


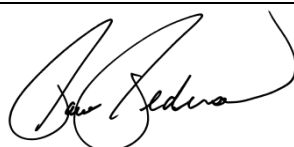


**GREATER SUDBURY POLICE SERVICES BOARD  
WEDNESDAY, MARCH 17, 2021 – 10 A.M.**

**PUBLIC AGENDA**

<b>ITEM</b>		<b>MOTION</b>	<b>PAGE(S)</b>
1	<b>Motion to Meet IN CAMERA</b>	<b>Motion</b>	
2	<b>Matter Arising From In Camera</b>		
3	<b>Roll Call</b>		
4	<b>Declarations of Conflict of Interest</b>		
5	<b>Adoption of Minutes – February 17, 2021</b>	<b>Motion</b>	
6	<b>Accept Discussion Agenda – March 17, 2021</b>	<b>Motion</b>	
<b>DISCUSSION AGENDA</b>			
7	<b>Finance Reports</b>	<b>Motion</b>	
	2020 Donations Reserve Fund Year End	<b>Motion</b>	1-6
	2020 Board Trust Reserve Year End	<b>Motion</b>	7-11
8	<b>Agreements</b>		
	Towing Contract Update	<b>Motion</b>	12-13
	Bail Safety Program Agreement	<b>Motion</b>	14-15
9	<b>Staffing Reports</b>		
	Staffing/Deployment Update	<b>Motion</b>	16-18
10	<b>Reports</b>		
	2020 Information Privacy Commission Annual Report	<b>Motion</b>	19-21
	2020 Missing Persons Annual Report	<b>Motion</b>	22-26
	2020 Chief's Complaints/Investigations	<b>Motion</b>	27-29
	Firearms Data Submission		30-31
11	<b>Board Training</b>		
	OAPSB Nomination Endorsement	<b>Motion</b>	32
	OAPSB Spring Conference	<b>Motion</b>	33-34
	Continued next page		

12	<b>Report from the Chief</b>	35-54
13	<b>New Business</b>	
14	<b>Date of Next Meeting</b> Wednesday, April 21, 2021	
15	<b>Motion to Meet IN CAMERA</b>	<b>Motion</b>
16	<b>Adjournment</b>	<b>Motion</b>

<b>ACTION: FOR INFORMATION</b>	DATE: March 2, 2021
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2020 POLICE SERVICE DONATIONS RESERVE FUND YEAR END</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Public Trust and Accountability <b>Goal:</b> Fiscal Transparency	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pederson Chief of Police

**RECOMMENDATION:**

**THAT the Board receives the Police Services Donations Reserve Fund report for the period January 1 to December 31, 2020 for information.**

**BACKGROUND:**

The City of Greater Sudbury Bylaw #2020-56 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

The Police Service has a number of such Reserves included in this bylaw one of which is the Police Services Donations Reserve Fund. This Reserve is under control of the Police Services Board and is to be used for crime prevention initiatives, initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefitting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

**CURRENT SITUATION:**

The Police Services Donations Reserve Fund is maintained by annual contributions of excess donation proceeds net of expenditures in any given year. The primary source of revenue generation is the annual Community and Police Gala. Unfortunately during 2020, the Gala was cancelled due to COVID-19. Consideration is currently being given to proceed with a Gala in 2021 this year. The Board will be updated on the progress of those discussions. Any such event would have to be virtual.

Monies are used for the purpose as set out above and deemed suitable by the Greater Sudbury Police Services Board without further authorization from Council.

Many of the funds drawn from this reserve are used in support of activities as determined appropriate through the Chief's Youth Advisory Committee and crime prevention activities. Requests for funds are regularly reviewed by the Board based on applications detailing the purpose and use of said funds.

This is a working reserve. On an annual basis, the Board is provided with a report of summarizing annual transactions all of which were authorized throughout the year. Please see Table 'A' attached.

This year, the fund balance is down by \$4,693 over the previous year with a year-end balance of \$168,045. Again, this Reserve continues to support many community activities, particularly in support of youth engagement which has yielded many positive results and does not impact the Operating Budget.

**TABLE "A"**



**GREATER SUDBURY POLICE SERVICES  
DONATIONS RESERVE FUND**

**YEAR-END  
December 31, 2020**

**Donations Reserved Fund**  
**OVERVIEW DECEMBER 31st, 2020**

	\$	
2020 Opening Balance	\$	(172,737.55)
Donations Reserve Fund Expenses	\$	24,384.86
Donations Reserve Fund Donation Revenue	\$	(16,305.00)
Reserve Fund Interest	\$	(3,387.12)
Pending Expense	\$	-
Pending Revenue	\$	-
Pending Journal Entry	\$	-
	\$	(168,044.81)

**Chief Youth Initiatives Fund**  
**OVERVIEW DECEMBER 31st, 2020**

	\$	
2020 Opening Balance	\$	(92,792.47)
CYIF Expenses	\$	24,556.73
CYIF Donation Revenue	\$	(6,300.00)
Reserved Fund Interest	\$	(1,819.52)
Pending Expense	\$	-
Pending Revenue	\$	-
Pending Journal Entry	\$	-
	\$	(76,355.25)

Gala Total Funds Raised	\$	-
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TABLE "A"

**Police Services  
Donations Reserve Fund**


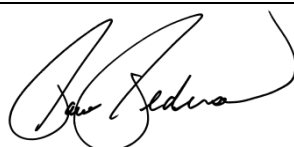
<b>Balance 2019 Year End</b>		\$ (172,737.55)	\$ (172,737.55)
<b>2020 Revenue</b>			
Youth Initiatives	\$	(6,300.00)	
Mason Basketball Camp	\$	-	
Youth Symposium	\$	-	
Crime Prevention	\$	-	
Citizens on Patrol	\$	-	
Drug Related	\$	-	
Literacy Program	\$	-	
Lions Eye in the Sky	\$	-	
ELLF	\$	-	
Burke Foundation	\$	(3,000.00)	
Green Stairs	\$	-	
Graffiti Eradication	\$	-	
Shop with a Cop	\$	(7,005.00)	
STRIDE	\$	-	
SPYDR Mountain Bike Program	\$	-	
GSPS Multicultural Board	\$	-	
Auxiliary Unit	\$	-	
Kids Cops & Fishing	\$	-	
Kids Cops & Golf	\$	-	
Kids, Cops & Ice Fishing	\$	-	
Home Run for High Schools	\$	-	
Reserve Fund Interest	\$	(3,387.12)	
<b>2020 Total Revenue</b>			\$ (19,692.12)
<b>2020 Expenditures</b>			
Youth Initiatives	\$	24,556.73	
Mason Basketball Camp	\$	-	
Youth Symposium	\$	-	
Crime Prevention	\$	-	
Citizens on Patrol	\$	-	
Drug Related	\$	-	
Literacy Program	\$	-	
Lions Eye in the Sky	\$	-	
ELLF	\$	-	
Burke Foundation	\$	(3,000.00)	
Green Stairs	\$	-	
Graffiti Eradication	\$	-	
Shop with a Cop	\$	4,293.99	
Stride	\$	-	
SPYDR	\$	-	
GSPS Multicultural Board	\$	-	
Auxiliary Unit	\$	-	
Kids, Cops & Fishing	\$	-	
Kids, Cops & Golf	\$	-	
Kids, Cops & Ice Fishing	\$	(69.20)	
Home Run for High Schools	\$	(1,211.22)	
Sled Days	\$	(185.44)	
<b>2020 Total Expenses</b>			\$ 24,384.86
<b>Balance 2020 Year End</b>		<b>\$ (168,044.81)</b>	<b>\$ (168,044.81)</b>



## Police Services Donations Reserve Fund Balance

	2019 Year End	2020 Net	2020 Year End Reserve Balance	Notes
Youth Initiatives	\$ (92,792.47)	\$ 16,437.21	\$ (76,355.25)	
Mason Basketball Camp	\$ (2,588.79)	\$ (50.76)	\$ (2,639.55)	
Youth Symposium	\$ (12,877.88)	\$ (252.52)	\$ (13,130.40)	
Crime Prevention	\$ (21,431.42)	\$ (420.24)	\$ (21,851.66)	
Citizens on Patrol	\$ (4,016.57)	\$ (78.76)	\$ (4,095.33)	
Drug Related	\$ (968.57)	\$ (18.99)	\$ (987.56)	
Literacy Program	\$ (571.42)	\$ (11.20)	\$ (582.62)	
Lions Eye in the Sky	\$ (31,050.00)	\$ (608.84)	\$ (31,658.85)	
ELLF	\$ (1,575.10)	\$ (30.89)	\$ (1,605.98)	
Burke Foundation	\$ -	\$ (6,000.00)	\$ (6,000.00)	
Green Stairs	\$ 0.00	\$ 0.00	\$ 0.00	
Graffiti Eradication	\$ (0.00)	\$ (0.00)	\$ (0.00)	
Shop with a Cop	\$ (2,021.44)	\$ (2,750.65)	\$ (4,772.09)	
STRIDE	\$ (452.82)	\$ (8.88)	\$ (461.70)	
SPYDR Mountain Bike Program	\$ (25.25)	\$ (0.50)	\$ (25.74)	
GSPS Multicultural Board	\$ 2,130.65	\$ 41.78	\$ 2,172.43	
Auxiliary Unit	\$ (1,309.26)	\$ (25.67)	\$ (1,334.93)	
Kids, Cops & Fishing	\$ (111.07)	\$ (2.18)	\$ (113.25)	
Kids, Cops & Golf	\$ (382.42)	\$ (7.50)	\$ (389.92)	
Kids, Cops & Ice Fishing	\$ (251.79)	\$ (74.14)	\$ (325.93)	
Home Run for High Schools	\$ (2,071.94)	\$ (1,251.85)	\$ (3,323.79)	
Sled Days	\$ (370.00)	\$ (192.70)	\$ (562.70)	



<b>ACTION: FOR INFORMATION</b>	DATE: March 1, 2021
<b>PUBLIC</b>	
<b>SUBJECT: 2020 POLICE SERVICES BOARD RESERVE FUND YEAR END</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Public Trust and Accountability <b>Goal:</b> Fiscal Transparency	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pederson Chief of Police

**RECOMMENDATION:**

**THAT the Board receives the Police Services Board Reserve Fund report for the year ending December 31, 2020, for information.**

**BACKGROUND:**

The City of Greater Sudbury Bylaw #2020-56 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property are also deposited to this Reserve.

