

GREATER SUDBURY POLICE SERVICE

2013 ANNUAL REPORT





Mission

By building upon our proud traditions, we, the members of the Greater Sudbury Police Service provide exemplary service and ensure a safe and healthy community through innovation, collaboration and leadership.

Vision

Our citizens and our members take pride in a city where all people can build safe and healthy lives, where business is conducted in a secure marketplace, and where young people grow and learn in environments free from risk and fear.

Our Values

Proudly, we stand together, accountable to each other and to citizens we serve, pursuing our vision while living our "rich" values:

RESPECT – our actions demonstrate our respect for the community and our organization

INTEGRITY – we perform our duties with high ethical and moral standards

COMMITMENT – we are dedicated to serving the needs of our community and organization

HONESTY – we are truthful, open and fair

OUR COMMUNITY ~ OUR COMMITMENT

TABLE OF CONTENTS

Message from the Chief of Police	4
Police Services Board	5
Organizational Structure	6
Policing Area & Facilities	7
Highlights	8
Statistics	
Violent Crime Offences	11
Property Crime	11
Other Criminal Code	11
Other Federal Statutes	11
Number of Youths Charged and Cleared Otherwise	11
Impaired Driving Offences	11
R.I.D.E. Program	11
Calls for Service	12
False Alarm Reduction Program	12
Record Searches	12
Public Complaints	13
Use of Force Reports	13
Crime Stoppers	14
Corporate Services Division	15
Criminal Investigation Division	17
Emergency Operations	19
Neighbourhood Policing	22
Organizational Support	24
Patrol Operations	27
Recognition and Appreciation	30
Community Involvement and Partnerships	34
Community Initiatives	36

CHIEF'S MESSAGE

Let me begin by acknowledging the leadership of Chief Frank Elsner and Acting Chief Dan Markiewich throughout the year that contributed to the successes outlined in this 2013 Annual Report. I would be remiss if I didn't also acknowledge the leadership and vision provided by our Police Services Board which truly helps to guide the direction of this great Organization. I am both proud and humbled to follow in the footsteps of so many fantastic people at all levels of this team.



This report demonstrates what can be accomplished when we work collaboratively with our various community partners and focus on safety and well-being. The dedicated members of the Greater Sudbury Police Service which include our sworn, civilian and volunteer members are genuinely committed to the community they serve and find no higher satisfaction than when shared efforts bring about shared success.

2013 marked the 40th Anniversary for the Greater Sudbury Police Service and the year was highlighted by a number of different events and celebrations that reinforced that we owe much to the proud traditions of our past.

The Greater Sudbury Police Service continued to be the vanguard for the mobilization and engagement movement that was brought together in the "Our Shared Commitment to Community Safety and Well-Being Model" also known as "The Nickel Model." This service delivery model has shaped the direction for this organization and how we work with our communities to share responsibility for our common goals.

In closing, we recognize that the future poses significant challenges that will stand to redefine our role in community safety. As we move to a collaborative risk-focused approach with our partners, I am confident that the Greater Sudbury Police Service will meet those challenges and continue to be leaders in the province.

A handwritten signature in black ink, appearing to read "Paul Pedersen".

Paul Pedersen
Chief of Police

MESSAGE FROM THE CHAIR OF THE POLICE SERVICES BOARD



As Chair of the Police Services Board, I am proud to present some highlights of the Board activities for 2013.

The Greater Sudbury Police Services Board is comprised of five members, which include two Provincial appointees, two Regional Council appointees, and one member of the community as appointed by Council. At its first meeting of the year, in January, the Board welcomed Mayor Marianne Matichuk as its council member replacing representative Councillor Evelyn Dutrisac. Councillor Dutrisac was sincerely thanked and acknowledged for her contributions over the year, while the Mayor received a warm welcome from Members. I was also pleased to receive the support of the Board in its unanimous endorsement of my role as Chair for another term. The Board also accepted the resignation of Chief Frank Elsner who accepted the position of Chief Constable in Victoria, British Columbia. At the end of 2013, the Board was fully engaged in its search for a new Chief.

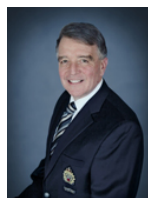
In its role of providing direction and guidance to the Greater Sudbury Police Service while ensuring that adequate and effective police services are provided in accordance with the needs of the municipality, the Board tackled many issues in its commitment to address community issues. The evolution of *"Our Shared Commitment to Community Safety and Well-being"* continued to take shape through the collective energy of staff and our community partners.

As civilian community members who represent the public's interests, the Police Services Board remains steadfastly committed to a high quality of community-based policing and excellence in police governance. The challenges to law enforcement created by a changing environment, demographic shifts, emerging technologies, and evolving crime trends and patterns remain a top priority for the Board. With the support of the citizens of Greater Sudbury, the Police Services Board is confident of meeting future policing challenges in the years ahead.

Ron Dupuis, Councillor
Chair Police Services Board



Brenda Spencer
Vice Chair
City Council Community Appointee



Gerry Loughheed Jr.
Member
Provincial Appointee



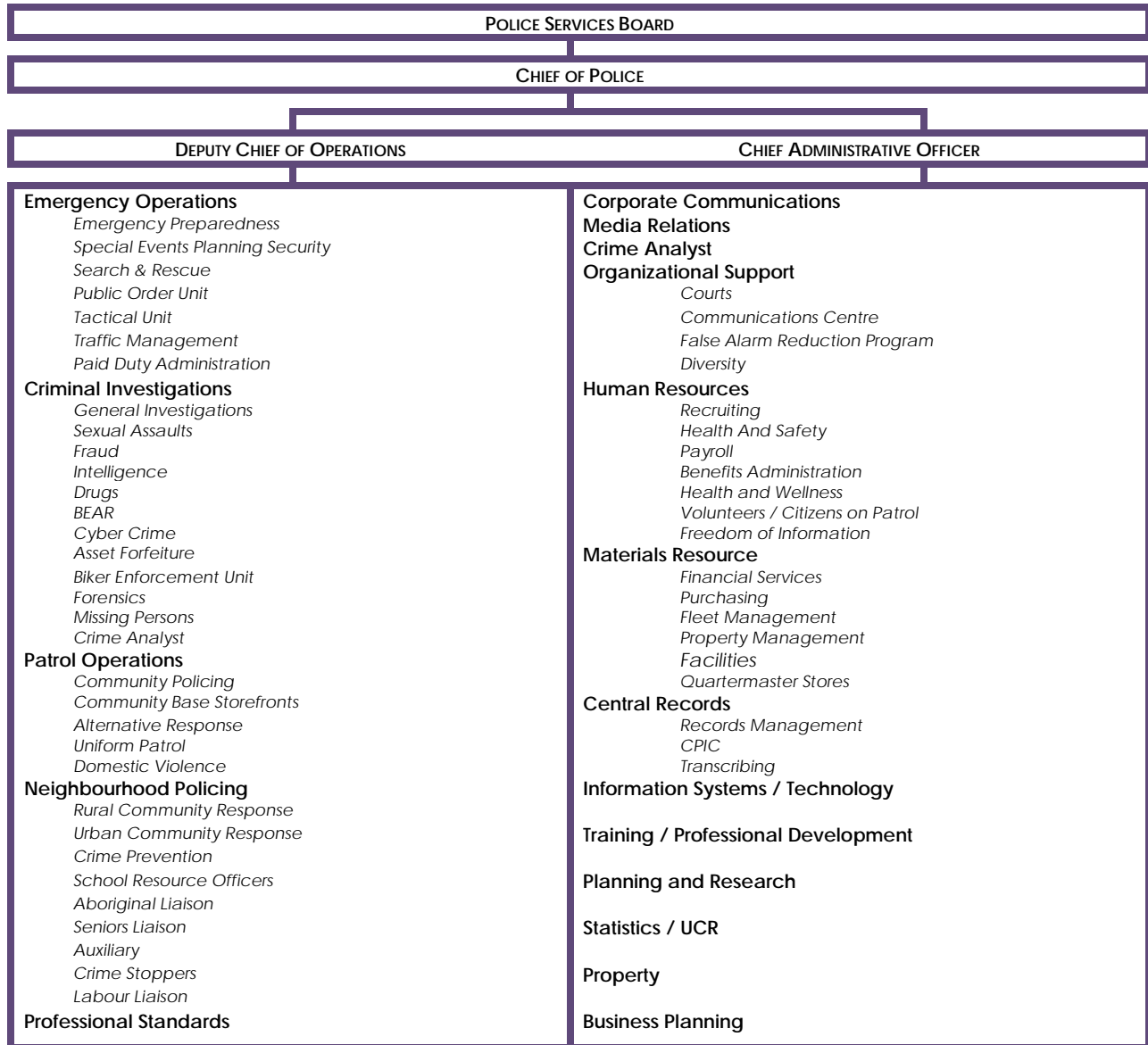
Toulia Sakellaris
Member
Provincial Appointee



