



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, MAY 19, 2021 10 A.M.
Zoom

PUBLIC AGENDA

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Motion



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: May 10, 2021
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

FOR INFORMATION ONLY

CURRENT SITUATION:

Bridge of Nations

A resident of the community wanted to commend all the officers and communications centre staff that were present for the most recent incident on the Bridge of Nations. He stated that officers were very professional and he was impressed with how they handled the situation.

Cst. Crowder

On February 3, Cst. Crowder was the investigating officer to a car accident on Regent St. A community member involved in the accident sent a note to commend him on being incredibly kind, patient and supportive. She stated that he went out of his way to help during a traumatic incident. His professionalism and display of RICH values was clearly appreciated and goes a long way to build public trust.

Cst. Teed

A special letter of thanks was received for Constable Teed for his assistance with a Mental Health intervention involving an 8 year old boy. The mother attended Headquarters with her daughter to thank the officers involved. A handcrafted thank you card from the sister was presented. "Thank you for helping my brother and my family," it read.

CSP Lyndsie Nadeau

A letter of appreciation for CSP Lyndsie Nadeau from Sudbury District Restorative Justice for her ongoing work with Youth Justice and referral program. A goal of the Youth referral program is to ensure youth are provided with the proper supports to ensure success and keep them out of the criminal justice system.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 10, 2021
PUBLIC	
SUBJECT: BUSINESS PLANNING 2022 TO 2024	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board receives this annual update on the current 2019 – 2021 Business Plan as presented this date;

AND FURTHER THAT the Board requests that the Chief of Police and Board Administrator work together to develop a Request for Proposals to retain the services of an established Consultant to prepare a Business Plan for the upcoming years 2022 to 2024 pursuant to Section 30 of Ontario Regulation 3/99 Adequacy and Effectiveness of Police Services and in accordance with Schedule “7” to By-law 2003-1 which establishes governance standards relating to adequate and effective police services, specifically Schedule Administration and Infrastructure Guideline AI-001 Business Planning.

BACKGROUND

The Ontario Adequacy Standards Regulation 3/99, subsection 30 (1), sets out the requirements for Boards as it relates to Business Planning requirements as follows:

30. (1) Every board shall prepare a business plan for its police force at least once every three years. O. Reg. 3/99, s. 30 (1).14 of 16

- (2) The business plan shall address,
- (a) the objectives, core business and functions of the police force, including how it will provide adequate and effective police services;
 - (b) quantitative and qualitative performance objectives and indicators relating to,
 - (i) the police force's provision of community-based crime prevention initiatives, community patrol and criminal investigation services,
 - (ii) community satisfaction with police services,
 - (iii) emergency calls for service,
 - (iv) violent crime and clearance rates for violent crime,
 - (v) property crime and clearance rates for property crime,
 - (vi) youth crime and clearance rates for youth crime,
 - (vii) police assistance to victims of crime and re-victimization rates, and
 - (viii) road safety;
 - (c) information technology;
 - (d) resource planning; and
 - (e) police facilities. O. Reg. 3/99, s. 30 (2).

Historically the Board in partnership with the Chief of Police prepares a strategy for the development of a business plan which is consistent with the requirements of the Adequacy and Effectiveness Regulation. This has included consultation with school boards, community organizations and groups, businesses, and members of the public.

The development of the plan has been primarily coordinated through the Chief's Office utilizing staff and often times external consultants. The expertise from consultants has been helpful in designing and conducting surveys for both internal and external use and to ensure the process is guided objectively and transparently.

CURRENT SITUATION:

The current Business Plan has been guiding the activities of the Service for the years 2019, 2020, and 2021 as attached. This has served as the roadmap for the services which sets out our direction and strategic themes for ensuring the provision of adequate and effective policing and to serve and protect in partnership with our communities. The Plan has ensured our commitment to keeping Sudbury a safe place to life, work, and play through the following priorities:

Our Members and Our Inclusive Workplace

The health, safety, and wellbeing of our members will be the first consideration in all that we do

Public Trust and Accountability

We commit to transparency and continued engagement across the diverse communities we serve – we are your police

Collaborative CSWB for Greater Sudbury

Together with our partners, we will advance data-driven solutions to build strengths, meet needs and reduce vulnerabilities

Policing with Excellence and Professionalism

We will pursue and apply the best practices in the planning and execution of all core policing functions

Together with our community, our members, citizens, and businesses we have made great achievements over the past three years. These results will be presented to the Board at the May 19 meeting.

As the plan will conclude at the end of the year, it is suggested that planning be initiated for the upcoming cycle. A number of highly qualified consultants are available to assist the Board in fulfilling its responsibility with the Business Plan. Staff are available to assist and work closely with a consultant should this route be chosen.

The option to retain a consultant to assist with business planning is presented and recommended for the Board's consideration.

Greater Sudbury Police Service Strategic Direction 2019-2021



Vision

We ensure community safety and well-being (CSWB) through collaborative partnerships, innovation and community engagement.

Mission

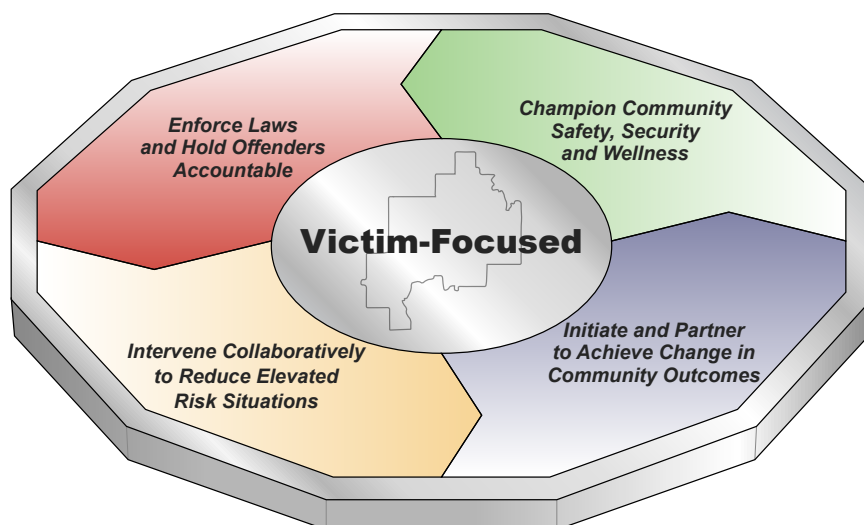
Ensuring a culture of trust through professional service while empowering our community to enhance safety.

Values

Proudly, we pursue our vision while living our "RICH" values:

- ◇ Respect
- ◇ Inclusivity
- ◇ Courage
- ◇ Honesty

Our Shared Commitment Model



Our Strategic Priorities

Our Members & Our Inclusive Workplace

The health, safety & well-being of our members will be the first consideration in all that we do.

Goal 1 - Promote a culture of trust through transparent communication

Objective 1 - Develop enhanced communication strategies that break down barriers between Our Members, Supervisors and Administration.

Objective 2 - Implement actions, practices and policies that utilize the experience of our Members.

Goal 2 - Emphasize effective and efficient operational deployment processes

Objective 1 - Continue to develop innovative strategies and improve our workspaces to increase Member efficiency.

Objective 2 - Develop and implement alternative response models to ensure equitable workloads.

Goal 3 - Improved member recognition, succession planning and career development opportunities

Objective 1 - Expand internal and external recognition programs.

Objective 2 - Develop and support all Members' commitment to continuous learning, development and succession planning.

Our Strategic Priorities (Continued)

Public Trust & Accountability

We commit to transparency & continued engagement across the diverse communities we serve - we are your police.

Goal 1 - Enhance public trust through transparency and accountability

Objective 1 - Continue to provide consistent, fair and transparent communication that reflects professional police actions.

Objective 2 - Ensure accountability is consistently applied and communicated to our Members and the public.

Goal 2 - Focus on community engagement through visibility, accessibility and recruitment

Objective 1 - Develop and maintain recruitment programs that engage and attract a talented and diverse candidate pool.

Objective 2 - Ensure organizational visibility through cross-sectional representation of personnel at community events.

Goal 3 - Embrace community input through community engagement

Objective 1 - Build sustainable, diverse and inclusive networks and partnerships with agencies, organizations and community groups.

Objective 2 - Provide opportunities for community members and stakeholders to help guide and shape their police service.

Collaborative CSWB for Greater Sudbury

Together with our partners we will advance data-driven solutions to build strengths, meet needs & reduce vulnerabilities.

Goal 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety

Objective 1 - Enhance partnerships with service providers to mobilize the appropriate community response.

Objective 2 - Motivate and support community organizations to effectively address the root causes of crime and complex social issues.

Goal 2 - Reduce victimization through collaborative solutions with an emphasis on a Downtown Strategy

Objective 1 - Continue to involve, engage and mobilize community partners in crime prevention strategies.

Objective 2 - Establish and maintain a multi-sectoral approach of education, awareness, prevention and intervention

Goal 3 - Invest in our community's future through innovative youth services and initiatives

Objective 1 - Strengthen partnerships with schoolboards and educational institutions to effectively address situations and/or persons exhibiting acutely elevated risk.

Objective 2 - Investigate evidence-based approaches that build resiliency in youth

Policing with Excellence & Professionalism

We will pursue & apply the best practices in the planning & execution of all core policing functions.

Goal 1 - Effective and efficient deployment of resources

Objective 1 - Use data to effectively and efficiently deploy resources.

Objective 2 - Use evidence and data-driven information to ensure equitable workloads.

Goal 2 - Reduce incidents of crime through education, prevention and intervention

Objective 1 - Use crime and intelligence analysis to generate proactive initiatives.

Objective 2 - Focus on individuals who pose the greatest risk using tactical and strategic analysis.



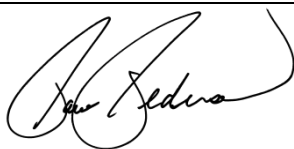
Goal 3 - Enforce the law and hold offenders accountable

Objective 1 - Employ appropriate enforcement strategies to identify, investigate and disrupt individuals and groups that pose a threat to community safety and well-being.

Objective 2 - Target evolving and rapidly changing crimes through enhanced partnerships and technologies.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL		DATE: May 11, 2021	
PUBLIC			
SUBJECT: BUSINESS PLANNING 2022 TO 2024			
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives			
Prepared by:  Sheilah Weber Deputy Chief of Police  Sharon Baiden Chief Administrative Officer		Recommended by:  Paul Pedersen Chief of Police	

RECOMMENDATION:

THAT the Board approves the Organizational Chart dated May 19, 2021.

BACKGROUND:

The activities of the Police Service are supported by an Organizational Chart. On a regular basis, the Chart is updated to ensure functional alignment and reporting structures are sound. A comprehensive restructuring was undertaken in January 2019 with a modification in 2020 to focus on member wellness as a stand-alone section of the organization.

CURRENT SITUATION:

Chief Pedersen will present the proposed Organizational Chart at the May 19, 2021 meeting.

