

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Tuesday, March 18, 2025 – 10:00 A.M.
Council Chambers, Tom Davies Square/ZOOM

PUBLIC MINUTES

Present:

Gerry Loughheed, Jr., Chair
Shawn Poland, Vice Chair
Paul Lefebvre, Member
Krista Fortier, Member
Matthew Gatien, Board Administrator

Regrets:

Al Sizer, Member

Staff:

Sara Cunningham, Chief of Police
Natalie Hiltz, Deputy Chief of Police

Service Staff on Hand:

Marc Brunette, Inspector – Strategic Operations
Dan Despatie, Inspector – Specialized Operations
Jerry Willmott, Inspector – Criminal Investigations
Robert Norman, Inspector – Integrated Operations
Chris Brown, Inspector – Patrol Operations
Andrea Savage, Manager of Emergency Communications
Holly Bilodeau, Manager of Human Resources and Professional Development
Nathan Dokis, Manager of Communications & Information Technology
Célyne Piché, Manager of Information Management
Kaitlyn Dunn, Corporate Communications Supervisor
Alain Gagnon, Constable – Training Branch

Guests:

PM (on Zoom)

News Media:

Tyler Clarke – Sudbury.com
Lyndsay Aelick – CTV News

Motion to Meet IN CAMERA – 10:15 A.M.

(2025-022) FORTIER – LEFEBVRE: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2) of the *Community Safety and Policing Act*.

CARRIED

Land Acknowledgement

Vice Chair Poland read the Board's Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as "The Dish With One Spoon," and the Robinson-Huron Treaty region. In peace, our first duty.

Matters Arising from In Camera Session – 10:40 A.M.

At today's closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to Section 44 (2) of the *CSPA*.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None.

CONSENT AGENDA

(2025-026): LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 6.1-6.16.

CARRIED

Chair Lougheed pulls the Accessibility report from the Consent Agenda and asks how are offenders with accessibility needs accommodated? Chief Cunningham notes the AODA and GSPS Procedure ADM002 details transporting offenders with accessibility needs. It details that GSPS has a contract with GOVA to use accessible buses when needed to transport these offenders.

Adoption of Minutes – January 22, 2025, and February 28, 2025

(2025-027) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board minutes of January 22, 2025, and February 28, 2025, be adopted as circulated and read.

CARRIED

Accept Consent and Discussion Agenda – March 18, 2025

(2025-028) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board approves and receives the Consent and Discussion Agenda items for the March 18, 2025, meeting as distributed.

CARRIED

Board Directions to the Chief

Report circulated for information.

Notes of Appreciation

Report circulated for information.

Staffing and Deployment Update

(2025-029) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the hiring of the following members:

Name:	Start Date:	Position:
Demore, Callie	03-February-25	Part-Time Communicator
Belanger, Alicia	03-February-25	Part-Time Communicator
Richard, Samantha	03-February-25	Part-Time Communicator
Kirkton, Emily	03-February-25	Part-Time Communicator
Blair, Garrett	26-February-25	Cadet
N'Senga, Mwana (Hardy)	26-February-25	Cadet

Wood, Adam	26-February-25	Cadet
Scott, Jared	26-February-25	Cadet
Kerr, Joshua	26-February-25	Cadet
Belanger, Matthew	26-February-25	Cadet

And further, the Board receives notice of the resignation or retirement of the following members:

Name:		Effective:	Position:
Kiviaho, Dana	Retired	16-January-25	Sergeant
Kitchener, Madison	Resigned	20-January-25	Part-Time Court Clerk
Savignac, Marc	Retired	27-February-25	Constable

CARRIED

Officer Promotions Update

Report circulated for information.

2024 Information Privacy Commission Annual Report

(2025-030) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board receive the 2024 Information Privacy Commission Annual Report for information.

CARRIED

AODA Annual Update

(2025-031) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board accepts this *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) update for information.

CARRIED

Police Auctions Canada Annual Report

(2025-032) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board receives the 2024 Annual Report for monies received through Police Auctions Canada for the sale of property that has come into the possession of the Police Service for deposit to the Board Reserve Fund.

CARRIED

Delegation of Signing Authority Update

(2025-033) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board receive the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0030, semi-annual report for the period of July – December 2024, for information.

CARRIED

Fortinet Agreement

(2025-034) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Services Board enter into a contract with CDW Canada for the procurement of a Fortinet Security Solution through the Canoe Procurement Group of Canada (Contract #121923) at a total cost of \$163,313.08 (inclusive of HST), funded through the Provincial Next Generation 911 (NG9-1-1) Grant.

CARRIED

2025 PAO Conference Debrief

Report circulated for information.

OAPSB Spring Conference and AGM Registration

(2025-035) LEFEBVRE – FORTIER: THAT the Board authorizes Members to attend the Ontario Association of Police Service Boards Spring Conference and AGM Event June 3-5, 2025; and further

THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.

CARRIED

2025 CAPG Annual Conference Registration

(2025-036) LEFEBVRE – FORTIER: THAT the Board authorizes Members to participate in the Canadian Association of Police Governance Annual General Meeting and Conference August 14-16, 2025, in Victoria, BC; and further

THAT the Board approves a \$500 donation to the 2025 CAPG Conference to assist with the costs of the conference to be drawn from the Training Account.

CARRIED

Presentation Schedule Report

(2025-037) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board approve the presentation schedule for 2025.

CARRIED

Board Correspondence

Report circulated for information.

