



**GREATER SUDBURY POLICE SERVICE BOARD**  
**Wednesday May 20, 2026 – 10:00 A.M.**  
**190 Brady St. Alex McCauley Boardroom/Zoom**

**PUBLIC AGENDA**

| <b>ITEM</b> |   | <b>MOTION</b> | <b>PAGE(S)</b> |
|-------------|---|---------------|----------------|
| 1           | Call to Order   |               |                |
| 2           | Motion to Meet In Camera  | Motion        |                |
| 3           | Matters Arising from In Camera  |               |                |
| 4           | Land Acknowledgement  |               |                |
| 5           | Roll Call   |               |                |
| 6           | Declarations of Conflict of Interest  |               |                |
| 7           | Adoption of Minutes – April 21, 2026  | Motion        |                |
| 8           | <b>PRESENTATION – Enhanced Mobile Crisis Rapid Response Team (EMCRRT)</b>         |               |                |
| 9           | <b>CONSENT AGENDA</b>   | Motion        | 1-2            |
| 9.1         | Correspondence  |               | 3-4            |
| 9.2         | CAPG Conference Tentative Agenda  |               | 5-8            |
| 9.3         | CAPG Notice of Annual Meeting   |               | 9-10           |
| 9.4         | Member Fortier Re-appointment Letter  |               | 11-13          |
| 9.5         | Vice-Chair Poland Re-appointment Letter   |               | 14-16          |
| 9.6         | Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update |               | 17-27          |
| 9.7         | Letter of Thanks  |               | 28-29          |

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| 9.8       | Staffing/Deployment Update Report                                   |               | 30-31 |
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| <b>10</b> | <b>Reports</b>  |               |       |
| 10.1      | Equity, Diversity, Inclusion Annual Report                          | <b>Motion</b> | 33-36 |
| <b>11</b> | <b>Agreements</b>   |               |       |
| 11.1      | Provincial Human Trafficking Intelligence-Led Joint Forces Strategy | <b>Motion</b> | 37-38 |
| 11.2      | Ontario's Strategy to End Human Trafficking                         | <b>Motion</b> | 39-40 |
| <b>12</b> | <b>Finance Reports</b>  |               |       |
| 12.1      | Board Reserve Fund Request  | <b>Motion</b> | 41-42 |
| 12.2      | CAPG Conference Sponsorship   | <b>Motion</b> | 43-46 |
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| <b>15</b> | <b>New Business</b>   |               |       |
| <b>16</b> | <b>Date of Next Meeting</b>   |               |       |
|           | June 17, 2026   |               |       |
| <b>17</b> | <b>Adjournment</b>  | <b>Motion</b> |       |

# **CONSENT AGENDA**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.0**

**Date:** May 12, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Consent Agenda – May 2026

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**ACTION:** For Approval

### **RECOMMENDATION:**

*THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 9.1 to 9.8.*

- 9.1 Correspondence*
- 9.2 CAPG Conference Agenda*
- 9.3 CAPG Notice of Annual Meeting*
- 9.4 Member Fortier Re-appointment Letter*
- 9.5 Vice-Chair Poland Re-appointment Letter*
- 9.6 Province-Wide Inspection on Police Integrity and Corruption Practices Update and Letter from the Honourable William Hourigan Terms of Reference*
- 9.7 Letter of Thanks Ann Dorland*
- 9.8 Staffing Report*

### **CURRENT SITUATION:**

For the purposes of convenience and for expediting meetings, matters of business or repetitive/routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be moved out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.1**

**Date:** May 21, 2026

**Prepared & Recommended by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Correspondence 2026 Ontario Police Memorial Ceremony of Remembrance

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**ACTION:** For Information

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### **BACKGROUND:**

The Ontario Police Memorial Foundation hosts an annual Ceremony of Remembrance in Toronto which falls on the first Sunday of May. Policing personnel, some from across the country, in addition to friends and family of the fallen, gather to honour and pay tribute to Ontario officers who have died in the line of duty.

### **CURRENT SITUATION:**

The Ontario Police Memorial was held in Toronto on Sunday, May 3<sup>rd</sup>, 2026, at Queen's Park in Toronto for the 27<sup>th</sup> Annual Ceremony of Remembrance. GSPS members were honoured to be in attendance as a show of support and honour for those members who lost their lives while on the job, our Heroes in Life, Not Death. In recognition of this ceremony, Ryan Teschner, Inspector General of Policing of Ontario issued correspondence of acknowledgement and remembrance to those who have fallen as attached.

May 1, 2026

Dear Chiefs of Police and Board Chairs,

On behalf of the Inspectorate of Policing, I wish to acknowledge the professionalism, dedication, and service of those who work across Ontario's police services as we come together this weekend to mark the Ontario Police Foundation Ceremony of Remembrance.

This annual ceremony provides a solemn opportunity to reflect on the inherent risks faced by police officers in the course of their duties and on the lasting impact their service has on the safety and well-being of communities throughout Ontario. It is a time to honour those who made the ultimate sacrifice, to stand in solidarity with the families and colleagues who carry their loss, and to recognize those who continue to serve with resolve, compassion and integrity.

As we pay tribute, we are also reminded of our shared responsibility to support policing that is fair, effective, and responsive to the needs of the communities it serves. The Ceremony of Remembrance not only honours the legacy of those who have fallen, but also reinforces our collective commitment to strengthening the systems that support those who serve today and into the future.

Thank you for your continued leadership and dedication to public service. Together, we honour the legacy of those we have lost and reaffirm our support for those who continue to serve communities across Ontario with dedication and courage.

Sincerely,



**Ryan Teschner**  
Inspector General of Policing of Ontario



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.2**

**Date:** May 12, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** CAPG Annual Conference and Meeting

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**ACTION:** For Information

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### **BACKGROUND:**

The Canadian Association of Police Governance Conference will be held in Edmonton August 12<sup>th</sup> to 14<sup>th</sup>, 2026. Board Members are encouraged to attend. Registration is now open.

### **CURRENT SITUATION:**

Registration for the CAPG Annual Conference and Meeting is now open. Board Members are encouraged to attend. Attached is the tentative agenda for the event.



**THEME: Navigating Complexity: Police Governance in an Era of Competing Pressures**

**Conference Venue**  
[The Westin Edmonton](#)  
 10135 100th Street, Edmonton,  
 AB, T5J 0N7, (780) 426-3636

**CAPG Conference 2026- August 12 - 14, 2026 • Edmonton Alberta**

***\*\*Schedule is subject to change- More details to be added as we finalise arrangements\*\****

|                               |   |   |
|-------------------------------|---|---|
| <b>Wednesday August 12th</b>  | <b>Banquet Level Top of Escalator</b>   |   |
| <b>7:30 AM - 9:00 AM</b>      | Registration Open   | All day coffee<br>Service Begins  |
| <b>9:00 AM – 10:30 AM</b>     | Workshop #1- <b>Additional Ticket Required</b>  | Room - Leduc  |
| <b>10:30 A.M. – 12:00 P.M</b> | Workshop #2- <b>Additional Ticket Required</b>  | Room - Turner Valley  |
| <b>12:00 - 1:00 PM</b>        | Lunch   | Foyer   |
| <b>1:00 - 2:00 PM</b>         | Keynote Speaker   |   |
|                               | <b>SESSION 1A</b>   | <b>SESSION 1B</b>   |
| <b>2:00 PM - 3:00 PM</b>      | New Board Directors/<br>Commissioners Orientation<br>What to Expect for the Conference,<br>Roles/Responsibilities<br><i>Moderators: Andrew Minor/Micki Ruth</i> | Board/Commission Chairs<br>Meeting Moderator: Amtul<br>Siddiqui & Kevin Darling |

|                               |   |   |
|-------------------------------|---|---|
| <b>3:00 - 4:00 PM</b>         | <b>SESSION 2 A</b>  | <b>SESSION 2 B</b>  |
|                               | Experienced Board Directors/Commissioners Refresher<br>Module Moderators: Andrew Minor & Micki Ruth | Board/Commission Executive Directors & Staff Meeting<br>Meeting Moderator: Stephen Reid |
| <b>4:00 P.M. – 4:30 P.M.</b>  | Networking Break  |   |
| <b>4:30 P.M. – 5:30 P.M.</b>  | <b>CAPG AGM</b>   | Room- Manitoba / Saskatchewan   |
| <b>6:30 P.M. – 10:00 P.M.</b> | Conference Evening Welcome Reception<br><a href="#">Craft Beer Market</a><br>10013 103A Avenue      |   |

|                              |                                       |  |
|------------------------------|---------------------------------------|--|
| <b>Thursday, August 13th</b> | <b>Banquet Level Top of Escalator</b> |  |
|------------------------------|---------------------------------------|--|

|                            |   |                      |
|----------------------------|---|----------------------|
| <b>7:30 AM- 8:30 AM</b>    | Breakfast   |                      |
| <b>8:30 A.M. – 9:30 AM</b> | Pipe in with Dignitaries<br>Pipes & Drums by EPS Band<br>Flagbearers by EPS | Emcee – Stephen Reid |

|                        |                        |   |
|------------------------|------------------------|---|
| <b>9:30AM- 10:30AM</b> | <b>Keynote Speaker</b> | Introduced by CAPG President Amtul Siddiqui |
|------------------------|------------------------|---|

|                             |                  |  |
|-----------------------------|------------------|--|
| <b>10:30AM AM - 11:00AM</b> | Networking Break |  |
|-----------------------------|------------------|--|

|                                |  |  |
|--------------------------------|--|--|
| <b>11:00 A.M. – 12:30 P.M.</b> | Leadership Matters: Hiring and Assessing the Chief<br>Moderator: Yemi Akindoju |  |
|--------------------------------|--|--|

|                           |       |  |
|---------------------------|-------|--|
| <b>12:30 PM - 1:00 PM</b> | Lunch |  |
|---------------------------|-------|--|

|                              |   |  |
|------------------------------|---|--|
| <b>1:30 P.M. – 2:30 P.M.</b> | Finance & politics, budgeting, tariffs<br>Moderator: Jeff Knoll |  |
|------------------------------|---|--|

|                              |                  |  |
|------------------------------|------------------|--|
| <b>2:30 P.M. – 3:00 P.M.</b> | Networking Break |  |
|------------------------------|------------------|--|

|                              |  |                               |
|------------------------------|--|-------------------------------|
| <b>3:00 P.M. – 4:15 P.M.</b> | Safety Under Pressure: Crisis, Public Order & Protest Management<br>Moderator: Linda Jackson | Room- Manitoba / Saskatchewan |
|------------------------------|--|-------------------------------|

|                      |                                |  |
|----------------------|--------------------------------|--|
| 6:00 P.M. - 10:00 PM | CAPG EVENING AWARDS,<br>DINNER | <a href="#">Art Gallery of Alberta</a> |
|----------------------|--------------------------------|--|

|                             |  |                                     |
|-----------------------------|--|-------------------------------------|
| <b>Friday, August 14th</b>  | <b>Banquet Level Top of Escalator</b>  |                                     |
| <b>7:30 A.M – 8:30 A.M.</b> | Breakfast  |                                     |
| 8:30AM- 9:30 AM             | Keynote Address  | Room- Manitoba/ Saskatchewan        |
| 9:30AM to 10:30AM           | Where Governance Ends and Policing Begins: Different Roles, Same Goal<br>Moderator: Vincent Beswick-Escanlar                       |                                     |
| 10:30AM - 11:00 AM          | Networking Break   |                                     |
| 11:00 AM - 12:00 PM         | Governing the Algorithm: AI's Impact on Oversight and Decision-Making<br>Moderator: Tyler Oka                                      |                                     |
| 12:00 PM - 12:30 PM         | Lunch  |                                     |
| 12:30PM- 2:00PM             | Beyond the Badge & Role of the Board: Wellness, Retention, and the Future Workforce (Gen Z, diversity)<br>Moderator: Linda Jackson |                                     |
| 2:00 PM – 2:30 PM           | Break  |                                     |
| 2:30PM – 3:30PM             | Community Engagement & Trauma Informed Policing: The Shift from Policing to Public Safety<br>Moderator: Teddy Manywounds           |                                     |
| 3:30PM – 3:45PM             | Concluding remarks and announcement of 2027 Conference   | Chief Executive Officer & President |

Post-Conference Optional Activity

Tour of [PHQ in YEG](#).



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.3**

**Date:** May 12, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** CAPG Notice of Annual Meeting

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**ACTION:** For Information

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### **BACKGROUND:**

The Canadian Association of Police Governance Conference will be held in Edmonton August 12<sup>th</sup> to 14<sup>th</sup>, 2026.

