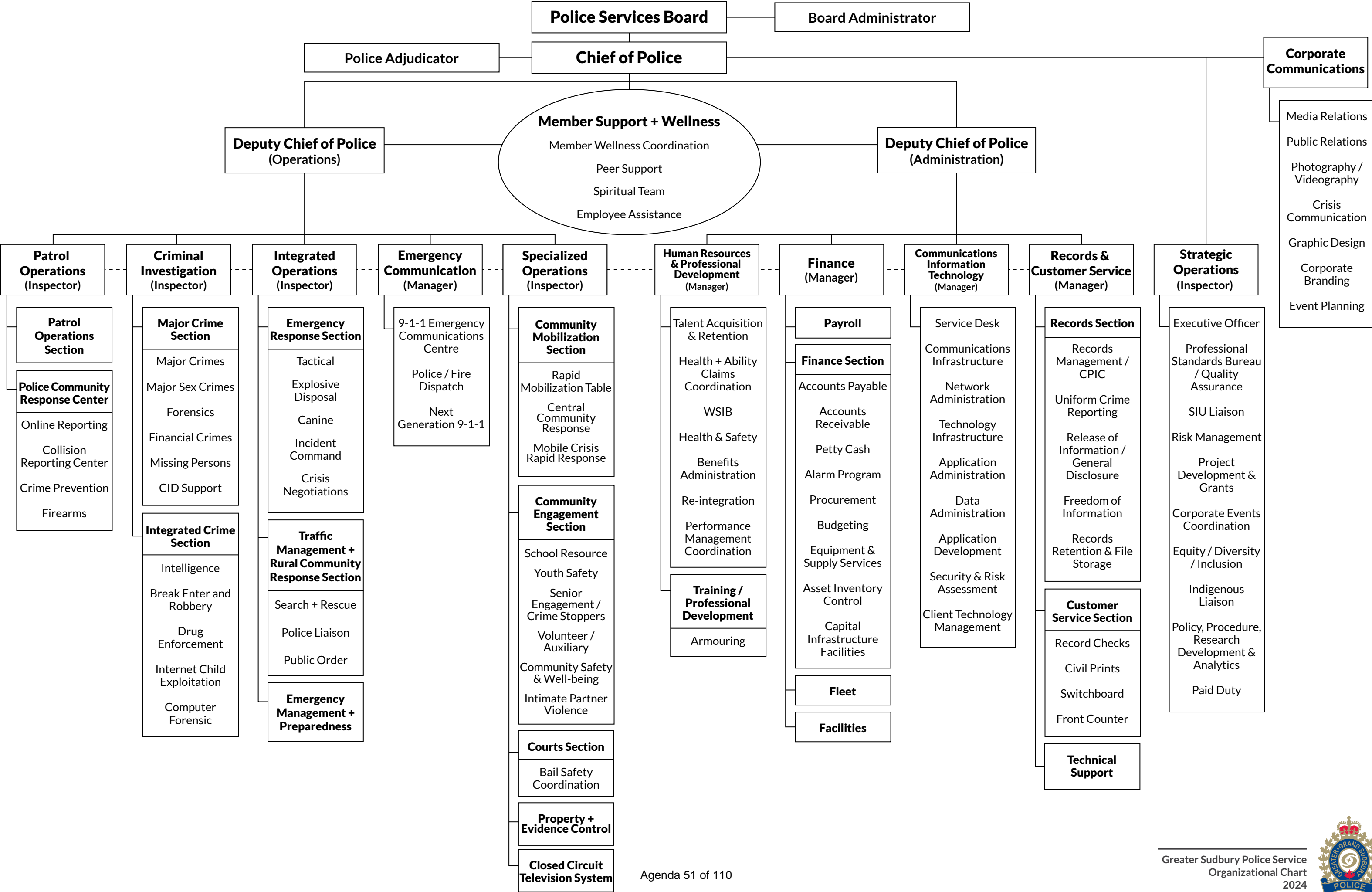
- Salaries and Benefits:** While salaries show a loss on the reporting line, the offsets from revenues which record unbudgeted grant funding, total salaries and benefits come in under budget. Benefit premiums exceeded budgeted allocations due to higher than-budgeted WSIB Reserve Fund contributions and retiree benefit costs.
- Operating Costs:** Key contributing factors in this section include increased expense related to grant related initiatives. The offsetting funds are recognized under Provincial Grants & Subsidies recorded in Revenues. There were also higher fleet maintenance and vehicle changeover costs than budgeted, as well as increased insurance premiums. Due to the overall year-end surplus, certain capital-eligible items, such as furniture and facility-related expenditures, were retained in the Operating Budget rather than being reallocated to Capital.
- Contribution to Reserve and Capital:** The Service maintains several Reserve Funds and Capital Accounts to plan for and meet future capital needs and compensation requirements. These Reserves include provisions for Sick Leave, Communications and Information Technology, Capital Projects, Facilities, Fleet and Capital Financing Reserve Fund and Donations. All contributions have been made to Reserve and Capital accounts through the operating budgets established, except for the transfer of surplus funds. The surplus of funds was transferred to the Communications Infrastructure Reserve to offset costs for the NG 911 Project. The remaining \$70,065 represents year end surplus, which was transferred to the Capital Financing Reserve Fund. This is done in accordance with City By-law #2020-125.
- Internal Recoveries:** The variance is within the approved budget limits and reflects internal transfers between the Police and City departments for services related to facilities and administrative support. Additionally, recoveries from Fire and Transit services are recorded here as an offset to costs related to radio communications.
- Revenues:** Total revenues at the end of the year exceeded the budget by 52.6%. This increase was due to receiving just over \$2 million in unbudgeted grant funding, which was outside the budget cycle. These Grants related specifically to NG 911, Bail Compliance, Victim Support, Human Trafficking and Proceeds of Crime. The funds were used to offset costs associated with salaries and equipment. In addition, the Service realized higher than budgeted revenue for several services, including Crown Disclosure, Fingerprints, and Police Clearance Letters.

Summary:

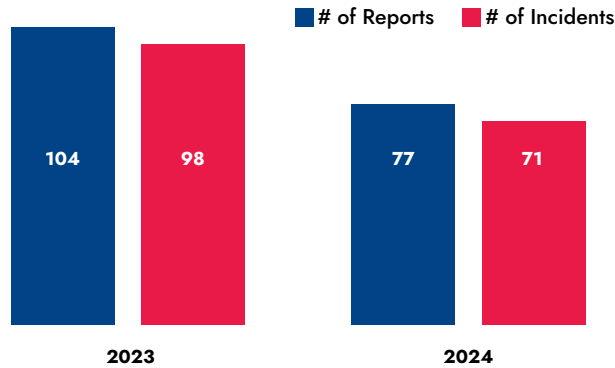
As can be noted, the Service had a strong year of performance financially with a small surplus in the amount of \$70,065 realized at the end of the year. This amount as noted was transferred to the Capital Financing Reserve Fund in accordance with the Reserve Fund By-law.

2024 GRANT FUNDING

Funding by Agency	Sum of 2024 Funding
Ministry of Children, Community, and Social Services	(\$35,951.00)
Province of Ontario Ministry of Children & Youth Services - Youth in Policing	(\$35,951.00)
Ministry of the Attorney General	(\$110,694)
Bail Safety	(\$110,694)
Ministry of the Solicitor General	(\$7,016,628.31)
Community Safety and Policing Grant (Local Stream)	(\$1,365,720.72)
Community Safety and Policing Grant (Provincial Stream)	(\$400,685.21)
Court Security Prisoner Transportation	(\$1,945,700.00)
Criminal Intelligence Service Ontario - Membership Support Grant	(\$8000.00)
Mobile Crisis Response Team (MCRT) Enhancement Grant	(\$30,000.00)
Next Generation 9-1-1 (NG9-1-1)	(\$1,554,541.73)
Ontario Police College (OPC) - Secondment Standard Field Sobriety Instructor	(\$158,747.28)
Ontario Provincial Police - Ontario's Strategy to End Human Trafficking	(\$17,400.00)
Proceeds of Crime - Mino Kina Akinomaadiwin	(\$83,646.78)
Provincial Guns and Gangs Enforcement Team	(\$286,191.18)
Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS) Project	(\$217,090.00)
Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet	(\$374,206.50)
Reduce Impaired Driving Everywhere (R.I.D.E.) Grant	(\$35,500.00)
The Chief Firearms Office - Chief Firearms Office Secondment	(\$103,741.22)
Victim Support Grant Miindoo Waase Anung	(\$115,332.66)
Bail Compliance and Warrant Apprehension	-\$320,126.03
Grand Total	(\$7,163,273.31)



USE OF FORCE REPORTING



Use of Force – Incidents & Reports

During 2024, a total of 77 reports were submitted regarding 71 incidents. Most of the data collected reflects the number of reports submitted and not the number of incidents.

The number of reports submitted is down by 27 (-26%) over last year and the number of incidents is also down compared to last year (-28%, -27 incidents).

Type of Incident - 2023	Count	% of Total
Weapon(s)	28	29%
Intimate Partner Violence/Dispute	10	10%
Disturbance	9	9%
Person in Crisis	9	9%
Executing Warrant	8	8%
Family/Neighbour/Other Type of Dispute	4	4%
Humane Destruction of Animal	4	4%
Traffic	4	4%
Wellness/Safety Check	4	4%
Investigation	3	3%
Property Crime	3	3%
Violent Crime	3	3%
Animal Complaint	2	2%
Assisting Other Police Service/Agency	2	2%
Barricaded Subject	2	2%
Guns & Gangs, ROPE, Other Specialized Units	1	1%
Police Custody Related	1	1%
Stolen Vehicle	1	1%
Total	98	100%

Type of Incident - 2024	Count	% of Total
Weapon(s)	25	35%
Intimate Partner Violence/Dispute	8	11%
Humane Destruction of Animal	7	10%
Violent Crime	5	7%
Disturbance	5	7%
Traffic	4	6%
Person in Crisis	3	4%
Family Dispute	3	4%
Investigation	2	3%
Wellness / Safety Check	2	3%
Executing Warrants	2	3%
Other Federal/Prov. Statutes	1	1%
Barricaded Subject	1	1%
Assist Other Agency	1	1%
Police Custody Related	1	1%
Arrest Warrant	1	1%
Total	71	100%

USE OF FORCE REPORTING - CONTINUED

Use of Force – Perceived Race

For the 2024 year, the stats relative to subject race were collected in such a manner to accurately reflect the actual numbers of individuals encountered by officers. Of the 86 subjects encountered, they were identified by the involved officers as being:

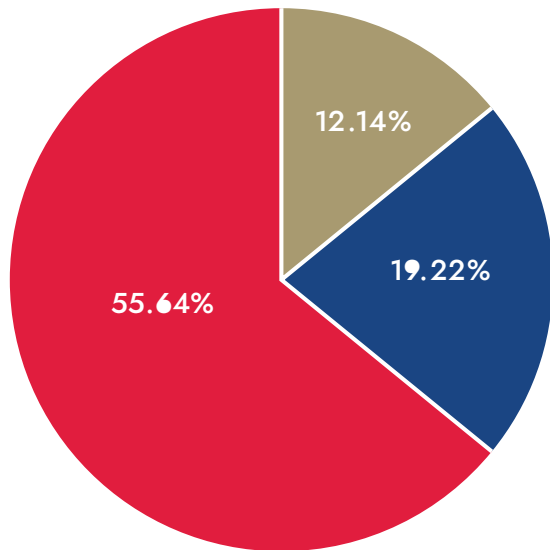
- White – 55 times (64%)
- Indigenous – 19 times (22%)
- Black – 12 times (14%)

Individuals with the perceived race of Black accounted for 14% of the Use of Force incidents in 2024.

It is important to note that of the individuals who were identified to have the perceived race of Black, 25% of these individuals reside outside of Sudbury. 67% of the individuals were involved in a Weapons Incident. The most common type of use of force reported was pointing a firearm. In these instances, 7 incidents involved a Weapons Complaint, one occurred during the execution of a warrant, and one involved a violent crime.

Based on the Use of Force data for 2024, individuals with the perceived race of Indigenous accounted for 22% of interactions. Of the 19 interactions, 79% involved risks to both public and officer safety, specifically in instances where the individual was in possession of a weapon, such as a knife or a firearm. 11 individuals were involved in Weapons Incidents (58%). The most common noted type of force reported was pointing a firearm (68%). In instances where the type of force reported was pointing a firearm, 10 involved a Weapons Incident, one was during the execution of a Warrant as a result of an intelligence-led investigation, one involved an Intimate Partner Violence situation leading to a hostage rescue, and one involved a Traffic incident where the subject was attempting to run over numerous pedestrians and officers.

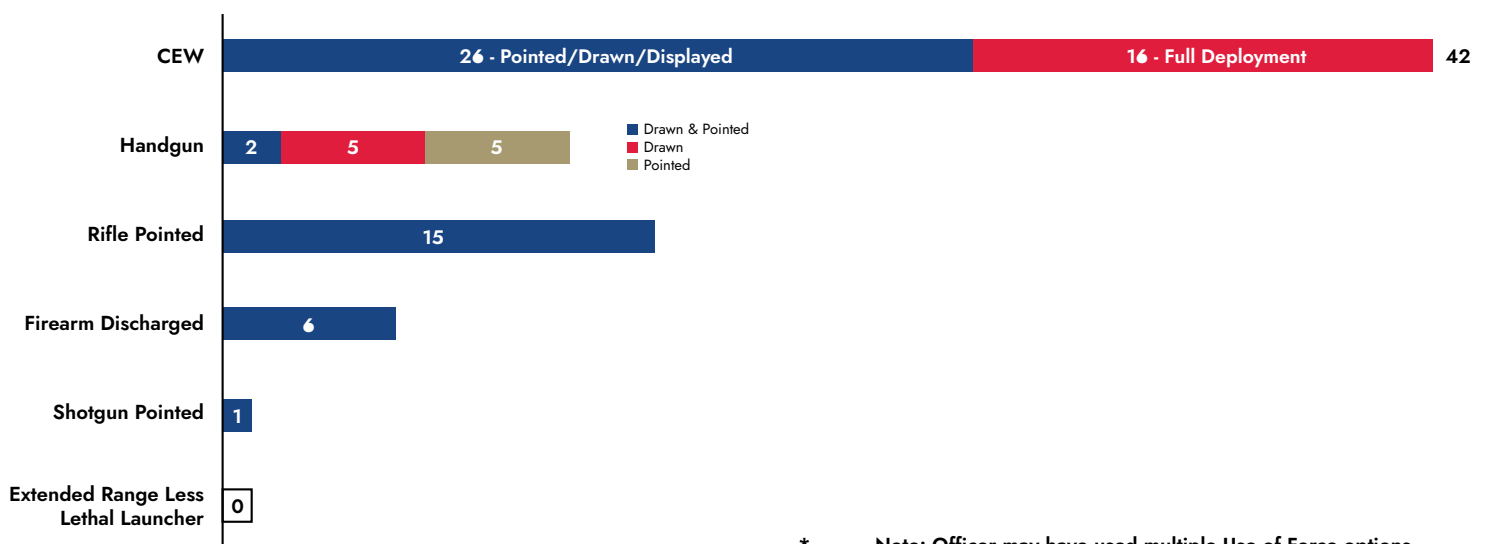
There were two Person in Crisis incidents, where one of the incidents involved the subject having an edged weapon for self-harm, and one incident involved the subject becoming aggressive and threatening officers. Both Person in Crisis instances involved pointing the CEW to achieve compliance to prevent subject and officer harm. There was one incident where a CEW was discharged where the subject continued to resist arrest.



Perceived Subject Race - 2024

- Black
- Indigenous
- White

Use of Force – Type of Force Used 2024 *



USE OF FORCE REPORTING CONT...

Use of Force – Reason & Factors Influencing Response

Reason for Use of Force	Count
Protect Self	62
Effect Arrest	59
Protect Other Officers	46
Protect Public	37
Prevent an Offence	26
Prevent Escape	18
Protect Subject	7

Factors Influencing Response	Count
Nature of the Call	47
Subject Perceived / Believed to Have Access to a Weapon	40
Assaultive	33
Resistant - Active	23
Serious Bodily Harm or Death	23
Other Factors	19
Physical Size, Strength, Abilities	17
Past History with Subject	12
Resistant Passive	2

PUBLIC COMPLAINTS

Complaint Dispositions	2023	2024
Section 60: Screened Out by the LECA *1	53	16
Section 72: Director Request to Stop Investigation	4	1
Service Complaints - Withdrawn	2	1
Service Complaints - Action Taken	0	0
Service Complaints - No Action Taken	5	2
Conduct Complaints - Substantiated	0	1
Conduct Complaints - Unsubstantiated	8	12
Conduct Complaints - Withdrawn	5	4
Informal Resolution/Resolved	2	0
Early Resolution	1	1
Lost Jurisdiction (resignation)	0	0
Under Investigation	6	7
TOTAL COMPLAINTS	86	45

In 2024, the GSPS received a total of thirty-six (36) public complaints related to incidents that occurred prior to April 1, 2024. This number includes two (2) Service Complaints received from LECA (formally OIPRD). Also reported are eight (8) Conduct Complaints and one (1) Service Complaint from 2023 that were still under investigation and concluded in 2024.

In 2024, the Greater Sudbury Police Service received a total of thirty-three (33) public complaints related to incidents that occurred on or after April 1, 2024. Comparing data from 2023 to 2024 is challenging as the legislation has changed and involves other oversight agencies.

Dispositions: Police Service Act (PSA) matters that occurred prior to April 1, 2024: Of the thirty-six (36) public complaints received in 2024 through the LECA, 48% were screened out by the LECA, meaning the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue.

