

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Thursday January 17, 2019 – 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Michael Vagnini, Chair
Frances Caldarelli, Vice Chair
Gerry Montpellier, Member
Dr. Rayudu Koka
Joanne Latendre, Executive Assistant

Regrets:

Angela Recollet, Member

Staff:

Paul Pedersen, Chief of Police
Allan Lekun, Deputy Chief of Police
Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Sheilah Weber, Superintendent
Mike Chapman, Inspector
Dan Despatie, Inspector
John Valtonen, Inspector

Guests:

Families of new Deputy, Promoted and new Officers, staff, meeting assisted by Kaitlyn Dunn, Corporate Communications, Media Liaison

News Media:

Darren MacDonald, Sudbury.com
John Lappa, Sudbury Star

Jim Moodie, Sudbury Star

Motion to Meet In Camera Time – 3:00 p.m.

(2019-001) CALDARELLI – MONTPELLIER: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:00 p.m.

Matters Arising from In Camera Session

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personnel matters.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None

Chair Vagnini Welcome

Chair Vagnini opened the meeting and thanked the families in attendance to support the officers being introduced. He then advised that the first order of business was to conduct elections for the positions of Chair and Vice Chair in order to properly convene the meeting.

2019 Election of Board Chair and Vice Chair

Chair Vagnini requested that the positions of Chair and Vice Chair of the Board be vacated and elections held for 2019. CAO Baiden took over as Election Chair with the following results:

(2019-003) MONTPELLIER – KOKA: THAT the Board elects Michael Vagnini to the position of Chair for the 2019 year; and further

THAT the Board elects Frances Caldarelli to the position of Vice Chair for the 2019 year.

CARRIED

Swearing In New Deputy Chief of Police

At their December 21, 2019 meeting, the Board unanimously authorized the appointment of Sheilah Weber to the position of Deputy Chief of Police effective January 17, 2019. Deputy Chief Weber will assume command over Operations. CAO Baiden read a biography and work history.

(2019-004) KOKA – MONTPELLIER: THAT the Board approves the ceremonial celebration and swearing in of Sheilah Weber as Deputy Chief of Police for information.

CARRIED

Introduction of Promoted Officers

The Board received a report on the promotion of Officers. Biographies on each member were read by CAO Baiden.

(2019-005) MONTPELLIER – KOKA: THAT the Board approves the promotion of the following officers:

Sergeant Randy BUCHOWSKI
Sergeant Jason MAJKOT
Staff Sergeant Bob NORMAN
Staff Sergeant Guy RENAUD

CARRIED

Introduction of New Experienced Officer

The Board received a report on a new Officer who joined the Service. A biography was read by CAO Sharon Baiden. The Chair and Chief welcomed Braden to Sudbury and acknowledged his commitment to having chosen GSPS to continue his career.

(2019-006) KOKA – MONTPELLIER: THAT the Board receives and confirms the appointment of the following Constables:

Constable Braden HILL

CARRIED

Introduction of New Constables

The Board received a report on new Constables with the Service. Biographies on each member were read by CAO Baiden.

Chair Vagnini and Chief Pedersen spoke and thanked all family members for their support and assistance. Board Members and Senior Command congratulated and warmly welcomed Deputy Weber, promoted and new Officers.

(2019-007) KOKA – CALDARELLI: THAT the Board receives and confirms the appointment of the following Constables:

Constable Mathew KUZENKO
Constable Scott MACDONALD

CARRIED

Adoption of Minutes

(2019-008) CALDARELLI – KOKA: THAT the Greater Sudbury Police Services Board Minutes of December 19, 2017 be adopted as circulated and read.

CARRIED

Consent Agenda

The Board received and approved the Consent Agenda for the following items:

- 2018 Continuing Education
- 2018 Board Expenses
- 2019 CAPG Webinar Series
- OAPSB Chair Announced
- 2019 Shared Commitment Awards
- Notes of Appreciation

(2019-009) KOKA – CALDARELLI: THAT the Board accepts the Consent Agenda and Discussion Agenda for the January 17, 2019 meeting as distributed.

CARRIED

Notes of Appreciation

An email message was received from a London Ontario resident extending her gratitude to two Sudbury Police Constables. She was visiting Sudbury for the holidays and her vehicle ran out of fuel just as she was arriving. She activated the emergency flashers. Two officers stopped to check on her wellbeing. They helped her safety off the road to a fuel pump. “These officers showed how to be helpers in the community. I couldn’t have asked for a better Christmas present!”

