



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, OCTOBER 20, 2021, 10 A.M.
Zoom**

PUBLIC AGENDA

ITEM		MOTION	PAGE(S)
1	Motion to Meet IN CAMERA	Motion	
2	Matters Arising From In Camera		
3	Roll Call		
4	Declarations of Conflict of Interest		
5	Adoption of Minutes – September 15, 2021, and October 18, 2021	Motion	
6	Presentation 2022 Budget	Motion	
7	Accept Discussion Agenda – October 20, 2021	Motion	
	DISCUSSION AGENDA		
8	Reports SIU Annual Report Crime Prevention Week		1 2
9	Agreements Body-Worn Cameras and CEWs	Motion	3-4
10	Staffing Reports Staffing and Deployment Update Auxiliary Officer Annual Report	Motion	5-7 8-9
11	Financial Reports Donations Reserve Fund Requests Karrie Burke Bursary	Motion Motion	10-11 12-13

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12	Board Reports		
	OAPSB Labour Seminar	Motion	14-19
	2022 Meeting Schedule		20-22
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14	New Business		
15	Date of Next Meeting		
	Wednesday, November 17, 2021		
16	Adjournment	Motion	



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 7, 2021
PUBLIC	
SUBJECT: 2020 SPECIAL INVESTIGATIONS ANNUAL REPORT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 3 - Enforce the law and hold offenders accountable	
Prepared by: Matthew Gatien Board Administrator	

A handwritten signature in black ink that reads "Matthew Gatien".

RECOMMENDATION:

FOR INFORMATION ONLY

BACKGROUND:

The Special Investigations Unit is a civilian law enforcement agency independent of the police. They are an agency of the Ministry of the Attorney general that maintains an arm's length relationship with the Government of Ontario.

SIU investigations and decisions are independent.

CURRENT SITUATION:



A copy of the 2020 Annual Report will be available at the Board meeting and is available for viewing online at:

English: https://www.siu.on.ca/en/annual_report_2020.php

French: https://www.siu.on.ca/fr/annual_report_2020.php



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 7, 2021
PUBLIC	
SUBJECT: 2021 CRIME PREVENTION WEEK	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

FOR INFORMATION ONLY

BACKGROUND:

Crime Prevention Week is taking place from November 7th to 13th, 2021. This year's theme is "Safer Communities, Stronger Ontario."

This week provides an opportunity to showcase the successful collaborative efforts between Police Services and community organizations, working towards the common goal of preventing crime and creating safe, resilient communities.

CURRENT SITUATION:

Due to the COVID-19 pandemic, virtual activities and presentations are being planned through the week relating to crime prevention topics.

The Board will be provided with additional information as details for the week become finalized.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 15, 2021
PUBLIC	
SUBJECT: BODY WORN CAMERAS AND CEWs UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board rescinds resolution 2021-127 in respect of Axon Public Safety Canada Inc. in relation to the Conducted Energy Weapon (CEW) Taser 7 Fleet;

AND THAT the Board enters into an Agreement with Axon Public Safety Canada Inc. to purchase/lease-to-own the CEW Taser 7 Fleet and Body Worn Cameras at an estimated annual cost of \$557,760 annually (including taxes) for a period of six years for a total approximate cost of \$3,346,562 (including taxes) with funds to be drawn from the Capital Financing Reserve Fund.

Background:

In June 2020, the Police Services Board was presented with the concept of introducing Body Worn Cameras (BWCs) within the Greater Sudbury Police Service (GSPS) to enhance the use of technology to support police practices. The Service reviewed the results of other Police Services' pilot program reports over the summer months, and provided a report to the Board.

In September 2020, the Police Services Board was presented with a report completed by the Strategic Operations Division, which detailed preliminary literature reviews and an analysis of research work that had already been completed involving BWCs. At that time, the Board requested that a feasibility study be completed to understand the local needs.

In December 2020 the Board received a report that addressed a number of areas including GSPS-citizen interactions, GSPS capability and capacity to implement BWCs, comparison data on Canadian Police Services using BWCs, and insight on the legal and privacy implications. The Board concurred with the recommendation to pursue the implementation of BWCs along with the Digital Evidence Management System (DEMS) and Conducted Energy Weapon (CEW) upgrade, and endorsed a plan for rollout in 2021.

In January 2021, the Board was presented with the 2021-2022 Budget, which included the capital allocation of \$450,000 in each year for five years the purchase of BWCs, CEW, and DEMS). This plan included a limited roll out of this technology primarily to front-line direct responders. The Board approved the budget, which was subsequently approved by City Council.

Current Situation:

The committee tasked with pursuing the recommendation for BWCs, CEW upgrade and DEMs has been regularly meeting on the development of a detailed implementation plan. A number of areas have been reviewed with specific emphasis on the actual distribution and deployment of this new technology. On further review of the utility of this equipment, it was recommended that the deployment expand so that additional units have readily available access to these systems. It has been determined that for safety and improved functionality, additional equipment is required. This will involve revising the original contract with Axon to include the following:

- 200 Axon Body 3 cameras and 25 Docks
- 200 Officer Safety Plan 7 bundles
- 200 Officer Safety Plan 7 licenses
- 10 Pro licenses (DEMS)
- 261 CEWs
- Annual spending be \$402,084 starting 2022 ending in 2025
- Total Cost \$1,608,336.00

The Working Group has continued to develop procedures, training and create a logistical plan for the implementation. As this process is being undertaken, a Privacy Impact Assessment will be completed as well by the Strategic Operations Division. The Service will also work with the Privacy Commission with respect to Governance related issues.

The current goal is to implement BWCs in the fall of 2022. There will be a transitional roll-out plan to distribute this new technology throughout the organization in stages.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 6, 2021
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: <div style="display: flex; align-items: center; margin-top: 5px;"> <div style="margin-right: 20px;">Sharon Baiden Chief Administrative Officer</div> </div>	Recommended by: <div style="display: flex; align-items: center; margin-top: 5px;"> <div style="margin-right: 20px;">Paul Pedersen Chief of Police</div> </div>

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Fournier, Nicole	October 8, 2021	Temporary Human Trafficking Crime Analyst
Tople, Kaylee	October 15, 2021	Part-time Customer Service Clerk

And further that the Board accepts the following resignations and retirements:

Huneault, Mathieu	Resignation September 1, 2021	Part Time Special Constable
Lovat, Bill	Retirement September 14, 2021	First Class Constable

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

This year, the Service budgeted for two additional sworn members which will increase the authorized strength to 272 and four full-time communicators that will replace civilian vacancies that were created in 2020. The two sworn members have now been hired and are at the Ontario Police College attending for the Basic Constable Training Program. The Communicators have been hired and are now in their training period. One has successfully completed and is now full-time, while three remain in training and will have the opportunity to compete for full-time once signed off successfully.

CURRENT SITUATION:

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

TABLE A: GSPS Authorized Strength at August 31, 2021.

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	272	273	0	(1)
CIVILIAN	130	126	0	
TOTAL	402	399	0	(1)

The additional sworn positions have been hired, while one additional sworn officer has been afforded through the Human Trafficking Grant which has increased our actual strength by one.

TABLE B: Appointments

NAMES	EFFECTIVE DATE	POSITION
Fournier, Nicole	October 8, 2021	Temporary Human Trafficking Crime Analyst
Topple, Kaylee	October 15, 2021	Part-time Customer Service Clerk

SUBJECT: STAFFING/DEPLOYMENT UPDATE	Page 3
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TABLE C: Resignations



NAMES	EFFECTIVE DATE	POSITION
Huneault, Mathieu	September 1, 2021	Part Time Special Constable

TABLE D: Retirements

NAMES	EFFECTIVE DATE	POSITION
Lovat, Bill	September 14, 2021	First Class Constable



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 27, 2021
PUBLIC	
SUBJECT: AUXILIARY OFFICER ANNUAL REPORT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

FOR INFORMATION ONLY

BACKGROUND:

The Greater Sudbury Police Services Board recruits volunteers to serve in the function of Auxiliary Constables in accordance with the provisions of the *Police Services Act*.

The Auxiliary Unit is a volunteer team of citizens from all walks of life who are concerned with the wellbeing of neighborhoods and the community. They are considered members of the Service in accordance with the provisions of the *Police Services Act*.

The Auxiliary Unit has designations of Auxiliary Constable, Sergeant, and Staff Sergeant similar to those of the Police Service. The members wear uniform and insignia that are distinct from those of Police Officers. Auxiliary Constables provide a visible police presence and perform non-enforcement and non-hazardous duties including ride-along functions with frontline police personnel, accompanying officers on patrol, attending emergency call outs, conduct tasks in community mobilization initiatives, and provide support with crime prevention initiatives under the supervision of Sworn members.

An Auxiliary member has the authority of a police officer if he or she is accompanied or supervised by a police officer and is authorized to perform the duties by the Chief of Police.

Additionally, the Chief of Police may authorize an Auxiliary member to perform police duties only in special circumstances including emergency situations related to community safety and well-being.

Participation in the Auxiliary program affords members the opportunity to train and become familiar with Greater Sudbury Police Service policies and procedures. Members appointed to the Auxiliary Unit must also take an Oath of Office and an Oath of Secrecy assuming their duties. Members of the unit take part in other police related work that preserve public peace and order, crime prevention initiatives, and protect life and property.

Auxiliary Officers assist at police events such as monthly Auxiliary meetings and training sessions, Police Week, Special Olympics Law Enforcement Torch Run and Polar Plunge, Sudbury Rocks Run, Canada Day events, Santa Claus Parades, Cops, Kids and Fishing, Great Lakes motorcycle seminar, Go21 Walk for Down Syndrome, NEO Kids Super Heroes for Little Heroes, and many others.

CURRENT SITUATION:

The GSPS Auxiliary Unit remains a valued asset to the Service and Community. Over the last 12 months COVID-19 has had a direct impact on the number of members involved in the program given that the use of auxiliary members was suspended. In 2020, there were 23 active members. That number has reduced to 14 active members, comprised of 1 Auxiliary Staff Sergeant, 3 Auxiliary Sergeants, and 10 Auxiliary Constables.