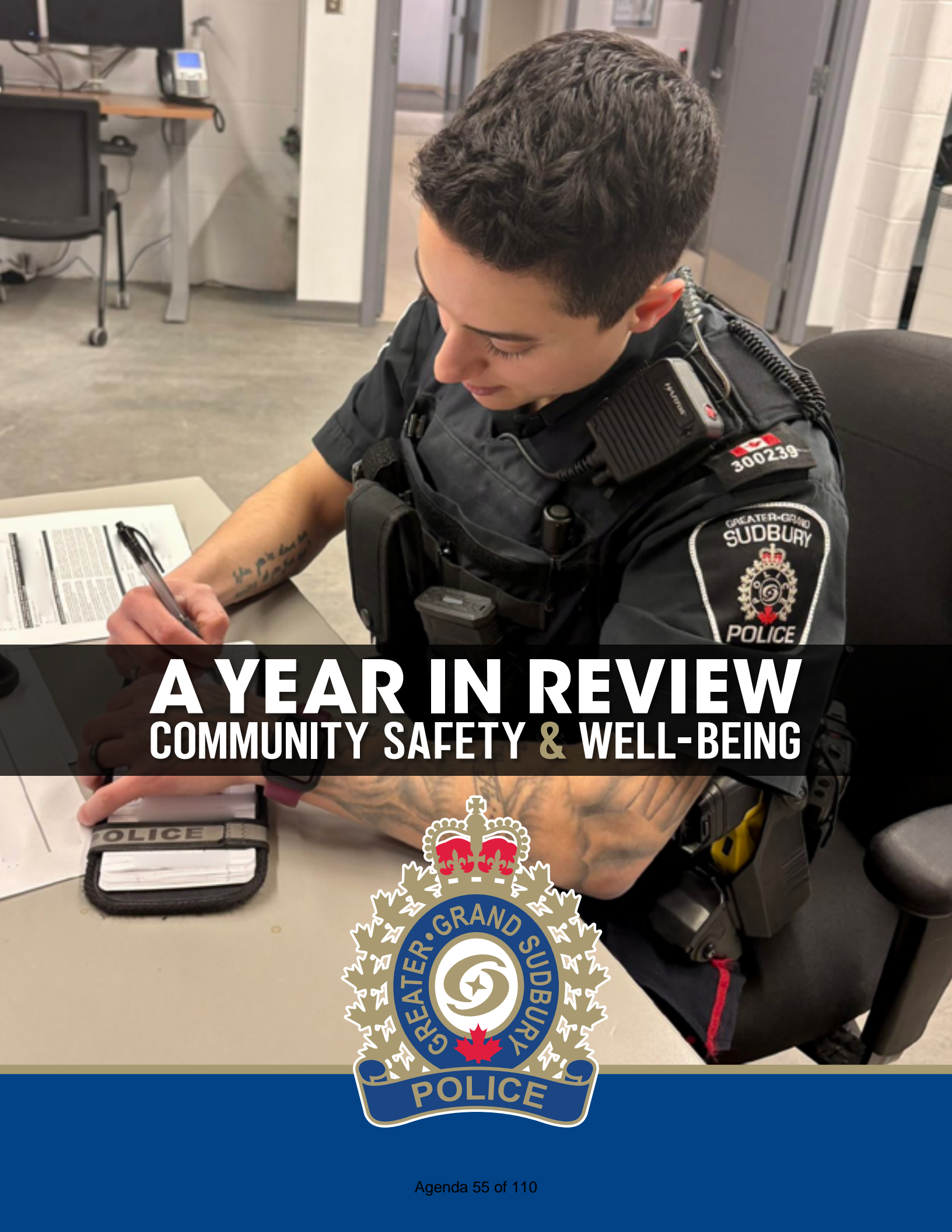
Complaint Dispositions	2023	2024
Section 158: Screened Out by the LECA *2	53	23
Section 64: Director Request to Stop Investigation	4	1
Conduct Complaints - Substantiated	0	0
Conduct Complaints - Unsubstantiated	8	0
Conduct Complaints - Withdrawn	5	2
Informal Resolution / Resolved	2	0
Early Resolution	1	0
Lost Jurisdiction (resignation)	0	0
Under Investigation	6	14
TOTAL COMPLAINTS	86	33

Community Safety and Policing Act (CSPA) matters that occurred on or after April 1, 2024:

Of the thirty-three (33) public complaints through the LECA, 70% were screened out by the LECA, meaning the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue.

*1 : Complaints are not dealt with pursuant to a determination made by the LECA in accordance with Section 60 of the Police Services Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).

*2 : Complaints are not dealt with pursuant to a determination made by the LECA in accordance with Section 158 of the Community Safety and Policing Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).



A YEAR IN REVIEW

COMMUNITY SAFETY & WELL-BEING

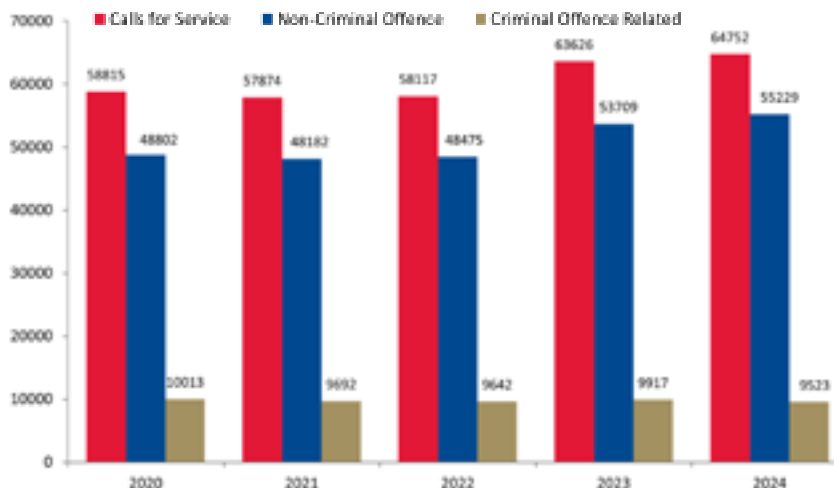


- Compared to 2023, criminal offences measured by Uniform Crime Reporting (UCR) decreased by 4.0% in 2024.
- Property offences experienced a 3.8% decrease in 2024. Clearance rates for property offences decreased in 2024 (-3.2%).
- Violent offences experienced a 10.8% decrease in 2024; however, Robbery experienced a 21.7% increase in 2024.
- In 2024, violent offences had a clearance rate of 71.6% (+3.8% when compared to 2023). These are complex and lengthy investigations.
- There was a slight decrease in reported Intimate Partner Violence occurrences (-3%), as well as occurrences resulting in Criminal Code charges (-5%) in 2024 when compared to 2023.

Calls for Service – Criminal vs Non-Criminal

Calls for service experienced an increase in 2024 compared to 2023.

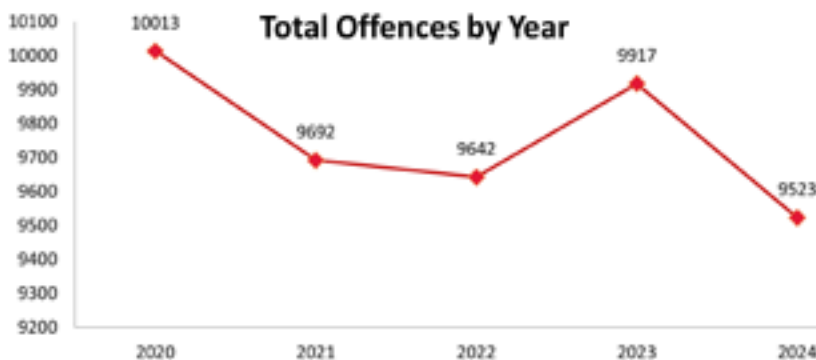
- Approximately 85% were non-criminal in nature, including: Liquor Licence Act (LLA) related calls, mental health related calls, trouble with youth, disturbances, suspicious persons, non-criminal Intimate Partner Violence etc
- 15% of calls for service were criminal in nature.
- Criminal offences over the past five years have slightly decreased.



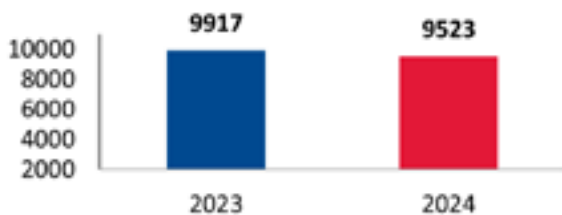
Total Criminal Offences – Five Year Trend Analysis

Numerous factors can contribute to fluctuations in crime stats, including: Enforcement-driven crime, social & economic factors, crime prevention strategies, changes in UCR coding process, heightened awareness, preventing victimization before it occurs, increased online reporting, and COVID-19.

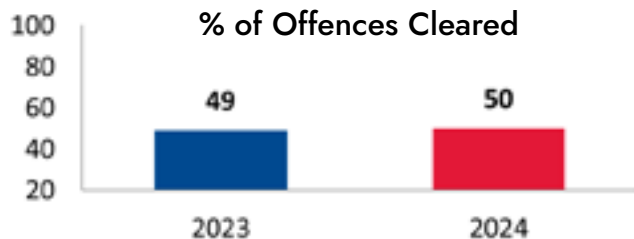
From 2023 to 2024, criminal offences decreased by 4.0% (-394). 2024 experienced a lower rate of property offences (-3.8%). 2024 experienced a lower rate of violent offences (-10.8%).



Total Offences



% of Offences Cleared

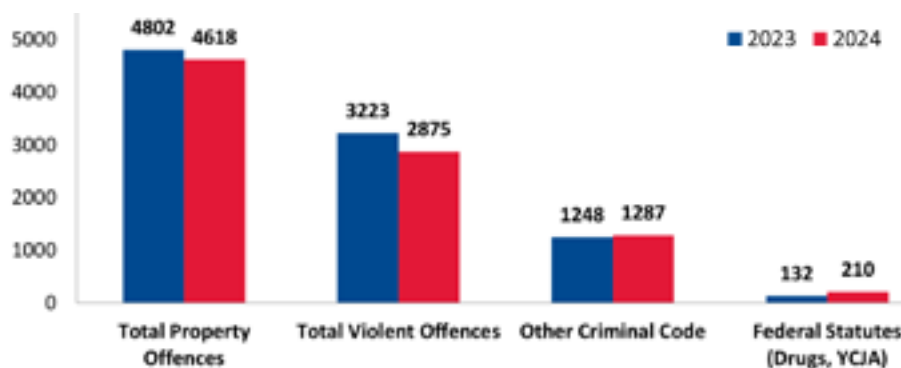


Total Criminal Offences & Clearance Rates

- There was a decrease of 348 violent offences from 2023 (-10.8%); however, there was a 21.7% increase in Robbery offences (+20).
- There was an increase of 78 drug-related statutes (+60.9%): Trafficking – Cocaine (+18 offences), Possession – Cocaine (+23 offences), Possession – Opioid other than Heroin (+13 offences), Possession – Methamphetamine (+8 offences).
- Other Violent Crimes experienced a decrease (-9 offences) in 2024. These include, but are not limited to, Pointing a Firearm, Extortion, and Non-Consensual Distribution of Intimate Images.
- The clearance rate increased from 49.0% in 2023 to 50.0% in 2024.
- Property Offences had the lowest clearance rate in 2024 (17.8%). The low clearance rate can mostly be attributed to the nature of property crime, which typically involves the incident being reported after the fact, and usually with little to no suspect information unless video surveillance is available.

- **Violent offences were down 10.8%**
Increase in Robbery (+21.7%).
Decrease in Assault (-9.7%).
- **Other Criminal Code offences were up by 3.1%**
Increase in Breach of Probation offences (+25.7%) and Child Pornography offences (+60.0%).
- **Federal Statutes were up by 59.1%**
Largely attributed to the Controlled Drugs and Substances Act (CDSA) offences as part of proactive driven enforcement.
- **Property offences were down 3.8%**
Largest decrease was for Theft Over \$5,000 (-28.1%) followed by a substantial decrease in Possession of Stolen Property (-14.6%).

Crime Category Offences



Crime statistics are scored based on the Most Serious Violation Rule, therefore there could be numerous offences but only the most serious violation is scored.

Violent Offences: Violent offences include Homicide, Attempt Murder, Sexual Violations, Deprivation of Freedom, Criminal Harassment, Uttering Threats, Robbery, and Assault.

- Overall, violent crime was down by 10.8%; however, there was an increase in Attempt Murder (+10%), Deprivation of Freedom Violations (e.g., Kidnapping; Forcible Confinement) (+20.0%), Other Sexual Offences (e.g., Sexual Interference) (+8.1%), and Robbery (+21.7%).
- Most of the violent offences are between people who are known to each other.

Other Criminal Code:

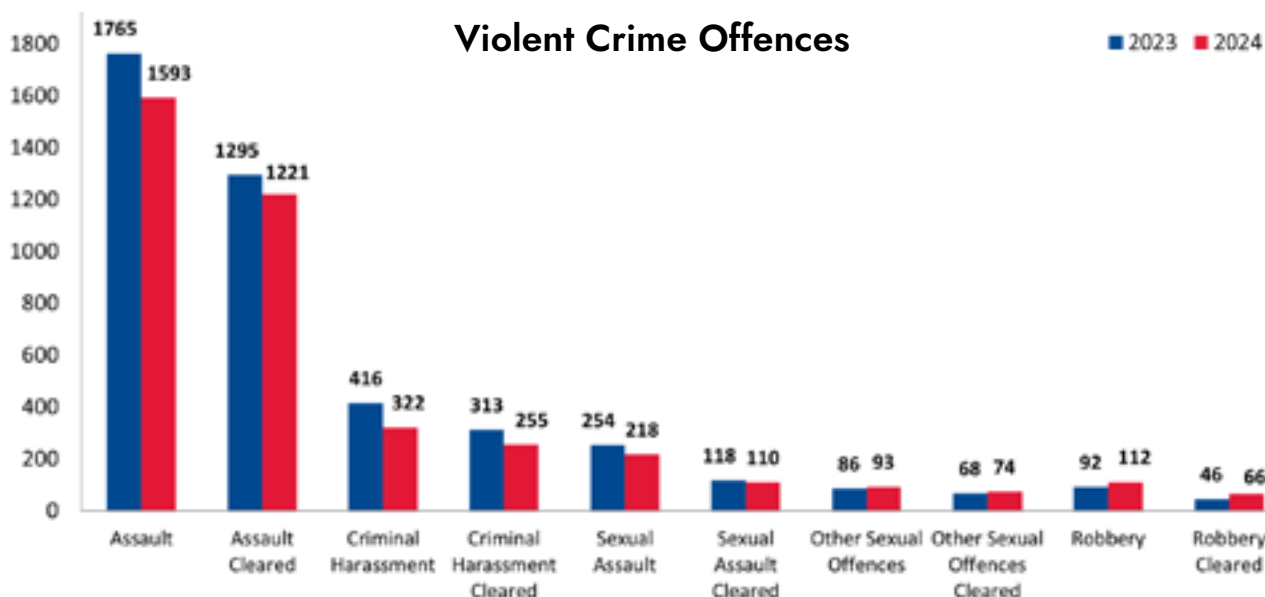
- Increase of 39 offences (+3.1%).
- Increases in Other Criminal Code offences: Breach of Probation (+83 offences, +25.7%); Child Pornography – Making or Distributing (+6 offences; +60.0%); and Counterfeit Money (+24 offences; +120.0%).

Federal Statutes:

- Overall, there was an increase of 59.1%.
- There was an increase in CDSA related offences: Possession – Cocaine (+23 offences, +67.6%); Possession - Methamphetamine (+8 offences, +50%); Possession-Opioid (other than Heroin) (+13 offences, +76.5%); and Trafficking – Cocaine (+18 offences, +69.2%).
- Our Drug Enforcement Unit (DEU) with the assistance of Patrol Operations and the Community Response Unit continues to concentrate efforts on higher level drug dealers, seizing 6.32 kilograms of Cocaine, 2.32 kilograms of Fentanyl, 1.64 kilograms of Methamphetamine, 3.46 kilograms in Methamphetamine pills, 349 grams of Oxycodone, and 510 grams of Hydromorphone in 2024.
- Over the past few years, DEU has been involved in several Joint Force Operations, where seizures were not made in Greater Sudbury, however impacted drug trafficking in our community.

Property Offences: Property offences include Arson, Break and Enter, Theft, Theft of Motor Vehicle, Possession of Stolen Property, Fraud, and Mischief.

- Overall, property offences decreased by 3.8%.
- Arson offences increased in 2024 (+4 offences; +14.8%). The clearance rates for Arson increased compared to 2023 (+6.8%).
- Theft Under \$5,000 (-1.0%), Fraud (+1.3%), Mischief (-9.1), and B&Es (-9.9%) accounted for 77% of all property offences.
- There was a decrease in the number of B&Es from 627 in 2023 to 565 in 2024 (-9.9%). B&Es to businesses (-5.3%) and residences (-14.3%) saw decreases compared to 2023 (-13 and -40 offences, respectively).
 - The clearance rate for B&Es to residences saw a slight increase compared to 2023 (+2.3%).
- There was a slight increase in Frauds (+1.3%, +10 offences) in 2024 when compared to 2023.
 - These can include online marketplace scams, romance scams, and grandparent scams.
- There was a decrease of 9.1% in reported Mischiefs in 2024 when compared to 2023 (-73 offences).



Sexual Assault - Unfounded: As a result of positive work done by thoroughly reviewing and investigating sexual assault cases, we continue to decrease our unfounded rate. Actual Offences (does not include unfounded incidents): 2023 = 254, 2024 = 218.

There was a 14.2% decrease (-36 Actual Offences) when compared to 2023

Reported offences (these are Actual PLUS unfounded): 2023 = 263, 2024 = 234.

There was an 11% decrease (-29 reported offences) in 2024.

Over the past few years, there has been a continuous decrease in the unfounded sexual assault rates since the review of sexual assault cases undertaken by GSPS through the Sexual Assault Review Committee:

2021 = 19 unfounded, 2022 = 17 unfounded, 2023 = 17 unfounded, 2024 = 16 unfounded

In the Spring of 2023, Project Champion, a four-year initiative focused on increasing awareness and education of sexual assault and violence concluded, providing GSPS with a sustainable process for reviewing sexual assault investigations with enhanced report checking and comprehensive training for frontline members.

Assault: Assault offences decreased by 172 offences when compared to the year prior, however there was a 42.9% increase in Assault Peace Officer offences. There was an 11% decrease in Assault – Level 1 offences and a 57.1% decrease in Other Assaults/Administer Noxious Thing offences.

