

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday September 18, 2019 – 4:25 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Michael Vagnini, Chair
Frances Caldarelli, Vice Chair
Dr. Rayudu Koka, Member
René Lapierre, Member
Richard Bois, Member
Joanne Latendre, Executive Assistant

Regrets:

Staff:

Paul Pedersen, Chief of Police
Sheilah Weber, Deputy Chief of Police
Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Mike Despatie, Inspector
John Valtonen, Inspector
Marc Brunette, Inspector
Sara Cunningham, Inspector

Guests:

Kaitlyn Dunn, Corporate Communications, assisted with meeting.

News Media: none

Motion to Meet In Camera Time – 3:05 p.m.

(2019-104) CALDARELLI – BOIS: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:12 p.m.

Matters Arising from In Camera Session

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personnel matters.

The Board did discuss a request from the OAPSB for a donation to assist with hosting the 2019 Labour Seminar October 10-11, 2019. The Board approved a donation of \$500.

Welcome

Chair Vagnini warmly welcomed new Board Member Richard Bois and his guest, wife Carole Bois.

Roll Call

Attendance was taken at this time.

Declarations of Conflict of Interest

None

New Board Member Swearing In

Chair Vagnini was pleased to introduce the Board to its newest Member, Richard Bois. Member Bois took his Affirmation of Office and was warmly welcomed by Board Members and Senior Staff.

Strategic Directions Update Presentation

Chief Pedersen made a presentation to the Board on the Service's Strategic Direction for 2019-2022.

The GSPS is transitioning from a Business Plan to a Strategic Direction which have been defined as follows:

- Our Members and Our Inclusive Workplace
- Public Trust and Accountability
- Collaborative Community Safety and Wellbeing for Greater Sudbury
- Policing with Excellence and Professionalism

Our Vision is to ensure community safety and wellbeing through collaborative partnerships, innovation, and community management while promoting a culture of trust through transparent communication.

Adoption of Minutes

(2019-115) BOIS – KOKA: THAT the Greater Sudbury Police Services Board Minutes of June 12, 2019 be adopted as circulated and read.

CARRIED

Consent and Discussion Agenda

The Board received and approved the Consent and Discussion Agenda:

- Staffing / Deployment Update
- 2019 Special Investigations Unit Annual Report
- CAPG Board of Directors Announced
- Correspondence – Justice Tulloch/OCPC
- Notes of Thanks
- Notes of Appreciation

(2019-116) KOKA – BOIS: THAT the Greater Sudbury Police Services Board accepts the Consent Agenda and Discussion Agenda for the September 17, 2019 meeting as distributed.

CARRIED

OAPSB Board of Directors Announced

The Canadian Association of Police Governance held their Annual General Meeting and Conference from August 8-11, 2019 in Calgary, Alberta. The Board of Directors was elected Friday August 9, 2019 at the Annual General Meeting. The Board will recall that Chair Vagnini had previously served on the CAPG Board of Directors. This year, he decided not to submit his name for re-election.

The CAPG is pleased to announce the newest members representing Ontario:

Bob HALL	Peterborough
Mary Anne SILVERTHORN	Woodstock
Sandy SMALLWOOD	Ottawa

Notes of Appreciation

An email message was received from a Sudbury resident thanking Kevin Deforge, Communications Centre, Sergeant Derick Rose, and Constable Mathieu Guertin for their timely response to a physical threat. A mother and her daughter were threatened by a member of the public in a professional office and had locked themselves in a room for safety. “Kevin Deforge was wonderful and kept us on the phone. The officers immediately brought the situation under control and spoke to my daughter to calm her down. Thank you for your quick response and compassion.”

An email message was received from a Sudbury resident thanking Constable Devin Weber and Kevin O’Shaughnessy for their response to a situation that developed within view of her home. The officers had made a traffic stop and the female driver became very confrontational, screaming and refusing to exit the vehicle. “This went on for some time and they remained calm but firm. Eventually, the woman left the vehicle and a tow was called. I wanted to share the good actions of your officers.”

A card was received from a participant from Kemptville Ontario expressing sincere gratitude and a hearty thank you to Constables Andrew Hinds and Jacques Roberge for hosting a great event in Sudbury – the 2019 Great Lakes Police Training Seminar. “I have been following the GLPMTS since 2005. I couldn’t resist joining the first ever Civilian Group included in Sudbury as I was sure this group was an afterthought. I and the other Civilians were pleasantly surprised to find that we were included in all the events and provided safe transportation. From guest basket on arrival, inclusion in the escorted parade, to the final dinner – we were treated as equals by all. It was superb!”

Continued next page.

Notes of Appreciation Continued

An email message was received from a participant from Sarnia Ontario thanking Greater Sudbury Police Service for hosting the 2019 Great Lakes Police Training Seminar and expressing his gratitude to Constables Andrew Hinds and Jacques Roberge. He is a novice Civilian rider. “It was awesome to be around such skilled riders. The great work done by the organizing officers was really appreciated and made the event a huge success. This event goes a long way in strengthening the bond between Police and the public. I am already looking forward to next year!”

Appointment of Special Constables

The Board received a report on the appointment of Special Constables to the Service.

(2019-117) BOIS – KOKA: THAT the Greater Sudbury Police Services Board approves the appointment of the following Special Constables effective August 27, 2019 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

Marc FORTIER
Brody MONGRAIN

CARRIED

Canada Summer Student Program

The Board received a report on funding for summer students.

(2019-118) BOIS – CALDARELLI: THAT the Greater Sudbury Police Services Board enters into an Agreement with Employment and Social Development Canada for funding in the amount of \$7,840 to offset costs associated with the hiring of students for the summer employment program.

CARRIED

Ontario Strategy to End Human Trafficking

The Board received a report on funding for a human trafficking initiative.

