



**GREATER SUDBURY POLICE SERVICE BOARD
WEDNESDAY, JANUARY 28, 2026 – 10 A.M.
Alex McCauley Boardroom/Zoom**

PUBLIC AGENDA

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	March 11, 2026		
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CONSENT AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 21, 2026

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Consent Agenda – January 2026

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 8.1-8.4.

CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the January 28, 2026, Consent Agenda:

- Adoption of Minutes – December 17, 2025
- Accept Consent and Discussion Agenda – January 28, 2026
- Notes of Appreciation
- Staffing and Deployment Update



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 16, 2026

Prepared & Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Notes of Appreciation

ACTION: For Information

CURRENT SITUATION:

Notes of appreciation have been received for the following officers:

Constable Glenn Greenough

A community member expressed her gratitude to Cst. Greenough for his patience and empathy while assisting her with a concern. She appreciated the support he provided and the proactive suggestions he offered.

Detective Sergeant Rob Spec

The manager of a local company wished to recognize and extend her appreciation to Sgt. Spec for delivering several informative and engaging in-person presentations to supervisory staff on illicit drug use in the workplace. She highlighted Sgt. Spec's professionalism and noted that he represented GSPS exceptionally well.

Constable Darcy Lafontaine

A grateful parent contacted police to express her appreciation for Cst. Lafontaine's ongoing compassion and assistance in his interactions with her daughter. He supported her throughout the legal process, demonstrating patience and offering guidance every step of the way. His professionalism and willingness to go above and beyond made a significant impact on the family, especially her daughter, who has shown steady improvement and is now willing to seek treatment.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 9, 2026

Prepared by: Holly Bilodeau, Manager of Human Resources

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Staffing/Deployment Update

ACTION: For Approval

THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the hiring of the following members:

Name:	Start Date:	Position:
Guindon, Guy	29-December-25	Constable (Experienced)

And further, that the Greater Sudbury Police Service Board receive notice of the following retirements and resignations:

Name:		Effective:	Position:
Charbonneau, Darren	Retirement	31-December-25	Sergeant
Bilodeau, Sean	Retirement	02-January-25	Constable
Blair, Garrett	Resignation	03-January-25	Constable

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly, under Section 37, the Board appoints and accepts resignations of members of the Service.

SUBJECT: Staffing/Deployment Update

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by ten in 2023, ten in 2024, and an additional ten in 2025. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on January 9th, 2025.

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Long-term Leave	Secondment
SWORN	303	304	(13)	(1)
POLICE PROFESSIONALS	147	147	0	
TOTAL	450	451	0	(1)

We have successfully met our objective of hiring 30 new Officers over the past three years. Similar to many Police Services, we continue to experience staffing challenges resulting from long-term medical leaves. To mitigate these gaps, we have exceeded our authorized strength. As illustrated in the chart above, 13 sworn members of our 304 actual counts are currently on long-term medical leave of one year or more. Our ongoing priority is to proactively recruit in anticipation of upcoming retirements and to ensure coverage for members on extended leaves of absence.

TABLE B: New Hires

Name:	Start Date:	Position:
Guindon, Guy	29-December-25	Constable (Experienced)

TABLE C: Retirements/Resignations:

SUBJECT: Staffing/Deployment Update

Name:		Effective:	Position:
Charbonneau, Darren	Retirement	31-Decemeber-25	Sergeant
Bilodeau, Sean	Retirement	02-January-25	Constable
Blair, Garrett	Resignation	03-January-25	Constable



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 20, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Board Correspondence

ACTION: For Information

CURRENT SITUATION:

The Board received correspondence from the Minister of Children, Community, and Social Services in response to its letter regarding the closure of Cecil Facer.

**Ministry of Children,
Community and Social
Services**

Minister's Office
7th Floor
438 University Avenue
Toronto ON M5G 2K8

Tel.: 416 325-5225
Fax: 416 325-5240

**Ministère des Services à l'enfance
et des Services sociaux
et communautaires**

Bureau du ministre
7^e étage
438, avenue University
Toronto ON M5G 2K8

Tél. : 416 325-5225
Télec.:416 325-5240



127-2025-7143

December 12, 2025

Gerry Lougheed, Jr.
Chair
Greater Sudbury Police Services Board
psb@gspcs.ca

Dear Mr. Lougheed Jr.:

Thank you for your letter regarding the future transfer of Cecil Facer Youth Centre (CFYC).

The Ministry of Children, Community and Social Services (MCCSS) is working in collaboration with the Ministry of the Solicitor General (SOLGEN) to repurpose the CFYC site for adult offenders, which is necessary to increase capacity in adult correctional facilities in Ontario. This initiative is in line with recommendations made by the Auditor General in 2012 and 2014 reports; it also presents an opportunity for both ministries to leverage existing government and community assets to better support the Greater Sudbury and other Northern communities and keep dangerous criminals off our streets.

For the CFYC transfer, our justice partners, including the Greater Sudbury Police Service, other police services and local courts, will be engaged to assess how this initiative may affect transportation logistics, in-person court attendance, and court release planning.

The ministry remains deeply committed to fulfilling its legislative responsibilities in supporting youth through the Youth Justice Division. Our work is guided by a strong sense of care, accountability, and a focus on achieving positive outcomes for young people. Any transfer planning for youth will be thoughtful and informed by recommendations from the Ontario Ombudsman's report *Lost Opportunities*, as well as insights gained through community engagement.

.../cont'd

The planning and preparations for the construction of the SOLGEN-operated adult institution is well underway. CFYC will continue to operate as a youth facility throughout planning and into construction. The timeline for ending admissions to CFYC will be determined as planning progresses.