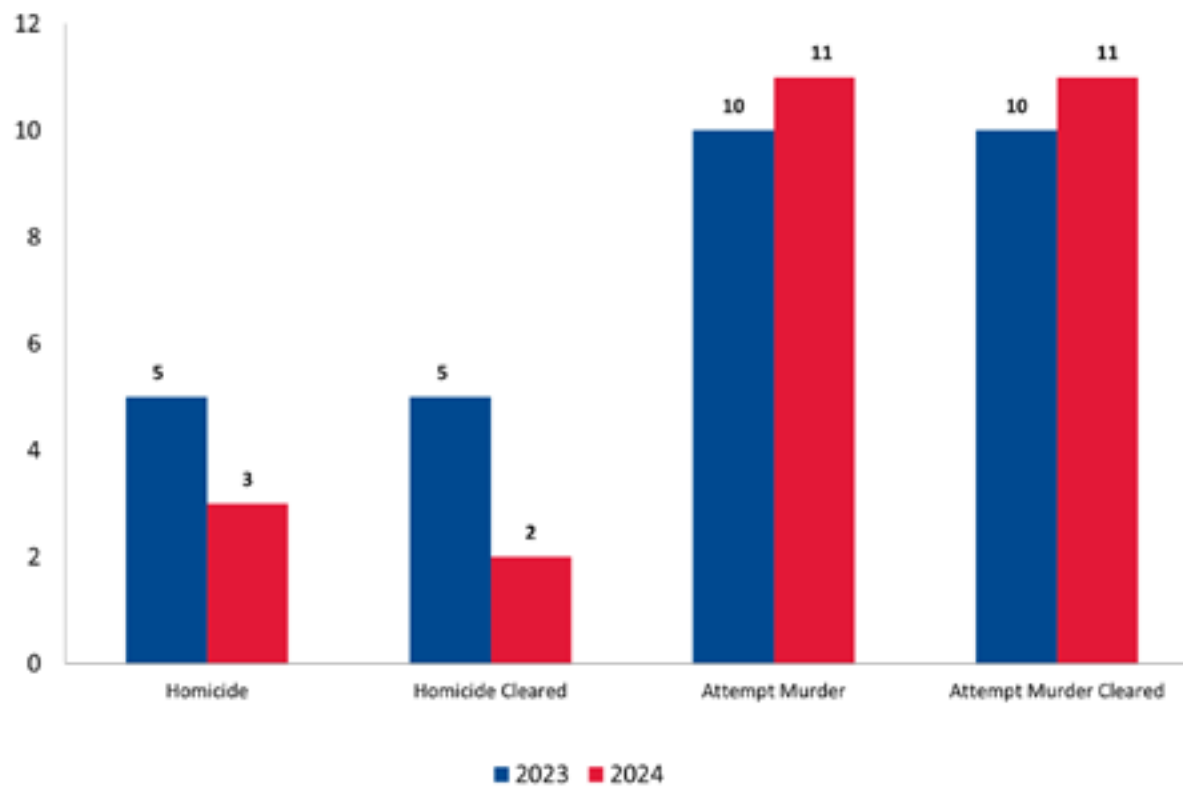
Other Violent Offences: Other Violent Offences can include: Arson – Disregard for Human Life, Conspire to Commit Murder, Criminal Negligence, Discharge Firearm with Intent, Extortion, and Trafficking in Persons. There was an overall decrease of 9 offences from the year prior (-9.0%). There was a decrease in Extortion offences (-25 offences; -31.6%), however there was an increase in Pointing a Firearm offences in 2024 when compared to 2023 (+9 offences; 225.0%). There was also an increase in Using Firearm (or Imitation) in Commission of Offence offences (+4 offences; +400.0%). In 2024, officers seized 26 crime guns including 15 handguns, 6 long rifles, 3 shotguns, 1 revolver, and 1 sawed-off shotgun.

Other Sexual Offences: Other Sexual Offences can include, and are not limited to, Sexual Interference, Non-consensual Distribution of Intimate Images, Sexual Exploitation, Incest, Luring a Child via a Computer, and Voyeurism. Overall, there was an increase of 7 offences from 2023, resulting in an 8.1% increase. Specific areas with the largest increase were historical sexual offences occurring prior to January 4, 1983 (+6 offences), Voyeurism (+9 offences), Invitation to Sexual Touching (+4 offences), and Sexual Interference (+3 offences).

Our School Resource Officers and Community Safety Personnel continue to educate youth through presentations and awareness campaigns in the schools while our Internet Child Exploitation Unit continues to use innovative technology and undercover joint forces operations to identify and locate offenders. There has also been a national effort for investigative initiatives to combat child pornography as it continues to be a global issue.

Homicides & Attempt Murders

- Homicides were down 40%
- Attempt Murders were up by 10%



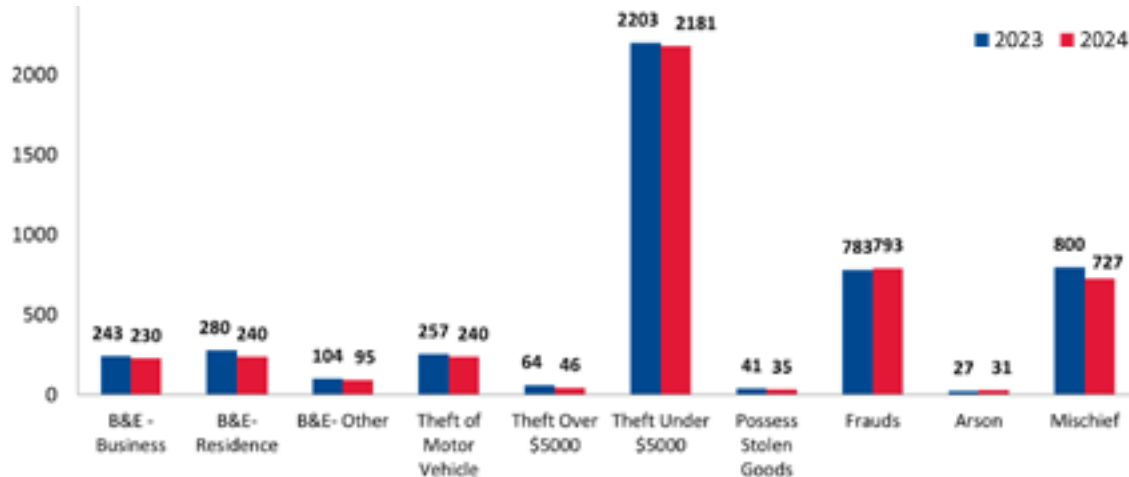
Homicides

In 2024, officers investigated three homicides compared to five reported in 2023. One homicide in 2024 is still under investigation. In 2024, two of the three Homicides involved parties who were known to each other, with both involving an edged weapon (e.g., knife; hatchet).

Attempt Murders

Attempt Murders are up by 1 compared to 2023; however, there is a 100% Clearance Rate. 9 of the Attempt Murders involved parties who were known to each other. One incident with parties who did not know each other involved 3 police officers as victims. A firearm was involved in 3 incidents, and an edged weapon was involved in 7 incidents.

Property Crime Offences



Overall, property crime offences were down 3.8%, and Break and Enters were down by 9.9%. There was a decrease in B&E to Residences (-14.3%) and to Businesses (5.3%). Frauds were up 1.3% due to a general increase in scam related frauds. Mischiefs were down by 9.1%. An Increase in Focused Patrols in particular hot spot areas identified through crime analytics would have contributed. Theft of Motor Vehicles down by 6.6%. The number of Theft of Motor Vehicle incidents decreased from 257 in 2023 to 240 in 2024 (-17 offences).

Property Crimes Decreases: The largest decreases were seen in Theft Over \$5,000 (-28.1%), Possession of Stolen Property (-14.6%), and Break and Enter (-9.9%). There were also reductions in Mischief (-9.1%) and Theft of Motor Vehicle offences (-6.6%). Overall, GSPS saw a 3.2% decrease in the number of property offences cleared in 2024 compared to 2023.

Crime Clearance Categories



- Violent Crime clearance rates tend to be higher as the offender and victim are often known to each other.
- Property Crimes are challenging to solve due to lack/quality of evidence, witnesses, and forensics.

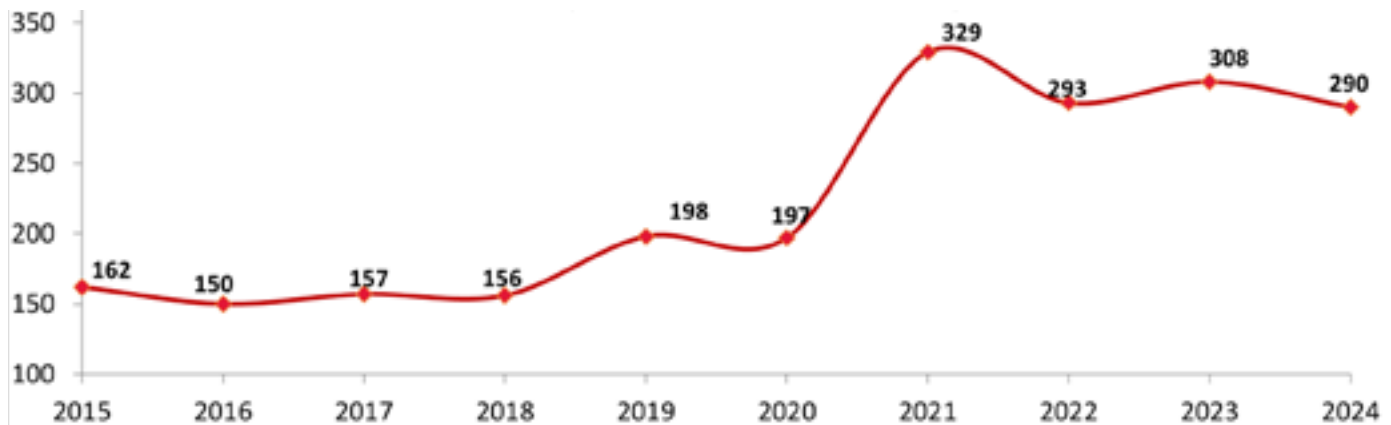
Overall, the crime clearance rate has increased by 1.0% compared to 2023.

Violent: The clearance rate for Violent Offences was slightly higher in 2024 (71.7%) compared to 2023 (67.9%). There was a lower reported number of offences (348 less violent crimes reported in 2024 compared to 2023): 2023 = 3223, 2024 = 2875.

Federal Statutes: Higher clearance rates were seen as investigations were largely enforcement driven. There was an increase in offences (78 more offences reported in 2024 compared to 2023).

Property: It is difficult to link offenders to a larger number of offences that they are likely responsible for due to lack of available evidence and involvement of multiple individuals. For example, it is extremely difficult to identify suspects in large-scale Frauds, such as the Romance Scam.

Road Safety - Impaired Driving Offences

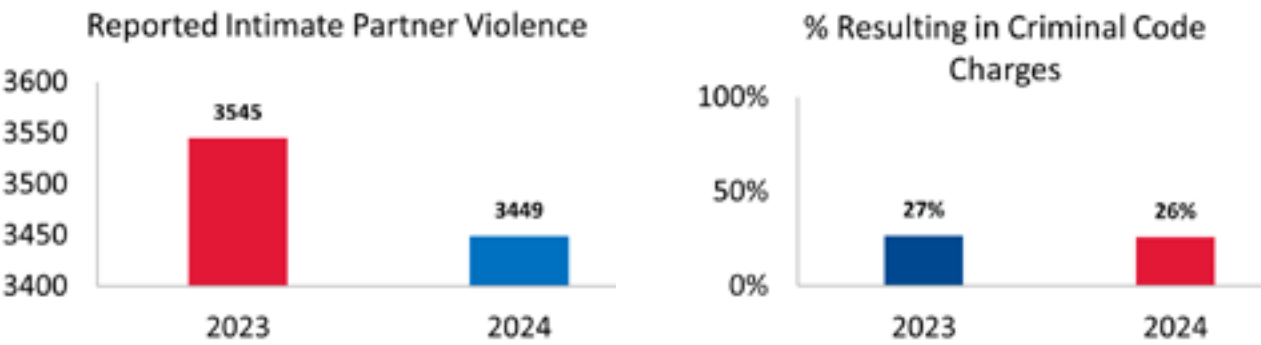


- **Overall Impaired Driving offences decreased by 6% in 2024.**
21 Impaired Driving offences resulted from Reduce Impaired Driving Everywhere (RIDE) Checks (down from 26 in 2023) and 66 Impaired Driving offences resulted from Motor Vehicle Collisions (up from 65 in 2023).
- **RIDE check events increased from 34 in 2023 to 45 in 2024 (+32%).**
- **There was a decrease of 23 Operation while Impaired - Blood Alcohol Concentration (80 Plus) incidents in 2024 (-17%).**
A 33% increase in Refusal to Comply with Demand-related charges were seen in 2024 compared to 2023 (48 and 36, respectively).
- **There was a decrease in Drug Impaired driving offences in 2024 (-1 incident)**

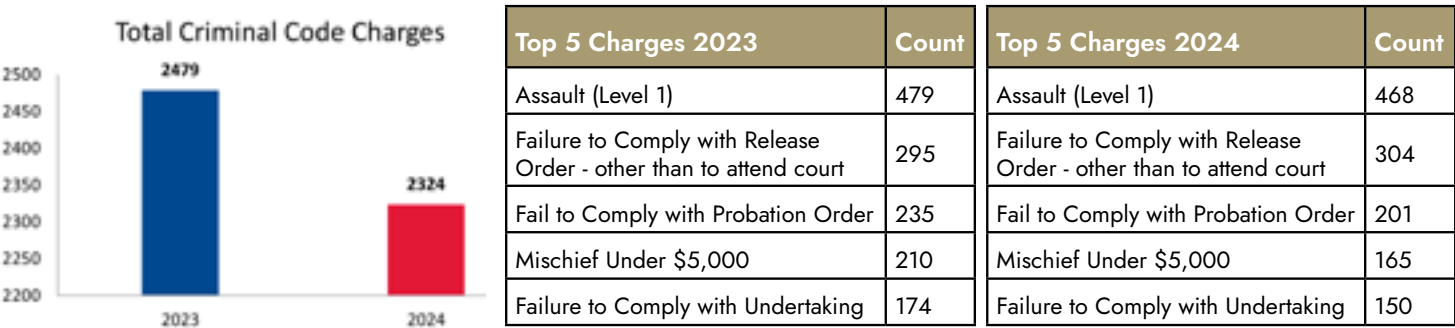
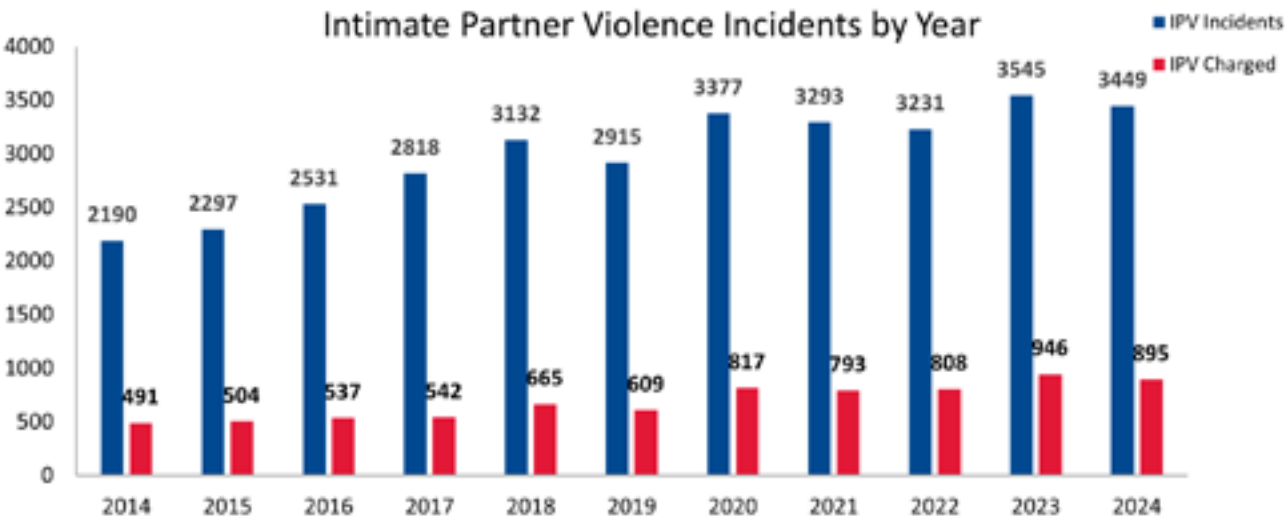
* Refusals not included in overall numbers.

Intimate Partner Violence

- There was a 3% decrease in Intimate Partner related incidents in 2024.
- There was a 1% decrease in incidents resulting in Criminal Code charges.

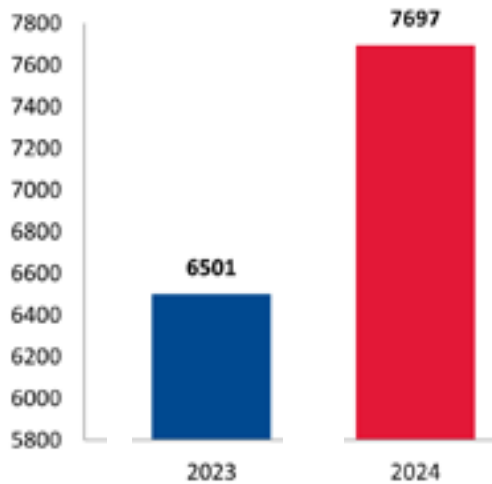


The number of Intimate Partner Violence-related incidents has continued to increase over the last 10 years, with counts being the highest in 2023. There has also been a slight increase in the number of incidents resulting in Criminal Code charges.



The Top 5 Criminal Code Charges in 2024 for Intimate Partner Violence-related incidents were Assault (Level 1), accounting for 20% of the charges, which was the same rate in 2023 (accounting for 19% of the charges); Failure to Comply with Release Order - other than to attend court (13%) which was a slight increase compared to 2023 (12%); Fail to Comply with Probation Order (9% for both 2023 and 2024); Mischief (7%), which slightly decreased when compared to 2023 (8%); and Failure to Comply with Undertaking (7% in 2023 and 6% in 2024).

Social Disorder Calls for Service



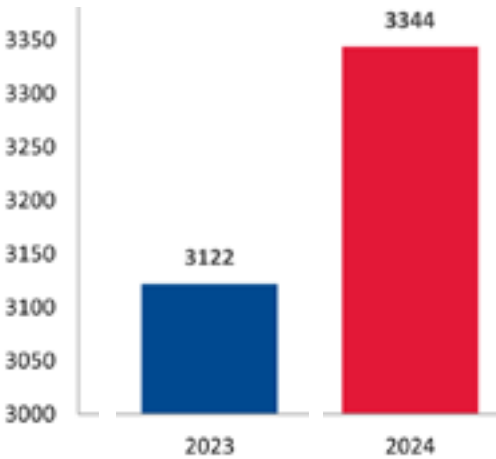
85% of our calls are non-criminal in nature, however, they continue to increase as police are often the only available resource deployable 24 hours a day, seven days a week.

In 2024, there was an 18% increase in the number of Social Disorder calls for service.

The Top 5 Social Disorder calls for service in 2024 were: Unwanted Persons (3,931, +19%), Disturb the Peace (1,545, -5.6%), Trouble with Youth (874, +16%), Drug Offences (487, +25%) and Noise Complaints (450, +1306%).

Complaints about homelessness also increased by 47.9% from 616 calls for service in 2023 to 911 calls for service in 2024. We continue to work in collaboration with Welcoming Streets, a downtown initiative focused on diverting calls for service to the appropriate resources and support services for those suffering from homelessness, addiction, and mental health. Welcoming Streets provides residents and business owners with information and/or access to outreach workers to address non-violent social disorder issues that do not require police intervention.

