



2017



ANNUAL
REPORT





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Message from the **Chief & Board Chair**

I am pleased to present to you, our 2017 Annual Report. I am honoured to continue to serve as your Chief of Police, here in Greater Sudbury. The Greater Sudbury Police Service is full of extraordinary individuals who do exceptional work each and every day in order to keep our community safe.

Policing is a very dynamic profession with increasingly high demands on police personnel. As technology continues to evolve, so does the complexity of investigations and the requirements for court. The increasing demand on stagnant sworn personnel numbers means that our Police Service has had to augment our service delivery to include an alternative staffing model in order to better serve our community.

Technology has led us to the use of analytics. Crime and Research Analytics allow us to make sure that the right resources are deployed at the right time to the right place making for a more effective, efficient and cohesive response. While analytics are at the forefront of the Policing profession, nothing will ever replace the fantastic tried and true investigative work that is consistently being done by our Break Enter and Robbery Unit, Intelligence Unit and Drug Enforcement Unit that had significant arrests and seizures in 2017.

We continue to work collaboratively with our community partners to address areas of concern and ensure that the most appropriate agency is responding in situations of elevated risk. We know that in many situations an enforcement response is not the best solution to the problem. The importance of collaborative response efforts ensures that our community members receive the supports and services that are required. We must all work together to ensure that Greater Sudbury continues to be the prosperous family driven community where we all love to live, work and play.

Chief Paul Pedersen



On behalf of the Police Services Board, I am pleased to introduce the 2017 Annual Report. We acknowledge and recognize the tremendous dedication of our members and volunteers. Under the strong leadership of Chief Pedersen, many significant achievements were realized this year and we are proud of these accomplishments.

Sudbury prides itself in being a leader in community safety and well-being. Our successes are detailed throughout the report and we are particularly pleased with milestones such as adopting our Post Traumatic Stress Disorder Prevention Plan, finalizing the Sexual Exploitation Strategy, moving forward our Looking Ahead to Build the Spirit of Our Women: Learning to Live Free from Violence Strategy, establishing a Business Analytics Unit, completing an in-car camera pilot project as well as the Automated License Plate Reader (ALPR) Project and participating in the Emergency Community Notification Program.

Throughout the year, the Board worked diligently in achieving its obligations under the Police Services Act of Ontario. Our assurance to providing good governance and accountability to its Business Plan and to the safety of Sudbury is paramount. Strengthening accountability and transparency is essential in building and preserving public trust which is important for the Board. Through regular updates, the Board was kept apprised of service activities and results being achieved. The Board bid farewell to long serving member Gerry Loughheed Jr. and welcomed Angela Recollet as a Provincial appointee in July.

Policing is poised to respond to upcoming changes especially in light of Bill 175 which received Royal Assent in March 2017. The Board welcomes the changes and reforms that may emerge once fully enacted.

I extend sincere thanks to our members and volunteers for their unwavering commitment to ensuring the safety of Sudbury day in and day out. We are grateful for the dedicated services in keeping with our RICH values of Respect, Inclusivity, Courage and Honesty. I also thank my colleagues on the Board for their diligence in providing oversight and fulfilling their responsibilities to public safety. The Board looks forward to continuing to work and to build on these successes.

Michael Vagnini, Board Chair



Our Community OUR COMMITMENT

Vision

Our Shared Commitment is founded in our proud traditions to provide exemplary service. As inclusive leaders we ensure community safety and well-being through collaborative partnerships, innovation and community engagement.

Mission

Invested in Our Shared Commitment, our members are ambassadors for a team-based approach to safety, security and wellness as champions for effective and efficient risk-focused policing.

Values

Proudly, we pursue our vision while living our "RICH" values:

Respect: *Our actions demonstrate our mutual respect for the community and each other.*

Inclusivity: *We value the unique qualities of our members and communities by promoting an inclusive environment guided by fairness, respect, equity and dignity.*

Courage: *We are committed to serving with distinction and pride for justice.*

Honesty: *We are professional, open, fair and accountable ethically performing our duties with integrity and trust.*