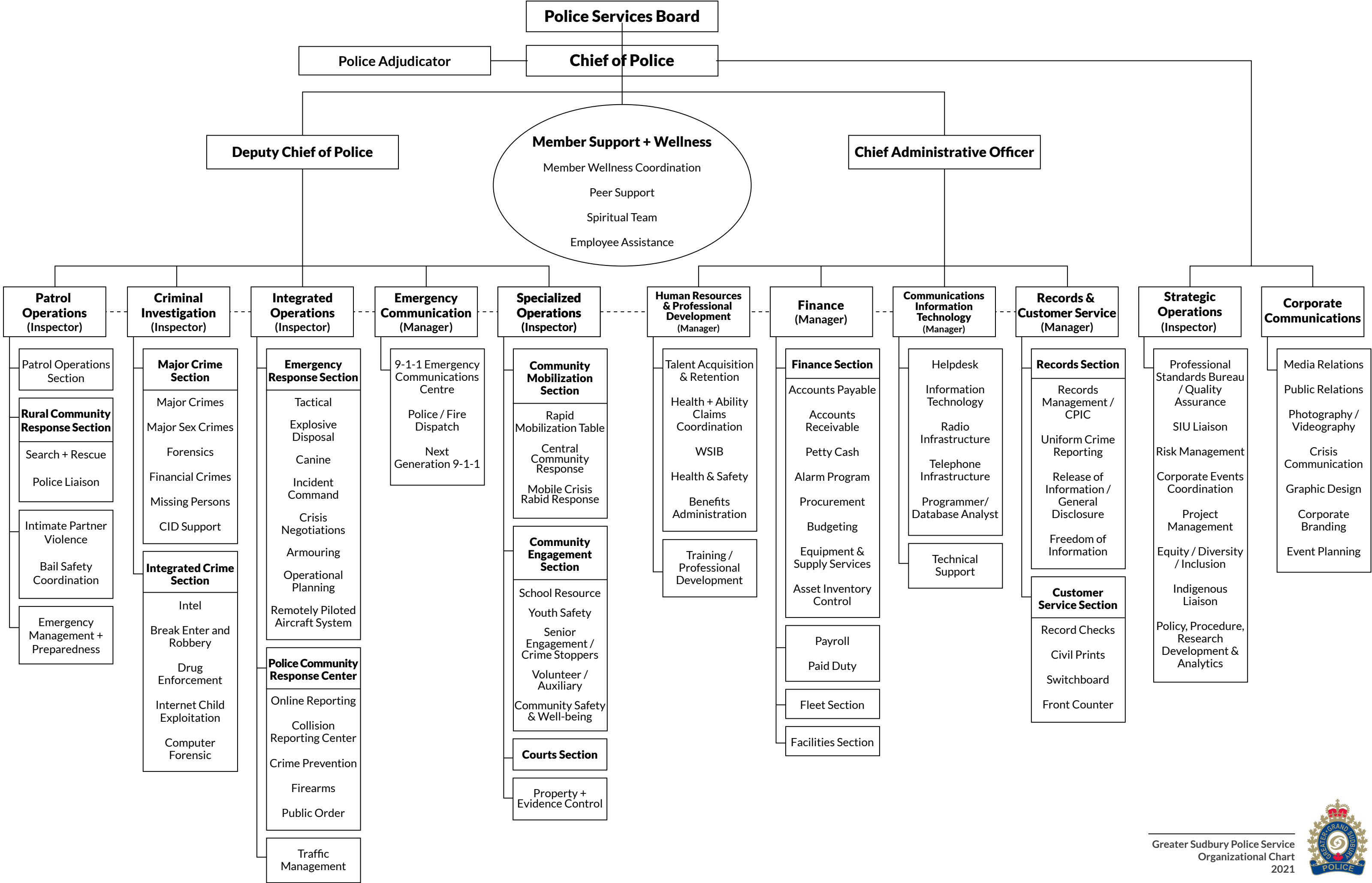
Over the last month, the Senior Leadership Team has undertaken a review of the Organizational Chart. The review focused on modernizing language used in the various divisions to reflect specific functions and to better reflect the policing today. For example, Domestic Violence is now Intimate Partner Violence and Recruitment is better described as Talent Acquisition and

Retention. The specific functions associated with the Records and Customer Service, Financial Services and the Communications and Information Technology Divisions have been updated for greater clarity.

The specific sections are also now standardized in terms of flow for consistency across all Divisions, Sections and Units.

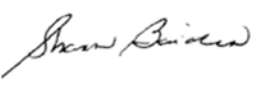

Significant changes include moving Emergency Management to Patrol Operations, adding Mobile Crisis Rapid Response which is a new initiative to Specialized Operations, recognizing the value added with Criminal Investigations Support in Criminal Investigations and the creation of a central location in Integrated Operations for the Remotely Aircraft System (RPAS).

Staffing has been realigned with these changes for improved reporting and oversight.





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 11, 2021
PUBLIC	
SUBJECT: 2021 FINANCIAL REPORT JANUARY 1 TO MARCH 31	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives the Finance Report for the period January 1 , 2021 to March 31, 2021 for information.

BACKGROUND:

On December 9, 2020 the Police Services Board was presented an overview of 2021 Budget.

On January 12, 2021, the Police Services Board received the presentation of the 2021 Budget. The base budget was presented at \$66,554,531 at 6.1%, on the same date, budget reduction options were reviewed and the budget was approved in the amount of \$65,726,611 at 4.8%, resolution #2021-008.

On January 19, 2021, the Board presented the operating budget to Council for the 2021 year in the amount of \$65,726,611. This budget was recommended to City Council for approval.

On March 2, 2021, the Finance and Administration Committee approved resolution number FA2021-22, and #7 read:

THAT the City's share of the tax supported budget for the Police Services 2021 budget in the gross expenditure amount of \$71,627,707 and a net property tax levy requirement of \$65,726,611, be approved.

On April 6, 2021, City Council Resolution, number CC2021-102 was approved; this was the city budget that included the police portion of expenses.

CURRENT SITUATION:

The first three months of the year have seen a number of activities well underway and aligned with the spending envisioned in the budget as set.

The COVID-19 Pandemic Response continues in 2021.

The COVID Task Force meets on a weekly basis and ensures all requirements are in place for the pandemic. This has included maintenance of personal protective equipment. Personal issue goggles have been provided to all members as a means of further enhancing safety in the workplace.

Key activities undertaken in 2020 and that continue in 2021 are as follows:

- Reducing the footprint of people in all facilities involved significant efforts which has resulted in number of members reassigned to work from home.
- Establishment of work from home protocols and supervision was a priority with consideration currently being given to future work from home options.
- Virtual communication mechanisms including teleconferencing, Zoom, WebEx, and GoToMeeting solutions are used and have become standard business practices now that we are months into the pandemic.
- Facility retro-fits to prevent direct entry into police locations; both Headquarters and District #2 have restricted entry at all times.
- The inventory of laptop computers to facilitate at home work has increased considerably which has facilitated both short- and long-term virtual work capability. This has been particularly beneficial for members who have had temporary isolation requirements.
- Procurement of large quantities of Personal Protective Equipment (PPE) and decontamination supplies continues to be the highest level of investment with just over \$100,000 year-to-date. The Ministry has introduced a program wherein N95 masks will be supplied at no cost to the Service. Surgical masks remain mandatory and must be worn at all times.
- Significant increases to cleaning and disinfecting of buildings and workspaces continues which has contributed to overall workplace safety.
- Guidance as recommended by public health continues to inform safety practices throughout the organization.
- Parking has been paid for members who have been required to attend at work during the grey lockdown and currently remains in effect with the stay at home orders.

- Patrol is conducted via single person vehicles with the exception of those who are with coach officers as part of their recruit training.
- Remote shift briefings conducted in the field using hand-held technology devices.
- Online training is available for members working from home and at work.
- Establishing and revising policies and procedures as required in order to meet the requirements associated with COVID.
- Regular engagement with the Community Control Group and procurement services with the City ensures timely updates and sharing of information.
- Continual examination of all workspaces to ensure social distancing is adhered with redirection of traffic flow and movement of desks.

A new cost centre was established in the Budget to track COVID expenditures only in 2020 and remains in place in 2021. From January to March 2021, just over \$150,000 has been spent on COVID-related requirements. This cost centre has a budget allocation for contribution from reserves for the offset of all expenditures resulting in a net 0 impact overall.

From a financial perspective COVID-19 related impacts on staffing, spending, and revenues continue to be closely monitored with shifts in activities offsetting certain costs where possible and adjusting spending priorities. These investments will continue in order to ensure safety protocols and the health of our members is maintained.

Operating Budget Update:

While it is still very early in the spending cycle, in general overall expenses are within budgeted levels. Overall, the Service sits with a slight surplus in the amount of \$14,000 at the end of the first quarter. There are overages in certain areas and underspending in others.

The following table serves to provide an overview of spending to date:

Category Description	Annual Budget	Year to Date Budget	Year to Date Actual	\$ Variance	% Change	
Salaries & Benefits	\$ 58,959,500	\$ 14,567,495	\$ 14,642,828	\$ (75,334)	1%	¹
Operating Costs	\$ 6,491,164	\$ 1,980,512	\$ 1,976,549	\$ 3,964	0%	²
Contr to Reserves and Capital	\$ 4,000,509	\$ 965,175	\$ 949,911	\$ 15,264	-2%	³
Internal Recoveries	\$ 1,478,575	\$ 360,022	\$ 356,000	\$ 4,022	-1%	⁴
Revenues	\$ (5,203,138)	\$ (833,453)	\$ (899,537)	\$ 66,084	8%	⁵
Net Total	\$ 65,726,611	\$ 17,039,751	\$ 17,025,751	\$ 14,000	0%	



Variances are explained as follows:

1. Salaries and Benefits: Year to date salary and benefits are showing a slight negative variance. This is due largely to statutory deductions that front-end the first half of the year with budgets aligning as those payments are reduced. Additionally overtime costs are up slightly due to operational priorities.
2. Operating Costs: Overall the Operating expenses are within budget allocations. There have also been grant funds received for which offsetting expenses have not yet occurred.
3. Contributions to Reserves/Capital: Contributions to capital reserve accounts are in keeping with budgeted allocations.
4. Internal Recoveries: Internal recoveries which are expenses realized through charge-backs from the City including facilities, budget services, HR support, mailroom, payroll and purchasing are in line with budgets year to date.
5. Revenues: Revenues are showing slightly more than budgeted specifically due to some grant funding received after the 2021 budget was approved. Paid Duty is expected to pick up in future months with road construction and filming underway, which will positively influence revenue. Police clearance letters while still down from pre-COVID levels are currently showing a slight increase in revenue.

A comprehensive analysis will be undertaken to forecast year-end anticipated spending. This will be done once half a year of fiscal spending has been realized.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: April 15, 2021
PUBLIC	
SUBJECT: SECTION 11 INVESTIGATION REPORT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by:  Sheilah Weber Deputy Chief of Police	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board receives this Section 11 report on the in-custody injury of an individual at 744 Bruce Avenue, City of Greater Sudbury.

BACKGROUND:

On June 12, 2020, at 0820 hours, Greater Sudbury Police Service (GSPS) officers were dispatched to 744 Bruce Avenue regarding a suspicious person. Two plain clothes officers responded to the call as they were in the area. The suspicious person was found sleeping on the ground in the parking lot.

This suspicious person was awoken by the first officer attending, and was identified as being wanted on an outstanding arrest warrant. The person was subsequently arrested on the strength of the warrant. Officers sat the accused up, handcuffing the individual to the rear, and conducted a pat down search. The accused person stood up on his own shortly after the search was completed. The two plain clothes officers then waited for a Patrol Operations officer to attend and transport the prisoner to Headquarters. Throughout this time, the accused was held by his right arm by one of the officers. The accused person then made a kicking motion with his left leg at which point the officer brought the party to the ground. The other officer, who was searching the person's

backpack, attended to assist in controlling the accused on the ground. A short time later, Patrol Operations uniformed officers attended, took custody of the accused and transported the accused to headquarters for lodging in the cells.

Later that morning, the person was observed to have a swollen left hand. The individual was transported to hospital where x-rays confirmed that the individual had a fractured left hand. The Special Investigation Unit's (SIU) statutory mandate is to conduct investigations of police officers involved in incidents of death, serious injury, and allegations of sexual assault to determine whether a criminal offence had occurred. A fracture is deemed a serious injury. On June 12, 2020, the GSPS notified the SIU of the in custody injury sustained. The SIU invoked their mandate. Under the *Police Services Act*, the SIU must determine based on the evidence gathered in an investigation whether the officer has committed a criminal offence in connection with the injury.