We understand that effective collaboration with stakeholders is essential to supporting youth programming following the transfer of CFYC. The Youth Justice Division remains committed to engaging with community partners throughout the transition period to share government plans related to the transfer of CFYC to SOLGEN.

The transition period will include a range of engagement approaches to support inclusive participation from all community partners and to address connectivity challenges in some remote First Nations communities. MCCSS has already begun conversations with Indigenous partners, who will continue to be engaged to understand how this initiative may affect Indigenous youth, families, and communities, and to explore strategies to mitigate any impacts. Focused discussions related to CFYC will take place closer to the anticipated transfer date.

Thank you again for your continued partnership and commitment to supporting youth in Northern Ontario. If you would prefer a meeting to discuss the above, please reach out to Michael Smith, by email at Michael.Smith4@ontario.ca or by phone at 416-294-5693 to make those arrangements.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael Parsa".

Michael Parsa
Minister

c: The Honourable Doug Ford, Premier of Ontario
The Honourable Michael S. Kerzner, Solicitor General of Ontario
Michael Smith, Executive Assistant, Issues Manager, Youth Justice Division

DISCUSSION AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 20, 2026

Prepared & Recommended By: Sara Cunningham, Chief of Police

SUBJECT: 2025 Annual Report on Secondary Activities

ACTION: For Information

BACKGROUND:

Under Section 37(h) of the *Community Safety and Policing Act* (CSPA), the Board shall receive an annual report from the Chief of Police on disclosures and decisions made under section 89 of the Act relating to GSPS members engaging in secondary activities/employment.

This legislative requirement is addressed in Board By-Law 2025-009 which establishes governance standards relating to the disclosure of secondary activities pursuant to the CSPA and GSPS *Secondary Activities* procedure ADM024. Both documents address the requirements members are to follow with respect to applying for authorization to engage in secondary activities, or to disclose full particulars of an activity they have already undertaken that may place the member in conflict with the CSPA.

There are specific requirements regarding off-duty secondary activities for all members including temporary, contract, and term employees. This is to ensure that outside activities do not interfere with the members' duties or detract from public trust and community confidence in the Greater Sudbury Police Service.

In consideration of these guidelines, the Chief may grant approval provided the secondary activity does not contravene the restrictions set out in section 89(1) of the CSPA which states:

Restrictions on secondary activities

89.(1) A member of a police service maintained by the police service board shall not engage in any activity,

- a) that interferes with or influences adversely the performance of his or her duties as a member of a police service, or is likely to do so;

SUBJECT: 2025 Annual Report on Secondary Activities

- b) that places him or her in a position of conflict of interest, or is likely to do so;
- c) that would otherwise constitute full-time employment for another person; or
- d) in which he or she has an advantage derived from being a member of a police service.

The Chief may rescind an approval at any time with justifiable cause where:

- a) it is determined the secondary activity has become a contravention of the CSPA;
- b) the secondary activity has adversely affected the performance of the member, or;
- c) the member has failed to comply with the restrictions imposed on the secondary activity, which is in contravention of the CSPA.

The Chief may use discretion on a case-by-case basis to determine if an application is likely to violate Section 89(1) of the Act.

CURRENT SITUATION:

The CSPA requires annual reporting to the Board on secondary activities of members.

Between January 1 – December 31, 2025, the Chief received and reviewed a total of **8** new applications for secondary activities, of which **7** were approved and **1** is pending. **12** renewals were received, all of which were approved. There were no disclosures made.

Status	Activity	Sworn	Police Professional
New – Approved	Healing Lymphatics – administer health treatments, admin work		1
New – Approved	Self-employed Court Transcriptionist		1
New – Approved	Sudbury Umpire Association	1	
New – Approved	Elizabeth Fry Society of Northeastern Ontario – assist with bail supervision, WASH court		1
New – Approved	Dog Grooming	1	
New – Approved	Cortina Pizza – kitchen help, delivery driver	1	
New – Approved	Maison McCulloch Hospice – bereavement support, respite caregiver		1
New – Pending	Self-employed – ATV/UTV Training	1	
Renewal – Approved	Northern Ontario Hockey Association	1	

SUBJECT: 2025 Annual Report on Secondary Activities

Renewal – Approved	Cambrian College – Teacher	2	
Renewal – Approved	Greater Sudbury Fire Services – Volunteer Firefighter	2	
Renewal – Approved	Crisis Services Canada – Telephone Intervention	1	
Renewal – Approved	Cambrian College – Teacher, Course Developer		1
Renewal – Approved	CrossFit – Instructor	1	
Renewal – Approved	Bath & Body Works – Sales Rep		1
Renewal – Approved	Sudbury & Area Victim Services – Board of Directors Chair	1	
Renewal – Approved	College Boreal – Teacher	1	
Renewal – Approved	Caruso Club – Bartender		1



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 20, 2026

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2024 – 2025 Continuing Education Tuition Reimbursement - Supplemental

ACTION: For Information

BACKGROUND:

In support of the Board's commitment to members of the Service in pursuit of furthering their educational standing, the Board adopted a Continuing Education Tuition Reimbursement policy. This policy is designed to encourage members to further their education relative to their career within the Service. The policy provides for reimbursement to members who have initiated self-study with approval for such reimbursement made in the context of available financial resources. Further, in considering such requests, priority is given to courses which directly benefit the Service.

On an annual basis through the operating budget, an estimated \$5,000 is designated for continuing education purposes to defray professional development expenditures for courses taken by personnel.

In 2001, the Board adopted a Continuing Education policy that provided a number of guidelines for reimbursement including a cap per course of \$500. The costs eligible for reimbursement are for tuition only. Additional expenses such as books, supplies, equipment, lodging, meals, and travel are not considered as part of the subsidy.

