

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday April 11, 2019 – 4:18 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Michael Vagnini, Chair  
Angela Recollet, Member  
Dr. Rayudu Koka, Member  
René Lapierre, Member  
Joanne Latendre, Executive Assistant

**Regrets:**

Frances Caldarelli, Vice Chair

**Staff:**

Paul Pedersen, Chief of Police  
Sheilah Weber, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Mike Chapman, Inspector  
John Somerset, Inspector  
Marc Brunette, Inspector

**News Media:**

Darren MacDonald, Sudbury.com

Mary Katherine Keown, Sudbury Star

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**Guests:**

Meeting assisted by Kaitlyn Dunn, Corporate Communications, Media Liaison

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**Motion to Meet In Camera Time – 3:10 p.m.**

(2019-048) KOKA – CALDARELLI: THAT this Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:10 p.m.

**Matters Arising from In Camera Session**

The Board discussed and resolved confidential items pertaining to legal and personnel matters.

**Roll Call**

Roll call was taken.

**Declarations of Conflict of Interest**

None.

**Presentation of Promoted Officers**

The Board received a report on the promotion of Officers. Biographies on each member were read by Deputy Weber. Board Members and Senior Command congratulated the officers.

(2019-054) KOKA – LAPIERRE: THAT the Board approves the promotion of the following Officers:

Staff Sergeant Adam WALDEN  
Sergeant Neil MCNAMARA

CARRIED

**Adoption of Minutes**

(2019-055) LAPIERRE – KOKA: THAT the Greater Sudbury Police Services Board Minutes of March 11, 2019 be adopted as circulated and read.

CARRIED

## **Consent and Discussion Agenda**

The Board received and approved the Consent Agenda for the following items:

- 2019 Our Shared Commitment Awards Gala
- 2019 Police Week May 12-18
- Notes of Appreciation

(2019-056) KOKA – LAPIERRE: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda and Discussion Agenda for the April 11, 2019 meeting as distributed.

CARRIED

## **Notes of Appreciation**

A letter was received from a Garson family thanking Acting Sergeant Neil McNamara, and Constables Alain Valiquette, Gord Goddard, Nolan Windle, Tyler Hagen, and David Lapointe for their assistance with a family member on two occasions. In both incidents, the officers were professional, calm, and thoughtful taking the time and effort required to help with an elderly parent suffering with dementia. “Police officers have very difficult jobs. When we needed them, they were there to help us through. We’re so fortunate to have them working in our community. Thank you.”

An email message was received from a Sudbury father thanking Constable Jordan Mills for coming to the aid of his family. A suffering child had attempted suicide. Constable Mills’ tireless efforts saved his life. “In all the chaos and panic, we were never able to thank the officer personally or the many other first responders present. From all our families’ hearts, we thank you so very much.”

An email was received from a Sudbury resident who took the time to recognize Constable John McRae. “The officer was professional, kind, understanding, and sympathetic when I spoke to him. Seems like a great police officer.”

A note was received from a Sudbury family thanking Constable Joel Tessier for his assistance and compassion at a family member’s sudden death. “The time you gave helped me get through the absolute worst day I have ever experienced. I can never repay you. You have my complete gratitude.”

## **2019 Post Traumatic Stress Disorder Prevention Plan Update**

In April 2016, the *Supporting Ontario's First Responders Act* was passed. Recognition is a priority and diagnosis is confidential. Employers were required to provide workplace PTSD prevention plans by April 2017. The Service continues to research best practices. Many support services are offered. Members' health and wellness remains a top priority. Benefit allowance for Psychology has been increased to \$1000 per year. Members are given the book 'Emotional Survival for Law Enforcement: A guide for Officers and Their Families' which they may share.

(2019-057) LAPIERRE – KOKA: THAT the Board receives the 2018 Post Traumatic Stress Disorder Prevention Plan annual update for information.

CARRIED

## **Police Vehicle Maintenance and Repair Agreements**

In February 2016, a Request For Proposals was issued for the Maintenance and Repair of the Police Service fleet where seven vendors were established and awarded a three-year Agreement with the option to extend for an additional two years.

(2019-058) KOKA – LAPIERRE: THAT the Greater Sudbury Police Services Board approves the extension of contract GSP16-44 Request for Standing Offer for the Maintenance and Repair of Police Service Vehicles concluding on June 1, 2021 with the following Service Providers:

- Belanger Ford Lincoln Centre
- Bob's Service Centre, 1468680 Ontario Ltd.
- Cambrian Ford Sales Inc.
- Crosstown Chevrolet Buick Cadillac GMC Ltd.
- Laking Toyota
- Mike Doyle Dodge Chrysler Jeep Inc.
- Royal Tire Service Ltd. O/A Fountain Tire

CARRIED

## **2019 CAPG Conference and AGM**

The 2019 Canadian Association of Police Governance Annual Conference will be held August 8-11, 2019 in Calgary, Alberta. As this conference is being held during the summer months, arrangements must be made before the June break. Members are asked to confirm with the Board Chair their interest in attending.

(2019-059) LAPIERRE – KOKA: THAT the Board authorizes Members to attend the Canadian Association of Police Governance Annual General Meeting and Conference August 8 – 11, 2019 in Calgary, Alberta.

CARRIED

## **Chief's Youth Initiative Fund**

The Board received requests for financial support from the Chief's Youth Initiative Fund. Chief Pedersen was pleased to focus on abilities and successes of students with occasions like the Aboriginal Secondary School Awards.

(2019-060) KOKA – LAPIERRE: THAT the Board approves the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,000 in support of the 2019 Aboriginal Secondary School Awards

\$1,100 in support of the 2019 Send a Kid to Camp Program

\$460 in support of the presentation of 'Screenagers: Growing Up in the Digital Age'

\$2,000 in support of the 2019 Special Olympics Invitational Youth Games

CARRIED

## **Trust Fund**

The Board received requests for financial support from the Board Trust Fund.

(2019-061) LAPIERRE – KOKA: THAT the Board approves the following donation with funds drawn from the Board Trust Fund:

\$1,500 in support of the 2018 Joe MacDonald Ontario Police Basketball Championship, with monies directed to c/o Kevin Brine, organizer of the event.

CARRIED

## **Report from Chief**

Chief Pedersen's report had been circulated in advance of the meeting. The Chief reviewed his report highlighting certain activities for the months of April. Many thanks to the Aboriginal Liaison Officer who attended Métis Nation Of Ontario Open House, Cambrian Pow Wow, and Feasting the Bundles. The GSPS's signature program Police MKWA Opportunity Education Circle was developed in 2003 and successfully continues today. Participants and Officers enjoy the personal and professional learning.

## **New Business**

None.

**Next Meeting: Wednesday May 15, 2019 at 4:00 p.m.**

**Adjournment: Time – 5:00 p.m.**

(2019-062) KOKA – LAPIERRE: THAT this meeting be adjourned.

CARRIED