Mayor Marianne Matichuk
Member
City Council Appointee



ORGANIZATIONAL STRUCTURE



Dan Markewich
Acting Chief of Police



Allan Lekun
Deputy Chief of Police



Sharon Baiden
Chief Administrative Officer



Daniel Despatie, Acting Inspector
Emergency Operations



Robert Keetch, Inspector
Neighbourhood Policing



Robert Thirkill, Inspector
Criminal Investigations

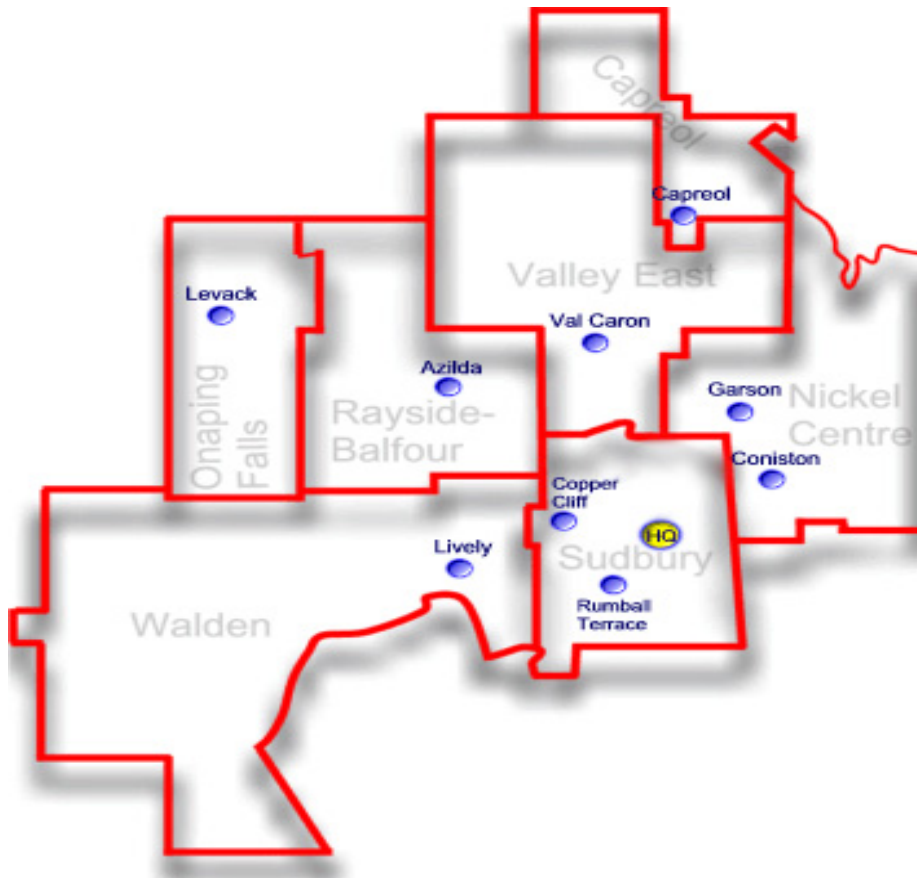


Shellah Weber, Inspector
Patrol Operations



Todd Zimmerman, Inspector
Organizational Support

POLICING AREA & FACILITIES

**DISTRICT #1**

(POLICE HEADQUARTERS)
Urban Policing Zones
190 Brady Street, *Sudbury*

DISTRICT #2

(LIONEL E. LALONDE CENTRE)
Rural Policing Zones /
Collision Reporting Centre
239 Montee Principale, *Azilda*

COMMUNITY INFORMATION OFFICES

59 Young Street, *Capreol*
62 Second Avenue, *Coniston*
7 Serpentine Street, *Copper Cliff*
55 Levack Drive, *Levack*
135 Regional road 24, *Lively*
4040 Elmview Drive, *Val Caron*

Policing Population	160,274	Staffing Complement	
		Sworn	264
Households	67,598	Civilian	107
Population per Police Officer	607	Auxiliary	40
		Volunteers	160
Fleet	154	Summer Students	32

2013 HIGHLIGHTS

GREATER SUDBURY POLICE SERVICE 40TH ANNIVERSARY

January 1, 2013 marked 40 years since the then Sudbury Regional Government was established in the Sudbury area and the unification for the support systems for the seven municipalities in the new entity began. So too was the inception of a regional police force which combined members of the City of Sudbury, the Town of Copper Cliff, the Towns of Falconbridge-Onaping, the Townships of Neelon-Garson, and the Town of Capreol creating a police force that would serve the area under one governance authority. The force began operations as a single unit as of 00:01 hours January 1, 1973. By mid-year the Towns of Valley East, Rayside-Balfour and Walden were also added.



In celebration of the anniversary, a new logo was unveiled to signify forty years of service and a number of events took place to commemorate the Service's commitment to the community.



Chief Joseph Shilliday
1973 - 1985



Chief Richard Zanibbi
1985 - 1994



Chief Alex McCauley
1994 - 2002



Chief Ian Davidson
2002 - 2009



Chief Frank Elsner
2009 - 2013

A PROUD HISTORY OF OUR CHIEFS OF POLICE



THE SERVICE THROUGH THE YEARS ...

BRIDGE NAMING CEREMONY

On Friday, March 1st the Northbound and Southbound Wanapitei River Bridges on Highway 69 were officially dedicated in memory of Constables Gerry Dault and Edward Terrell, who were



killed in the line of duty on the 18th of June 1949. As a result of a Private Member's Bill introduced by Rick Bartolucci, MPP for Sudbury, the "Ontario Highway Memorials for Fallen Police Officers Act" was



passed in 2002. The Act stipulates that bridges or structures on the King's Highway can be named in the memory of police officers who have died in the line of duty.

COURAGE TO STAND

On April 19th, 2013 the Greater Sudbury Police Service Chief's Youth Advisory Council (CYAC) hosted the 3rd annual Courage to Stand Day at Lockerby Composite School. The intention is to provide local youth with alternatives to explore "The Courage to Stand" for what is right and to remind people of the importance of tolerance and treating each other with dignity and respect.



JOE MACDONALD YOUTH FOOTBALL LEAGUE – 20TH ANNIVERSARY

The Joe MacDonald Youth Football League (JMYFL), in collaboration with the Greater Sudbury Police Service, celebrated its 20th Anniversary. The JMYFL was named to honour and recognize Constable Joe MacDonald for his contributions to the Sudbury community. The League is dedicated to the development of Greater Sudbury youth and endeavours to have its participants achieve high standards of moral development and citizenship, which is pursued through their involvement in amateur football. Since its inception in 1994, the League has



committed to provide participants, both males and females, with opportunities for physical activity; but has also striven to instill the values of dedication, teamwork, cooperation and self-confidence in each of its participants. These values are critical to our youth achieving their goals both on and off the field. The opening day celebration was held on September 2nd.