**CURRENT SITUATION:**

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 132 and 133 of the *Police Services Act* and for such charitable events as deemed suitable by the Board without further authorizations by Council.

During 2020, the Board continued to support a number of activities consistence with the terms of the Reserve, albeit on a reduced basis due to the impact of COVID-19. For reference, Table “A”

is attached and details the 2020 activities. The Board will note that the year ended with an increase in the balance at year end of \$26,709 which was an increase of \$4,089 over the previous year.

Gains and losses are linked closely to auction proceeds and monies seized and fluctuate year to year.

Finding rightful owners of property has improved over the years resulting in much less property going to public auction. Additionally there is variation in monies deposited through seizures.


**TABLE "A"**



**GREATER SUDBURY POLICE SERVICES BOARD  
BOARD TRUST RESERVE FUND**

**YEAR-END  
December 31, 2020**

**GREATER SUDBURY POLICE SERVICES BOARD**  
**BOARD TRUST RESERVE FUND OVERVIEW DECEMBER 31st, 2020**




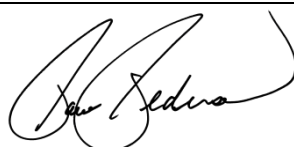
2020 Opening Balance	\$	(22,620.63)
Trust Fund Expenses	\$	6,000.00
Trust Fund Revenue	\$	(9,645.49)
Trust Fund Interest	\$	(443.57)
Pending Journal Entry	\$	-
		<hr/> <hr/>
	\$	(26,709.69)



**Greater Sudbury Police Services Board  
Board Trust Reserve Fund**

**TABLE "A"**

<b>Balance 2019 Year End</b>	<b>\$ (22,620.63)</b>
<b>2020 Revenue</b>	
Auction Proceeds	\$ (5,101)
Seized Monies	\$ (4,235)
Polar Plunge	\$ (310)
Donation	\$ -
Sale of Scrap Metal	\$ -
Reserve Fund Interest	\$ (444)
<b>2020 Total Revenue</b>	<b>\$ (10,089.06)</b>
<b>2020 Expenditures</b>	
Men's Hockey - International Tournament	\$ 1,500.00
Women's Hockey - International Tournament	\$ 1,500.00
Coldest Night Walk	\$ 1,000.00
Speed Skating Provincials	\$ (300.00)
Speed Skating Provincials reversal	\$ 300.00
2020 Cops Conquer Cancer	\$ 1,000.00
2020 Safe Ride Campaign	\$ 1,000.00
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
<b>2020 Total Expenses</b>	<b>\$ 6,000.00</b>
<b>Balance 2020 Year End</b>	<b>\$ (26,709.69)</b>

<b>ACTION: FOR APPROVAL</b>	DATE: March 3, 2021
<b>PUBLIC</b>	
<b>SUBJECT: TOWING CONTRACT UPDATE</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Best Practices in Core Police Functions	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pederson Chief of Police

**RECOMMENDATION:**

**THAT the Greater Sudbury Police Services Board approves an extension to the Agreements with:**

<b>Area 1:</b>	<b>2591519 Ontario Inc., o/a Boyuk Towing Services <i>formally known as Guse Carriers Inc., o/a Boyuk Towing Services</i></b>
<b>Area 2:</b>	<b>1468680 Ontario Limited, o/a Bob's Service Centre</b>
<b>Area 3:</b>	<b>2591519 Ontario Inc., o/a Boyuk Towing Services <i>formally known as Guse Carriers Inc., o/a Boyuk Towing Services</i></b>

**For the purpose of towing services subject to the same terms and conditions extending to June 30, 2021.**

**BACKGROUND:**


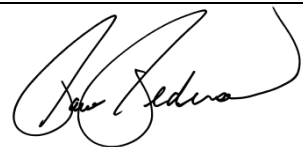
For a number of years, the Board has entered into contracts for the towing, storing, and impounding of motor vehicles. The City is divided into three distinct areas to streamline access and efficient response to towing needs identified by police.

At the December Board Meeting, the Board authorized an extension of the current Agreements to April 30, 2021.

**CURRENT SITUATION:**

The current Agreements extension is set to conclude April 30, 2021.

Due to the ongoing circumstances with the COVID-19 pandemic, the Towing Renewal process has been delayed. The extension to June 30, 2021 will allow for the process to establish new contract(s).

<b>ACTION: FOR APPROVAL</b>	DATE: March 10, 2021
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2021-2022 BAIL SAFETY PROJECT AGREEMENT RENEWAL</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Crime Prevention and Intervention	
Prepared by:  Sharon Baiden Chief Administrative Officer 	Recommended by:  Paul Pederson Chief of Police 

**RECOMMENDATION:**

**THAT the Greater Sudbury Police Services Board enters into an Agreement with the Ministry of the Attorney General for the purpose of the Bail Safety Program for a one-year period April 1, 2021 to March 31, 2022.**

**BACKGROUND:**

In December 2002, the Board was advised that the Greater Sudbury Police Service had been selected to participate in a Domestic Violence Bail Project. Discussions ensued to determine the terms and conditions of such a Program.

On April 1, 2003 the Board entered into an Agreement with the Ministry of the Attorney General with respect to a Bail Safety Pilot Project which outlined the various roles and responsibilities of each party. In 2006, the Ministry committed ongoing funds to ensure sustainability of the Bail Safety Program.

The Bail Safety Program (the “Program”) is a specialized domestic violence bail program. The Program requires the Recipient to collect information to assist in the identification of intimate partner violence risk factors and to provide the findings to the Crown to assist in their making recommendations during bail hearings. This is a collaborative team consisting of staff from the Police, Crown, Victim/Witness Assistance Program Staff and other organizations. The investigating police service notifies the victim of the opportunity to attend at the site for a pre-bail hearing interview which shall be conducted the day following the arrest.



In general, the key objectives of the Program are to:

- (a) improve the information available to the Crown at the bail hearing;
- (b) enhance the victim's safety following the arrest of an accused;
- (c) distinguish between high and low risk situations; and
- (d) offer support and information to the victim at the earliest opportunity in the court process..

**CURRENT SITUATION:**



The program having been in operation for over eighteen years continues to be highly effective.

The current Agreement expires March 31, 2021. Correspondence was received from the Ministry extending the program from April 1, 2021 to March 31, 2022.

The funding amount will be \$110,694 for the 2021-22 fiscal year.



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: March 8, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: STAFFING/DEPLOYMENT UPDATE</b>	
<b>STRATEGIC DIRECTION 2019-2021</b>	
<b>Strategic Theme: Our Members</b> <b>Goal: Succession Planning</b>	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pederson Chief of Police

## RECOMMENDATION:

**THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the update of the following members of the Greater Sudbury Police Service on the dates and positions specified:**

### Members Hired:

<b>LEKUN, Nicole</b>	<b>February 10, 2021</b>	<b>PT Background Investigator</b>
<b>WILLIAMS, Joseph</b>	<b>March 2, 2021</b>	<b>PT Temporary Background Investigator</b>
<b>TONER, Carol</b>	<b>March 10, 2021</b>	<b>PT Court Clerk</b>
<b>ALMOND, Julia</b>	<b>March 12, 2021</b>	<b>PT Special Constable/Court Security</b>
<b>GAIL, Katherine</b>	<b>March 19, 2021</b>	<b>Equity, Diversity and Inclusion Intern</b>

### Members Resigned/Retired:

<b>ADAMS, Daryl</b>	<b>February 10, 2021</b>	<b>Staff Sergeant</b>
<b>KOSKINIEMI, Kaija</b>	<b>February 17, 2021</b>	<b>Transcriber</b>

## BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

**CURRENT SITUATION:**

Since the last update to the Board, the following staff deployment adjustments have been made. A vacancy was created in the civilian section due to the retirement of a communicator. Civilian hiring taps both internal and external candidates. This is a part-time appointment is an external candidate who will now commence employment in a training capacity in the Communication Centre. The full-time communicator vacancy created was filled by a current part-time communicator. The Full-time Court Clerk position created will be filled later in the year. COVID and the impact on court staffing will provide for this gapping. The part time incumbent for the position in payroll was previously approved by the Board.