### **CURRENT SITUATION:**

As per Section 4 (1) of the By-laws of the Canadian Association of Police Governance, formal notice of the 2026 CAPG's Annual General Meeting of the Association's Membership has been issued.

Please find attached for the information of the Board.

## **SUBJECT: CAPG Notice of Annual Meeting**

**Canadian Association of Police Governance - 78 George Street, Suite 204 -  
Ottawa, Ontario - K1N 5W1**

### **NOTICE OF 2026 Annual General Meeting**

As per Section 4 (1) of the By-laws of the Canadian Association of Police Governance, this is formal notice of the 2026 CAPG's Annual General Meeting of the Association's Membership. Please share this notice with all members of your board.

The 2026 Annual General Meeting will be held on Wednesday August 12, 2026, commencing at **4:30 pm MOUNTAIN TIME** at the [The Westin Edmonton](#) 10135 100th Street, Edmonton, AB for the purpose of:

1. Confirming the Minutes of the 2025 Annual Meeting that was held in Victoria BC at the Victoria Conference center 720 Douglas St, Victoria, BC
2. Receiving the Financial Statements and Auditor's Report for the 2025 Fiscal Year (to be provided in June)
3. Appointment of an Auditor for the 2026 Fiscal Year
4. Ratification of the proposed Amended By-laws (to be provided by email in June)
5. Elections (if positions are contested)
  1. Speeches by candidates
  2. Voting
6. Ratification of the Board of Directors for the term 2026-2027 as submitted by the Zones

**Please note this AGM is restricted to voting delegates (PSB members) and their staff. Non-members are not entitled to attend the meeting.**

#### **PLEASE NOTE:**

In order to ensure an efficient flow in the AGM proceedings, please ensure that we receive one designated voting member that will be in attendance or participating online – name, email, phone number, police service board/commission. Voting Members will be provided with individual voting handheld devices for the AGM – one (1) per police service board/commission. For those attending virtually, we will be providing an on-line voting function.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.4**

**Date:** May 12, 2026

**Prepared & Recommended by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Member Fortier Re-appointment Letter

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**ACTION:** For Information

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### **BACKGROUND:**

Section 31 of the *Community Safety and Policing Act* provides guidance on Municipal Boards, in particular Board composition. The Greater Sudbury Police Service Board is made up of 5 civilian members, two appointed by Council, one member of the community appointed by Council, and two persons appointed by the Lieutenant Governor in Council. On May 26<sup>th</sup>, 2023, by way of Order in Council, Krista Fortier was appointed to the Board for a three-year term.

### **CURRENT SITUATION:**

On April 16<sup>th</sup>, 2026, correspondence was received from the Honourable Michael Kerzner, Solicitor General. In that letter, by Order in Council OC-613-2026, Krista Fortier was appointed for a two-year period effective May 25<sup>th</sup>, 2026. This is a positive affirmation for the Board in ensuring continuity and expertise moving forward.

**Solicitor General**

Office of the Solicitor General  
25 Grosvenor Street, 18<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416 326-5000  
Toll Free: 1 866 517-0571  
Minister.SOLGEN@ontario.ca

**Solliciteur général**

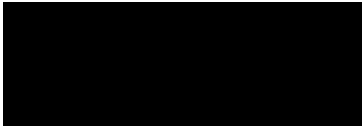
Bureau du solliciteur général  
25, rue Grosvenor, 18<sup>e</sup> étage  
Toronto ON M7A 1Y6  
Tél. : 416 326-5000  
Sans frais : 1 866 517-0571  
Minister.SOLGEN@ontario.ca



132-2026-835  
**By email**

April 16, 2026

Krista Fortier



Dear Krista Fortier:

I am pleased to enclose a copy of Order in Council OC-612-26 reappointing you as a member of the Greater Sudbury Police Service Board for a period of two years, effective May 11, 2026.

Should you have any questions, please contact Gita Ramburuth, Appointments Officer, by email at [gita.ramburuth@ontario.ca](mailto:gita.ramburuth@ontario.ca) or by phone at (437) 245-3666. Once again, thank you for your continued support and commitment to policing in Ontario.

Sincerely,

The Honourable Michael S. Kerzner  
Solicitor General

Enclosure

- c: Gerry Lougheed, Chair  
Greater Sudbury Police Service Board
- Tom Gervais, Police Services Advisor  
Inspectorate of Policing
- Gita Ramburuth, Appointments Officer  
Public Safety Division



Ontario

**Executive Council of Ontario  
Order in Council**

**Conseil exécutif de l'Ontario  
Décret**

On the recommendation of the undersigned, the Lieutenant Governor of Ontario, by and with the advice and concurrence of the Executive Council of Ontario, orders that:

Sur la recommandation de la personne soussignée, le lieutenant-gouverneur de l'Ontario, sur l'avis et avec le consentement du Conseil exécutif de l'Ontario, décrète ce qui suit :

Pursuant to section 31 of the *Community Safety and Policing Act, 2019*,

**Krista Fortier** of Sudbury

be reappointed as a member of the City of Greater Sudbury Police Service Board to serve at the pleasure of the Lieutenant Governor in Council for a period not to exceed two years, effective from the later of May 11, 2026 and the date this Order in Council is made.

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En vertu de l'article 31 de la *Loi de 2019 sur la sécurité communautaire et les services policiers*,

**Krista Fortier** de Sudbury

est reconduite dans ses fonctions de membre de la Commission de service de police de la cité de Grand Sudbury, pour exercer son mandat à la discrétion du lieutenant-gouverneur en conseil pour une période maximale de deux ans. La nomination prend effet le 11 mai 2026 ou le jour de la prise du présent décret, selon la plus tardive de ces deux dates.

**Recommended:** Solicitor General  
**Recommandé par :** Le solliciteur général

**Concurred:** Chair of Cabinet  
**Appuyé par :** La présidence du Conseil des ministres

**Approved and Ordered:**  
**Approuvé et décrété le :** APR 16 2026

**Lieutenant Governor**  
**La lieutenant-gouverneure**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.5**

**Date:** May 12, 2026

**Prepared & Recommended by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Vice-Chair Poland Re-appointment Letter

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**ACTION:** For Information

---

### **BACKGROUND:**

Section 31 of the *Community Safety and Policing Act* provides guidance on Municipal Boards, in particular Board composition. The Greater Sudbury Police Service Board is made up of 5 civilian members, two appointed by Council, one member of the community appointed by Council, and two persons appointed by the Lieutenant Governor in Council. On May 26<sup>th</sup>, 2023, by way of Order in Council, Shawn Poland was appointed to the Board for a three-year term.

### **CURRENT SITUATION:**

On April 16<sup>th</sup>, 2026, correspondence was received from the Honourable Michael Kerzner, Solicitor General. In that letter, by Order in Council OC-613-2026, Shawn Poland now holding the position of Vice-Chair was appointed for a further two-year period effective May 25<sup>th</sup>, 2026. This brings stability in expertise and succession planning for the Board with possible changes due to its composition with the upcoming Municipal election.

**Solicitor General**

Office of the Solicitor General

25 Grosvenor Street, 18<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416 326-5000  
Toll Free: 1 866 517-0571  
Minister.SOLGEN@ontario.ca

**Solliciteur général**

Bureau du solliciteur général

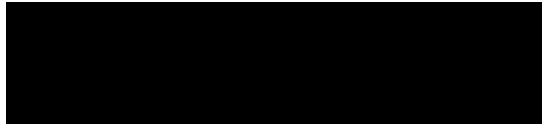
25, rue Grosvenor, 18<sup>e</sup> étage  
Toronto ON M7A 1Y6  
Tél. : 416 326-5000  
Sans frais : 1 866 517-0571  
Minister.SOLGEN@ontario.ca



132-2026-836  
**By email**

April 16, 2026

Shawn Poland



Dear Shawn Poland:

I am pleased to enclose a copy of Order in Council OC-613-2026 reappointing you as a member of the Greater Sudbury Police Service Board for a period of two years, effective May 25, 2026.

Should you have any questions, please contact Gita Ramburuth, Appointments Officer, by email at [gita.ramburuth@ontario.ca](mailto:gita.ramburuth@ontario.ca) or by phone at (437) 245-3666. Once again, thank you for your continued support and commitment to policing in Ontario.

Sincerely,

The Honourable Michael S. Kerzner  
Solicitor General

Enclosure

c: Gerry Lougheed, Chair  
Greater Sudbury Police Service Board

Tom Gervais, Police Services Advisor  
Inspectorate of Policing

Gita Ramburuth, Appointments Officer  
Public Safety Division



**Executive Council of Ontario  
Order in Council**

On the recommendation of the undersigned, the Lieutenant Governor of Ontario, by and with the advice and concurrence of the Executive Council of Ontario, orders that:

**Conseil exécutif de l'Ontario  
Décret**

Sur la recommandation de la personne soussignée, le lieutenant-gouverneur de l'Ontario, sur l'avis et avec le consentement du Conseil exécutif de l'Ontario, décrète ce qui suit :

Pursuant to section 31 of the *Community Safety and Policing Act, 2019*,

**Shawn M. Poland** of Sudbury

be reappointed as a member of the City of Greater Sudbury Police Service Board to serve at the pleasure of the Lieutenant Governor in Council for a period not to exceed two years, effective from the later of May 25, 2026 and the date this Order in Council is made.

-----

En vertu de l'article 31 de la *Loi de 2019 sur la sécurité communautaire et les services policiers*,

**Shawn M. Poland** de Sudbury

est reconduit dans ses fonctions de membre de la Commission de service de police de la cité de Grand Sudbury, pour exercer son mandat à la discrétion du lieutenant-gouverneur en conseil pour une période maximale de deux ans. La nomination prend effet le 25 mai 2026 ou le jour de la prise du présent décret, selon la plus tardive de ces deux dates.

**Recommended: Solicitor General  
Recommandé par : Le solliciteur général**

**Concurred: Chair of Cabinet  
Appuyé par : La présidence du Conseil des ministres**

**Approved and Ordered:  
Approuvé et décrété le :** APR 16 2026

**Lieutenant Governor  
La lieutenant-gouverneure**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.6**

**Date:** May 12, 2026

**Prepared & Recommended by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Province-Wide Inspection on Police Integrity and Anti-corruption Practices

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**ACTION:** For Information

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### **BACKGROUND:**

In February 2026, Inspector General of Policing of Ontario Ryan Teschner initiated a province-wide inspection on police integrity and anti-corruption practices.

### **CURRENT SITUATION:**

Correspondence dated April 23<sup>rd</sup>, 2026, was received from the Inspector General announcing the appointment of the Honourable William Hourigan as an Inspector under the *Community Safety and Policing Act* to lead the above noted inspection. Attached is related correspondence, along with a letter of introduction from the Honourable Hourigan outlining the scope and objectives of the inspection and Terms of Reference. The Inspection will consist of several interrelated inspections that will focus on issues in defined areas. The Board will continue to be updated on the Inspection as details are communicated.



**Inspectorate  
of Policing**

**Service d'inspection  
des services policiers**

Office of the Inspector  
General of Policing

777 Bay St.  
7<sup>th</sup> Floor, Suite 701  
Toronto ON M5G 2C8

Bureau de l'inspecteur général  
des services policiers

777, rue Bay  
7<sup>e</sup> étage, bureau 701  
Toronto ON M5G

## Inspector General of Policing Memorandum

**TO:** All Chiefs of Police and  
Commissioner Thomas Carrique, C.O.M.  
Chairs, Police Service Boards

**FROM:** Ryan Teschner, Inspector General of Policing of Ontario

**DATE:** **April 23, 2026**

**SUBJECT:** Inspector General Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update

---

I am writing to provide an update on the province-wide inspection on police integrity and anti-corruption practices that I initiated in February 2026.

This afternoon, I will publicly announce the appointment of the **Honourable William Hourigan** as an inspector under the *Community Safety and Policing Act* to lead this inspection. In this role, Mr. Hourigan has the legal authority to obtain all information required to conduct the inspection, which will proceed in accordance with the Terms of Reference I have established (which are attached to this IG Memorandum).

Mr. Hourigan brings extensive experience in law and public service, having served on the Ontario Court of Appeal and the Ontario Superior Court of Justice, and having led significant independent inquiries and statutory reviews for government, including in the area of policing and police governance. I am grateful he has agreed to carry out this inspection.

In addition to the Terms of Reference, enclosed with this IG Memorandum is a letter from Mr. Hourigan that introduces the inspection, explains its system-focused approach, and outlines how he and his team will engage as the inspection unfolds. In the coming weeks, Mr. Hourigan's team will be in contact to begin this engagement, and further information will be shared as the inspection moves forward.