During the 2021 fiscal year, 8 members have been hired with various Police Services across Canada including the RCMP, UCCM, GSPS, Peel Police and OPP, as well as one resignation.



The Unit attended very few events as community involvement has been limited due to COVID-19 guidelines. Two-Officer patrols continue to be suspended preventing the ride-along program from continuing for the Auxiliary Unit. Some members continue to be involved in semi-related community events such as plasma donation, giving them an opportunity to gather a few community volunteer hours, as well as the SPYDR program during the summer months with the Community Response Unit.

One vacancy remains within the unit at the rank of Sergeant. When COVID-19 subsides and recruiting measures begin again at the volunteer level, consideration to fill this position might be given through the promotional process.

At this time, activities involving the Auxiliary Unit remain significantly scaled down. The Unit is called upon on an as needed basis and each request is evaluated at the time prior to involving the members.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 16, 2021
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$250 in support of Special Olympics “Draft an Athlete”

\$1,000 in support of the R.I.D.E. Program

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or

their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Requests for funding consideration have been received.

The balance in the Donations Reserve Fund on September 8, 2021 is \$155,702.65

\$250 in support of Special Olympics “Draft an Athlete”

Open to the public, the OPP Guardians Half Marathon/5K is a challenge of endurance for those who support inclusion and diversity in sports. Register for the in-person (5K only) or virtual (5K or half marathon) portions and help support the athletes of Special Olympics Ontario (SOO)!

Be part of something big and test your endurance by joining the OPP Guardians 5K/Half Marathon. You can participate anytime, anywhere. The in-person 5K run event is hosted by the OPP at General Headquarters located at 777 Memorial Avenue, Orillia, and will accompany the province-wide virtual event.

Along with participating in the event, there is also an opportunity to “Draft an Athlete” in the form of sponsorship for the amount of \$250.

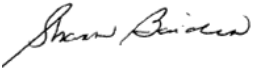

\$1,000 in support of the R.I.D.E Program

An important component of the Safe Ride Home Sudbury program is to provide awareness and education to prevent impaired driving. We continue to provide our community education program, along with our Partners, to deliver our important message. Participating in the R.I.D.E. Program and distributing free Tim Horton coffee cards has been very effective in delivering our important message to plan ahead for a safe ride home and also serves as a thank you for not driving impaired.

With a \$1000.00 contribution from each of our partners, Greater Sudbury Police Service and Sudbury Police Association, we will be able to continue to deliver our important message and work together towards a safer community.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 20, 2021
PUBLIC	
SUBJECT: KARRIE BURKE WOMEN IN POLICING BURSARY	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approves the allocation of \$500 from the Karrie Burke Bursary with funds drawn from the Donation Reserve Fund;

AND FURTHER, that the Board award the following winner of the 2021 Karrie Burke Women in Policing Bursary

Marina Leblanc \$500.00

BACKGROUND:

Karrie Burke retired as a Staff Sergeant in January 2019 after a distinguished and honourable 32 year career. She passed away suddenly in August of the same year. Her husband wanted her legacy to live on and as such created the Karrie Burke Bursary fund. The Burke family donated \$3000, which was matched by the Board through funds held in the Donations Reserve Fund. Shortly thereafter, guidelines were established to guide the disbursement of bursary funds. This included a candidate eligibility and application process. Earlier this year an invitation for nominations was issued. A Bursary Review committee was established which comprised of 1 female Staff Sergeant, 1 female Sergeant and 1 female Equity, Diversity and Inclusion intern tasked with reviewing nominations.

SUBJECT: KARRIE BURKE WOMEN IN POLICING BURSARY	Page 2
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CURRENT SITUATION:

The process resulted in four outstanding applications being received. A review of all applications against the set criteria was undertaken. The Committee chose this years' recipient to be Marina Leblanc. She is a very worthy recipient and is recognized for her exceptional commitment to volunteering and her tremendous service to her community. Marina has wanted to be a Police Officer since she was twelve.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 8, 2021
PUBLIC	
SUBJECT: 2021 OAPSB LABOUR SEMINAR	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Matthew Gatien Board Administrator	

A handwritten signature in black ink that reads "Matthew Gatien".

RECOMMENDATION:

THAT the Board approves the participation of Members at the Ontario Association of Police Services Boards Labour Seminar to be held virtually November 18, 2021 at a registration fee of \$249 per registrant.

AND FURTHER THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.

BACKGROUND:

The OAPSB is hosting a governance and labour seminar for Police Services Board Members and staff, Ministry/OPP employers, and staff. Representatives from both the Police Services Board and Administration generally attend.

CURRENT SITUATION:

The 2021 fall seminar is scheduled to be held virtually on **November 18, 2021** and features topical sessions on current trends and issues in police labour relations. A program is attached.

Members are asked to confirm interest in attending with the Board Administrator by Friday, October 29, 2021.

SUBJECT: 2021 OAPSB LABOUR SEMINAR	Page 2
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In addition, the OAPSB is seeking financial assistance in support of the conference this year. Board and Service representatives traditionally attend and support. Sponsorship donations help minimize costs to help members attend, assist with marketing the conference, help with upgrades for delivering the conference (i.e. making the conference virtual), and provides exposure for the Board to other Boards in the province. The Board generally provides sponsorship in the amount of \$500.00.



ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS

2021 LABOUR Conference *Program*

November 18th, 2021
9:30 AM – 4:00 PM

Virtual

Presented By:



The 2021 Labour Conference is designed for members only including:

- Both Section 31 and Section 10 police services board members and staff
- HR & Labour relations staff
- Bargaining staff and advisors

The 2021 event will be presented virtually on November 18, 2021, from 9:30am – 4:00pm.

The 2021 Labour Conference Objectives are:

- Updates on the Labour relations landscape across Ontario
- Learn about police executive contracts
- Discuss employer challenges with WSIB
- CSPA Update
- Learn about Inclusion, Diversity and Cultural Consideration



2021 LABOUR Conference

Thursday November 18, 2021

9:00 am	<p>Welcome & Opening Address (OPP Boards Only) Patrick Weaver, Chair OAPSB Bruce Chapman, Interim Executive Director OAPSB</p>
9:05 am	<p>OPP Boards - Update on OPP Detachment Boards <i>Ministry of SOLGEN</i></p>
9:50 am	<p>BiO Break & Welcome to Municipal Boards (OPP and Municipal Boards) Bruce Chapman, Interim Executive Director OAPSB</p>
10:00 am	<p>Co-Creating Change: Inclusion, Diversity, Cultural (Panel) (OPP and Municipal Boards) Jacqueline Edwards, President, Association of Black Law Enforcers Serving with Pride OWLE WE in Policing</p>
11:10 am	<p>The Ontario Human Rights Commission work with Peel Regional Police and the Police Service Board & the MOU: (OPP and Municipal Boards) Deputy Chief Anthony Odoardi, Peel Regional Police Services Ahmed Attia, Board Chair, Peel Regional Police Services Board</p>
12:00 pm	<p>Community Safety and Policing Act, 2019 (CSPA) (OPP and Municipal Boards) Minister Jones, SOLGEN</p>
12:30 pm	Bio/Lunch Break
1:00 pm	WSIB Update



2021 LABOUR Conference


	<p><i>(OPP and Municipal Boards)</i> <i>WSIB (Speakers TBC)</i></p>
1:30 pm	<p>Legal Considerations / Labour Issues <i>(OPP and Municipal Boards)</i> Ian Johnstone, Partner, Johnstone & Cowling LLP</p>
2:00 pm	<p>BIO Break Departure of OPP Boards</p>
2:15 pm	<p>Municipal Board Update on Community Safety and Policing Act, 2019 (CSPA) Ministry of the SOLGEN <i>(Municipal Boards)</i></p>
3:00 pm	<p>Around the Province (Section 31) <i>(Municipal Boards by board by Zone)</i></p>
3:30 pm	<p>OMERS update <i>(Municipal Boards)</i></p> <p>Blake Hutchinson, CEO OMERS George Cooke & Monty Baker, OAPSB rep OMERS Administration Corporation Frank Ramagano & Fred Biro, OAPSB rep OMERS Sponsors Corporation</p>
4:00 pm	<p>Conclusion and final Remarks</p> <p>Patrick Weaver, Chair OAPSB Bruce Chapman, Interim Executive Director OAPSB</p>

Note: This program is subject to change without notice.

OAPSB Tel. 519-659-0434 1-800-831-7727 Fax 519-659-7004
E-Mail: oapsb@oapsb.ca Website: www.oapsb.ca



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 12, 2021
PUBLIC	
SUBJECT: 2022 POLICE SERVICES BOARD MEETING SCHEDULE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

FOR DISCUSSION

BACKGROUND:

In 2021, Greater Sudbury Police Services Board meetings were scheduled on the third Wednesday of each month with the In-Camera session set for 9:00 a.m. and the Public session starting at 10:00 a.m. This timing appears to have worked for the Board during the past year.

Meetings have been held via Zoom since April 2020 due to COVID-19. While social distancing has been recommended, the Board has opted to continue with virtual meetings. The Board may wish to consider re-convening in-person meetings as Public Health guidance evolves during the meeting cycle.

Regular Meetings of the Board are not convened in the months of July and August. Should business arise requiring that meetings be scheduled, a special meeting can be held with the concurrence of the Board.

CURRENT SITUATION:

The proposed 2022 Board Meeting Schedule following the current date pattern is attached, with meetings taking place on the second Wednesdays in June and December to allow for holidays. A special meeting has been added before the October meeting to allow for a budget review by the Board before presenting it at the October Board meeting. With 2022 being an election year for Council, it is uncertain as to when the budget will be set for 2023. Generally, budget deliberations are deferred until after the new Council has been elected.

Please advise the Board Chair and Board Administrator if you are unable to attend any of the proposed meeting dates. Board Members are reminded that teleconferencing through Zoom is available to facilitate participation.