In September 2020, correspondence was received from SIU indicating closure of the file as there were no grounds to proceed with criminal charges against the police officer in this case. In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act of Ontario*, the Chief of Police or designate shall cause an administrative investigation to be conducted into any incident with respect to which the SIU has been notified, subject to the SIU's lead role in investigating the incident.

CURRENT SITUATION:

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act of Ontario*, an administrative review investigation has been completed. Further to the SIU's determination that there was no criminal intent, the review determined that there was no misconduct on behalf of the involved officers.

The review also included an assessment of applicable procedures against the officers' actions, an analysis of equipment used and performance in accordance with prescribed training.

The results of their findings are summarized as follows:

Procedure

Applicable procedures include:

- ADM038 – Arrest
- ADM044 – Use of Force
- ADM043 – Special Investigations Unit

- ADM002 – Prisoner Care and Control
- EQU008 – Police Uniforms, Appearance and Grooming Requirements

There are no recommendations regarding Policy and Procedures highlighted above. In summary, all Use of Force and Arrest standards were followed. The accused was properly controlled when arrested, and upon discovery of his injury, was provided with medical services. The Greater Sudbury Police Service notified the SIU of the incident promptly and assisted in their investigation as required by procedure and legislation.

During the review, it was determined that one of the officers' personal dash mounted camera used in his police vehicle assisted in this investigation. This technology provided valuable video of the incident. The Service procedure on Uniforms, Appearance and Grooming requires that members shall only wear uniforms and equipment issued by the Service unless otherwise authorized by the Chief of Police. In this instance, the member used his personal dash-mounted camera in his police vehicle. All members are issued with handheld devices which can also be used for this purpose as well. This procedural requirement will be reinforced with members through supervision.

Equipment

There were no equipment issues revealed as a result of this investigation pertaining to this incident.

Training

As a result of this incident and upon consultation with the Training Branch, it is confirmed the officers are current with respect to their mandated training for Use of Force. There were no training issues identified throughout this investigation.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 11, 2021
PUBLIC	
SUBJECT: COLLISION REPORTING CENTRE AGREEMENT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board enters into an Agreement with Sudbury Accident Support Services Limited (ASSI) for the purpose of operating a Collision Reporting Centre for a five year period effective June 1, 2021, with an extension option of five years.

BACKGROUND:

Accident Support Services International (ASSI) Limited has established 'one stop collision reporting' through a unique partnership involving the police, the insurance industry, and private enterprise thereby setting the standard for the professional Collision Reporting Centre CRC).

These Centres operate in partnership with many police services throughout Ontario where the police no longer attend at the scene of property damage collisions where there are no injuries. Citizens are asked to exchange information with the other involved parties and then are directed to attend a Collision Reporting Centre.

The service is provided at no cost to the Board.

In October 2007, the Greater Sudbury Police Service opened a Collision Reporting Centre in partnership with Sudbury Accident Support Services Limited in the form of a pilot project.

In 2011, the Service and Sudbury Accident Support Services entered into an Agreement to establishing a more permanent operation. These Agreements take on a standard form across the province with tailoring to the specific city in which the Centre operates.

In 2014, Accident Support Services International began submitting electronic collision reports directly to the MTO which has made the reporting of such collisions more efficient.

The Agreement was for a period of five years with an option for a further five-year extension. In 2016, the Board exercised its option to extend the agreement for a further five years. The current Agreement will expire on May 31, 2021.

CURRENT SITUATION:

The Collision Reporting Service has provided for an alternative service delivery model that has seen improved customer service and reduced wait times for the public with the use of state of the art collision management solutions. Minor motor vehicle collisions often times involved prolonged wait times for drivers if police were occupied on higher priority matters which often was the case. Drivers now can move their vehicles if they are drivable, or have them towed at their choice and report the collision to the CRC. This allows for proactive, not reactive, enforcement allowing officers to focus on road safety as opposed to investigating minor collisions. Customer service feedback is very positive; more than 95% of citizens who use the ASSI Collision Reporting Centres find the service to be convenient and rate the service as very good or excellent.

Traffic congestion can be removed quickly with vehicles being cleared from the roadway. Traffic flow can be quickly restored by removing vehicles and citizens and offering a safe reporting facility. This also minimizes the risk of visual distraction to drivers at the side of the road where officers are present which often causes secondary collisions. 73% of all collisions can be reported at CRCs. This has improved used of police resources and provided for cost containment measures for insurance industries with seamless management of collisions and insurance reporting.

ASSI also has a complete collision records management solution that is available to the Service for use. The Collision Reporting and Occurrence Management Systems (CROMS) has a suite of products that provides detailed information on why, where, when, and how collisions are occurring which allows for the development of results driven proactive enforcement plans. The information is available for analysis within 24 hours of a supervisor's approval of a report. This data has proven

to be a useful tool in determining traffic enforcement priorities, road design improvements and public education.

Since the last renewal period, the Centre has had the following by way of self-reported collisions:

YEAR	SELF REPORTED
2016	3808
2017	4005
2018	4268
2019	5492
2020	4002
2021 (YTD)	1016

As can be noted the Collision Reporting Centre continues to provide a very viable alternative response system allowing front-line patrol officers to be available for priority response calls for service. The service partnership has been very positive and a continued partnership is strongly endorsed.

It is recommended that the Board enters into a new Agreement with Accident Support Services for the purpose of operating a Collision Reporting Centre for a five year period with an option for a five year renewal.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 11, 2021
PUBLIC	
SUBJECT: MEMORANDUM OF UNDERSTANDING HUMAN-BEAR CONFLICT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board enters into a Memorandum of Understanding with the City of Greater Sudbury and Her Majesty the Queen as represented by the Minister of Natural Resources and Forestry for the period April 1, 2021, to March 31, 2026, to address human-bear conflicts in the City of Greater Sudbury.

BACKGROUND:

In recent years, the problem with nuisance black bears has become an issue of mounting concern for citizens, the police, City Council, and the Ministry of Natural Resources and Forestry (MNRF). For many years, all affected community partners have collaborated to address problem bears.

By way of background, in 2004, the Provincial Bear Wise Program was introduced by the MNRF as a time-limited program to increase Ontarians' knowledge of black bear ecology and biology, the known and preventable causes of human-bear conflicts, and appropriate responses to these conflicts. In response, the Greater Sudbury Police Service (GSPS) entered into a Bear Management Memorandum of Understanding (MOU) with the MNRF. This MOU committed the GSPS and MNRF to work in partnership to manage problem bears in the City of Greater Sudbury.

At the time, MNRF invested \$33.7 million to ensure that Ontarians were aware of the known and preventable causes of human bear conflicts. Such conflicts generally increase in years when there is less natural food available, causing bears to look for food in areas they would normally avoid, including areas near humans. Unsecured garbage (both residential and commercial) has and continues to be the most common reported cause of bears visiting properties and communities.

In 2008, in response to cuts to the Bear Wise Program, many police services were expressing concern around the increased calls for service when dealing with nuisance bears.

In 2008, the OACP passed a resolution at its Annual General Meeting calling for more, not less, resources for MNRF to deal with wildlife coming in contact with communities.

In 2012, the MNRF Transformation Plan was announced as part of the Ontario Budget which included a review of how the Bear Wise Program was delivered. That review was undertaken and concluded that Bear Wise had achieved its main goals around public education in response to bear encounters and as such, determined a transition from an active management model to one that places a greater emphasis on personal responsibility.

Following the review, the MNRF advised of several significant changes to the existing Bear Wise Program which would see MNRF supporting police in responding to emergency situations only. It was felt that Ontarians now had the knowledge and the tools to educate themselves and make lifestyle changes to minimize human-bear conflicts. The modifications to the Bear Wise included a variety of changes as follows:

- The MNRF would no longer provide individual site visits through the use of technicians to help landowners having site-specific conflict with bears, and would no longer trap and relocate problem bears. Trapping/relocating would only occur in exceptional circumstances;
- The MNRF would only be available to attend calls upon request of police seven days per week, only during daylight hours, and solely to immobilize or dispatch a bear if required because of a safety concern;
- The MNRF phone line would now solely be an information gathering line which tracks information about human-bear occurrences. This line would remain active to provide 24 hour a day-seven days a week advice to residents about possible attractants and ways to eliminate them; and

- The MNRF shift from a previously more involved and active role to put greater emphasis on personal responsibility. Their approach to educating and providing advice to the public about black bears would become more of their primary focus.

The MNRF message is to call police only in a situation of immediate danger. Black bears will only be dispatched under conditions where they have not responded to the repeated use of deterrents or relocation attempts, pose a threat to property or public safety, chronically prey on livestock, or have broken into an occupied residence.

The MNRF will provide support to the police upon request when dealing with bear incidents where there is a risk to public safety including undertaking aversive conditioning, chemical immobilization, live trapping in exceptional circumstances only, or assisting in the dispatch of the bear where necessary. The MNRF also committed to communicating regularly with municipalities and local police to clarify roles and responsibilities and to negotiate agreements with the interested parties.

In 2015 and 2016, there was a significant spike in the number of bear calls.

In April 2016, a memorandum was established that set out information sharing and collaboration with the MNRF, the City and the Police Service in order to address and prevent human-bear conflicts. A bear committee was put in place to facilitate communication and to discuss best practices and recommend possible solutions to human-bear conflicts.

Under the MOU, the MNRF committed to the following services:

Provide a Toll Free telephone number operating 24 hours a day, seven days a week, to both enable the public to report nuisance bears and to provide a coordinated response for calls for service including requests from the Police Service;

Provide non-lethal options of dealing with bear incidents, including trapping and chemical immobilization, where appropriate and available, for the purposes of removal and relocation;

Attend calls for service, upon request of the Police Service, where there is an immediate risk to anyone;

Assist the Police Service at its request in the destruction of the bear if there is no other safe remedy but to destroy the bear and where legislation allows (i.e. discharge of firearm);

Prepare and implement a public communications program promoting safety and awareness about human-bear conflicts and prevention methods;

Provide coordinated media response through the designated MNRF representative about specific incidents, statistics, or to keep the public apprised of any safety issues, (i.e. location of traps, high bear incident areas);

Provide information to assist police officers in assessing the situation and the appropriate actions to be taken (recognizing this is a judgment call on the basis of the attending officer); and

The MOU also committed the Police Service to the following:

Provide primary response to calls involving bears that pose an immediate threat to human safety;

Destroy the bear with possible assistance from the MNRF as requested if there is no other safe remedy, using recommended procedures;

Provide assistance to the MNRF during chemical immobilization of nuisance bears both through securing the site perimeter and providing armed support when required;

Assist the MNRF with preparation and implementation of a communications plan dealing with incidents of human-bear conflict;

Work with the MNRF representative to provide coordinated a media response relative to specific incidents and to keep the public apprised of any safety issues i.e. location of traps, high incident areas.

Responding to bear calls can be highly resource-intensive from a frontline resource deployment perspective, supervision requirements, dispatch time, public education and awareness, and administrative oversight.

The level of threat is not always clear from the onset and for the Police to make a determination on whether the call is an immediate public safety issue or a threat to human life, officers must often respond.

Police officers are not trained nor equipped to deal with bear occurrences other than to dispatch the bear which is inconsistent with the MNRF philosophy on bears living in their natural habitat and causes great public outcry.

CURRENT SITUATION:

The current Memorandum of Understanding between the MNRF, City of Greater Sudbury and Greater Sudbury Police Service expired April 30, 2021. A renewal Agreement has been prepared that will cover the period of April 1, 2021 to March 31, 2026. The obligations and respective bear management procedures of the respective parties remains consistent with the previous Agreement.

