

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday, April 16, 2025 – 10:00 A.M.**  
**Council Chambers, Tom Davies Square/ZOOM**

**PUBLIC MINUTES**

---

**Present:**

Gerry Loughheed, Jr., Chair  
Shawn Poland, Vice Chair  
Paul Lefebvre, Member  
Krista Fortier, Member  
Matthew Gatien, Board Administrator

**Regrets:**

Al Sizer, Member

**Staff:**

Sara Cunningham, Chief of Police  
Natalie Hiltz, Deputy Chief of Police

**Service Staff on Hand:**

Marc Brunette, Inspector – Strategic Operations  
Dan Despatie, Inspector – Community Safety and Well-Being  
Jerry Willmott, Inspector – Criminal Investigations  
Chris Brown, Inspector – Patrol Operations  
Holly Bilodeau, Manager of Human Resources & Professional Development  
Nathan Dokis, Manager of Communications & Information Technology  
Melissa Bamberger, Manager of Finance  
Matt Hall – Sergeant/President, Sudbury Police Association (SPA)  
Sarah Kaelas – Multimedia Marketing Specialist  
Chelsea Gauthier, EDI Strategist  
Julie Sajatovic, EA to the Deputy Chief (on Zoom)

**Guests:**

Dr. Rayudu Koka, Medical Director of Mental Health  
and Addictions Programs – Health Sciences North  
Dr. Tara Leary, Medical Lead Addictions Services – Health Sciences North  
PM (on Zoom)

**News Media:**

Tyler Clarke – Sudbury.com

---

## **Motion to Meet IN CAMERA – 9:00 A.M.**

(2025-047) FORTIER – LEFEBVRE: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2) of the *Community Safety and Policing Act*.

CARRIED

## **Land Acknowledgement**

Member Fortier read the Board's Land Acknowledgement:

*The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.*

*It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.*

*We further acknowledge this land as "The Dish With One Spoon," and the Robinson-Huron Treaty region. In peace, our first duty.*

## **Matters Arising from In Camera Session – 10:05 A.M.**

At today's closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to Section 44 (2) of the *CSPA*.

## **Roll Call**

Attendance taken.

## **Declarations of Conflict of Interest**

None.

## **PRESENTATION: Local perspective on substance use**

Dr. R. Koka, Medical Director of Mental Health & Addictions at Health Sciences North, and Dr. Tara Leary, Medical Lead Addictions Services at Health Sciences North, gave a presentation to the Board on substance use and its effects on those living with addiction and the local health system in Greater Sudbury.

Major takeaways from the presentation and questions following:

- providing those living with addictions with transitional housing and extended community supports are the major items that help keep people healthy following an overdose or contact with HSN following a drug incident.
- Drs Koka and Leary are hopeful that the new HART Hub will help address some of the ongoing issues in Greater Sudbury
- However, more robust community services are needed overall
- Chief Cunningham notes all partners are hoping for better a better “roadmap” for individuals and community through the HART Hubs and higher-level funding and initiatives

### **Board Response to DEU Presentation**

(2025-051) POLAND – LEFEBVRE: WHEREAS in 2021 the Mayor of Greater Sudbury released a statement committing the City to working with community partners to advance our efforts on treatment, prevention and harm reduction locally; and

WHEREAS Public Health Sudbury and Districts passed “Motion #14-21: Local and Regional Opioid Crisis: Sounding the alarm” affirming a deepening drug crisis in the Sudbury area; and

WHEREAS Public Health Sudbury and Districts passed “Motion #39-23: Drug/Opioid Crisis Leadership Summit” for a local leadership summit on the escalating drug toxicity crisis; and

WHEREAS the Summary Report of the Greater Sudbury Summit on Toxic Drugs was released in early 2024; and

WHEREAS the Board received a presentation on January 22, 2025, from the GSPS Drug Enforcement Unit (DEU) reviewing the current state of drug issues in Greater Sudbury, including the seizure of over 2,000 grams of fentanyl in 2024; now therefore

THAT the Greater Sudbury Police Service Board recognize the undue burden the Toxic Drug Crisis places on community services in Greater Sudbury, including health services, policing services, and community assistance services, and declares the Toxic Drug Crisis in Sudbury an epidemic; and further

THAT in light of this epidemic, the Board requests that the Government of Ontario and other vested stakeholders increase the funding and resources for such services to meaningfully address and end this epidemic in Ontario; and

THAT this motion be forwarded to the Ministry of the Solicitor General, the Ministry of the Attorney General, the Ministry of Health, and the City of Greater Sudbury.

CARRIED

## **CONSENT AGENDA**

(2025-052) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 7.1-7.10.

CARRIED

## **Adoption of Minutes – March 18, 2025**

(2025-053) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board minutes of March 18, 2025, be adopted as circulated and read.