GREATER SUDBURY POLICE SERVICES BOARD SCHEDULE OF MEETINGS 2022

Wednesday January 19

Wednesday February 16

Wednesday March 16

Wednesday April 20

Wednesday May 18

Wednesday June 8

MEETINGS IN JULY AND AUGUST SCHEDULED AS REQUIRED

Wednesday September 21

Budget Review Meeting – Wednesday October 12

Wednesday October 19

Wednesday November 16

Wednesday December 14

Budget Presentation to City Council – December or in New Year

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

October 2021

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The Fall season is well underway, and the Service has been busy with continuing to address community safety issues and adapt to the challenges posed by COVID-19. The majority of Service members are double vaccinated which has helped in our efforts to continue to control the spread of COVID-19. The health and safety of citizens and members remains a major priority for all.

Collectively we continue to plan and evaluate our service delivery and business practices to respond to the changing requirements due to COVID-19 and to move now into our state of COVID-19 normal.

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Since the last meeting, several Ministry Updates were distributed with ongoing guidance, instruction, and dissemination of information. This report contains an overview of the content with the opportunity for further discussion should the Board request.

2021-22 to 2022-23 MOBILE CRISIS RESPONSE TEAM ENHANCEMENT GRANT – CALL FOR APPLICATIONS

The Ministry of the Solicitor General issued a call for applications for the new Mobile Crisis Response Team (MCRT) Enhancement Grant for the 2021-22 to 2022-23 grant cycle. This grant is available to municipal and First Nation police services as well as Ontario Provincial Police (OPP) detachments.

The grant intends to enhance already existing MCRTs as part of the government's plan to build a more comprehensive and connected mental health and addictions system. Funding will be provided to police services to increase the full-time equivalent count of mental health and addiction workers on their existing MCRTs. This will support the on-going need for more mental health assistance on calls for service and better leverage local mental health expertise.

Municipal and First Nations police services can submit a maximum of one application per police service. The maximum funding request for each project is \$120,000 per fiscal year for a total of \$240,000 over two years. The deadline for submissions was October 13, and Sudbury did submit an application.

MOMS ACT, HTA AND REG AMENDMENTS – RACES, CONTESTS, STUNTS

On June 3, 2021, the *Moving Ontarians More Safely (MOMS) Act, 2021* received Royal Assent. The MOMS Act made numerous amendments to the HTA intended to reduce collisions, injuries and fatalities on our roads and highways including measures to combat street racing. The following legislative and regulatory amendments took effect on September 12, 2021:

1. **Amendment to Section 172 of the HTA** – Subsection 15(1) of Schedule 1 of the MOMS Act, 2021 came into force and will amend HTA section 172 to increase

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

the length of the roadside driver's license suspension for street racing from seven days to 30 days.

2. **Amendment to Ontario Regulation 455/07 (Races, Contests and Stunts)** – Section 172 of the HTA was expanded to apply to certain off-road locations such as parking lots, bike paths and trails. Amendments to Ontario Regulation 455/07 specify the off-road places where section 172 of the HTA will apply.

ONTARIO AMBER ALERT PROGRAM

Recent advancements in automation, translation and additional breadth of social media employed in AMBER Alert messaging have driven the need to revise the AMBER Alert activation form.

The Ontario AMBER Alert Program continues to play a crucial role in assisting police in many child abduction investigations. The Ontario Provincial Police (OPP) is responsible for activating AMBER Alert requests within the province of Ontario. If a child is reported as being abducted, and the case meets the required guidelines, the investigating police service can request the OPP to issue an AMBER Alert by completing an AMBER Alert activation form.

Before an AMBER Alert is issued, all of these guidelines must be met:

1. Law enforcement agency believes a child under 18 years of age has been abducted, and;
2. Law enforcement agency believes the child is in danger, and;
3. There is descriptive information about one or more of the following:
 - o Child;
 - o Abductor;
 - o Vehicle;

To believe an immediate broadcast alert will help in locating the child.

The description of the child (and, if available, the alleged abductor or involved vehicle) are then immediately broadcasted on through a variety of approved systems. It is important to note that the OPP Provincial Operations Centre is always willing to consult in the earliest stages of a potential AMBER Alert situation if police are unsure if a case meets the required criteria.

The revised electronic form now has the capacity to immediately translate the alert to French, allowing concurrent broadcasting of English and French alerts. The revised form further has the capacity to add multiple victims and abductors and append images directly to the form.

THE TOWING SECTOR AND THE CONSUMER PROTECTION ACT, 2002

A memorandum was sent in April 2021 to promote a common understanding among police forces as to the intent and scope of the provisions of the Consumer Protection Act, 2002 applicable to the towing and storage sectors. The memo also referenced the *Repairs and Storage Liens Act*, which statute is not enforced by the ministry but rather by the parties themselves in the civil courts.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Concerns have been shared that the memo could be interpreted as meaning that individuals who are insured in respect of damage to their vehicles under a policy of insurance would not be considered “consumers” for the purpose of the *Consumer Protection Act, 2002*. Individuals acting for personal, family or household purposes, who become involved in a collision or other motor vehicle accident, would **not** be precluded from seeking a remedy under the *Consumer Protection Act, 2002* due to the involvement of an insurance company providing coverage for damage to the vehicle.

It is important to emphasize that the scope of the Consumer Protection Act, 2002 does not extend to criminal activity, including, in particular, organized crime. Those charges properly fall under the Criminal Code.

AMENDMENTS TO THE LOW-SPEED VEHICLE PILOT REGULATION

On July 1, 2017 Ontario launched a ten-year pilot project to permit low-speed vehicles (LSVs) on Ontario’s roads. The pilot is intended to assess these vehicles over a period of ten years in order to examine their ability to safely integrate with other vehicle types and determine whether existing rules of the road are adequate.

Effective July 30, 2021 the following four amendments were made to the existing pilot regulation O. Reg. 215/17: Pilot Project – Low-Speed Vehicles:

- Allow LSVs to cross a controlled intersection (where there is a traffic control signal, stop sign and/or other traffic control devices (e.g. yield signs) that control traffic in all directions) with a speed limit not greater than 80km/h;
- Remove the requirement to have doors on LSVs;
- Remove the limit on the number of occupants allowed in an LSV as long as there are the required number of seating provisions; and,
- Lower the insurance requirements for LSVs to align more closely with those of a passenger car to a minimum of \$1 million in third-party liability insurance, and accident benefits coverage of \$65,000 for non-catastrophic injuries and \$1 million for catastrophic injuries

Anyone that contravenes the conditions of the pilot can be charged under HTA s. 228(8), which states that every person who contravenes a pilot regulation is liable for a fine of not less than \$250 and not more than \$2,500 upon conviction. All other existing HTA rules of the road and penalties also apply to the operation of LSVs.

The Ministry of Transportation will be providing municipalities a guideline document outlining best practices, should they choose to enact by-laws permitting the use of LSVs within their municipalities.

LAUNCH OF NEW CFS-CLIENT CENTRED WEBSITE

The Ontario Government’s Ontario.ca website is the single source for government resources, information and online services for the public. This approach allows the public to access information easily and improves their online experience.

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Given the highly specialized nature of forensic science services, the majority of the Centre of Forensic Sciences (CFS) related content has been moved to a new CFS client centred website, which is mobile accessible.

CFS clients are encouraged to review and update all links, pages, or documents that have been bookmarked. CFS report recipients might experience broken links when accessing old information sheet hyperlinks in reports issued prior to October 1, 2021.

DISCLOSURE OF POLICE RECORDS TO CORRECTIONAL AUTHORITIES QUESTIONNAIRE

In November 2009, the Ministry of the Solicitor General (Ministry) issued All Chiefs Memo 09-0074, which included a guidance document on the Disclosure of Police Records to Correctional Authorities. The document was developed to assist police services in understanding the legal framework around disclosure in order to facilitate proper and efficient information sharing with correctional and parole authorities.

To help inform the ministry's current understanding of how police services across the province manage and respond to requests for information made by correctional authorities, the ministry is requesting that police services respond to the (attached) questionnaire. Information shared through the questionnaire is for internal ministry use only and will not be released publicly. This data will be used to consider best practices to support the facilitation of information sharing between police services and correctional authorities. The Service responded to the survey.

DEVELOPMENTAL SERVICES

In alignment with the ministries' initiatives to strengthen connections between the Developmental Services (DS) system and the policing and corrections systems, and the need for inter-ministerial, multi-sectoral collaboration to better address the needs of adults with a developmental disability, we are seeking assistance to distribute to police an *Information Note* providing information about the DS system and services and supports available for police use.

The Information Note for Police includes resources to increase awareness about vulnerabilities, practical tips and contact information to support interactions with persons with developmental disabilities who come in contact with the criminal justice system.

NATIONAL PEACE OFFICERS MEMORIAL RUN – SUDBURY ADDITION

Each year for the past several, members of the Greater Sudbury Police Service participate in the National Peace Officers Memorial Run. This typically would be held from Toronto to Ottawa leading up to National Peace Officers Memorial Day on Sunday September 26, 2021. Due to the pandemic, both last year and again this year, we were not able to gather for the national event; so, members hosted our own Memorial Run right here in Sudbury.

The National Peace Officers' Memorial Run (NPOMR) was established in 2005 by the Peel Regional Police running team with the goal of raising awareness of the annual service and at the same time paying tribute to those officers who had so valiantly given

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their lives in service of their Community and Country. Since that time, the event has grown exponentially with hundreds of runners taking place each year.

Thank you to the efforts of Detective Sergeant Steve Train and Detective Constable Ryan Hutton, members of the Peace Officers Memorial Run Team and the Sudbury Police Running Team, the Police Memorial Committee and all friends and family participated in a successful event rain and all!

Being a Police Officer is more than a career, it is a life commitment and tragically, sometimes that commitment takes lives. Officers enter this profession knowing that on any given day they may face a situation where they must put the safety of the community above their own

The Service proudly honours and remembers our Fallen Members and stand together to commemorate their lives and their sacrifice. Greater Sudbury Police honours our Heroes in Life, Not Death:

- Sergeant Richard McDonald; July 30, 1961 – July 28, 1999
- Constable Joseph MacDonald; December 10, 1963 – October 7, 1993
- Sergeant Laurier Quesnel; November 27, 1930 – October 14, 1965
- Constable Ernest Paul; February 1, 1915 – May 28, 1955
- Constable Edward Terrell; September 4, 1920 – June 18, 1949
- Constable Gerry Dault; March 17, 1917 – June 18, 1949
- Sergeant Frederick Davidson; August 20, 1900 – July 17, 1937
- Constable Albert Nault; September 6, 1896 – December 21, 1931

The National Peace Officer Memorial Foundation provides support to the families of those who have lost their lives in the line of duty.