CHIEF OF POLICE FRANK ELSNER – FOND FAREWELL

On October 10th, Chief Frank Elsner announced that he had accepted the position of Chief Constable with the Victoria Police Department. In making his decision, the Chief indicated that this move presented an opportunity to return to his home base and to assume the leadership role in another world class Police Service. Chief Elsner made great contributions to Sudbury during his time here particularly with his work around the community mobilization and community development. Also, during his tenure as Chief of Police, he had significant impact in terms of response to mental health calls for service, the development of a shared commitment to community safety, and extensive involvement in improving lives of our youth.

While serving as Chief, he was awarded with the Order of Merit of the Police Forces by the Governor General of Canada, the Police Exemplary Service Medal, and the Queen's Diamond Jubilee Medal. *"I have enjoyed my time in Sudbury thoroughly. I was welcomed into the community seven years ago and have been enriched by many wonderful people over the years".*



ACTING CHIEF OF POLICE DAN MARKIEWICH – CHANGE OF COMMAND CEREMONY

On December 11th, the Police Services Board named Inspector Dan Markiewich as Acting Chief of Police pending the formal process for selection of a Chief of Police. Inspector Markiewich assumed the role with over 30 years in policing, having held the rank of Inspector since April 1998. Acting Chief Markiewich was the recipient of a Queen's Diamond Jubilee Medal and an Order of Merit of the Police Forces.



2013 STATISTICS

CATEGORY	2012	2013	2012 - 2013 Change	% Clearances
Violent Crime Offences				
Homicide	1	1	0	100.0%
Attempt Murder	4	1	-3	100.0%
Sexual Violations	144	149	5	61.1%
Assault	979	935	-44	85.9%
Robbery	107	94	-13	55.3%
Other Violent Crimes	447	428	-19	88.3%
Total Violence Crime Offences	1,682	1,608	-74	82.5%
Property Crime				
Break & Enter	973	916	-57	16.3%
Theft of Motor Vehicle	268	196	-72	22.4%
Theft	2,652	2,513	-139	18.5%
Frauds	372	328	-44	36.9%
Arson	59	14	-45	50.0%
Mischief	944	802	-142	23.9%
Total Property Offences	5,310	4,769	-541	21.5%
Other Criminal Code	1,609	1,512	-97	95.7%
Other Federal Statutes (Drugs, YCJA)	542	592	50	93.5%
TOTAL OFFENCES	9,143	8,544	-599	51.1%
OTHER PERFORMANCE INDICATORS				
Number of Youths Charged and Cleared Otherwise	848	719	-129	
Impaired Driving Offences	188	177	-11	
R.I.D.E. Program				
Total Vehicles Checked	23,227	12,130	-11,097*	
Roadside Suspensions	36	28	-8	
Impaired Charges	23	17	-6	

* A new strategy involving a mobile R.I.D.E. program in high priority areas was employed in response to concerns around texting R.I.D.E. static locations

2013 STATISTICS

DEMANDS FOR SERVICE

Calls for Service (Offence vs. Non-Offence)

The Communication Centre operates 24 hours a day, 365 days a year. Personnel are responsible for all 911 phone lines, police complaint lines, and are the main reporting line to the City of Greater Sudbury Fire Services. All police and fire calls are dispatched from this location.

	2012	2013	2012 - 2013 Change
Total Calls for Service	59,669	57,936	-1,733
Non Offence	50,526	49,392	-1,134
Offence Related (Criminal)	9,143	8,544	-599

False Alarm Reduction Program

The Greater Sudbury Police Services Board adopted a False Alarm Reduction Program Bylaw in 2002. This came following a comprehensive analysis of the Service's response to false alarms. Full operation of the Program began in January 2003. The Program is designed to reduce one of the most significant misuses of police resources and free up officers for legitimate calls for service.

	2012	2013	2012 - 2013 Change
Alarm Calls	4,685	4,967	282
Valid Alarms	53	50	-3
False Alarms	1,246	1,206	-40
Cancelled Alarms	3,386	3,761	375

Record Searches

Central Records is responsible for the maintenance of data of the Greater Sudbury Police Service records management system, records contributed to the Canadian Police Information Centre, information gathering, processing, and dissemination.

	2012	2013	2012 - 2013 Change
TOTAL	14,575	13,342	-1,233
Employment	7,232	6,375	-857
Volunteer	3,382	3,185	-197
Ontario Works	226	264	38
Clearance	147	94	-53
Pardons	235	133	-102
Other	3,353	3,291	-62



PROFESSIONAL POLICING***Public Complaints***

Members of the Greater Sudbury Police Service are expected to maintain high standards in their professional lives. Members must comply with all policies, procedures and regulations of the Service. The Professional Standards Bureau is responsible for monitoring public complaints pursuant to the *Police Services Act* and for overseeing and assisting in the investigation of breaches of discipline, services, policing, regulations and/or procedures of the Service committed by a member or members of the Police Service.

	2012	2013	2012 - 2013 Change
TOTAL	39	32	-7
<i>Type of Complaint</i>			
Conduct	37	27	-10
Service	2	5	3
<i>Allegations</i>			
Unsubstantiated	33	31	-2
Under Investigation	5	1	-4
<i>Disposition</i>			
Informal Resolution	1	0	-1

Use of Force Reports

The *Criminal Code of Canada*, other legislation and case law address the use of force by police. The *Equipment and Use of Force Regulation*, under the *Police Services Act*, sets out requirements in relation to the use of force. This includes use of approved weapons, training and reporting, as well as the use/technical specifications for handguns.

	2012	2013	2012 - 2013 Change
Use of Force Reports			
Total Use of Force Reports	70	89	19
<i>Firearm</i>			
Draw/Pointed	27	38	11
Discharged (Animal)	9	9	0
Discharged (Person)	1	0	-1
<i>O. C. Spray</i>			
Discharged	3	4	1
<i>Conducted Energy Weapons</i>			
Discharged	5	5	0
<i>Impact Weapon (Baton)</i>	0	0	0
<i>Empty Hand Technique</i>	46	47	1

Sudbury Rainbow Crime Stoppers

Sudbury Rainbow Crime Stoppers is a partnership of the public, the police, and the media that provides the community with a proactive program for people to anonymously assist in solving crime and to contribute to an improved quality of life in our community. Crime Stoppers is based on the simple principle that for every crime committed, someone other than the criminal has information that would solve the crime.

Sudbury Rainbow Crime Stoppers is one of the most effective programs in Canada. Since its inception, they have assisted in law enforcement agencies to solve over 3,500 cases and recover over \$45 million of stolen property and drugs.

Crime Stoppers relies solely on the generosity of the community to operate programs and pay tipsters for information received.

	2012	2013	2012 - 2013 Change
Tips Received	1,066	990	-76
Number of Rewards	78	71	-7
Total Rewards	\$ 24,550.00	\$ 21,590.00	-\$ 2,960.00
Cases Cleared	86	69	-17
Arrests	66	75	9
Charges Laid	359	314	-45
Value of Property Seized	\$ 87,054.00	\$ 70,840.00	-\$ 16,214.00
Value of Drugs Seized	\$128,432.00	\$ 268,802.00	\$140,370.00



CORPORATE SERVICES

The Corporate Services Division provides a number of functions within the Service ranging from day-to-day support in Human Resources, Information Systems, Materials/Resources/Stores, Finance, Payroll/Benefits, Records Management, Fleet, Training/Professional Development, Property Management, and Planning and Research. The area also oversees development and improvement for capital projects.

Staff within these units work with a high level of commitment and expertise in fulfilling their responsibilities, providing administrative support to the Police Service so as to ensure the effective and efficient delivery of services.

Over the years, policing has seen significant evolution and sophistication in terms of mandated training, equipment, policy directive, and governance. Driven largely by the Adequacy and Effectiveness Standards of Police Services Regulation and municipal restructuring, the Service has embraced the challenges to ensure policing that is committed to excellence in service delivery. Additionally, policing has been impacted by Charter issues, search warrant requirements, organized crime networks, and a shift from localized crime to incidents perpetrated by international organizations in foreign countries. New laws impacting the complexity of police work and the significant growth in the use of technology has had a significant effect on the ability to provide services.