The appointment of Mr. Hourigan to lead this inspection, and the establishment of the Terms of Reference that will guide the work, represent an important next step in advancing the commitment I outlined in February to maintain public confidence in Ontario's policing system.

I appreciate your cooperation and engagement as this work moves forward.

Sincerely,



*Ryan Teschner*

**Inspector General of Policing of Ontario**

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

Encl. Letter to Sector from The Honourable William Hourigan  
Terms of Reference



**Inspectorate  
of Policing**

**Service d'inspection  
des services policiers**

**Office of the Inspector  
General of Policing**

777 Bay Street  
7th Floor  
Toronto ON M5G 2C8

**Bureau de l'inspecteur général  
des services policiers**

777, rue Bay  
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Toronto ON M5G 2C8

## **Terms of Reference for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices**

### **MANDATE**

On February 9, 2026, Ontario's Inspector General of Policing ("**Inspector General**"), Ryan Teschner, announced a province-wide inspection to examine police integrity and anti-corruption practices across Ontario's policing sector. The Inspector General has determined that this sector-wide approach is necessary to identify strengths and opportunities to further fortify Ontario's policing system against corruption and integrity risks. The inspection ("**Inspection**") will consist of several interrelated inspections that will focus on issues within defined areas.

Pursuant to subsection 111(1) of the *Community Safety and Policing Act, 2019*,<sup>1</sup> ("**CSPA**"), the Inspector General has appointed the Honourable William Hourigan as the inspector ("**Inspector**") to conduct this work. With this appointment, Inspector Hourigan possesses all the legal authorities required to conduct this Inspection and will prepare and submit Findings Reports that can lead to the Inspector General issuing legally-binding directions ("**Directions**").

The purpose of the Inspection is to conduct a comprehensive, independent and transparent examination of police integrity and anti-corruption practices within the province's policing and police governance sector. The Inspection will gather evidence: to assess any non-compliance with the CSPA and its regulations; to identify any systemic issues, shortcomings and areas for improvement; and to inform any Direction(s) that the Inspector General may issue to improve the performance of police services and boards in preventing, detecting and responding to corruption.

The Inspection is established in recognition of the fact that: (i) all aspects of policing are conducted on behalf of the public and in the public interest; (ii) effective policing requires public confidence in Ontario's police services; (iii) public confidence is primarily built and maintained by police services and boards, and (iv) the policing system is interconnected and has interdependencies, including the sharing of information between organizations, the movement of personnel from one police service to another, and investigations or other matters that involve multiple police services.

The Inspection will cover all of Ontario's police services and police service boards as defined by the CSPA. The sector-wide Inspection will focus on five defined areas, with the ability to examine additional areas as the need arises during the Inspection:

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<sup>1</sup> *Community Safety and Policing Act, 2019*, S.O. 2019, c.1, Sched. 1.

## **1. Supervision and span of control, including a review of the methods and effectiveness of officer supervision**

- Primary objectives include:
  - Determine how supervisors are trained to identify areas of vulnerability, early warning signs of corruption and performance deficiencies to address issues before they escalate or propagate;
  - Understand how corruption can progress from individual to systemic corruption within police services; and
  - Determine what practices and approaches ensure the appropriate level of risk-management and supervisory engagement, including by examining best practices from other jurisdictions and sectors.

## **2. Screening and vetting of police officers and civilian members both at recruitment and on an ongoing basis**

- Primary objectives include:
  - Define “corruption” and “corruption risks”;
  - Understand the causes or risk factors that create opportunities for corruption at both the recruitment stage and throughout a policing career;
  - Identify proven practices for preventing and detecting corruption; and
  - Identify effective, evidence-based practices for screening new police service members and active members throughout their career, including when progressing into more senior or high-risk roles, for integrity, suitability, and ability to meet service standards, including by examining best practices from other jurisdictions.

## **3. Access to police databases and information systems, including permissions, controls and clearances**

- Primary objectives include:
  - Identify how police database and information systems can be proactively and reactively monitored, including through the use of Information and Information Technology solutions, to prevent misuse and detect early warning signs of corruption or potentially corrupt activity; and
  - Review role-based access permissions to determine effective approaches for applying the principle of least privilege to ensure police service members only have access to information necessary for their current duties, including by examining best practices from other jurisdictions.

## **4. Evidence and property management practices**

- Primary objectives include:
  - Identify best practices for evidence and property management that comply with regulatory requirements and the *Canadian Charter of Rights and Freedoms*;<sup>2</sup>
  - Determine how police services can maintain a process to ensure a rigorous, unbroken chain of custody for all physical and digital evidence from the point of seizure through to final disposition; and
  - Understand how to manage the risks of theft and evidence tampering to implement effective precautionary measures, including by examining best practices from other jurisdictions.

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<sup>2</sup> *Canadian Charter of Rights and Freedoms*, Part I of the *Constitution Act, 1982*, being Schedule B to the *Canada Act 1982* (U.K.), 1982, c. 11.

## 5. Substance abuse and fitness for duty

- Primary objectives include:
  - Understand how police services can identify officers who may be struggling with substance abuse or other wellness issues before these issues affect their fitness for duty;
  - Identify evidence-based criteria for prompting and conducting fitness for duty assessments; and
  - Determine how police services can support members' wellness and rehabilitation while maintaining public trust, including by examining best practices from other jurisdictions.

## **LEGAL FRAMEWORK FOR THIS INSPECTION**

The Inspector General is appointed through Order-in-Council under the CSPA and is mandated to ensure compliance with the CSPA and its regulations through inspections, investigations, monitoring and advisory services.

This Inspection will be conducted pursuant to Ontario's CSPA and shall operate with the full powers, protections, and immunities afforded thereunder.

The Inspector shall carry out the Inspection in accordance with these terms of reference ("**Terms of Reference**"), the Inspector General's direction, the CSPA and its regulations, and all other applicable legislation and regulations.

The Inspector will have all the authorities and powers of an inspector under Part VII of the CSPA and will conduct the Inspection in accordance with all requirements of the CSPA, including the privilege and confidentiality requirements under sections 118 and 119 of the CSPA. Additionally, the Inspection and any Findings Reports generated will comply with the CSPA, its regulations and other applicable legislation, such as the *Freedom of Information and Protection of Privacy Act* ("**FIPPA**").<sup>3</sup>

## **INSPECTION AUTHORITIES, POWERS AND PROCESS**

The Inspector will manage the Inspection in a manner that is efficient, reasonable, and proportionate to fulfil these Terms of Reference, which includes obtaining meaningful information necessary to inform the Inspector in the execution of his duties. The Inspection will be conducted using a combination of the following methods, as appropriate:

- a) review and analysis of policies, procedures, directives, data, reports, and governance frameworks maintained by police services and boards;
- b) interviews and consultations with police chiefs, board members, senior officers, front-line personnel, and other relevant stakeholders, including representatives of police associations;
- c) benchmarking against leading practices in policing and other sectors (where applicable), academic research, and comparable jurisdictions;
- d) site visits and on-site inspections;

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<sup>3</sup> *Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, Chapter F. 31.

- e) consultation with individual experts and/or panels of experts as deemed necessary by the Inspector from time to time; and
- f) any other investigative or analytical techniques, including surveys, focus group or innovative engagement approaches, deemed appropriate by the Inspector and consistent with this mandate and relevant authorizations.

In accordance with subsection 111(4) of the CSPA, the Inspector shall not conduct the Inspection for the purpose of determining whether a particular individual's conduct constitutes misconduct under the CSPA. To the extent reasonably possible, activities conducted under the Inspection must not compromise any ongoing police investigation, public prosecution, or misconduct investigation. The Inspector may defer or pause examination of specific matters if the Inspector is satisfied that proceeding would prejudice ongoing or pending criminal investigations, prosecutions, or misconduct investigations. The Inspector may consult with relevant prosecutorial authorities or with the Law Enforcement Complaints Agency regarding any such concerns.

The Inspector will notify the Inspector General if, during the Inspection, they become aware of conduct that may constitute a criminal offence, misconduct, or a matter that otherwise requires notification to the Inspector General pursuant to section 120 of the CSPA. The Inspector General or the Inspector may disclose information obtained as may be required for any law enforcement purpose pursuant to section 119 of the CSPA.

As required by the CSPA, all police services, police services boards and the Ontario Provincial Police shall cooperate fully with the Inspection, including by providing timely and unrestricted access to requested information, records, data, personnel and premises. The Inspector shall notify the Inspector General if the lack of cooperation of an entity or individual involved in the Inspection may affect the Inspector's ability to conduct the Inspection. If the entity or individual identified by the Inspector fails to cooperate with this Inspection within a reasonable time as determined by the Inspector General, the Inspector General may issue such Direction as deemed necessary and as permitted by law to ensure the integrity of the Inspection and the effective fulfilment of these Terms of Reference. For clarity, offences in relation to the conduct of the Inspection pursuant to section 129 of the CSPA apply.

Costs of the Inspection will be borne by the Province of Ontario through the Office of the Inspector General and shall be paid and incurred in accordance with applicable Government of Ontario guidelines and requirements.

The Inspector will provide a financial report on the costs of the Inspection to the Inspector General on an annual basis and as otherwise required, and the Inspector General shall make that information publicly available in the appropriate form.

### **INSPECTION COUNSEL AND STAFF**

The Inspection shall be supported by counsel who may be appointed as inspectors pursuant to subsection 111(1) of the CSPA ("**Inspection Counsel**"). Inspection Counsel shall be responsible for assisting the Inspector in the conduct of the Inspection, including by gathering information, interviewing individuals, engaging experts, and conducting research and analysis. Inspection Counsel shall act at the direction, and on behalf of the Inspector, and shall not act as advocates for any party or special interest.

The Inspection shall be supported by such administrative staff, researchers, investigators, experts, and other personnel as the Inspector considers necessary to carry out the mandate. The Inspector and Inspection Counsel shall have the authority to form retained expert panels as deemed necessary throughout the course of the Inspection to assist in the execution of these Terms of Reference.

## **TIMING AND REPORTING**

The Inspection will be conducted in a timely and thorough manner, reflecting the urgency and importance of the issues under review.

Following the appointment of the Inspector, the Inspector will provide progress updates on the Inspection to the Inspector General at least every six months. The Inspector General shall publish the progress updates on the internet in a manner consistent with applicable legislation, such as the FIPPA. Notwithstanding this timeline, the Inspector, in agreement with the Inspector General, may amend the frequency for which progress updates are provided if the Inspector and Inspector General agree that amending the timeline would better fulfil these Terms of Reference, including the objectives of promoting transparency and public trust.

The Inspector will provide Findings Report(s) to the Inspector General when,

- the Inspector is satisfied that inspection of one of the defined areas under the Inspection is complete and the Findings Report can support the issuing of any Directions by the Inspector General;
- at the conclusion of the entire Inspection; and/or
- at any other time as deemed necessary by the Inspector.

The Inspector General shall independently review all Findings Reports and may, where the report discloses evidence of non-compliance with the CSPA or its regulations, or that an act or omission will likely result in such non-compliance, issue legally-binding Directions to police service(s), police boards(s), and/or chief(s) of police. The Inspector General will publish all Findings Reports and any Directions on the internet, in a manner that complies with the CSPA and its regulations.

## **AMENDMENT OF TERMS OF REFERENCE**

These Terms of Reference may be amended by the Inspector General should such amendment become necessary to clarify the mandate, address unforeseen circumstances, or otherwise ensure the effective operation of the Inspection.

Signed this 23rd day of April, 2026



*Ryan Teschner*  
**Inspector General of Policing  
of the Province of Ontario**

# Hon. William Hourigan

c/o Gowling WLG (Canada) LLP  
1 First Canadian Place, 100 King Street West, Suite 1600  
Toronto, Ontario  
M5X 1G5

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April 23, 2026

Dear Chiefs of Police, Commissioner Carrique and Board Chairs,

I write in my capacity as the Inspector appointed by the Inspector General of Policing, Ryan Teschner, under s. 111 of the *Community Safety and Policing Act, 2019* (“CSPA”) to inform you that I am commencing a sector-wide inspection of police services and police service boards across Ontario, focused on police integrity and anti-corruption.

The purpose of this letter is to introduce the inspection and outline its scope and objectives. A formal inspection notice, including detailed information regarding methodology, timelines, and expectations for participation, will follow in the coming weeks. Enclosed with this letter are the Terms of Reference that have been established by Inspector General Teschner, and which set out the full mandate and parameters of the inspection.

By way of introduction, I have spent decades in the Ontario and Canadian justice system, most recently serving as a Justice of the Court of Appeal for Ontario. During my tenure on the Court of Appeal, I acted as a Commissioner of Inquiry in Ontario and completed an investigation for the Government of Alberta under that province’s *Police Act*.