NATIONAL PEACE OFFICER MEMORIAL DAY

September 26, 2021, marked the 44th Annual National Police and Peace Officers' Memorial Day. Typically, a large gathering of officers from across the country is held in Ottawa to pay tribute to those Officers who have so valiantly given their lives in service of their community and country, including our own eight:

- Cst. Albert Nault
- Sgt. Frederick Davidson
- Cst. Gerry Dault
- Cst. Edward Terrell
- Cst. Ernest Paul
- Sgt. Laurier Quesnel
- Cst. Joseph MacDonald
- Sgt. Richard McDonald

Once again this year, due to the restrictions of the pandemic, the event was held virtually. Sudbury was pleased to participate by way of video memorial tribute.

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ORANGE SHIRT DAY – NATIONAL DAY FOR TRUTH AND RECONCILIATION – SEPTEMBER 30, 2021

Earlier this year, the bodies of 215 children were found at the site of the former Kamloops Indian Residential School in British Columbia. Over the next months, thousands of other children were found, and searches continue today.

September 30, 2021, marked National Day for Truth and Reconciliation, originally known as Orange Shirt Day. This day has been designated as a time for Canadians to acknowledge and learn more about the tragic and painful history and ongoing impacts of residential schools and how to participate in meaningful reconciliation.

Orange Shirt Day originated from Phyllis Webstad, a Northern Secwepemc woman who, at the age of six, who was taken away from her family and brought to a residential school. The orange shirt name comes from Phyllis' experience of having her brand new orange shirt taken from her as soon as she arrived at the school. Read her story here:

<https://www.orangeshirtday.org/phyllis-story.html>

While the Indigenous-led Orange Shirt Day has been recognized on September 30th for the past several years in honour of residential school survivors, this was the first time the date was observed as a federal statutory holiday.

Keeping in mind the pain and grief that this day holds for Indigenous peoples across Turtle Island, our flag was lowered to half-mast in commemoration of the innocent children who lost their lives in residential schools. Our Members wore orange shirts and Orange Shirt Day pins on their uniforms/clothing for the week to remember Phyllis and all the children who attended residential schools and to symbolize our collective solidarity with Indigenous communities.

The Greater Sudbury Police Service is highly committed to Indigenous Cultural Awareness Training. Since April 2020, our Members have been receiving Mental Health First Aid First Nations Training (MHFA-FN), facilitated by Roger Chum and Mary Wabano. Mental Health First Aid First Nations Training is different from the standard Mental Health First Aid, as it focuses on the Indigenous perspective by providing services in a culturally safe way. This training does not train individuals on how to be a therapist, counsellor, or a mental health professional, but provides tools on early intervention stages and increases knowledge about mental health. More information is available at: <https://www.mhfa.ca/en/course-type/first-nations>

COPS FOR CANCER –SHAVE YOUR HEAD, CUT YOUR PONYTAIL CAMPAIGN

Greater Sudbury Police Service was pleased to participate in this year's Cops For Cancer Head Shave fundraiser for the Canadian Cancer Society.

The money raised from this event helps fund leading-edge cancer research that is improving cancer treatments, preventing cancer and saving lives; provide reliable and up-

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to-date information on cancer, risk reduction and treatment; offer vital community-based support services for people living with cancer and their families; and advocate for healthy public policies.

NATIONAL DAY OF ACTION FOR MISSING AND MURDERED INDIGENOUS WOMEN AND GIRLS – OCTOBER 4, 2021

The violence experienced by Indigenous women, girls and gender diverse people is a national tragedy. GSPS acknowledges the oppression and marginalization that have befallen Indigenous peoples resulting in the overwhelming number of MMIWG2S across Canada.

The Service works closely with FILU (Family Information Liaison Unit), an agency funded through Justice Canada that facilitates the gathering of case-specific information about police investigations, coroner's reports/reviews, court proceedings or other government processes and provides information to families. Family members of Missing & Murdered Indigenous Women and Girls can access FILU for confidential, culturally responsive, trauma-informed and victim-centered assistance.

We are proud to be partnered with N'Swakamok Native Friendship Centre for the Looking Ahead to Build the Spirit of Our Women - Learning to Live Free from Violence Project. The Service is committed to stay educated and aware; to protect Indigenous women and girls from violence; and to work toward positive, meaningful change. Learn more: <https://www.gspss.ca/en/about-gspss/publications.aspx>

BUSINESS PLANNING 2022 TO 2024

Business planning continues to progress through the Strategic Operations Division in collaboration with the Board Administrator. Oraclepoll is assisting with the Residential, Business and Member surveys which are expected to be completed in the next couple of weeks. Final documents will be reviewed by the Board prior to initiating the public and internal survey approaches. These are generally done through an on-line and telephone methodology. Results are then tabulated with reports prepared that identify key themes and priorities.

Additionally, the community consultation process is underway with the identification of key stakeholder groups and a proposed timeline.

A consultant will be retained to assist with synthesizing all of the data into a strategic document that will serve as the Service roadmap for the next few years.

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FINANCE UPDATE:

FINANCES YEAR-END FORECASTS

Cost Centre	Annual Budget	YEAR END PROJECTION	YEAR END VARIANCE
Contr to Reserves and Cap	\$ 3,789,417.56	\$ 3,519,467.68	\$ 269,949.88
Internal Recoveries	\$ 1,478,575.37	\$ 1,145,697.39	\$ 332,877.98
Operating Costs	\$ 6,491,164.26	\$ 7,062,749.27	\$ (571,585.01)
Revenues	\$ (4,992,046.68)	\$ (5,138,111.17)	\$ 146,064.49
Salaries & Benefits	\$ 58,959,500.23	\$ 59,135,951.19	\$ (176,450.96)
Grand Total	\$ 65,726,610.75	\$ 65,725,754.36	\$ 856.38

An analysis of budget and spending year to date has been undertaken. Overall, spending to date is within budget estimates and year-end forecasts are showing a minor variance. Stringent monitoring and analysis of costs continues. Operating expenses are over budget; however these expenses are offset by unanticipated revenues, and internal recoveries, which will for account for COVID-19 and rent expenses. The one area that currently is causing pressure is the requirement for overtime shifts to meet staffing levels required in accordance with the Collective Agreement.

ONTARIO WOMEN IN LAW ENFORCEMENT NOMINATIONS

Sergeant Laura Wawryszyn Nominated for OWLE Leadership Award

The Service was pleased to extend congratulations to Staff Sergeant Laura Wawryszyn on being nominated by her peers for an OWLE Leadership Award!

The OWLE (Ontario Women in Law Enforcement) Leadership award is presented to a woman in law enforcement who inspires others; is an excellent role model; positively influences the actions and opinions of others; encourages and supports colleagues; shows initiative; perseveres in the face of criticism or adversity; has high ethical standards; is willing to “go that extra mile”; builds trust and is able to form partnerships to resolve issues.

S/Sgt. Laura Wawryszyn has been a Police Officer with the Greater Sudbury Police Service since 1998. She was promoted to Sergeant in 2016 and was recently promoted to Staff Sergeant. She has spent time in Patrol Operations, Break Enter and Robbery Unit, Domestic Violence, Professional Standards, Special Projects and is currently in Patrol Operations.

S/Sgt. Wawryszyn has made significant strides in influencing change within our service and community, including:

- Spending numerous hours volunteering for the GSPS Santa Claus Parade Committee, taking the lead with creative design and execution of the float

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- Promoting Special Olympics Ontario through ongoing support and participation in various fundraising initiatives, such as the annual Polar Plunge
- Taking a leadership role in the “Shop with a Cop” program providing positive holiday experiences for youth within the community
- Participating in the Police Youth MWKA program for several years, breaking down barriers of communication and trust with Indigenous youth and community partners
- Taking a leadership role in the development of the GSPS Spiritual Team that provides our membership with access to multi-dimensional volunteer spiritual team members and a variety of support services
- Leading the GSPS Diversity Advisory Committee (DAC), which provides guidance on matters that relate to race relationships and multiculturalism within Sudbury and policing
- Being a member of the GSPS Health and Wellness Committee, which is now known as the Blue Balance Wellness Team. The program promotes self-care, resiliency and positive work/home balance through various initiatives. S/Sgt. Wawryszyn has a strong understanding for the need to care for the mental wellbeing of others.
- Collaborating with our Indigenous Liaison Unit in developing resource tools and a new virtual mindfulness initiative. As part of the Equity, Diversity and Inclusion endeavours, she coordinated with internal and external partners to develop a service strategy and more innovative programming. She continues to demonstrate leadership through her contribution to the GSPS Anti-Racism Reform Group and Authentic Inclusion Reform Group.

S/Sgt. Wawryszyn is always a hard worker, bringing positive energy and creativity to all that she does. Her kindness and compassion are demonstrated in her work and interactions with others. S/Sgt. Wawryszyn has dedicated her life to policing and her heart to the wellbeing of others.

OWLE encourages, promotes and advances women in law enforcement by:

1. Securing proper training for women in the law enforcement profession;
2. Encouraging the increased role of women in law enforcement;
3. Assisting in the creation of support groups for women in law enforcement;
4. Securing recognition of women within the law enforcement profession, and their work;
5. Fostering closer official and personal relationships among women in law enforcement.

Additional information on OWLE is available through the following line:

<https://www.owle.org>

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Sexual Assault Team Nominated for OWLE Teamwork Award

Congratulations Detective Sergeant Angie Sirkka, Detective Constable Stephanie Duchene and Ms. Julia Kinna, BSW on being nominated for an Ontario Women in Law Enforcement (OWLE) Teamwork Award!

The Ontario Women in Law Enforcement Teamwork Award recognizes the exceptional successes of women in law enforcement working on complex, comprehensive, groundbreaking or long-term projects and who have successfully fostered change and have made contributions as leaders and mentors.