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

**TABLE A: GSPS Authorized Strength at March 10, 2021.**

**FULL-TIME COMPLEMENT**

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
<b>SWORN</b>	<b>270</b>	<b>270</b>	<b>0</b>	<b>(1)</b>
<b>CIVILIAN</b>	<b>128</b>	<b>128</b>	<b>0</b>	
<b>TOTAL</b>	<b>398</b>	<b>398</b>	<b>0</b>	<b>(1)</b>

**TABLE B: Appointments**

<b>NAMES</b>	<b>EFFECTIVE DATE</b>	<b>POSITION</b>
LEKUN, Nicole	February 10, 2021	PT Background Investigator
WILLIAMS, Joseph	March 2, 2021	PT Temporary Background Investigator
TONER, Carol	March 10, 2021	PT Court Clerk
ALMOND, Julia	March 12, 2021	PT Special Constable/Court Security

<b>SUBJECT: STAFFING/DEPLOYMENT UPDATE</b>	<b>Page 3</b>
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GAIL, Katherine	March 19, 2021	Equity, Diversity and Inclusion Intern (NOHFC)
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**TABLE C: Secondments/Non-Medical LOA**

One member is currently on secondment with the OPP as follows:

<b>TERM</b>	<b>TYPE OF LEAVE</b>
January 1 2020 to March 31, 2023	Secondment – OPP

**TABLE D: Resignations / Retirements**

<b>NAMES</b>	<b>EFFECTIVE DATE</b>	<b>POSITION</b>
ADAMS, Daryl	February 10, 2021	Staff Sergeant
KOSKINIEMI, Kaija	February 17, 2021	Transcriber



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: March 10, 2021
<b>PUBLIC</b>	
<b>SUBJECT: 2020 INFORMATION PRIVACY COMMISSION ANNUAL REPORT</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> Strategic Theme: Service Excellence Goal: Ongoing Best Practices	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pederson Chief of Police

### RECOMMENDATION:

**THAT the Board receives this 2020 Privacy Commission Annual Report for information.**

### BACKGROUND:

The *Municipal Freedom of Information and Protection of Privacy Act* applies to local government institutions including Municipalities, police services boards, school boards, conservation authorities, boards of health, and transit commissions.

The *Act* gives individuals the right to request access to municipal government information including most general records and records containing their own personal information. The *Act* also requires that local government institutions protect the privacy of an individual’s personal information existing in government records.

The *Act* includes a privacy protection system which the government must follow to protect an individual’s right to privacy. The system includes rules regarding the collection, retention, use, disclosure, and disposal of personal information in the government’s custody or control.

If an individual feels their privacy has been compromised by a government institution governed by the *Act*, they may register a complaint to the Information and Privacy Commissioner who may investigate.

**CURRENT SITUATION:**

All institutions covered by the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)* are required to submit their statistics by March 31 this year even if no requests are received during the previous calendar year. The IPC provides an online Statistics Submission Website for inputting statistical data.

Institutions must include in their report:

- the number of requests for access under *MFIPPA*;
- the number of refusals under *MFIPPA* including the provisions under which the refusal was made and the number of occasions on which each provision was invoked;
- the number of uses or purposes for which personal information is disclosed where the use or purpose is not included in the personal information bank index under *MFIPPA*;
- the amount of fees collected; and
- other information indicating the effort to put into practice the purposes of these statutes.

**Collection of Identifying Information In Certain Circumstances  
(Regulated Interactions)**

- No members were permitted to access restricted Regulated Interaction information in Niche RMS for 2020;
- All non-compliant Regulated Interaction information contained in Niche RMS was restricted immediately in accordance with the *Regulation*;
- All compliant Regulation Interaction information contained in Niche RMS is restricted on the fifth anniversary of the date the information was entered in accordance with the *Regulation – 2013 data now restricted*.



The following is a table summarizing the 2020 Statistics:

DESCRIPTION OF INFORMATION	PERSONAL	GENERAL
<b>TOTAL NEW REQUESTS RECEIVED (2019 included for comparison)</b>	<b>2020-36 / 2019-43</b>	<b>2020-3 / 2019-6</b>

<b>Description</b>	<b>Personal Information</b>	<b>General Information</b>
<b>Number of Requests Relating to Regulated Interactions:</b>	<b>0</b>	<b>0</b>
<b>Completed Requests (during the reporting year)</b>		
<b>Source of Requests:</b>		
Individual/Public	16	1
Individual/Agent	18	0
Academic Researcher	0	0
Media	1	0
Government(all levels)	0	0
Other	0	1
<b>Time to Complete:</b>		
30 days or less	30	2
31 - 60 days	4	0
61 - 90 days	1	0
91 days or longer	0	0
Requests Carried Over to 2020	2	0
<b>Compliance with the Act:</b>		
Notice of Extension Issued	5	0
Notice to Affected Person	1	0
<b>Disposition of Requests:</b>		
All information disclosed	3	2
Information disclosed in part	23	0
No Information disclosed	5	0
No responsive records exist	2	0
Requests withdrawn/abandoned or non-jurisdictional	2	0
<b>Exemptions Applied:</b>		
Draft Bylaws, etc.	0	0
Advice or Recommendations	0	0
Law Enforcement	22	0
Refusal to Confirm or Deny	0	0
Civil Remedies Act, 2001	0	0
Prohibiting Profiting from Recounting Crimes Act, 2002	0	0
Third Party Information	0	0
Economic/Other Interests	0	0
Solicitor-Client Privilege	3	0
Danger to Safety or Health	0	0
Personal Privacy (Third Party)	0	0
Information Soon to be Published	2	0
Frivolous or Vexatious	0	0
Personal Information (Requester)	22	0
Act Does Not Apply	0	0
Labour Relations & Employment Related Records	0	0
Other Acts	0	0
<b>Fees Collected:</b>		
Application Fees	\$180.00	\$ 10.00
<u>Additional Fees</u>	<u>\$326.59</u>	<u>\$60.00</u>
<b>Total Fees</b>	<b>\$506.59</b>	<b>\$70.00</b>



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: March 11, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: 2020 MISSING PERSONS ANNUAL REPORT</b>	
<b>STRATEGIC DIRECTION 2019-2021</b>	
<b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Best Practices in Core Police Functions	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pederson Chief of Police 

## RECOMMENDATION:

**THAT the Board receives this 2021 Missing Persons Annual Report in accordance with the requirement of the *Missing Persons Act, 2018* Section 8.**

## BACKGROUND:

The *Missing Persons Act, 2018* came into force on **July 1, 2019**.

The *Act* assists police officers responding to missing persons occurrences by providing them with the ability, in certain circumstances, to:

- Obtain a court order for a person or entity to produce records that would assist in locating a missing person;
- Obtain a search warrant to allow entry onto a premises to locate a missing person; and
- Make an urgent demand for records without judicial authorization.

The *Act* also sets out tests to obtain judicial authorization to access records, search premises, and to execute urgent demands for records.

The regulation provides operational clarity regarding urgent demands for records and annual reports.



### ***Urgent Demands for Records***

Under section 5 of the *Act*, an officer who makes an urgent demand for records is required to provide a written report which outlines the records that were demanded and how the urgent demand for records were met. They must also make reasonable efforts to provide notice to a person whose information has been produced from an urgent demand for records.

The regulation specifies the officer has to provide a written report within 30 days of making an urgent demand for records and the protocol for providing notice to a person including a description of the information the officer accessed contact information. The notice may be provided verbally or in writing.

### ***Annual Reports***

Under section 8 of the *Act*, police services are required to report annually on the use of urgent demands for records by members of the police service. This includes:

- The total number of urgent demands made that year and the number of missing persons investigations to which they related; and,
- A description of the types of records specified in the urgent demands for records made in that year.

The 2020 annual report must include urgent demands made during the period of January 1, 2020, to December 31, 2020, and be provided to police services board by April 1, 2021. This annual report must be made public on a website by June 1, 2021, and also provide a copy to the Solicitor General.

The regulation also specifies that a copy be provided to the appropriate entity (police services board, entity, or Minister), and that the report be made available to the public by posting it on a website by June 1 in the year the report is received.

In addition to the contents required under subsection 8(4) of the *Act*, the annual report must also contain the total number of times that different types of records listed in subsection 4(2) of the *Act* were specified in the urgent demands made in that year and if applicable, a description of any types of records not listed in subsection 4(2) of the *Act*.

The *Ministry* has developed forms to access the powers afforded by the *Act* and to assist in meeting reporting requirements. The forms include:

- Information to Obtain a Warrant Authorizing Entry
- Warrant Authorizing Entry, issued by the Justice
- Information to Obtain an Order for the Production of Records
- Order for the Production of Records, issued by the Justice
- Urgent Demands for Records, issued by the officer to demand records from a person or entity

### **CURRENT SITUATION:**

<b>SUBJECT: 2020 MISSING PERSONS ANNUAL REPORT</b>	<b>Page 3</b>
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The 2020 *Missing Persons Act* Report on Urgent Demands for Records for January 1 to December 31, 2020 has been completed with the following results:

<b><i>MISSING PERSON ACT URGENT DEMANDS FOR RECORDS</i></b>	
<b>Total Number of Urgent Demands</b>	<b>8</b>
<b>Records containing contact information or other identifying information (subscriber information – name, address, phone number, email address)</b>	<b>5</b>
<b>Photos, videos, or other records containing visual representation</b>	<b>0</b>
<b>Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person’s location (account activity data – IP addresses, timestamps, location data)</b>	<b>3</b>
<b>Records of employment information</b>	<b>0</b>
<b>Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i></b>	<b>0</b>
<b>Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i></b>	<b>0</b>
<b>Records that related to a student of an educational institution</b>	<b>0</b>
<b>Records containing travel and accommodation information</b>	<b>0</b>
<b>Records of financial information</b>	<b>0</b>
<b>Other records</b>	<b>0</b>
<b>Number of Missing Persons Investigations – Demands</b>	<b>6</b>

A copy of the full report is attached and will be posted publicly by the required date of June 1, 2021, and also sent to the Solicitor General as is also required.

