

GREATER SUDBURY POLICE SERVICE BOARD MEETING
Wednesday, January 28, 2026 – 10:00 A.M.
Alex McCauley Boardroom/ZOOM

PUBLIC MINUTES

Present:

Gerry Lougheed, Jr., Chair
Shawn Poland, Vice Chair
Paul Lefebvre, Member
Krista Fortier, Member
Matthew Gatien, Board Administrator

Regrets:

Al Sizer, Member

Staff:

Sara Cunningham, Chief of Police
Natalie Hiltz, Deputy Chief of Police

Service Staff on Hand:

Robert Norman, Inspector – Integrated Operations
Barry Ornella, Inspector – Patrol Operations
Nathan Dokis, Manager of Communications & Information Technology
Célyne Piché, Manager of Information Management
Andrea Savage, Manager of Emergency Communications
Holly Bilodeau, Manager of Human Resources & Professional Development
Kaitlyn Dunn, Corporate Communications Supervisor
Alexandra Zylka, Internal Communications Specialist

Guests:

Barbara Ridley, Executive Director, Salvation Army Sudbury Cedar Place
Tom Gervais, Police Services Advisor, Inspectorate of Policing

News Media:

Angela Gemmell – CTV News
Tyler Clarke – Sudbury.com

Motion to Meet IN CAMERA – 9:00 A.M.

(2026-001) POLAND – LEFEBVRE: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2)(d) and (e) of the *Community Safety and Policing Act*.

CARRIED

Matters Arising from In Camera Session – 10:02 A.M.

At today's closed meeting, the Board dealt with the following matters: discussing/approving confidential matters pursuant to sections, 44(2)(d) and 44(2)(e) of the *Community Safety and Policing Act*.

1. Legal Matter
2. Legal Matter
3. Legal Matter
4. Legal Matter
5. HR Matter
6. HR Matter
7. HR Matter

Land Acknowledgement

Member Fortier read the Board's Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None.

ELECTIONS

Pursuant to section 36 of the CSPA, the Board elected the Chair and Vice for 2026.

(2026-006) FORTIER – LEFEBVRE: THAT the Greater Sudbury Police Service Board elects Gerry Lougheed, Jr. as Chair for 2026, and

THAT the Greater Sudbury Police Service Board elects Shawn Poland as Vice Chair for 2026.

CARRIED

PRESENTATION

Barbara Ridley – Executive Director, Salvation Army Sudbury Cedar Place

The Board invited the Executive Director of Sudbury Cedar Place to give a presentation on the effect the intimate partner violence (IPV) epidemic has on the accessibility of shelter services in Sudbury.

Items of note from her presentation include:

- Cedar Place can house 28 women and children
- Operating at over 100% capacity
- Biggest predictor of homelessness in women is IPV and coercive behaviour with intimate partners
- IPV still has to be considered under the *Family Act* in the court process
- Legislation under way to make it criminal to use coercive control
- The World Health Organization (WHO) labels IPV as a major health concern
- Organizations like Cedar Place are advocating for a standalone law that criminalizes using coercive behaviour on children
- Cedar Place has to turn away 170 women a month
- The average length of stay at Cedar Place has gone from 16 days to over a year in recent years
- Lack of affordable housing causes people to leave the community, homelessness, transient housing/couch surfing, and returns to unsafe situations

The Board asked what would help make accessing assistance easier for those Cedar Place helps. Ms. Ridley noted a central hub for accessible services would make getting assistance easier and notes anecdotal evidence of other cities that centralize social services, legal assistance, financial assistance, etc.

Deputy Chief Hiltz shared that CSWB panel is working to connect services. The steering committee should be up and running in first half of 2026. Member Fortier shared she would be interested in sitting on the committee once up and running.

CONSENT AGENDA

(2026-007) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 8.1-8.5.

CARRIED

Adoption of Minutes – December 17, 2025

(2026-008) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board minutes of December 17, 2025, be adopted as circulated and read.

CARRIED

Accept Consent and Discussion Agenda – January 28, 2026

(2026-009) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board approves and receives the Consent and Discussion Agenda items for the January 28, 2026, meeting as distributed.

CARRIED

Board Directions to the Chief

None.

Notes of Appreciation

Report circulated for information.

Staffing and Deployment Update

(2026-010) FORTIER – POLAND: THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the hiring of the following members:

Name:	Start Date:	Position:
Guindon, Guy	29-December-25	Constable (Experienced)

And further, that the Greater Sudbury Police Service Board receive notice of the following retirements and resignations:

Name:		Effective:	Position:
Charbonneau, Darren	Retirement	31-Decemeber-25	Sergeant
Bilodeau, Sean	Retirement	02-January-25	Constable
Blair, Garrett	Resignation	03-January-25	Constable

CARRIED

Board Correspondence

Report circulated for information.

DISCUSSION AGENDA

The Board pulled the letter from Minister Parsa from the Consent Agenda for discussion. Member Lefebvre noted that he met the Minister Kerzner at a recent conference and expressed the concerns the people of Greater Sudbury have on the issue of converting Cecil Facer to an adult facility.

Chief Cunningham notes the province is trying to increase capacity for adult offenders in light of bail compliance laws. Chief Cunningham notes she will compare recent costs of prisoner transport and update the Board.

Annual Report on Secondary Activities

Chief Cunningham reviewed this report for the Board.

Continuing Education Update

Chief Cunningham reviewed this report for the Board.

Delegation of Signing Authority Update

Chief Cunningham reviewed this report for the Board. She notes the Service's ongoing use of ThoughtExchange, which has allowed for meaningful surveys within the community and is more cost-effective than other survey solutions used in the past.

Donation Reserve Trust Fund Report

(2026-011) LEFEBVRE – POLAND: That the Board authorize the Donations Reserve Fund Requests as outlined in the report and approve payment in the requested amounts.

CARRIED

Board Reserve Trust Fund Report

(2026-012) POLAND – FORTIER: That the Board authorize the Board Reserve Trust Fund Requests as outlined in the report and approve payment in the requested amounts.

CARRIED

Report from the Board Administrator

Report circulated for information.

Report from the Chief

The Chief's Report was circulated in advance of the meeting. Chief Cunningham highlighted several activities of the Service throughout December and January for the Board.

Chief Cunningham noted the following:

- The Service's new online reporting software, Rubicon, has been fully rolled out with E Platoon
- The IPV pilot will likely continue on as permanent unit. 511 IPV calls have been taken by this unit, resulting in 56 arrests. The unit has saved Patrol Operations 1700 hours of officer time, allowing for proactive patrols in regular patrol
- Next meeting the Service will bring forward more reporting on VCR software.
- Chief Cunningham noted the recent Ribbon Skirt Day ceremony

- She also noted the upcoming Fire + Ice Game charity hockey game, Law Enforcement Torch Snowmobile Ride, and the Polar Plunge

Member Fortier left the meeting at 11 a.m.

Directions to the Chief

(2026-013) LOUGHEED – POLAND: The Board directed the Chief to prepare the following:

- A report-back on funding received versus monies spent on prisoner transport for the March meeting
- Member Lefebvre asks for a monthly report on Service EMS Assist calls

CARRIED

New Business

None.

Date of Next Meeting

March 11, 2026

Adjournment – 11:15 A.M.

(2026-014) LOUGHEED – POLAND: THAT this meeting be adjourned.

CARRIED



Gerry Lougheed, Jr., Board Chair



Matthew Gatien, Board Administrator