Sexual Assault is the most under-reported crime and the Greater Sudbury Police Service works diligently with our community partners in order to change that. Our Sexual Assault Review Team is a collaborative effort between the Greater Sudbury Police Service and a multitude of community agencies that support and provide services to Survivors of sexual violence. Detective Sergeant Sirkka, Detective Constable Duchene and Ms. Julia Kinna have gone beyond to help develop and deliver promising strategies that address barriers to reporting sexual violence. They have worked tirelessly to provide recommendations on practice, policy and procedure for improving access to awareness, education and justice for Survivors of sexual violence.

Over the last two years, this team has worked hard to coordinate and develop a framework for best reporting practices for the Greater Sudbury Police Service that have opened the door for people who have experienced sexual violence. The strategies and practices they have developed have been extremely successful in implementing the online Sexual Assault Reporting tool that since its launch has seen an increase in the number of Survivors coming forward to report sexual violence incidents:

<https://www.gspcs.ca/en/reporting/sexual-assault.aspx>

Detective Sergeant Angie Sirkka, Detective Constable Stephanie Duchene and Ms. Julia Kinna have put forth extraordinary efforts to ensure Survivors of sexual violence are treated with dignity and respect and are greeted with a trauma-informed approach. They have expanded their efforts to raise awareness by providing education in local schools to youth on various topics surrounding consent, sexual exploitation, human trafficking and how to report incidents of sexual violence.

Their commitment and dedication to ensuring positive change shows their drive, leadership and the important role they have played within the community and law enforcement.

TRAINING AND PROFESSIONAL DEVELOPMENT

Significant activities are currently underway in training and professional development. The transition to the new service-issued pistols has started. New-user carbine instruction is being held, which continues with our commitment to the deployment of this equipment to patrol operations. The replacement CEWs have been ordered and received, with training set to begin by the end of the year.

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OPERATIONAL UPDATES SEPTEMBER 2021

9-1-1 EMERGENCY COMMUNICATIONS CENTRE

Statistics

- 17,186 total phone calls managed
- 5,434 of those total phone calls were 9-1-1 Calls

Initiatives

- New Calls for Service Model under review to revise policy to streamline calls for service
- Installation of new Harris Radio Consoles (moving from Symphony to Maestro Model)
- Training for new radio consoles

CRIMINAL INVESTIGATIONS DIVISION

Integrated Crime Team

Drug Enforcement Unit - Cannabis Act Seizure

The Drug Enforcement Unit received information of a large grow operation in Chelmsford that was contained in temporary plastic shelters. Further investigation by the DEU learned that despite the residents having valid Health Canada Certificates under the Cannabis Regulations to Produce Cannabis for Own Medical Purposes for Indoor Production. The Cannabis seized under temporary shelters did not conform to regulation and that the operation is in violation under section 12 of the Cannabis Act. **1654 plants and 120 lbs of dried bud and shake were seized. The value of the seizure is \$1,954,000.**

Two individuals were arrested at the time of execution of the search warrant and Arrest Warrants were issued for four additional individuals who were not present.

PATROL OPERATIONS

Patrol Operations

Statistics

- Over 3000 Calls for Service
- 140 Crown Briefs prepared
- 412 Charges laid

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- 97 Arrest warrants executed
- 100 Vehicles stopped
- 74 Provincial Offence Notices issued

Officers spent 44% of their time in September on Calls for Service, 30% on administrative tasks, 22% on general patrol, with 1% spent on directed patrol.

Motor Vehicle Collison

On the Aug. 25, 2021 at 04:30 hours Greater Sudbury Police Service received a call regarding a Motor Vehicle Collision on Brady Street. Call details were that a blue SUV had been involved in a collision and that it was on fire with people inside, with one of the parties trapped.

Two officers from Patrol Operations arrived on scene and found the entire front portion of the involved vehicle fully engulfed in flames, which were coming over the windshield. The driver of the vehicle was trapped with his leg pinned between the seat and steering wheel. Officers used fire extinguishers from the police patrol vehicle to combat the fire but they were only partially successful. As soon as the extinguishers were empty, the fire intensified. One officer was able to reach inside the burning vehicle and free the driver by wedging his arm under the steering wheel and pry the driver's leg free.

Shortly after EMS and Fire Services arrived, providing medical attention and subduing the fire. It is believed the quick thinking actions of the initial officers saved the driver from more serious injury or death.

Rural Community Response

Statistics

COVID Related

- 17 patrols/calls for service

All-Terrain Vehicle/Utility Terrain Vehicles

- 2 patrols
- 4 calls for service
- 5 focus patrols in vehicles targeting ATVs
- 67 contacts
- 5 warnings
- 6 POA's issued

Rural Unit ATVs were utilized for the Kukagami Road incident, to search the area of Laurentian Trails for lost hikers and three ATV collision incidents.

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Police Liaison Team

- Operational Plans and outreach prepared for possible labour disputes with College Boreal and Cambrian College
- Attended at 4 MAD Sudbury rallies
- Attended protest at Health Sciences North
- Attended at World Wide Freedom Rally at Bell Park

Marine

- 15 contacts
- 2 warnings
- 1 Provincial Offence Act tickets issued
- 1 Marine Patrol conducted
- Boat collision on Fairbanks Lake investigated

Search and Rescue

- Searches/Referrals: 4 (three missing person incidents, 1 evidence search for Homicide investigation)

Initiatives

The Rural Unit provided media releases in relation to Marine and ATV safety as well as promoting What3Words App.

INTEGRATED OPERATIONS

Police Community Response Centre

Statistics

- CopLogic
 - 159 initial incidents
 - 132 follow ups
- Tow Book
 - 67 calls
 - 200 follow ups
- Fraud Investigations
 - 36 initial
 - 77 follow ups
- 3 Production Orders written
- 17 POA
- 14 Part III Summons

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Traffic Management Unit

Statistics

- 74 Provincial Offence Notices
- 51 Part III Summons
- 24 drivers charged with Impaired by Drug/Over 80mg
 - 14 alcohol impaired
 - 9 drug impaired
- 3 serious collision attended utilizing Remotely Piloted Aircraft System

Emergency Response Unit

Statistics

- 143 Calls for Service
- 1 Focused Patrol
- 2 Remotely Piloted Aircraft System deployments
- 12 Tactical Emergency Medical Services deployments
- 5 Search Warrants assisted
- 3 Vehicle takedowns conducted

SPECIALIZED OPERATIONS

Community Mobilization Section (CMS) & Community Engagement Section (CES)

Statistics

- 51 - Bike Patrols
- 6 – Mobile Crisis Rapid Response Team (MCRRT) Calls
- 2 - Foot Patrols
- 32 - ongoing Youth Referrals through the Youth Criminal Justice Act (YCJA) Youth Referral Program (YRP)
- 3 – new Violent Threat Risk Assessment (VTRA)
- 4 – ongoing VTRA
- 2 – presentations to Rapid Mobilization Table (RMT)
- 7 – RMT responses
- 126 – Assist Patrol with calls for service (CFS)

Initiatives

- Assisted with Back to School Initiative - school visits and youth engagement
- Crime Prevention Through Environmental Design (CPTED) – 4 downtown businesses were provided with CPTED information to better safeguard themselves against crime
- Assisted City of Greater Sudbury (CGS) By-Law with COVID compliance and ACGO at downtown bars and restaurants

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- Police and Wolves Educate Sudbury (PAWES) presentation was conducted with 28 members of the Sudbury Wolves about Drugs, Alcohol and Social Media

Training

- (2) Constables trained in CPTED level 1
- (15) GSPS members trained in Mental Health First Aid - First Nations

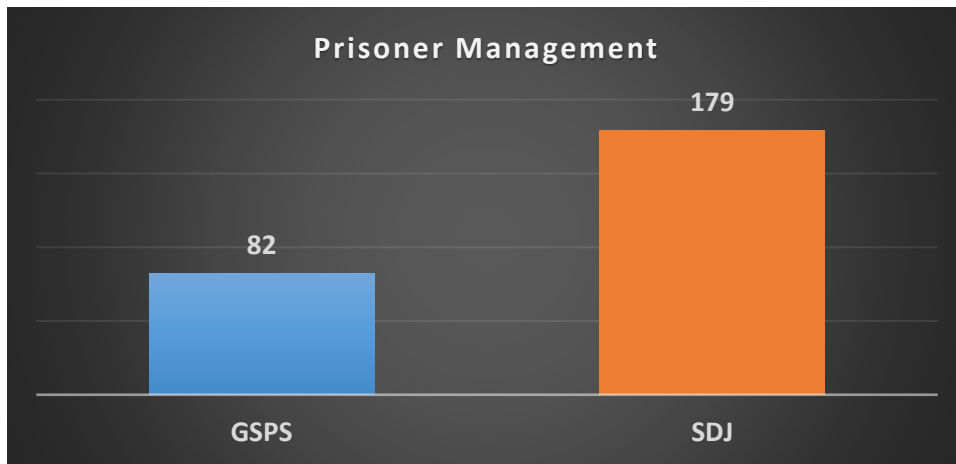
Courts Section (CS)

Statistics

- **Prisoner Management**

The Courts Section is responsible for the management of prisoners in custody who are required to appear in a court. These individuals are primarily received through two main points of incarceration. The below graph represents the total number of prisoners which were managed by Courts staff for their appearances.

*NB: Excluded from the total numbers are Bail Hearing Add-ons, OPP custodies and custodies added through additional in-custody court appearances.