Mental Health Calls for Service



We continue to see an increase in the number of Mental Health-related calls for service. In 2024, MHA calls for service increased by 7% from 3,122 calls in 2023 to 3,344 calls in 2024.

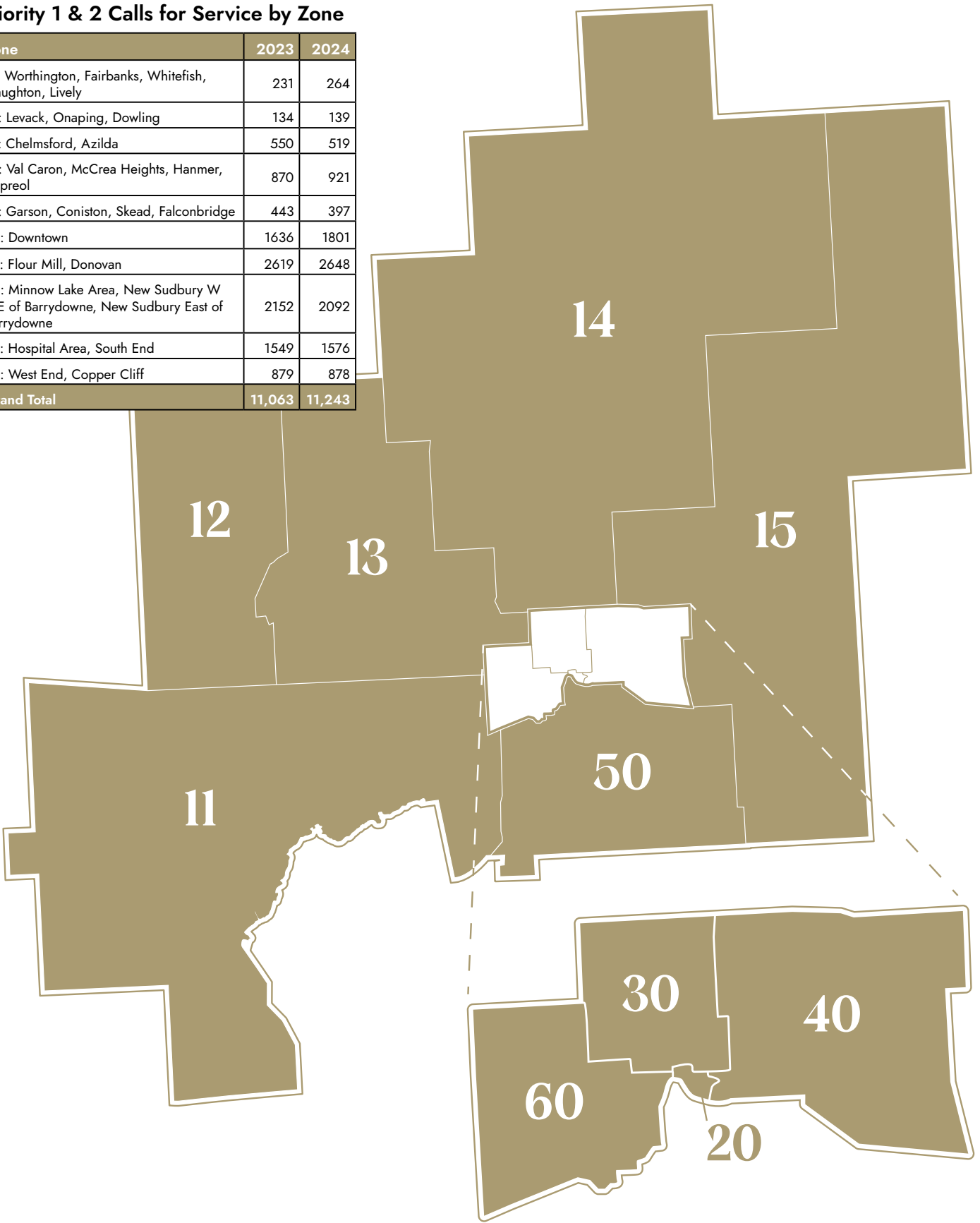
The Top 5 Mental Health-related calls for service in 2024 were Check on Well-being (1,292, +7%), Suicidal Ideations (589, +15%), Harm to Self (455, -5%), Violent Person in Crisis (372, +7%), and Non-violent Person in Crisis (314, +3%).

Members of our Enhanced Mobile Crisis Rapid Response Team (EMCRRT) continue to work in collaboration with mental health and addictions clinicians from Health Sciences North to identify and address individuals who pose an elevated risk to themselves or others. In 2024, EMCRRT was engaged 837 times in comparison to 645 times in 2023. This is a 30% increase in comparison to last year. Aside from reactive calls for service, members of EMCRRT also conduct proactive patrols and outreach to provide individuals with access to resources and support services.

The number of Apprehensions under the Mental Health Act decreased by 11% from 945 to 844 in 2024 as EMCRRT allocates time and resources to address individuals at risk prior to the requirement for apprehension.

Priority 1 & 2 Calls for Service by Zone

Zone	2023	2024
11: Worthington, Fairbanks, Whitefish, Naughton, Lively	231	264
12: Levack, Onaping, Dowling	134	139
13: Chelmsford, Azilda	550	519
14: Val Caron, McCrea Heights, Hanmer, Capreol	870	921
15: Garson, Coniston, Skead, Falconbridge	443	397
20: Downtown	1636	1801
30: Flour Mill, Donovan	2619	2648
40: Minnow Lake Area, New Sudbury W & E of Barrydowne, New Sudbury East of Barrydowne	2152	2092
50: Hospital Area, South End	1549	1576
60: West End, Copper Cliff	879	878
Grand Total	11,063	11,243





A YEAR IN REVIEW

COMMUNITY ENGAGEMENT & MOBILIZATION





NATIONAL RIBBON SKIRT DAY

January 4th, 2024, marked the second annual National Ribbon Skirt Day. This day provides all people living in Canada with an opportunity to recognize and honour the history, culture, identity, and diversity of First Nations, Inuit, and Métis in Canada. In May 2023, the Greater Sudbury Police Service unveiled the ribbon skirt that we have adopted into our Number One Dress Uniform.

In collaboration with Indigenous community partners, Indigenous members of GSPS carefully designed and created the GSPS ribbon skirt to reflect Indigenous culture and resiliency and to honour the land on which we serve.

The ribbon skirt provides our members the ability to recognize their inherent dignity, bravery, and self-worth. It promotes healing, strength, pride, respect, and resiliency by reclaiming their culture.

The skirt demonstrates our commitment to ongoing learning and to moving forward with Indigenous community members guiding the path of reconciliation. We are honoured to have the ribbon skirt added to our formal dress.

CRIME STOPPERS MONTH

January is #CrimeStoppersMonth and January 3rd was Crime Stoppers Proclamation Day in the City of Greater Sudbury. The theme, "Be a Crime Stopper, keep your community safe" aligned with our GSPS mission of empowering our community to enhance safety.

Crime Stoppers averages between 800-1,000 tips per year that are forwarded to law enforcement agencies across a vast geographical area leading to arrests and the seizure of illicit drugs, proceeds of crime, and stolen property.

By mid-December 2023, close to \$800,000 in illicit drugs were seized due to information provided through tips to Sudbury Crime Stoppers bringing the total since inception to over \$42 million. Additionally, 47 arrests were made in 2023.

We thank Sudbury Crime Stoppers for their hard work and dedication to keeping Sudbury as safe as can be.

Report crime ANONYMOUSLY by calling Crime Stoppers at 705-222-TIPS (8477)



R.I.D.E. SPOT CHECK

The Greater Sudbury Police Service continues to conduct R.I.D.E. (Reduce Impaired Driving Everywhere) spot checks in the new year.

On January 13th, 2024, Officers checked 135 vehicles. The results were as follows:

- 32 Approved Screening Device tests administered
 - 3 drivers with B.A.C's above 50mg of alcohol who received 3-day licence suspensions
 - 1 driver was issued a Provincial Offence Notice for Red Light – Fail to Stop
- In addition, a G2 driver was arrested after an Approved Screening Device test resulted in a fail. The driver provided samples at headquarters that were over 80mg of alcohol in 100mL of blood. They were charged with:

1. Operation While Impaired – Alcohol
2. Operation While Impaired – B.A.C. that is equal to or exceeds 80mg of alcohol in 100mL of blood
3. Novice Driver – B.A.C. Above Zero

We thank all drivers who made the responsible decision to drive sober. Remember, impaired driving is not only illegal and dangerous, but it costs you.

#AnytimeAnywhereRIDE

INTERCULTURAL RIDE ALONG AND JOB SHADOW PROGRAM

Coming to a new country with new languages, new people, and new laws to learn can be a daunting experience. That's why we're happy to host our Intercultural Ride-Along and Job Shadow program for newcomers to our community.

On January 17th, Ajmerry, who immigrated to Greater Sudbury from Bangladesh, was paired with Janelle, a GSPS Police Professional to tour GSPS headquarters. She met Chief Pedersen and visited our Forensics Unit, Criminal Investigations Division, and 911 Emergency Communications Centre.

It's important to us to welcome newcomers in person and show them that our police service is here to help them and keep them safe.

This marks the 8th Intercultural Ride-Along and Job Shadow program we've held in partnership with Laurentian University - Université Laurentienne, Collège Boréal, Cambrian College, and YMCA of Northeastern Ontario-Employment and Immigrant Services. It's been a pleasure meeting international newcomers from all around the world over the years.

Breaking down barriers, building positive relationships, and growing as a Service and community - that's what the program is all about.

#DiversityAndInclusion #Sudbury #SudburyPolice





POLICE VS. FIRE CHARITY HOCKEY GAME

Thank you, Greater Sudbury, for coming out and supporting our Police vs. Fire Charity Hockey game on February 1st, 2024!

We sold over 1,500 tickets. We heard your cheers, and we saw your smiles. You brought the energy to a whole new level!

It was a nail-biter game, but the Greater Sudbury Police Service came out on top, scoring 5-3.

Stay tuned for the official cheque presentation in the coming weeks where we will announce the total funds raised in support of NEO Kids Foundation.

A huge thank you to all of our event sponsors, volunteers, organizers, and supporters.

CHOOSE TO INCLUDE DONUTS

We can't resist a good donut! From Feb 2-4, 2024, 100% of the proceeds from Special Olympics donut sales from Tim Hortons directly benefited local Special Olympics Ontario community programs. (Not like we needed another reason to eat a donut - but we're happy to support this amazing cause!)

Thank you to Tim Horton's Downtown Sudbury for preparing several boxes of donuts for us! #ChooseToInclude



INTERNATIONAL POLICE HOCKEY TOURNAMENT

Oops, they did it again! Our Men's Hockey Team knows how to win, win, win. In February, they brought home gold in the elite division of the 61st annual International Police Hockey Tournament in Kingston.

The tournament hosted 100 teams from across Canada and the United States. Our Service may be small in comparison, but our talent is mighty!

We couldn't be more proud of these men as they continue to shine bringing great pride and professionalism to GSPS and our community.

PINK SHIRT DAY

Bullying continues to be a widespread issue in schools, workplaces, and online. 1 in 5 children are affected by bullying. February 28th marked #PinkShirtDay or Anti-bullying Day. The beautiful diversity of our nation is becoming more visible than ever as people continue to embrace their cultures, identities, and authentic selves in more open and direct ways. Let's #LiftEachOtherUp and promote acceptance, respect, and inclusion for everyone.

The Greater Sudbury Police Service is grounded in its RICH values of Respect, Inclusivity, Courage, and Honesty with the ultimate goal of empowering our community to ensure that Greater Sudbury is a safe place to live, work, and play for everyone.

Now a movement celebrated across the globe, Pink Shirt Day was inspired by an act of kindness organized by David Shepherd and Travis Price in small-town Nova Scotia. While in high school, David and Travis organized the very first Pink Shirt Day to show their support for a Grade 9 boy who was being bullied for wearing a pink shirt. David and Travis took a stand against bullying when they stood up for the new Grade 9 student by distributing pink t-shirts to all the boys in their school. David purchased 50 pink shirts and the two boys sent out messages to all of their schoolmates that night so that everyone would meet in the foyer the next morning. The boys handed out the shirts and everyone greeted the new student when he walked in. This simple act of kindness had an incredible impact on the boy and the rest of the students at the school.

No act of kindness is too small. You never know what someone is going through or how a simple act of kindness can truly make a difference, so please be kind to one another and lift each other up!





NEW RECRUITS

On Friday, March 15, 2024, Chief Pedersen and Deputy Chief Cunningham attended Aylmer, Ontario for the Ontario Police College March Past and Review Ceremony.

Please welcome Cadets Luc Paquin, Zachary Hosken, Samantha Brosseau, Shankey Dahiya, and Cameron Lamour to our GSPS family.

We are honoured to have you serve and protect our community.

INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

March 21st marked the International Day for the Elimination of Racial Discrimination.

In partnership with the Sudbury Multicultural and Folk Arts Association, the Greater Sudbury Police Service Diversity Advisory Committee (DAC) hosted the Greater Sudbury Stronger Together gala last night at the Caruso Club. Over 430 guests including newcomers, international students, and families joined together for an evening of dining, dancing, multicultural cuisine, and interactive activities. It was a wonderful opportunity to meet new people and make meaningful connections.

Funds raised from the event went to the Diversity Advisory Committee (DAC) bursary. Each year, our Diversity Advisory Committee (DAC) recognizes an outstanding student in Sudbury who has demonstrated a commitment to diversity, inclusive practices, and cultural acceptance in their school and/or in their community. The bursary may be used for expenses associated with post-secondary education, trade school, or employment.

As a police service, we are committed to our RICH values of Respect, Inclusivity, Courage, and Honesty. We look forward to this event each year as a way to express our support and respect for all peoples who make up the cultural mosaic of Greater Sudbury. Thank you for joining us in celebrating diversity and inclusion.



POLAR PLUNGE 2024

A huge thanks to everyone who came out to the Greater Sudbury Polar Plunge for Special Olympics Ontario on March 2nd, 2024!

Your contributions raised much needed funds for Special Olympics Ontario athletes - and all monies raised today will remain in Sudbury. Although this year looked a little different due to ice conditions on Ramsey Lake, it was still a great success thanks to all of our amazing event participants, volunteers, organizers, and sponsors.

SPARK PROGRAM BASKETBALL GAME

In March 2024, members of our Community Mobilization Unit and Patrol Operations accompanied youth participants of our SPARK program (Sudbury Police Adventure Recreation at Kivi Park) to a Sudbury Five game.

We were grateful to IG Private Wealth Management - Kilgour Group for donating their box for the kids. Thank you to The Sudbury Five for the swag and for taking the time to meet the youth!



WOMEN IN POLICING- CAREER INFORMATION NIGHT

Throughout history, Policing has traditionally been viewed as a male-dominated field. At GSPS, we recognize and celebrate the strength, skills, and amazing contributions that women bring to our Service, day in and day out.

We thank all attendees who joined us for the Women in Policing – Career Information Night at Cambrian College on March 6th, 2024.

This event welcomed women, anyone who identifies as female, as well as transgender and non-binary participants who have an interest in the policing profession.

The event included opening remarks from Deputy Chief Sara Cunningham as well as a panel discussion from Detective Constable Kim Hanson of our Internet Child Exploitation (I.C.E.) Unit, Staff Sergeant Sherry Young of our Community Mobilization Unit, Detective Constable Samantha Insinna of our Criminal Investigations Division and Constable Samantha Bechard of Patrol Operations. Audience members were given the opportunity for a live Q&A session.

Following our panel discussion and question period, our HR Coordinator, Danielle Hager, gave the insider's scoop on our recruitment and selection process including what to expect and tips on how to prepare.

Event participants were then invited to the Cambrian gymnasium where they watched a demonstration of the PREP test and had a discussion regarding the shuttle run, thanks to Thomas Kingston of Cambrian College.

There were various booths set up where participants had the opportunity to network, learn more, and ask questions from various units in Policing.



CMV BLITZ

From April 3-5, 2024, our Traffic Management Unit in conjunction with the Ontario Provincial Police and the Ministry of Transportation conducted a commercial motor vehicle (CMV) enforcement initiative to locate vehicles operating in poor condition; to ensure compliance with documentation; to ensure daily vehicle safety checks, and to ensure driver sobriety.

In total, 87 CMV's were stopped and inspected.

Total charges laid: 42

Total vehicles found to be in unsafe condition and removed from the road: 5

Total number of suspended drivers charged: 4

Total number of distracted drivers charged for using a hand-held communication device: 6

Police would like to remind drivers of commercial vehicles that you must not have any presence of alcohol and/or drugs in your system when driving a commercial vehicle. If a commercial driver has alcohol or a drug in their system, they will face serious penalties, including licence suspensions and administrative monetary penalties.

Commercial vehicle drivers have a zero-tolerance sanction for drugs and alcohol impairment when behind the wheel of these types of vehicles:

- those that require a class A to F licence
- one requiring a Commercial Vehicle Operator's Registration (CVOR)
- road-building machine

If police determine that you have the presence of drugs or alcohol in your system and/or that you are impaired by any substance including illegal drugs, prescription drugs, or over-the-counter medications, you will face severe consequences, including potential criminal charges and jail time. Thank you for adhering to the law and ensuring road safety for all.

R.I.D.E. PROGRAM RESULTS

From January 1st to mid-April of 2024, 1,057 vehicles were checked during R.I.D.E. (Reduce Impaired Driving Everywhere) spot checks, and 20 impaired driving charges were laid from those spot checks.

Motorists should expect to see our Officers #AnywhereAnytime conducting R.I.D.E. checks throughout Greater Sudbury.

Impaired driving has devastating effects on families and the community as a whole.

Driving while under the influence of alcohol or drugs is a criminal choice and it's a choice that will cost you.

Please make the responsible choice and plan ahead before drinking or consuming drugs. If you suspect an impaired driver, call 9-1-1. Drive safe, drive sober.



NATIONAL VOLUNTEER WEEK

We celebrated National Volunteer Week (April 14-20, 2024), recognizing our GSPS volunteers for their dedication to community safety, well-being, and engagement. Thank you for your invaluable service. We appreciate you!

Today we welcomed some new volunteers to our team and gave them a tour of the station. Volunteering at GSPS will help you develop skills, build confidence, make new friends, and give you the satisfaction of knowing that you are making an important difference in the lives of others.

ANISHNAABE ESHKINIGJIG BAAGAADOWEWIN DAMNOWIN / INDIGENOUS YOUTH LACROSSE GAMES

On April 4th, 2024, we held the closing ceremony for the Anishnaabe Eshkinigjig Baagaadowewin Damnowin / Indigenous Youth Lacrosse Games at the Laurentian University Ben Avery Fitness Centre.