CARRIED

## **Accept Consent and Discussion Agenda – April 16, 2025**

(2025-054) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board approves and receives the Consent and Discussion Agenda items for the April 16, 2025, meeting as distributed.

CARRIED

## **Board Directions to the Chief**

Report circulated for information.

## **Notes of Appreciation**

Report circulated for information.

## **Staffing and Deployment Update**

(2025-055) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the hiring of the following members:

<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Dobbins, Michael	03-April-25	Part-Time Special Constable/Court Security

Dave, Om	03-April-25	Temporary Full-Time Equipment and Supplies Assistant
----------	-------------	--

And further, the Board receives notice of the resignation or retirement of the following members:

<b>Name:</b>		<b>Effective:</b>	<b>Position:</b>
Robillard, Stefanie	Resigned	21-February-25	Part-Time Communicator
Deraiche, Cody	Resigned	17-March-25	Constable
Read, Gerard	Resigned	08-April-25	Full-Time Special Constable

CARRIED

### **2024 Public Complaints Annual Report**

(2025-056) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board receive the 2024 Annual Report of Public Complaints pursuant to Section 31(1)(j) of the *Police Services Act*, and Section 12(1)(b) of the *Community Safety and Policing Act*.

CARRIED

### **2024 Chief's Complaints Annual Report**

(2025-057) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board receive the 2024 Chief's Complaints Annual Report.

CARRIED

### **2024 Collection of Identifying Information in Certain Circumstances Annual Report**

(2025-058) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board receives the 2024 Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties report in accordance with the Board's Policy GSPSB-027.

CARRIED

### **2025 Ontario Police Memorial Ceremony of Remembrance**

Report circulated for information.

## **2024 Board Expenses**

Report circulated for information.

## **DISCUSSION AGENDA**

### **2024 Post Traumatic Stress Disorder Annual Report**

Chief Cunningham reviewed this report for the Board. The Service is continuing to see great strides with our programs available to Members. Of note, the PTSD Walk was new in 2024 and was a great event that engaged many community partners to raise awareness of PTSD.

Peer supports are engaged throughout the organization and help make the Peer Support Service a well-used service.

(2025-059) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Services Board receives the 2024 Post-Traumatic Stress Disorder Prevention Plan annual update for information.

CARRIED

### **2024 Property and Evidence Annual Audit**

Chief Cunningham reviewed this report for the Board. We have three trained auditors in the Service that conduct this function each year. In 2024 the Service improved the release process of items so items are not sitting in evidence storage. Somewhat less items in 2024 compared to 2023.

(2025-060) POLAND – LEFEBVRE: THAT the Greater Sudbury Police Service Board receives the report on the results of the 2024 Annual Property and Evidence Control Function Audit for information.

CARRIED

### **2024 EDI Annual Report**

Chief Cunningham reviewed this report for the Board. She notes Chelsea Gauthier, the Service EDI Strategist in that audience. She started as a dedicated EDI Strategist in summer 2024 and is doing great work. She has consolidated EDI work so that overlap is not happening, and there is a better use of resources and community stakeholders. We have increased community group contacts and presence.

Chief Cunningham also noted the Indigenous Liaison Officer conference that has been taking place over the last couple days at the Water Sports Centre. She notes it is being

lead by our current Indigenous Liaison Officer, Darrell Rivers. Our first ILO, retired officer Grant Dokis, was a featured speaker at the conference. He started in the role in 1999. Next year Cst. Rivers will have been in the role for ten years and will hand over the role to Cst. Katrina Pitawanakwat.

(2025-061) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board receives this Annual Report on Equity, Diversity, and Inclusion for information.

CARRIED

### **Donations Reserve Trust Fund Report**

Chief Cunningham reviewed this report for the Board.

(2025-062) POLAND – LEFEBVRE: THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$650 in support of the Stronger Together: Youth Leading the Way event

\$3,031.31 from the Mason Family Donation to the SBF Basketball Mentorship Program.

CARRIED

### **Board Reserve Trust Fund Report**

Chief Cunningham reviewed this report for the Board.

(2025-063) FORTIER – POLAND: THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$1,500 in support of Mousseau's Mission

CARRIED

### **Report from the Board Administrator**

Report circulated for information. Board Administrator Gatien reviewed this report for the Board.

### **Report from the Chief**

Chief Cunningham highlighted the Garage 529 program in June, and functions of the CopLogic program and how it is used to follow up on lower-risk call for service.

**New Business**

None.

**Date of Next Meeting**

June 18, 2025

**Adjournment 1134**

(2025-064) LEFEBVRE – FORTIER: THAT this meeting be adjourned.

CARRIED

DRAFT