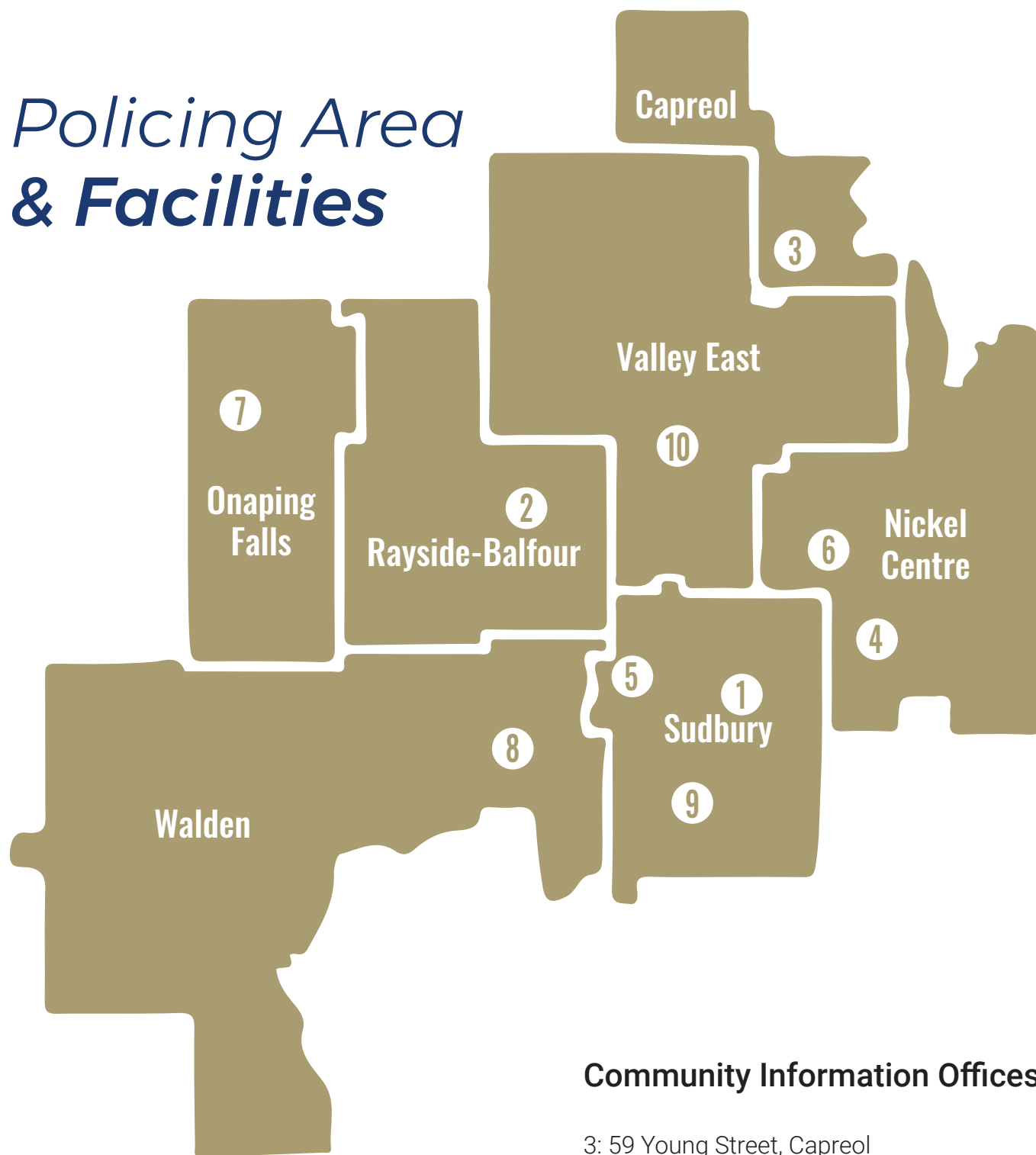
Our Shared **Commitment**



The Greater Sudbury Police Service is leading the way in the province developing community partnerships in order to reduce elevated risk situations. We work collaboratively with other Emergency Service providers and community organizations in order to establish proactive policing initiatives.