The increasing complexity of policing has resulted in an increased workload on all fronts. This occurs because the investigative, administrative and court time required for the majority of incidents has increased exponentially over the past 10 years. As a result, calls for service and specific criminal investigations require more time to complete from initial investigation to final resolution of the matter in Court. For example, the investigation of a domestic assault 10 years ago would have taken an officer about an hour to complete. Now the same investigation can involve 2 to 3 officers and take anywhere from 6 to 12 hours to complete, not including the additional administrative and court time.

Police costs have been driven by the requirements associated with witness/victim statements, accused statements, disclosure requirements, case preparation, and liaison activities with crown and witnesses. These factors have had an impact on direct police service time most notably the ability to keep frontline uniform personnel on the street has been challenged. In recent years, like all police services in Ontario, Sudbury has seen the allocation of frontline police resources to a number of specialty functions as required by law or in response to community and investigative requirements.

There is a greater expectation for having police in neighbourhoods, schools, parks, and business districts with greater demand for more proactive policing on traffic enforcement on our roads and waterways. There is also greater emphasis on crime prevention, managing homelessness, poverty, additional support to victims, and handling mental illnesses. Social media has also driven our capacity to provide 'just in time' information to the community we serve.

Financial Overview

Expenditure Description	2013 Actual Expenditures	2013 Budget	% Change	
Personnel Costs	\$ 45,196,966	\$ 44,942,851	1%	1
Provision to Reserves & Capital	\$ 2,637,927	\$ 2,616,829	1%	2
Operating Expenditures	\$ 6,563,755	\$ 5,793,330	13%	3
Revenue	\$ (4,524,737)	\$ (3,479,100)	30%	4
Net Budget Total	\$ 49,873,910	\$ 49,873,910		

1 Personnel Costs are within budgeted allocations with minor variances noted in overtime and statutory benefit deductions. Sick leave payments are recorded to salaries with offsets drawn from the Sick Leave Reserve Fund which is reflected in the revenues.

2 Provision to Reserves & Capital show a slight variance as a result of auction proceeds from the sale of vehicles and donations being transferred to reserve funds. In accordance with the Revenue Fund Policy, funds were drawn from the Sick Leave Reserve Fund to offset salary expenditures associated with sick leave.

3 Operating expenditures show a variance due to professional services and equipment acquired through grant programs. These expenditures are offset with grant funding and other revenue offsets recorded in the Revenue total line.

4 Year-end revenues recorded were greater than budgeted as a result of grant funding received after budget was approved; spending related to these approved grants is offset by associated expenditures. Other contributing factors included police clearance letters and cruiser rentals related to paid duty.

	2013	2012
Net Budget	\$49,873,910	\$48,184,191
Change From Previous Year	3.51%	3.39%
Per Capita Cost	\$311.18	\$300.64

The Greater Sudbury Police Service proudly serves our community through the efforts of 264 officers, 111 professional support members and over 250 volunteers whose hard work and dedication make Sudbury a safer place to live and play. Our Team is committed to continue to serve our community through inspired leadership and innovation driven by our Mission, Vision and RICH Values.

CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division (CID) is comprised of specially trained officers who are highly skilled and responsible for the investigation and case management of serious criminal offences.

CID encompasses specialty units which are responsible for investigation of major crime, organized crime activities, criminal proceeds of crime, illegal gaming, drug investigations, arson investigation, sexual assault, fraud, child abuse, cyber-crime, forensic identification services, technical support and crime analysis.

The investigations side of CID dealt with several major cases during the year consisting of sexual assaults, arson, major fraud investigations, inquests, mining fatalities and several homicide investigations including cold cases.

SCENES OF CRIME OFFICER PROGRAM (SOCO)

The Scenes of Crime Officer Program was developed after a review of the Forensic Unit included a workload analysis. Training and equipment was obtained through a CREA grant and a total of 10 front line officers were trained as a SOCO Officer. SOCO officers gather forensic evidence at select crime scenes rather than utilizing forensic offices. The usage of SOCO officers has brought improved service delivery by reducing wait time of victims. SOCO officers have successfully gathered evidence that has been linked to offenders.



COMMUNITY OFFENDER MANAGEMENT PROGRAM

The Community Offender Management Program was created after recognizing a need to monitor offenders within the community once released on Bail. This includes compliance checks of offenders who have been divided into four separate categories of violence, drugs, property crime and cybercrime. Training was provided through presentations at line-ups. There are 203 offenders currently listed within this program.

CYBER CRIME

As of January 1st, the Cyber Crime Unit has been staffed by five full time officers dedicated to the areas of online child exploitation investigations as well as internet and computer facilitated crimes. Three officers are responsible for online child exploitation who work in the areas of Victim Identification and Background Analysis, Child Exploitation Investigations and Child Exploitation Computer Forensics. One investigator is responsible for the Service's computer forensics, mobile technology forensic examination, hacking cases and digital video acquisition from crime scenes.



INTELLIGENCE SERVICES

Intelligence Unit

The Intelligence Unit continued to gather information on local criminal organizations within the area including local and out of town motorcycle gang members. They were also involved in several incidents of witness protection and security details for both federal and provincial ministers. The Unit continued to work with the BEAR and Drug Units in assisting with seizures of money and vehicles. In 2013, over 30 vehicles were seized.



Drug Unit

The Drug Unit, in partnership with the Ontario Provincial Police and the Royal Canadian Mounted Police, concluded a six month undercover drug operation "Project Nickel". This project resulted in the arrest of 83 individual with 403 *Criminal Code* offences and 292 CDSA offences. The Unit is committed to enforcement initiatives funded through PAVIS, a Provincial government anti violence initiative directed towards the guns and gangs enforcement. This has proven to be successful in the seizure of a number of vehicles involved in the trafficking of illegal drugs as well as weapons such as handguns, long guns and other prohibited weapons. In 2013, the Drug Unit laid 808 CDSA and *Criminal Code* charges, seizing \$830,000 in drugs and over \$153,000 in cash.



Break Enter and Robbery (BEAR) Unit

In 2013, the BEAR Unit had continued success in its investigation of robberies, commercial thefts and break and enters. Some of the major incidents included the successful arrests of a group of individuals who had committed break and enters at various ATM's and businesses in the City of Greater Sudbury. The Unit also led another successful H.E.A.T. Project which comprised of the arrests of individuals who are wanted on arrest warrants. The BEAR Unit was also involved in the tracing and arrests of organized shoplifting rings, which included 29 frauds including credit cards and gift cards. In 2013, the BEAR Unit laid a total of 760 *Criminal Code* charges.



Crime and Intelligence Analytics

The Crime and Intelligence Analytics Offices provide tremendous support in extracting data from numerous sources, conducting research, analyzing and mapping data. Reports are prepared for the interpretation of crime data trends to assist in both strategic and daily planning for community safety. The Intelligence analysis has a special emphasis on organized crime, drugs, terrorism, gangs, including their organizations, members, hierarchy, links, etc. Persons of interest and prolific offenders are identified, suspicious behaviours are also matched to perpetrators. All of this is made easier with the excellent relationship with outside agencies such as other police services, Corrections, Probation and Parole which all play a role in crime detection and suppression.

EMERGENCY OPERATIONS DIVISION

The Emergency Operations Division operates a full time Tactical Unit, Canine Unit and Traffic Management Unit. The division also includes a Public Order Unit, a Search Management Team and a Crisis Negotiator Team which is called upon when required. Lead by an Inspector as well as a Staff Sergeant, this division sees its day to day Tactical and Traffic operations overseen by assigned Sergeants.

TACTICAL UNIT

The Tactical Unit is a designated law enforcement team, whose members are selected, trained, equipped and assigned to resolve critical incidents involving a threat to public safety which would otherwise exceed the capabilities of traditional law enforcement first responders and/or investigative units. The officer in charge of the unit is also trained with skills in Hostage Rescue.

During regular duty, officers engage in general patrol responding to calls for service and providing support to specialty branches.

Tactical officers train one day per week and participate in two training weeks throughout the year. Several unit members are trained in special skills which include sniper, rappel master, explosive disposal and explosive force entry techniques. Tactical officers also have at their availability a host of specialty equipment such as robots, specialty cameras advanced optics including an array of night vision devices and a variety of tools that allow Tactical officers into areas otherwise inaccessible.