Over the last several weeks, we have collectively learned the history of "Baagaadowewin", the Great Lakes Style of lacrosse. The Anishnaabe People have been playing lacrosse for hundreds of years and have traditional stories of the sport that are included in various Lacrosse and First Nation history books. Tribal groups represented within the Nation include the Odawa, Ojibway, Potawatomi, Delaware, Chippewa, Algonquin, and Mississauga.

This lacrosse program was for urban Indigenous youth to learn about teamwork, instill self-confidence, enjoy physical activity in a safe environment, make healthy choices and experience positive interactions with Police. During this program, youth and Officers have heard and learned how the Seven Grandfather Teachings apply to the sport of lacrosse and sportsmanship. They played in teams: Wah-Seh-She (Lightning), Niimkii (Thunder), and Shkodeh (Fire).

Miigwetch to N'Swakamok Native Friendship Centre, the City of Greater Sudbury, Shkagamik-Kwe Health Centre, and the Greater Sudbury Lacrosse Association for your collaboration in making this event a success.

A big thank you to Brendan Adair for being an excellent coach and mentor to the kids.





WELCOME & RECOGNITION CEREMONY

On May 9th, 2024, we held an official ceremony in recognition of recently promoted Officers, new Officers, and new Auxiliary Members.

This ceremony saw the promotion of 2 Officers; as well as the introduction of 10 new Officers, and 2 new Auxiliaries.

Congratulations to all and thank you for choosing this noble profession. Thank you for choosing the Greater Sudbury Police Service.

EMERGENCY RESPONSE & K9 UNITS DEMONSTRATION

On May 17, 2024, during the provincial Police Week, we held an action-packed evening full of exciting spectacles including our K9 demonstration, hostage rescue re-enactment (with the assistance of Greater Sudbury Tactical Emergency Medics), and a rappel demo.

Our Emergency Response and K9 Units train weekly on how to respond to hostage situations, armed barricaded persons, high-risk warrant services, high-risk vehicle stops, rapid deployment situations, and many other potentially dangerous scenarios.



COMMUNITY & POLICE AWARDS GALA

On May 18, we held our annual Community and Police Awards Gala to honour police service members, community organizations, and community members who have demonstrated commitment and leadership and/or assisted in the enhancement of community safety and wellbeing within the past year.

The Community and Police Awards Gala raises funds for the Chief's Youth Initiative Fund. All funds raised are reinvested in Greater Sudbury youth by providing monetary support to activities, initiatives, and events that are led by the Greater Sudbury Police Service and community partners.

In 2024, we raised \$33,000 to provide opportunities for youth in our community.

SUDBURY ROCKS!!! MARATHON

On May 26, 2024, Cst. Michael Rouleau received local, provincial, and national recognition for completing the 42km Sudbury ROCKS!!! Marathon in 4 hours and 44 minutes in full police uniform fueled by timbits and hot chocolate.

This impressive feat was undertaken to raise money for the Northern Cancer Foundation, a charity near and dear to his heart.

Over the course of the month leading up to the race, Cst. Rouleau raised over \$10,000 for cancer research.

A special thank you to GSPS members who kept him company throughout the race, running 10-20km legs and cycling along side him for the entire duration of the course.





CLASSIC DRAG RACE WITH BISHOP ALEXANDER CARTER SECONDARY SCHOOL

On June 22, 2024, GSPS members were honoured to join Bishop Alexander Carter CSS (BAC) students for the unveiling of their Polaris XCR 800 asphalt drag sled that was constructed as part of the school's 'Manufacturing and Robotics High Skills Specialist Program'.

This unique program was geared towards students who are interested in a career in the skilled trades. The Greater Sudbury Police Service was pleased to contribute to the program via the Chief's Youth Initiative Fund.

Over 100 Grade 7-12 students were involved in the disassembly, mock-up, and final build, including all of the fabrication involved in building the custom sled.

In September, GSPS members accompanied BAC students to Bonfield Event Park to participate in the Fall Classic Drag Race. Students worked as crew members on the Polaris XCR race sled they built.

Congratulations to Miguel Nadeau, a grade 7 BAC student, who did the school proud by advancing many rounds in his Junior Dragster.

SIRENS FOR LIFE CHALLENGE

On June 27th, 2024, the Canadian Blood Services in Greater Sudbury launched its annual Sirens for Life Challenge.

This year, the #SirensForLife Challenge will run until Labour Day and GSPS is looking for the threepeat!

Sirens for Life challenges Emergency Responders and partner agencies including North Shore Search And Rescue, City of Greater Sudbury Paramedic and Fire Services, and the Irish Regiment of Canada to donate plasma.

A single plasma donation can make a lifesaving difference to someone in need, and you can be a part of this lifesaving initiative.

If you donate plasma before September 2, 2024, you can join any one of the teams participating in the challenge including our very own back-to-back champion GSPS team. Just let the staff at Canadian Blood Services know which team you are donating on behalf of when you sign in.



PTSD AWARENESS WALK

On June 27th, 2024, we hosted our annual P.T.S.D. Awareness Walk spearheaded by our Blue Balance Wellness Committee. Around 125 individuals participated from law enforcement and corrections agencies, Fire and Paramedic Services, and mental health agencies from Greater Sudbury, Espanola, and Markstay-Warren.

June is PTSD Awareness Month and as first responders, this month is an opportunity to continue the conversation and end the stigma surrounding mental health. We know that first responders experience PTSD at twice the rate of any other career and that between 20-30% of first responders in Canada will experience PTSD.

Earlier in June, hundreds of officers and police professionals gathered in Queens Park in Toronto for the first annual Ontario Police Suicide Memorial. The theme of the Memorial was "Because of the Line of Duty" and 51 officers from across the province were recognized and honoured for having lost their lives because of the line of duty.

As organizations, we must continue to prioritize the mental health and wellness of our members by having difficult conversations, breaking down barriers, and ensuring access to a range of support services. As first responders, we must continue to talk to each other, our loved ones, and mental health professionals to build resiliency and increase understanding and awareness of the signs and symptoms of PTSD.

It is okay to not be okay. It is okay to seek help and support. Much like a physical injury, a mental injury must be identified, treated, and rehabilitated. Those who are experiencing or who will experience PTSD, please know that you are not alone and that we are here to help and support you on your journey to recovery. All the funds raised from the walk have been donated to Wounded Warriors Canada.

RETURN OF COPS PROGRAM

June 24, 2024, marked the official return of our Citizens on Patrol program. Citizens on Patrol (COPs) is a community-based crime prevention initiative that aims to report suspicious, disruptive, and criminal behaviour. The COPs mission is to build safer communities through observation and crime prevention education by mobilizing community members throughout the City of Greater Sudbury.

Currently, there are 13 trained COPs volunteers and two COPs vehicles that will be deployed out of our police headquarters and the Police Community Response Centre in Azilda.

The proactive COPs patrols will be determined by crime analytics and will occur across Greater Sudbury.

If you're interested in being a part of our COPs team, please visit our website and fill out our Volunteer Application Form <https://www.gspcs.ca/.../jobs.../citizens-on-patrol-cops.aspx>





13TH ANNUAL KIDS, COPS, & FISHING

On July 9th, 2024, we were pleased to host our 13th annual Kids, Cops, and Fishing event on Whitewater Lake in Azilda.

Since 2009, the Greater Sudbury Police Service Rural Community Response Unit has been hosting this event to build positive relationships with youth in our community through outdoor activity.

Each youth was provided a free fishing rod and tackle box that they got to keep.

We thank our Officers, both on duty and off-duty, volunteers, as well as members from the Ontario Provincial Police SAVE Team, and the Ontario Ministry of Natural Resources who took the time to participate today. A huge thanks to all of our sponsors and donors.

#ANYWHEREANYTIME REDUCE IMPAIRED DRIVING EVERYWHERE (RIDE)

Over the weekend of July 20-21, 2024, and in collaboration with Safe Ride Home Sudbury, our Traffic Management Unit and Patrol Operations officers conducted #AnywhereAnytime Reduce Impaired Driving Everywhere (RIDE) checks at various locations throughout Greater Sudbury.

Officers checked 308 vehicles, administered 10 Approved Screening Device tests, and 56 Mandatory Alcohol Screening tests resulting in one three-day licence suspension, eight Highway Traffic Act infractions, and one Cannabis Act offence. Road safety is a shared commitment, and we would like to thank everyone who made the responsible choice to drive sober. We would also like to thank our dedicated community partners for their ongoing commitment to community safety and well-being.

If you see an impaired driver, please call 9-1-1 and provide as much information as possible including location, direction of travel, and vehicle descriptors (make, model, colour, licence plate, etc.).



DIVERSITY ADVISORY COMMITTEE (DAC) BURSARY AWARD CEREMONY

July 4, 2024: Each year, our Diversity Advisory Committee (DAC) recognizes outstanding grade 12 students in Sudbury who have demonstrated a commitment to diversity, inclusive practices, and cultural acceptance in their school and/or in their community. This year, DAC awarded one bursary of \$1,000 to a student from each of the four school boards within the City of Sudbury, totaling \$4,000.

The Greater Sudbury Police Service strives to ensure a diverse and inclusive approach in serving the community collectively. That's why it's important to us to recognize youth in our community who exhibit positivity and leadership. Each of the abovementioned students have demonstrated alignment with our R.I.C.H. values of Respect, Inclusivity, Courage, and Honesty.

The bursaries provided will assist the students with expenses associated with post-secondary education, trades school, or apprenticeship. Thank you to all students who submitted applications.

About the Diversity Advisory Committee: Since 1990, the GSPS Diversity Advisory Committee has been providing advice and counsel to the Office of the Greater Sudbury Police Service Chief of Police with respect to race relations and multicultural concerns/issues in Greater Sudbury as it relates to policing. Committee membership includes representation from community organizations, citizens, and youth. We proudly celebrate our open lines of communication and strive to improve relationships in a transparent and respectful manner by better understanding cultural traditions and customs.



4TH ANNUAL MOOZ AKINONMAAGET MAA AKI"

On July 3, 2024, we were very pleased to launch our 4th annual "Mooz Akinonmaaget Maa Aki" mentorship program in partnership with Nijjaansinaanik Child and Family Services, Nogdawindamin Family & Community Services, Kina Gbezhgomi Child and Family Services, Children's Aid Society of Sudbury & Manitoulin, Shkagamik-Kwe Health Centre, Restorative Justice Sudbury, and the Crown's Office.

Spear-headed by Cst. Darrell Rivers, GSPS Indigenous Liaison Officer, this initiative aims to assist in building positive relationships between youth and GSPS Officers based on mutual respect, cultural awareness, and inclusivity.

The Youth participating in the project will be paired with a GSPS Officer and an agency mentor throughout the summer and into the fall where together they will learn about traditional Anishnawbek values through the Seven Grandfather Teachings. They will participate in training and activities including hunting education, firearms safety, First Aid, Tactical demonstrations, and teachings on gratitude and giving thanks. The Moose Hunt will take place over three days in September followed by a traditional feast. Through spending quality time together in nature, the Officers and youth will be given the opportunity to learn from one another about their culture and life perspectives, fostering inclusivity and a sense of mutual respect.

The program is designed to promote the spiritual, physical, emotional, and mental well-being of youth. Above all else, we thank the youth for their courage to participate in this program.

GSPS is committed to working collaboratively with Indigenous Peoples and community partners in recognizing truths and continuing towards meaningful change in Greater Sudbury. We know that there is much work to be done and that this program is just one small step in the right direction!





COMMUNITY ENGAGEMENT

While out on a Focused Patrol in Hanmer on August 2nd, Officers stopped by a lemonade stand for some tangy refreshments.

Cold lemonade was quite a-peeling during the week's heatwave. Thanks again!

GREAT LAKES MOTORCYCLE TRAINING SEMINAR

August 14: Constable Hinds competed in his 10th Great Lakes Police Motorcycle Training Seminar in London, Ontario.

He represented GSPS with great pride and professionalism bringing home a lot of hardware including Overall Expert Champion, Main Course Non-Fairing 1st place, Challenge Course Expert 1st place, Overall Team 2nd place, Overall Expert Police 1st place, Overall Champion Police 2nd place, Smart Team 3rd place, and the coveted Mr. Rodeo.

The Great Lakes Police Motorcycle Training Seminar's principle objectives:

1. To establish and promote safe motorcycle riding skills within the police and civilian community.
2. To promote awareness of the police and civilian motorcycle rider in the public arena as a safe, responsible motorcycle rider.
3. To establish a cohesive bond and encourage kinship in the law enforcement motoring and civilian motorcycle communities.
4. To support local and regional charities affiliated with the motorcycle community.

Congratulations Cst. Hinds and thank you for all of your hard work and dedication!



SUMMER STUDENT PROGRAM

Aug 23: Our Summer Student program is an excellent opportunity to develop transferrable skills for the workforce. Each year, summer students bring invaluable support, skills, and knowledge to our various units.

Thank you for choosing GSPS as your summer 2024 employer!



SPECIAL OLYMPICS ONTARIO BASEBALL TOURNAMENT

Thank you to everyone who came out to the Rick McDonald Sports Complex on August 10-11, 2024, in support of Sudbury's very own TME team as they competed in the Special Olympics Ontario Baseball Tournament.

It was a fun-filled day of baseball with teams from Manitoulin Island, North Bay, Timmins, Almaguin Highlands, and of course, Greater Sudbury.

Special Olympics Ontario is dedicated to enriching the lives of Ontarians with an intellectual disability through sport.





POLICE SERVICE BOARD NAMES NEW CHIEF OF POLICE

On September 20, 2024, after a comprehensive national search, the Greater Sudbury Police Service Board announced that Sara Cunningham was selected as the next Chief of Police.

Chief Sara Cunningham holds a Bachelor of Arts degree from Laurentian University and is a graduate of the University of Toronto Rotman School of Management Police Leadership Program. She is the recipient of the Governor General Exemplary Service 20-year medal and the Order of Merit of Police Services. She is a member of the Ontario Association of Chiefs of Police, the Canadian Association of Chiefs of Police, the International Association of Chiefs of Police, and Ontario Women in Law Enforcement.

She is dedicated to community safety and well-being and will continue to foster community partnerships with a focus on data-driven and intelligence-led community policing practices. She believes in strengthening community partnerships to support individuals suffering from homelessness, mental health, and addictions while addressing community safety, security, and wellness.

LAW ENFORCEMENT ALL STAR GAME IN SUPPORT OF SPECIAL OLYMPICS

On September 22, 2024, members of our GSPS hockey teams played in the Law Enforcement All Star Game against NHL alumni, defeating the NHL alum by a score of 10-5.

All proceeds raised from the LETR All Star Games go towards Special Olympics.



RIDE AND RUN TO REMEMBER

On September 28, 2024, hundreds of runners and cyclists accompanied by family and friends, conclude the annual Ride to Remember Canadian Police Memorial and Run to Remember National Peace Officers' Memorial Run to honour the 909 Fallen Heroes who have died in the line of duty since the 1870's.

We're so proud of our Sudbury Police running team who ran 460kms from Toronto to Ottawa and our cycling team who rode 700kms from Aylmer to Ottawa to commemorate our eight Fallen Officers; Sergeant Richard McDonald, Constable Joseph MacDonald, Sergeant Laurier Quesnel, Constable Ernest Paul, Constable Edward Terrell, Constable Gerry Dault, Sergeant Frederick Davidson, and Constable Albert Nault.

Our Fallen will never be forgotten. We remember them, we honour them. Their legacies will live on forever.

TRUTH AND RECONCILIATION RELAY

The Truth & Reconciliation Relay began in 2022 as an internal initiative. In 2023, the founders of this event, Constables Anik Dennie and Katrina Pitawanakwat, reached out to our Indigenous Liaison Office to expand the program to include community organizations. A working group was created, and this group continues to work together to make this an annual initiative.

The purpose of the annual Truth and Reconciliation Relay is to raise awareness on Residential Schools, in particular the "94 Calls to Action" brought forward by the Truth and Reconciliation Commission of Canada. Further, this relay is a way to create a pathway to move towards reconciliation. This was an opportunity for participants to review an educational video on the Truth and Reconciliation Relay website and read all of the Calls to Action. From there, participants chose one of the "Calls to Action" that speaks to them personally. The relay portion is meant to give the participants time to reflect on their chosen "Call to Action" and determine how they will implement it in their personal and professional lives.

Thank you to all the individuals and organizations who participated in the relay this year. We had over 570 people take part across 29 organizations. We are very thankful to have our community partners come together and take time to learn about our shared history, the effects this history has on our present, and to commit to moving toward a better future.





POLICE AND WOLVES EDUCATING SUDBURY (PAWES)

On October 25th, 2024, we were thrilled to announce the return of the PAWES (Police and Wolves Educating Sudbury) Program, with the Sudbury Wolves.

Launched in 2015 by the Greater Sudbury Police Service, this innovative initiative fosters leadership, teamwork, and pride among our community's youth.

Throughout the hockey season, Sudbury Wolves players team up with local officers, engaging in various events and educational sessions designed to enhance awareness and understanding across our schools and community.

The PAWES Program aims to create positive interactions between officers and players—many of whom are from out of town—cultivating strong relationships that extend beyond the ice.

By empowering the Sudbury Wolves players as youth leaders, we hope to inspire them to become advocates for community safety and the policing profession throughout Greater Sudbury and beyond.

CEREMONY IN RECOGNITION OF RECENTLY PROMOTED GSPS MEMBERS AND NEW OFFICERS JOINING GSPS

October 29, 2024: Policing is not just a job, nor is it simply a career — it is a calling. It requires a deep sense of duty, an unwavering commitment to justice, and an inherent desire to serve others.

Every day, Officers step into a role that demands not only physical courage but mental resilience and moral strength. They are entrusted with safeguarding our communities and ensuring the safety and well-being of everyone they encounter.

Last night, we held an official ceremony in recognition of recently promoted GSPS members and new Officers joining our police service.

Last night's ceremony was a momentous occasion, not only for the Officers being recognized but also for their families, friends, and loved ones who support them on this journey. Policing can be challenging; it is essential that our Officers have a safe space to come home to after their shifts.

To our Officers, thank you for your service. We are proud of what you have accomplished and excited for what the future has in store.



YOUTH ROAD SAFETY WEEK

October 23, 2024: The Greater Sudbury Police Service, Public Health Sudbury & Districts, and the City of Greater Sudbury came together for Youth Road Safety Week at St. Benedict Catholic Secondary School!

Today, Grade 11 students engaged in vital discussions and hands-on activities focusing on distracted driving, impaired driving, and cycle safety. Through interactive demonstrations and informative sessions, students gained essential skills and knowledge to promote safer road practices.

Together, we're building a safer community for everyone!