I am supported by Sandra Barton and Adam Bazak of Gowling WLG, who will serve as my Lead Counsel and Associate Lead Counsel, with support from a small team of Gowling WLG litigators. Ms. Barton and Mr. Bazak will both be appointed as inspectors by the Inspector General under the CSPA. Preston Lim, one of the lawyers who worked with me on the investigation for the Government of Alberta, will also be appointed as an inspector. We will approach this work with rigour, focusing on whether the systems designed to protect police integrity are working as intended, and supporting police officers and civilian members in delivering high-quality services that keep communities across Ontario safe.

## **Purpose and Nature of the Inspection**

I want to emphasize at the outset that this inspection is organizational or institutional in nature and will examine issues of anti-corruption and integrity as it relates to police services and boards as organizational actors within Ontario’s policing system. This inspection is not an investigation into the conduct of any individual officer or civilian member. As intended by Inspector General Teschner, this inspection will be system-focused and forward-looking, designed to strengthen the institutional frameworks that support police integrity across Ontario. The inspection will not

interfere with any existing judicial process and will seek not to duplicate any quasi-judicial or regulatory process.

As part of this inspection, the inspection team will be required to:

1. determine how police services and police service boards are meeting statutory and regulatory expectations through governance, oversight, and operational practices in relation to integrity, accountability, and public trust; and
2. examine how police services and police service boards design, implement, and oversee institutional frameworks and operational practices that support police integrity and mitigate corruption risks.

### **Thematic Areas of the Inspection**

In accordance with the Terms of Reference, the inspection will be organized around five thematic areas, while retaining flexibility to examine additional matters as needed:

1. supervision and span of control, including training and practices that enable early identification and management of integrity risks;
2. screening and vetting of officers and civilian members at recruitment and throughout their careers, including progression into higher-risk roles;
3. access to police databases and information systems, including permissions, controls, monitoring, and application of the principle of least privilege;
4. evidence and property management, including chain-of-custody safeguards and controls; and,
5. substance use and fitness for duty, with an emphasis on early identification, evidence-based assessment, and supports that uphold both public trust and member wellness.

Across these themes, the inspection will consider systemic patterns, governance and oversight arrangements, and the sustainability of practices over time, rather than isolated incidents or individual conduct.

These thematic areas will be assessed with reference to the CSPA and regulations enacted pursuant to the CSPA. The inspection may also draw upon recognized best practices in policing and public-sector integrity.

Our objective is to assess operational and governance practices, identify strengths and risks, and develop evidence-informed observations that support sector-wide improvement and continued public confidence in policing. To that end, the inspection team is currently focused on designing the methodology for our review, and establishing a baseline understanding of existing frameworks, practices, and sector-wide considerations across Ontario and, where useful, other jurisdictions. As you know, following the completion of the inspection, I am required to submit my findings reports

to Inspector General Teschner, so that he can determine whether and what legally-binding directions may be required to address my findings.

### **Cooperation and Engagement**

Your cooperation and engagement will be integral to the effectiveness of this inspection. I recognize that an inspection of this scope will place demands on the time and resources of your service and board. My team and I are committed to conducting this work in a fair, respectful, and collaborative manner, that minimizes disruption to your operations, while ensuring a thorough and credible process. We will work with you to coordinate scheduling and to streamline information requests wherever possible.

### **Next Steps**

In the coming weeks, a member of my team will contact your office to arrange an initial introductory conversation. The purpose of that meeting will be to outline the inspection approach, discuss logistics, and answer any preliminary questions you may have. Following that conversation, you will receive a formal inspection notice setting out:

- the specific scope of engagement for your service;
- the inspection methodology and process;
- timelines and key milestones;
- expectations regarding document production and access; and
- confidentiality and information-handling protocols.

No action is required on your part at this time.

### **Closing**

My team and I are committed to approaching this work in a fair, respectful, and collaborative manner, grounded in statutory authority and the terms established by the Inspector General, and guided by a shared interest in strengthening public confidence in policing in Ontario.

I look forward to working with you and your service throughout this process. Further information will be shared as the inspection methodology and engagement plan are finalized.

Yours sincerely,



The Honourable William Hourigan  
Inspector



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.7**

**Date:** May 12, 2026

**Prepared & Recommended by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Letter of Thanks

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**ACTION:** For Information

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### **BACKGROUND:**

The Board recently reviewed and approved a donation in the amount of \$1,800 from the Donations Reserve Fund to support PLAY (Positive Leisure Activities for Youth). This is an initiative of the Sudbury Manitoulin Children's Foundation that ensures marginalized children and youth, particularly those referred through child welfare and community agencies, can participate in structured, skill-building extracurricular activities.

### **CURRENT SITUATION:**

Attached please find correspondence from Anne Salter of the Foundation expressing her grateful thanks to the Board for its kind generosity

Thank you letter received from Anne Salter, Sudbury Manitoulin Children's Foundation dated April 20, 2026.

Dear Matthew,

PLAY a sport. It will teach you how to win honorably, lose gracefully, respect authority, work with others, manage your time and stay out of trouble. Learn a skill. It doesn't matter if it is a sport or music or any form of the arts. It keeps you healthy. Learning keeps your mind engaged, increases your adaptability, opens doors, builds confidence and more.

Participation in organized sport and recreation increases a child's chance for success in life, so we see it as equipping children for life. In sport, recreation, and leisure activities, they can discover and participate, gain self-confidence, develop self-esteem, learn leadership skills, and their lives become richer. This is the power of PLAY.

From everyone at the Sudbury Manitoulin Children's Foundation, our warmest thanks to you for reaching out to support kids in need. Your generous donation of \$1,800 will enable many youths to begin to "PLAY".

Because you care, children will be given the opportunity to create their own wonderful memories year-round. Again, thank you for everything!

Most Gratefully,

Anne Salter

*"The word recreation is really a very beautiful word. It is defined in the dictionary as "the process of giving new life to something, of refreshing something, of restoring something." This something, of course, is the whole person."*  
*Bruno Hans Geba*



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 9.8**

**Date:** May 11, 2026

**Prepared by:** Holly Bilodeau, Manager of Human Resources

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Staffing/Deployment Update

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**ACTION:** For Information

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### **BACKGROUND:**

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

Recruiting efforts have been underway to meet and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify a replacement for both Sworn and Police Professional members.

### **CURRENT SITUATION:**

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

**SUBJECT: Staffing/Deployment Update**

**TABLE A: GSPS Authorized Strength on May 11<sup>th</sup>, 2026**

**FULL-TIME COMPLEMENT**

|                             | Budgeted   |            | Notes           |            |
|-----------------------------|------------|------------|-----------------|------------|
|                             | Authorized | Actual     | Long-term Leave | Secondment |
| <b>SWORN</b>                | <b>303</b> | <b>304</b> | <b>(16)</b>     | <b>(1)</b> |
| <b>POLICE PROFESSIONALS</b> | <b>148</b> | <b>148</b> | <b>0</b>        |            |
| <b>TOTAL</b>                | <b>451</b> | <b>452</b> | <b>0</b>        | <b>(1)</b> |

Like many Police Services, we continue to experience staffing challenges resulting from long-term medical leaves. To mitigate these gaps, we have exceeded our authorized strength. As illustrated in the chart above, 16 sworn members of our 304 actual counts are currently on long-term medical leave of one year or more. Our ongoing priority is to proactively recruit in anticipation of upcoming retirements and to ensure coverage for members on extended leaves of absence.

**TABLE B: New Hires**

None.

**TABLE C: Retirements/Resignations:**

| <b>Name:</b>      |             | <b>Effective:</b> | <b>Position:</b>                           |
|-------------------|-------------|-------------------|--|
| Rainville, Nihad  | Resignation | 25-March-26       | Constable                                  |
| Rainville, Sherry | Resignation | 25-March-26       | Full-Time Volunteer Coordinator            |
| Gokul, Sheela     | Resignation | 13-April-26       | Part-Time Special Constable/Court Security |

# **DISCUSSION AGENDA**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 10.1**

**Date:** May 4, 2026

**Prepared by:** Holly Bilodeau, Manager of Human Resources

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Equity, Diversity, and Inclusion Annual Report

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**ACTION:** For Approval

### **RECOMMENDATION:**

*THAT the Board receives the 2025 Equity, Diversity, and Inclusion Annual Report.*

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### **BACKGROUND:**

The Greater Sudbury Police Service (GSPS) has been working to build on the rich history of Equity, Diversity, and Inclusion (EDI) efforts undertaken by past leaders and advocates. The Police Service Board and the leadership at GSPS understand that embedding EDI throughout the whole organization is a critical component of evolving as a Service and emphasizes the importance of providing inclusive service, as well as providing a workforce that understands and represents the community we serve.

The GSPS EDI Strategy is structured around four core pillars:

- ✓ Education and learning
- ✓ Employee experience and success
- ✓ Internal culture; and
- ✓ Committee empowerment.

Each pillar includes defined commitments with actionable initiatives, such as enhancing diversity in recruitment within the Police Service, improving public transparency, fostering an inclusive and welcoming workplace, and advancing equity in practice.

The following report captures an overview of the continued EDI efforts by the Greater Sudbury Police Service in 2025.

## **SUBJECT:** Equity, Diversity, and Inclusion Annual Report

### **CURRENT SITUATION:**

#### Highlights for 2025:

- Organizational structure change for EDI which was moved from Strategic Operations to Human Resources, providing continuity within the EDI portfolio and alignment with HR and Wellness moving forward.
- Diversity Advisory Committee (DAC) meetings held quarterly throughout the year.
- Recruited for and expanded our Diversity Advisory Committee. We went from 12 members to 20 in 2025. This included adding representation from the 2SLGBTQIA+ and disability communities. We received in total 43 applicants from the community for this volunteer role.
- International Day for the Elimination of Racism event held March 21<sup>st</sup>, 2025, through DAC and in partnership with Sudbury Multicultural Folk Arts Association.
- Diversity Advisory Committee Bursaries were awarded to three students, and a celebration was held at GSPS.
- Law Enforcement Touch Run – Special Olympic Events: Polar Plunge, Motorcycle Ride.
- Participated in Multicultural Day event at Tom Davies Square.
- Participated in Canada Day Celebrations.
- Renewed membership with the Canadian Centre for Diversity and Inclusion which provides access to training and educational resources for all members of the Service.
- Proceeds of Crime grant-funded program hosted the second annual Indigenous Liaison Officer conference. Indigenous Liaison Officers from across Ontario attended in April 2025.
- The Intercultural Ride-Along and Job Shadowing program launched, operating from October 2025 to March 2026, with representation from GSPS, Laurentian University, Cambrian College, College Boreal, and YMCA Newcomers.
- Fourth Annual Truth and Reconciliation Relay and closing ceremonies.
- GSPS Pride Breakfast held in June for our members.
- EDI Strategist and HR Manager continued engagement with the Ontario Association of Chiefs of Police (OACP) EDI working group.
- Continued to work through our three-year Equity, Diversity, and Inclusion (EDI) Strategy that reflects the needs of both internal members and the broader community. This work includes ongoing Strategy Working Group meetings focused on research, framework development, data collection, and the establishment of key performance indicators (KPIs), as well as incorporating feedback from the Inclusion, Diversity, Equity, and Anti-Racism and Accessibility (IDEAA) Committee and external partners.

**SUBJECT:** Equity, Diversity, and Inclusion Annual Report

- Developed a comprehensive accountability, implementation, and risk management plan for the Strategy
- Anti-Racism Reform Group and Authentic Inclusion working groups were amalgamated into a new IDEAA working group. This was done to streamline work and reduce workload overlap. Our inaugural meeting was held in September 2025 where new Terms of Reference was created.
- 2SLGBTQIA+ working group meetings monthly. This working group has become a sub-committee of the IDEAA committee to ensure proper resources be allocated to the group.
- Continued the Places of Worship Experience and anti-bias training for all new recruits. An expansion plan is being created for leadership and police professionals.
- Anti-Bias training was updated to reflect feedback received by participants over the past year.
- 2SLGBTQIA+ SaferSpaces training for all supervisors completed.
- Spiritual Team is being revitalized and updated to reflect the diversity of our community.
- Our EDI Strategist attended and participated the following community events:
  - City of Greater Sudbury Pride Event
  - National Indigenous Peoples Day
  - Sikh Day event
  - SPARK Employment EDI Conference
  - Afrofest event
  - PTSD Awareness Walk
  - Urban Alliance on Race Relations Anti-Racism Regional Summit
  - Canadian Centre for Diversity and Inclusion Conference
  - Sudbury Local Immigration Partnership conference
- Attended meetings with Sudbury Queers United Around Diversity to assist with event planning and partnership opportunities.
- Sudbury Local Immigration Partnership Community Plan Committee member.
- Truth and Reconciliation Relay Planning Committee member.
- Sudbury Equity, Diversity, and Inclusion Community of Practice member.
- Attended Platoon and Communications line-up meetings to introduce EDI Strategist to members of the Service.
- Created and facilitated EDI training for Police Professional Supervisors. Training was facilitated three times in 2025.
- EDI and Hate Crime Unit met to discuss partnership and community liaison planning.
- Business proposal for Dr. Hammond's Flourishing Advantage Pilot Project.

