

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Monday December 12, 2018 – 4:07 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Michael Vagnini, Chair  
Gerry Montpellier, Vice Chair  
Frances Caldarelli, Member  
Angela Recollet, Member  
Dr. Rayudu Koka  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Allan Lekun, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Sheilah Weber, Superintendent  
Mike Chapman, Inspector  
John Valtonen, Inspector

Dan Despatie, Inspector  
John Somerset, Inspector

**Guests:**

Special Constable Kathryn Karen, IODE members Anne Marie Aerosmith, Diane Myre, and Heather Hare, Spiritual Team members Reverend Aidan Armstrong, Sheila Mckillop – Humanist, and Father Ronald Perron, meeting assisted by Multi Marketing Specialist Sarah Kaelas

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**News Media:**

Jim Moodie, Sudbury Star

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**Motion to Meet In Camera Time – 2:35 p.m.**

(2018-162) CALDARELLI – KOKA: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 3:55 p.m.

**Matters Arising from In Camera Session**

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

**New Deputy Chief Named**

The Board Chair proudly announced that Superintendent Sheilah Weber is the successful candidate for the position of Deputy Chief of Police. The new Deputy will be officially sworn in at the Board’s January 17, 2019 meeting.

**Roll Call**

Attendance taken.

**Declarations of Conflict of Interest**

None

**IODE Award Presentation**

Special Constable Kathryn Karen was recognized by the IODE for her efforts in making a significant impact on youth and vulnerable residents in in our community through various volunteer programs. She was presented with a \$500 cheque towards the Service's Donations Reserve Fund

## **Spiritual Team Presentation**

Superintendent Weber introduced the new Spiritual Team – Father Ronald Perron, Sheila McKillop – Humanist, and Reverend Aidan Armstrong. This Team will work alongside Archbishop Ann Germond who continues to serve in her role as Police Chaplain. The Team will provide spiritual care and support to members and their families. They can accompany officers on next of kin notification, and conduct invocations at functions, ceremonies, and special events.

## **2019 Budget Presentation**

Chief Pedersen presented the Board with the proposed 2019 proposed Police Budget. There are many considerations for the budget including staffing, training, crime prevention, service demands today, and planning for the future. A recent community survey identified the top safety issues as traffic, drugs, police visibility, and safety. The Service's plan includes emergency response to 'calls for service' and directing appropriate calls to alternative response solutions. A Downtown Strategy has been developed to address crime through deterrence and enforcement. New trends continue to emerge and increase including sexting/sexortion, online bullying, phishing scams, and the opioid crisis. New influences including Federal and Provincial Cannabis laws and recognition of Post Traumatic Stress Disorder from chronic stress have impacted the deployment of resources. Fixed allocations include Salaries and Benefits and account for 98.12% of the budget. The balance covers discretionary, variable, and training expenses. The Chief presented a strategic staffing solution which will see four new sworn officers and four part-time communicators in 2019.

(2018-168) RECOLLET – KOKA: THAT the Board approves the 2019 Operating Budget in the amount of \$59,987,608; and further

THAT the Board approves the 2019 Police Capital Plan; and further

THAT the Board receives the 2020 and 2023 forecasted Capital Plans; and further

THAT the Board recommends that City Council accepts these budgets.

CARRIED

## Consent and Discussion Agenda

THAT the Board accepts the Consent Agenda and Discussion Agenda for the December 19, 2018 meeting as distributed.

- CAPG Training and Website
- Minister Jones Correspondence
- 2019 Crime Stoppers Proclamation
- Notes of Thanks

(2018-169) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the December 19, 2018 meeting as distributed.

CARRIED

## Adoption of Minutes

(2018-170) KOKA – CALDARELLI: THAT the Greater Sudbury Police Services Board Minutes of November 21, 2018 be adopted as circulated and read.

CARRIED

## 2019 Fees for Service

The Board received a report in relation to the proposed fee schedule for 2019. The schedule has been adjusted in accordance with Bylaw 2009-3 by 3% effective January 1, 2019. Some fees were renamed in keeping with new legislation and paid duty fees were adjusted in accordance with the Collective Agreement.

(2018-171) CALDARELLI – KOKA: That the Greater Sudbury Police Services Board approves the amendment to ‘Schedule A’ of By-Law 2009-3 as attached which includes new fees related to collision reports and revised description of record checks in accordance with the new *Police Record Checks Reform Act*; and further

THAT this amendment increases the fees currently charged for services by 3% effective January 1, 2019; and further

THAT that these amendments also include the changes to the Paid Duty rates in accordance with the By-law rates and in accordance with the Collective Agreement with the Sudbury Police Association.

CARRIED

### **Special Investigations Unit Update September 2018**

In September 2018, officers approached a wanted intoxicated male. After arrest while being searched, he became assaultive and was grounded and sustained a dislocated shoulder. The SIU was called in to investigate. In October 2018, the SIU advised there were no grounds to proceed with charges. The Section 11 Administrative Review Investigation revealed that the actions of the Officers were appropriate. There were no Procedure, Equipment, or Training concerns arising from this incident.

(2018-172) KOKA – CALDARELLI: THAT the Board receives this Special Investigations Unit (SIU) update for 2018 September for information.

CARRIED

### **Special Investigations Unit Update November 2018**

In November 2017, officers approached a driver asleep in a stolen vehicle. The driver fled in the vehicle, struck a storage shed, and escaped on foot. Officers chased and the accused was grounded. He sustained a broken collar bone which resulted in the SIU investigating. In November 2018, the SIU advised there were no grounds to proceed with charges. The Section 11 Administrative Review Investigation revealed that the actions of the Officers were appropriate. There were no Procedure, Equipment, or Training concerns arising from this incident.

(2018-173) CALDARELLI – KOKA: THAT the Board receives this Special Investigations Unit (SIU) update 2018 November for information.

CARRIED

### **2019 OAPSB Membership Renewal**

The Board reviewed their 2019 renewal application for membership with the Ontario Association of Police Services Board. Fees have increased in accordance with the OAPSB resolution.

(2018-174) KOKA – CALDARELLI: THAT the Board approves the annual Ontario Association of Police Services Boards membership fee of \$6,339.17 for the period of January 1 to December 31, 2019.

CARRIED

### **Chief's Youth Initiative Fund**

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2018-175) MONTPELLIER – KOKA: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$3,000 in support of the 2019 Police Cup Hockey Tournament

CARRIED

### **Board Trust Fund**

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2018-176) KOKA – MONTPELLIER: THAT the Board approve the following donation with funds drawn from the Board Trust Fund:

\$500 in support of the 2018 Aspire to Inspire Program

CARRIED

### **Report from Chief**

The Chief reviewed his report highlighting certain activities for the months of November and December 2018 as circulated with the Board Agenda. As always, the Service takes great pride in its involvement with the community.

## **New Business**

On behalf of the Board, Chair Vagnini thanked Inspector Mike Chapman and staff of the Criminal Investigations Unit and all staff on the recent arrest in the Sweeney matter. He acknowledged the tireless work and commitment of members of GSPS over a period of many years.

2019 Board meeting date change from Wednesday January 16 to Thursday January 17, 2019.

Chair Vagnini with the support of the Sudbury Police Association is hosting the fourth annual 'No One Eats Alone' dinner on Christmas day at the Italian Club in Copper Cliff.

**Next Meeting: THURSDAY January 17, 2019 at 4:00 p.m.**

**Adjournment: Time – 5:35 p.m.**

(2018-177) MONTPELLIER – KOKA: THAT this meeting be adjourned.

CARRIED