- Modernized alternative staffing model of policing
- Diverse service delivery model
- Evidence-based approaches
- Improved analytics
- Re-deployment of sworn officers to front-lines roles
- Effective and efficient self-reporting through online portal
- Ensuring the right resources, at the right time, with the right information
- Collaboration with community partners to provide exceptional services and supports

Policing Area & Facilities



1: District #1 (Police HQ)
Urban Policing Zones
190 Brady Street, Sudbury

2: District #2 (Lionel E. Lalonde Centre)
Rural Policing Zones/Collision Reporting
Centre
239 Montée Principale, Azilda

Community Information Offices

3: 59 Young Street, Capreol
4: 62 Second Avenue, Coniston
5: 7 Serpentine Street, Copper Cliff
6: 3547 Falconbridge Road, Garson
7: 55 Levack Drive, Levack
8: 135 Regional Road 24, Lively
9: 1960 Paris Street, Sudbury
10: 4040 Elmview Drive, Val Caron

Community & Service Highlights



Drug Enforcement Unit

- 297 charges
- \$2,550,329 drugs seized
- \$81,869 cash seized
- 13 weapons seized



Major Case Management

- 13 Assault investigations
- 18 Police Information
- 16 Sexual Assault investigations
- 16 Sudden Death investigations
- 9 Suspicious Person investigations



Police Community Response Centre

- 1,229 Tow Management occurrences
- 294 Firearms surrendered
- 2,291 self-reports through CRC
- 2,041 CopLogic Reports



Traffic Unit

- 36 community events participated in
- 1,375 collisions investigated
- 63 pedestrian collisions investigated
- 10 fatal collisions investigated



Community Mobilization Unit

- Led 18 response through RMT
- Assisted 73 responses through RMT
- 41 VTRA responses
- 2,377 victim referrals
- 66 senior presentations



Communications Centre

- 53,000 Calls
- Dispatched 45,200 Police Service Calls
- Dispatched 4,760 Fire Services Calls



Property Evidence Control Branch

- 8,274 barcodes generated
- 370 firearms
- 98 bicycles
- 216 found property
- 119 currency exhibits received
- 511 DNA exhibits



Break Enter and Robbery Unit

- 604 charges
- \$124,904 property seized
- \$22,566 drugs seized



Tactical & K-9 Units

- Required for 159 incidents
- 39 Search Warrants Executed
- 7 High-Risk Vehicle stops
- 48 Weapons calls
- 9 Explosive incidents
- 73 K-9 call outs



Rural Community Response Unit

- 1,464 youth interactions
- 29 presentations
- 8,781 community interactions
- 58 community events



Corporate Communications

- 4,646,142 reached on Facebook
- 3,865,000 reached on Twitter
- 1,500 new Instagram Followers
- 1,800 new Twitter Followers



Volunteers (Total Hours)

- 7,124 Hours - Citizens on Patrol
- 530 Hours - Storefront Program
- 746 Hours - Lion's Eye in the Sky
- 161 Hours - Event Volunteer Program



Courts Branch

- 1,734 Crown Screening Requests
- 3,902 custodies handled safely
- 377 W.A.S.H. Court processed
- 527 DNA orders executed
- 3,748 Briefs prepared



Records

- 12,905 Record Checks Completed
- 3,542 Traffic Reports Processed
- 30,875 Non-Reportable Incidents Indexed





Human Resources, Training, & Professional Development

Staff in the Human Resources Branch had a busy year on the recruitment front with several vacancies filled and new jobs established including:

- 7 Constables
- 1 Experienced Officer
- 46 Civilians

Additionally, the following promotions were awarded:



Sergeant
x6



Staff Sergeant
x4



Inspector
x1

The Training and Professional Development Branch utilizes a highly sophisticated virtual reality training simulator throughout the year as part of annual in-service mandated training, pre and post Ontario Police College cadet training and auxiliary training. This serves as an excellent adjunct to provide reality-based training into our programs.

Police training is designed to ensure a variety of scenarios are practiced in order to develop skills for the most appropriate police response in real time. Our police training recognizes that highly intense situations require the ability to identify, process, and take the appropriate action quickly. In order to do so, officers must be prepared with equipment, skills, and knowledge to respond swiftly and use strategies to de-escalate situations. Simulator training provides a high-tech, state of the art learning opportunity for our members and develops an officer's abilities to maintain focus and situational awareness.

Simulators offer a unique blended learning approach providing a mix of hands on dynamic learning coupled with static forms of learning that is required for certain components. The content incorporates both audio and visual information to present intense scenarios that create response in a very realistic simulated environment. The quality of material is excellent and very relevant to assisting officers with their day to day work. The scenarios presented range in content to include active shooters, ambushes, domestic violence, high risk entries, emotionally disturbed persons, suicidal subjects, suspicious persons, traffic stops and more.

Debriefing the training is also a critical element which includes a discussion of what went right, what went wrong and a review of the trainees decisions and responses. The software that supports simulated training provides feedback that serves to point to areas around officer stance,

reaction time, communications, environmental awareness and the use of certain skills. These debriefs can be conducted right away as a means of monitoring performance and officer learning.