In 2010, an amendment was made to the policy limiting the maximum claim entitlement per individual to \$1,000 per year unless otherwise authorized by the Board.

In 2017, a further amendment was made to the policy increasing the maximum reimbursement per course to \$600 and a maximum per individual per year to \$1,200. The Board also designated authority for approval to the Chief of Police.

In 2022, with approval from the Board, the minimum years of service required to qualify for reimbursement was lessened from 5 years to 3 years, working a minimum of 24-hours per week.

**SUBJECT: Supplemental 2024 - 2025 Continuing Education Tuition
Reimbursement - Supplemental**

CURRENT SITUATION:

In addition to the 6 members previously approved for reimbursement during December 2025, an additional request for reimbursement was received. This submission has also been approved for reimbursement (\$1,200) by the Chief.

The chart has been updated to reflect this change:

YEAR	AMOUNT
2025	\$3,606.50
2024	\$4,513.26
2023	\$8,962.12
2022	\$7,517.50
2021	\$1,810.20
2020	\$3,272.20



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 20, 2026

Prepared & Recommended By: Sara Cunningham, Chief of Police

SUBJECT: Delegation of Signing Authority

ACTION: For Information

BACKGROUND:

Section 49(1) of the *Community Safety and Policing Act* provides for a Police Service Board to contract, sue, and be sued in its own name. As a police service is not a legal entity; it may not enter into contracts in its own name or on behalf of the Board without its authorization.

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws.

The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

Where delegations of authority have been granted by the Board to the Chief of Police or designate, the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. GSPSB Policy – 030 establishes clear direction on the delegation of signing authority for the Chief of Police.

SUBJECT: Delegation of Signing Authority

CURRENT SITUATION:

Pursuant to the authority delegated to the Chief or Designate by the Board, the Chief of Police shall provide a report to the Board regarding all procurement contracts and agreements approved and executed by the Chief or Designate of an operational nature valued at less than \$50,000.

The following items were approved by Chief Cunningham for the period of July 1, 2025 – December 31, 2025:

Date	Vendor	Purpose	Value
16-Jul-25	Xerox	Lease Replacement Copier x3	\$19,320.00
16-Jul-25	Regional Municipality of Niagara Police Service Board	OPTVA – Ontario Police Training Video Alliance	\$14,750.00
18-Jul-25	Fulcrum Management Solutions	Thought Exchange Software	\$59,535.00
02-Oct-25	WSP Canada	Proposal Acceptance Lead Testing	\$4,998.00
22-Dec-25	AXON Public Safety Canada, Inc.	Revised AXON Contract (Taser, BWC, DEM, VI)	\$3,822,186.27



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 9, 2025

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Donations Reserve Fund Requests

ACTION: For Approval

RECOMMENDATION:

That the Board authorize the Donations Reserve Fund Requests as outlined in the report and approve payment in the requested amounts.

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

SUBJECT: Donations Reserve Fund Requests

CURRENT SITUATION/REQUESTS:

Requests for funding consideration have been received.

The balance in the Chief's Youth Initiative Fund on December 31, 2025, was **\$39,386.70.**

\$2,500 in support of the Sudbury YMCA Walden Mountain Bike Camp

This week long camp will be led by trained and expert Walden Mountain Bike staff from the Walden Cross Country. School Resources Officers and Youth Safety Coordinators of the Community Engagement Section will participate in this activity by ensuring rapport building and positive role modeling.

Campers will elevate their riding capabilities as they tackle diverse terrains and conquer challenging obstacles. With two or more daily group rides, campers will traverse scenic landscapes, testing their skills and fostering a love for mountain biking. Other abilities we hope to help foster are team-building, self-confidence and respect. With the perfect blend of exploration and skill development, this week promises an unforgettable experience.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 21, 2025

Prepared by: Matthew Gatien, Board Administrator

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Board Trust Reserve Fund Requests

ACTION: For Discussion and Approval

RECOMMENDATION:

That the Board authorize the Board Reserve Trust Fund Requests as outlined in the report and approve payment in the requested amounts.

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 258-259 of the *Community Safety and Policing Act*.

CURRENT SITUATION/REQUESTS:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 258 and 259 of the *Community Safety and Policing Act* and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

The balance in the Board Trust Reserve Fund on December 31, 2025, was **\$8,373.67**.

SUBJECT: Board Trust Reserve Fund Requests

\$1,000 in support of the Coldest Night of the Year

The Coldest Night of The Year fundraising event assists the Samaritan Centre in running its drop-in program which provides phone, internet connectivity for the homeless as well as mental health and addictions counseling. Participants take part in an outdoor walk through the downtown and hospital area to raise funds.

\$600 in support of the 2026 Annual Meeting of the Police Pensioners Association of Ontario

The Sudbury Police Pensioners Association are hosting the 2026 Annual Meeting of the Police Pensioners Association of Ontario. These meetings foster valuable collaboration, knowledge sharing, and strengthened connection among members province wide.