Statistically, Police have and continue to receive numerous calls in relation to bear concerns as follows:

YEAR	# BEAR CALLS
2009	379
2010	235
2011	143
2012	299
2013	137
2014	535
2015	1382
2016	1198
2017	509
2018	412
2019	156
2020	295

As can be noted bear complaints have decreased significantly during the last five year period in particular. A drop of 87% can be noted from 2016 to 2019 with a slight increased in 2020. Overall, there has been a 75% decline in the number of bear related calls for service. The peak months for reported bear sightings are May, June, July, August, and September.

While the police position has not changed in respect of its responsibilities for bear management and there are already great pressures on police resources tending to non-police matters, its role is and will continue to be to respond to life-threatening situations involving human bear conflicts in order to ensure the safety of our community as a top priority. Police remain the lead response to public safety matters including bear threats and incidents. Police will dispatch the bear if necessary

with MNRF assistance if available. Police can also provide support to MNRF during chemical immobilization of problem bears by securing site perimeter and providing armed support.

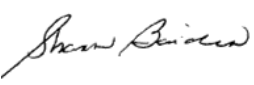

Police are very active also in providing media responses and tips to keep the public apprised of bear incidents and to provide education on safety measures. This has contributed to better public insight as to how to report bear related concerns.

The Service remains committed to addressing those incidents where the presence of a bear in a public location poses an immediate threat to the safety of the public. These incidents include but are not limited to entering a school yard where school is in session, entering or attempting to enter a residence, wanders into a public gathering, kills pets or livestock and lingers on site, and stalks people and lingers at the site.

The MOU that has been in place for the past five years has served the interests of all parties. Additionally, under the Agreement a standing committee continues to provide oversight and guidance on new and emerging trends with nuisance bears in our City. The Service is fully committed to working with Provincial Officials to address training, equipment, procedures, funding options, and community safety.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 11, 2021
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

DENNIE, Anik	May 14, 2021	Fourth Class Constable
MORIN, Jessie	May 14, 2021	Fourth Class Constable
FOOTE, Jennifer	May 13, 2021	Data Entry Clerk/CPIC
STREICH, Ludovic	May 13, 2021	Data Entry Clerk/CPIC
KLUPPEL, Riley	May 13, 2021	Data Entry Clerk/CPIC
CERILLI, Sabrina	May 10, 2021	Human Resources Intern

AND FURTHER THAT the Board accepts the resignation of:

KILLEEN, Braeden	April 27, 2021	Equipment and Supplies Assistant
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BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

This year, the Service budgeted for two additional sworn members which will increase the authorized strength to 272 and four full-time communicators that will replace civilian vacancies that were created in 2020 and will be temporality gapped.

CURRENT SITUATION:

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

TABLE A: GSPS Authorized Strength at April 15, 2021.

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	270	270	0	(1)
CIVILIAN	128	128	0	
TOTAL	398	398	0	(1)

TABLE B: Appointments

NAMES	EFFECTIVE DATE	POSITION
DENNIE, Anik	May 14, 2021	Fourth Class Constable
MORIN, Jessie	May 14, 2021	Fourth Class Constable
FOOTE, Jennifer	May 13, 2021	Data Entry Clerk/CPIC
STREICH, Ludovic	May 13, 2021	Data Entry Clerk/CPIC
KLUPPEL, Riley	May 13, 2021	Data Entry Clerk/CPIC
CERILLI, Sabrina	May 10, 2021	Human Resources Intern

TABLE C: Secondments/Non-Medical LOA

One member is currently on secondment with the OPP as follows:

TERM	TYPE OF LEAVE
January 1 2020 to March 31, 2023	Secondment – OPP

TABLE D: Retirements/ Resignation

One member has resigned from the Greater Sudbury Police Service:

NAMES	EFFECTIVE DATE	POSITION
KILLEEN, Braeden	April 27, 2021	Equipment and Supplies Assistant



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 12, 2021
PUBLIC	
SUBJECT: RE-APPOINTMENT OF SPECIAL CONSTABLES	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approves the re-appointment of the following Special Constables pursuant to Section 53 of the Police Services Act in accordance with the terms and conditions set forth in the Approval of Appointment form.

Natalie Boutet
Michael Depatie
Roderick Kirkwood
Albert Pileggi
Angela Mead
Gerard Read

BACKGROUND:

The Ministry of the Solicitor General is responsible for processing and approving the appointments and re-appointments of Special Constables. To ensure that these employees can carry out their assigned duties as Special Constables, application is made to the Ministry of the Solicitor General to have such individuals appointed as Special Constables pursuant to Section 53 of the *Police*

Services Act. With the Solicitor General's approval, a board may appoint a special constable to act for a period, area, and purpose that the board considers expedient. The Police Services Board appoints the employees as Special Constables upon approval by the Ministry. Appointments are valid for five years and require re-appointment accordingly.


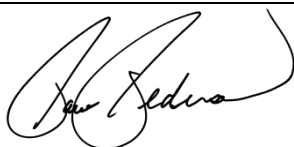
CURRENT SITUATION:

The above noted members will have their appointment expire in June 2021. The Board is therefore asked to endorse the re-appointment of the members noted above as Special Constables for another five years in accordance with the process as required by the Ministry. These members are currently employed by the Service and continue to be assigned to the Courts Branch as Special Constables.

Pursuant to Section 53 of the *Police Services Act*, approval has been obtained from the Ministry of the Solicitor General pending confirmation that the Board has re-appointed them as Special Constables.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 10, 2021
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

RECOMMENDATION:

THAT the Board approves the following donation with funds drawn from the Donations Reserve Fund:

\$1,100 in support of the 2021 Send a Kid to Camp Program

\$2,000 in support of Crisis Services Campaign

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor. Monies are used to support youth activities, crime prevention, literacy, Lions' Eye in the Sky, and Auxiliary.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involve a cooperative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

Requests for funding consideration have been received.

The balance in the Donations Reserve Fund on May 10, 2021 is \$164,000.62.

\$1,100 in support of the 2021 Send a Kid to Camp Program

The Sudbury Manitoulin Children's Foundation has been providing summer camping experiences for disadvantaged children between the ages of 6 to 14 for the many years. Camping offers many benefits to children, promoting a wholesome way to have fun and create new friendships. It is an ideal setting to learn cooperation, respect, and appreciation of nature. Campers are referred to the program by many social agencies. Many different existing camping facilities located throughout Ontario are utilized including day camps, residential camps, religious camps, sports camps, Francophone camps, and others.

The program covers all camp fees for each child. This fee assists with transportation and provides basic necessities and sleeping bags for children who need them.

\$2,000 in support of Crisis Services Campaign

As a result of COVID-19 and increasing incidents of mental health and addictions, police are receiving an unprecedented high volume of crisis calls. The latest data shows that crisis calls to 9-1-1 have increased 200% over the past year – over half of these did not require police intervention.

Effectively promoting and educating the community on where and how to access HSN's Crisis Services will help divert unnecessary ED visits, and ensure individuals receive the right care, at the right time in the right place. It will also help facilitate the upcoming launch of MCRRT in our community.

HSN is in the development stages of a refreshed crisis services campaign. This includes billboards, rip cards, posters, social media, etc. Part of this would be to include outreach resources/giveaways so that when crisis workers, police offices, or EMS are dispatched and

respond to calls, they can leave something behind that may be useful for someone while at the same time including key information on how to access/contact crisis services. One such item is a pocket whistle key light. This type of item would be useful from a safety perspective as well as for vulnerable population.

A donation of \$2,000 will facilitate the purchase of close to 2,000 of these giveaways and would help serve as a reminder of where to access services when needed, ultimately diverting from the ED and reduce pressures.



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

May 2021

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The COVID-19 outbreak remains a top priority. All levels of government and communities at large have been actively engaged in responding to what has been an unprecedented health crisis worldwide. The Stay-At-Home order remains in effect and is expected to be extended. This has prompted a number of alleged COVID-related violations to the order requiring response through City by-law and Police Services.

The health and safety of citizens remains a major concern for everyone including Police Services.

MINISTRY UPDATES (*excerpts from All Chiefs of Police Memorandum*)

ENHANCED ENFORCEMENT AND NEW ORDER UNDER THE EMCPA

The government issued a province-wide Stay-At-Home order under the *Emergency Management and Civil Protection Act* (EMCPA) that, effective Thursday, April 8, 2021, at 12:01 a.m., which requires everyone to remain at home except for specified purposes, such as going to the grocery store or pharmacy, accessing health care services (including getting vaccinated), for outdoor exercise, or for work that cannot be done remotely.

At the request of the Chief Medical Officer of Health, due to the continued and rapid growth in the number and percentage of positive cases, pressures on the province's health care system, and increasing risks posed to the public by COVID-19 variants, the government has strengthened the tools for enforcement of the province's Stay-at-Home order while imposing new travel restrictions and enhanced public health measures. These urgent actions are targeted at stopping the rapid growth in COVID-19 case rates and relieving mounting pressures on the province's health care system. As such, **EMCPA O. Reg. 265/21 (Stay-At-Home order)** has now been extended for an additional two weeks.

However, it has been observed that individuals continue to leave their homes for purposes that are not permitted by the Stay-at-Home order, including gatherings, and this non-compliance needs to be addressed to prevent further transmission and save lives.

As a reminder, in order to help with enforcement of orders made under *Reopening Ontario (A Flexible Approach to COVID-19) Act, 2020* (ROA) and the EMCPA, regulations have been made under these Acts (O. Reg. 114/20 and O. Reg. 8/21) pursuant to which a police officer or any other provincial offences officer may require an individual to provide the officer with the individual's correct name, date of birth, and address if the officer has reasonable and probable grounds to believe that the individual has committed an offence under subsection 10 (1) of the ROA or s. 7.0.11 of the EMCPA.

Police and other provincial offences officers have the authority to disperse gatherings or organized public events that are not complying with gathering/event limits; and all provincial offences officers - not just police, First Nations Constables and special constables - can temporarily close premises where prohibited gatherings are occurring and require individuals to vacate.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Effective immediately, amendments to EMCPA O. Reg. 8/21 (Enforcement of COVID-19 Measures) will provide an additional tool to support enforcement of O. Reg. 82/20 with respect to prohibited social gatherings, as follows:

- Where a police officer or other provincial offences officer has reason to suspect that an individual may be participating in a gathering that is prohibited by clause 1 (1) (c) of Schedule 4 of Ontario Regulation 82/20 (Rules for Areas in Stage 1) made under ROA, and believes that it would be in the public interest to determine whether the individual is in compliance with that clause, the officer may require the individual to provide information for the purpose of determining whether they are in compliance with that clause. Every individual who is required to provide a police officer or other provincial offences officer with information shall promptly comply.

This power may only be exercised in a health unit to which Ontario Regulation 265/21 (Stay-at-Home Order) made under the Act applies.

As a reminder, the penalty for breaching an order under the EMCPA if issued a notice of offence ticketed under *the Provincial Offences Act* (POA) is \$750.

In addition, in order to limit the transmission of the variants of concern in Ontario, **O. Reg. 293/21 (Persons Entering Ontario from Manitoba or Quebec)** has been made under the EMCPA. Effective Monday, April 19 at 12:01 a.m. local time, travel between Ontario and the provinces of Manitoba and Quebec is restricted with exceptions for purposes such as work, medical care or transportation of goods.

Enforcement officials, for the purposes of this order, have the following powers:

- Require a person entering Ontario at any point along the Quebec or Manitoba borders to stop;
- Require the person to provide any available identification or documents and answer any questions to determine if they are complying with the order; and
- Require a person to return to Quebec or Manitoba, as applicable, if the enforcement official reasonably believes that the person is not complying with the order.

PROPOSED REGULATIONS UNDER THE COMMUNITY SAFETY AND POLICING ACT

In order to bring the *Community Safety and Policing Act, 2019* (CSPA) into force, the Ministry of the Solicitor General (ministry) has been working on developing regulations, and engaging with policing, community, and Indigenous partners on a number of matters under the CSPA.