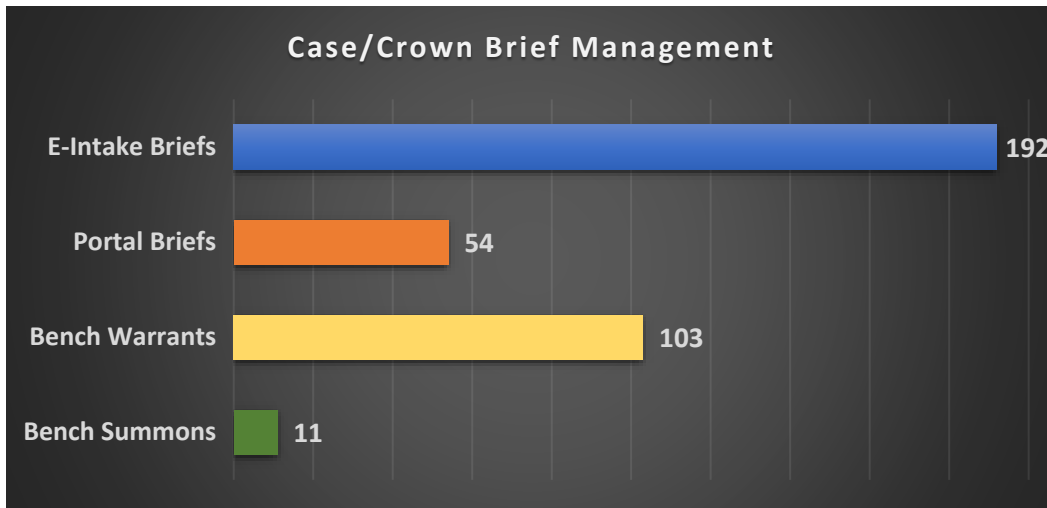
Greater Sudbury Police Service (GSPS) represents the number of prisoners managed through the Bail and Weekend WASH Court processes. Both of these occur through virtual appearances from GSPS Headquarters. For the month of September there were **82** custodies put through these processes.

Sudbury District Jail (SDJ) – represents the number of prisoners managed through both Bail and continued Court appearance processes in which the individual has remained in custody at the SDJ. These appearances are managed through both in-person and virtual court appearances. For the month of September there were **179** custodies put through these processes.

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- **Case/Crown Brief Management**

The Greater Sudbury Police Service Court Clerks are, as part of their duties, responsible for the preparation and management of all court briefs that are required. These include Arrests, Summons Requests, Warrant Requests and Bench Summons issued by a Judge and involve both Criminal Code and Provincial Act Offences. These briefs are managed through four main streams: E-Intake Briefs, Portal Briefs, Bench Warrants and Bench Summons.



E-Intake Brief – represents the amount of Crown Briefs that have been processed and submitted electronically to the Justice of the Peace and once signed then forwarded electronically directly to the Crown Attorney. For the month of September, there were **192** E-Intake Briefs.

Portal Brief – represents the amount of Crown Briefs, based on the type or the offences involved that had to be processed and then the information taken to a Justice of the Peace in-person to be signed. Once completed, through a hybrid model of hardcopy and electronic copy the remaining brief is forwarded directly to the Crown Attorney. For the month of September, there were **54** Portal Briefs.

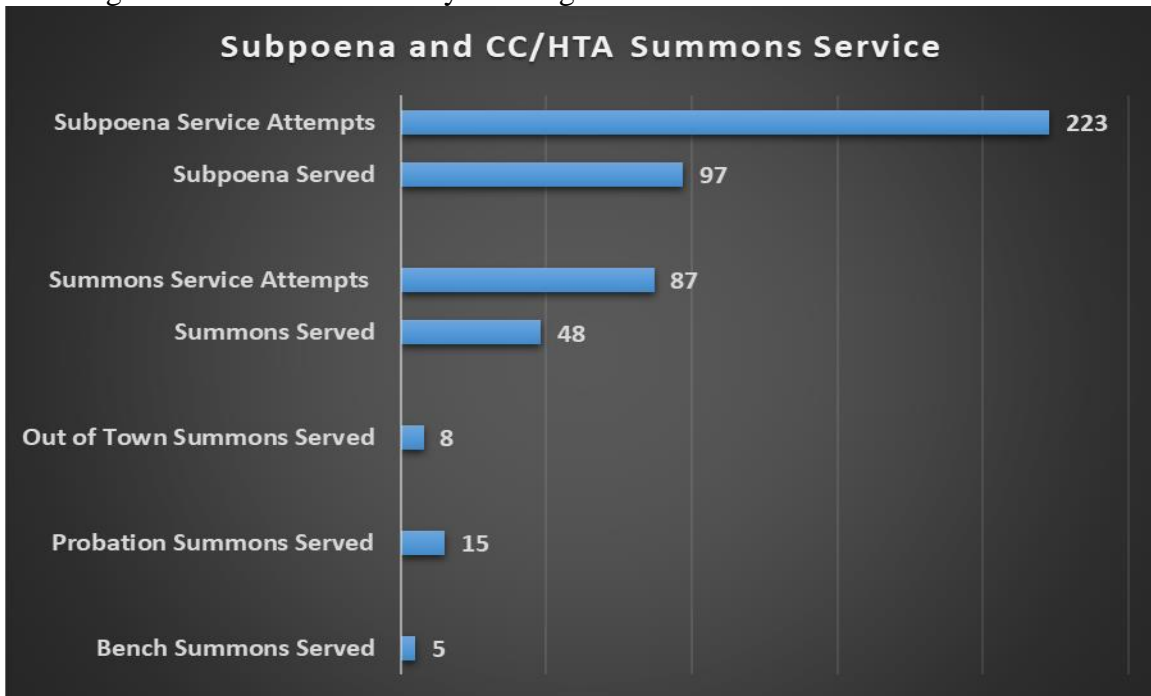
Bench Warrants – represents the amount of Bench Warrants issued by the presiding Judge for an accused person for failing to attend court. This initiates an administrative process for the GSPS Clerk involving the original Crown Brief and once complete is forwarded to CPIC to identify the accused as wanted. For the month of September, there were **103** Bench Warrants issued.

Bench Summons – represents the amount of Bench Summons issued by the presiding Judge for an accused person in lieu of a Bench Warrant. This initiates an administrative process for the GSPS Clerk along with the requirement for service of the summons on the individual. For the month of September, there were **11** Bench Summons issued.

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- **Subpoena and Criminal Code (CC)/Provincial Offence Act (POA) Summons Service**

The Greater Sudbury Police Service Courts Section provides at minimum one full time Special Constable (resource dependent) to the position of Subpoena/Summons Server. This position is responsible for the service of court-issued witness subpoenas and non-violent Criminal Code and Provincial Offence Act Summons. The Sudbury Courthouse issues most of Summons; however, they can also be received from Probation, outside Police agencies and those issued by the Judge in lieu of a Bench Warrant.



Subpoenas - For the month of September, **223** attempts were made at serving subpoenas with **97** served.

CC/POA Summons – For the month of September, **87** attempts were made at serving Summons with **48** served.

Out of Town Police Agency Summons – **5** Summons served.

Probation Summons – **15** Probation Summons served.

Bench Summons – **5** Bench Summons served.

Initiatives

- WASH Court E-Intake launched. This new process has currently run for a total of four weekend cycles and two Statutory Holidays with no issues presented. At this time, the staffing of the Court Clerk position continues. Evaluations are currently being conducted to determine where the staffing of these positions is best suited.

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Training

- (1) new Court Clerk continued with her training

Property & Evidence Control Section (PECS)

Property & Evidence Control Section personnel continued to support operational and court demands in September, as demonstrated by the following:

Statistics

- Intake of - **49** Firearms
- Intake of - **81** Drug exhibits
- Intake of - **437** General Property Exhibits
- **584** - Property tags generated
- **10** - Bike tasks to Ghost 19
- **30** - Property Pickups
- **19** - Appointments arranged to retrieve property
- **9** - Registered letters forwarded to owners to make arrangements to retrieve property within 20 days
- **53** - Firearms released
- **489** - Disposals
- **256** - Reports checked by Supervisor
- **334** - Reports generated by Property
- **52** - Officer inquiries at Property Window
- **9** - Exhibits checked out from Property
- **68** - Public Inquiries to Property Evidence Control phone extensions
- **\$50,864.70** in proceeds remitted to Seized Property Management Directorate

Initiatives

- Reconfiguration of indoor storage areas to maximize efficiency: dismantled existing shelving and reused to minimize cost to the service
- Coordinated a review of outdoor storage with facilities
- Ammunition destruction occurred

Training

- (1) new Drug Property Clerk continued training
- (1) Constable on a return to work (RTW) plan continued training

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CORPORATE COMMUNICATIONS

The following are updates that appeared on the Service's social media in September and into early October.

Update to Highway Traffic Act Penalties – September 12, 2021

Speeding and aggressive driving put your life and the lives of others in danger, and it's never worth it.

Now, penalties for speeding are getting stiffer. Please be aware of the following change to the Highway Traffic Act as of yesterday, September 12th, 2021:

Drivers caught street racing or stunt driving will have their driver's license suspended for 30 days at roadside (as opposed to seven days).

Motorists are also remind of the amendments to the *Highway Traffic Act* that took place on July 1st, 2021: drivers charged with stunt driving face a 14-day motor vehicle impoundment (as opposed to a seven-day impoundment). Further, drivers found to be speeding in excess of 40 km/h or more on roads with a speed limit of less than 80 km/h can now be charged with stunt driving.

More information is available at: <https://www.ontario.ca/page/speeding-and-aggressive-driving>

GSPS continued to conduct Anywhere Anytime RIDE spot checks throughout the months of September and October.

Woman Charged with Assault After Attending Campaign Office of Local MP Marc Serré

On Monday, September 13th, 2021, at approximately 10:00 a.m., the Service received a call regarding a disturbance at the campaign office of local MP Marc Serré, where a woman had entered the premises and began yelling and behaving in a hostile manner toward MP Serré and his staff members.

MP Serré had been standing between a table and wall when the woman began pushing the table against him, pinning him against the wall. As he began recording the incident with his cellular phone for evidence purposes, she proceeded to swipe at MP Serré's hands with her own cellular phone in-hand, striking his hands twice. She continued to yell at MP Serré and his staff members, claiming that she had been injured by one of his election campaign signs.

Staff repeatedly asked the woman to leave. Initially, she refused, but then eventually left the premises.

A while later, as MP Serré was leaving the parking lot in his vehicle, the woman jumped out in front of him and began striking the hood of his vehicle and yelling. She then re-

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attended the campaign office to retrieve belongings that she had left behind; however, the door had already been locked. She then proceeded to kick the door.