INTERCULTURAL RIDE-ALONG AND JOB SHADOW PROGRAM

October 18, 2024: Coming to a new country with new languages, new people, and new laws to learn can be a daunting experience. It's important to us to help make international newcomers feel welcomed and safe in their new community.

That's why, every year, we host our Intercultural Ride Along and Job Shadow program in partnership with Laurentian University - Université Laurentienne, Collège Boréal, Cambrian College and YMCA of Northeastern Ontario-Employment and Immigrant Services.

Last night, we held the orientation night for this year's program. International students and newcomers had the opportunity to meet the Police Officers and Police Professionals that they will be paired with for their ride-alongs and job shadows. The orientation evening prepares them for what to expect when they ride with an Officer in a cruiser. We also presented an overview of Ontario traffic laws; how and when to call 911; information about current frauds and scams; as well as information about opportunities at GSPS.

Breaking down barriers, building positive relationships, and growing as a Service and community - that's what the program is all about. We look forward to spending time again during the ride-alongs and job shadows!





TREE OF HOPE TREE LIGHTING

On November 18, 2024, we hosted the 4th annual MMIWG2S+ Tree of Hope – tree lighting ceremony in partnership with N'Swakamok Native Friendship Centre and FILU in honour and remembrance of Missing and Murdered Indigenous Women, Girls, and 2SLGBTQI+ people (MMIWG2S+).

We would like to acknowledge the work done by the Thunder Bay Police Service and Thunder Bay community for starting this initiative five years ago. Since its inception, the annual tree lighting event has grown exponentially. GSPS was one of 30 other police services across the province who lit their trees at 7pm last night.

The violence experienced by Indigenous women, girls, and gender diverse people in Canada is a national tragedy. As a Police Service, we continue to work towards reconciliation with Indigenous community members. We acknowledge the oppression and marginalization that have befallen Indigenous peoples, resulting in the overwhelming number of MMIWG2S+ across Canada.

Chi-Miigwetch to everyone who made the Tree of Hope a reality – to raise awareness and stand in solidarity with Indigenous community members. GSPS is committed to working collaboratively with Indigenous Peoples and community partners in recognizing truths and continuing towards meaningful change in Greater Sudbury.

FESTIVE REDUCE IMPAIRED DRIVING EVERYWHERE CAMPAIGN

On November 14, 2024, we held our annual Festive R.I.D.E. (Reduce Impaired Driving Everywhere) campaign launch.

The 2024, Festive R.I.D.E. carries special significance, as 2024 marks 15 years since the tragic and senseless loss of Caitlin Jelley, Jazmine Houle, and Steven Philippe, who were killed on June 21, 2009, due to the actions of an impaired driver.

Their memories are a painful reminder of the devastating consequences that impaired driving can inflict on families, friends, and entire communities. These are tragedies that never should have happened, and our goal is to work tirelessly to prevent such loss from happening again. Impaired driving is not a mistake; it is a criminal choice.

Our police officers are out on patrol every day and night to intercept impaired drivers and hold them accountable – but their work is only part of the equation. We need the support of our entire community.

Together, we can honour the memories of Caitlin, Jazmine, Steven, and countless others by making our roads safer for everyone.



SANTA CLAUS PARADE

November 26, 2024: A great photo sent in from this year's Santa Claus parade. This holiday season, we encourage parents and guardians to talk to your children about safety.

Here are some key messages for kids:

Police officers are here to help keep you safe. If you're ever in trouble or need help, don't hesitate to reach out to them. They're your friends and can guide you to safety.

If you see something strange or someone acting suspicious, you can tell a teacher, a trusted adult, or a police officer. They can help figure out what's going on.

Police officers wear uniforms to help people recognize them. If you're ever scared or confused, look for the badge or uniform, which shows they are there to help. Memorize the number for emergencies—911—and use it only if there's a real emergency where you need help.

By emphasizing these points, kids can feel empowered, informed, and safe, knowing how to interact with police and navigate potentially unsafe situations. Stay safe this holiday season!

INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

On November 25, 2024, Chief Cunningham was honoured to join Laurentian University - Université Laurentienne for the flag-raising ceremony in recognition of the International Day for the Elimination of Violence Against Women.

According to the World Health Organization, approximately one in three women globally have experienced physical or sexual violence in their lifetime, often at the hands of an intimate partner.

In 2023, the Greater Sudbury Police Service (GSPS) responded to 2,065 calls related to Intimate Partner Violence (IPV). As of October 30, 2024, that number has already risen to 2,332, making up roughly 6% of our total calls. Our officers are committed to thoroughly investigating these incidents and ensuring that offenders are held accountable for their actions. To support Survivors, GSPS officers receive trauma-informed training to create a safer and more compassionate environment for those coming forward to report these serious crimes.

Today, as we raise the flag, it stands as a powerful symbol of our collective commitment to ending gender-based violence and supporting those affected.

We will continue to collaborate closely with our community partners, educating and advocating for a future where all women—and all people—can live free from violence and fear.





SHOP WITH A COP 2024

On December 16th, 2024, children from our community had the chance to go on a shopping spree paired up with a GSPS Officer for our 17th annual Shop with a Cop event.

Each year, GSPS Officers and Police Professionals generously volunteer their time to bring some holiday cheer to local children, making the season a little brighter. This event provides a wonderful opportunity to show kids that the Police are their friends, here to support and help them.

Every child received a mall gift card, a backpack filled with GSPS goodies, and a gift card to Food Basics. Before the shopping spree, they enjoyed a delicious breakfast, kindly provided by The Kouzzina.

Our Elf on the Shelf, Cst. Nickel, joined in on the fun too! A heartfelt thank you to all our donors and sponsors – your support makes this special day possible.

NEW CONSTABLES

On December 20th, 2024, we were thrilled to introduce Constables Dominic Baril, Tyler Link, Mario Di Leonardo, Alex Kennedy, and Carrie Cashmore who were sworn in today by the honorable Justice Graham Jenner.

Welcome to the GSPS family. May you serve and protect this community with pride and professionalism.



CHRISTMAS ROOT BEER CHEER

On December 13th, 2024, Chief Sara Cunningham and Board Member Krista Fortier were caught working the drive-thru at A&W Canada as part of the annual Christmas Root Beer Cheer in support of the Sudbury Food Bank.

\$2 from the sale of every Teen Burger was donated to the Sudbury Food Bank.

The Sudbury Food Bank is dedicated to ensuring that every person in the City of Greater Sudbury has enough to eat. They do this by translating every dollar donated into food for someone in need.

Stop by any of the A&W's in Greater Sudbury before the end of the day and buy a Teen Burger. Not only do you get a delicious meal, but you help someone in need.

TRAUMA-INFORMED SEXUAL ASSAULT INVESTIGATORS COURSE

The Greater Sudbury Police Service is continuously seeking ways to serve you better. We are committed to improving our practices, fostering community relationships, and ensuring your safety and well-being.

On the week of December 2-6th, 2024, GSPS officers participated in a Trauma-informed Sexual Assault Investigators Course. Our officers are trained to create a safer, more supportive environment for survivors of sexual violence, helping them feel heard and respected when coming forward.

By understanding trauma and using appropriate response techniques, we can improve victim support, gather reliable evidence, reduce harm and strengthen community trust.

Thank you to Monique Rollin, retired Inspector of Sault Ste. Marie Police Service, for facilitating this course, and to our community partners for their support.

This course was made possible through grant funding.





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GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 6, 2025

Prepared By:

Melissa Bamberger, Manager of Finance
Marc Brunette, Superintendent

Recommended By: Sara Cunningham, Chief of Police

SUBJECT: Financial Report Year-End December 31, 2024

ACTION: For Information

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board receives the 2024 Year-End Greater Sudbury Police Service Financial Report for the period of January 1 to December 31, 2024.

BACKGROUND:

The Police Services Board approved the 2025 Budget for an amount of \$78,587,989 through resolution #2023-183A at their meeting on November 1, 2023.

This budget was recommended to and accepted by City of Greater Sudbury Council in the amount of \$78,587,989 which included an annual provision of \$1,650,000 to fund a future facilities improvement plan and current facility renovations.

CURRENT SITUATION:

The City of Greater Sudbury Annual Financial Audit has now been completed by KPMG with the Consolidated Financial Statements for the year ended December 31, 2024 and will be presented to the City Audit Committee and the Finance and Administration Committee on June 17, 2025. Those Statements include the Greater Sudbury Police Services Board financial activities for the year as well.

SUBJECT: Financial Report Year-End December 31, 2024

The final approval will take place at the City Council Meeting on June 24, 2025. The following report presents the results of the audited GSPS operating accounts for the information of the Board. Audited financial statements will be released upon final approval by City Council.

During the audit, Police Service finance staff worked with the KPMG senior audit team to review matters and respond to any questions that arose during the audit. All areas were addressed and responded to with no concerns noted for the police service during the audit process.

The following table presents an overview of the 2024 expenditures and revenues detailing a comparison between the annual budget allocations and year end actual spending.

Financial Overview - Year Ended December 31, 2024

Category Description	2024 Annual Budget	2024 Year End Actual	Variance
Contr from Reserve and Capital	\$ (296,212)	\$ (992,644)	\$ 696,432
Contr to Reserve and Capital	\$ 5,216,359	\$ 6,196,592	\$ (980,233)
Energy Costs	\$ 671,752	\$ 575,532	\$ 96,220
Grants-Transfer Payments	\$ -	\$ 18,574	\$ (18,574)
Internal Recoveries	\$ 1,507,855	\$ 1,508,506	\$ (651)
Materials Operating Expenses	\$ 5,761,079	\$ 7,046,565	\$ (1,285,486)
Other Revenues	\$ (20,202)	\$ (148,937)	\$ 128,735
Prof Development & Training	\$ 671,484	\$ 621,868	\$ 49,616
Provincial Grants and Subsidies	\$ (5,096,127)	\$ (7,163,274)	\$ 2,067,147
Purchased/Contract Services	\$ 1,260,059	\$ 1,537,956	\$ (277,896)
Rent and Financial Expenses	\$ 194,845	\$ 460,394	\$ (265,548)
Salaries & Benefits	\$ 69,532,997	\$ 70,123,739	\$ (590,742)
User Fees	\$ (815,901)	\$ (1,196,881)	\$ 380,980
	\$ 78,587,989	\$ 78,587,989	\$ 0

Several factors contributed to these variances:

Contribution from Reserve & Capital

- The variance relates to actual WSIB recoveries for salaries in the amount of \$989,525 This was further offset by a budgeted allocation of \$296,212 and a further \$525,000 in the salaries cost centre. The result was an actual negative net impact of -\$168,313.

SUBJECT: Financial Report Year-End December 31, 2024

Contribution to Reserve & Capital

- The Service maintains a number of Reserve Funds and Capital Accounts in order to plan for and provide for capital need and compensation requirements.
- These Reserves include provisions for Sick Leave, Communications and Information Technology, Capital Projects, Facilities, Fleet, Financing Reserve Fund, Fleet, which records CIT, Facilities, Fleet, Facilities, Donations and Retiree Benefits.
- All contributions have been made to Reserve and Capital in accordance with operating budgets established except as noted:
- The surplus in funds transferred relates to NG 911 Grant Funding that was received and not budgeted. The project costs were funded through the Communications Reserve for the NG 911 Project. The grant funds were transferred accordingly to offset related expenses.
- The remaining \$70,065 represents year end surplus which was transferred to the Capital Financing Reserve Fund. This is done in accordance with City By-law #2020-125

Energy Costs

- Energy costs came in under budget, with fuel costs \$50,000 under budget and Hydro costs \$13,000 under budget.

Grants – Transfer Payments

- These expenses flow from Trust Fund disbursement activities of the Greater Sudbury Police Services Board. A number of donations were made to various organizations over the course of the year in the amount of \$18,574. All funds were drawn from the Board Trust Fund.

Internal Recoveries

- The variance is well within budget limits and reflects internal transfers between the Police and City department for services related to facilities and other administrative support. Recoveries from Fire and Transit services are also recorded here as an offset to radio communications costs.

Materials & Operating Expenses

- Key contributing factors in this section include increased grant-related expenses with offsetting revenue recognized under Provincial Grants & Subsidies. There were also higher fleet maintenance and vehicle changeover costs than budgeted, and increased insurance premiums. Due to the overall year-end surplus, certain

SUBJECT: Financial Report Year-End December 31, 2024

capital-eligible items such as furniture and facility-related expenditures were retained in the Operating budget rather than being reallocated to Capital.

Other Revenues

- The positive variance is attributed to unbudgeted revenues generated through the Gala, general donations, fees received for training courses hosted by GSPS, and other revenues received throughout the year. In 2024, actual revenues exceeded budgeted projections by \$128,735 and are offset by corresponding expenditures in other areas for the Board Trust and Chief's Youth Initiative.

Professional Development & Training

- The year-end variance reflects the implementation of a more formal in-year process to enforce stricter adherence to training budget guidelines.

Provincial Grants & Subsidies

- A substantial amount of unbudgeted revenue from Provincial grant funding, which was balanced out by corresponding operating expenses.
- The Service continues to realize high levels of success with grant funding applications. Just over \$2 million in unbudgeted grants were received, most notably in support of the NG-911 Project, Bail Compliance, Victim Support, Human Trafficking and Proceeds of Crime while less grant monies were received from the Prisoner Transportation and Court Security program and the Provincial Strategy for technology-based crimes.
- Grant Funding was also received through the Ministry of Children, Community and Social Services, Ministry of the Attorney General and the Ministry of the Solicitor General as detailed below.

SUBJECT: Financial Report Year-End December 31, 2024

Funding Source	Sum of 2024 Funding
Ministry of Children, Community and Social Services	(\$35,951.00)
Province of Ontario Ministry of Children & Youth Services -Youth in Policing	(\$35,951.00)
Ministry of the Attorney General	(\$110,694.00)
Bail Safety	(\$110,694.00)
Ministry of the Solicitor General	(\$7,016,628.31)
Community Safety and Policing Grant (Local Stream)	(\$1,365,720.72)
Community Safety and Policing Grant (Provincial Stream)	(\$400,685.21)
Court Security Prisoner Transportation	(\$1,945,700.00)
Criminal Intelligence Service Ontario - Membership Support Grant	(\$8,000.00)
Mobile Crisis Response Team (MCRT) Enhancement Grant	(\$30,000.00)
Next Generation 9-1-1 (NG9-1-1)	(\$1,554,541.73)
Ontario Police College OPC - Secondment Standard Field Sobriety Instructor	(\$158,747.28)
Ontario Provincial Police - Ontario's Strategy to End Human Trafficking	(\$17,400.00)
Proceeds of Crime - Mino Kina Akinomaadiwin	(\$83,645.78)
Provincial Guns and Gangs Enforcement Team	(\$286,191.18)
Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS) Project	(\$217,090.00)
Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet	(\$374,206.50)
Reduce Impaired Driving Everywhere (R.I.D.E.) Grant	(\$35,500.00)
The Chief Firearms Office - Chief Firearms Office Secondment	(\$103,741.22)
Victim Support Grant Miindoo Waase Anung	(\$115,332.66)
Bail Compliance and Warrant Apprehension	-320126.03
Grand Total	(\$7,163,273.31)

Purchased/Contract Services

- The variance in this section is primarily driven by two factors. First, donation-related expenses for the Chiefs' Youth Initiatives were recorded through accounts not included in the annual budget, resulting in unbudgeted variances. Second, there was an increase in recruiting expenses during the reporting period. There were also expenses associated with the Call Diversion Program and Mobile Crisis Response Team which were offset by Grant Funding.

Rent & Financial Expenses

- Rent and associated maintenance costs associated with 128 Larch Street are recorded entirely to operating. Funds are drawn from the facilities Reserve account only if overall spending is in a deficit.

Salaries & Benefits

- While salaries show a loss, when grant funding is applied, salary expenditures including full-time, over-time and part-time costs came in at just under 0.5% of the total budget.
- Benefit premiums exceeded budgeted allocations by approximately 9% largely due to higher than budgeted WSIB Reserve Fund contributions.
- Retiree benefit costs also exceeded the budget allocation

SUBJECT: Financial Report Year-End December 31, 2024

User Fees

- Higher than budgeted revenue for several services, including Crown Disclosure, Fingerprints, Police Clearance Letters, and others, offset by under-budget revenue from certain contract services.

SUMMARY:

As can be noted, the Service had a strong year of financial performance with a small surplus in the amount of \$70,065 realized at the end of the year. This amount was transferred to the Capital Financing Reserve Fund in accordance with the Reserve Fund By-law.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 9, 2025

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Donations Reserve Fund Requests

ACTION: For Approval

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$2,000 in support of the HEADSTRONG summit

\$1,000 in support of the India-Canada Association of Sudbury

\$300 in support of Kids, Cops and Canadian Tire Fishing Days

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

SUBJECT: Donations Reserve Fund Requests

CURRENT SITUATION/REQUESTS:

Requests for funding consideration have been received.

The balance in the Chief's Youth Initiative Fund on May 31, 2025, was **\$10,314.93**.

\$2,000 in support of the HEADSTRONG summit

HEADSTRONG is designed to give young people the tool, knowledge, confidence and inspiration they need to challenge stigmas and promote mental wellness in their own schools and communities. This initiative consists of a summit/conference on in late October with all 4 boards and community groups, including GSPS. This will be a day of learning where they hear stories of hope and recovery from speakers with lived experience, participate in activities, learn about community services, and design action plans to use in their schools and communities. Summit attendees will bring their learning back to their schools/organizations and initiate a HEADSTRONG committee to focus on improving mental health in their school and community.

\$1,000 in support of the India-Canada Association of Sudbury

The India-Canada Association strives to preserve and promote the rich and diverse cultural heritage of India and to foster collaboration among people of Indian origin and the broader Canadian community.

The Association held their Annual Youth Festival celebrated on Sunday, June 8, 2025, at the Caruso Club. They have requested financial assistance to assist with the costs of hosting this event. The Board has supported this event in the past.

\$300 in support of Kids, Cops and Canadian Tire Fishing Days

Kids, Cops & Canadian Tire Fishing Days is a way for parents and other adults to establish productive and healthy relationships with children. Since its inception the program has grown to include over 70 events annually in Ontario and across Canada, and to date almost 100,000 children have been able to experience the joy of fishing. This is a true success story that would not have been possible without the ongoing support of the Police Association of Ontario, Canadian Tire and all of the hardworking volunteers who donate their time and effort.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 10, 2025

Prepared by: Matthew Gatien, Board Administrator

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Board Trust Reserve Fund Requests

ACTION: For Approval

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$1,450 in support of the 2022 Rick and Dan McDonald Memorial Golf Tournament

\$2,500 in support of the National Peace Officers Memorial Run

\$1,500 in support of the Collège Boréal Fitness and Health Promotion Program's Run to Remember for PTSD

\$2,500 in support of Safe Ride Home Sudbury

\$1000 in support of 2025 YWCA community initiatives

\$500 in support of GSPS Pride initiatives

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other

SUBJECT: Board Trust Reserve Fund Requests

events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 258-259 of the *Community Safety and Policing Act*.