CANINE UNIT

The Service's Canine Unit (K9) has two fully qualified canine officers each with a fully trained German shepherd. K9 officers are used for tracking wanted or missing persons, apprehensions, building searches, drug/weapon searches, article searches, public demonstrations and to assist Tactical/Drug and other units with the execution of warrants and containment related matters. They are also used for deterrent patrols in high crime areas.

Training for Canine Unit members is rigorous with weekly training exercises and refresher training every eight weeks in Gravenhurst under the direction of the Ontario Provincial Police (OPP). Dogs are recertified yearly and must maintain a provincial standard. Both K9 officers maintain a kennel for police canines at their personal residences and are responsible for the care of dogs on days off, veterinary care and food. K9 officers are on call 24 hours a day / seven days a week and attend over 250 calls for service annually.



TRAFFIC MANAGEMENT UNIT

The Traffic Management Unit (TMU) performs general traffic enforcement of the *Highway Traffic Act* rules and regulations, in accordance with the *Police Services Act*. In addition, they provide expertise in the areas of traffic collision investigation including reconstruction of motor vehicle collisions that result in fatal or life threatening injuries. When required, these members also investigate departmental collisions and pursuits that result in serious injury or death. The Unit also looks after marine, all-terrain, snowmobile and motorcycle patrols with assigned specialty vehicles.

In 2013, the 12 Month High Visibility Program was successful in addressing our continued commitment to distracted driving, school bus safety and impaired driving. Our media partners were instrumental in keeping the public informed about monthly initiatives and safety tips for drivers.

In 2013, the Greater Sudbury Police Service also enhanced its commitment to reducing impaired driving by alcohol and drugs by implementing the Drug Recognition Expert (DRE) program. Additional members were certified, and the Service now has a complement of four DRE officers.

The Traffic Management Unit conducted in-service training in the areas of mobile and stationary radar instruction and the application of approved screening devices (ASD) to front line officers.



Working with community partners, the Traffic Management Unit once again coordinated a number of major community events including Canada Day Festivities, Run for the Cure, Sudbury Rocks and the Santa Clause Parade. The Unit regularly responds to provide services at marches, parades, and requests for presentations throughout the year. Community involvement and ensuring the safety of pedestrians and motorists is of the utmost importance to the team.

PUBLIC ORDER UNIT

Selected sworn members of the Service are involved with the POU as a secondary assignment. With the exception of call out situations or training, members of the Unit perform their duties as regularly assigned. Members are trained to provincial standards to pro-actively manage both orderly and disorderly crowds.

The team can effectively contain, isolate and disperse individuals creating disorder and minimize the risk of personal injury and/or property damage. They may be deployed to planned events such as political conferences, visits by dignitaries, civic celebrations and community festivals. Further, the Unit may be called to assist in spontaneous or anticipated emergencies such as demonstrations, labour disputes, music concerts or other events that have the potential to disrupt the public peace.

SEARCH MANAGEMENT TEAM

The Service operates a Search Management Team (SMT) whose members are trained to provincial standards in partnership with Ontario Search and Rescue Volunteer Association (O.S.A.R.V.A.). O.S.A.R.V.A. is the governing body for volunteer search and rescue teams within the Province of Ontario and is the liaison between the Ontario Provincial Police, the National Search and Rescue Secretariat, Emergency Management Ontario and Volunteer S.A.R. Teams.

The officers who form the SMT come from various departments within the service; five of whom are certified Search Managers and one as a Cold Water Immersion Training Instructor. All team members are trained in the use of GPS and are issued an orange search vest, eye protection, winter boots, a floatation winter parka and pants as well as tactical clothing.

Search capability is augmented with several members of the Uniform Division, Traffic Management, Communications and Rural Community Response Units who are trained in the operation of GPS which greatly assists in locating missing persons.

CRISIS NEGOTIATION TEAM

The Crisis Negotiation Team (CNT) consists of members trained to provincial standards and come from various departments within the service. Assigned members must have successfully completed the Crisis Negotiators Course or equivalent within the last three years. The Greater Sudbury Police Service also requires that team members participate in practice exercise training. The Team has assigned equipment and supplies required by negotiators during critical incident calls.



NEIGHBOURHOOD POLICING

The Neighbourhood Policing Unit provides a highly motivated, skilled and diverse group of officers as well as professional support staff who provide both front line and support services to other divisions within the Service in a number of portfolios.

The Neighbourhood Policing Unit (NPU) is tasked with a variety of portfolios including Aboriginal Liaison, Seniors Liaison, SRO's (School Resource Officers), SLO's (School Liaison Officers), Crime Prevention Officer, CMS (Community Mobilization Sudbury), PAVIS (Provincial Anti - Violence Intervention Strategy) Coordination, CYAC (Chief's Youth Advisory Council), VTRA (Violent Threat Risk Assessment), NOAH's SPACE (New Opportunities and Hope), NOCC (Notification of Community Crime) and the Auxiliary program. They are also involved in initiatives including CPTED (Crime Prevention Through Environmental Design), CAS (Children's Aid Society) Community Maltreatment Team, and lockdown drills at local high schools.

NPU underwent a significant change in its structure over the last year with the reassignment of the CRU (Community Response Unit) officers to uniform platoons to support the implementation of "Our Shared Commitment" model. CRU officers continued to be involved with a number of initiatives including the AGCO (Alcohol and Gaming Commission of Ontario) and the CASE (Community Alcohol Safety and Enforcement Program) initiative, Human Trafficking investigations and Prostitution, COPS (Citizens on Patrol) liaison and University and College Liaison, (CANS) Community Action Networks and Child and Community Resource Neighbourhood Teams.

Members of all the units assist other divisions providing resources to specialized operations, assume follow up of a variety of investigations and develop partnerships with numerous organizations. In doing so, they incorporate the principles of Problem Oriented Policing, Proactive Policing, Neighbourhood Policing, Community Mobilization and Community Policing.



*Racing Against Drugs
(R.A.D.)*



*Youth Slo Pitch
Tournament*



*Notification of Community
Crime Program
(NOCC)*



*Friendly game of ball hockey
with local children*

The NPU and Service continued to develop and operationalize the “Our Shared Commitment to Community Safety and Well-Being” model. Zone reconfiguration was completed, and a transition to a 12 hour uniform platoon schedule realigned zone ownership and responsibility for different neighbourhoods in the city. On platoon the CRU officers functions included addressing crime and social disorder patterns based on crime analysis, as well as identifying and mobilizing community assets to work collaboratively with the police and other agencies in identifying and addressing issues. NPU continues to develop training for front line officers, and also new performance dimensions to streamline the performance of the appraisal process. NPU will also be integral in developing performance measures at the platoon and organization level through the next business planning cycle and provide mentoring as they integrate the model into front-line patrol operations.



NPU members participated in the development of CMS (Community Mobilization Sudbury). This is a community partnership representing key sectors from the human services system. The purpose of CMS was to come together around a common need and desire to build multi-sectorial and collaborative mechanisms for pro-actively responding to situations of acutely elevated risk, and to intervene in a timely fashion to connect the individual to services and reduce the risk. We have dedicated an officer to be part of the intervention team. The priorities of CMS are to:

1. Provide the right care, at the right time, in the right place by the right providers.
2. Enable coordinated and care delivery for complex, high needs individuals and families who are at risk.
3. Implement processes of collaborative care that support community health and safety.

NPU members continue to work in partnership with the four local school boards in the area of VTRA (Violent Threat Risk Assessment). They participated in 62 cases in 2013 designed to pro-actively reduce the risk of a violent incident taking place in one of our schools. Members of the unit also sit at the steering committee level and are involved in the development of a new protocol document for VTRA.