(2019-119) CALDARELLI – BOIS: THAT the Greater Sudbury Police Services Board enters into an Agreement with the Solicitor General – Ontario Provincial Police for funding in the amount of \$17,400 to assist with Ontario’s Strategy to End Human Trafficking.

CARRIED

March of Dimes Initiative

The Board received a report on funding for an intern placement.

(2019-120) CALDARELLI – BOIS: THAT the Greater Sudbury Police Services Board enters into an Agreement with March of Dimes Canada for funding from the Youth Employment Strategy to offset costs associated with the hiring a youth under the program.

CARRIED

CRIA Applications

The Board received a call for applications from the Ministry of the Attorney General (MAG) for the 2019-2020 Civil Remedies for Illicit Activities (CRIA) Grant Program.

(2019-121) BOIS – CALDARELLI: THAT the Board makes two applications under the 2019 – 2020 Civil Remedies for Illicit Activities (CRIA) Grant Program through the Ministry of the Attorney General to offset costs associated with the Projects, each not to exceed \$100,000 in Program support.

CARRIED

2020 Budget Review

CAO Baiden advised the Board that the 2020 Police draft budget is in the process of being assembled in accordance with City Greater Sudbury guidelines. A special Board meeting will be held in October to present the budget. The budget will be presented to Council on November 19, 2019.

2019 OAPSB Labour Seminar

The Board received a report of the upcoming OAPSB 2019 Labour Seminar.

(2019-122) CALDARELLI – BOIS: THAT the Board approves the attendance of Members at the Ontario Association of Police Services Boards 2019 Labour Seminar.

CARRIED

Chief's Youth Initiative Fund

The Board reviewed requests for financial support from the Chief's Youth Initiative Fund.

(2019-123) BOIS – CALDARELLI: THAT the Board approves the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$250 in support of the 2019 Foundation for Education

\$1,500 in support of the 2019 'Home Run for High Schools' Initiative

\$250 in support of the 2019 'Back Pack for Buddies' Initiative

\$1,000 in support of the 2019 'Head Strong' Summit

\$1,000 in support of the 2019 'Keep Them Warm' Program

CARRIED

Board Trust Fund

The Board reviewed requests for financial support from the Board Trust Fund.

(2019-124) CALDARELLI – BOIS: THAT the Board approves the following donations with funds drawn from the Board Trust Fund:

\$500 in support of the 2019 'Run to Remember'

\$1,000 in support of the 2019–2020 'Safe Ride Home Sudbury' Program

\$500 in support of the 2019 'Multiple Births Canada' Conference

CARRIED

2020 Board Meeting Schedule

The Board received the 2020 Board meeting schedule. Meetings are held on the third Wednesday of each month except July and August. Members are reminded to advise the Board Chair if you they are unable to attend any meeting. Teleconferencing is available.

CAPG Conference Updates

CAO Baiden reported that the Calgary, Alberta, conference themed ‘Community Safety, Community Service, Community Strength’ was excellent providing great opportunities to network with other Boards. CAO Baiden made a participated in one session providing an overview of Sudbury’s Community Safety Personnel which was well received. Delta Police made a presentation on a Step Process to Employee Wellness’ which provided great information. Other good presentations included Guns and Gangs, labour relations – discipline/suspensions and Board governance. On the Sunday, attendees from both the Chiefs of Police and Police Services Boards Conferences came together to hear from a panel of speakers consisting of representation from the CAPG, Canadian Police Association, Canadian Association of Chiefs of Police National Board, Police Association, and Chiefs of Police. The topic was Police Chief recruitment.

Chief’s Report

The Chief reviewed his report for the months of June, July and August 2019 as circulated with the Board Agenda highlighting certain activities. Of note was the ‘Missing Person Toolkit’ unveiling given to the Aboriginal Community Police Advisory Committee as well as others from the Indigenous community for feedback. An acknowledgment to Constables Hinds and Roberge for the Great Lakes Police Motorcycle Training Seminar which welcomed riders from across Canada and the United States. As always, the Service takes great pride in its involvement with the community.

New Business

Member Lapierre requested the Board's consideration in changing the times of the balance of meetings for 2019 which pose a conflict for him. The Board agreed to move the start time of the In Camera meeting to a 9:30 a.m. start and the Public meeting to a 10:30 a.m. start for October, November, and December. This matter will be addressed again at the December 11, 2019 Board meeting when Member Lapierre's new schedule is available. The next meeting will be October 16 with the November and December dates to be set.

Chief Pedersen was pleased to advise that the new GSPS Mobile App was launched with great success. The app provides access to 'one-stop-shop' about GSPS including online reporting, access website, jobs and opportunities, important contacts 3-1-1 and 2-1-1, and the OPP (Ontario Provincial Police) crisis and Bear Wise.

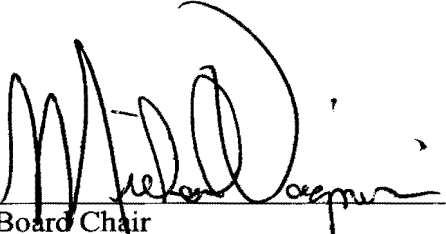
It was also noted mentioned that the recent Sudbury Cinefest hosted a great Canadian film 'Coppers' which featured retired officers speaking about their professional experiences, highlighting the moral, ethical, and emotional difficulties that they have to cope with including PTSD/Stress Injury.

Next Meeting: October 16 2019

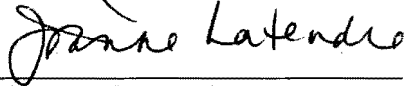
Move to Adjourn: Time - 5:47 p.m.

(2019-125) BOIS _ CALDARELLI: THAT this Board moves back to In Camera.

CARRIED



Board Chair



Board Executive Assistant