At this time, the ministry is requesting public and stakeholder input on proposed regulations related to:

1. Oaths and affirmations for police officers, First Nation Officers, special constables, auxiliaries, and police service board members;
2. Composition of the Ontario Provincial Police (OPP) Governance Advisory;
3. A review and revision period for community safety and well-being (CSWB) plans;
4. Suspension without pay; and
5. Chief's referral to the Law Enforcement Complaints Agency.

The ministry welcomes comments and feedback, which can be provided by visiting Ontario's Regulatory Registry at the above hyperlinks. Comments can be submitted from April 23 to

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

June 7, 2021. If it is preferred, the ministry is happy to meet with any member separately to discuss their feedback on the above.

TOWING PROVISIONS AND THE CONSUMER PROTECTION ACT

The government has publicly stated its commitment to address levels of criminality in the towing sector and to promote a fair and balanced marketplace in which legitimate towing operators can thrive and customers are protected. To that end, in June 2020, the government established a Towing Task Force led by the Ministries of the Solicitor General (SOLGEN) and Transportation (MTO), which was charged with exploring the merits of a provincial regulatory regime for the towing sector.

After extensive consultation with Ministry partners and key stakeholders, including the insurance sector, towing associations, municipalities, and various police forces, on March 2, 2021, the Ministry of Transportation announced the government's decision to move ahead with a new towing statute that will improve clarity for customers, set standards for the sector, help to address some of the criminal conduct, and potentially reduce the regulatory burden in some cases. The government also announced that it would be proceeding with a towing zone pilot on the 400 series highways and that a joint forces operation would be undertaken by a number of police forces to address criminal conduct in the sector.

The Ministry has recently become aware that a number of police forces across the province are exploring the use of the towing provisions under the Consumer Protection Act, 2002 (CPA) as a tool to address issues of concern in the towing sector, pending the establishment of a new towing regime. The Ministry is concerned that interest in this use of the CPA may arise, in part, from a misinterpretation of the CPA provisions and fails to take into account critical and practical operational implications. In particular, it should be noted that the towing provisions in CPA only apply to transactions between towers and individuals acting for personal or household reasons; it does not apply to transactions between towers and operators of commercial vehicles nor to transactions between towers and insurance companies.

More importantly, the CPA's focus is on the mandatory disclosure of information in the context of consumer contracts; it does not regulate behaviors or set standards for operation that towers must meet. Given the limitations of the current legislative provisions, we are concerned that pursuit of charges under the CPA at this time could cause confusion in the marketplace and undermine the consensus for a sector specific statute achieved at the Task Force with considerable effort.

The Ministry understands that police forces are concerned about the towing sector and want to take action to address certain behavior. The Ministry of Government and Consumer Services has been responding to individual police forces as they make inquiries about the possible use of the CPA. However, the Ministry seeks to avoid a situation where a force proceeds to lay charges without a clear understanding of the limitations of the CPA as an enforcement tool in the case of towing companies involved in criminal and fraudulent acts and why such charges are not recommended.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The Ministry is confident that the outcome of the Towing Task Force will assist in addressing criminality and violence in the towing sector more effectively and efficiently than the provisions of the current CPA.

TEMPORARY REGULATION FOR ADDITIONAL COMMODITIES FOR REDUCED LOAD PERIOD EXEMPTION

Ontario is taking further steps to keep goods moving during the current COVID-19 outbreak by temporarily lifting reduced load period restrictions for truck drivers in southern Ontario.

The Reduced Load Period allows the local road authority to implement Section 122 of the *Highway Traffic Act*, via local bylaws, to protect pavement infrastructure during the spring thaw period. Lifting reduced load period restrictions will help the trucking industry to efficiently move the essential goods that Ontarians need, including food and agricultural products, medical supplies and fuel.

SPCIC SECONDMENT OPPORTUNITY

The Ontario Major Case Management (MCM) Unit is the centralized coordinating body to support police services in the consistent and systematic investigation of major cases across the province.

The MCM Unit is seeking an experienced Sergeant or Staff Sergeant with a demonstrated background in the investigation of major cases to join their dynamic team as the Serial Predator Crime Investigations Coordinator (SPCIC).

The SPCIC position is a key contributor to the success of the MCM System and plays a vital role to police investigators by providing education and guidance on the MCM methodology and the investigative responsibilities and requirements of the Ontario MCM Manual. The SPCIC also ensures that appropriate strategies, coordination, and best practices are initiated at the earliest possible opportunity for linked major cases.

PHASE 2 COVID-19 VACCINATIONS FOR POLICE SERVICES

Starting Thursday, May 6, 2021, as part of Phase Two, people who belong to Group One of essential frontline workers and cannot work from home will be able to book a vaccine appointment. This includes non-frontline police officers, civilian members, and special constables. These individuals will be able to book a COVID-19 vaccine appointment through the provincial online booking system and call centre or directly through public health units that use their own booking system.

SERVICE ISSUED DUTY PISTOL REPLACEMENT UPDATE

By way of update, the Greater Sudbury Police Service's Board approved the purchase of the SIG P320 X Carry 9 mm pistol as the replacement for the current duty issued Smith and Wesson pistol. The target date for commencing the transition was set for the 2021 Spring Firearms Qualification.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The Service was advised by MDC Law Enforcement, the sole Canadian Distributor for the SIG pistols, that the delivery date as originally envisioned cannot be adhered to. The delivery of the holsters is also postponed. There have been several unforeseen and unavoidable delays and at this time, they are unable to confirm a date for shipping. Unfortunately, the supply chain for many goods and services has been interrupted by the ongoing pandemic.

The *Police Services Act* requires the mandated 12-month annual firearms qualification for each member. The firearms qualification is now fully underway utilizing the current Smith and Wesson M&P 40 caliber pistol.

Once the new pistols and holsters arrive, a new training plan with a night shoot (pistol light familiarization) will be re-introduced to ensure a smooth transition. At this time, a firm delivery date is unknown.

COVID-19 UPDATE

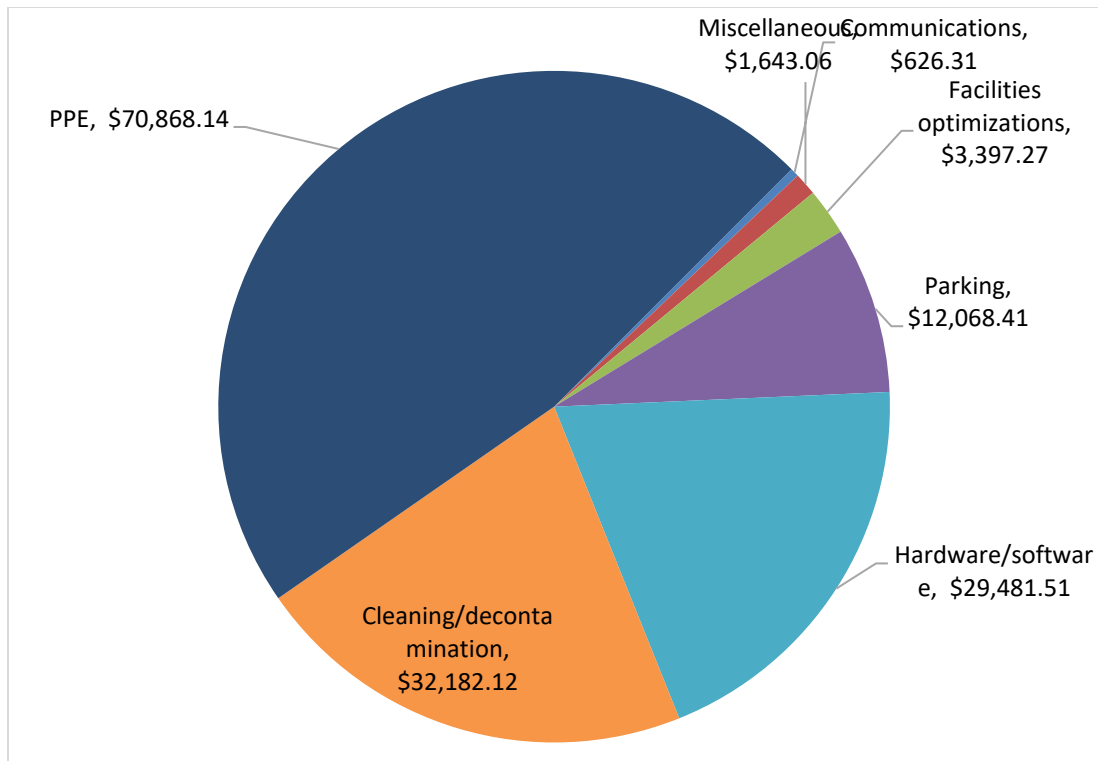
The Service continues to respond to the changes that COVID-19 has brought out way. Goggles are now a form of standard issue for members as the use of goggles in certain circumstances is highly recommended in order to ensure members remain at low risk in the event of an exposure. There are a variety of models available to ensure eye protection.

The Service is also participating in the Ministry sponsored N-95 mask initiative which is welcome in terms of ensuring our mask inventory is maintained.

COVID costs continue to be tracked separately to ensure all costs are captured independently for monitoring and tracking purposes. The table below reflects spending of just over \$150,000 to date with PPE, cleaning/decontamination, and equipment in support of remote work continuing to dominate spending.

Category	Amount	Percentage
Communications	\$ 626.31	0.42%
Miscellaneous	\$ 1,643.06	1.09%
Facilities optimizations	\$ 3,397.27	2.26%
Parking	\$ 12,068.41	8.03%
Hardware/software	\$ 29,481.51	19.62%
Cleaning/decontamination	\$ 32,182.12	21.42%
PPE	\$ 70,868.14	47.16%
Grand Total	\$ 150,266.82	100.00%

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT



OPERATIONAL UPDATES

9-1-1 EMERGENCY COMMUNICATIONS CENTRE (9-1-1 ECC)

During this month, our communicators managed 22,457 phone calls. Of those phone calls, 4457 were 9-1-1 Calls.

We managed 7823 Police Service events; coupled with dispatching Greater Sudbury Fire Services to over 400 Fire Events.

The 9-1-1 ECC is working hard in conjunction with our Human Resources Branch in order to augment our staffing levels with new communicators with experience in a Police and Fire environment.

We are also pleased to announce that another Communicator has graduated from our Communicator Training Program. Our new training program commenced in 2016. We are very proud of our training program. Since 2016, we have successfully trained 13 Police Communicators.

COMMUNITY RESPONSE / COMMUNITY MOBILIZATION

CYAC – Chief's Youth Advisory Council

We currently have 12 active youth members. The committee members are empowered to take a leadership role as Chair, Co-Chair, Administrative Assistant (secretary). A recruiting campaign is ongoing and being promoted through GSPS social media, schools, and community partners. The closing date for this campaign is May 21.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

From June 7 to June 14, CYAC will be hosting a virtual Wellness Week for youth in the community promoting available community services and resources. They will be engaging the youth in various health and wellness based youth activities. The committee has #CYActive to promote the week.

Bike Patrols

Officers in the Community Response unit along with Patrol Operations CRU liaison officers have begun bike patrols. Bike patrol allows our officers to go in areas where a patrol car are unable to and provides opportunities for officers to engage with members of the public more easily. Bike patrols are a significant part of our Downtown Strategy for increased visibility and community engagement.

COURTS

Courts staff along with the assistance of Communication and Information Technology staff developed a dashboard to track accused persons within the court system. This efficiency provides a single view point of an accused while in the judicial process. Since January of 2021, Courts staff prepared, and with the assistance of sworn officers, served 699 Bench summons upon accused persons who had not shown up for their court appearances throughout COVID-19.

