



GREATER SUDBURY POLICE SERVICE BOARD POLICY

SUBJECT: BOARD MEMBER TRAINING	POLICY NUMBER: PSB016
ORIGINATING DATE: February 14, 2011	REVISED DATE: December 17, 2025
REPORTING REQUIREMENTS: Annual	

1.0 **LEGISLATIVE REFERENCE / AUTHORITY**

- 1.1 Section 35(2) of the *Community Safety and Policing Act* requires the Police Service Board to ensure that its members undergo any training that the Solicitor General may provide or require. The Greater Sudbury Police Service Board recognizes the importance of pursuing excellence in governance through an ongoing commitment to training, education, and development, and has adopted this policy to formalize training and ongoing learning requirements for its members.

2.0 **REQUIRED TRAINING**

- 2.1 Per Section 35(2) all members of the Police Service Board will complete the following training:
- a. The training approved by the Minister with respect to the role of a police service board and the responsibilities of members of a board or committee;
 - b. The training approved by the Minister with respect to human rights and systemic racism;
 - c. The training approved by the Minister that promotes recognition of and respect for:
 - i. The diverse, multiracial and multicultural character of Ontario society; and
 - ii. The rights and cultures of First Nation, Inuit and Métis Peoples.
 - d. Any other training prescribed by the Minister.
- 2.2 Per Section 35(3) no Board member shall exercise the powers or perform the duties of their position after the period prescribed by the Minister following their

appointment until the member has successfully completed the training described in Section 35(2).

- 2.3 Every effort shall be made to ensure that each member of the Greater Sudbury Police Service Board during his or her first year of appointment attends:
- a. Any orientation sessions for new members provided by the Chief of Police and Staff; and
 - b. Any additional training provided by Board counsel or the Board's Ministry Advisor.
- 2.4 Within their term of being appointed to the Board, each member is encouraged to attend the annual conferences of both of the following organizations:
- a. Ontario Association of Police Service Boards (OAPSB); and
 - b. Canadian Association of Police Boards (CAPB).
- 2.5 The Board shall endeavor to be represented by at least one member at each of the following:
- a. Meetings of Zone 1A Boards;
 - b. Annual Conferences;
 - c. Annual CAPB Conferences; and
 - d. Meetings of Ontario Large Boards ("Big 12").

3.0 OTHER LEARNING OPPORTUNITIES

- 3.1 Having satisfied the requirements set out above, and provided sufficient funds remain in the annual budget, Board members are encouraged to attend other learning opportunities related to governance or policing such as those offered by, but not limited to:
- a. The Canadian Police College;
 - b. The Police Association of Ontario;
 - c. The Ontario Association of Chiefs of Police; and
 - d. The Canadian Association of Chiefs of Police.

4.0 BOARD TRAINING AS A WHOLE

- 4.1 Board training as a whole will take place through inviting guest speakers to make presentations or deliver workshops to Board Members on issues pertinent to Board governance, Board responsibilities or emerging trends in policing, with an emphasis placed on issues of a strategic nature.

5.0 ANNUAL REPORTING

- 5.1 Individual Board member training and Board training as a whole will be reported annually.