The result of these training experiences instills confidence and increases safety for both the officer and others on the scene. This training tool has proven to be a dynamic, realistic and effective in terms of time and costs. Our simulation system offers members in a controlled training environment to be exposed to complex scenarios that provide for just-in-time responses where they can practice their de-escalation and use of force responses techniques. Many scenarios are available which allows visual and audio feedback closest to real life situations and encounters.

While incorporating stress in a progressive format during this reality based scenario training, our goal is to improve performance by understanding behavioral responses to develop skills that police officers need for improved resilience for decision making when applying use of force all while incorporating de-escalation techniques and strategies that can be utilized throughout an incident and an entire career.





Looking Ahead to Build the Spirit of Our Women ~ **Learning to Live Free From Violence Project**



In 2014, the RCMP released 'Missing and Murdered Aboriginal Women: A National Operational Overview', that initiated the focus on the national problem of the disproportionate numbers of historically missing and homicides of Indigenous women. This national narrative was not lost on the Greater Sudbury Police Service.

A joint working committee was established consisting of members of the Indigenous community, service agencies, the N'Swakamok Native Friendship Centre and the Greater Sudbury Police Service under the direction and support of Executive Director Marie Meawasige and Chief Paul Pedersen.

In April 2016, Lisa Osawamick was recruited as the Aboriginal Women Violence Prevention Coordinator to work alongside our Aboriginal Liaison Officer, Constable Shannon Agowissa. Lisa was instrumental to the success of the project due to her cultural connections in the Indigenous community and with her background in social work having previously worked in addictions.

Over the past two years, Lisa and Shannon coordinated numerous learning and training opportunities for community members and professionals including GSPS personnel. The

approach has been holistic and respectful of cultural values. Exposure to experiences such as sweat lodges, pipe ceremonies, medicine wheel teachings, creative writing, sharing circles, water walks, education on lateral violence training, and Indigenous culture training with George Couchie has provided a heightened awareness of the significant issues.

The overall success of the project has been rooted in the community through active listening, engagement and acting on identified needs. This authentic and grassroots approach undertaken by Lisa and Shannon lead to the creation of the 'Looking Ahead to Build the Spirit of Our Women – Learning to Live Free From Violence Strategy'. This strategy encompasses key activities such as culturally sensitive victim support, GSPS member training, safety planning, and outreach to at-risk Indigenous Women and Girls.

Indigenous community members who have participated in the workshops have expressed their gratitude towards the traditional teachings saying that they "support a greater movement toward truth and reconciliation of self and community." The experiences have been life changing and without the hard work, dedication and compassion of Lisa and Shannon, the project would not be the success it is today.

Corporate Communications



During the evening of December 2, 2017, the Greater Sudbury Police Service received numerous calls regarding a moose on Lasalle Boulevard. The moose had made its way from a wooded area into a heavily populated and high traffic area of the city.

This is not uncommon in Greater Sudbury as we have an abundance of wildlife that live in wooded areas within our urban boundaries. In this case, the moose was travelling along Lasalle Boulevard, one of the major roads in Greater Sudbury and there was a concern for the safety of our motorists, as well as, the animal.

Officers immediately attended the area and attempted to direct the moose off of the roadway; however, being wild, the moose had its own ideas. A tweet was sent out through the corporate Twitter account to inform our community and our media that there was moose on travelling the roadway and that it was not following directions from Officers. We have learned that comedy goes a long way with our followers and the tweet immediately started gaining traction.

Our corporate social media account @SudburyPolice was tagged by a community member who had taken a video of the full grown moose running straight towards a Police cruiser, stepping around the cruiser at the last second. The community member who had taken the video was contact and provided the video to us.

The term Sudbury Saturday Night is commonly used as it is a lyric from a Stompin' Tom song about Sudbury. An additional tweet was sent out with the video, the catch phrase and then the #mooseontheloose. The tweet was shared over 550 times and liked by over 750 people. The tweet alone had almost 108,000 impressions. We received comments from celebrities, the Weather Network and major news personalities.

Over the past couple of years, our social media accounts have gained exponential traction and followers based on the use of video/images, humour, trending hashtags and tagging our partners.