PATROL OPERATIONS

In April, over 3400 Calls for Service taken, 220 Crown Briefs prepared, 124 Proactive Patrols undertaken, 207 Provincial Offences Notices issued, 134 Arrest Warrants executed and 95 Apprehensions under the Mental Health Act occurred with 57 Individuals admitted under a form to Health Sciences North.

RURAL UNIT

The Rural Unit has responded to 43 COVID-Related Patrols / Calls for Service, conducted 3 ATV / UTV Related Patrols / Calls for Service, 38 Focus Patrols in Vehicles targeting ATVs, made 51 Contacts, issued 16 Warnings, 7 POAs, and 12 - 72 hour Notices.

They have also participated in four Marine Related Patrols / Calls for Service, engaging in 10 Contacts and issuing two Warnings. Rural Officers attended boat Launches for Focus Patrols to check for safety equipment. Spring came early this year, opening up marine season a couple of weeks early.

The Police Liaison Team conducted 39 Related Calls / Outreach and prepared Operational Plans. They attended at seven demonstrations to monitor and liaise with demonstrators, MAD Sudbury - 4 for an Anti-Lockdown demonstrations at City Hall, 1 at CBC Radio as well as four vehicle convoy demonstrations and three Laurentian University demonstrations for the cuts to the University. GSPS LT was also in communication with several unions regarding possible upcoming labour disruptions, including several meetings with Vale - USW Local 6500, Coca Cola - UFCW 175, and Laurentian University demonstrations, which are expected to continue into May.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Search & Rescue Events

The GSPS Search & Rescue Team had five searches/referrals in April, one call for a missing youth party in Capreol, a Marine Patrol call for body recovery, and one evidence search for the Criminal Investigation Division for an arson/homicide investigation on Bruce Street.

POLICE COMMUNITY RESPONSE CENTRE (PCRC)

The PCRC continued to assist frontline officers in responding to calls for service in April, including;

- 284 initial calls and 289 follow ups from Ghost 22
- 246 initial calls and 229 follow ups from CopLogic
- 94 initial calls and 274 follow ups relative to the Tow Book
- 87 initial calls and 88 follow up fraud investigations
- 9 S.117 applications
- 14 CPIC/RO checks assisting Patrol/CID
- 155 MVC Self Reports
- 30 MVC 401s
- 28 Crown briefs
- 34 Criminal Code charges
- 5 Production Orders
- 13 PONs
- 8 Part III Summons
- 22 patrol assists with CFS
- 64 diverted CFS

TRAFFIC MANAGEMENT UNIT (TMU)

The Greater Sudbury Police Service Traffic Management Unit (TMU) continued its focus on road safety and aggressive driving while issuing 120 Provincial Offence Notices and 89 PART III Summons through the month of April. To date, the yearly TMU PON total for 2021 is 809. TMU members entered into four serious motor vehicle collision investigations and one fatal single vehicle motor vehicle collision investigation. TMU members deployed the RPAS three times this month; to assist in the search for a wanted party as well as for two motor vehicle investigations.

Initiatives

- (30) incidents of impaired driving were investigated service-wide and (38) criminal charges were laid
- (3) #Anywhere/Anytime RIDE initiatives were conducted through grant funding
- (1) #Anywhere/Anytime RIDE initiative was conducted with on-duty personnel on National Weed Day
- TMU members continue their support of the Patrol Operations Division while taking 95 CFS while working a late afternoon shift to coincide with the Patrol schedule

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

EMERGENCY RESPONSE UNIT (ERU)

The ERU continued to assist frontline officers in responding to calls for service in April, including;

- 390 calls for service
- 15 focused patrols
- 5 PCRC follow-ups
- 7 K9 callouts
- 13 TEMS deployments
- 8 Search Warrants (5 high-risk / 2 medium-risk / 1 low-risk)
 - ✓ Executed Feeney warrant with Break and Enter Unit (BEAR) – male with knife, wanted for multiple robberies
 - ✓ Assisted BEAR and CID with a high-risk area search – male wanted for robbery, with confirmed firearm in Chelmsford
 - ✓ Assisted DEU with a moderate-risk search warrant, evidence recovered, charges laid
 - ✓ Assisted BEAR – conducted a high-risk arrest of an armed suspect – wanted for robbery with firearm
 - ✓ Assisted BEAR – conducted a high-risk arrest of an armed suspect – handgun recovered
 - ✓ Assisted NAPS – planned, prepared, and executed a high-risk search warrant and recovered a handgun
 - ✓ Assisted CID – executed a search warrant for a homicide suspect who was arrested. The suspect attempted to flee out window – ERU K9 and Tactical member prevented flight and arrested the male without incident
- 3 High-Risk Vehicle takedowns
 - ✓ Assisted BEAR – conducted high-risk vehicle takedown of 2 suspects believed to be armed with a pistol
 - ✓ Assisted CID – conducted a high-risk vehicle takedown of a homicide suspect
 - ✓ Assisted DEU – conducted a high-risk vehicle takedown of a suspect believed to be armed with a handgun

Initiatives

- Focus Patrols Downtown: Increased downtown presence and visibility
- Emergency Response Unit – Tactical Selection Process candidate interviews/fitness test/pistol qualification completed
- ERU members and armourer continue to prepare for the New Service Pistol Transition taking place in May 2021.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

CRIMINAL INVESTIGATIONS DIVISION - MAJOR CRIME SECTION

Arrested and Charged in Relation to Fatal Fire on Bruce Avenue

On Sunday, April 11, 2021, Greater Sudbury Police received a call from City of Greater Fire Services as firefighters were on scene of a structural fire at a residential building on Bruce Avenue in Greater Sudbury.

Through the investigation, detectives have identified persons believed to be responsible for the fatal fire that claimed the lives of three community members.

Detectives from the Major Crime Section of our Criminal Investigation Division arrested and charged two adult males the following offences under the Criminal Code of Canada:

- Party to the Offence of First Degree Murder x3
- Party to the Offense of Attempt Murder
- Conspiracy to Commit Murder
- Party to the Offense of Arson - Disregard for Human Life

Detectives from the Major Crime Section of our Criminal Investigation Division arrested and charged two adult males with the following offences under the Criminal Code of Canada:

- First Degree Murder x3
- Attempt Murder
- Conspiracy to Commit Murder
- Arson - Disregard for Human Life
- Break Enter and Commit
- Possession of an Incendiary Device

Detectives Charge 24 year old Man with Firearms Trafficking

Members of our Criminal Investigation Division executed a Criminal Code Search Warrant at a residential building on Cedar Street in relation to an active Firearms Trafficking investigation.

As of the Search Warrant, a 24 year old man and 27 year old woman of Greater Sudbury were charged with the following offences:

- Possession for the Purposes of Trafficking a Schedule I Substance

Upon executing the Search Warrant, officers located the following:

- approximately 150 methamphetamine tablets
- approximately one ounce of cannabis
- a small quantity of fentanyl
- a punch knife
- a flick knife
- a set of stainless steel throwing knives

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

As part of the ongoing investigation into Firearms Trafficking, on April 26, 2021, a 24 year old was arrested and additionally charged with the following offences:

- Firearms Trafficking Possession for the Purposes of Weapons Trafficking
- Firearm Transfer without Authority
- Firearm False Statement Concerning Loss

Working Together to Keep our Communities Safe – Ontario Police Week

Members of the Major Crime Unit participated in making videos for Police Week to be advertised through social media. The videos describe their role and the units mandate or function within the Police Service. May 9-15 marked National Police Week, and due to the COVID-19 pandemic, celebrations took place virtually this year. This year's theme is **"Working together to keep our communities safe."**

Through Project Champion and Project Empower we will be releasing an awareness survey for Sexual Violence/Human Trafficking in the community through our social media platforms. We will engage the community and develop a better understanding of how we can create further awareness.

The Greater Sudbury Police Service also recognized **Sexual Assault Awareness Month** and **National Police Week** by introducing members of our Criminal Investigations Division on our social media channels. These are the people who respond to sexual assault reports and assist survivors of sexual assault in the healing process and pursuit of justice.

Sexual Assault Awareness Month

Greater Sudbury Police Service is the second police service in Canada to launch and support the international campaign **"Start by Believing,"** originally created by End Violence against Women International.

Members of Greater Sudbury Police Service have "taken the pledge" to start by believing survivors of sexual violence. This global campaign intends to transform the way individuals respond to sexual violence. Throughout the month of May, there will be social media posts with certain members describing the campaign's importance.

Greater Sudbury Police Service is collaborating with **Métis Nation of Ontario Victim Services** to host a community discussion on sexual violence. This will occur on May 26. Community partners who provide support to survivors of sexual violence throughout the City of Greater Sudbury will be invited for a virtual lunch and discussion on supports and options available to survivors. The lunch will be funded by Project Champion Grant funds.

Métis Nation of Ontario Victim Services provided Greater Sudbury Police Service with **"Any place"** bags. These duffle bags consist of a variety of products for children and adults such as colouring books, tampons, blankets, soap, medicine, First Aid kits, blankets, toothbrushes and toothpaste, water bottles, non-perishable food items, etc. The bags are altered differently for children and adults. This ongoing collaboration provides services to individuals affected by crime who are Métis.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Members of the Major Crime Unit created a Working Group to review the Honorable Gloria Epstein's Report into Missing Person Investigations. This review was completed as a result of the McArthur homicides. There are a total of 151 recommendations. The Working Group will review all recommendations with a goal of identifying areas for improvement in our process.

SOCIAL MEDIA UPDATES

A Message to Our Community - Stay-at-Home Order Authorities

Friday, April 16, 2021, the provincial government in consultation with provincial health officials announced additional restrictions and a two-week (14-day) extension of the provincial lockdown and stay-at-home order in order to assist in slowing the spread of COVID-19 and the variants.

Members of the public are reminded not to call 9-1-1 or GSPS non-emergency number if you have questions related to the legislation. Calls in relation to COVID-19 complaints/violations should be directed to 3-1-1 and callers will be directed to the appropriate response agency.

With these new restrictions, the government has also enhanced law enforcement powers when it comes to enforcement, in particular the authority to require any individual to provide their home address and purpose for not being at their residence, as well as the authority to stop vehicles to inquire about an individual's reasons for leaving their home. Upon reviewing the new authority given to police services, it is our decision to maintain our current proactive and reactive complaint-driven education and enforcement model by emphasizing the 4E's of Engage, Explain, Educate and Enforce. GSPS will continue to engage with community members in order to explain why it is important to follow the restrictions put in place to help flatten the curve. We will continue to educate our community members on the new and current regulations in order to gain voluntary compliance and we will enforce the regulations where appropriate for our community's health and well-being.

GSPS will not be conducting random person or vehicle stops for the sole purpose of determining where you are going or why you are out of your residence. If members of the public are stopped for a traffic-related reason or a Criminal offence, officers will ask for identification and may make inquiries related to this Emergency Order. If stopped for a traffic violation or a criminal offence, valid identification must be provided to the officer upon request. It is the law.

As we continue to navigate through these evolving and difficult times, we must all do our part to help stop the spread of the virus. The public are asked to stay at home unless for essential reasons and follow the Public Health recommendations.

Together, we will get through this and Greater Sudbury Police Service will continue to be a safe place to live, work, and play.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The public are thanked for your ongoing support and commitment to community safety and well-being.

Officers Arrest Men Responsible for Home Invasion with a Firearm on Attlee Avenue

Shortly after 1:30 p.m. on April 16, 2021, a call was received regarding a Home Invasion in progress. The caller stated that two men entered a residential building on Attlee Avenue and forced their way into one of the units by kicking in the door. Once inside the men began to assault the individuals inside the unit while displaying firearms. Officers immediately arrived in the area and located the two men attempting to flee the scene in the vehicle they had arrived in.