**SUBJECT:** Equity, Diversity, and Inclusion Annual Report

Strategic work highlights:

- Canadian Centre for Diversity and Inclusion partnership and platform re-launch internally.
- Integrated Authentic Inclusion and Anti-Racism reform groups to IDEAA committee.
- Review of performance appraisal templates that include IDEAA principles for all members.
- Quarterly Chief's Youth Advisory Council (CYAC), Indigenous Advisory Council (IAC) and DAC meetings.

Priorities for the upcoming months have been identified and have been implemented for 2026:

- EDI training strategy, including needs assessment.
- Assisting with the launch of the 30Forward Initiative.
- Calendar of diversity and special events to be completed and shared internally.
- Internal Nexus EDI page for access to information for all internal members.
- Creating and implementing equity Impact Reports for all new programs, projects and business cases.
- Continued implementation of the three-year EDI Strategy and Action Plan.
- Re-launch of the Service's Chaplain program in partnership with Wellness.

In 2026, the Greater Sudbury Police Service will continue to champion Equity, Diversity, and Inclusion as core principles guiding its operations and community engagement. Building on the foundation established in previous years, we will leverage research, best practices, and insights from individuals with lived experience to inform and advance this critical work.

Through intentional strategy, strengthened accountability, ongoing training and education, and meaningful community partnerships, we will continue to prioritize and champion Equity, Diversity, and Inclusion. These efforts reflect GSPS's steadfast commitment to building community trust, representing the diverse community we serve, and fostering a safer, more connected Greater Sudbury for everyone.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 11.1

**Date:** May 12, 2026

**Prepared by:** Melissa Lariviere, Acting Manager of Finance

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** 2026-2027 Provincial Human Trafficking Intelligence-Led Joint Forces Strategy Funding Agreement

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**ACTION:** For Approval

### RECOMMENDATION:

*THAT the Greater Sudbury Police Service Board enters into an Agreement with His Majesty the King in right of Ontario as represented by the Solicitor General operating as the Ontario Provincial Police for funding in the amount of \$217,090 for the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy ("IJFS") project for the period April 1, 2026, to March 31, 2027.*

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### BACKGROUND:

The mandate of the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS) is to proactively conduct intelligence gathering, intelligence analysis, investigations, disruptions, and assist in prosecutions of multi-jurisdictional human trafficking organizations across the Province of Ontario.

The Service shall use the Funds to fund a Human Trafficking Investigator and a Human Trafficking Intelligence Analyst that will be employed directly by the GSPS. The positions for which the funding is provided will be dedicated to investigative activities undertaken as part of the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS) as set out in the Operational Memorandum of Understanding between the parties.

This Strategy takes a proactive approach to combat human trafficking and includes the establishment of an intelligence-led joint forces team from police agencies across Ontario.

**SUBJECT: 2026-2027 Provincial Human Trafficking Intelligence-Led Joint Forces Strategy Funding Agreement**

The funding is designed to support agencies in their efforts with proactive investigation and prosecution of multi-jurisdictional human trafficking organizations.

**CURRENT SITUATION:**

The Service has recently been advised that GSPS will continue to receive funding through the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy with funding provided by the Government of Ontario. Sudbury will receive \$122,090 in support of a Human Trafficking Investigator and \$95,000 for a Human Trafficking Analyst for a total funding allocation of \$217,090 for the period April 1, 2026 to March 31, 2027.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 11.2

**Date:** May 12, 2026

**Prepared by:** Melissa Lariviere, Acting Manager of Finance

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** 2026-2027 Ontario Strategy to End Human Trafficking

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**ACTION:** For Approval

### RECOMMENDATION:

*THAT the Greater Sudbury Police Service Board enter into a renewal Agreement with 'His Majesty the King in right of Ontario as represented by the Solicitor General' operating as the Ontario Provincial Police for funding in the amount of \$17,400 to assist with Ontario's Strategy to End Human Trafficking for the period April 1, 2026, to March 31, 2027.*

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### BACKGROUND:

Human trafficking is a crime and human rights abuse that's sometimes referred to as "modern day slavery."

There are different types of human trafficking that take place in Ontario including sex trafficking and labour trafficking. Forced marriage is also considered a form of human trafficking.

Traffickers control people in many ways, including through psychological manipulation, emotional abuse, deceit, addiction, threats, violence, isolation, and taking control of identification/documents and money.

Most of the people trafficked in Ontario are girls and women who are Canadian citizens or permanent residents. Human trafficking is a vastly under-reported crime in Ontario with

**SUBJECT:** 2026- 2027 Ontario's Strategy to End Human Trafficking Agreement  
Renewal

about two-thirds of reported cases arising here. Survivors often need intensive, specialized services and supports to rebuild their lives.

**CURRENT SITUATION:**

The Ontario Provincial Police continues to provide funding through the Provincial government – Ministry of the Solicitor General in its attempt to combat human trafficking.

Ontario's Strategy to End Human Trafficking will assist victims of human trafficking and exploitation, and build justice system capacity to:

- Identify victims of human trafficking;
- Provide specialized victim support;
- Identify and prosecute offenders which will assist in preventing further victimization;
- Educate via awareness campaigns to assist victims to self-identify and thereby prevent both victimization and re-victimization (self-identification);
- Engage in partnerships with key stakeholders, which will establish and maintain community and justice system linkages ensuring the reporting and prosecution of offences with a link to victim support.

The Provincial Strategy, as an integrated model, assists police services in coordinating the increased identification of victims, provides support services to victims of human trafficking and exploitation, and assists in preventing the cycle of recurring victimization.

Police services have seen a tremendous increase in the workload of human trafficking investigations. Most police services in Ontario assign investigators to human trafficking cases when complaints are received from the public or law enforcement agencies. Instead of the police services working in "silos" to investigate human trafficking and protect victims, the Provincial Strategy will build capacity and sustainability by establishing a coordinated, strategic plan between police services, Crown attorneys and victim support services. This approach will work in collaboration with the Four (4) Pillar approach; Partnership, Prevention, Protection of Victims, and Prosecution of Offenders.

The Greater Sudbury Police Service will receive continued funding for the 2026-2027 fiscal year in the amount of \$17,400.

Funding is allocated to offset partial costs of an investigator's salary to enhance investigations and assist in the prevention of this crime.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 12.1

**Date:** May 12, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Board Trust Reserve Fund Requests

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**ACTION:** For Approval

### RECOMMENDATION:

*THAT the Board approve the following donation with funds drawn from the Police Service Board Reserve Trust Fund:*

*\$1,450 in support of the 2026 Rick and Dan McDonald Memorial Golf Tournament*

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### BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property are deposited to the Fund. This Reserve is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 258-259 of the *Community Safety and Policing Act* without further authorizations by Council.

**SUBJECT:** Board Trust Reserve Fund Requests

**CURRENT SITUATION/REQUESTS:**

On a monthly basis, the Board receives, reviews and approves if deemed appropriate and in line with the purpose of the fund request for funding. One request for funding consideration was received.

As of April 30<sup>th</sup>, 2026, the Board Trust Reserve Fund has a balance of \$9,471.13.

The Board is aware of a declining balance in the Trust Fund. Staff have been asked to examine other revenue options at the present time particularly as it relates to police auctioning of stolen and recovered bikes.

This notwithstanding, the Board is asked to consider the following request:

**\$1,450 in support of the 2026 Rick and Dan McDonald Memorial Golf Tournament**

Sergeant Rick McDonald was a twelve-year veteran with the Greater Sudbury Police Service when he was fatally injured during a police pursuit in July 1999. Rick's brother, Dan McDonald, had been a long time Correctional Officer at the Sudbury District Jail when he was killed in a motor vehicle collision in 2007. In their memory, the Rick and Dan McDonald Memorial Foundation was established and hosts several wonderful events each year. One such activity is an annual Golf Tournament. This has been a long-standing event and is jointly supported by the Sudbury Police Association.

July 25, 2026, will mark the 16<sup>th</sup> Annual Golf Tournament. This initiative promotes camaraderie, health and wellness, and serves to remember and honour a fallen officer and his family.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 12.2

**Date:** May 12, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** CAPG Sponsorship Opportunities

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**ACTION:** For Information and Consideration

### RECOMMENDATION:

*THAT the Greater Sudbury Police Service Board contribute to the CAPG Annual Conference through sponsorship in the amount of \$1,000 with funds to be drawn from the Board Operating Account.*

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### BACKGROUND:

The Canadian Association of Police Governance Conference will be held in Edmonton August 12 to 14 in Edmonton. The conference serves to bring together police governance leaders, board members, and partners from across the country for an engaging and impactful program.

To date, several organizations have stepped forward as sponsors. This commitment helps to ensure CAPG can deliver a meaningful experience that advances dialogue, strengthens governance and supports important work across the country.

### CURRENT SITUATION:

CAPG invites Boards to become an event supporter. Sponsorship offers a valuable opportunity to connect with decision-makers, demonstrate commitment to police governance, and contribute to the success of this national event. Benefits of becoming a sponsor include national exposure to governance leaders, visibility on the CAPG website, and connection to community leaders, officials, and governance leaders.

A range of sponsorship options are available for the Board's consideration. Information on these opportunities is attached.



**37TH ANNUAL  
CAPG  
CONFERENCE  
EDMONTON, ALBERTA  
AUGUST 12-14, 2026**

### **About CAPG**

#### **Our Mission**

The Canadian Association of Police Governance (CAPG) works collaboratively and proactively with members and partners to strengthen civilian governance of policing across Canada.

#### **Our Reach**

- 80+ active member organizations
- 500+ directors
- 30,000 sworn officers
- 12,000 civilian officers
- Representing over 80% of municipal police services with civilian oversight

## **Why Sponsor CAPG?**

### Benefits of Sponsorship



- National exposure to police governance leaders
- Brand visibility on CAPG website, social media, and event materials
- Connection to decision-makers, officials, and community leaders
- Enhanced credibility and influence

### Communications & Visibility

- Website & app placement
- Social media highlights
- Media coverage
- Email newsletters and direct marketing

## Sponsorship Levels

| Level        | Investment | Key Benefits   |
|--------------|------------|--|
| ★ Champion   | \$10,000   | Speaking opportunity, priority logo placement, registrations included, social media priority, exhibitor option |
| ◆ Advocate   | \$5,000    | Logo placement (website, app, banners), 1 virtual registration, social media recognition                       |
| 🌱 Cultivator | \$2,500    | Logo in plenary banner & app, social media recognition   |
| 🤝 Friend     | \$1,000    | Listing on website, program, post-event report   |

|   |             |  |
|---|-------------|--|
|  Peer      | \$250–\$999 | Listing on website, program, post-event report |
|  Exhibitor | \$1,100     | Booth, meals + evening events, networking      |

## Optional Event Sponsorships

Pre-conference Workshops — \$2,000

Welcome Reception — \$2,000

Coffee Breaks (x5) — \$850 each

Lunch (x2) — \$3,500 each

Main Evening Event — \$7,500

## Contact

Canadian Association of Police Governance  
 78 George Street, Suite 204  
 Ottawa, ON K1N 5W1  
 T: (613) 344-2384  
 E: [communications@capg.ca](mailto:communications@capg.ca)



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 12.3

**Date:** May 12, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** CAPG Call for Nominations

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**ACTION:** For Information and Consideration

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### BACKGROUND:

The Canadian Association of Police Governance Conference will be held August 12 to 14 in Edmonton. Each year CAPG presents awards for Excellence in Police Governance.

### CURRENT SITUATION:

CAPG has recently issued this years' call for nominations. Nominations for awards in Police Governance Excellence are available in three categories as follows:

**Staff Award** - An individual employed by a police governance body that has devoted their time and efforts to move the mark in police governance.

**Partnership & Leadership Award** - An individual or organization that has provided its time or services to CAPG or to the enhancement of civilian police governance in Canada.

**Director Award** - Past or present director of a police governance board, commission, or advisory committee that has devoted their time and efforts to move the mark in police governance.

In making a nomination, Boards must provide at least one letter of support - including one from the Chair, a statement citing the accomplishments that make the nominee deserving of the award, and the reason for the nomination. The deadline for submissions is June 30, 2026.