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

**Data Collection**
**Period of data collection**

 Start Date (yyyy/mm/dd)  
 2020/01/01

 End Date (yyyy/mm/dd)  
 2020/12/31

 Name of Police Force  
 Greater Sudbury Police Service

**Detachment Location (if applicable)**

Unit Number	Street Number	Street Name	PO Box
	190	Brady St.	
City/Town	Province		Postal Code
Sudbury	Ontario		P3E 1C7
Total Number of Urgent Demands made	Number of Missing Persons Investigations in which a demand was made		
8	6		



**Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands**

Records	Description	Total number of times demanded
Records containing contact information or other identifying information	Subscriber information (Name, Address, Phone Number, email address) & Account identifiers (IE usernames)	5
Photos, videos, or other records containing visual representation		
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location	Account activity data (IE IP Addresses, timestamps, location data)	3
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		

<b>Records</b>	<b>Description</b>	<b>Total number of times demanded</b>
Records of financial information		
Other records		



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: March 4, 2021
<b>PUBLIC</b>	
<b>SUBJECT: 2020 CHIEF'S COMPLAINTS / INVESTIGATIONS</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> Strategic Theme: Service Excellence Goal: Ongoing Best Practices	
Prepared by: Sheilah Weber Deputy Chief of Police 	Recommended by: Paul Pederson Chair 

**RECOMMENDATION:**

**THAT the Board receives this 2020 Chief's Complaints / Investigations Report in accordance with Section 76 of the *Police Services Act* for information.**

**BACKGROUND:**

Section 76 of the *Police Services Act* states that a Chief of Police may make a complaint under this section about the conduct of a police officer employed by their police force, other than the Deputy Chief of police, and shall cause the complaint to be investigated and the investigation to be reported in a written report.

Upon making a complaint about the conduct of a police officer, the Chief shall promptly give notice of the substance of the complaint to the police officer unless, in the Chief's opinion, to do so might prejudice an investigation into the matter.

If at the conclusion of the investigation the Chief believes on reasonable grounds that the police officer's conduct constitutes misconduct or unsatisfactory work performance, he shall hold a hearing into the matter.

If the Chief is of the opinion that there was misconduct but that it was not of a serious nature, the Chief may resolve the matter informally without holding a hearing if the officer consents to the proposed resolution.

A *Notice of Hearing* must be served or take place within six months of the day on which the facts on which the complaint is based first came to the attention of the Chief. If six months have elapsed,

the Chief must advise the Board of the reason for the delay and the Board must be of the opinion that the delay was reasonable.

**CURRENT SITUATION:**

In 2020, the Professional Standards Bureau investigated three (3) new Chief’s complaints pursuant to section 76 of the *Police Services Act*. This total is one (1) less than the number of Chief Complaints investigated in the previous year.

The three (3) new investigations in 2020 were resolved in the following manner:

- One investigation substantiated allegations of ‘discreditable conduct’ and ‘insubordination’ against an officer, and resolved with the officer by way of “*Informal Resolution*” – under section 76.10 of the *Police Services Act*.
- The other investigation also substantiated allegations of ‘discreditable conduct’ and ‘insubordination’ against an officer, and resolved with the officer by way of “*Informal Resolution*” – under section 76.10 of the *Police Services Act*.
- One (1) complaint involving the allegation of ‘discreditable conduct’ is currently before the Hearing Officer, to be completed in 2021.

The following table illustrates the classification of misconduct contrary the Code of Conduct, *Ontario Regulations 286 / 10, Police Services Act of Ontario*, investigated by the Professional Standards Bureau in 2020 compared to 2019.



<b>Police Act Misconduct:</b>	<b>2020</b>	<b>2019</b>
Abuse of Authority	0	0
Assault	0	0
Breach of Confidence	0	0
Corrupt Practice	0	0
Discreditable Conduct	3	1
Excessive Force	0	0
Deceit	0	0
Harassment	0	0
Incivility	0	0

Neglect of Duty	0	3
Service / Policy Complaint	0	0
Insubordination	2	4
Unsatisfactory Work Performance	0	0
Damage to Property	0	0
<b>TOTAL Chief Complaints</b>	<b>3</b>	<b>4</b>

It should be noted that three (3) Chief's complaints resulted in five (5) allegations of misconduct.



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: March 10, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: FIREARMS DATA SUBMISSION</b>	
<b>STRATEGIC DIRECTION 2019-2021</b>	
<b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Best Practices in Core Police Functions	
Prepared by: Sheilah Weber Deputy Chief of Police 	Recommended by: Paul Pederson Chief of Police 

## RECOMMENDATION: FOR INFORMATION ONLY

### BACKGROUND:

Subsection 134(8) of the *Police Services Act* (PSA) requires chiefs of police to ensure their police forces keep a register of firearms and submit a statement to the Solicitor General annually before January 31 each year for the preceding year detailing prescribed information.

This information helps to support the Firearms Analysis and Tracing Enforcement (FATE) program within the Criminal Intelligence Service Ontario (CISO) which provides support to Ontario police services and international partners assisting them with the identification of groups and trends in the trafficking and/or smuggling of crime guns, as well as identifying links in cases between jurisdictions.

The information also provides support to the Ministry of Community Safety and Correctional Services' analysis of illegal firearm activity trends.

In accordance with subsection 134(8), the following information is provided:

- General information such as:
  - Investigator details (contact information, location, jurisdiction, etc.)
  - Possession details (date, location, crime category, etc.)
- Firearm information such as:
  - Firearm details (serial number, type, make, model, manufacturer, etc.)



- Property status (stolen, surrendered, seized, found, etc.)
- Disposition status (retained, disposed, etc.)
- Disposition details (destroyed, returned, donated, etc.)
  
- Person (possessor) information linked to firearms:
  - Unique identifiers (names, address, gender, etc.)
  - Relation to firearm (finder, owner, seized from, etc.)



**CURRENT SITUATION:**

The preparation of the firearms data submission is time consuming, detailed and complex.

The reports for the 2020 year have now been submitted.



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: March 10, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: OAPSB BOARD NOMINATION</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Best Practices in Core Police Functions	
Prepared by: Matthew Gatien Board Administrator 	Recommended by: Lise Poratto-Mason Chair 

## RECOMMENDATION:

**THAT the Board endorses the nomination of Vice-Chair Frances Caldarelli to the OAPSB Board of Directors to serve as one of the Big 12 representatives.**

## BACKGROUND:

For the past four (4) years, Vice-Chair Caldarelli has served as one of the four Big 12 appointees to the OAPSB Board of Directors.



## CURRENT SITUATION:

The call for OAPSB Board of Directors nominations has been received.

Member Caldarelli has indicated she wishes to continue to serve and as such her name will be put forward as a nominee.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> March 3, 2021
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2021 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE REGISTRATION</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Effective and efficient deployment of resources	
Prepared by:  Matthew Gatien Board Administrator	Recommended by:  Lise Poratto-Mason Chair

### RECOMMENDATION:

**THAT the Board authorizes Members to attend the Ontario Association of Police Services Boards Annual Conference and AGM Virtual Event May 26-28, 2021 for the group fee of \$1500.**

### BACKGROUND:

Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend.

### CURRENT SITUATION:

This year, the annual conference will be held May 26-28, 2021 in a virtual format. The Annual General meeting is scheduled for Friday, May 28, 2021. A draft conference Agenda is attached for your review.

The Board is asked to confirm interest in attending before **March 30, 2021**. The early bird group fee for four registrations is \$1500. Vice-Chair Caldarelli can attend free of charge as she is part of the OAPSB BoD.

## **Agenda**

Wednesday

Police Governance Training (1:00PM – 4:00PM)

Thursday

Section 10 Program (9:00AM – 12:00PM)

Thursday

Section 31 Program (1:00PM – 4:00PM)

Friday

Topical issues (9:00AM – 10:30AM)

Friday

Annual General Meeting (10:30AM – 12:30PM)



**GREATER SUDBURY  
POLICE SERVICES BOARD**

**REPORT FROM THE  
CHIEF OF POLICE**

**March 2021**

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Now entering into the end of the third quarter of 2021, we continue to see the impact of COVID-19 throughout the community and in policing. We continue to receive steady communiques from the Ministries with updates on the ever-changing circumstances and requirements on our business.

### **MINISTRY UPDATES**

#### **(excerpts from Ministry of the Solicitor General All Chief's Memorandum)**

#### **AMENDMENTS TO ORDER UNDER THE EMERGENCY MANAGEMENT AND CIVIL PROTECTION ACT AND REOPENING ONTARIO ACT**

The Ministry confirmed that as of February 16, 2021, [O. Reg. 11/21](#) (Stay-at-Home Order) under the EMCPA no longer applied to an additional 27 public health units (PHUs), which have been moved out of the Shutdown Zone of Stage 1 (also referred to as "Grey-Shutdown") and assigned to a new zone in [O. Reg. 363/20](#) (Stages of Reopening) under the ROA.

Future decisions to move PHUs to new zones per the Framework will be made in consultation with local medical officers of health and will be subject to ongoing review of trends in public health indicators and advice of the Chief Medical Officer of Health.

#### **IN FORCE DATE OF CHANGES TO CUSTODY AND ACCESS TERMINOLOGY IN FAMILY LAW**

Changes to parenting terminology in both the provincial *Children's Law Reform Act* and the federal *Divorce Act* came into force on March 1, 2021.

The amendments to the *Divorce Act* focus on changes to parenting terminology, and other matters such as family violence, the best interests of the child test and parental relocation. The *Divorce Act* will no longer refer to "custody" or "access". Instead, divorcing spouses will seek "parenting orders" in relation to any children of the marriage, which would allocate "parenting time" and "decision making responsibility". In addition, a third party (such as a grandparent) who applies for what is currently an "access" order as part of the divorce proceedings, would apply for a "contact" order. The amendments to the *Children's Law Reform Act* would bring parenting terminology changes in line with the federal *Divorce Act* amendments.

#### **PHASE 1 COVID-19 VACCINATIONS FOR FRONTLINE POLICE OFFICERS**

Phase 1 of the province's vaccination roll-out includes front-line personnel who provide direct health care services, including response to triaged medical emergency calls where there is an increased risk of exposure to COVID-19. This includes paramedics, front-line police officers, and fire fighters who respond to medical calls for service and provide

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

emergency assistance such as cardiopulmonary resuscitation (CPR) and the administration of Naloxone.