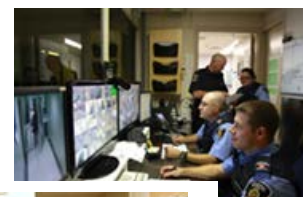
ORGANIZATIONAL SUPPORT

The Organizational Support Division encompasses a number of functions within the Service including Courts, Communications Centre, Professional Standards, Quality Assurance, Lions' Eye in the Sky, False Alarm Reduction Program and Diversity/Inclusion. Personnel within these units work with a high level of commitment so as to promote and support professionalism throughout the organization and to ensure that the police service responds effectively, appropriately and sensitively to all members of the community.

COURTS BRANCH

2013 was a busy time for the Courts Branch. Their numerous operational accomplishments include:

- hiring four court security officers as full time police officers
- creation of a civilian "Court Information Clerk" position where the individual is designated as a Special Constable for the purpose of swearing to information
- receiving authorization for Special Constables under the Mental Health Act for the apprehension, escort and guarding of person apprehended under this Act. This initiative was introduced to help augment uniform personnel
- training and utilization of Special Constables for crime scene protection
- provided employment and education opportunities to high school students
- 5004 custodies safely handled through the courts
- 4,402 crown briefs were prepared
- 28 warrant returns from other jurisdictions
- 2,036 screening requests processed
- Over 4,000 summons/subpoenas served
- 685 DNA's obtained as a result of court orders
- 26 escorts of custodies requiring mental health assessments



PROFESSIONAL STANDARDS

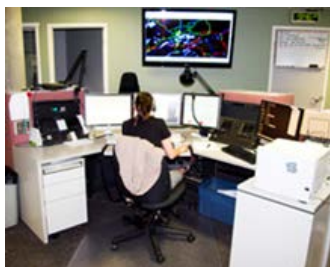
Direction and education are used as a deterrence for misconduct and empowering professionalism within our members. The Professional Standards Bureau has conducted education sessions in the following in-service and Ontario Police College training courses – Cyber Crime Investigation Course, Supervisor; Ontario Police College Patrol Training; Supervisor Course; and Communication Branch, Communicator Training. Each of the education sessions were developed and customized by the Bureau to relate specifically to the courses objectives and audiences. The topics included the Police Services Act, the Human Rights Code, the Investigative Processes for Internal and Public Complaints, Misconduct Trends Hearing and Tribunals, Informal Resolutions and Mediation and Professional Standards related to the Service's policies and procedures.

Throughout the year, information sessions were presented to each Uniform Platoon. They reviewed trends and patterns pertaining to Public Complaints and Civil Litigation issues encountered by the Greater Sudbury Police Service over the last six years.

Further, members of the Professional Standards Bureau attended various uniform lineups to assist with questions and concerns relating to current public complaint and civil litigation matters.

COMMUNICATIONS CENTRE

The Communications Center went through some very positive changes with the purchase and partial installation of our new Harris P25 radio system. To facilitate the installation, the Communications Centre relocated to temporary space at the Lionel E. Lalonde Centre in Azilda. The Communications Centre at 190 Brady has been entirely redesigned and refurbished with new state-of-the-art ergonomically correct furniture and personal lighting and heating. A console training manual for the new Harris Radio system was developed and training was delivered to communicators.



Along with the radio system, two very successful training days were held with topics including auto-extrication, fire suppression, traffic, mental health, and health & wellness. During the year, we hired five new part-time communicators, with three being signed off as fully trained. The pool of communicators will help in the reduction of overtime costs.

A 12-hour schedule committee was struck to discuss the implications of Communicators working the same 12-hour schedule as adopted by Uniform Officers. Consensus was reached to pilot the new schedule in 2014.

Fire Best Practices

As a result of a study commissioned by the IBI Group on Fire Best Practices Review, a working committee was established to address the twelve recommendations emanating from that review. A number of external organizations throughout the province were consulted on their practices, policies, and procedures. In addition, best practices research is underway as part of a commitment to continuous improvement in the area.

ADVISORY COMMITTEES

Lions' Eye In The Sky Advisory Committee

The use of closed-circuit television ("CCTV") monitoring systems in law enforcement remains a relatively new concept in Ontario despite its extensive use in the United Kingdom and other countries. When the Greater Sudbury Police Service started the Lions' Eye in the Sky video monitoring project in 1996, it was likely the first service in Ontario, if not Canada, to use CCTV monitoring as a tool for law enforcement.



The Lions' Eye in the Sky Advisory Committee is responsible for providing regular feedback and advice to the police service on matters relating to the Video System. In 2013, a temporary relocation for the camera monitor room was completed due to renovations being conducted in the Communications Centre. The Service developed a multi-year replacement cycle as a guide to identify the necessary capital dollars required to ensure ongoing technology replacement.

Greater Sudbury Police Racial and Multicultural Relations Advisory Committee

The Greater Sudbury Police Racial and Multicultural Relations Advisory Committee provides information and advice to the Greater Sudbury Police Services Board with respect to matters relating to race relations and multiculturalism within the City of Greater Sudbury as it relates to policing. In 2013 the Committee was restructured with revisions to the Terms of Reference adopted by the Police Services Board.



The Police Service continues to enhance relationships and reach out into Greater Sudbury's growing diverse community with the support of the Advisory Committee.

The Advisory Committee hosted an annual dinner with Leonard Kim, keynote speaker to bring awareness to one person's story when faced with racist behaviour. The power of the story was one of resilience and acknowledgement that, in Canada, success is possible and challenges can be overcome while instrumental in the development of a strong person.

March 21st marked the International Day for Elimination of Racial Discrimination. The Advisory Committee hosted a lunch to continue their efforts to create an open inclusive city.

Greater Sudbury Police Service Inclusion Team

Greater Sudbury Police Service Inclusion Team continues to provide training for all members and building relationships with community agencies in the continuation of creating an inclusive service.

In April 2013 members of our Inclusion Team were asked to and presented on the work GSPS has done around internal diversity at the Diversity, Equity & Inclusivity Symposium in York Region. Our Inclusion Team was extremely excited to be recognized by the province for the great work we are doing.



The TG InnerSelves is an organization that provides support for person with the transgender community and/or those struggling with gender identity. In partnership with our local transgender community, our Inclusion Team developed a Transgender Training video. In the fall of 2013 a 3 ½ hour training session was provided to all members of the Service which focused on understanding and awareness of the transgender community as well as current legislation under the Human Rights Code. Plans are underway to unveil this production to the community in 2014. Additionally, all Services in Ontario will be provided with a copy in the upcoming year.

Our Inclusion Team has had great success moving towards a fully inclusive organization. We have been recognized by the Ontario Association of Chiefs of Police Diversity Committee and are featured in their "Best Practices on Policing and LGBTQ Communities in Ontario" and the ongoing LGBTQ-related training we are providing to our members.

PATROL OPERATIONS

The Patrol Operations Division handles a myriad of front line calls for service and is responsible for emergency calls, community patrol, proactive policing, roadway, waterway and recreational vehicle safety. Officers are responsible for rapid first line response and investigation of emergency calls, calls for service, general and directed patrol and are usually the first police presence on the scene of an occurrence. Officers are deployed from Headquarters or District 2, which is located at the Lionel E. Lalonde Centre in Azilda.

The Division consists of all Uniform Platoons and Uniform Support Branches including Domestic Violence, Community Based Storefronts, Urban and Rural Community Response Units, Alternative Response including Community Information officers and Community Information Fraud officers, Firearms Officer, CopLogic (on-line reporting) and the Collision Reporting Centre.

For the most part, these support units work in conjunction with front line officers and assist in responding to a variety of calls ensuring timely service response.

A number of priorities emerged in 2013 as follows:

Patrol Officers' Schedule

In 2013 members of the Greater Sudbury Police Association, in collaboration with the Administration of the Greater Sudbury Police Service, worked together towards the development and the implementation of a new schedule for Uniform Patrol Operations.

Two of the main goals of this initiative were as follows:

- 1) Have the right number of officers on the road to respond to the calls for service as they come in.
- 2) Improved work-life balance for the officers working the schedule.

In order to achieve these results the committee enlisted the services of Strategic Direction from the United Kingdom to help in the design of a schedule that met the aforementioned objectives.