**SUBJECT: CAPG Call for Nominations**

deserving of the award, and the reason for the nomination. The deadline for submissions is June 30, 2026.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 12.4**

**Date:** May 11, 2026

**Prepared By:** Melissa Lariviere, Acting Manager of Finance

**Recommended By:** Sara Cunningham, Chief of Police

**SUBJECT:** Court Security and Prisoner Transportation (CSPT): Funding Allocation and Actual Expenditures

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**ACTION:** For Information

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### **BACKGROUND:**

The Province introduced the Court Security and Prisoner Transportation (CSPT) Program in 2012 to support municipalities in managing the costs associated with court security and prisoner transportation services within their jurisdictions. Since the program's inception, the Greater Sudbury Police Service, in partnership with the City of Greater Sudbury, has consistently participated as a funding recipient, demonstrating a continued commitment to public safety and effective court operations.

Under the CSPT Program, the Ministry establishes a fixed annual provincial funding envelope, currently set at a maximum of \$125 million. This funding is allocated among participating municipalities based on their proportionate share of total eligible CSPT costs reported across the province, ensuring a fair and standardized distribution approach.

As a program participant, the City of Greater Sudbury plays a critical role in maintaining safe and secure court environments. Responsibilities include providing security during court operations, safeguarding all individuals attending court, and transporting prisoners safely and efficiently between correctional facilities and court locations.

The City's CSPT allocation is determined using eligible costs reported annually by the Greater Sudbury Police Service and confirmed through the Annual Financial Report.

**SUBJECT: Court Security and Prisoner Transportation (CSPT): Funding Allocation and Actual Expenditures**

Funding reflects the City's relative share of total reported costs among all participating municipalities, reinforcing transparency and accountability in the allocation process.

Encouragingly, the City's share of provincial CSPT funding has remained stable and has shown gradual growth in recent years. Greater Sudbury's allocation proportion increased from 1.58% in 2021 to 1.64% in 2022, 1.62% in 2023, 1.656% in 2024, and reached 1.74% in 2025. This steady trend reflects the City's consistent reporting and ongoing role within the provincial framework, positioning it well for continued stable funding in future years.

**CURRENT SITUATION:**

The 2025 CSPT financial data, covering the period from January 1<sup>st</sup> to December 31<sup>st</sup>, 2025, was submitted to the Ministry on April 15<sup>th</sup>, 2026. The reported financial summary is as follows:

2025 Ministry CSPT Allocation: \$2,173,092.00  
Total Gross Court Security Costs: \$3,263,762.72  
Total Gross Prisoner Transportation Costs: \$816,463.78  
Additional Funding (Ministry of the Attorney General): \$27,963.64

The total CSPT cost for 2025 was \$4,108,189.14. After accounting for provincial funding, the net variance was \$1,935,097.14.

This variance reflects GSPS's ongoing investment in maintaining a high standard of court security and prisoner transportation services. The Sudbury courthouse was one of the last in the province to transition to single point of entry which required us to increase our staffing compliment. It should be noted that we staff three court locations in our jurisdiction, 155 Elm Street, as well as family and youth court and Provincial offences court. This variance also highlights the increasing demands and operational realities associated with delivering these essential public safety functions. Despite these pressures, we continue to effectively manage and deliver these critical services, ensuring the safety of court participants and the integrity of the justice process.

Overall, GSPS remains well-positioned within the existing CSPT framework, with stable funding trends and a demonstrated commitment to service excellence.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 13.1**

**Date:** May 12, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Report from Board Staff

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**ACTION:** For Information

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### **CURRENT SITUATION:**

Major highlights since the March 2026 meeting:

- Labour Relation Matters Resolutions
- Arranging and Booking Board Activities
- Communicating with the Board on Upcoming Events
- April Board Meeting follow-up
- Director of Corporate Services Job Advertisement
- Finalization of Police Service Board Executive Directive Director Job Description
- Liaising and information sharing with Big 12 Staff
- May Board meeting preparation
- Review Board Policies
- Assist with and respond to day-to-day inquiries

# **CHIEF OF POLICE REPORT**

## **GREATER SUDBURY POLICE SERVICE BOARD**

**May 2026**



Chief Sara Cunningham

COMMUNITY SAFETY & WELL-BEING

**Barry Ornella**

**Inspector**

**COMMUNITY MOBILIZATION SECTION (CMS)**

**New CMHA Mental Health Clinician joins EMCRRT Team**

In April, a mental health clinician with the Canadian Mental Health Association (CMHA) joined the GSPS Enhanced Mobile Crisis Rapid Response Team (EMCRRT). The GSPS EMCRRT Team now consists of four teams staffed with four GSPS officers paired with two HSN nurse clinicians and two CMHA clinicians.

**Coffee with a COP at YMCA**

On April 22 and 25, members of the Community Response Unit (CRU) and Patrol Operations attended the YMCA for “Coffee with a Cop.” On April 22 officers engaged with senior attendees, and on April 25 they connected with families participating in YMCA programs and swimming lessons. Police presence was well received and appreciated. This engagement was initiated in response to YMCA member survey feedback regarding downtown safety, which was the primary topic of discussion.

**Momentum to Support 360 Safety Project Launch**

April 24 marked the start of the GSPS “Momentum to Support 360 Safety Project” in the downtown. This initiative brings focused attention to the issues of open drug use, social disorder, trespassing, and panhandling in our downtown while working collaboratively with community agencies to support pathways for individuals faced with mental health, addictions, and housing instabilities. Participating in the initiative are members from CRU, EMCRRT, Patrol Operations, the Emergency Response Unit (ERU), the Integrated Traffic Safety Unit (ITSU), as well as Auxiliary Constables and Citizens on Patrol. As part of their post-Ontario Police College (OPC) patrol training, seven new officers are also assigned to CRU for the duration of the project to support their development in community policing strategies.

**COMMUNITY ENGAGEMENT SECTION (CES)**

**Indigenous Liaison Office (ILO)**

**Indigenous Liaison Officer Conference**

In late April, the ILO team attended the Indigenous Liaison Officer Conference in Niagara Falls, Ontario. This annual conference was founded by the GSPS ILO in recent years, bringing police professionals working in Indigenous liaison roles together from across the province to share best practices, trends, and networking.



## Citizens on Patrol (COP)

### COP Patrols

In the month of April, COP volunteers conducted a total of **24** patrols throughout the community, during which a total of **51** focused patrols were conducted in target areas identified by community members for chronic issues such as open drug use, loitering, trespassing, and trouble with youth. There was a focus this month to assist and complement the 360 Momentum Project that began April 24. COP members connected with **127** businesses in April to support and assist with the GSPS [Trespass](#) Program in the downtown. In addition, Erny Yang from the downtown BIA attended a COP meeting and received some input from the COP April canvass of the downtown.

### OWLE Training Day

On Thursday, April 9, Staff Sergeant Sherry Young and the Northern Ontario Women in Law Enforcement (OWLE) Training Board hosted the first-ever Sudbury OWLE Northern Training Day at Science North. This event was attended by 180 participants including 69 GSPS members. The event included presentations on various topics such as leadership and self-care, as well as a homicide case study by the OPP, and a human trafficking presentation by GSPS member Amanda May and Anishinabek Police Service’s Jessica Restoule.

## COURTS BRANCH

### Out-of-Town Youth Prisoner Escorts

In the month of April, there were no out-of-town escorts for individuals remanded to a youth detention centre.

### Single-point Entry (SPE)

On Monday, April 20, 2026, the new Single Point Entry facility at 155 Elm Street opened to the public. The SPE will be in operation between 0830–1700 daily.

At 159 Cedar Street, Court Security personnel continue to manage single-point entry, consisting of two Special Constables wandering and physically searching personal baggage of all members of the public entering the courthouse. A date has not yet been established for the implementation of a permanent SPE facility at this location.

**PATROL OPERATIONS & EMERGENCY COMMUNICATIONS**

**Chris Brown & Andrea Savage**

Inspector / Manager

**911 EMERGENCY COMMUNICATIONS CENTER (911-ECC)**

**911 Calls:**

| April | Total |
|-------|-------|
| 2024  | 5,577 |
| 2025  | 5,677 |
| 2026  | 6,036 |

**Ambulance Assistance Calls for Service – April:**

| Year | Overall | Daily Average |
|------|---------|---------------|
| 2024 | 120     | 4.14          |
| 2025 | 111     | 3.70          |
| 2026 | 151     | 5.39          |

**Ambulance Assistance Call Analysis – April:**

| Category                | Count | %   |
|-------------------------|-------|-----|
| Repeat parties          | 23    | 15% |
| Potential for violence  | 14    | 9%  |
| Might be uncooperative  | 10    | 7%  |
| Aggressive              | 18    | 12% |
| Uncooperative           | 13    | 9%  |
| Mental health related*  | 36    | 24% |
| <i>MHA Apprehension</i> | 11    | 31% |
| Intoxicated             | 25    | 17% |
| Non-fatal overdose      | 6     | 4%  |



**GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT**

|   |           |            |
|---|-----------|------------|
| <b>Medical alarm</b>  | <b>21</b> | <b>14%</b> |
| <b>Elderly patients</b>   | <b>16</b> | <b>11%</b> |
| <b>Youth patients</b>   | <b>9</b>  | <b>6%</b>  |
| <b>Investigative+</b>   | <b>47</b> | <b>31%</b> |
| <p><b>*Mental health related includes incidents involving self-harm, suicidal comments, and apprehensions under the Mental Health Act.</b></p> <p><b>+Investigative includes incidents like required police involvement, such as Intimate Partner Violence, Sudden Deaths, allegations of child abuse, and mental health incidents requiring an apprehension.</b></p> |           |            |

Of the **151** Ambulance Assistance calls in April:

- **15%** of the calls involved repeat parties
- **9%** involved potential violence (police requested as a precaution)
- **12%** involved aggressive patients
- **9%** involved uncooperative patients (i.e., refusing care)
- **24%** were Mental Health related, with **31%** of those calls involving a Mental Health Act apprehension.
- **17%** involved an intoxicated patient
- **14%** involved medical alarms
- **11%** involved elderly patients
- **6%** of calls involved youth patients
- **31%** of calls required police investigations (e.g., allegations of violence, child abuse, sudden death, suspect impaired driver)

**E PLATOON – POLICE REPORTING CENTER (PRC)**

Officers assigned to E Platoon contribute significantly to service delivery effectiveness and operational efficiency by providing alternative response options for low-threshold calls for service. This alternative service delivery model diverts a substantial number of incidents away from front-line emergency response to our Police Reporting Centre, reserving emergency patrol resources for higher-priority service needs. Online and alternative reporting fulfills an essential and strategically important function within the Service in both effective resource management and service delivery within our large jurisdictional radius.

E Platoon is currently staffed by 16 members – 13 sworn police officers and 3 Community Safety Personnel (CSPs). Triaged incidents are sent to E Platoon for dispatch and/or further investigation, diverting calls away from front-line Patrol members.



### E Platoon Statistics - April

- Virtual Choice Reporting (VCR) Platform: **16** incidents handled
- Online Reporting (Rubicon): **1,064** reports
- Alternative Reporting: **120** reports
- Criminal Code Charges Laid: **392**
- Downtown Focused Patrols: **113**

### PATROL OPERATIONS

The Patrol Division renewed its focus on the downtown core after the completion of the Support 360 initiative.

On each weekday day shift, Patrol members were—and continue to be—assigned to work downtown. Officers respond to calls for service, engage with community members, challenge open-air drug use, provide service referrals, issue offence notices, and lay charges where applicable.

### Patrol Statistics - March

- Downtown Focused Patrols: **55** patrols conducted by Patrol members in the downtown core.
- Highway Traffic Act (HTS) Charges: **89** charges laid.
- Criminal Code (CC) Charges: **447** charges laid.
- Impaired Driving Investigations Resulting in Charges - **21**

### Noteworthy Incidents:

#### Weapons – Suicidal Individual

**Situation:** On April 12, 2026, a male caller contacted the crisis help phone and stated that he intended to commit suicide. The caller then hung up the phone. A records check confirmed the caller resided in the Donovan area.

**Response:** Officers attended the address to check on the well-being of the male. The male approached the officers outside the residence carrying a small knife. The male dropped the knife and started to pull a larger kitchen knife from a pocket. The officers took physical control of the male, preventing him from using the knife to harm himself or anyone else.

**Result:** The male was arrested without further incident. He was charged with weapons offences and flagged for mental health / wellness considerations through the justice system.