\$500 in support of Cst. Kyle Chander (as part of Team Northern Ontario) to attend the Canadian Police Curling Association Nationals

Cst. Kyle Chandler competed in the Northern Ontario Curling Association Provincials in January 2026. He and Team Northern Ontario are moving on to the Canadian Police Curling Association Nationals in Sault Ste. Marie from April 11-18, 2026. The Board supported Cst. Chandler for this event last year in Whitby.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 21, 2026

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Report from the Board Administrator

ACTION: For Information

CURRENT SITUATION:

Major highlights from the December meeting to present are below:

- Legal matter for Board
- Bargaining sessions and research
- CAPG quarterly meeting
- Year-end update to City: attendance and finance reports
- December Board meeting follow-up
- Advocacy letters from December Board meeting sent
- Annual leave

CHIEF OF POLICE REPORT

GREATER SUDBURY POLICE SERVICE BOARD

January 2026



Chief Sara Cunningham

COMMUNITY SAFETY & WELL-BEING

Barry Ornella

Inspector

COMMUNITY MOBILIZATION SECTION (CMS)

Throughout the month of December, the CMS was involved in several activities and operations throughout the community which included:

- Menorah Candle Lighting Event on December 17th at City Hall
- **14** Bike Patrols
- **111** Focused Patrols
- **37** Arrest Warrants Executed
- **34** Calls for Service
- **1** CPTED (Crime Prevention Through Environmental Design) at a private property downtown
- **52** EMCRR (Enhanced Mobile Crisis Rapid Response Team) Calls for Service (City Wide)

COMMUNITY ENGAGEMENT SECTION (CES)

Citizens on Patrol (COP)

In the month of December our COP volunteers conducted general area patrols as well as Speed Watch and Stop Sign Watch deployments. COP volunteers also participated in the following community events:

December 13th – Coniston Santa Claus Parade

December 15th – Polar Plunge launch

Speed Watch Deployments:

December 12th Algonquin @ Trail Ridge - **50** vehicles observed

December 16th Attlee @ Lexington - **150** vehicles observed

December 24th Attlee @ Lexington - **172** vehicles observed

Stop Sign Watch Deployments:

December 12th Algonquin @ Rockwood - **125** vehicles observed

December 30th Bancroft @ Autumnwood - **476** vehicles observed

Other Traffic Violation Deployments:

December 2nd Lorne @ Regent (*No left turn zone*) - 60 vehicles observed making left turns

COURTS BRANCH

Out-of-Town Youth Prisoner Escorts

In the month of December, Special Constables performed one out-of-town escort for an individual remanded to a youth detention centre, which included:

December 19 - one male youth escorted to Thunder Bay, ON (flight)

PATROL OPERATIONS & COMMUNICATIONS

Chris Brown

Inspector

E PLATOON – POLICE REPORTING CENTER (PRC)

Officers assigned to E Platoon directly contribute to improving efficiencies, service delivery, and alternative resource deployment. In doing so, a high number of incidents are diverted from front-line Patrol members. They perform a critical function for our Service. E Platoon members take low-threshold complaints by telephone and online via online reporting, completing reports, and follow-ups as required.

E Platoon is staffed by 16 members – 13 sworn police officers and 3 Community Safety Personnel (CSPs). Triaged incidents are sent to E Platoon for dispatch and/or further investigation, diverting calls away from front-line Patrol members.

In December, **692** online Rubicon reports were received.

Top reported incidents:

Shoplifting/Retail Theft	99
AWOL Youth	73
Fraud	62

PATROL OPERATIONS

The Patrol Division renewed its focus on the downtown core after the completion of the Support 360 initiative.

On each dayshift Monday through Friday, Patrol members were and continue to be assigned to work downtown. Officers respond to calls for service, engage with community members, challenge open-air drug use, provide service referrals, issue offence notices, and lay charges where applicable.

41 Focused Patrols were conducted by Patrol members, resulting in the seizures of drugs and drug paraphernalia, amongst service referrals.

Noteworthy Events:

Impaired Driving Arrests – Month of December

Situation: Throughout December, Patrol members targeted impaired driving within the city.

Results: Patrol members arrested **28** individuals for impaired driving, laying **50** related charges.

Homicide

Situation: On Dec 22, 2025, Patrol members attended an address in Lively to check on the wellbeing of an occupant. Callers reported being worried for the safety of the occupant, due to known issues with a family member.

Response: Officers arrived on scene and entered the address to check on the victim. The victim was found deceased inside the apartment.

Result: Patrol members located and arrested the suspect on scene. The suspect was charged accordingly.

911 EMERGENCY COMMUNICATIONS CENTER (911-ECC)

The 911-ECC triaged a total of 6,129 911 calls in the month of December.

The ECC is continuing to prepare for migration to the NG-911 system with testing commencing in February.

CRIMINAL INVESTIGATIONS DIVISION

Jerry Willmott

Inspector

MAJOR CRIME SECTION

Intimate Partner Violence (IPV) Unit – Pilot Project Update

The Intimate Partner Violence (IPV) Unit was launched as a Phase 1 pilot project in 2025 to enhance investigative quality, improve victim engagement, and reduce frontline patrol demand. Early results demonstrate that the unit is operationally effective, delivering measurable efficiencies, and strengthening trauma-informed service delivery.

The pilot operates with a dedicated and specialized team consisting of:

- 4 Constables
- 1 Detective Sergeant (Supervisor)

This staffing model has enabled consistent oversight, investigative continuity, and timely case progression.

Operational Performance (July – December 2025):

During the first six months of operation, the IPV Unit achieved the following outcomes:

- Managed and fully investigated 511 IPV calls for service, ensuring accountability and consistency while reducing duplication of effort.
- Conducted 56 IPV-related arrests

By assuming full investigative carriage, the unit has removed investigative workload from frontline patrol, allowing patrol officers to remain available for emergent and priority calls.

- **Estimated patrol hours saved: ~1,696 hours**

This represents a significant redeployment of frontline capacity back into core patrol functions.

Virtual Choice Reporting (VCR) Initiative:

To further modernize service delivery and improve victim access, the IPV Unit implemented Virtual Choice Reporting (VCR) in October 2025.

