

**GREATER SUDBURY POLICE SERVICE BOARD MEETING**  
**Wednesday, October 15, 2025 – 10:10 A.M.**  
**Alex McCauley Boardroom/ZOOM**

**PUBLIC MINUTES**

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**Present:**

Gerry Loughheed, Jr., Chair  
Shawn Poland, Vice Chair  
Al Sizer, Member  
Paul Lefebvre, Member  
Krista Fortier, Member  
Matthew Gaten, Board Administrator

**Regrets:**

None

**Staff:**

Sara Cunningham, Chief of Police  
Natalie Hiltz, Deputy Chief of Police

**Service Staff on Hand:**

Marc Brunette, Superintendent  
Jerry Willmott, Inspector – Criminal Investigations  
Robert Norman, Inspector – Integrated Operations  
Melissa Bamberger, Manager of Finance  
Nathan Dokis, Manager of Communications & Information Technology  
Célyne Piché – Manager of Information Management (Zoom)  
Kaitlyn Dunn – Corporate Communications Supervisor  
Matt Hall, Sergeant/SPA President  
Holly Bilodeau, Manager of Human Resources and Professional Development  
Melissa Lariviere, Procurement Supervisor  
Melissa Mackintosh, Payroll Supervisor  
Barry Ornella, Acting Inspector – Community Safety and Well-Being  
Andrea Savage, Manager of Emergency Communications  
Francine Irvine, Fleet and Facilities Supervisor

**Guests:**

PM (Zoom)  
Pauline Fortin, Councillor – Ward 4 (On Zoom)

**News Media:**

Tyler Clarke – Sudbury.com  
Faith Greco – CBC  
Lyndsay Aelick – CTV News

### **Motion to Meet IN CAMERA – 8:30 A.M.**

(2025-099) POLAND – FORTIER: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2)(d), (e) and (i) and section 44(6) of the *Community Safety and Policing Act*.

CARRIED

### **Land Acknowledgement**

Member Sizer read the Board's Land Acknowledgement:

*The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.*

*It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.*

*We further acknowledge this land as "The Dish With One Spoon," and the Robinson-Huron Treaty region. In peace, our first duty.*

### **Matters Arising from In Camera Session – 10:10 a.m.**

At today's closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to sections 44(2)(d), 44(2)(e), 44(2)(i), and 44(6) of the *CSPA*.

1. Legal Matter
2. Legal Matter
3. Legal Matter
4. Education/Training Session
5. HR Matter

### **Roll Call**

Attendance taken.

## **Declarations of Conflict of Interest**

None.

## **CONSENT AGENDA**

(2025-102) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 6.1-6.8.

CARRIED

## **Adoption of Minutes – September 17, 2025**

(2025-103) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board minutes of September 17, 2025, be adopted as circulated and read.

CARRIED

## **Accept Consent and Discussion Agenda – October 15, 2025**

(2025-104) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board approves and receives the Consent and Discussion Agenda items for the October 15, 2025, meeting as distributed.

CARRIED

## **Board Directions to the Chief**

Report circulated for information.

## **Notes of Appreciation**

Report circulated for information.

## **Staffing and Deployment Update**

(2025-105) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the hiring of the following members:

| Name:              | Start Date:     | Position:                                  |
|--------------------|-----------------|--------------------------------------------|
| Salo, Gavin        | 08-September-25 | Part-Time Special Constable/Court Security |
| Dellelce, Isabella | 08-September-25 | Part-Time Special Constable/Court Security |

|                   |                 |                                            |
|-------------------|-----------------|--------------------------------------------|
| Whalen, Zachary   | 08-September-25 | Part-Time Special Constable/Court Security |
| Schilling, Jason  | 08-September-25 | Part-Time Special Constable/Court Security |
| Blais, Joey       | 08-September-25 | Part-Time Special Constable/Court Security |
| Pilotte, Katie    | 08-September-25 | Part-Time Special Constable/Court Security |
| Gauthier, Crystal | 25-September-25 | Part-Time Communicator                     |

And further,

THAT the Board receives notice of the resignation or retirement of the following members:

| <b>Name:</b>   |                  | <b>Effective:</b> | <b>Position:</b>           |
|----------------|------------------|-------------------|----------------------------|
| Rogers, Clay   | Employment Ended | 10-September-25   | Part-Time Graphic Designer |
| Nosich, Jeremy | Resignation      | 13-September-25   | Part-Time Property Clerk   |

CARRIED

### **Donation Reserve Fund and Board Trust Fund Update**

Report circulated for information.