CURRENT SITUATION/REQUESTS:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 258 and 259 of the *Community Safety and Policing Act* and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

The balance in the Board Trust Reserve Fund on May 31, 2025, was **\$25,092.43**.

\$1,450 in support of the 2022 Rick and Dan McDonald Memorial Golf Tournament

Sergeant Rick McDonald was a twelve-year veteran with the Greater Sudbury Police Service when he was fatally injured during a police pursuit in July 1999. Rick's brother, Dan McDonald, had been a long time Correctional Officer at the Sudbury District Jail when he was killed in a motor vehicle collision in 2007.

\$2,500 in support of the National Peace Officers Memorial Run

The National Peace Officers Memorial Run is scheduled for September 2025. This year marks a significant 21st anniversary. This run honors heroes who have lost their life in the line of duty. Funds that are raised through this run assist families of these fallen officers. This year, it's anticipated the Greater Sudbury Police Service will have 7 members, representing both sworn and police professionals from the Greater Sudbury Police Service. We are running to both support this worthy event but more specifically to honor our eight members that lost their lives in the line of duty.

\$1,500 in support of the Collège Boréal Fitness and Health Promotion Program's Run to Remember for PTSD

This fundraising event is to create awareness for the community about PTSD which is very present in the lives of first responders. This event is also to show our support to our coworkers, friends and family members who may be suffering in silence or are currently seeking help.

This event will also help create a bursary for a graduation student. 50% of funds will go to #911IVEGOTYOURBACK and 50% of funds will go to the bursary.

\$2,500 in support of Safe Ride Home Sudbury

'Safe Ride Home Sudbury' is a service that offers a free, volunteer-driver service to any individual who has been drinking. Your personal car will be parked in your driveway and you will be escorted to your door.

SUBJECT: Board Trust Reserve Fund Requests

For over 25 years, Safe Ride Home Sudbury has been dedicated to the fight against impaired driving. In line with our mission, we are in the planning stages for this year's campaign to ensure safety on our roads.

The sponsorship funds provided by the Greater Sudbury Police Service will be utilized to support various aspects of the initiative, including their participation in the RIDE Program (year-round), a broad and far-reaching advertising strategy to educate as many Greater Sudburians as possible, and to also continue to provide their valuable service during the holiday season to prevent impaired driving.

\$1000 in support of 2025 YWCA community initiatives

The YWCA of Sudbury grew from a 1952 concerned citizens Rooms Registry Committee providing safe housing for girls and women in Sudbury. Over the years, the YWCA has been instrumental in addressing current needs of the community and empowering women and their families to reach their full potential.

The YWCA holds an annual 'Women of Distinction Awards Gala' celebrating women who help make a difference in the lives of girls and women. Funds raised cover cost of presenting 'Power of Being a Girl' and 'Boys4Real' conferences, where GSPS members interact with and make connections with the community, fostering positive police-community relations.

\$500 in support of GSPS Pride initiatives

GSPS works to foster positive relationships with all members of the community, especially those who are part of traditionally marginalized groups, recognizing the need for reconciliation and healthy relationships moving forward. This donation will assist in GSPS participation in police-community relationship building like the Pride BBQ with SQUAD (Sudbury Queers United Around Diversity).

Board Policy Update

Report Deferred Until September Meeting



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 10, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Unclaimed Found Monies

ACTION: For Discussion and Approval

BACKGROUND:

In February 2025, a concerned citizen turned in monies they had found to GSPS, totalling \$2,700. The finder asked that if the Service was not able to identify the rightful owner of the funds that the funds be released to them. After the initial investigation did not find the original owner of the funds the finder was advised of the Service and Board policies around found monies.

Service Procedure PRP 002 states:

9.13 Members shall make every effort to find the rightful owner and return the money.

9.14 A member cannot authorize the release of found currency to the finder.

9.15 Pursuant to the Community Safety and Policing Act if three (3) months have elapsed after the day the money came into the possession of the police service, and the owner has not claimed it, the Police Services Board may use it for any purpose it considers in the public interest.

As noted in the procedure, section 259 of the CSPA details how found monies are to be handled by a police service:

Money

259 (1) *This section applies to money that comes into the possession of a police service under the circumstances described in paragraph 1 or 2 of subsection 258 (1). 2019, c. 1, Sched. 1, s. 259 (1).*

SUBJECT: Unclaimed Found Monies

Money to be dealt with in accordance with procedures

(2) The money shall be dealt with in accordance with any procedures prescribed by the Minister. 2023, c. 12, Sched. 1, s. 74.

Use of money by police service maintained by a police service board

(3) If three months have elapsed after the day the money came into the possession of a police service maintained by a police service board and the owner has not claimed it, the police service board may use it for any purpose that it considers in the public interest. 2023, c. 12, Sched. 1, s. 74.

The finder was advised that per these policies he would need to wait the requisite three months before any decision was made regarding the funds.

CURRENT SITUATION:

The funds were initially surrendered on February 2, 2025. As of May 2, 2025, the rightful owner of the funds was not identified. Therefore, the funds become subject to the authority of the Board under the CSPA.

The Board is being asked to consider how to dispense with the funds found by the finder. As noted, the Board “may use it for any purpose that it considers in the public interest.”

Possible options for the Board to consider include:

- Returning the funds to the finder
- Adding the funds to the Donations Reserve Trust Fund for future use
- Adding the funds to the Board Reserve Trust Fund for future use

Motions have been prepared depending on the Board's decision.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: June 10, 2025

Prepared and Recommended by: Matthew Gatien, Board Administrator

SUBJECT: Report from the Board Administrator

ACTION: For Information

CURRENT SITUATION:

Major highlights from the April meeting to present are below:

Late April and May 2025

- Finalized all follow-up from the April Board meeting
- Easter long weekend and annual leave
- 2025 GSPS Community and Awards Gala
- Board corporate branding updated
- Policy updates submitted for Board approval
- Board by-law review under way
- Labour relations committee work ongoing: research and preparing Board submissions, meetings with committee and counsel
- Coordinated Board attendance for Bike Month event with the City at beginning of June

June 2025

- Labour relations ongoing with project dates set for this month
- Board by-law review
- Attended OAPSB Spring Conference and AGM
- Prepared and disseminated June Board meeting package



GREATER SUDBURY POLICE SERVICE BOARD MEDIA RELEASE

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FOR IMMEDIATE RELEASE

June 13, 2025

Chief of Police honoured as Member of the Order of Merit of the Police Forces

On May 14, 2025, Chief of Police Sara Cunningham became a Member of the Order of Merit of the Police Forces (M.O.M.). She was invested, along with the other 2023-2024 recipients, at a ceremony at Rideau Hall by Her Excellency the Right Honourable Mary Simon, Governor General of Canada.

"I am deeply honoured to be recognized as a Member of the Order of Merit of the Police Forces," said Chief Cunningham. "Nomination is done by our colleagues or members of the public, and I am very grateful for the recognition of my commitment to the community. I joined this profession to give back to the community and am happy to continue serving Greater Sudbury while embodying our Values of Respect, Inclusivity, Courage, and Honesty."

Police Service Board Chair Gerry Lougheed, Jr., commended Chief Cunningham on her award. "On behalf of the Board, I extend the warmest congratulations to Chief Cunningham on being recognized as a Member of the Order of Merit of the Police Forces. Chief Cunningham's 27 years of service demonstrate the commitment to fostering relationships and community focus that are the key tenants of the Order of Merit. She is a testament to the profession and our Service," said Lougheed.

Established in October 2000, the Order of Merit of the Police Forces honours the leadership and exceptional service or distinctive merit displayed by the men and women of the Canadian Police Services, and recognizes their commitment to this country. The primary focus is on exceptional merit, contributions to policing and community development. The Order is part of the Directory of Honours that are bestowed each year by the Governor General of Canada on behalf of His Majesty King Charles III. Investiture as a Member recognizes exceptional service or performance of duty over an extended period, usually at the local or regional/provincial level.

Chief Cunningham was also a recent recipient of a King Charles III Coronation Medal. The Coronation medal is awarded to those who have made a significant contribution to Canada or to a particular province, territory, region of, or community in Canada, or attained an outstanding achievement abroad that brings credit to Canada.

Our members, our service, our safety & well-being ~ Our Shared Commitment

www.gspss.ca





GREATER SUDBURY POLICE SERVICE BOARD **MEDIA RELEASE**

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About: *The Greater Sudbury Police Service Board is a five-member civilian Board that governs the Greater Sudbury Police Service. Under the Community Safety and Policing Act, the Board is responsible for providing adequate and effective police services to over 179,000 Greater Sudbury residents.*

*Chair Gerry Lougheed, Jr. (Municipal Appointee)
Vice Chair Shawn Poland (Provincial Appointee)
Member Al Sizer (Councillor, Ward 8)
Member Paul Lefebvre (Mayor)
Member Krista Fortier (Provincial Appointee)*

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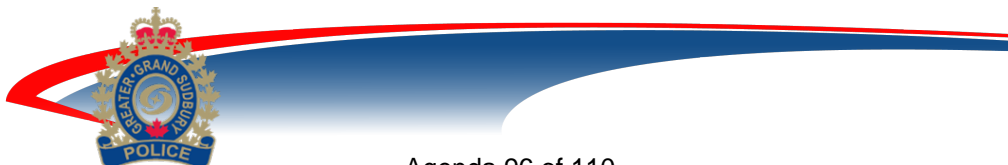




GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

June 2025



GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

COMMUNITY SAFETY & WELL-BEING

Ontario Police Week: This year's provincial theme was 'Protecting Ontario'. GSPS continues to work hand-in-hand with local partners and community members to help keep our streets and neighbourhoods safe.

On May 12th, the launch of Sudbury's 2025 Police Week kicked off at Cambrian College. The event was a success, thanks in large part to the efforts of our Community Engagement Section and major corporate partner, Cambrian College. GSPS experienced high levels of engagement with the student population and received positive feedback on our information fair, which showcased various career opportunities in policing. In collaboration with Cambrian staff, a fitness competition was hosted for high school students to generate an interest in policing and inspire future applicants.

The top 3 male and female competitors were awarded with Cambrian College bursaries. The event featured strong community partnership, with Cambrian College representatives and police officers engaging with the public and youth in a fun, educational environment. Attendees had the opportunity to ask questions to a panel of sworn and police professionals of various departments about careers in policing, as well as exploring related academic programs offered by Cambrian College. As in previous years, GSPS emergency vehicles and demonstrations were a huge hit!

Throughout the week, a variety of engagement events were hosted within schools and the community, and with that, 2025 saw another successful Police Week in the books!

529 Garage Program: The 529 Garage Program is a public-facing service designed for bicycle registration by bike owners, which provides the Greater Sudbury Police with valuable data and analytics to identify crime trends and patterns. This information supports police investigations and enhances our collective efforts to recover stolen bicycles and return them to their rightful owners. A key component of the program is the deployment of '529 Shields' – unique bike identifiers that help deter theft and assist in tracking and recovery. This police-community partnership is built on 'Our Shared Commitment' to crime prevention and resolution.

On June 4th – Bike to Work-Day - a 529 Garage event was hosted at Tom Davies Square by GSPS in collaboration with the City of Greater Sudbury. The public was encouraged to cycle to work and stop by the event to register their bicycle. Cyclists were also provided information to reduce the risk of bike theft and increase the chance of bike recovery in the event of a theft. 529 Shields continue to be available for purchase online and in bike shops through partnership with our retail community. Awareness campaigns are in full swing now and throughout the summer.

Bail Compliance & Warrant Apprehension (BCWA) Program: Members of the Community Safety and Well-being (CSWB) team continue their work in supporting the Bail Compliance and Warrant Apprehension program in the City of Greater Sudbury to ensure offenders/violent offenders in violation of their bail conditions are being held accountable to the justice system and our community. Over the months of April and May, 98 Bail Compliance Checks were conducted, 289 warrants were executed, 66 new charges were laid, and 314 offenders were held for bail.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

EMERGENCY COMMUNICATIONS

In April 2025, the 911 Emergency Communications Centre (911-ECC) received a total of **5,677** 911 calls. In May, the 911-ECC received **6,407** 911 calls, an increase of **730** calls over the previous month.

In May, **4,265*** calls for service were generated. *This number excludes Traffic Stops, Information Calls, Focused Patrols, and Administrative Details.

Of the total calls for service, **65** were categorized as Priority 1's, **894** as Priority 2's, and **2,610** as Priority 3's, all requiring frontline patrol response.

New and Current Initiatives:

NG911	The GSPS - PSAP (Public Safety Answering Point) for the City of Greater Sudbury will begin training in the summer months in anticipation of our migration to the NG911 environment. We continue to liaise with CIT on the scheduling of the testing phase of the NG911 environment.
ECC Staff Sergeant	The ECC continues to work collaboratively with the ECC Staff Sergeant in finding efficiencies in workflows and diverting calls from the front line.
New Initiatives	The ECC has begun exploring new ideas to better support periods of low staffing in the ECC.

PATROL OPERATIONS & COMMUNICATIONS

E Platoon:

E Platoon members now work within our 190 Brady Street Police Facility. The new workspace has been updated and is larger than the previous work area, allowing for an expansion of unit functions.

Officers assigned to E Platoon directly contribute to improving efficiencies, service delivery, and alternative resource deployment. In doing so, a high number of incidents are diverted from front-line Patrol members. They perform a critical function for our Service. E Platoon members take low-threshold complaints by telephone and online via CopLogic, completing reports and follow-ups as required. E Platoon is staffed by 16 members – 13 sworn police officers and 3 Community Safety Personnel (CSPs). Triaged incidents are sent to E Platoon for dispatch and/or further investigation, diverting calls away from front-line emergency priority call response staff.

Noteworthy Events that Occurred within Patrol Operations:

Impaired Driving Arrests – Weekend of May 16 to May 18

- **Situation:** Patrol members investigated numerous impaired driving incidents in a single weekend. Most investigations commenced after a traffic complaint was received from the public.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- **Response:** 7 individuals were arrested for impaired driving.
- **Result:** 11 Criminal Code charges were laid. 3 individuals were deemed impaired by drug. 1 individual had been charged with impaired driving only 2 months prior.

Vehicle Stop – Handgun, Drugs, and Cash Located

- **Situation:** Patrol members stopped a vehicle downtown.
- **Response:** The Patrol officer approached and observed drugs in the vehicle, readily accessible to the driver and other individuals. The occupants of the vehicle were arrested, and the vehicle was searched.
- **Result:** A loaded Glock handgun with 17 rounds, 777 grams of cocaine, 76.8 grams of fentanyl, and over \$5,000 in cash was located in the search. The occupants were charged accordingly.

INTEGRATED OPERATIONS

Integrated Traffic Safety Unit (ITSU)

During the month of April, ITSU conducted **Unsafe Vehicle and School Bus Enforcement**, a targeted campaign focusing on mechanical compliance and school bus-related complaints. Some notable charges included Stunt Driving, Impaired Driving x2, and Cannabis Violations.

During the month of May, ITSU conducted an **Aggressive Driving Campaign** within various areas of Greater Sudbury. In total, **85** charges were laid for a variety of offences, including: Speeding, Stunt Driving, Distracted Driving, Document Violations, and Driver's License Conditions.

Additionally, officers conducted **Proactive Patrols in Val Caron and Hanmer** in response to rising off-road vehicle (ORV) complaints. Enforcement efforts resulted in **9** ORV-related charges.

In a joint **Commercial Motor Vehicle (CMV) Blitz** with the OPP, officers focused on vehicle safety in the South End and Maley Drive areas consisting of multiple vehicle inspections and Mandatory Alcohol Screenings (MAS), resulting in a total of 54 charges being laid, one of which was for Stunt Driving. 4 vehicles were deemed unfit and taken out of service.

Community Safety Initiative: Reduce Impaired Driving Everywhere (RIDE):

The Greater Sudbury Police Service, in collaboration with the Ontario Provincial Police, conducted multiple RIDE (Reduce Impaired Driving Everywhere) initiatives throughout April and May 2025. These proactive campaigns were strategically deployed across various dates, times, and locations to disrupt impaired driving behaviour, increase visibility, and engage the public through education and enforcement.

The combined efforts resulted in **1,623 vehicle checks** and a broad range of enforcement actions and roadside screenings, highlighting a strong commitment to road safety and compliance monitoring.

GSPS RIDE programs remain an essential component of our traffic safety strategy. These results reflect the Service's continued commitment to removing impaired drivers from the road, enhancing community safety, and supporting Ontario's broader safer roadways objectives.

GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

Motor Vehicle Collision Summary

April and May 2025 reflected stable reporting volumes, with a slight decline in serious incidents such as fatalities and impairment-related collisions. While these indicators are encouraging, the consistent presence of pedestrian-involved and injury-related collisions reinforces the importance of continued enforcement, education, and infrastructure awareness.

The Greater Sudbury Police Service remains committed to using data-driven strategies to reduce harm on our roadways and enhance public safety. Collision trends and high-frequency locations will continue to inform operational planning and community engagement as we work toward safer streets for all road users.

Member Recognition

ITSU officers Constable Jacques Roberge and Constable Dan Gosselin proudly represented the Greater Sudbury Police Service at the **2025 Palmetto Police Motorcycle Skills Challenge** (PPMSC) April 9–12 in Myrtle Beach, South Carolina. This international event is one of the premier police motorcycle competitions in North America, testing law enforcement officers in advanced motor-handling skills, precision riding, and control under pressure. The event brought together 84 riders from 25 law enforcement agencies representing seven U.S. states and Canada.

The competition also serves a charitable purpose, raising funds for *Camp Happy Days*, a nonprofit organization that provides support to children battling cancer and their families.

Notably, **Cst. Roberge earned a 2nd place finish in the team competition**, distinguishing himself among a highly skilled international field.

Emergency Response Unit (ERU)

The Greater Sudbury Police Service Emergency Response Unit (ERU) responded to multiple high-risk incidents throughout April and May 2025. These responses supported Patrol, Criminal Investigations, the Drug Enforcement Unit (DEU), and partnered agencies including the Ontario Provincial Police. Situations included armed and barricaded persons, high-risk warrant executions, firearms-related threats, and emotionally disturbed individuals. The following high-level summary outlines the most significant tactical deployments during the two-month period.

ERU members were deployed in response to a range of high-risk public safety situations:

- Barricaded individuals in mental health crisis, some involving weapons or threats.
- Reports of firearms being discharged or brandished during disputes.
- High-risk vehicle stops involving armed and potentially dangerous persons.
- Execution of search and arrest warrants, including those tied to major investigations (e.g., homicide, drug trafficking, and firearms possession).
- Joint operations with external policing partners as part of broader investigations.