As a result of their arrest, officers searched the vehicle and located a handgun and an airsoft pistol. The individuals inside of the residential unit sustained non-life threatening injuries as a result of the altercation.

This was believed to be a targeted and isolated incident as the individuals are believed to be known to each other.

A 23-year-old male from Scarborough and a 21-year-old male from Orléans have been charged with the following offences under the Criminal Code of Canada:

- Break and Enter
- Assault with a Weapon
- Possession of a Weapon for a Dangerous Purpose
- Assault Cause Bodily Harm
- Pointing a Firearm
- Using Firearm While Committing Indictable Offence
- Unauthorized Possession of a Firearm
- Unauthorized Possession of a Motor Vehicle
- Utter Threat to Cause Death or Bodily Harm
- Tampering with Serial Number

Both men were held in police custody overnight in order to attend Weekend and Statutory Holiday (W.A.S.H.) Court on Saturday, April 17, 2021, to answer to the charges.

Remembering Constable Heidi Stevenson

GSPS solemnly remembered the horrific events that took place in Nova Scotia last year on April 18-19, 2020. Considered one of the worst mass shootings in Canadian history, this rampage stole the lives of 22 people and injured three more.

Cst. Heidi Stevenson, who lost her life while bravely attempting to stop the shooter, was honoured. Our thoughts and prayers remain with all those impacted by this senseless act of violence. We stand with Nova Scotia.

National Volunteer Week – April 19 – 23

GSPS loves our volunteers. Although the dynamics of our volunteer programs have changed over the course of the COVID-19 pandemic - some programs have been paused

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

and others have gone totally virtual in order to protect the health and well-being of our volunteers - it does not diminish the value and importance of our volunteers and their amazing work in our community, year after year.

GSPS extends a huge thank you to all of our volunteers!

The National Volunteer Week theme for 2021 was “The Value of One, The Power of Many” which reflects on the awe-inspiring acts of kindness by millions of individuals and the magic that happens when we work together towards a common purpose. GSPS recognizes the value of the caring and compassion that community members have shown one another, and we recognize the power of people, organizations, and sectors working together.

Detectives Recover Loaded Handgun after Foot Pursuit of Man Involved in Home Invasion

At 7:20 a.m. on Monday, April 19, 2021, two men attended a residence on Lasalle Boulevard, held the resident at gunpoint and forced him into a vehicle. The three men then attended a residence on Northway Avenue where the two men forced their way into the residential unit and demanded money from the woman inside while displaying the firearm.

Another resident of the building contacted Police and the two men fled the scene in the vehicle that they had arrived in. The 25 year old man and the 26 year old woman did not sustain any injuries as a result of the interactions.

This was believed to be an isolated incident as the involved individuals are known to each other.

Through the investigation, officers located the vehicle used in the incident outside of a residential building on Lasalle Boulevard. Members of our Emergency Response Unit (E.R.U.) conducted a high-risk traffic stop on the vehicle and took the two men inside the vehicle into custody without incident. It was determined that the driver of the vehicle at the time of the traffic stop was not involved in the original incident. The 27-year-old man was released unconditionally in relation to the matter; however he was issued a Provincial Offence Notice (PON) for Class G1 License Holder Accompanied by a Qualified Driver under the Highway Traffic Act and a PON for Fail to Comply under the Reopening Ontario Act (ROA).

Upon clearing the traffic stop, members of our E.R.U. returned to the residential building on Lasalle Boulevard as it was believed that the other man involved in the kidnapping and home invasion was still inside. Officers knocked on the door of the unit where he was believed to be and a short time later the man was seen jumping from a second story balcony where he proceeded to flee on foot. Detectives from our Break Enter and Robbery (B.E.A.R.) Unit began to chase after the man until Members of our E.R.U. caught up to him and placed him under arrest. Detectives retraced their steps from the foot pursuit and located a bag containing a loaded handgun that the man disposed of as he was running from officers.

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A 24-year-old male of Ajax and a 44 year old male of Greater Sudbury were charged with the following offences under the Criminal Code of Canada;

- Forcible Confinement
- Kidnapping Using a Firearm
- Assault x2
- Utter Threat to Cause Death or Bodily Harm x2
- Pointing a Firearm x2
- Assault with a Weapon x2
- Possession of a Weapon for a Dangerous Purpose
- Unauthorized Possession of a Firearm
- Carry Concealed Weapon
- Possession of Loaded Prohibited or Restricted Firearm
- Possession of Firearm/Weapon Contrary to Prohibition Order
- Break and Enter with Intent
- Robbery with a Firearm
- Obstruct Police

Both men were also issued a Provincial Offences Notice for Fail to Comply under the Re-Opening Act. They were held in Police custody overnight and attended Bail Court on April 20, 2021, to answer to the charges.

The peaceful resolution of this high-risk, dangerous situation demonstrates the tremendous teamwork and collaborative efforts of our 9-1-1 Emergency Communications Centre, Patrol Operations, Major Crimes, and Integrated Crimes Sections of our Criminal Investigation Division and Emergency Response Unit. We would like to extend our thanks and gratitude for your ongoing dedication and commitment to keeping our community safe.

4/20 Messaging – TMU photo with munchies (viral)

#420day was recognized and although cannabis is legal in Canada, driving while impaired is not. In light of 4/20, our Traffic Management Officers was out looking to catch impaired drivers as part of our #AnywhereAnytimeRIDE campaign.

The spot checks conducted by officers are for the sole purpose of catching and removing impaired drivers from our roads; however, officers will ask standard questions to every driver they stop in order to engage in conversations to assist in detecting impairment by drug or alcohol. The public was reminded to abide by the Stay at Home order and avoid travelling unless for essential reasons.

Results of 4/20 #AnywhereAnytimeRIDE

The Traffic Management unit Drug Recognition Experts were kept busy on #420day and into Wednesday morning after a total of four individuals were charged with driving while Impaired by Drug.

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Of the approximately 200 vehicles stopped during the #AnywhereAnytimeRIDE spot check, officers made one Impaired by Drug arrest and laid two Highway Traffic Act charges. Then, overnight and into Wednesday morning, an additional three Impaired by Drug arrests were made thanks to Police being alerted by community members. We wish to thank the community members who made the responsible and live-saving decision to call police in regard to suspected impaired drivers. By doing so, you prevented a possible tragedy on our community roads.

GSPS strongly encourages all community members to follow suit. The public are asked that if you see an impaired driver in progress, call 9-1-1. This could save a life!

What 3 Words Used to Locate Abandoned Vehicle

On April 22, 2021, a community member contacted us regarding an abandoned vehicle situated in a remote location off of a snowmobile trail in Rayside-Balfour.

The caller advised that he had the what3words app on his phone, which he could use to provide the precise location of the vehicle. (What3words has divided the world into 3 meter squares and gave each square a unique combination of three words).

The caller provided the three-word address which allowed Police to quickly verify the location of the abandoned vehicle. Although this was not an emergency situation, it is a prime example of what a valuable and time-efficient tool what3words is. In emergency situations, being able to immediately verify the location of a caller is incredibly important to 9-1-1 Emergency Communications Centre staff as it allows them to promptly guide Emergency First Responders to the location that they are required.

Detectives Charge 24 year old Man with Firearms Trafficking

On March 30, 2021, members of our Criminal Investigation Division executed a Criminal Code Search Warrant at a residential building on Cedar Street in relation to an active Firearms Trafficking investigation.

At the time, detectives were following up on firearms and ammunition that were seized during unrelated Search Warrants earlier this year within Greater Sudbury. Investigators were conducting an investigation into the purchasing and selling habits of a licensed firearms owner with a valid Possession and Acquisition License for non-restricted firearms.

At the time Police located evidence to further the investigation, however were only able to charge two individuals with offences under the Controlled Drugs and Substances Act.

As of the Search Warrant, a 24-year-old man and 27-year-old woman of Greater Sudbury were charged with the following offences:

- Possession for the Purposes of Trafficking a Schedule I Substance
- Possession of a Schedule I Substance
- Possession for the Purpose of Distribution

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Both individuals were released on an Undertaking with a First Appearance court date of June 9, 2021. Upon executing the Search Warrant, Officers located the following:

- Approximately 150 methamphetamine tablets
- Approximately one ounce of cannabis
- A small quantity of Fentanyl
- A punch knife
- A flick knife
- A set of stainless steel throwing knives

As part of the ongoing investigation into Firearms Trafficking, on April 26, 2021, a 24-year-old male was arrested and additionally charged with the following offences:

- Firearms Trafficking Possession for the Purposes of Weapons Trafficking
- Firearm Transfer without Authority
- Firearm False Statement Concerning Loss

The accused was held in police custody in order to attend Bail Court on April 27, 2021, and has since been remanded into custody. Due to the fact that the firearms involved in this investigation are non-restricted firearms, we continue to investigate the whereabouts of a number of non-restricted firearms and ammunition purchased and then sold unlawfully.

Adopt a Bed Campaign – Canadian Blood Services

On April 30, 2021, GSPS was honored to participate in the Adopt a Bed campaign at Canadian Blood Services. Thousands of patients throughout Canada and right here in Sudbury rely on specialized medicines made from donated plasma to survive. Our very own Shelly Dixon hit her 50th donation milestone!

Chief Paul Pedersen and Cst. Mickey Teed hit their 25th donation milestones. GSPS strongly encourages eligible community members to book your appointment & help save lives.

Water/Boating Safety

GSPS would like to remind all water activity enthusiasts that it is your responsibility to have the proper safety equipment on board. If something goes wrong on the water, having the required safety equipment readily accessible and in good working order could save your life.

Remember that the best protection you can give yourself on the water is to always wear your lifejacket or PFD. It is mandatory to carry the essential items on-board (i.e. floating rope, flashlight, whistle, manual bailer, paddle or anchor). All safety equipment on board must be:

- In good working order;
- Always easy to reach (so that it can be used in an emergency); and
- maintained and replaced in accordance with the manufacturer's instructions or recommendations.

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These requirements do not apply to inflatable self-propelled water toys as these toys are not designed for use in open water. If you do choose to operate these toys in open water, enforcement officers will treat them as pleasure craft that are subject to the same rules as per Transport Canada's Safe Boating Guide.

Due to the inclement weather, and the frigid temperatures of the water, it is not recommended to use inflatable toys on open water at this time. Weather conditions can change rapidly, which could result in yourself becoming submerged in water, leading to medical attention being required.

Sexual Assault Prevention Month – May 1, 2021

GSPS takes reports of Sexual Assault very seriously. May is Sexual Assault Awareness Month and we are proud to support the "Start by Believing" campaign. When Survivors of Sexual Assault are doubted or blamed, it decreases the likelihood that they will report the crime to Police and reach out for help. Start by Believing is a public awareness campaign designed to end the cycle of silence. Learn more: <https://www.startbybelieving.org/home/>

First Responders Day – May 1, 2021

May 1, GSPS acknowledged the courage and professionalism of First Responders - the everyday heroes who dedicate their lives to protecting and ensuring the wellbeing of others. Thank you Police, Fire, Paramedics, Communicators, Medical professionals and all frontline workers who keep community members safe in the City of Greater Sudbury and across the nation. You are the first on scene in a crisis; the ones who help people through their lowest and darkest moments. Thank you for all that you do.

Ontario Police Memorial (video) – May 2, 2021

This year once again, the Ontario Police Memorial was virtual and GSPS was proud to contribute with a video.

We honour them. We remember them.

Their legacies will never be forgotten.

The first Sunday in May annually in Ontario recognizes the ultimate sacrifice of Ontario Police officers who have died in the line of duty. Although we could not gather in 2021 due to the pandemic, we will always remember them.