Sudbury Police  @SudburyPolice · 2 Dec 2017

. Just another Sudbury Saturday Night in Northern Ontario. [#mooseontheloose](#)
Drive with caution in the area. Thanks to [@sea_perry](#) for sharing



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Research Analyst

In April 2017, the Greater Sudbury Police Service hired a full-time Research Analyst. The Research Analyst is responsible for providing evidence-based support to Senior Leadership and all members of the Greater Sudbury Police Service. The Research Analyst regularly conducts and coordinates program evaluations and research that assists in the monitoring and forecasting of trends that may impact on the demands for the Service and resource utilization.

The Research Analyst is committed in ensuring evidence-based policing (EBP) is practiced in Greater Sudbury. In an evidence-based policing approach, all staff in police agencies create, review and use the best available evidence to inform and challenge policies, practices and decisions (Canadian Society of Evidence Based Policing, 2018). Through collaboration with internal Greater Sudbury Police Service staff and other Analysts, academics and police practitioners across the country, the Research Analyst helps ensure evidence-based policing is applied in the Service to efficiently and effectively operate in an increasingly financial restrictive environment.

The Research Analyst also assists in the preparation of grant proposals to receive funding from both the provincial and federal government

in the pursuit of a variety of innovative crime prevention projects. The timelines of projects range from one year to three years and are designed in collaboration with various internal Units and Departments.

For example, some of the grant proposals that the Research Analyst has assisted with resulted in funding for projects and initiatives such as Project Homestead, Project Lifesaver, Project Freedom, the Counter Sexual Exploitation Strategy, 'Looking Ahead to Build the Spirit of Our Women: Learning to Live Free from Violence' initiative and a variety of other projects related to the Policing Effectiveness and Modernization Grant Program. From April 2017-2018, the Research Analyst has assisted in developing 14 grant proposals, accounting for nearly \$2.5 million in applicable funding over each project's timeline.

Essentially, the Research Analyst assists in ensuring that policies, practices, decisions and new projects are designed through an evidence-based policing lens to capture measurable results, promote sustainability and collaborate with varied community partners to enhance community safety and well-being.

Communications Centre

Around noon on November 21, 2017, the Rainbow Centre Mall located in the Downtown Core of Greater Sudbury experienced a Major Gas Leak. Due to the severity of the gas leak, the entire mall had to be evacuated and a perimeter had to be set up, shutting down multiple major roadways in our City that were populated with pedestrian and vehicle traffic.

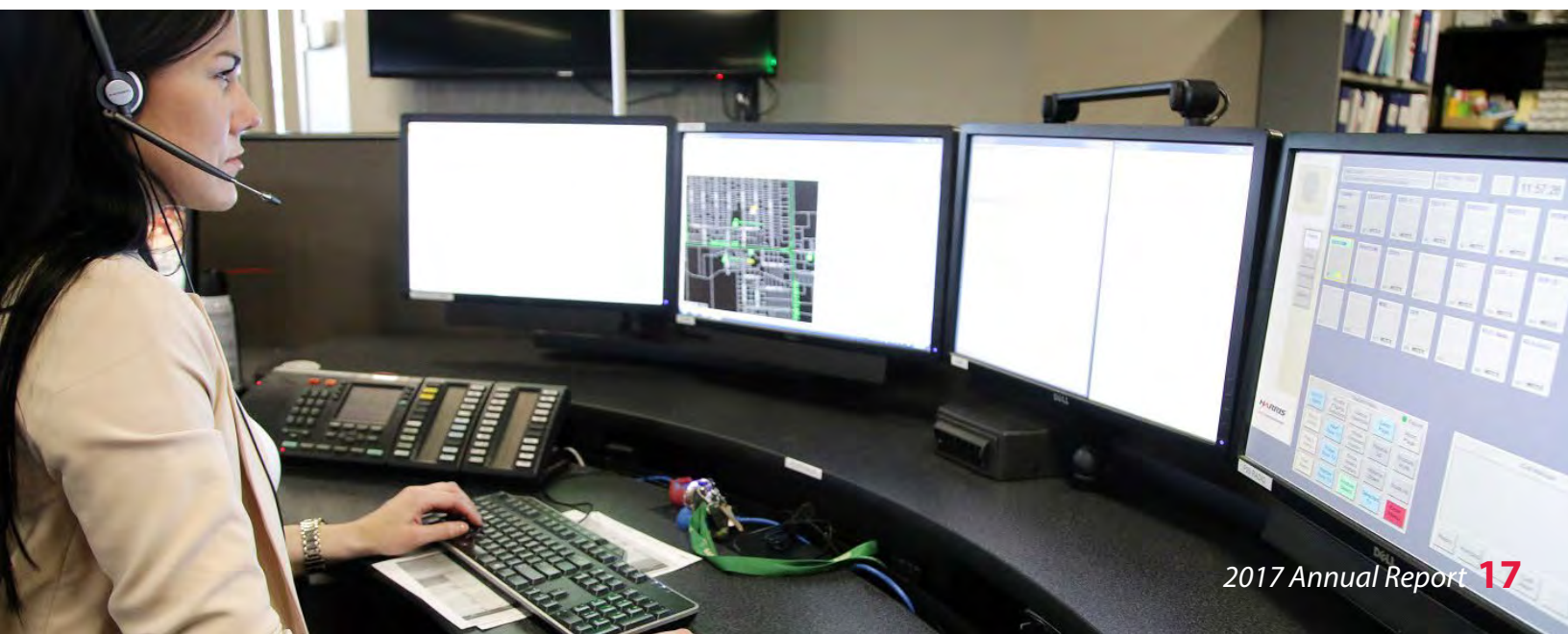
At the onset of the incident, the Communications Centre deployed the Sudbury Alerts system that sent out more than 74,000 notifications to community members. Sudbury Alerts is a notification system that alerts residents of a potential hazard or concern that is considered an imminent threat to public safety. The system, built by Everbridge, allows our Communications Centre to push out emergency alerts to landlines, cell phones, TTY services, fax numbers or emails of community members who have signed up for the free service.