#### Weapons – Home Invasion

**Situation:** On April 29, 2026, police responded to a Weapons Complaint. A male party attended a residence, severely assaulted a male victim with a crowbar and then fled in a vehicle.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

**Response:** Officers located the fleeing vehicle and initiated a traffic stop. The driver initially stopped and then fled. No pursuit was initiated. Despite not being followed by police, the suspect crashed the vehicle a short time later. The suspect initially resisted officers' efforts to arrest him.

**Result:** The victim was treated for serious but non-life-threatening injuries. No other vehicles were involved in the resulting collision, and the suspect was uninjured. 2 dogs in the vehicle were unharmed. The accused faces **9** charges including Assault with a Weapon, Break & Enter, Flight from Police, Resist Arrest, Impaired Driving, and several breaches of court orders.



CRIMINAL INVESTIGATIONS DIVISION

**Jerry Willmott**

**Inspector**

**MAJOR CRIME SECTION**

**Stabbing Incident – Garson**

**Situation:** On April 22, 2026, a victim in Garson contacted 911 reporting he had been stabbed by a 41-year-old male.

**Response:** Uniform officers attended and located the victim suffering from superficial injuries. Officers identified and arrested the suspect outside his residence for Assault with a Weapon and Possession of a Weapon Dangerous to the Public Peace. The Major Crime Unit was engaged to support the investigation.

**Outcome:** A search warrant was obtained and executed, resulting in the recovery of the weapon.

**Targeted Harassment and Sexual Assault – Multiple Incidents**

**Situation:**

- **April 14, 2026:** A female victim was approached at a bus stop by an unknown male displaying intrusive and alarming behaviour, including following her and waiting outside an establishment for an extended period.
- **April 24, 2026:** A second victim was followed from a bus to her residence, where the same male forced entry and committed a sexual assault while making threats.

**Response:** Investigators from the Child Abuse & Sexual Assault (CASA) Unit and Major Crime identified a common suspect through surveillance and evidence review. The suspect, a 43-year-old Sudbury male with no fixed address, was linked to both incidents. Arrest warrants were issued for multiple offences, including Criminal Harassment, Sexual Assault, and Uttering Threats.

**Outcome:** On May 5, 2026, the suspect was arrested by the Toronto Police Service during a traffic stop involving unauthorized plates. He was returned to Sudbury and held for bail on all charges.



### **Abduction and Serious Assault – Regent Street**

**Situation:** On April 30, 2026, police received multiple reports of a female falling or jumping from a moving vehicle on Regent Street. Witness video showed the victim clinging to a vehicle before falling onto the roadway. She sustained significant injuries.

**Response:** The investigation was assigned to Major Crime. The victim later disclosed she had entered the vehicle voluntarily but then changed her mind. . The accused refused to let her exit and drove erratically. Fearing for her life, she exited the moving vehicle. Investigators identified the suspect through multiple evidence sources, including CCTV, witnesses, and partner agency support.

**Outcome:** The suspect, a 43-year-old male from New Liskeard, was arrested. A search warrant executed at his residence resulted in the seizure of critical evidence. Charges include Kidnapping, Sexual Assault, Forcible Confinement, Dangerous Operation Causing Bodily Harm, and related offences.

### **Sexual Assault Investigation – Shopping Centre**

**Situation:** Three victims reported being targeted by an unknown male at the New Sudbury Shopping Centre who followed, recorded, and contaminated them with bodily fluids.

**Response:** Forensic analysis confirmed the substance involved. Investigators conducted extensive video review and witness interviews, identifying a 19-year-old suspect who had been in Sudbury temporarily.

**Outcome:** With assistance from the Toronto Police Service, the accused was arrested at his residence. Evidence was seized, and he was charged with multiple counts of Sexual Assault and Criminal Harassment. He was released on bail with strict conditions to return only for court proceedings.

### **Sexual Assault Review Committee**

The Committee continues to review sexual assault cases cleared without charges to improve investigative practices.

Six cases were reviewed during their meeting on April 30, 2026, with participation from community partners. Feedback highlighted significant improvements in investigative quality, professionalism, and victim-centered approaches.

## **INTEGRATED CRIME SECTION**

### **DEU Seizes \$58,000 in Illicit Drugs During Search Warrant on Byng Street**

**Situation:** On April 8, 2026, Detectives from the Drug Enforcement Unit (DEU) concluded a drug investigation into individuals believed to be trafficking illicit drugs in Greater Sudbury. DEU, with the assistance of the



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

Emergency Response Unit (ERU) and K9 Unit, executed a Controlled Drugs and Substances Act (CDSA) search warrant at a residence on Byng Street.

**Response:** During the execution of the search warrant, officers located and arrested three individuals inside the residence; however, one individual was later released unconditionally as the individual was not involved in the drug trafficking.

A search of the two individuals and the residence incident to arrest revealed approximately:

- **194 grams of cocaine**
- **251 grams of fentanyl**
- **31 grams of MDMA**
- **133 – 12mg Hydromorphone pills**
- **70 – 8mg Hydromorphone pills**
- **\$1,255 in cash**

The estimated street value of the seized drugs is **\$58,500**.

**Outcome:** As a result of the investigation, 39-year-old female and a 37-year-old male have been charged with the following offences under the CDSA and Criminal Code of Canada:

- Possession of a Schedule I Controlled Substance for the Purpose of Trafficking x4
- Possession of Property Obtained by Crime under \$5,000

### **DEU Detectives Arrest Three Individuals for CDSA Offences**

**Situation:** In the spring of 2026, members of the DEU received information about individuals trafficking illicit substances in Sudbury.

**Response:** On April 30, 2026, Detectives located a vehicle associated with the individuals on Paris Street and took three people into custody. Based on the investigation, Detectives applied for and were granted a Controlled Drugs and Substances Act (CDSA) search warrant for a residence on Regent Street.

**Outcome:** As a result of a vehicle search and the individuals incident to arrest, as well as the search warrant executed at the residence, Detectives located and seized the following:

- **39 grams of cocaine**
- **29 grams of fentanyl**
- **31 hydromorphone pills**
- **58 buprenorphine pills**
- **12 methamphetamine pills**
- **\$5,150 in cash**

The estimated street value of the seized drugs is **\$7,750**.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

As a result of the investigation, a 36-year-old female, a 39-year-old male, and a 65-year-old female, all from Greater Sudbury, have been charged with the following offences under the CDSA and Criminal Code of Canada:

- Possession of a Schedule I Controlled Substance for the Purpose of Trafficking x4
- Possession of Property Obtained by Crime Over \$5,000

### **B.E.A.R. Unit Arrests Prolific Offender Linked to Multiple Property-related Incident**

**Situation:** The Greater Sudbury Police Service received multiple reports of stolen vehicles, break-and-enters, and thefts of catalytic converters.

**Response:** As a result of proactive investigative efforts, officers linked multiple incidents and identified an individual believed to be responsible for the crime spree.

**Outcome:** On April 8, 2026, members of the B.E.A.R. Unit located and arrested a 44-year-old male for **23 separate offences** under the Criminal Code of Canada, as follows:

- Break Enter and Commit Indictable Offence x5
- Mischief Over \$5,000 x6
- Mischief Under \$5,000
- Theft of Motor Vehicle
- Theft Over \$5000
- Theft Under \$5000 x6
- Possession of Property Obtained by Crime
- Dangerous Operation of Motor Vehicle
- Disguise with Intent

The investigation remains ongoing and additional charges may be pending as it is believed that this individual is responsible for additional property-related crimes across our community.

### **Detectives Arrest Two Individuals from Southern Ontario and Seize \$68,500 in Illicit Drugs**

**Situation:** On April 23, 2026, Detectives from DEU concluded an investigation into individuals believed to be trafficking illicit drugs in our community. Detectives, with the assistance of ERU and the K9 Unit, executed two CDSA search warrants at residences on Ste. Anne’s Road and Louis Street. In total, eight people were located and arrested for drug offences.

Detectives from our Integrated Crime Section working in collaboration with the Ontario Provincial Police-led Provincial Guns and Gangs Enforcement Team (PGNG) searched both residences and the individuals taken into custody.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

**Response:** Upon searching the two individuals and a residence on Ste. Anne’s Road, Detectives located and seized approximately:

- **410 grams of cocaine**
- **255 grams of fentanyl**
- **20 grams of methamphetamine**
- **\$540 in cash**

The estimated street value of the seized drugs is **\$68,500**.

Detectives did not locate any drugs at the Louis Street residence; however, two of the individuals inside the residence were wanted on outstanding arrest warrants. The other four individuals were released unconditionally.

**Outcome:** As a result of the investigation, a 30-year-old male and 20-year-old, both from Southern Ontario have been charged with the following offences under the CDSA and Criminal Code of Canada:

- Possession of a Schedule I Controlled Substance for the Purpose of Trafficking x3
- Possession of Property Obtained by Crime under \$5,000
- Fail to Comply with Probation Order (one individual)
- Fail to Comply with Release Order

Both individuals attended Bail Court to answer to the charges.

### **Bail Compliance and Warrant Apprehension Program (BCWAP) – April Stats**

The Bail Compliance and Warrant Apprehension Program is a proactive measure designed to prevent crime, victimization, and re-victimization by ensuring offenders are held accountable. We will continue to dedicate resources to enforcing court-ordered conditions and executing arrest warrants. This approach underscores our commitment to reducing risk and enhancing the safety, security, and well-being of Greater Sudbury.

#### **Situation:**

- A significant number of high-risk and violent offenders were under court-ordered release conditions within Greater Sudbury.
- Non-compliance with bail conditions and outstanding arrest warrants posed an elevated risk to community safety and re-victimization.
- Increased provincial emphasis on real-time monitoring and accountability, requiring integration with the Provincial Bail Compliance Dashboard.
- Ongoing need for timely enforcement, compliance verification, and targeted intervention for repeat and serious offenders.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

### Response:

- Deployed dedicated BCWAP resources to proactively monitor accused persons and enforce judicial orders.
- Integrated all BCWAP participants into the Provincial Bail Compliance Dashboard to enhance oversight and inter-jurisdictional coordination.
- Conducted 60 bail compliance checks, prioritizing high-risk individuals and repeat non-compliers.
- Initiated warrant requests and laid new charges where breaches were identified.
- Executed arrest warrants through coordinated operational enforcement.
- Referred appropriate offenders to specialized bail supervision and intensive violent crime programs to address elevated risk.
- Maintained close collaboration with the Crown, courts, and community supervision partners.

### Outcome:

- **46** offenders were confirmed to be compliant, reinforcing accountability and judicial authority.
- **6** warrant requests were issued for bail non-compliance, ensuring immediate legal consequences.
- **42** new criminal charges were laid, including **15** Fail to Comply offences.
- **120** arrest warrants executed, significantly reducing the number of outstanding offenders.
- **119** offenders held for bail on **385** new charges, including:
  - **154** violent offences
  - **48** Fail to Comply offences
  - **20** firearm-related offences
- Enhanced community safety, reduced opportunities for reoffending, and strengthened public confidence through consistent, intelligence-led enforcement.

## INTEGRATED OPERATIONS

**Robert Norman**

Inspector

**INTEGRATED TRAFFIC SAFETY UNIT (ITSU) – TRAFFIC MANAGEMENT UNIT & SPECIALIZED ENFORCEMENT UNIT (SEU)****Enforcement Activity**

In April, ITSU issued **245** Provincial Offence Notices (PONs), including **67** Part III summonses. Year-to-date, **1,264** charges have been laid under the Provincial Offences Act (POA).

Compared to April 2025 (86 POA charges and 66 Part III summonses; 725 POA charges year-to-date), enforcement activity in 2026 has increased significantly. April POA enforcement is **up 185%**, with a **74% year-to-date increase**. While Part III summonses remain consistent year-over-year, the overall rise reflects a deliberate shift toward enhanced visibility, proactive enforcement, and targeted deployment aligned with identified collision risks.

**Motor Vehicle Collisions (MVCs)**

Collision data for April is derived from the Collision Reporting Centre (CRC), which captures both self-reported and police-attended collisions. This data does not represent all police-attended collision investigations.

**April 2026 Collision Summary**

- **Total Collisions: 262**
  - Self-Reported: 239
  - On-Scene: 23

**April 2025 Comparison**

- **Total Collisions: 271**
  - Self-Reported: 251
  - On-Scene: 20
- **Fatal Collisions (2025): 1**
- **Severity (On-Scene Collisions – 2026)**
  - Fatal: 1
  - Non-Fatal Injury: 8
  - Property Damage Only: 11

## Key Observations

- Overall collision volume remains stable, with a slight year-over-year decrease ( **-3%** ).
- Most collisions are self-reported, supporting the effectiveness of the CRC model.
- Fatal collisions remain unchanged year-over-year (**1**).
- Collisions peak mid-week, particularly on Wednesdays.
- Most collisions occur during midday and afternoon hours.
- Conditions are typically clear and dry, indicating driver behaviour as the primary factor.
- Common contributing behaviours include following too closely, improper turns, failure to yield, and loss of control.
- Pedestrian collisions: **4**

## Impaired Driving Enforcement

In April, **17** impaired-related charges were laid Service-wide, which included **14** alcohol-related charges, **4** drug-related charges, and **1** refusal. During this period, officers conducted **14** Alcohol Screening Device (ASD) tests and **4** Drug Recognition Examinations (DREs).