Purpose and Benefits:

- Enhances access for victims unable or unwilling to attend in-person interviews
- Provides a flexible, victim-centered, trauma-informed reporting option
- Reduces logistical barriers while maintaining investigative integrity

Performance Since Launch:

- **Approximately 30 VCR interviews have been completed.**

Early uptake indicates strong potential for VCR as an effective supplementary investigative tool, particularly for vulnerable or high-stress victims. These early indicators support the continued operation and potential expansion of the IPV Unit beyond the pilot phase.

Structure Fire Investigation – Notre Dame Avenue

Situation: Around 1:30 p.m. on November 1, 2025, police were contacted by fire services regarding a structure fire on Notre Dame Avenue. The fire caused extensive damage to the building and displaced multiple individuals living in the residential units above the storefront.

Response: Officers investigated the cause of the fire, reviewed witness information, and obtained an image of the person observed near the building. As the investigation progressed, officers worked to identify the person of interest and continued to gather evidence linking the individual to the fire.

Outcome: Through the ongoing investigation, officers identified a 30-year-old male believed to be responsible. On November 5, 2025, officers arrested and charged this individual with Arson – Disregard for Human Life, Arson – Damage to Property, and Breach of Probation under the Criminal Code of Canada.

INTEGRATED CRIME SECTION

Police Execute CDSA Warrant at 1960 Paris Street Leading to Multiple Arrests and Seizures

Situation: Detectives from the Drug Enforcement Unit (DEU) were conducting an ongoing drug-trafficking investigation in Sudbury that identified an apartment on Paris Street as being associated with the distribution of controlled substances.

Response: On November 5, 2025, investigators executed a Controlled Drugs and Substances Act (CDSA) search warrant at the residence with assistance from the Emergency Response Unit (ERU) and the K9 Unit. Two individuals were located inside the apartment and arrested without incident.

GREATER SUDBURY POLICE SERVICES BOARD – CHIEF’S REPORT

Outcome: Charges were laid against one adult male from the Greater Toronto Area and one young person from Sudbury. The investigation concluded with the seizure of illegal drugs and proceeds of crime, disrupting drug-trafficking activity within the Sudbury community.

- 24 grams of cocaine seized
- 124 oxycodone pills seized
- Approximately \$15,000 in Canadian currency seized
- Estimated street value of drugs: \$3,100

Charges laid for:

- Possession of Cocaine for the Purpose of Trafficking,
- Possession of Oxycodone for the Purpose of Trafficking, and
- Possession of Property Obtained by Crime over \$5,000

One accused was already before the courts for drug-trafficking charges earlier in 2025

Breached Release Conditions Lead to Large Drug Seizure

Situation: On November 18th, as part of ongoing efforts to monitor high-risk offenders, officers identified a 29-year-old male—previously charged with multiple drug-related and proceeds of crime offences—who was suspected of breaching recent release conditions requiring GPS monitoring and constant supervision by a surety. New information was received indicating the individual had resumed trafficking illicit drugs, including blue fentanyl.

Response: Officers undertook targeted surveillance and enforcement action to address the suspected breach and prevent further drug-trafficking activity.

- Officers observed the male leave a residence alone in a taxi
- A traffic stop was conducted on Brady Street, where the male was arrested for breaching his release order
- A search incident to arrest revealed suspected drugs and cash concealed in his clothing

Outcome: The enforcement action resulted in the seizure of a significant quantity of illicit drugs and proceeds of crime, reducing the immediate risk to public safety. Officers seized approximately:

- 9 ounces of blue fentanyl
- 1 ounce of cocaine
- 1 ounce of crack cocaine
- Approximately \$3,000 in Canadian currency

Charges related to drug trafficking, possession for the purpose of trafficking, and breaching a release order are pending.

High-Risk Offender Caught Leaving Home with \$30K in Suspected Drugs

Situation: Around 10:40 p.m. on November 18, 2025, officers were conducting a compliance check on a high-risk offender bound by multiple court-ordered release conditions, including house arrest. During this check, the 29-year-old male was found to be outside of his residence contrary to his conditions.

Response: Officers conducted a traffic stop at Brady Street and Grey Street, taking the male into custody without incident. A search incident to arrest resulted in the seizure of:

- approximately 252 grams of suspected Fentanyl,
- 25 grams of suspected Cocaine,
- 21 grams of suspected Crack Cocaine,
- 10 Oxycodone pills, and
- \$2,500 in cash.

The combined estimated street value of the seized drugs is approximately \$30,000.

Outcome: The 29-year-old male was charged with Possession of a Schedule I Substance for the Purpose of Trafficking (three counts), Possession of Property Obtained by Crime under \$5,000, and Breach of Release Order. This marks the third time in three months that the individual has been arrested in relation to illicit drug trafficking activity.

Drug Trafficking Investigation Leads to Arrests and Firearm Seizure

Situation: On November 27, 2025, Detectives were conducting a drug-trafficking investigation in Greater Sudbury. During the investigation, officers conducted a traffic stop on a vehicle on Jean Street. Inside the vehicle were a 37-year-old male from Greater Sudbury, and a 16-year-old youth from the Greater Toronto Area.

Response: Officers arrested both individuals. The youth resisted arrest, resulting in a brief struggle before being safely taken into custody. A search of the vehicle resulted in the seizure of:

- approximately 3 grams of cocaine and a digital scale,
- \$5,425 in Canadian currency, and
- a loaded 9mm Glock handgun

The 16-year-old male was charged with multiple offences under the *Youth Criminal Justice Act* (YCJA), the *Controlled Drugs and Substances Act* (CDSA), and the *Criminal Code*, including Breach of Sentence Order, firearms offences, Possession of Property Obtained by Crime, Possession for the Purpose of Trafficking Cocaine, and Resisting a Peace Officer.

