

GREATER SUDBURY POLICE SERVICE BOARD MEETING
Wednesday, September 17, 2025 – 10:00 A.M.
Alex McCauley Boardroom/ZOOM

PUBLIC MINUTES

Present:

Gerry Loughheed, Jr., Chair
Shawn Poland, Vice Chair
Al Sizer, Member
Krista Fortier, Member
Matthew Gatien, Board Administrator

Regrets:

Paul Lefebvre, Member

Staff:

Sara Cunningham, Chief of Police
Natalie Hiltz, Deputy Chief of Police

Service Staff on Hand:

Marc Brunette, Superintendent
Dan Despatie, Inspector – Community Safety and Well-Being
Jerry Willmott, Inspector – Criminal Investigations
Robert Norman, Inspector – Integrated Operations
Melissa Bamberger, Manager of Finance
Nathan Dokis, Manager of Communications & Information Technology
Célyne Piché – Manager of Information Management (Zoom)
Kaitlyn Dunn – Corporate Communications Supervisor
Matt Hall, Sergeant/SPA President
Steve Train, Staff Sergeant
Barry Ornella, Staff Sergeant
Doug Ward, Staff Sergeant
Adam Demers, Detective Sergeant
Alison Larson, Constable
Bolt, K-9 Unit canine

Guests:

Tom Gervais, Police Services Advisor, Inspectorate of Policing
Lora Wright, Northern Youth Services Inc.
PM (Zoom)
Kristina Fowler (Zoom)
nr (Zoom)

News Media:

Tyler Clarke – Sudbury.com

Faith Greco – CBC

Madison Marier – CTV

Ben Leeson – Sudbury Star (Zoom)

Erik White – CBC (Zoom)

Motion to Meet IN CAMERA – 8:15 A.M.

(2025-085) POLAND – FORTIER: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2) of the *Community Safety and Policing Act*.

CARRIED

Land Acknowledgement

Member Fortier read the Board's Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as "The Dish With One Spoon," and the Robinson-Huron Treaty region. In peace, our first duty.

Matters Arising from In Camera Session – 10:20 a.m.

At today's closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to Section 44 (2) of the *CSPA*.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None.

PRESENTATION: Canine Unit

Cst. Allison Larsen, member of the Tactical/K-9 Unit, gave a presentation to the Board on her work in the K9 unit.

CONSENT AGENDA

(2025-088) SIZER – POLAND: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 7.1-7.8.

CARRIED

Adoption of Minutes – June 18, 2025

(2025-089) SIZER – POLAND: THAT the Greater Sudbury Police Service Board minutes of June 18, 2025, be adopted as circulated and read.

CARRIED

Accept Consent and Discussion Agenda – September 17, 2025

(2025-090) SIZER – POLAND: THAT the Greater Sudbury Police Service Board approves and receives the Consent and Discussion Agenda items for the September 17, 2025, meeting as distributed.

CARRIED

Board Directions to the Chief

Report circulated for information.

Notes of Appreciation

Report circulated for information.

Staffing and Deployment Update

Report circulated for information.

(2025-091) SIZER – POLAND: THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the hiring of the following members:

Name:	Start Date:	Position:
Rocca, Virginia	13-June-25	Part-Time Court Clerk

Lesny, Jessica	13-June-25	Part-Time Court Clerk
Bedard, Michelle	13-June-25	Part-Time Court Clerk
Nosich, Jeremy	27-June-25	Part-Time Property Clerk
St. Aubin, Emma-Rose	21-August-25	Cadet
Decaen, Kaleb	21-August-25	Cadet
Schroeder, Katana	21-August-25	Cadet
Brear, Peyton	21-August-25	Cadet
Jankov, Mary	21-August-25	Cadet
Demore-McLeod, Katryna	21-August-25	Cadet
Vincent, Braedon	21-August-25	Cadet

And further,

THAT the Board receives notice of the resignation or retirement of the following members:

Name:		Effective:	Position:
Aizen, Atqiya	Resignation	02-June-2025	Part-Time Communicator
Epps, Melisa	Resignation	18-June-2025	Full-Time Internal Communications Specialist
Kirkton, Emily	Resignation	18-June-2025	Part-Time Communicator
Lacasse, Eliza	Resignation	26-July-2025	Part-Time Special Constable
St. Aubin, Emma-Rose	Resignation	20-August-2025	Full-Time Custody/Information Special Constable
Decaen, Kaleb	Resignation	20-August-2025	Part-Time Special Constable
Rancourt, Melisa	Resignation	31-August-2025	Constable
Michel, Samuel	Resignation	01-September-2025	Part-Time Special Constable

CARRIED

CAPG Annual Conference Update

Report circulated for information.

OAPSB Labour Conference Report

(2025-092) SIZER – POLAND: THAT the Greater Sudbury Police Service Board approves the participation of Members at the Ontario Association of Police Services Boards Labour Conference to be held November 25-26, 2025;

AND FURTHER THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.

CARRIED

Board Correspondence

Report circulated for information.