As a result of the hard work of all involved, a consensus was achieved as to a new proposed schedule which would be the subject of a pilot test starting January for a 15 month evaluation period.



Domestic Violence Unit

Domestic violence occurrences reported to the Greater Sudbury Police have remained consistent over the past two years. 2013 has mirrored 2012 as it pertains to Domestic Violence statistics.

2013 Statistics:

- 2286 – Domestic dispute occurrences
- 1595 – No offence alleged
- 592 – Charges laid
- 99 – Incidents where no charges laid
- 28 – Dual Charges laid



In order to reduce the domestic violence offences that the Greater Sudbury Police Service is compelled to investigate the following projects have been initiated:

- 1) Domestic Violence Police interview room is located at Health Sciences North (HSN). The goal of this project is to offer a continuous circle of care between police and medical services to victims of domestic violence, while reducing downtime for all staff.
- 2) Before Everything Escalates Program (BEEP) is a pre-charge counseling program for men that have had police contact due to a domestic situation but where no criminal offence has occurred. The goal of BEEP is to increase victim safety by assisting the offender with his behavior, prevent further police involvement in the home, gain a better understanding of domestic violence through sharing of information and reduce administrative road blocks for offenders and victims when attempting to access services.
- 3) A post charge program called "High Risk Domestic Violence Victim Safety Project" also focuses on the accused. The goal of this project is to significantly reduce recidivism, stabilize high risk offenders, cost effectiveness, enhance information sharing amongst stakeholders and shared understanding of dynamic risk factors associated to domestic violence.

Mental Health Act Calls for Service

Greater Sudbury Police Service continues its partnership with Health Sciences North, Local Health Integration Network and the Canadian Mental Health Society to refine the community's Crisis Intervention Service model.

In late 2012 Uniform Patrol Operations participated in enhanced training for personnel who are tasked with managing calls for service emanating from persons with mental health needs in our community.



2013 saw great success for GSPS and Sudbury's community-based crisis response model. Front line officers were able to deploy strategies learned during the training, and expand the use of Mobile Crisis as well as the Crisis Centre at 127 Cedar Street. The Greater Sudbury Police Service and the community of Greater Sudbury is the beneficiary of the following returns:

- 1) A reduction in Mental Health Act Apprehensions by officers by 21%;
- 2) Individuals that are apprehended under the MHA and taken to the hospital are being formed 95% of the time;
- 3) Based on the year-end review the Service is spending *65 hours* less per month at the ED for MHA Apprehensions which translates into more time on the road for our officers to respond to calls for service.

Future of Policing – Zone Ownership

As the Greater Sudbury Police Service moves forward with its Future of Policing Model the Uniform Patrol Operations Division has implemented its Zone Re-Configuration and Zone Ownership Model.

Through zone ownership each Platoon Staff Sergeant has been assigned a specific zone in our community. The Uniform Staff Sergeant will be tasked with overall responsibility and management of their assigned zone and ultimately will need to effectively deploy personnel based on issues identified through Crime Analytics. This is also done in conjunction with various stakeholders with a view of reducing calls for service based on social disorder issues.

Developing and Implementing Operational and Tactical Strategies

Information regarding violent crime, property crime and social disorder is mapped, documented and analyzed for all patrol zones on a weekly basis. The information is compiled in a weekly "zone specific crime maps" report which is reviewed by command staff. The data is reviewed in an attempt to recognize crime trends, inform deployment of police resources and identify/inform crime prevention initiatives. This information is also provided to front-line officers to increase their understanding of issues within their patrol zone.



RECOGNITION AND APPRECIATION

SERVICE AWARDS

Long Service Recognition

35 YEAR EXEMPLARY SERVICE – CIVILIAN

Civilian members are recognized at the completion of 35 years of continuous service with the Police Service

Ms. Laurie Kaelas

30 YEAR EXEMPLARY SERVICE – SWORN

Sworn member are recognized at the completion of 30 years of service characterized by good conduct, industry and efficiency that serves as a model for others

Chief Frank Elsner
Constable Scott Mills

Inspector Todd Zimmerman

25 YEAR CONTINUOUS SERVICE

Sworn and Civilian members are presented with a commemorative award at the conclusion of 25 years of continuous service with the City of Greater Sudbury

Constable Ward Caldbick
Constable Paul McGee
Constable Jacques Séguin
Ms. Sheila Kelly-Petrin
Ms. Diane Wilkins

Constable Scott Greenough
Constable Claudio Nizzero
Ms. Nicole Deforge
Ms. Kimberly Sutton

20 YEAR EXEMPLARY SERVICE – SWORN

Sworn members are recognized at the completion of 20 years of service characterized by good conduct, industry and efficiency that serves as a model for others

Constable Kenneth Birtch
Constable Ruth Joly
Constable Joann Russell

Constable Raymond Ealdama
Constable Raymond Prévost

20 YEAR EXEMPLARY SERVICE – CIVILIAN

Civilian members are recognized at the completion of 20 years of continuous service with the Police Service

Ms. Manon Belyea
Ms. Pierina Calabrese
Ms. Joanne Sanche
Ms. Cathy Volpini

Ms. Cheryl Bignucolo
Ms. Deborah Ouellette
Mr. Glen Sonier



Auxiliary Unit 15 YEAR RECOGNITION

Auxiliary Sergeant Kevin Deforge

LARRY KILBY MEMORIAL AWARD

This award is presented annually to the auxiliary member who has contributed the highest number of hours of service during the previous calendar year

Auxiliary Constable Michael Babij

PROMOTIONS

Sergeant Robert Weston

RETIREMENTS

Staff Sergeant Craig Moxam
Ms. Anna Cerilli
Ms. Nedine Lair

Constable Dave Burns
Ms. Brenda Hyndman
Ms. Mary Lou McKenzie

IN MEMORIAM

Staff Sergeant Andy Fournier (retired)
Constable Allan Clark (retired)

Sergeant Syl McInnis (retired)
Constable Tom Saya (retired)

Community Recognition

HEROIC ACTIONS

This award is presented to a member of the Service and/or a citizen for distinguished acts of heroism

Constable Gilles Renaud
Mr. Will Morin
Mr. Andrew Lariviere

Constable Kevin Tremblay
Mr. Colin Jewell

MERITORIOUS ACTION

Constable Darryl Grisdale

Constable Joshua Kelly



CHIEF OF POLICE RECOGNITION

This award recognizes members for exceptional performance of duty, community policing initiatives, innovations or initiatives enhancing the image or operation of the Service

Mr. Glenn Thibeault, MP Sudbury
GSPS 40th Anniversary Committee

Ms. Emilia Luczak

POLICE ASSISTANCE

This award is presented to a citizen to recognize unselfish assistance rendered to aid another person

Mr. Bill Cook
Ms. Jane Rogers

Mr. Claude Rhéaume
Mr. Randolph Sloan

IODE WOMEN DEDICATED TO A BETTER CANADA AWARD

This award is presented to a member or members of the Police Service who have demonstrated outstanding commitment and contribution to youth in the community

Ms. Denise Fraser

POLICE ~ COMMUNITY PARTNERSHIPS

This award is presented to community partners / organizations who work in partnership with the Service to recognize initiatives and/or innovations that had a positive impact on the image or operation of the Service

Mr. Bob Hachez
Mobile Crisis Steering Committee

Community Fun Dance Committee
TG Innerselves Group

CITY OF GREATER SUDBURY PARTNERSHIP

This award is presented to an individual or department of the City of Greater Sudbury in recognition of a City Partner who has contributed in an extraordinary way to the Police Service

Sudbury Fire Services Training Branch

PEACEKEEPING MEDAL

This award is presented to all United Nations Peacekeepers in recognition of their collective efforts in the cause of peace.