The Ministry clarifies that only active duty front-line police officers who as part of their duties regularly provide emergency medical care are included in Phase 1. Police services personnel who do not respond to medical calls for service as part of their routine duties do not qualify under Phase 1.

Due to the current limited supply of vaccines, this phased prioritization framework will allow the most vulnerable members of our communities to be vaccinated first. Police service staff that do not belong in Phase 1 will get vaccines in Phase 2 because they are deemed essential workers.

### **AMENDMENTS TO ORDERS UNDER THE REOPENING ONTARIO ACT**

Future decisions to move PHUs to new zones per the Framework will be made in consultation with local medical officers of health and will be subject to ongoing review of trends in public health indicators and advice of the Chief Medical Officer of Health.

Province wide, police services are working together with local enforcement partners to implement local compliance campaigns and to reinforce public health requirements under the *Emergency Management and Civil Protection Act* and ROA. Continued collaboration and communication among local enforcement personnel and public health officials remains critical to ensuring that localized responses are effective and correspond with local risk levels, rules, and restrictions.

### **PHASE 1 COVID-19 VACCINATIONS FOR SPECIAL CONSTABLES**

The Ministry confirmed that Phase 1 of the province's vaccination roll-out includes front-line personnel who provide direct health care services including response to triaged medical emergency calls where there is an increased risk of exposure to COVID-19. This includes active duty front-line police officers who as part of their duties are required to respond to medical emergencies and provide urgent medical assistance.

Additionally, the Ministry advises that eligibility under Phase 1 has now been extended to **special constables** who, as part of their routine duties, may be required to respond to medical calls for service and provide emergency assistance, such as cardiopulmonary resuscitation (CPR).

For clarity, this includes special constables sponsored by a police services board or the Commissioner and is not restricted to special constables employed as members of a police service. As such, the ministry requested that police services provide the above notice to special constable employers with whom the police services board or Commissioner is the sponsoring authority.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Services were further reminded that members of a police service and other special constables who do not respond to medical calls for service as part of their routine duties do not qualify under Phase 1. Examples of staff that do not qualify for Phase 1 include, but are not limited to, those in investigative units and functions and back-office staff such as researchers and administrators. Members of police services and other special constables that are not eligible to receive the vaccine in Phase 1 will be eligible in Phase 2.

### **UPDATED POLICE TRAINING MATERIAL ON POLICE POWERS AND JUDICIAL INTERIM RELEASE**

The Criminal Law Division has previously provided and updated police training materials on changes to **Police Powers of Release and Judicial Interim Release** made by Bill C-75 and in light of COVID-19. On February 4, 2021, a copy of these training materials as part of ACM #21-0016: Timely access to bail hearings was received.

**The Ministry requests that all previous Police Powers of Release and Judicial Interim Release decks** and new versions are used going forward. IT was noted that since the June 2020 version was made, slide 33 has been corrected to reflect the accurate list of section 469 offences – note that attempt murder is *not* a s.469 offence, and nor are attempts or conspiracies to commit accessory after the fact for high treason or murder, bribery by the holder of a judicial office and crimes against humanity.

### **CARGO POWER-ASSISTED BICYCLES (CARGO E-BIKES) PILOT PROJECT**

Effective March 1, 2021, a new pilot regulation made under the [HTA, O.Reg 141/21: Pilot Project – Cargo Power-Assisted Bicycles](#) establishes a pilot project to allow the use of larger cargo e-bikes on Ontario's roads.

Under the pilot, the province has set out the operating and vehicle requirements for cargo e-bikes. It is now up to municipalities to pass by-laws to allow their use and determine where they can operate most safely in their municipality.

The pilot is intended to assess these vehicles over a period of five years in order to examine their ability to safely integrate with other vehicle types and road users.

### **COVID UPDATES**

The Service continues to take particular care around facilities maintenance as it relates to clean, sanitizing and disinfecting work surfaces. Frequent improvements continue and supplies are left at strategic locations throughout the building. We are also now requiring that sterile medical masks be worn in the workplace at all times. These replace the cloth masks that had previously been issued and are in keeping with Public Health Guidelines.

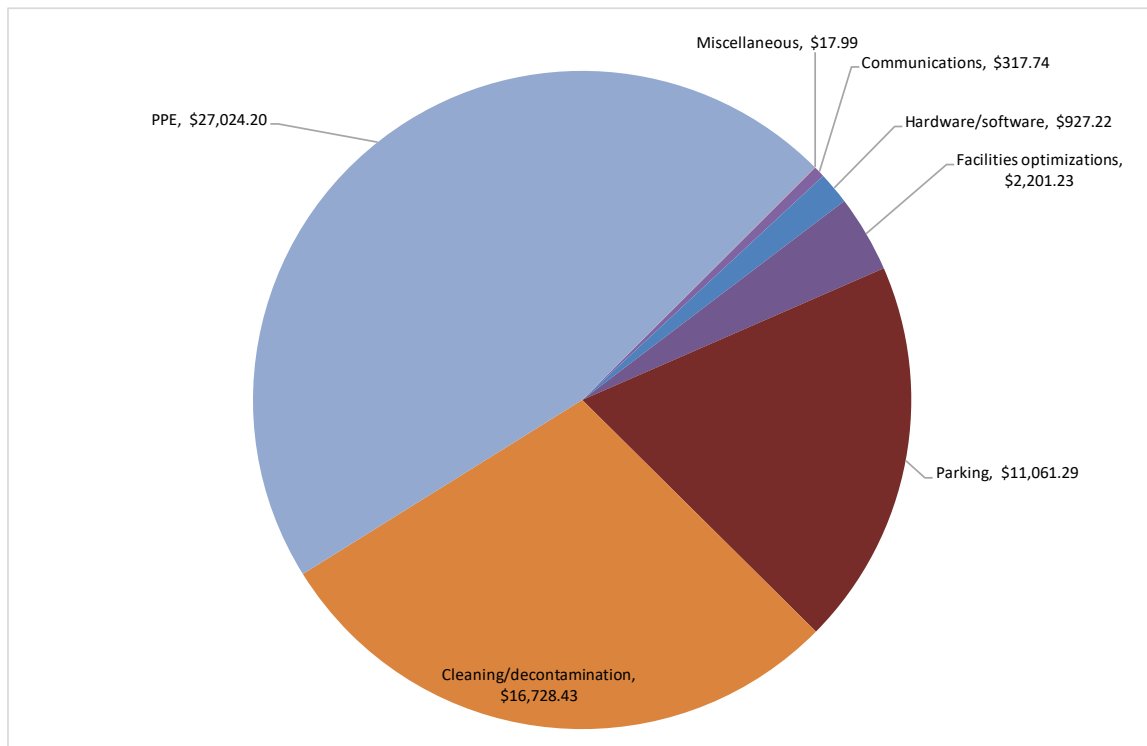
Work from home alternatives remain in effect for members who can work from home. This has necessitated ongoing acquisition of laptop computers recently as flowing from the impact of school closures. These changes for families to isolate and/or quarantine have had



**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

members afforded work from home alternatives, altered shift schedules or options to use personal time banks. These are highly unique situations with changing variables on an ongoing basis. We are endeavoring to accommodate members' individual needs.

Category	Amount	Percentage
Miscellaneous	\$ 17.99	0.03%
Communications	\$ 317.74	0.55%
Hardware/software	\$ 927.22	1.59%
Facilities optimizations	\$ 2,201.23	3.78%
Parking	\$ 11,061.29	18.98%
Cleaning/decontamination	\$ 16,728.43	28.70%
PPE	\$ 27,024.20	46.37%
<b>Grand Total</b>	<b>\$58,278.10</b>	<b>100.00%</b>



**VACCINATION UPDATE:**

On Friday February 26, the Service was advised by Public Health Sudbury and Districts that the rollout of vaccinations had been initiated to key groups as part of Phase 1. Active Duty front-line police officers who as part of their duties regularly provide emergency medical care were included in this group. This included our Patrol Operations, Tactical Unit, Traffic Management, Rural Community Response, and Central Community Response Units. The following week, Special Constables were included in the first wave. GSPS is pleased to have extended appointment opportunities to all included in this group. Once this group is concluded, we expect the next wave will include members who work in areas requiring direct face-to-face public engagement, followed by members assigned to

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

areas that do not permit a work from home alternative concluding with those members who have the option to work from home. Our focus is to ensure those most at risk through their work requirements receive the vaccine in accordance with the public health guidelines. We have been pleased to work with our community partners in this very important initiative.

### **OACP EVIDENCE BASED POLICING**

February 17<sup>th</sup> and 18<sup>th</sup> was the OACP Evidence Based Policing Virtual Conference. A number of well in-formed speakers presented on matters such as why evidence-based policing matters, officer appearance and perceptions of police, the movement of evidence based policing, research on body-work cameras, embedding evidence-based policing and barriers to evidence based policing in policing. The sessions were informative and thoughtful.

### **OACP EQUITY, DIVERSITY AND INCLUSION COMMITTEE**

GSPS hosted the OACP Equity, Diversity and Inclusion Committee on February 24<sup>th</sup> via a virtual session. This is an excellent group to be affiliated with in terms of gaining insights and sharing best practices in the areas of EDI.

### **MOOSE HIDE CAMPAIGN – FIREKEEPING**

On February 26<sup>th</sup>, members of the GSPS attended the Moose Hide Campaign hosted by Laurentian University Indigenous Student Affairs (ISA). The Moose Hide Campaign is a grassroots movement of men and boys who are standing up against violence towards women and children. As part of the campaign ISA had a Sacred Fire with Fire Keepers.