We pay tribute to those Officers who have so valiantly given their lives in service of their community and country, including our own eight:

- Cst. Albert Nault
- Sgt. Frederick Davidson
- Cst. Gerry Dault
- Cst. Edward Terrell
- Cst. Ernest Paul
- Sgt. Laurier Quesnel
- Cst. Joseph MacDonald
- Sgt. Richard McDonald

They are Heroes In Life, Not Death.

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National Mental Health Week – May 2 -8, 2021

May 2 to 8 marked #MentalHealthWeek, CMHA National/ACSM National asked everyone to #GetReal about how you feel. Heavy, painful feelings lighten when we put them into words. It's okay to admit you are struggling - it's a sign of strength, not weakness, to reach out for help. It's okay to talk about mental illness and negative emotions.

GSPS has seen a significant increase in mental health calls over the past year. The isolation, the unknowns, and the overall life impacts of the COVID-19 pandemic have understandably affected many people's mental health.

GSPS strongly encourages community members to reach out for mental health support if you are struggling. For more information on available resources please visit <https://sm.cmha.ca/>

Sexual Assault Prevention Month – May

As we continue to recognize Sexual Assault Awareness Month, GSPS introduced the community to members of our Criminal Investigations Division. These are the people who respond to Sexual Assault reports and assist Survivors of Sexual Assault in the healing process and pursuit of justice.

Meet Detective Constable Marc Belanger:

“My current role is a Detective with the Criminal Investigations Division. Our primary function is the investigation of all major crimes which includes Sexual Assault.

As primary investigators, our role is to meet with Survivors, obtain statements and any other evidence, and assist Survivors with accessing services by making referrals to a multitude of services and to be a part of the court process with the Survivors if charges are laid. We continue to communicate with Survivors should they have any questions or concerns during the court process and this often continues even after the matter is concluded in court.

I pledge that I will continue to assist Survivors in the same way I would hope my family would be if they needed help.

I am passionate about what I do because I believe the impact in helping even just one person is profound, beyond what words can explain. I believe I am in a position that can truly have lasting effects to the healing process and the pursuit of justice for Survivors.”

We take reports of Sexual Assault very seriously. May is Sexual Assault Awareness Month and we are proud to support the Start by Believing campaign.

When Survivors of Sexual Assault are doubted or blamed, it decreases the likelihood that they will report the crime to Police and reach out for help. Start by Believing is a public

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awareness campaign designed to end the cycle of silence. Learn more:
<https://www.startbybelieving.org/home/>

If you have experienced a Sexual Assault, you have various options for reporting the incident(s) to Police if and when you are ready to do so.

In the case of an emergency, if you are in danger or need medical assistance or if the incident just took place/the person responsible is nearby, please call 911 immediately.”

National Day for Awareness for Missing and Murdered Indigenous Women, Girls and Two-spirited People (Red Dress Day) – May 5, 2021

The violence experienced by Indigenous women, girls and gender diverse people in Canada is a national tragedy. On May 5, we wear red in remembrance and in honor of those taken from us in violence.

May 5, marked the National Day for Awareness for Missing and Murdered Indigenous Women, Girls and Two-Spirit People (MMIWG2S), also known as #RedDressDay. On this day, the nation honours the lives of missing and murdered Indigenous women, girls and gender diverse people and supports grieving families and community healing. The red dress symbolizes lives that have been stolen or lost.

The Greater Sudbury Police Service works closely with FILU (Family Information Liaison Unit), an agency funded through Justice Canada that facilitates the gathering of case-specific information about police investigations, coroner's reports/reviews, court proceedings or other government processes and provides information to families. Family members of Missing & Murdered Indigenous Women and Girls can access FILU for confidential, culturally-responsive, trauma-informed and victim-centered assistance.

Motorcycle Safety Awareness Month – May

May is Motorcycle Safety Awareness Month. Driving a motorcycle requires physical effort and full concentration to remain safe and be in control. Being mentally and physically prepared is key.

Riders should:

- Perform a safety check and ensure your motorcycle is in good working order before each ride.
- Always wear an approved motorcycle helmet and bright, high-quality protective gear to make you more visible to other motorists.
- Avoid riding in bad weather.
- Never ride tired. Stop for rest breaks as needed.
- Ride within your skill level and obey posted speed limits.

Drivers are reminded to watch out for motorcycles, especially when changing lanes, passing and in intersections. Always check your blind spots. One of the most common causes of collisions between motorcycles and cars is the car driver turning left in front of the oncoming motorcycle, often due to speeding or lack of visibility.

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Motorcyclists have the same rights and privileges as ALL drivers on the road, meaning they are entitled to their space on the road, no matter the size of their ride. This also means that motorcyclists must follow the same road laws as all drivers, including keeping a safe distance from other vehicles.

Thanks for riding safe!

National Child and Youth Mental Health Day – May 7, 2021

GSPS has seen a significant increase in mental health calls over the past year. The isolation, the unknowns, and the overall life impacts of the COVID-19 pandemic have understandably affected many people's mental health. Children and youth are also impacted by the stressors of the pandemic.

May 7 is National Child & Youth Mental Health Day. Often, children will present signs of mental illness in ways that are not quite the same as adults. You may observe changes in behavior, mood, sleep patterns, appetite and/or interactions with others that are having a negative effect on your child's day to day activities. It is important to seek help.

Is your child experiencing any of these?

- Extreme outbursts or excessive mood swings
- Worrying so much that they are getting stomach aches or headaches
- Persistent nightmares and a lack of sleep that are affecting your child's day
- Avoiding formerly enjoyable activities
- Unusually quiet, sad or reserved, preoccupied
- Change in appetite – eating considerably less, or more

(<https://cmho.org/findhelp/>)

There are mental health resources available for children and youth.

Compass/Boussol /Akii-Izhinoogan is the lead agency for Child and Youth Mental Health Services in the Districts of Sudbury and Manitoulin and provides mental health, developmental and community services for children, youth and families. Their Sudbury locations can be reached at 705-525-1008. Learn more: <https://www.compassne.ca/>

BounceBack (Canadian Mental Health Association, Ontario) is a free, guided self-help program that's effective in helping people aged 15 and up who are experiencing mild-to-moderate anxiety or depression, or may be feeling low, stressed, worried, irritable or angry: <https://bouncebackontario.ca/>

Bear Witness Day (Jordan's Principle) – May 10, 2021

May 10, 2021, GSPS honoured and remembered Jordan River Anderson of Norway House Cree Nation through #BearWitnessDay

On May 10, 2016, the Canadian Human Rights Tribunal directed the federal government to fully implement Jordan's Principle, marking it as #BearWitnessDay. Jordan's Principle is a child-first principle and legal rule named in memory of Jordan River Anderson, a young boy from Norway House Cree Nation in Manitoba with complex medical needs.

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The principle ensures First Nations children receive the services and supports they need when they need them. May 10 is chosen to both honor the day the compliance orders were issued and to act as the symbolic birthday of Spirit Bear.

Police Week 2021 (video) – May 9-15, 2021

#PoliceWeekON has begun! This year's theme was "Working together to keep our communities safe". We thank all of our members, both Sworn & Civilian, for their dedication to community safety and well-being. We also thank YOU, our community members, for your ongoing support.

Police Week – K9 Unit (Constable John Robinson)

May 9-15, 2021, marks National Police Week. We thank our members for their continued service, sacrifice and commitment to community safety and well-being.

National Police Week began in 1970 as a way for the police to connect with their communities and to increase awareness about the services they provide.

Typically, we would host a community event to engage with our community members; however, for the second year in a row, we are celebrating Police Week virtually due to the COVID-19 pandemic.

All week long, we'll introduce you to various members and units of the Greater Sudbury Police Service.

Meet Constable John Robinson:

Q: What is your name and the official name of your Unit?

A: Cst. John Robinson, Emergency Response Unit (ERU)/Canine Unit

Q: How long have you been working with the GSPS? When did you commence the current position you have now?

A: I've been working with the GSPS for 17 years. I've been a Canine handler since 2018.

Q: What is the mandate/function of your Unit?

A: To provide support to Uniform Patrol, the Drug Enforcement Unit (DEU), the Break, Enter & Robbery Unit (BEAR), the Criminal Investigations Division (CID) and the Emergency Response Unit (ERU).

Q: In two to three sentences, please describe a typical day in your role.

A: A typical day usually starts around 5:00 a.m. tending to PSD Leo and exercising him, either by running him or tracking with him. We provide support to Uniform Patrol by assisting with calls for service and proactively patrolling the downtown core and Sudbury area. We respond to missing persons calls and to any other calls for service that require canine assistance, such as a suspect fleeing on foot, building searches and article searches. We also assist the ERU with warrant service when required.

Q: What do you like most about your job? Why do you love working for the GSPS?

A: The bond developed between the handler and dog. The everyday challenges that come with being a canine handler, being an investigative tool to assist in solving crime.

Police Week – Computer Forensics Unit (Detective Constable Steve Nizzero) – video

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

May 9-15, 2021 is National Police Week. All week long, we'll introduce you to various members and units of the Greater Sudbury Police Service.

Meet Detective Constable Steven Nizzero, Forensic Examiner with our Computer Forensic Unit:

"My role as Computer Forensic Examiner is to forensically examine computer devices, cell phones and other digital devices involved in complex and serious investigations. We provide technical assistance and advice to other units including the Internet Child Exploitation Unit, the Criminal Investigations Division as well as Patrol Operations.

Computer Forensics safety tip: Make sure your home Wi-Fi is secured with a password. The last thing you want is for a neighbor to be accessing your internet and downloading illegal content with your Wi-Fi."

Sexual Assault Prevention Month – May

As we continue to recognize Sexual Assault Awareness Month and National Police Week, we'd like to introduce you to members of our Criminal Investigations Division. These are the people who respond to Sexual Assault reports and assist Survivors of Sexual Assault in the healing process and pursuit of justice.

Meet Detective Constable Stephanie Duchene:

"Hello, my name is D/Cst. Stephanie Duchene of the GSPS Criminal Investigations Division. I am the Sexual Assault Coordinator and a member of our internal and external Sexual Assault Review Committee.

I investigate Sexual Assaults that are reported through our online reporting system; review Sexual Assaults that have not been cleared by charge; ensure that best practices are utilized in the officer's investigations; ensure that the Survivor has been assisted throughout the process with support services and follow up with the officers. I have also provided up-to-date training on Sexual Assault Awareness and the effects of trauma.

I will always be there to support Survivors of Sexual Violence. I am passionate about helping Survivors of Sexual Violence because they deserve to be heard and believed. Every day, we live our lives among many who have endured pain and humiliation and have been reluctant to speak up. I feel it is my responsibility to raise awareness and help Survivors come forward, to regain their power and control and to assist them through the process of healing."

We take reports of Sexual Assault very seriously. May is Sexual Assault Awareness Month and we are proud to support the Start by Believing campaign.

When Survivors of Sexual Assault are doubted or blamed, it decreases the likelihood that they will report the crime to Police and reach out for help. Start by Believing is a public awareness campaign designed to end the cycle of silence.

If you have experienced a Sexual Assault, you have various options for reporting the incident(s) to Police if and when you are ready to do so.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

In the case of an emergency, if you are in danger or need medical assistance or if the incident just took place/the person responsible is nearby, please call 911 immediately. If you are reporting a Sexual Assault after the fact and you do not believe that you require immediate assistance, you can call us at 705-675-9171 or you can report it online through our online reporting system

While once again police week was virtual, we were proud to showcase our many programs, services and successes. This time allows us the opportunity to celebrate our dedication to excellence in pursuit of public safety, crime prevention and community engagement. Our members hold a critical role here at GSPS. Their contributions, professionalism and dedication are appreciated particularly in the face of this prolonged global pandemic.

Paul Pedersen
Chief of Police

**Let's also keep our mental wellbeing in mind and stay healthy.
We will all get through this together!**
Stay home! • Stay safe! • Stay positive!