ERU tactical responses included:

- Containment and callout procedures to safely manage risk to the public and officers.
- Deployment of specialized tactics and tools (e.g., K-9, OC spray, dynamic entries).
- Tactical vehicle stops, residential warrant executions, and evidence-based clearing of structures.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Crisis negotiation efforts in mental health-related events.
- Collaborative joint-force operations involving the OPP and other police services.

Key outcomes from ERU deployments during this reporting period include:

- Multiple armed and barricaded individuals safely apprehended, including those in mental health crisis.
- Suspects in high-profile investigations arrested without injury or resistance.
- Execution of numerous Criminal Code and CDSA search warrants resulting in:
 - The seizure of illicit drugs including fentanyl, cocaine, and oxycodone.
 - The recovery of firearms, including loaded handguns.
 - The seizure of over \$30,000 in Canadian currency.
- Several individuals were charged with serious criminal offences and held for bail.
- In other cases, containment and clearing actions ensured public safety where no evidence was found or arrests were required.

The ERU's work over this two-month period reflects the unit's ongoing commitment to supporting frontline policing, mitigating high-risk threats, and ensuring the safety of Greater Sudbury residents through strategic and professional tactical interventions.

K-9 Unit

Operational Highlights:

- **Firearm-Related Incident**
K9 Royal was deployed to assist officers responding to a report of a suspect potentially in possession of a firearm. The area was cleared, and no weapon was located. The individual involved was released unconditionally.
- **Break and Enter Investigation**
K9 Royal was called upon to conduct a track following a reported break and enter at a secured utility compound. The investigation remains ongoing.
- **Suspicious Person / Attempted Break-In**
K9 Bolt was deployed to track three unknown individuals following attempts to force entry into two separate residences. Despite extensive efforts, no suspects were located during the track.
- **Stolen Vehicle and Suspect Evasion**
K9 Bolt assisted in tracking a suspect who fled following a collision involving a stolen vehicle. While the track was unsuccessful, the male suspect was later located and arrested through continued investigative efforts.

By supporting investigative units, executing search warrants, and responding to violent incidents, the ERU and K-9 contribute to the Service's broader goals of **reducing harm, enhancing community trust, and maintaining operational excellence**. The integration of specialized resources ensures efficient incident resolution while prioritizing officer and public safety.

These efforts align with the Service's strategic priorities of proactive policing, intelligence-driven operations, and community engagement, reinforcing our commitment to keeping Greater Sudbury safe.

GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

CRIMINAL INVESTIGATIONS

Sexual Assault Review Committee

In 2017, the Greater Sudbury Police Service formed a Community Sexual Assault Review Committee in collaboration with key community partner agencies and continue to meet quarterly to review sexual assault cases, particularly those where charges have not been laid. At our most recent meeting on March 27th, we reviewed four sexual assault cases. Committee members provide feedback and recommendations as part of our collective efforts to end violence against women. These recommendations help strengthen police awareness and highlight areas for improvement. The next meeting is scheduled for later this month.

Coalition to End Violence Against Women – Annual Conference

The Greater Sudbury Police Service actively collaborates with community partners to eliminate the social, political, systemic, and economic conditions that perpetuate violence against women. Members of the Major Crime - Sexual Assault Unit sit on the executive of the Coalition to End Violence Against Women, which is composed of representatives from organizations dedicated to eliminating violence against women in our community.

The Sexual Assault Unit worked closely with Coalition partners in the planning and development of this year's annual conference, which was held on Tuesday, March 25th. The **Shared Knowledge & Innovative Solutions II Conference** focused on improving services for immigrant and Indigenous women, as well as gender-diverse individuals. It provided an opportunity to enhance our community impact and broaden our professional horizons by connecting with and learning from peers, thereby strengthening our ability to serve women and gender-diverse people from marginalized communities.

Child Maltreatment Protocol Committee

The Greater Sudbury Police Service, in collaboration with the Children's Aid Society, Indigenous Child Protection Agencies, and Health Sciences North (HSN), has established a protocol to guide investigative steps and requirements in cases of child maltreatment.

A Child Maltreatment Training Session was held on March 18th and 20th, 2025, hosted by the Greater Sudbury Police Service and provided training to front-line officers and those working in criminal investigations. The sessions allowed investigators and workers from all agencies to connect and build an understanding of each other's constraints and mandates, helping to identify and close any gaps.

Officers Charge Three Individuals with Drug-related Offences after Traffic Stop in West End

Situation: On March 4, 2025, Detectives from the Integrated Crime Section, with assistance from Patrol Operations, the Community Response Unit (CRU), and the Emergency Response Unit (ERU), conducted a traffic stop on Lorne Street. The stop was related to individuals suspected of trafficking illicit drugs in Greater Sudbury.

Response: As a result of the traffic stop, officers arrested the driver and two passengers, all residents of Greater Sudbury, for drug-related offences. Incident to arrest, Detectives conducted a search of both the

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

individuals and the vehicle, locating approximately 237 grams of cocaine, anabolic steroids, a canister of pepper spray, and \$2,593 in cash.

Outcome: The estimated street value of the seized drugs is \$25,000. A 46-year-old male, a 33-year-old male, and a 35-year-old female have been charged under the Controlled Drugs and Substances Act (CDSA) and the Criminal Code of Canada with the following offences:

- **Possession of a Schedule I Controlled Substance for the Purpose of Trafficking, to wit: Cocaine**
- **Possession of a Schedule IV Controlled Substance for the purpose of Trafficking, to wit: Steroids**
- **Possession of Property Obtained by Crime Under \$5,000**
- **Possession of a Weapon for a Dangerous Purpose**

Child Sexual Exploitation Investigation

Situation:

In October 2024, the Greater Sudbury Police Service Internet Child Exploitation (ICE) Unit initiated an online undercover investigation targeting individuals suspected of luring children over the internet. The investigation aimed to identify and apprehend offenders engaged in the online sexual exploitation of minors.

Response:

On October 22, 2024, members of the GSPS ICE Unit, in collaboration with the OPP Child Sexual Exploitation Unit, executed a search warrant at a residence in Angus, Ontario. During this operation, a 36-year-old male suspect was arrested and charged.

Outcome:

After further investigation, additional charges were laid against the accused on April 9, 2025. In total, the accused was charged with:

- **Luring a Child Under 16**
- **Making Child Pornography**
- **Making Child Pornography x2**
- **Accessing Child Pornography**
- **Possession of Child Pornography**
- **Luring a Child Under 18 x2**
- **Luring a Child Under 16 x2**
- **Communicating with a Person Under 18 for the Purpose of Obtaining Sexual Services**

This proactive enforcement was part of the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet, supported by a grant from the Ministry of the Solicitor General. The case underscores the importance of public vigilance and reporting through Cybertip.ca, Canada's national tipline for online child sexual exploitation.

Three Arrested, Loaded Firearm, and \$24,000 in Drugs Seized in Drug Trafficking Investigation

Situation:

On April 23, 2025, Detectives from the Greater Sudbury Police Service (GSPS) Drug Enforcement Unit (DEU) concluded a Controlled Drugs and Substances Act (CDSA) and firearms investigation involving individuals suspected of trafficking illicit drugs in Greater Sudbury. The suspects included two individuals from the Greater Toronto Area (GTA) and one individual from the Sudbury area.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Response:

The GSPS Emergency Response Unit (ERU) arrested two individuals on Notre Dame Avenue. A search warrant was also executed at a downtown Sudbury address, resulting in the arrest of a third individual. Investigators seized:

- **Approximately 180 grams of cocaine,**
- **56 grams of fentanyl,**
- **35 Hydromorphone pills,**
- **\$8,900 in Canadian currency,**
- **A replica handgun, and**
- **A loaded .40 caliber handgun.**

All evidence was seized in accordance with the CDSA and Criminal Code of Canada.

Outcome:

The two individuals from the GTA were jointly charged with multiple offences, including:

- **Possession for the Purpose of Trafficking (cocaine, fentanyl, hydromorphone),**
 - **Possession of Property Obtained by Crime, and**
 - **Numerous firearms-related charges**
 - **Additionally, one was charged under the Highway Traffic Act for Driving while under Suspension.**
- The male arrested in the downtown search was charged with:**
- **Failure to Comply with a Release Order, and**
 - **Possession of Ammunition Contrary to a Prohibition Order**

High-Risk Traffic Stop Leads to Arrest of Wanted Individual and Seizure of Loaded Firearm and Drugs Situation:

On April 23, 2025, members of the Greater Sudbury Police Service Emergency Response Unit (ERU) and Integrated Crime Section identified and located a vehicle believed to be associated with an individual wanted on multiple outstanding arrest warrants. Just before 7:30 p.m., ERU members conducted a high-risk traffic stop in the South End, locating the individual hiding in the vehicles' back seat.

Response:

The individual was arrested without incident. A search incident to arrest resulted in the seizure of :

- **A Loaded handgun with an extended magazine,**
- **264 grams of cocaine,**
- **750 grams of methamphetamine,**
- **36 grams of fentanyl,**
- **89 Oxycocet tablets, and**
- **Over \$2,200 in Canadian currency.**
- **TOTAL: approximately \$45,400 in drugs**

The accused, identified as a 28-year-old male from Southern Ontario, was transported into custody. Officers further connected the individual to two prior shooting incidents. He has been charged with the

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following offences under the *Criminal Code of Canada* and the *Controlled Drugs and Substances Act* (CDSA):

- **Possession of a Weapon for a Dangerous Purpose**
- **Unauthorized Possession of a Firearm**
- **Knowledge of Unauthorized Possession of a Firearm**
- **Unauthorized Possession in a Motor Vehicle**
- **Possession of a Prohibited or Restricted Firearm with Ammunition**
- **Carrying a Concealed Weapon**
- **Possession of Property Obtained by Crime Under \$5,000**
- **Possession of a Schedule I Substance for the Purpose of Trafficking x4**
- **Breach of Release Order x3**
- **Additionally, he was charged with Attempt Murder in connection to:**
- **A shooting on Notre Dame Avenue on March 25, 2025**
- **A shots-fired incident on Bond Street on January 22, 2025**

The accused remains in custody. The investigation is ongoing.

CORPORATE COMMUNICATIONS

Welcome and Recognition Ceremony

Policing is about more than enforcing the law—it's about building and maintaining trusting relationships with the people we serve.

To wear this uniform is to carry with it the responsibility of upholding the highest standards of integrity and respect. Trust is not given freely; it must be earned through our actions, our words, and our consistent dedication to treating every individual with fairness and dignity. In today's world, the challenges that law enforcement faces are significant, but so are the opportunities.



On April 9, 2025, we held an official ceremony in recognition of the new Officers who returned from Ontario Police College in December and March, as well as the Special Constables who were hired in November. It was a momentous occasion, not only for the Officers and Special Constables being recognized, but also for their families, friends, and loved ones who support them on this journey.

To our new Officers and Special Constables — welcome to the GSPS family. You now belong to a team of committed, compassionate professionals who believe deeply in serving with honour and humility. We are proud to have you with us, and we look forward to watching you grow into the remarkable leaders we know you will become.

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Cops to Conquer Cancer vs Sudbury Miners Floor Hockey Game

Every year since 2012, our Cops to Conquer Cancer Team plays the Special Olympics Ontario Sudbury Miners Floor Hockey Team in the Cops to Conquer Cancer Cup.

On April 9, 2025, we had the pleasure of continuing the annual tradition in a hard-fought game at St. Francis Catholic School where the Sudbury Miners came out on top taking home the 🏆 and bragging rights.

Thank you to everyone who came out to support both teams. A special thank you to SWSE and the Sudbury Wolves' Howler for teaching Inspector Mooseau how to dangle and snipe.



Smile Cookie Campaign

We ❤️ cookies—and even more, we love supporting a great cause!

It's Smile Cookie Week at Tim Hortons from April 28 to May 4, 2025! 🍪

When you buy a Smile Cookie in #Sudbury, you're doing more than enjoying a sweet treat—100% of the proceeds go directly to:

- 🌲 The CTV-LIONS Children's Christmas Telethon
- 🏥 Health Sciences North Foundation
- 🍪 Sudbury Food Bank



Every cookie counts—and every bite brings a little more joy to our community. Now that's a reason to smile! 😊

Joe MacDonald Memorial Basketball Tournament



A heartfelt thank-you to everyone who came out to support us this weekend at the Joe MacDonald Memorial Basketball Tournament hosted at Cambrian College! 🏀

After a hard-fought final against Peel Regional Police, Toronto Police Service took home the gold—congratulations, TPS!

This tournament was a tribute to Cst. Joseph MacDonald, who made the ultimate sacrifice in the line of duty on October 7, 1993.

Cst. MacDonald was not only a devoted officer, but also a passionate athlete, coach, and mentor. He believed deeply in the power of sport to inspire, unite, and

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uplift. His legacy lives on through the youth he supported, the community he served, and the spirit of camaraderie this tournament continues to foster. ❤️

Ontario Women in Law Enforcement Awards

On May 2, 2025, we were honoured to attend the Ontario Women in Law Enforcement (OWLE) Awards to celebrate the amazing women who protect and serve our communities.

Congratulations to all the nominees and award recipients.



Ontario Police Memorial



On May 4, 2025, GSPS members gathered alongside thousands of police personnel from across Ontario in Toronto for the 26th Annual Ontario Police Memorial Ceremony of Remembrance—a solemn tribute to the brave officers who have made the ultimate sacrifice in the line of duty.

Each name etched into the wall of honour represents a life dedicated to the safety and well-being of our communities. Their legacy lives on in every badge, every act of service and every moment of silence shared in their memory.

We remember them—not just as officers, but as heroes, as family, as friends. We honour them. We salute them. We will never forget.

Red Dress Day Awareness Walk

GSPS was honoured to walk alongside N'Swakamok Native Friendship Centre and our community partners in the Red Dress Day awareness walk.

May 5 marks the National Day of Awareness for Missing and Murdered Indigenous Women, Girls, and 2SLGBTQIA+ People, also known as #RedDressDay.

This day is a solemn reminder of the national tragedy of violence experienced by Indigenous women, girls, and gender-diverse people in Canada.



The red dress serves as a powerful symbol — representing lives stolen, voices silenced, and families left searching for answers.

At the Greater Sudbury Police Service, we stand in solidarity with Indigenous community members, families, and survivors. We remain committed to truth, reconciliation, and meaningful action.

We continue to work closely with community partners to provide culturally responsive, trauma-informed support to families of missing and murdered Indigenous women and girls.

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Police Week Kick-off Event at Cambrian College

🚓 A huge THANK YOU to everyone who came out to kick off Police Week with us at Cambrian College today! 🙌

It was an action-packed day filled with:

- 🚗 Interactive displays
- 👮 Meet & greets with our incredible units
- 🚓 Police vehicle & equipment tours
- 👮 PREP & Beep test demos
- 🗣️ A live Q&A with our awesome panel



👏 Big congrats to our bursary winners — well deserved! Let's keep the Police Week spirit going! ❤️

Community and Police Gala

We were proud to host our annual Community and Police Awards Gala—an evening dedicated to recognizing the incredible individuals and organizations who go above and beyond to support community safety, well-being and leadership in Greater Sudbury.

From our police service members to community leaders and organizations, each award recipient reflects the strength of our shared commitment to making our city safer and stronger.



This special evening also supports the Chief's Youth Initiative Fund, which helps fund youth-focused programs, events, and opportunities throughout our community—empowering the next generation for a brighter tomorrow.

A heartfelt thank-you to all the recipients, guests, and community partners who joined us. Your continued support means everything.

Thank you HOT 93.5 G-Rant for MC'ing!

And a very special THANK YOU to our incredible sponsors—this event would not be possible without your generosity.

Museum Open House

To celebrate both Museum Month and Police Week, we hosted an Open House at the Sudbury Region Police Museum with a strong turnout from the community.

We were also pleased to welcome retired Detective Staff Sergeant Jordan Buchanan, who was on-site for a book signing.

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The Sudbury Region Police Museum, located at 128 Larch Street, offers a look into the history of policing in our region.

Whether you're visiting Greater Sudbury or are a resident interested in local history, we encourage you to book a tour! 📅 To schedule your visit: 📞 Call 705-675-9171 ext. 2635, ✉ Email museum@gspcs.ca

National Indigenous History Month



Huron Treaty of 1850.

Mino Anishnaabek Dibik-Giizis! Happy National Indigenous History Month!

In 2009, the House of Commons passed a motion to celebrate National Indigenous History Month. June (Odemin Giizis) is National Indigenous History Month.

The Greater Sudbury Police Service recognizes that we are Treaty people, situated on the lands of Atikameksheng Anishnawbek and Wahnapiatae First Nation and that we are all signatories of the Robinson

As a police service, we continue to expand our learning and understanding of Indigenous history and culture, nurturing our partnership with Indigenous community members based on trust and respect.

The Greater Sudbury Police Service is dedicated to protecting and serving this community while exemplifying our RICH values of Respect, Inclusivity, Courage, and Honesty.

We strive to build positive and respectful relationships with the original inhabitants of this land including First Nations people, Inuit, and Métis people. Today and every day we would like to express our solidarity with the Indigenous community. Since the onset of colonization and through decades of intergenerational trauma, we acknowledge the role that Police played in systemic racism, and we know that there is much work to be done in order to repair and heal the relationship between Police and the Indigenous community.

As a Police Service, we are committed to working together with community partners and community members to ensure that Indigenous People and people of all cultures, races, and diversity are treated with respect and dignity.

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Pride Month

The Greater Sudbury Police Service is guided by our RICH values: Respect, Inclusivity, Courage, and Honesty.

This #PrideSeason, we continue to celebrate authenticity — the freedom to be who you are and to openly love who you love.

GSPS as a community organization would like to honour the hard work of the 2SLGBTQI+ community. During this season, GSPS is taking time to reflect and learn about the roles of the police profession, both past and present in the lives of 2SLGBTQI+ peoples and communities.



We also honour the courage of 2SLGBTQI+ individuals within our community and within GSPS who contribute every day to fostering understanding, dignity, and safety for all.

Bike Month and Bike to Work Day

Happy Bike to Work Day, Sudbury! 🚲

On June 4, 2025, we were pleased to meet local cyclists at Tom Davies Square with the City of Greater Sudbury and introduce them to 529 Garage - a powerful tool to help protect your ride!

📱 Registering your bike with 529 Garage makes it easier for police, insurance, and your community to help recover it if it's ever lost or stolen. A registered bike has a much higher chance of being returned.



Don't wait until it's too late. Take a few minutes today to protect your bike: <https://www.gsps.ca/.../529-garage-protect-your-bicycle.aspx>