The 37-year-old male was charged under the CDSA, the *Criminal Code*, and the *Compulsory Automobile Insurance Act* (CAIA) with offences including firearms-related charges, Possession of Property Obtained by Crime, Possession for the Purpose of Trafficking Cocaine, Operation while Prohibited, and Failing to Surrender Insurance.

GREATER SUDBURY POLICE SERVICES BOARD – CHIEF’S REPORT

Outcome: The investigation resulted in the seizure of illicit drugs, cash, and a loaded firearm, contributing to ongoing efforts to target drug- and firearm-related crime in the community.

Hibernation is on Hold as the B.E.A.R. Unit strikes again

Situation: On December 18, 2025, members of the Break Enter and Robbery (B.E.A.R.) Unit, while conducting proactive patrol, identified a vehicle that had been reported stolen several days earlier. The vehicle was located parked at a residential address.

Response: B.E.A.R. Unit members coordinated a safe and effective arrest after the individual came back to the vehicle attempted to evade police by intentionally striking an unmarked police vehicle with the stolen vehicle, creating a risk to officer and public safety. A search conducted incident to arrest resulted in the seizure of a significant quantity of suspected cocaine and a large amount of cash. The stolen vehicle was secured and recovered, and the broader investigation into the original theft remains ongoing.

Outcome: The individual, a youth, was charged with multiple offences under the *Criminal Code of Canada* and the *Controlled Drugs and Substances Act*, including Dangerous Operation of a Motor Vehicle, assault-related offences involving police, Possession of Property Obtained by Crime, Possession for the Purpose of Trafficking, and Breach of a Release Order.

INTEGRATED OPERATIONS

Robert Norman

Inspector

INTEGRATED TRAFFIC SAFETY UNIT (ITSU) – TRAFFIC MANAGEMENT UNIT & SPECIALIZED ENFORCEMENT UNIT

Enforcement Activity

Provincial Offence Notices (PONs) & Part III Summonses

- December: ITSU issued **188** PONs including **55** Part III summonses.
- Year-to-Date: **1,883** POA charges laid (**2024 YTD: 1,796**)

Motor Vehicle Collisions (MVCs)

In December 2025, GSPS recorded 349 total collisions (38 on-scene; 311 self-reported), involving 503 total parties (vehicles reported). The collision data is provided through the GSPS Collision Reporting Centre by Accident Support Services International Ltd.

ITSU entered into 1 fatal MVC investigation and 1 serious personal injury MVC investigation during the reporting period. Remotely Piloted Aircraft System (RPAS) was deployed 2 times in support of collision documentation and evidence capture.

On-scene collision classification for December included 7 non-fatal injury, 25 property-damage-only, and 3 non-reportable collisions.

The collision reporting also captured 6 incidents involving improper licences, 2 incidents involving suspended licences, and 4 breathalyzers administered.

Impaired Driving – Service-Wide

In December 2025, 32 drivers were charged (impaired by drugs / over 80), including 24 alcohol-impaired, 5 drug-impaired, 1 alcohol/drug, and 1 refusal. Testing conducted included 26 Approved Screening Device (ASD), 1 Standard Field Sobriety Test (SFST), and 6 Drug Recognition Exam (DRE) tests.

Year-to-Date Context (2025): GSPS recorded 318 impaired-driving incidents, including 189 impaired by alcohol, 113 impaired by drug, and 3 impaired by alcohol and drug.

Stunt Driving & High-Risk Driving

In December 2025, 6 stunt-driving charges were laid. All stunt-driving charges were laid in speed zones under 80 km/h.

Initiatives / Focus Areas (December)

Festive RIDE Campaign – Results and Context

During the 2025 Festive RIDE campaign, members conducted **2,172** vehicle checks and issued **50** ASD demands and **339** Manday Alcohol Screening (MAS) demands, supported by **8** Breath Tech tests, **6** SFST evaluations, and **4** DRE evaluations. Enforcement outcomes included **11** impaired-driving charges, **8** over 80 charges, and **2** refusals. Administrative roadside measures included **8** three-day suspensions, **4** seven-day suspensions, **2** thirty-day suspensions, and **10** ninety-day suspensions, as well as **3** novice-driver alcohol suspensions. Officers also laid **43** Highway Traffic Act (HTA) offences and **1** cannabis offence as part of the campaign.

For comparison, the 2024 Festive RIDE campaign included **3,243** vehicles checked, **140** ASD tests, **406** MAS tests, **13** Intoxilyzer tests, **8** impaired-driving charges, **7** over 80 charges, **0** refusals, **24** three-day suspensions, **4** novice/young driver suspensions, **40** HTA violations, and **1** cannabis-related charge.

MSV Patrols / Trail Enforcement

The Specialized Enforcement Unit will be commencing motorized snow vehicle patrols across the area trail system (approximately **1,200 km** of trails), supporting winter-season enforcement, trail safety, permit compliance, and trespassing-related concerns. Following engagement with the Sudbury Trail Plan, Directors requested increased enforcement related to **trail permits** and **trespassing**. All officers have been directed to increase enforcement where trail pass compliance is not met.

Commercial Motor Vehicle (CMV) Blitz (OPP / MTO) Results

38 CMV stops, **16** inspections, **5** vehicles placed out of service; **50** CMV charges and **5** non-CMV charges were laid. The CMV blitz reflects ongoing joint enforcement with the OPP and MTO to promote commercial motor vehicle compliance and roadway safety. Targeted inspections and out-of-service actions support risk reduction on key corridors during a period of increased seasonal travel and winter driving conditions.