DISCUSSION AGENDA

DAC Bursary Update

Report circulated for information.

Delegation of Signing Authority Update

Chief Cunningham reviewed this report for the Board.

(2025-093) SIZER – FORTIER: THAT the Greater Sudbury Police Service Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0030, semi-annual report for the period January to June 2025, for information.

CARRIED

Dell Technologies Agreement

Chief Cunningham reviewed this report for the Board. This agreement allows the Board to continue to standardize equipment used. It also moves the agreement from being managed by the City to the Service having its own standalone agreement.

(2025-094) POLAND – SIZER: THAT the Greater Sudbury Police Services Board approve the single source procurement of Dell Technologies end-user computing equipment, server infrastructure, and related services through the Ontario Education Collaborative Marketplace (OECM) Agreement #2024-461;

AND THAT Dell Technologies be approved as the standardized vendor for both end-user computing and server infrastructure equipment and services for the Greater Sudbury Police Service for the term of the OECM agreement, effective February 1, 2025, through January 31, 2033, with an estimated contract value of \$2,500,000.00.

CARRIED

Strategic Direction Touchpoint Survey Update

Report circulated for information. Supt. Brunette notes that uptake has been high, surpassing the sample from the last survey. He also notes there has been uptake in all areas of the city. Foot patrols have been able to get businesses to take survey in person.

Donation Reserve Fund Requests

Chief Cunningham reviewed this report for the Board.

(2025-095) FORTIER – SIZER: THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$1,000 in support of the Mountain of Mittens campaign

\$1,500 in support of the Safe & Strong: Co-Creating Wellness & Safety for Black Youth event

CARRIED

Chair Lougheed noted the basketball camp that was funded by the Board in the spring began this week and has had great feedback from parents and children in the program. There are eight more sessions of the camp.

Board Reserve Trust Fund Requests

Chief Cunningham reviewed this report for the Board. Of note, the Nigerian community soccer game was extremely well-received and has generated interest among other communities and next year will be a full tournament.

(2025-096) POLAND – SIZER: THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$2,050 in support of the GSPS Ride to Remember Cycling Team

\$2,050 in support of the GSPS Ride to Remember Support Team

\$1,000 in support of the GSPS vs Nigerian Community Invitational Soccer Game

CARRIED

Board Correspondence to the Ministry

Chief Cunningham reviewed this report for the Board. Chair Loughheed thanked Insp. Despatie for the updates to the Board regarding the challenges the courts division faces, especially with travel for youths that are involved in the justice system. Chief Cunningham notes we are asking the province to re-examine their decision regarding Cecil Facer Youth Centre. She notes that while it may not remain the same facility, there is a need for a youth facility in Northern Ontario. Chief Cunningham notes that Sudbury not alone is advocating on this issue, the OACP is also advocating for services in the north.

Tom Gervais joined the meeting at 11:02 a.m.

2026 Board Meeting Schedule

The Board reviewed the proposed schedule for 2026. March 11 was selected for the March meeting as some members will be away during the March Break.

Report from the Board Administrator

Report circulated for information. Board Administrator Gatien reviewed this report for the Board.

Chief Cunningham notes the Fall Welcome Ceremony has been combined with the Member Awards night on November 5 at the Steelworker's Hall. Minister Kerzner has been invited to attend the event.

Report from the Chief

The Chief's Report was circulated in advance of the meeting. Chief Cunningham highlighted several activities of the Service throughout late June, July, August, and early September for the Board.

Of note in the Chief's report:

- Ongoing hiring in the Emergency Communications branch
- A busy summer for the Integrated Operations branch, with lots of complaints about pleasure vehicles and speed
- CPTED (Crime Prevention Through Environmental Design) education undertaken by Community Safety and Well-Being officers with businesses downtown
- Following the shooting at 1960 Paris Street, Supt. Brunette, S/Sgt. Ornella and Kaitlyn Dunn hosted a very well-received town hall on safety for the residents
- IPV unit arrested a 40 year old man for historical IPV incidents
- Homicide investigation regarding a fatal shooting on Clemow Avenue

- A random traffic stop led to a seizure of over \$42,000 of drugs
- October 8: Superheroes for Little Heroes event taking place again at the Cancer Centre
- Recruiting video made as part of the OACP Answer the Call campaign

New Business

None.

Directions to the Chief

(2025-097) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board request the Chief to prepare the following:

- to develop a strategic plan with specific deliverables for downtown issues to present at next board meeting

CARRIED

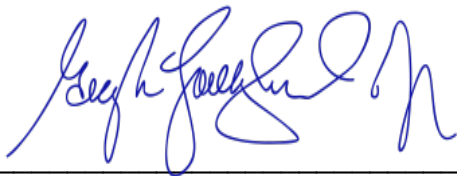
Date of Next Meeting

October 15, 2025

Adjournment – 12:01 p.m.

(2025-098) SIZER – POLAND: THAT this meeting be adjourned.

CARRIED



Gerry Lougheed, Jr., Board Chair



Matthew Gatien, Board Administrator