DISCUSSION AGENDA

2024 Missing Persons Annual Report

(2025-038) POLAND – LEFEBVRE: THAT the Greater Sudbury Police Service Board receives the 2024 Missing Persons Annual Report in accordance with the requirements of Section 8 of the *Missing Persons Act, 2018*.

CARRIED

2024 Use of Force Annual Report

Chair Loughheed notes that IPV has stayed consistent year to year. He notes that a provincial parliamentary standing committee was looking at a bill on IPV before the recent provincial election, and is hoping IPV is followed up by new cabinet.

(2025-039) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board receives the 2024 Use of Force report in accordance with O.Reg 391/23, Section 17(6) of the *Community Safety and Policing Act (CSPA)* and in accordance with the Board's Policy on Use of Force under By-Law 2003-1.

CARRIED

Harris Radio Agreement Update

GSPS' system was refreshed in 2022. We are pulling from capital fund for new upgrades to ensure the continued functionality of the radio system.

(2025-040) LEFEBVRE – POLAND: WHEREAS the *Canadian Free Trade Agreement (CFTA)* and *Canada-European Comprehensive Economic and Trade Agreement (CETA)* provide exemption clauses for sole-source purchases pursuant to *CFTA* Article 513.1.b. and *CETA* Article 19.12:1.b.: *if the goods or service can be supplied by only a particular supplier and no reasonable*

*alternative or substitute goods or services exist for any of the following reasons:
... (iii) due to absence of competition for technical reasons; and*

WHEREAS L3 Harris Canada is the manufacturer of the P25 Radio System and provides the best price for maintenance, versus utilizing a third-party authorized supplier; and

WHEREAS other manufacturers (e.g., Motorola, Kenwood, Viking, etc.), do not provide maintenance or support for radio systems other than their own brands; now

THAT the Greater Sudbury Police Service Board approve the sole source purchase of a five-year maintenance agreement with L3 Harris Corporation, at a total cost of \$3,860,000.00, to ensure the maintenance, support, and vital upgrades of the P25 Radio System, with funds to be drawn from the Communications Infrastructure Capital Account.

CARRIED

Vertiv Agreement

Chief Cunningham reviewed this report for the Board. Provincial funding was received to assist with this project, but some funds need to be drawn from the capital account to top up the funds received from the grant.

Nathan Dokis, Manager of CIT, notes there is a 16-week build time for the new infrastructure, as part of a larger ongoing capital project and rebuild for NG911.

(2025-041) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board approves a Non- Competitive Single Source procurement of a Vertiv SmartRow2 Solution from Chess Controls for a total cost of \$524,899.00 (excluding HST) with \$432,480.00 of funds received through the Provincial Next Generation 911 (NG9-1-1) Grant and \$92,419.00 to be drawn from the Communications Infrastructure Capital Account.

CARRIED

Donation Policy Review

Chair Lougheed reviews the work of the Donation Review Committee and updates made to donation policy.

(2025-042) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board accept the recommended changes to GSPSB – Policy 005: Donation and Community Sponsorships and the associated Donation Request Forms; and further,

THAT the Board direct the Chief of Police to enact said updates to applicable Service procedures and practices.

CARRIED

Donations Reserve Trust Fund Report

Chief Cunningham reviewed this report for the Board. She noted that this year's Polar Plunge event had over 200 plungers this year.

(2025-043) FORTIER – LEFBVRE: THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$2,500 in support of the Polar Plunge

\$1,800 in support of the Sudbury Manitoulin Children's Foundation PLAY Program

\$250 in support of the Joan Mantle Music Trust

CARRIED

Following the Polar Plunge debrief, the Board proposed the following motion:

(2025-044) FORTIER – POLAND: THAT the Board congratulates Chief Cunningham and Service staff on a successful Polar Plunge event.

CARRIED

Board Reserve Trust Fund Report

Chief Cunningham reviewed this report for the Board.

(2025-045) LEFEBVRE – POLAND: THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$2,000 in support of GSPS Constables Roberge and Gosselin to attend the Palmetto Police Motorcycle Training Seminar

CARRIED

2025 Meeting Schedule Review

The Board reviewed the meeting schedule. The May Board meeting is to be cancelled as May is a heavy month for the Service with the Community and Awards Gala and Police Week taking place.

The scheduled Courts and Bail presentation will take place in April and the Canine presentation in June.

Report from the Board Administrator

Board Administrator Gatien reviewed this report for the Board.

Report from the Chief

Chief notes IPV statistics and the name change for the Integrated Traffic Safety Unit (ITSU).

Following questions from Chair Lougheed, Deputy Chief Hiltz notes that Garage 529 is up and running – have reached out to community groups and smaller bike stores for partnerships to help with registrations, and retailers will help customers register. Education on the program is coming in April through Corporate Communications, then there will be a hard launch with CGS in June which is Bike Month. Participants get a sticker at point of sale, which serves as a visual cue to hopefully help deter theft, but also for officers to note. Ads will be on the electronic billboard at Bell Park to help promote the program.

Chief Cunningham notes the move of S/SGt. Wawryszyn to the 911 ECC; she is helping to evaluate and update ways of responding for lower priority calls.

The PCRC has been renamed to E Platoon as it an extension of the patrol platoons.

New Business

None.

Directions to the Chief

None.

Date of Next Meeting

April 16, 2025

Adjournment

(2025-046) LOUGHEED – FORTIER: THAT this meeting be adjourned.

CARRIED