### **MISSING AND MURDERED INDIGENOUS WOMEN, GIRLS, AND TWO SPIRIT+ (MMIWG2S+) VIRTUAL CONFERENCE**

In partnership with N'Swakamok Native Friendship Centre and community agencies, through our "Looking Ahead to Build the Spirit of Our Women - Learning to Live Free From Violence" strategy, we were honoured to host the 3rd Annual (Virtual) MMIWG2S+ Conference on March 9<sup>th</sup> and 10<sup>th</sup>. This is an annual conference that brings tremendous support to the families and community members directly affected by missing and murdered indigenous women.

We were thankful to have speakers from various community organizations speaking on topics such as the History of Two-Spirit People, Commemoration Projects, Prayer, Healthy Relationships, Healing songs, Medicine Wheel teachings, sharing stories, and more.

### **POLICE ASSOCIATION OF ONTARIO EMPLOYMENT CONFERENCE**

The Police Association of Ontario Employment Conference was held as a virtual event this year on March 1<sup>st</sup> and 2<sup>nd</sup>. This virtual opportunity provided ten individuals from the

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Services' leadership team to participate. As is the case with this conference each and every year, there were a number of highly qualified speakers who presented on current labour and working condition trends.

Topics addressed included:

- COVID-19: A comprehensive round-up of key issues in policing and lessons from the pandemic:
- Unpaid leave or sick leave
- Workplace Safety and Insurance Board (WSIB)
- Human rights issues and accommodation, including disability, family status, and perceived disability
- Systemic discrimination in policing employment – what are the lessons to be learned from recent litigation, investigations, and reports?
- Association activity and police discipline
- Collective bargaining in 2021

This conference provided the opportunity to gain insight into the latest trends in our industry on the labour front. The updates are comprehensive and include updates on crucial issues in the police employment sector from the perspective of associations, management and neutral expert speakers.

## **OPERATIONAL UPDATES**

### **9-1-1 EMERGENCY COMMUNICATIONS CENTRE**

In the month of February 2021 the 9-1-1 ECC had over 21,000 phone calls into the Emergency Communications Centre. 21% of those phone calls were from members of the community who required 9-1-1 services.

Through internal and external teamwork, we were able to migrate to the most current Computer Automated Dispatch (CAD) software. This successful transition was completed as a result of the professional efforts of our 9-1-1 ECC CAD Transition team in collaboration with the Communications Information Technology (CIT) team and our justice system stakeholder partners.

Our three (3) new recruits have commenced their in class training and we are looking forward to their arrival in the 9-1-1 ECC in mid-March where they begin to translate their classroom learning to the live environment.

We are very proud of one of our members who received recognition for organizing the donations of iPods to the residents at a local retirement home. In their letter of thanks they advised *“The generous gifts and efforts really did make a difference to our residents and provided them with something special to make their daily activities brighter through*

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

*music.*” Efforts like these only increase our standing in the community, and we are most appreciative of the thoughtfulness of our Communicator.

### **PATROL OPERATIONS**

- Over 2600 Calls For Service responded to
- 201 Crown Briefs completed
- 201 Proactive Patrols undertaken
- 132 Provincial Offences Notices issued
- 89 Arrest Warrants completed
- 95 Apprehensions under the Mental Health Act with 57 Individuals admitted under a form to Health Sciences North

### **RURAL COMMUNITY RESPONSE UNIT**

#### **COVID Related Patrols / Calls for Service - 39**

#### **ATV / UTV Related Patrols / Calls for Service - 2**

8-Contacts, 0-Warnings, 0-POA's, 0-72 hr's Notices, UTV Used to Assist CID / OPP with Search for Andrew Martin on Nepawhin Lake

#### **MSV Related Patrols / Calls for Service - 42**

490 Contacts, 22-Warnings, 19-POA's, 26-72 hr's Notice, Abandoned Vehicle STP Trail Wahnapeitei Provincial Park, Abandoned Vehicle STP Trail Panache Lk, Abandoned Vehicle STP Trail "C" Capreol. 6 EMCPA Charges laid during Patrols.

#### **PLT Related Calls / Outreach - 9**

Rural PLT Officers attended at 3 Protests to monitor and liaise with protesters for an Anti-Lockdown protest at the New Sudbury Walmart twice and the 4 Corners once. GSPS LT was also in communication with several Unions regarding possible upcoming Labour disruptions including several meetings with Glencore and Local Union Mine Mill #598, Laurentian University, Vale, and Coca Cola Canada. Members also attended a 3 Day Virtual PLT Conference hosted by the OPP Liaison Unit.

**Public Events** - Rural Officers assisted with the cutting of the Ice on Ramsey Lake for the Polar Plunge fundraiser.

**Search & Rescue Events** - GSPS Search & Rescue Team had 8 searches in February

1 missing male party with dementia on Regent St, missing elderly male located inside apartment complex, A Missing Person Investigation has used Search Team and equipment 6 times for various areas of interest, Remotely Piloted Ariel System, MSV's, UTV, OPP Cadaver & OPP Dive Unit utilized in the Search, Investigation continues.

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

**CRIMINAL INVESTIGATIONS DIVISION**

**WANTED 24 YEAR OLD MALE FROM 24 JANUARY INCIDENT LOCATED**

On February 19, 2021, Greater Sudbury Police received information that the 24 year old wanted male from the January incident was at a confirmed location in Sudbury.

Based on the ongoing investigation, Detectives were granted a Warrant to Enter, as well as a Controlled Drugs and Substances Act Search Warrant and a Criminal Code of Canada Search Warrant due to the believed presence of illicit drugs and unlawful possession of firearms.

Shortly after midnight on February 20, 2021, members of our Emergency Response Unit entered and located the wanted male into custody. Officers also arrested a 27 year old woman and a 19 year old man. The 19 year old man was involved in the original January incident and was also wanted on two outstanding Arrest Warrants. Detectives from our Major Crime and Integrated Crime Sections executed the Search Warrants locating and seizing the following;

- Assault rifle
- Hand gun
- Laser sight for firearm
- Multiple rounds of ammunition
- Flip knife
- Body armor
- Multiple cell phones (believed to be stolen)
- \$4,250.00 in Cash (believed to be proceeds of crime)
- Over 18 grams of Cocaine
- Over 208 grams of Crystal Methamphetamine
- 610 Methamphetamine tablets
- 258 Xanax pills
- 268 doses of LSD
- Drug packing items, vacuum sealer and digital scale

The 24 year old male has been charged with the following offences in addition to the charges from the outstanding Arrest Warrant as a result of the initial incident;

- Possession of a Schedule I Substance for the Purpose of Trafficking x3
- Possession of Firearm Knowing its Unauthorized
- Possession of a Weapon for a Dangerous Purpose x2
- Possession of a Restricted Firearm with Ammunition
- Possession of a Firearm/Weapon Contrary to a Prohibition Order x2
- Fail to Comply with Release Order x2
- Possession of Property Obtained by Crime

19 year old male and 27 year old female have been charged with the following;

- Possession of a Schedule I Substance for the Purpose of Trafficking x3

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- Possession of Firearm Knowing its Unauthorized x2
- Unauthorized Possession of Firearm x2
- Possession of a Weapon for a Dangerous Purpose x2
- Possession of a Restricted Firearm with Ammunition
- Possession of Property Obtained by Crime
- Possession of a Prohibited Device

### **EXPLOSIVES LOCATED AFTER OFFICERS RESPOND TO WEAPONS COMPLAINT**

On Friday, February 5, 2021, Greater Sudbury Police received a Weapons complaint at a residential building in Greater Sudbury. Information was provided that a man had engaged in a verbal argument with other individuals inside of one of the units and the argument resulted in him waving around and pointing a gun at the individuals while threatening to kill them.

Officers arrived on scene and set up containment of the area, confirming that the individuals including the man were still inside the unit. Members of our Emergency Response Unit and Crisis Negotiators arrived on scene and made multiple attempts to establish communications with the man and the individuals inside.

Police received information that the man was wanted on four outstanding Arrest Warrants for Theft Under \$5,000 (two separate incidents), Possession of a Weapon for a Dangerous Purpose, and a Bench Warrant for failing to attend Court.

During the incident, multiple individuals exited the building and spoke with Police. The last person to exit was the man involved in the incident, who provided a false name to Officers. A 28 year old male was arrested on the outstanding Arrest Warrants and additionally charged with Unauthorized Possession of a Firearm, Possession of a Weapon for a Dangerous Purpose, Careless Use of a Firearm, Pointing a Firearm, Threats to Cause Death, and Obstruct Police contrary to the Criminal Code of Canada.

Search Warrants were granted for the unit and on February 6, 2021, Detectives executed the Search Warrant of the residential unit and located a replica firearm and what were believed to be multiple explosive devices. Detectives immediately evacuated the building and members of our Emergency Response Unit specializing in Explosive Disposal. It was confirmed that what Detectives had found were in fact explosive devices and the devices would explode if initiated. The devices were safely removed from the residence, rendered safe and then transported to a safe location where our Explosive Disposal Technicians safely detonated and disposed of the devices.

On Friday, February 12, 2021, Detectives applied for a second Search Warrant for the unit after information was provided that additional explosives may be located within the unit. Information provided was that an individual living in the unit came into possession of additional explosives after the initial Search Warrant. Residents of the building were

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relocated for their own safety and Patrol Officers secured the building while awaiting the Search Warrant.

On Saturday, February 13, 2021, members of our Emergency Response Unit specializing in Explosive Disposal assisted by an Ontario Provincial Police Explosive Detection Canine and Handler executed the Search Warrant locating over 30 explosives inside the unit. The explosives were rendered safe on scene and then safely transported them to a secure location where the explosives were safely detonated and disposed of.

As a result of the ongoing investigation, a 36 year old woman was arrested and charged with Possession of Explosives and Possession of Explosives for an Unlawful Purpose.