School Bus Enforcement

Violations continue to be a concern (1960 Paris area; Lloyd at Mathew). **7** charges were laid for failing to stop for school buses. The Consortium continues to capture video and report via our online reporting system.

EMERGENCY RESPONSE UNIT (ERU)

Monthly Stats – December 2025

ERU continued to provide specialized operational support to frontline and investigative units throughout December.

Operational Activity:

- Calls for Service: **173**
- K9 Requests: **9**
- Focused Patrols: **2**
- Search Warrants: **2**
- TEMS (Tactical Emergency Medics) Deployments: **2**
- Requests for Assistance from Investigative Units: **2**
- Significant Tactical Incidents: **2**

Incidents of Interest

- **Robbery / Severe Assault (Elm St.):** ERU and K9 assisted Uniform Patrol following a robbery at the Kwik Way where the store clerk was severely assaulted and the suspect fled on foot. A track led to a residence containment until a warrant was obtained and ERU could make entry. Multiple persons were taken into custody including the robbery suspect who was arrested.
- **IPV-related Firearms Occurrence:** ERU assisted Uniform Patrol following a 911 hang-up/unknown trouble call where a female could be heard in distress. The investigation was determined to be IPV-related and involved a firearm. ERU contained the residence, negotiators engaged, and a male and female surrendered and were taken into custody without incident.

K9 UNIT

K9 support remained an important operational capability through December, supporting ERU and frontline operations through deployments that included a **robbery, stolen vehicle, mental health** occurrences, **assault, disturb the peace, police assistance**, and a **motor vehicle collision** response.

In addition to general deployment activity, notable outcomes in December included:

- **Disturb the Peace / Wanted Person:** Following a traffic stop where a wanted male fled, K9 assisted ERU with residence follow-up where the male was located hiding in a bedroom and arrested.
- **Assault / Wanted Persons:** K9 supported ERU entry on a Feeney warrant to arrest two wanted persons. One female attempted to flee and was arrested.
- **Mental Health Act / Life-Safety Track:** K9 assisted Patrol with a suicidal male who fled into a bush area. K9 tracked over multiple ridges and located the male in medical distress. EMS provided treatment and the individual was transported to HSN for a mental health assessment.
- **Robbery / Evidence Recovery and Arrest:** K9 assisted Patrol with a robbery on Eyre Street. A track led to a residence, with clothing and other evidence located during the track. ERU contained the residence while a warrant was obtained, and the male was arrested upon exiting

CORPORATE COMMUNICATIONS

Kaitlyn Dunn

Supervisor

Media Launch for 2026 Polar Plunge

We’re excited to announce that the 2026 Greater Sudbury Polar Plunge in support of [Special Olympics Ontario](#) will be held on March 7th, 2026, on Ramsey Lake at the Northern Water Sports Centre! 🌊

The Greater Sudbury Polar Plunge has grown into a beloved tradition for law enforcement and our community – and its impact continues to make waves across the province.

From the 2025 Polar Plunge earlier this year, we raised over \$47,000 thanks to the generosity and courage of our incredible participants and supporters. 🙌

We’re also thrilled to share that our hosts for the 2026 plunge will be Josh and Coop from [Sudbury's Pure Country!](#)

We’re encouraging everyone to take the plunge into the icy waters of Ramsey Lake on March 7th, 2026. Let’s make 2026 another record-breaking year! 🧊🏆

Register here:

<https://soopolarplunge.crowdchange.ca/127809>

None of this would be possible without the unwavering support of Paula McKnight, Lynne Houle, Special Olympics Sudbury, and our amazing sponsors – thank you for making this event possible.



Season of Giving – Basket Making in support of YWCA Genevra House

The Greater Sudbury Police Service was proud to host a Season of Giving: Basket-Making event in support of [YWCA Genevra House](#), an emergency shelter that provides safety, support, and hope for women and children escaping abuse and violence. ❤️🎁

As we head into the holiday season, our members came together to assemble baskets filled with essentials and comfort items for those staying at the shelter. And of course, our very own Elf on the Shelf, Cst. Nickel, was on duty to help deliver the baskets and spread some holiday cheer. 🌲



Promotion of Too Chicken to Plunge (reel) – 41,000 views

🐔 Too chicken to take the icy plunge into Ramsey Lake at the 2026 Sudbury Polar Plunge? No worries - your moment has arrived. Adopt your very own “Too Chicken to Plunge” chicken and send them in your place!

Your brave little chicken could win you some cluck-tastic prizes: a custom fire pit, a shiny 1080P FHD LED TV, even a Krucker sauna. Not bad for staying warm and dry.

Shop with a Cop (reel) – 81,000 views

🎁 Shop with a Cop 2025 was a huge success! 🌲

Yesterday, children from across our community teamed up with GSPS Officers for our 18th annual Shop with a Cop event – a day filled with smiles, surprises, and holiday magic.

Every year, our Officers and Police Professionals volunteer their time to spread cheer and show local kids that police are friends, mentors, and supporters. This tradition continues to brighten the season for families in our city.

Each child received:

- 🌟 A \$250 mall gift card
- 🌟 A Food Basics gift card
- 🌟 A McDonald’s gift card
- 🌟 A backpack packed with goodies

The day kicked off with a delicious breakfast generously provided by [The Kouzzina](#), fueling everyone up for the big shopping spree. Even our [#ElfOnTheShelf](#), Cst. Nickel, joined in on the fun!

A heartfelt thank you to our incredible donors and sponsors – your generosity makes this day possible.