Staff Sergeant David Bedard (retired)



Volunteer Recognition

25 YEAR RECOGNITION

Greater Sudbury Police Pipes and Drums

20 YEAR RECOGNITION

Mr. Hector Bechamp

Ms. Marie Bechamp

15 YEAR RECOGNITION

Mr. Art Dowdall

Ms. Mary MacKenzie

5 YEAR RECOGNITION

Ms. Della Gauthier
Ms. Marlene Nevins
Mr. Terry Mannette
Ms. Cynthia Severinac

Mr. Marcel Gauthier
Mr. Al Nesseth
Mr. John Marriott
Mr. Jeffery Sajatovic

1 YEAR RECOGNITION

Mr. Neil Gobbo
Mr. Michel Desgroseilliers
Mr. Jonnathon Meijia
Mr. Joe Stafford
Mr. Wayne Prowse

Mr. Paul Brokenshire
Mr. John Dzmadowicz
Mr. Pierre Menard
Mr. Justin Gervais

IN MEMORIUM

Mr. Harry McKinnon

Ms. Marie Bechamp



COMMUNITY INVOLVEMENT AND PARTNERSHIPS

SUDBURY PLAYGROUND HOCKEY LEAGUE POLICE CUP TOURNAMENT

The Sudbury Playground Hockey League (SPHL) provides a hockey experience to youth in Sudbury. The league promotes fun and sportsmanship for players, coaches and parents. SPHL players participate in one tournament each year, held locally and run by volunteers. The tournament was held during the weekend of January 18th.

4TH ANNUAL POLICE VS FIREFIGHTERS HOCKEY CHALLENGE

On March 22nd, members of the Greater Sudbury Police Service and the Greater Sudbury Fire Services went head-to-head in their annual fundraising event. The monies raised from the event went to a local youth charity in support of the Sergeant Rick McDonald Committee.



2ND ANNUAL CRIME STOPPERS FIRE TRUCK PULL

On May 11th, Sudbury Rainbow Crime Stoppers held their 2nd Annual Fire Truck Pull. Teams of up to ten pullers challenged each other to win prizes, a trophy and bragging rights for a year. First place went to the Greater Sudbury Police Service with a combine pull time of 24.86 seconds.



TIM HORTONS SEND A KID TO CAMP DAY

Members of the Greater Sudbury Police Service participated in the Tim Hortons Send a Kid to Camp Day. During Camp Day, members served coffee and donuts at various Tim Hortons in the City of Greater Sudbury. All sales of the event were donated to the Tim Horton Children's Foundation.



TIM HORTONS EARN A BIKE PROGRAM

On June 19th the Tim Hortons Earn-A-Bike Program helped kids experience the value of community spirit. Through volunteering within their communities, kids learned a great lesson in responsibility, while being rewarded with a brand new bike.



POWER PLAY 4-ON-4 BALL HOCKEY TOURNAMENT FOR EASTER SEALS

On September 21st, members of the Greater Sudbury Police Service participated in the Power Play 4-on-4 Ball Hockey tournament for Easter Seals. The Service's team was the tournament runner up, but was the top fundraising team. The funds raised were used locally and will assist children and their families.

OPERATION RED NOSE

The Operation Red Nose program is a combination of raising public awareness against drinking and driving and providing financial support to local community. It is a free, confidential, volunteer-driver service offered to any individual who has been drinking or who simply does not feel fit to drive their vehicle. Operation Red Nose continues to participate with the Greater Sudbury Police Service's Traffic Unit on a number of occasions with the R.I.D.E. Program. This enables them to spread their message in a fun and positive manner to plan a ride home.



SHOPPING WITH COPS

The 6th Annual Shopping with Cops Event took place on December 4th, 2013. Shopping with Cops links police officers with children, their families and the community, helping to create positive relationships. Officers from the Greater Sudbury Police Service volunteered their time and were paired with 24 children selected by the four Greater Sudbury area school boards. The Event continues to be an extremely successful and rewarding event. The event is generously supported by the Chief's Youth Initiative Fund and community sponsors. Pat & Mario's kick off the event with a nutritious breakfast.



ADOPT-A-SCHOOL PROGRAM

Greater Sudbury Police Service has made a commitment to read to primary students of Sudbury schools and to promote literacy and the love of reading. Chapters and Coles sponsor a school annually with the Indigo "Love of Reading Adopt-a-School" campaign which provides access to new books and education resources for local schools. This year, the Service partnered with Coles and Chapters to bring the Adopt-a-School Program to St. Paul the Apostle Catholic School in Coniston.



CANADIAN YOUTH GOLF ALLIANCE DAY

The Greater Sudbury Police Service partnered with the Canadian Youth Golf Alliance, the Timberwolf Golf Club, the Cedar Green Golf club, Marymount Academy and St. Charles College for the CYGA Day on June 12th. The goal of the day was to have local youth participate in the game of golf and benefit from the important life skills that are inherent to the game. The event is one facet in the Service's commitment to community partnerships, mentoring and providing opportunities to youth.



FAST FLOW WATER PROGRAM & VIDEO CONTEST

2013 marked the fifth year of the Fast Flowing Water (FFW) and the second year of the Video Contest. Originally a pilot project of the *Remember me, Adam 'D'* educational campaign, the contest is now run by Conservation Sudbury. The purpose of the poster and video contest is to make children aware of the risks and dangers associated with the waterways in Greater Sudbury. In order to promote safety and create a psychological fence around the waters, elementary students in grades 4 to 8, from all four school boards in Greater Sudbury, were asked to present in the form of a picture or short video, the dangers of fast flowing water.



FAMILY DANCE ACROSS THE DECADES

On August 31st, the Greater Sudbury Police Service hosted a Community/Family "Dance Across the Decades" at the Steelworkers Hall as part of Labour Day Family Fun Fest weekend.



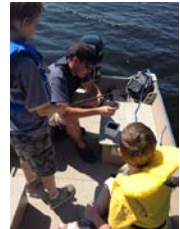
COMMUNITY INITIATIVES

ANNUAL LAW ENFORCEMENT MALL TOLL

The 8th Annual Law Enforcement Torch Run Toll for Special Olympics took place on March 30th, 2013. Members of the Greater Sudbury Police Service, the Ontario Provincial Police, the Royal Canadian Mounted Police, the CN Police and the CP Police as well as representatives from the Ministry of Community Safety and Correctional Services, members of the Military Police, Cambrian College students, police volunteers and Special Olympians were on hand to receive donations. Over \$23,700.00 was raised, surpassing last year's total of \$23,400.00

COPS, KIDS AND CANADIAN TIRE FISHING DAY

Kids love fishing, and police personnel know the benefits of kids enjoying healthy outdoor activities. This inspired police associations of Ontario to team up with Canadian Tire Corporation in order to create a grassroots program that encourages youngsters to go fishing.



COFFEE, COPS AND KIDS

On October 29th, Easter Seals Ontario, the Greater Sudbury Police Service and Country Style teamed up once again for Coffee, Cops and Kids, where uniformed police officers served coffee and accepted donations to fundraise and provide awareness in support of local children with physical disabilities.

P.A.R.T.Y. PROGRAM

Prevent Alcohol and Risk-related Trauma in Youth promotes injury prevention through vivid clinical reality, enabling youth to recognize risk, make informed choices, and identify potential consequences about activities and behaviours. This one day in-hospital injury awareness prevention program was geared to senior high school students. Students follow the course of injury from occurrence, transport, treatment, rehabilitation and community reintegration. Injury survivors talk frankly about the events of their injuries and the impact preventable injuries have on their lives. The program was offered in partnership with IMPACT 6/21 (created following the deaths of three Sudbury teens on June 21, 2009), and Health Sciences North and is a valuable program in the community committed to educating youth about injury prevention.



LOUIS STREET COMMUNITY ASSOCIATION "CHRISTMAS TREE FESTIVITY"

The Louis Street Community Association was formed to display a better image of social housing and to engage community members from the area. The whole spirit of the association is based on community and involvement. The Association's first initiative was to involve community members in building a local garden. Since then, the group has helped in community clean-ups, beautification projects, community watch and expanding the garden. In recognition of their hard work with the community group, Christmas stockings for 100 youth were purchased, filled with small items, and given to the children of the community. The stockings were distributed at a seasonal celebration.





Our Community ~ Our Commitment