### **OFFICERS SEIZE DRUGS, WEAPONS & EXPLOSIVES AFTER SEARCH WARRANTS**

On February 16, 2021, Greater Sudbury Police received information that a resident in Lively was in possession of explosives and illicit drugs. Detectives from our Major Crime Section of our Criminal Investigation Division applied for and were granted Criminal Code and Controlled Drugs and Substances Act Search Warrants for the residence.

Shortly before 1:50 p.m. on Thursday, February 18, 2021, members of our Emergency Response Unit conducted a high-risk vehicle stop in Lively, taking the 25 year old man into custody.

Once the man was in custody, members of our Emergency Response Unit made entry into the residence and members specializing in Explosive Disposal conducted a search of the home locating the explosives. The explosives were rendered safe by our Explosive Disposal Technicians on scene and then transported to a location where they were safely disposed of.

Detectives from our Major Crime and Integrated Crime Sections with assistance from one of our K9 Units also conducted a search of the residence. As a result of the Search Warrants the following items and drugs were seized;

- Explosives
- Sawed off rifle
- Ammunition
- Rolex watches (believed to be stolen)
- Over 5 grams of Cocaine
- Close to \$58,000 in cash (believed to be proceeds of crime)

25 year old male has been charged with the following offences;

- Utter Threats x2
- Possess Explosives to Endanger Life or Cause Damage to Property
- Possession of an Explosive without a Lawful Excuse
- Possession of a Schedule I Substance for the Purpose of Trafficking
- Possession of Property Obtained by Crime Over \$5,000

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- Unsafe Storage of a Firearm and Ammunition
- Possession of a Prohibited Weapon

### **ONGOING INVESTIGATION AND SEARCH FOR AN OUTSTANDING MISSING PERSON - ANDREW MARTIN**

The Greater Sudbury Police continue to seek the Public's assistance in locating 31 year old Andrew Martin. Detectives received new information that Andrew may have been in the area of Lake Nepahwin in early December 2020.

On Wednesday, February 24, 2021, Members of GSPS conducted a canvass in the area of Lake Nepahwin for additional information and video surveillance footage. The OPP Underwater Search and Recovery Unit also assisted in the search of the lake.

The last confirmed sighting of Andrew was in the early morning hours of December 9, 2020, on Bruce Avenue wearing a black hoody, black sweat pants, and red running shoes. Andrew is described as being 5'7" tall, weighing around 190 lbs., with stocky build, brown eyes, shaved head and a thick goatee. This investigation remains active as we continue to locate Andrew.

### **PROJECT EMPOWER HUMAN TRAFFICKING EDUCATIONAL POSTERS**

Members of CID, CMU, Corporate Communications, and Sudbury & Area Victim Services have collaborated on Human Trafficking Awareness posters for distribution throughout the local English and French high schools, in consultation with their respective school boards. Given COVID limitations, it is difficult to deliver in-person presentations, so this approach provides another impactful way to get the message out.

### **POLICE COMMUNITY RESPONSE CENTRE (PCRC)**

The PCRC continued to assist frontline officers in responding to calls for service in February, including;

- 204 initial and 341 follow ups calls for service
- 178 initial and 142 follow ups from CopLogic – the GSPS online reporting system
- 182 initial and 91 follow ups relative to the Tow Book
- 119 initial and 137 follow up Fraud investigations
- 244 Motor Vehicle Collision (MVC) Reports
- 23 crown briefs completed
- 9 Production Orders
- 10 Patrol assists with Calls For Service
- 58 Diverted Calls For Service



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### **TRAFFIC MANAGEMENT UNIT (TMU)**

The Greater Sudbury Police Service Traffic Management Unit (TMU) continued its focus on road safety and aggressive driving while issuing 107 Provincial Offence Notices and 66 PART III Summonses through the month of February. To date, the yearly TMU PON total for 2021 is 375. TMU members entered into a one fatal investigation alongside the Ministry of Labour involving a workplace collision wherein a 90 tonne crane crushed the driver.

#### **Initiatives**

- #Anywhere/Anytime RIDE initiative continued
- The supervisor and another members participated in a #Anywhere/Anytime RIDE media announcement
- Members deployed with motorized snow vehicles (MSV) on consecutive weekends for #Anywhere/Anytime RIDE
- Supervisors participated in a meeting with members of the City's Traffic & Transportation Section to discuss information sharing and joint responses to road safety concerns

#### **Training**

- Several members participated in an Impaired Driving Law Updates – webinar hosted by the Crown Attorney's office
- A TMU member trained several new members in CVOR requirements
- 

### **EMERGENCY RESPONSE UNIT (ERU)**

The ERU continued to assist frontline officers in responding to calls for service in January including;

- 371 calls for service
- 36 focused patrols
- 5 PCRC follow-ups
- 2 K9 callouts
- 1 High Risk Prisoner Detail
- 5 search warrant executions
  
- **2 - High Risk Search Warrants**  
High Risk Search Warrant (full-team activation) - Wanted suspect, believed to be in possession of firearms. Significant criminal history, including drug use, weapons, was armed and barricaded in a lengthy standoff with police previously. High Risk Search warrant executed, entry gained. Suspect arrested without incident. A loaded handgun and rifle were found in the address as well as drugs.

High Risk Arrest (full-team activation) - Weapons Complaint – Information of male with a gun. Address was contained, 5 individuals surrendered, without

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incident. A subsequent search warrant executed by the BEAR unit located explosives within the home. EDU members activated. Explosives were commercial grade, with the detonator attached. 12 explosive charges located on scene. EDU members attended and rendered safe.

- **1 - Vehicle/Mobile takedowns**

High Risk Arrest (partial team activation) – Suspect in possession of explosives, significant criminal history, drug use, mental health concerns, multiple aggressive dogs used for home defence. Suspect arrested without incident upon leaving residence. Warrant executed - explosives, firearm, drugs and money located.

- **1 – EDU callout**

EDU callout – found explosives. Explosive material located at the police station, within prisoner's property. EDU members activated. 75 explosive charges total, commercial grade. EDU members attended and rendered safe.

### **Initiatives**

- Focus Patrols Downtown: Increased downtown presence and visibility
- The Emergency Response Unit – Tactical Selection processes was launched by way of Expression of Interest to the organization

### **COMMUNITY RESPONSE & COMMUNITY MOBILIZATION UNIT**

Our Community Response unit members are committed to working collaboratively with our community partners to assist our most vulnerable members of our community. Presently we are engaged with an individual who was activating Emergency Services including police for non-police related issues. Our 9-1-1 ECC had received 39 calls from this individual in a 30 day period. Members of CRU are working with the appropriate service providers to ensure this individual receives the resources they require. The overall goal is to reduce the non-police related calls for service and mobilize the appropriate community services while offering support to one of our most vulnerable. This very much highlights our Shared Commitment model to Community Safety and Well-being.

The Community Mobilization Unit developed a partnership in November of 2019 with the Greater Sudbury Landlord Association (GSLA). This partnership has continued in 2021. We have connected with the Residential Housing Enforcement Unit and obtained resource tools on the Residential Tenancies Act to assist officers responding to landlord/tenant calls. The overall goal of these community partnerships is to reduce the number of Landlord/Tenant Calls for service, educate and support the GSLA membership with respect to policing practices, crime prevention strategies and incident reporting.

### **COURTS**

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Court services, with the help of Information Systems created a Dashboard that allows the court clerks to search an accused person in one document for outstanding court dates, charges and other information. This efficiency has created significant time savings for our court clerks.

## **SOCIAL MEDIA UPDATES**

### **Virtual Polar Plunge**

This year, due to COVID-19, the annual Law Enforcement Torch Run Polar Plunge in support of Special Olympics Ontario went virtual.

In order to engage our community, we launched a Polar Plunge poster contest for youth ages 6-12 and a Polar Plunge video contest for youth 13-19. We are pleased to say that we received over 180 entries for the poster contest. The posters will be judged by our panel of judges and the winners will be announced in the coming weeks with prizes from the Sudbury Wolves, Dairy Queen, Topper's Pizza, and Amazon.

Chief Paul Pedersen got Freezin' For a Reason. He took the plunge and jumped into icy lake water in support of Special Olympics Ontario athletes.

We're proud to announce that the Sudbury Police Plungers raised \$3,955!  
Sudbury Polar Medics (City of Greater Sudbury Paramedic Services) raised \$3,700!  
Sudbury Sisters (Retired GSPS Sergeant Joanne Pendrak and her sister Paula) raised \$2,740!

In total, this year's virtual Polar Plunge raised a grand total of \$332,393 for Special Olympics Ontario.

We thank everyone who donated to this wonderful cause.

### **Rural Snowmobile Patrol and Rail Safety Messaging**

On Sunday, February 14<sup>th</sup>, our GSPS Rural Unit patrolled various areas of Greater Sudbury. Throughout their travels, they stopped 58 snowmobiles to ensure safe and sober operation. Of those 58, Rural Officers issued six warnings and six Provincial Offence Act (POA) fines.

Officers also encountered two individuals from Wallaceburg visiting Sudbury to go sledding during the Stay-At-Home Order. These individuals were issued POA's under the Emergency Management and Civil Protection Act.

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On Monday, February 15th, CN Police issued several charges at the private crossing at Greens Lake. Although there is a lock gate and cement barriers, snowmobile enthusiasts and individuals ice fishing continue to trespass on this private property to access Greens Lake. Trespassing is not only dangerous, but illegal.

CN Police would like to remind snowmobile riders to stay away from railway tracks and railway property. With the sound of the snowmobile motor combined with reduced visibility, trains can be hard to see and to hear when enjoying the outdoors. Trains can also take over two kilometers to come to a complete stop. Under the Railway Safety Act, trespassing on tracks and railway property is illegal because of the significant risk of injury and death. Trespassers can be charged criminally under the Rail Safety Act, or a fine of \$125.