Latest Graduating Class from OPC

We congratulate the newest GSPS graduates of the Ontario Police College in Aylmer. Congratulations cadets Emma-Rose St-Aubin, Katana Schroeder, Kaleb Decaen, Katryna McLeod, Peyton Brear, Braedon Vincent, and Mary Jankov on reaching this incredible milestone - one that reflects your dedication, resilience, and commitment to serving others.

The badge you wear represents respect, inclusivity, courage, and honesty and the responsibility to serve with compassion and empathy - especially during people’s most difficult moments.



Your journey will challenge you, shape you, and ultimately define the impact you will have on the lives of others. Lead with respect, never stop learning, lean on your colleagues, and remember why you chose this profession. You have the power to make a meaningful difference every single day.

Welcome to the GSPS family. We’re proud to stand beside you as you take this next step. Stay safe and thank you for answering the call to serve and protect Greater Sudbury. 🇺🇸 🇨🇦 🇨🇦

LETR Snowmobile Ride in support of Special Olympics

Gear up, Sudbury! ❄️

The [Law Enforcement Torch Run for Special Olympics](#) Snowmobile Ride is back on Sunday, February 1, 2026, in support of [Special Olympics Ontario](#)!

Participants will enjoy a police-escorted snowmobile ride, departing from the Sudbury Trail Plan Association and heading up to Wolf Mountain along the Sudbury trail system.

It’s an unforgettable winter experience for an amazing cause.

Don’t miss your chance to be part of the action!



Supporting the Edgar Burton Christmas Food Drive



GSPS was proud to support the Edgar Burton Christmas Food Drive, donating food to help the [Sudbury Food Bank](#) in their ongoing efforts to fight hunger in our community. 🍲

This annual initiative plays a vital role in ensuring families have access to the support they need during the holiday season and beyond.

Our [#ElfOnTheShelf](#), Cst. Nickel, joined in on the delivery of donations today. 🌲

Community generosity makes all the difference – thank you to everyone who contributes to this important cause!

Merry Christmas from our GSPS Family to Yours

Santa swung by Sudbury for a quick pit stop, and our officers didn’t waste the chance to compare notes – turns out he also works night shifts, drinks a lot of coffee, and knows who’s on the naughty and nice list this year.

To everyone celebrating, we wish you a safe, healthy, and joy filled Christmas. Huge thanks to all GSPS Members on duty today, keeping our community safe.

Remember to plan ahead for a safe and sober ride home. Even Santa doesn’t fly without a plan.



National Ribbon Skirt Day

National Ribbon Skirt Day is observed every year on January 4th. The ribbon skirt symbolizes the identity, traditions, and strength of First Nations women.

National Ribbon Skirt Day was inspired by Isabella Kulak of Cote First Nation in Saskatchewan. In December 2020, at just 10 years old, Isabella wore her ribbon skirt to school for Formal Day, only to be told by a staff member that it did not meet the dress code. A formal apology was made by the school division, but Isabella's story sparked a movement to honour Indigenous women by wearing ribbon skirts, allowing them to express pride in their identity and heritage.

GREATER SUDBURY POLICE SERVICES BOARD – CHIEF’S REPORT

In May 2023, the Greater Sudbury Police Service unveiled its own ribbon skirt which was incorporated into GSPS’ Number One Dress Uniform.

This ribbon skirt was thoughtfully designed and created in collaboration with Indigenous community partners and GSPS Indigenous members, reflecting Indigenous culture, resilience, and a deep respect for the land on which we serve.

This ribbon skirt embodies our ongoing commitment to learning, growth, and reconciliation, with Indigenous community members leading the way forward.

Today, we gathered to celebrate and honour the ribbon skirt, Indigenous cultures, and traditions, reaffirming our unwavering commitment to fostering a respectful and inclusive workplace.



National Law Enforcement Appreciation Day (reel) – 25,600 views

Happy National Law Enforcement Appreciation Day 🧡

On Law Enforcement Appreciation Day, we extend our heartfelt thanks to the dedicated team at the Greater Sudbury Police Service for your unwavering commitment to ensuring the safety and well-being of our community. 🚓 🚒 Both our Sworn Officers and Police Professionals play a vital role in protecting and serving the City of Greater Sudbury.

Your hard work, passion and sacrifice never go unnoticed, and we are deeply grateful for the incredible service you provide every day.

Fire & Ice – NOFCC Highlighting Three Incredible Children (reel) – 34,100 views

Three brave little heroes. Three incredible journeys. One community standing behind them. 🧡

Gino (3), Ryley (2½), and Emma (6) have faced more than most of us will in a lifetime – and each of them has been supported by the [NORTHERN ONTARIO FAMILIES OF CHILDREN WITH CANCER-NOFCC](#) along the way. Recently, each child had a special tour of the Sudbury Fire Stations, alongside Sudbury Fire and Sudbury Police.

This is why we host the Fire & Ice Charity Hockey Game. 🔥 🏒

Every ticket & every cheer helps the NOFCC continue supporting families like theirs. 🧡

Swearing in New Auxiliary Members

Recently, eight new Auxiliary members were officially sworn in by the Honourable Justice Bradley - an important milestone marking their commitment to serving our community with integrity and dedication.

Please join us in welcoming the newest members of the GSPS Auxiliary Unit:

GREATER SUDBURY POLICE SERVICES BOARD – CHIEF’S REPORT

- Mathew Aldrich
- Jordan Babando
- Olivia Lascelle
- Neel Patel
- Declan Pitura
- Coleen Prevost
- Bryson Rocca
- Gavin Salo



These individuals have volunteered their time to support frontline officers, assist at community events, and help strengthen the connection between police and the public. We're proud to have them join our team.