As a result of the incident, the 56-year old woman has been charged with Assault with a Weapon contrary to Sec. 267(a) of the Criminal Code of Canada.

The woman was released on an undertaking with a court date of November 17th, 2021, to answer to the charge. Her name cannot be released as the information has not yet been sworn to through the Court process.

GSPS reminded members of the community that violence, harassment toward election candidates will not be tolerated, and that offenders will be held accountable. In addition, damaging or defacing an election sign is a criminal offence. Information was also provided on how to report such offences.

Attempt Murder at Residence on King Street

ORIGINAL

Around 4:30 a.m. on September 14, 2021, police were called in relation to a serious Assault at a residence on King Street. Information provided was that two men had been involved in an altercation inside of the residence and one of the men had sustained serious injuries. The man responsible for the attack had fled prior to Police arrival.

Upon arrival, Officers located a 39 year old man who had sustained multiple stab wounds as a result of the altercation. He was transported to hospital by City of Greater Sudbury Paramedic Services with serious but non-life threatening injuries.

Through the investigation, Detectives have identified the man believed to be responsible for the attack. Detectives have applied for and have been granted an Arrest Warrant for the following charges under the Criminal Code of Canada;

- Attempt to Commit Murder
- Possession of Weapon for a Dangerous Purpose
- Mischief Under \$5,000

The incident was to be targeted and isolated, as the two individuals are known to each other.

Update

On the afternoon of September 27, 2021, Officers from Patrol Operations located and arrested the 28-year-old man on Notre Dame Avenue.

Stabbing on Medina Lane

ORIGINAL

At approximately 8:30 p.m. on September 15, 2021, police were called in relation to an Assault with a Weapon in the area of Medina Lane in Greater Sudbury. Information

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provided was that an unknown individual had stabbed a woman while she was walking on the path off of Medina Lane.

Upon arrival Officers located a 26 year old woman who had sustained what is believed to be a stab wound. She was transported to hospital by City of Greater Sudbury Paramedic Services with serious injuries.

Through the investigation, it was determined that an unknown individual approached two women walking on the path and knocked one of the women to the ground while stabbing her. The individual fled on foot prior to Police arrival.

The individual is described as being 5'6"-5'7" tall, wearing dark clothing, a baseball hat and had the hood of their jacket pulled up over their head at the time of the incident. At this time, we have not been able to determine whether or not the individuals are known to each other

Update

Through the investigation, Detectives identified the individual believed to be responsible for the stabbing as a 17-year-old young man from Greater Sudbury.

Just before 12:40 a.m. this morning, September 23, 2021, Detectives from our Break Enter and Robbery (BEAR) Unit of our Integrated Crime Section assisted by Patrol Officers located and arrested the youth on Elgin Street in Greater Sudbury.

The 17 year old has been charged with the following offences under the Criminal Code of Canada;

- Carrying a Concealed Weapon
- Possession of a Weapon for a Dangerous Purpose
- Attempt to Commit Murder
- Failure to Comply with Release Order
- Fail to Comply with Sentence

He cannot be named as per the *Young Offenders Act*. He attended Bail Court on September 23, to answer to the charges.

29-year old Man Arrested and Charged with Child Pornography Offences

On September 15th, 2021, our Internet Child Exploitation (I.C.E.) and Computer Forensics Units in conjunction with the Tactical and Intelligence Units executed a Search Warrant at a residence in Greater Sudbury.

As a result of the investigation, 29-year old Robert Cunningham was arrested and charged with the following offences:

- Access Child Pornography x 1
- Possess Child Pornography x 1

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- Make Available Child Pornography x 1
- Breach of Probation x 2

Robert Cunningham appeared in Bail Court on September 15th, 2021 to answer to the charges.

The Greater Sudbury Police Service Internet Child Exploitation Unit is part of the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet. This has been made possible by a grant from the Ministry of the Solicitor General.

Cybertip.ca is Canada's national tipline for reporting the online sexual exploitation of children. Tips from the public can help protect children from sexual abuse. Canadians are encouraged to report concerns to Cybertip.ca if someone they know may be victimizing children online. For more information on addressing child victimization or to report concerns visit <https://www.cybertip.ca/app/en/>

Online Safety Messaging

The Service reminded community members to be cautious when using dating apps and social networking sites. Not everyone online is who they say they are. The public was cautioned when speaking with a potential romantic interest online to be wary if the conversation quickly escalates into a sexual nature.

Scammers create fake profiles on social media and dating websites. They use these profiles to lure you into a relationship and coerce you into performing sexual acts on camera or sending them sexually explicit images of yourself.

The scammer records the session and/or threatens to send the image or video to other people (such as your friends, family members or colleagues) unless you pay (in cash, bitcoin or gift cards) or provide more sexual content.

The public was reminded to carefully consider who they are sharing explicit videos and photographs with. Don't perform any explicit acts online and to immediately call 911 if feeling in danger.

Law Enforcement Torch Ride

A huge thanks is extended to all motorcyclists who joined the police at Dynamic Earth for the Law Enforcement Torch Run for Special Olympics from #Sudbury to Manitoulin Island!

The Law Enforcement Torch Ride raises money for Special Olympics Ontario to provide quality sports and training programs for children, youth and adults with an intellectual disability.

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With 25 bikes on the road, the Service raised just under \$3,000! A special thanks is extended to Constable Nolan Windle for organizing this wonderful event that brought community members together and helped an amazing cause.

Rail Safety Week – September 20-26, 2021

Every year, more than 100 Canadians are seriously injured or killed as the result of railway crossing or trespassing incidents. Road Rail Safety Week was held September 20th – 26th, 2021

Track tragedies can be stopped by staying at a safe distance from trains and off railway property and tracks. Train tracks should not be used as a short cut and railway signs and signals must be obeyed at all times.

A train can weigh tens of thousands of tons. A person or a car is no match for it: a train hitting a car is like a car hitting a pop can.

The following tips can help ensure safety:

1. Speed Misperception: Because of their size, trains appear to be much farther away and travelling much slower than they really are.
2. Trains can't stop quickly: The average train needs at least 2km to stop.
3. Trespassing: Taking a shortcut across the tracks or being on a railway property is illegal. Trespassers can be seriously injured or killed.
4. Railway cars: Stopped railway cars can move at any time.
5. Tunnels and bridges: Tunnels, bridges and trestles are designed only for trains. Trespassers can be seriously injured or killed.
6. Overhang: Trains can carry loads that are wider than the railroad cars themselves. They can have chains, straps, or other equipment that may extend outside the car. If you are standing too close, you could get hit.
7. Any time is train time: Trains do not always run on schedule. They can come from either direction.

More on train safety can be found at the following link:

<https://www.operationlifesaver.ca/>

Residential Fire on Antwerp Avenue Claims Life of One Individual

Around 6:10 a.m. on the morning of September 21, 2021, police were contacted by City of Greater Sudbury Fire Services after Firefighters responded to a residential fire on Antwerp Avenue. Upon entering the residence, Firefighters located a deceased individual inside one of the units.

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24 year old Man Arrested - Erratic Driving and Hit and Run Incidents Longyear Drive

ORIGINAL

Around 9:30 a.m. police received a call regarding an erratic driver in the area of Cote Boulevard in the Valley. Information provided was that the driver of a pick-up truck was doing donuts in the middle of the roadway. He was then involved in a single vehicle collision where he proceeded to steal a vehicle in the area of Old Skead Road. He fled the scene in the stolen vehicle. The original driver of the vehicle was not injured during the interaction.

The stolen vehicle was then involved in a collision in the area of Longyear Drive and Falconbridge Highway. The driver of the second vehicle was not injured as a result of the collision, however, the man driving the stolen vehicle fled on foot into a wooded area.

Members of our Emergency Response Unit – K9 Unit assisted by Patrol Officers attended the area in order to conduct a K9 track. While in the area, Members of our Traffic Management Unit were checking vehicles in order to ensure that the man did not attempt to flee in another vehicle. Officers noticed a vehicle that would not approach the Police stop.

Officers approached the vehicle and the man involved in the incident exited the vehicle and once again fled into the bush.

Patrol Officers and our K9 Unit remain in the area of Longyear Drive and Falcondridge Highway as the man is believed to still be in the area.

Update

At approximately, 6:15 p.m. on the evening of September 21, 2021, police received a call regarding a man matching the description of the driver involved in the incidents earlier that day. Information provided was that the man was seen in the area of Falconbridge Highway and Longyear Drive.

Officers attended the area and located the man. Officers confirmed that it was the man believed to be involved in the theft of motor vehicle and erratic driving incidents that morning. He was placed the man under arrest.

The 24 year old man has been charged with the following offences;

- Dangerous Operation of a Motor Vehicle
- Possession of Property Obtained by Crime Over \$5,000
- Fail to Comply with Probation Order x2
- Failure to Stop After an Accident x2
- Theft of Motor Vehicle

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27 year old Man Arrested and Charged with Child Pornography Offences

On September 28, 2021, our Internet Child Exploitation and Computer Forensics Units with assistance from our Emergency Response and Intelligence Units executed a Search Warrant at a residence in Greater Sudbury.

As a result of the investigation, the 27 year old man was arrested and charged with the following offences under the Criminal Code of Canada;

- Access Child Pornography x3
- Possess Child Pornography x3
- Make Available Child Pornography x3

He appeared in Bail Court on September 28, 2021 to answer to the charges.

The Greater Sudbury Police Service Internet Child Exploitation Unit is part of the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet. This has been made possible by a grant from the Ministry of the Solicitor General.

Cybertip.ca is Canada's national tip line for reporting the online sexual exploitation of children. Tips from the public can help protect children from sexual abuse. Canadians are encouraged to report concerns to Cybertip.ca if someone they know may be victimizing children online. For more information on addressing child victimization or to report concerns visit cybertip.ca.

AWARD RECOGNITION

Heroic Action Award

In April 2020, Police received a report of an individual in crisis in the area of Frood Road and Baker Street in Greater Sudbury. Upon arrival, Officers saw the individual sitting on the edge of the train trestle approximately 40 feet above the railway.