We remind riders to follow these safety tips this snowmobile season:

- Be mindful of speed, especially at night. Follow speed limits and trail signs.
- Avoid venturing out alone. Always tell someone where you're going and your expected time of arrival and return.
- NEVER operate a snowmobile while impaired by drugs or alcohol.
- Wear your helmet and protective gear.
- Be prepared for weather conditions.
- Have all required documents on hand: Driver's license (or MSV license), MSV ownership, valid insurance slip, registration number displayed on both sides of the snow machine, validation sticker, properly displayed 2021 Trail Pass.
- Be respectful of other trail users as well as private property owners.
- Ice is never 100% safe!

The Ontario Federation of Snowmobile Clubs (OFSC) continuously monitors and evaluates their trails and prescribed water crossings. The interactive trail guide is available online at <https://www.ofsc.on.ca/>.

The red trails indicate "unavailable". That means closed. They are closed for a reason. If caught operating on closed trails, the snowmobile operator can be charged with Trespassing even though they have a Trail Pass.

Thanks for putting safety first!

### **Black History Month – February**

During Black History Month, we recognized valuable members of our police service such as Detective Constable Mark Renford, who began his career with the Greater Sudbury Police Service in 2010. D/Cst. Renford has worked in various Units such as Uniform, Domestic Violence and most currently, our Criminal Investigations Division.

This month not only encourages us to learn and share the experiences and ancestry of Black Canadians, but to celebrate their contributions and achievements.

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During Black History Month, D/Cst. Renford takes the time to teach his children about past struggles and accomplishments of Black People; to instill the pride and perseverance of Black History; and to highlight the innovation and excellence of Black People in modern times.

Thank you Mark for your ongoing dedication to the GSPS, to this community, and to Black History Month awareness and honor.

### **Rural Snowmobile Patrol and Trail Safety – Pedestrians on OFSC Trails**

During recent snowmobile patrols, our Rural Unit Officers have encountered an alarming number of pedestrians using the prescribed snowmobile trails as walking and skiing trails. Not only is this trespassing, it is dangerous. A number of dogs have also been seen off-leash with their owners.

Most of the prescribed snowmobile trails that exist within Greater Sudbury run through private property. The Ontario Federation of Snowmobile Clubs (OFSC) has negotiated land use agreements with the owners of these properties in order to establish its network of trails. Unless otherwise indicated, the majority of these trails are for snowmobile use only.

Even though these trails may have been used at other times of the year by pedestrians, cyclists, or off-road enthusiasts, once snowmobile season starts, other uses must stop. That being said, some of the OFSC trails are multi-usage and are posted with signs reminding snowmobilers to be mindful of this fact.

These rules are in place for everyone's safety, to prevent collisions that could result in serious injury or fatality.

Thanks for putting safety first.

### **Human Trafficking Awareness Day – February 22**

Victims as young as 13 are being trafficked in communities across Ontario.

February 22 was Human Trafficking Awareness Day. [#HumanTrafficking](#) is a criminal offence that involves the exploitation of a person through force, coercion, threat, fraud or deception, for the financial gain of the exploiter. Domestic Sex Trafficking, specifically, occurs when a person controls, manipulates and intimidates another person into providing sexual services where the money earned goes back to the trafficker.

GSPS is dedicated to a Survivor-centered approach incorporating crime prevention, education and increased awareness of reporting processes towards sexual violence, harassment and human trafficking. We work collaboratively with community partners to help survivors and potential victims of sexual violence and human trafficking with an emphasis on expanding education, providing enhanced training and conducting coordinated community engagement.

### **Black History Month – Kayla Luke, Diversity Advisory Committee Member**

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“The reason why I decided to join the GSPS Diversity Advisory Committee is because I believe it’s important for all members of the community to feel embraced and welcomed. Sudbury is becoming more and more diverse. I’m hoping to engage with and learn from community members of the barriers and roadblocks they may have faced. I hope we can accomplish the development of better practices in the pursuit of a more integrated community” - Kayla Luke, Greater Sudbury Police Diversity Advisory Committee member.

As we continue to honor Black History Month, we’d like to introduce you to Kayla Luke, a member of our GSPS Diversity Advisory Committee. Kayla is also a Caseworker with the Ontario Disability Support Program (ODSP) for the Ministry of Community and Social Services. We are honored to have her aboard our Diversity Advisory Committee (DAC). Thank you Kayla, for sharing your insights with us.

### **Pink Shirt Day – February 24**

1 in 5 children are affected by bullying. Bullying is all too common in our schools, workplaces, communities AND on social media.

If you're being bullied, reach out and talk to someone you trust. If you see someone being bullied, be a leader - take a stand. Spread kindness and respect, in person and online.

Now more than ever, we need to [#LiftEachOtherUp](#). The world needs more compassion, empathy and love. We encourage you to wear pink today to symbolize taking a stand against bullying in this community

### **Fraud Prevention Month – March**

March is [#FraudPreventionMonth](#). During the course of the pandemic, many people have resorted to shopping online. Non-delivery scams (including puppy scams, rental scams, and deceptive marketing of counterfeit goods) have all increased over the pandemic period. According to the Canadian Anti-Fraud Centre, frauds associated to Canadians buying or selling goods or services online accounted for more than \$12.9 million in reported losses in 2020.

Warning signs of a scam:

- Be cautious of blowout sales or greatly reduced prices (for example, 80% off)
- Beware of rental units that are listed below fair market value
- Notice text with spelling errors or references to the product as “the item”
- Beware of pets being offered at below market value
- Beware of overseas buyers who want to buy without seeing the product first
- Beware of over-payments for items you are selling
- Beware of high volume purchases that need to be shipped urgently

### **International Women’s Day – March 8**

International Women’s Day is recognized every year on March 8th. It is an important day to acknowledge the achievements and contributions of women and to renew discussion about the importance of gender equality in Canada and around the world.

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On March 8th and EVERY day, we celebrate the women who work and volunteer at GSPS and the strength they bring to our Service.

### **Fraud Prevention Month – Know Your Mover**

The Greater Sudbury Police Service encourages you to [#KnowYourMover](#)

We've recently received complaints regarding fraudulent moving companies and brokerages during the COVID-19 pandemic.

Whether you are moving across town or across province, choosing a mover should not be taken lightly. Finding a trusted and reliable mover is even more important during the current COVID-19 pandemic. As with other sectors, the moving industry is also experiencing those who are taking advantage of unsuspecting consumers.

Common complaints include improper insurance protection, damaged or missing items, bills that were higher than estimates, late deliveries or failure to deliver items and in some cases, goods held hostage for additional payments.

Unfortunately, brokerages or fly-by-night and no-name "truck-for-hire" types can take advantage of the fact that consumers are under emotional, financial, and time pressures when moving.

This is why it's important when entrusting someone you don't know with your life's belongings, that you do some fact checking and not always go with the cheapest price. This could be the costly move!

If you do have concerns about a company and its practices, you are encouraged to file a complaint with the Better Business Bureau and Canadian Association for Movers; this can help track companies for others and provide you with guidance and possible resolutions.

### **Impaired Driving by Drugs on the Rise**

Driving while impaired is a criminal choice with potentially serious or even fatal consequences. You are not only putting your own life at risk, you are risking the lives of everyone else on the road.

Unfortunately, we continue to see a rise in the number of impaired drivers on our roadways, more specifically those impaired by drugs. In 2019, our Drug Recognition Experts conducted 39 Drug Recognition Evaluations resulting in 31 criminal charges. In 2020, our Drug Recognition Experts conducted 95 Drug Recognition Evaluations resulting in 88 criminal charges.

The following occurred over the weekend and fortunately no one was injured, however this incident could have been devastating.

Just before 11:00 p.m. on Sunday, March 7, 2021, we received a call of a single vehicle collision on Bancroft Drive near Second Avenue.

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Information provided was that vehicle was traveling westbound on Bancroft Drive towards Second Avenue when the vehicle struck and knocked over a traffic light pole continued swerving through the intersection and then struck a second pole, totaling the SUV.

When Officers arrived on scene, they spoke with the driver and lone occupant of the vehicle who had been cleared medically by City of Greater Sudbury Paramedics. The driver showed obvious signs of impairment.

The Officers administered an Approved Screening Device and the driver registered a score of "0" leading the Officers to believe that the driver was impaired by Drug. The Officers conducted a Standard Field Sobriety Test that resulted in the driver being arrested for Impaired Operation by Drug.

The driver was transported to Police headquarters where a Drug Recognition Expert completed a Drug Recognition Evaluation confirming that the driver was impaired by drugs.

The driver has been charged with Impaired Operation by Drug and Dangerous Operation as a result of the incident

### **CONCLUSION:**

GSPS continues to address the ongoing challenges that the pandemic has presented with true dedication and diligence day in and day out.

At this time of year, we are typically well underway with planning for our Annual Police and Community Gala Awards ceremony. Last year saw the cancellation in its entirety of GSPS's Annual Community and Police Awards Recognition Gala.

This year, the Service will proceed with a new version of the event. While we cannot have a Gala dinner celebration in May, we are still committed to honouring our members, community organizations and citizens. This event provides the Service with the opportunity to honour and thank our members, community organizations and citizens who have demonstrated commitment and leadership. Incidents that required quick and immediate intervention and those who have supported initiatives dedicated to enhancing community safety and well-being in the past year will be recognized for their efforts. At this time, we will also recognize those who were to have received an award in 2020 but did not as a result of the cancellation of the Gala.

Award Recipients will be invited to attend Police Headquarters for a socially distanced acknowledgement of their well-deserved work with recipients showcased through social media. We look forward to honouring the exemplary work of our members.