By comparison, April 2025 recorded **27** impaired-driving incidents, representing a **37% year-over-year reduction**. While monthly variations are expected, this decrease is consistent with ongoing enforcement efforts and targeted initiatives focused on impaired driving.

## Stunt Driving & High-Risk Driving

In April, **11** Stunt Driving charges were laid, the majority of which were in 60 km/h zones.

By comparison, **10** Stunt Driving charges were laid in April 2025, the majority in 50 km/h and 60 km/h zones.

Stunt driving enforcement remains consistent year-over-year, with the majority of offences continuing to occur in lower-speed urban zones. This reinforces that the most dangerous driving behaviours are occurring in urban environments where the risk to pedestrians and other road users is highest.

## April Initiatives / Focus Areas

- Unsafe Vehicles: **12** charges were laid.

Additional weekly initiatives included cell phone enforcement, school bus safety, Motorized Snow Vehicle (MSV) enforcement, and daytime RIDE enforcement resulting in impaired and novice driver offences.

**Operational Readiness & Seasonal Transition**

In order to respond effectively to increased spring and summer activity, ITSU has prepared for seasonal operations. Marine vessels, ATVs, and motorcycles are now operationally ready.

**Community Engagement & Events**

April included continued participation in community-based initiatives that support visibility, safety, and partnership across the city.

**Défi sportif AlterGo / SPVM Police Cycling Tour**

GSPS Motor Officers supported the Sudbury leg of the Défi sportif AlterGo police cycling tour led by members of the Service de police de la Ville de Montréal. The national initiative brings together police officers cycling across Canada to raise funds supporting adaptive sport, youth programming, and accessibility initiatives.

GSPS Motor Officers provided escort and traffic management support to ensure the safe movement of riders through the city while minimizing disruption to the public.

**EMERGENCY RESPONSE UNIT (ERU)**

| Monthly Operational Stats – April 2026  |
|---|
| <ul style="list-style-type: none"><li>• <b>Calls for Service: 118</b></li><li>• <b>K9 Requests: 11</b></li><li>• <b>Search Warrants: 5</b></li><li>• <b>TEMS (Tactical Emergency Medical Support) Deployments: 6</b></li><li>• <b>TRV (Tactical Rescue Vehicle) Deployments: 4</b></li><li>• <b>Requests for Assistance (Investigative Units): 9</b></li><li>• <b>Significant Tactical Incidents: 7</b></li></ul> |

**Operational Highlights**

- Execution of multiple high-risk search warrants in support of the Drug Enforcement Unit and external agency investigations involving suspected drug trafficking and firearms.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

- Response to several armed barricade and mental health-related incidents, where containment, negotiation, and coordinated tactical intervention resulted in safe resolutions.
- K9-assisted tracking following a home invasion, contributing to the identification and arrest of a suspect.
- K9 deployment in a missing person investigation involving an autistic youth, supporting search efforts and contributing to the safe location of the individual.
- Use of K9 for containment and perimeter control during high-risk incidents, enhancing officer safety and reducing the risk of suspect flight.

These deployments reflect a coordinated, multi-disciplinary response model focused on safe outcomes for the public, those in crisis, and our officers.

The deployment of the TRV in 4 incidents supported safe approaches and resolution of high-risk occurrences, reinforcing its role in reducing risk to both officers and the public.



CORPORATE COMMUNICATIONS

## Kaitlyn Dunn

Supervisor

### Instagram Following Reaches 40,000 – April 15 (reel 57,000 views)

### Breaking the Brass Ceiling – CACP panel Chief Cunningham

Chief Sara Cunningham had the honour of participating in a powerful panel alongside trailblazing female Chiefs of Police from across Canada earlier this week at the CACP People Summit. The Summit brings together police leaders, managers, and practitioners to explore the people-centred challenges and opportunities shaping modern policing.

Joined by Chief Lorilee Davies (Regina Police Service), Chief Fiona Wilson (Victoria Police Department), and Chief Cheryl Gervais (Treaty 3 Police Service), and skillfully moderated by Deputy Chief Treena MacSween (London Police Service), the panel shared candid reflections on their leadership journeys. Together, they discussed overcoming barriers, building confidence, and navigating the unique challenges women face on the path to senior ranks - while highlighting the importance of mentorship, resilience, and authentic leadership in driving meaningful change.



This discussion strongly aligns with the Greater Sudbury Police Service’s commitment to the 30Forward initiative, a national movement dedicated to advancing the recruitment, retention, and progression of women in policing. GSPS is proud to be an early supporter of 30Forward, having signed the pledge in fall 2025, and remains committed to fostering inclusive workplaces, strengthening mentorship pathways, and creating environments where women can thrive - benefiting both our members and the communities we serve.

### 4/20 – April 20

If you’re celebrating [#420day](#), make sure the only trip you take is to the snack cupboard - not in the back of a cruiser.

## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

Cannabis may be legal in Canada but driving while impaired is not. Driving while impaired by cannabis is illegal and dangerous.

Ontario’s zero-tolerance laws for young, novice, and commercial drivers apply to cannabis as well.

Integrated Traffic Safety Unit (ITSU) officers will be out on patrol as usual, keeping roads safe and watching for impaired drivers.

If you’re using cannabis today - don’t drive. Plan a safe ride.



### **National Volunteer Week – April 19-25**

We want to extend our heartfelt thanks to every GSPS volunteer. Your dedication, care, and willingness to show up again and again make a real difference in the safety and wellbeing of our community.

You help us build stronger connections, support meaningful programs, and create a safer Sudbury for everyone.

Volunteering with GSPS is more than giving time - it’s gaining skills, building confidence, making new friends, and knowing you’re making an important impact in the lives of others.

Thank you for everything you do.

### **GSPS vs the Rolling Thunder Basketball Game – April 26 (reel)**

Rolling Thunder brought the heat and took the win at yesterday’s game! 🏀

GSPS was no match for the Independent Living Sudbury Manitoulin wheelchair basketball team! 🏆

Shoutout to [The Sudbury Five](#) for coming through and making the day even more special. 🙌

Thank you to everyone who came together to support the Sudbury Food Bank and celebrate community basketball

### **Smile Cookie Week – April 27-May 3**

We ❤️ cookies - and even more, we love supporting a great cause!

Superintendent Marc Brunette had a sweet time decorating Smile Cookies at [Tim Hortons](#) as we kick off Smile Cookie Week, April 27 to May 3, 2026! 🍪

When you buy a Smile Cookie in [#Sudbury](#), you’re doing more than enjoying a treat - 100% of proceeds support:

🌲 CTV-LIONS Children’s Christmas Telethon

GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT



 [Health Sciences North Foundation](#)


 [Sudbury Food Bank](#)

Every cookie counts. Every smile matters. Let’s make this week the sweetest one yet! 😊


**Distracted Driving Awareness Month (reel 56,500 views)**

Oops, you did it again... glanced at that text. We see it, and it’s not worth the risk. 🚫📱

The cost of distracted driving:

 \$615 fine

 3 demerit points

 3-day license suspension upon conviction

...and we’re very serious.

**Supporting Service de police de la Ville de Montreal during cross-country ride for Defi Sportif AlterGo (reel 28,000 views)**

GSPS was proud to join [Service de police de la Ville de Montréal](#) officers as they passed through Sudbury during the 2026 [AlterGo](#) ride. From April 28 to May 13, cyclists travel more than 2,000 km across six provinces to raise funds in support of Défi sportif.

Our GSPS motor officers and cyclists were honoured to welcome the team and ride 50 km alongside them.

A heartfelt thank-you to [Lo-Ellen Park Secondary School](#) for the incredible encouragement, and to Ryan from [The Positive Inception](#) and Mike Foligno for sharing their inspiring words.

**Ontario Police Memorial – May 3**

GSPS members joined thousands of police personnel from across Ontario in Toronto for the 27th annual [Ontario Police Memorial Foundation](#) Ceremony of Remembrance - a solemn tribute to the courageous men and women who made the ultimate sacrifice in the line of duty.

We remember them not only as officers, but as heroes, family, and friends.

Their service and sacrifice will never be forgotten.



### Ontario Women in Law Enforcement Awards – May



GSPS is proud to celebrate Cst. Anik Dennie and Cst. Katrina Pitawanakwat as recipients of the Indigenous Leadership OWLE Award at the [Ontario Women in Law Enforcement OWLE Awards Gala](#) - an evening dedicated to recognizing excellence, leadership, and service among women in law enforcement across Ontario. Thank you to [Ontario Association of Chiefs of Police](#) Vice-President Chief Shawna Spowart, [Anishinabek Police Service](#) Deputy Chief Julie Craddock, and [Peel Regional Police](#) Deputy Chief Mark Dapat for presenting this honour.

We also congratulate GSPS Deputy Chief Natalie Hiltz on 30 years of service, along with our members marking 25-year milestones. Thank you for your years of dedication to community safety & well-being.

A remarkable night of achievement highlighting women in policing

### Red Dress Day – May 5

GSPS was honoured to take part in this morning’s Sunrise Ceremony and Healing Circle at Bell Park, and to walk alongside [N’Swakamok Indigenous Friendship Centre](#) and our community partners for the [#RedDressDay](#) awareness walk.

May 5 marks the National Day of Awareness for Missing and Murdered Indigenous Women, Girls, and 2SLGBTQIA+ People - also known as Red Dress Day. It is a solemn reminder of the national tragedy of violence experienced by Indigenous women, girls, and gender-diverse people across Canada.

The red dress stands as a powerful symbol: lives stolen, voices silenced, and families left searching for answers.

At the Greater Sudbury Police Service, we stand in solidarity with Indigenous community members, families, and survivors. We remain committed to truth, reconciliation, and meaningful action. Together with our community partners, we continue to provide culturally responsive, trauma-informed support to families of missing and murdered Indigenous women, girls, and 2SLGBTQIA+ people.

### Honouring Sergeant Brandon Malcolm

We gathered to honour and remember the life of [Ontario Provincial Police](#) Sergeant Brandon Malcolm, who was tragically killed in the line of duty last week.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT



GSPS joined police services from across Ontario, our brothers and sisters at the OPP, members of the public, family, and friends in Cobourg for the funeral procession and service.

Sgt. Malcolm’s passing is a profound loss felt deeply across our policing community and far beyond. His leadership, dedication, and commitment to serving others will continue to inspire all who had the privilege of knowing him. We extend our heartfelt condolences to his family, loved ones, and the entire OPP family as we remember and celebrate a life devoted to service.

He will never be forgotten.

### McHappy Day (reel 25,000 views)

Chief Cunningham and Deputy Chief Hiltz were proud to help out in the [McDonald's](#) drive-thru for McHappy Day. 🍷🍷

Every menu item purchased helped families stay close to their sick children through [Ronald McDonald House Canada](#) 🏠

Thank you to everyone who stopped by, waved, donated, or grabbed a meal.

### Member Recognition and Welcome Ceremony – May 6

We proudly hosted our Member Recognition & Welcome Ceremony, celebrating the people who make our police service stronger every day.

We honoured promotions, welcomed new Constables and Auxiliary Constables, recognized years-of-service milestones, and celebrated well-earned retirements.

A sincere thank you to the Greater Sudbury Police Service Board, Sudbury Police Association, Senior Officer Association, and Retiree Association for your continued partnership.

And to the families who stand behind our members - your support makes all the difference.

Here’s to dedication, service, and the community we’re proud to protect.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

### Police Week Kick-off Event – May 10

Thank you to everyone who came out for our [#PoliceWeek](#) kick-off event today! We appreciate you Sudbury!

What an amazing day yesterday. We kicked off National Police Week with a community celebration, and we’re so thankful to everyone who came out to spend the day with us. 🚓 🚒

The day was filled with smiling faces, a K9 demonstration, a motorcycle demo, police equipment and vehicle displays, cotton candy, popcorn, giveaways, free public skating, face-painting, and of course - carnations for moms in honour of Mother’s Day. 🌸

Serving this community is an honour. We’re here for you, Sudbury, every hour of every day. Thank you for your ongoing trust and support. 💙