Constable Jon Barry was the first to arrive on scene. As he began to make his way to the individual, the person proceeded to laid down on the trestle. Acting Sergeant Daniel Duguay arrived in the area and began to speak with the individual in an attempt to de-escalate the situation. The individual moved off of the trestle and was seen hanging their body off of the track area.

The individual then began to try and pull their body back up onto the trestle, however they did not have the strength. Fortunately, Constable Barry had reached their location and was able to grab their arms, ensuring that they did not fall.

City of Greater Sudbury Paramedic Chris Gilbert arrived and assisted Constable Barry in pulling the individual to safety.

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The heroic actions of these first responders ensured that the individual did not sustain any physical injuries and was able to access the support services that they required.

Our sincere congratulations are extended to Constable Jon Barry, Acting Sergeant Dan Duguay and Paramedic Chris Gilbert – this year's recipients of the Heroic Action Award.

Police Assistance Award – Pascal Bedard

Although we could not gather in person this year for the Community and Police Awards Gala, we would still like to formally recognize members of our Service and of the Public who have had a direct impact on community safety and well-being in Greater Sudbury.

The Nicole Belair Service Above-Self Memorial Award is presented annually to a community member who has distinguished themselves by an act of personal courage, community service or service above-self.

In December of 2020, a GSPS Officer came across a Wanted Person in the area of Notre Dame Avenue and King Street in Greater Sudbury. This dangerous offender was responsible for numerous robberies and was known to be aggressive with Officers.

As the Officer approached the man to place him under arrest, the man began to fight back, making it difficult for the Officer to safely handcuff him. The Officer was able to take the man to the ground in order to gain control of the situation; however, the man continued to fight back.

The Officer was the only unit in the area and knowing that backup was not close by, he continued to struggle with the man until a kind community member, Pascal Bedard, offered him assistance.

Pascal was driving in the area when he noticed the officer struggling with the man on the ground. Without hesitation, Pascal stopped his vehicle and came to the officer's side providing him with the ability to get the offender into handcuffs.

Thanks to Pascal's assistance, the officer was able to safely affect the arrest, removing a dangerous offender from our streets and ensuring that neither the man nor our officer sustained any injuries.

Congratulations Pascal Bedard, this year's recipient of the Nicole Belair Service Above-Self Memorial Award.

Police Community Partnership Award – N'Swakamok Native Friendship Centre

In 2015, prior to the National Inquiry into Missing and Murdered Indigenous Women and Girls, the Greater Sudbury Police Service (GSPS) had reached out to the N'Swakamok Native Friendship Centre to develop a collaborative partnership to help ensure our community was a safer place and to help address the needs of Indigenous community members.

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Under the direction of Executive Director Marie Meawasige, our partnership with N'Swakamok developed and the Looking Ahead to Build The Spirit of Our Women-Learning to Live Free from Violence project was launched:

https://www.gspd.ca/./AOD./MMIWG-Strategy_Remediated.pdf

The Looking Ahead project focused on providing proactive educational opportunities and information to GSPS personnel, as well as, healing opportunities to community members with the ultimate goal of empowering women and girls to live free from violence. This has been accomplished by working collaboratively with Indigenous communities to gain insight on what service delivery should look like. Through this input, GSPS was able to make certain that our actions are led by the Indigenous community ensuring its authenticity and a grassroots approach.

In 2017, a Sexual Assault Review Team was established to increase awareness of community supports, encourage Survivors to report Sexual Assault to Police and/or community partners, reduce victimization and improve best practices for reporting. The Looking Ahead Project provided us with the opportunity to have Indigenous representatives on the review team, as well as, individuals with lived experience in order to ensure a respectful survivor-centred approach with holistic and traditional healing/support services.

Through the project, we have hosted three MMIWG conferences where family members of Missing and Murdered Indigenous Women and Girls from across North America have been in attendance and provided powerful insight into their experiences. The focus of the conferences was healing and education with an emphasis on culture throughout the experience. We have heard from the family members of Missing and Murdered Indigenous Women and Girls 2Spirit and all those persons affected by violence (MMIWG2S+); that the families need to help lead and need their voices heard.

In February 2020, police members and Indigenous community members came together for two days of learning about Indigenous History, the impact of Residential schools, the 60's scoop and Human Trafficking of Indigenous Women. These heavy and heartbreaking topics are difficult enough to learn about, but to be able to learn together in a safe way is incredible and speaks to the amazing, resilient and courageous community we are a part of here in Sudbury. During the training, it was noted that the relationship that GSPS shares with N'Swakamok is very unique and that this sort of training would not be possible without the support that is shown by the Indigenous community.

Indigenous History and Police don't have positive historical beginnings; however the Friendship Centre seeks to change community viewpoints and aims to bring Police and the Indigenous Community together in a positive, authentic and respectful manner.

Our deep congratulations are extended to Marie Meawasige on behalf of the N'Swakamok Native Friendship Centre – recipient of the 2020 Police Community Partnership Award.

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Constable Joe MacDonald Memorial Award

Although we could not gather in person this year or last year for the Community and Police Awards Gala, we would still like to formally recognize members of our Service and of the Public who have had a direct impact on community safety and well-being in Greater Sudbury.

The Constable Joseph MacDonald Memorial Award is presented to a Police Service member who has demonstrated outstanding service to youth through official duty and community involvement.

Craig Maki, Manager of our 911 Emergency Communications Centre, has spent most of his adult life coaching minor hockey at the Junior "A" and U Sports level.

Amateur sports could not exist without volunteer coaches. While a great many participate as a parental duty and last for a few seasons, a small number do so for the love of the game and a strong commitment to developing our youth.

Craig Maki is one of those coaches who recognize that not only do organized team sports have obvious benefits for youth in terms of physical fitness and coordination, but also in developing teamwork, responsibility and the exposure to positive adult role models.

From as far back as 1998-99 when he was an assistant coach to the Rayside-Balfour Sabrecats, to today as the coach of the Sudbury Wolves Major Pee Wee AAA team; Craig has spent countless hours not only teaching youth the essentials of the game but also reinforcing the qualities needed to succeed in life.

During hockey season, Craig gives up four or five of his evenings a week between practices and games. He travels out of town with the team, making sure the youth have the necessary equipment and are ready to hit the ice.

For many years, Craig also provided support to the players of the Sudbury Wolves, presenting lectures to them on the perils of drugs, alcohol, gaming, hazing, social media and other issues that may impact players away from the rink while playing in the OHL. In 2014, the relationship was formalized and he became the liaison officer between the Wolves and the Greater Sudbury Police Service. As part of his role, Craig was responsible for liaising with the Canadian Mental Health Association, Ontario in collaboration with the Sudbury Manitoulin Branch of the CMHA Canadian Mental Health Association and the TALK TODAY program.

Craig was also fundamental to the Wolves PaWES program. Through the PaWES program, GSPS Officers team up with Players from the Sudbury Wolves and together they attend various community events where they educate youth on topics including Leadership, Pride and Teamwork.

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In 2016, he served as president of the Sudbury Minor Hockey League and was able to announce that the city would be hosting the 2018 TELUS Cup. The TELUS Cup is Canada's National Midget Championship and the pinnacle of the minor hockey system in Canada. Although no longer the president, when the tournament came to Sudbury, Craig took his holidays and acted as play-by-play announcer.

Craig's outstanding leadership on and off the ice has had a profound impact on the lives of hundreds of youths in our community and beyond. His dedication and commitment to amateur sports demonstrates an outstanding service to youth and is a testament to the inspirational and motivational leader that he is.

Congratulations to Craig Maki – recipient of the 2020 Constable Joseph MacDonald Memorial Award.

REMEMBERING CONSTABLE JOE MACDONALD

In the early morning of October 7, 1993, while on general patrol, Constable Joseph MacDonald conducted a routine traffic stop. Two male occupants exited the vehicle and a violent physical altercation developed, which resulted in the exchange of gunfire. Constable MacDonald, fatally shot, lay beside his empty service revolver.

The two male suspects fled the area in a vehicle pursued by police. Subsequently a foot chase and further altercation ensued where both suspects were taken into police custody. Peter Paul Pennett and Clinton Victor Suzack were both charged and convicted of first-degree murder receiving life sentences without parole for 25 years.

Constable MacDonald was survived by his wife and two children.

A Carleton University graduate, Joey was Captain of the Ravens football team and Ontario All--Star. His love for sports, children, and this city gave him the ability to engage youth in many areas. Joey coached local high school football teams and during his five-year career as a Uniform Constable, he was an active member with the Police Buddy Program and the Ryan Heights Community Based Policing Project.

Following Joey's tragic death, a state of the art digital encryption radio system was installed to ensure private and confidential radio communication. As well, the decision to transition from the revolver to the pistol for police use province-wide was initiated by government.

Joey's impact on our community will live on through the Joe MacDonald Youth Football League which was named in his honour in 1994 to recognize his contributions to Sudbury. He left a lasting legacy and has had many honourable tributes in his name.

In 2002, the Ministry of the Solicitor General and Correctional Services fund for Public Safety Officers' Survivors was renamed Constable Joe MacDonald Public Safety Officers' Survivors Scholarship fund in his honour.

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In 2006, the Junction Creek Bridge, located at the Highway 17 and Municipal Road 55 Interchange, was named after MacDonald, under the Highway Memorials for Fallen Police Officers Act, 2002.

On October 18, 2008, the Joe MacDonald Memorial park officially opened. Members of the police service, the community, and Joey's family gathered on the Lasalle Boulevard extension across from Gordon Street to dedicate a small park in his honour.

On September 2, 2019 the Service's Fitness Facility at Police Headquarters was named the Joe MacDonald and Rick McDonald Fitness and Wellness Centre.

In order to ensure his memory, his legacy, his character and his values live on the Service introduced the Constable Joseph MacDonald Memorial Award, which is presented to a Police Service member who has demonstrated outstanding service to youth through official duty or through community involvement, or both.

On October 7 annually, the Service has a moment of silence to remember Joey, our good friend and colleague, for his outstanding contributions to the Greater Sudbury Police Service and the police profession.

Let's also keep our mental wellbeing in mind and stay healthy.

We will all get through this together!

Stay home! • Stay safe! • Stay positive!