### **Occupational Health and Safety Update**

(2025-106) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board reapproves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2025-2026 in its existing form.

CARRIED

### **Board Correspondence**

Report circulated for information.

## **DISCUSSION AGENDA**

Chief Cunningham and Chair Loughheed acknowledged Inspector Barry Ornella's promotion and the departure of Inspector Dan Despatie, who has left to assume the Deputy Chief position for the UCCM Police on Manitoulin Island.

### **IPV Unit Update**

Chief Cunningham reviewed how the unit functions. The pilot aims to reduce IPV rates, improve victim support quality, and relieve frontline responders from time-consuming IPV cases.

Deputy Chief Hiltz notes that success will be measured through service quality perception, IPV reduction, and enforcement outcomes after one year. There is no current provincial funding for the pilot. The unit is staffed using existing personnel. GSPS modeled the unit after successes seen in Ottawa and elsewhere, expecting improved efficiency and community partner collaboration.

### **OPTIC Agreement Renewal**

Chief Cunningham reviewed this report for the Board.

(2025-107) SIZER – LEFEBVRE: THAT the Greater Sudbury Police Service Board approve the renewal of the Agreement with His Majesty the King in Right of Ontario, represented by the Ministry of the Solicitor General (MSG), for the Decentralized Computer Aided Dispatch (CAD) / OPTIC service.

CARRIED

### **Report from the Board Administrator**

Report circulated for information.

### **Support First: 360° Community Safety Initiative Update**

Chief Cunningham reviewed the changes seen in recent years and the partnerships developed with service partners in the city to help address issues of safety and connecting those in need to services in the city.

Deputy Chief Hiltz notes that GSPS has outlined a multi-phase 30-day downtown safety initiative combining enforcement with community partnerships to address open-air drug use and social disorder. There is increased police visibility through expanded bike

patrols, community response units, and redeployment of existing officers into the downtown zone.

GSPS reports over 7,000 contacts with downtown individuals in July and August and seized nearly \$1 million in drugs since January. Crown prosecutors have committed to prioritizing open-air drug use cases as serious community harms, enhancing prosecution success. GSPS and city partners are launching a public education campaign with QR codes to discourage cash gifts to panhandlers at intersections, addressing safety and addiction funding concerns.

## **Report from the Chief**

The Chief's Report was circulated in advance of the meeting. Chief Cunningham highlighted several activities of the Service throughout September and early October for the Board.

Chief Cunningham noted the following:

- The annual Moose Hunt event
- GSPS won back the Champion of Change paddle in the Truth and Reconciliation Relay
- The newly created E Platoon, composed of non-deployable officers, handles diverted calls for service, increasing operational capacity without frontline deployments
- The traffic safety unit continues enforcement despite challenges, laying over 1,400 charges year-to-date, with stable school bus violation rates and focused efforts on problem intersections
- Arrests were made in a stabbing investigation and in the 1960 Paris Street homicide
- A \$300,000 illegal cannabis seizure at an unlicensed dispensary
- GSPS continues to monitor organized biker gang activity locally, working with provincial OPP enforcement units to address potential threats

## **PRESENTATION: 2026-2027 Operating Budget**

Chief Cunningham presented the 2026-2027 budget presentation for the Board. The presentation reviewed the authority of the Board to set the budget, the contractual obligations of the Board for salaries and service contracts and proposed staffing changes for the Service.

Of note, Chief Cunningham noted the salary increases flowing out of collective bargaining and significant increases to service contracts the Board holds on behalf of the Service, such as radio and IT upgrades.

In preparing the budget the initial increase for 2026 was almost 16%. Reducing items brought the budget in at 12.66% increase for 2026, and an 8.61% increase for 2027.

GSPS will be drawing \$720,000 from reserves to help balance the budget. No further significant cuts can be made without reducing service levels.

(2025-108) SIZER – POLAND: THAT the Board approves the 2026 Operating Budget in the amount of \$94,062,209; and further

THAT the Board approves the 2027 Operating Budget in the amount of \$102,160,358; and further

THAT the Board approves the 2026-2027 Police Capital Plan; and further

THAT the Board recommends that City Council accepts these budgets.

CARRIED

### **New Business**

None.

### **Date of Next Meeting**

December 17, 2025

The Board will not be using the supplemental budget date on October 27.

### **Adjournment**

(2025-109) SIZER – FORTIER: THAT this meeting be adjourned.

CARRIED