2018-2020 Business Planning Update

The Board was advised that the development of the 2019 – 2021 Strategic Business Plan continues. The Vision, Mission and Values have been reviewed and updated.

(2019-010) KOKA – CALDARELLI: THAT the Board approves the 2019 Business Plan Update.

CARRIED

Records Retention and Destruction Bylaw

The new Records Retention Bylaw is required to ensure that the Service's current legal, financial, operational, and historical needs are met. Information is readily available to those who require it and is destroyed when it is no longer needed.

(2019-011) CALDARELLI – KOKA: THAT the Board adopts Bylaw 2019-1 a Bylaw to Regulate the Retention and Destruction of Records Greater Sudbury Police Services Board and the Greater Sudbury Police Service; and further

THAT the Board repeals Bylaw 2008-2 a Bylaw to Regulate the Retention and Destruction of Records.

CARRIED

Independent Street Checks Review

In June 2017, the Honourable Justice Tulloch was appointed by the Government of Ontario to lead an independent review of Regulation 58/16 (O. Reg. 58/16) and its implementation. On January 2, 2019 Justice Tulloch's report was released. The report contains information and insight on critical questions and recommendations to improve the Regulation.

(2019-012) KOKA – MONTPELLIER: THAT the Board receives the Independent Street Checks Review.

CARRIED

Staffing / Deployment Update

The Board received a report in relation to the activities from September 1 to December 31, 2018 relative to staffing and deployment.

(2019-013) MONTPELLIER – KOKA: THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified for information.

CARRIED

Secondary Activities Annual Report

The Board received a report on Member Secondary Activities for 2018. Guidelines are in place for members who are engaged in off duty secondary activities to ensure that they do not interfere with or detract from a member's duties. All applications are submitted, reviewed, and approved through the Chief's office.

(2019-014) KOKA – MONTPELLIER: THAT the Board receives the 2018 Annual Report on Secondary Activities for information.

CARRIED

Delegation of Signing Authority Update

The Board received a report on Delegation of Signing Authority delegated to the Chief or Designated Official by the Board. A report advises all procurement contracts and agreements approved and executed of an operational nature valued at less than \$50,000.

(2019-015) KOKA – CALDARELLI: THAT the Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0025, annual report for information.

CARRIED

2019 PAO Employment Conference

The Board was advised of the upcoming Police Association of Ontario Employment Conference on February 26-27, 2019 being held in Richmond Hill. This provides a learning opportunity on current trends and issues in police sector labour relations. Members were asked to confirm interest in attending.

(2019-016) CALDARELLI – KOKA: THAT the Board authorizes members to attend the 2019 Police Association of Ontario Annual Employment Conference.

CARRIED

2019 OAPSB Zone 1A Membership

The Board reviewed their 2019 renewal application for membership with the Ontario Association of Police Services Board Zone 1A. Chair Vagnini agreed to represent the Board at Zone 1A.

(2019-017) KOKA – CALDARELLI: THAT the Board approves the annual Ontario Association of Police Services Boards Zone 1A membership fee of \$75 for the period of January 1 to December 31, 2019; and further

THAT a Member be designated to serve as the Greater Sudbury Police Services Board Zone 1A representative for 2019.

CARRIED

Chief's Youth Initiative Fund

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2019-018) CALDARELLI – MONTPELLIER: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$900 in support of the 2019 Cops, Kids, and Ice Fishing

CARRIED

Board Trust Fund

The Board received requests for financial support from the Board Trust Fund.

(2019-019) MONTPELLIER – CALDARELLI: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,500 in support of the 2019 GSPS Men's Tender Wishes Hockey Tournament

\$1,500 in support of the 2019 GSPS Men's International Hockey Tournament

\$1,500 in support of the 2019 GSPS Women's International Hockey Tournament

\$1,000 in support of the 2019 Coldest Night Program

CARRIED

Report from Chief

Chief Pedersen's report had been circulated in advance of the meeting. The Chief reviewed his report highlighting certain activities for the months of December 2018 and January 2019 as circulated with the Board Agenda. As always, the Service takes great pride in its involvement with the community.

New Business

Board Member Montpellier advised his retirement from the Police Services Board. He thanked all Members for their support during his term.

Move to In Camera: Time – 5:30 p.m.

(2019-020) CALDARELLI – MONTPELLIER: THAT this Board moves back to In Camera.

CARRIED