The Communications Centre was responsible for coordinating the vast majority of resources including coordinating Police personnel, dispatching Fire Services, liaising with Paramedic Services, advising Health Sciences North, managing other Calls for Service, answering internal and external phone calls, arranging

barricades and arranging Greater Sudbury Transit Buses to assist in the evacuation.

At the time of the incident there were six Communicators staffing the Communications Centre. Each individual was assigned a specific task while having to work as a cohesive team. One individual was responsible for dispatching Fire Services and disseminating messages and requests from the Fire Platoon Chief to the rest of the Communications Centre in order to ensure that Fire Services had the necessary tools to manage the incident. Three Communicators were assigned to handling all of the additional phone calls that were coming in, as well as, ensuring requests from the other Communicators were dealt with in a timely fashion. One individual was required as the Dispatcher, managing all of the Police units responding to the incident and the sixth Communicator was dedicated to overseeing the entire operation by providing direction and advice.

The Communicators were able to seamlessly coordinate and deploy resources while answering and making an increased number of phone calls. They demonstrated professionalism in the face of adversity and ensured the safety, security and wellness of emergency services personnel and our community members.





CYBER CRIME UNIT

In February of 2017, the Greater Sudbury Police Service Cyber Crime Unit received information from KiK Messenger that a person was advertising for a series of Child Pornography videos that contained violent sexual abuse of two 11-year old girls. The person was geo-located to the Greater Sudbury area.

After a number of production orders, it was noticed that the person was using open wireless hotspots at Tim Hortons, Libraries, and McDonald's restaurants throughout the city.

At the same time as the production orders were being prepared, Detectives in our Cyber Crime Unit started an Undercover Operation posing as a like-minded person on Kik Messenger in order to identify this person. The Undercover Operation expanded to the United States as the man had indicated a desire to meet and abuse a fictitious 10 year old girl in the U.S. The Federal Bureau of Investigations (FBI) was mobilized and prepared to meet this person at an agreed upon hotel in Detroit Michigan.

Emergency orders to KiK Messenger were used while the FBI was communicating with the person. The person did not show up in Detroit as expected and was still in Greater Sudbury using wifi at the library in town.

With the assistance of the Integrated Crime Team consisting of member from the Intel and Cyber Crime Units, the man was identified and arrested. The man was charged with a number of Child Pornography offences and had been convicted of Child Pornography Offences in 2006 in Niagara Region.

In order to identify additional individuals, Operation KikStart was launched. Detectives noticed that the man was communicating with a high number of individuals on KiK Messenger and Dropbox.com trading Child Pornography.

As a result of the investigation, 53 individuals were identified as having traded Child Pornography with the man. Cases were prepared and forwarded to Brazil, the United States, the United Kingdom, France, Netherlands, and Germany. The cases were distributed with the assistance of the Royal Canadian Mounted Police (RCMP).

At the same time, a Victim Identification investigation was initiated. Detectives located a series of videos and images on one of the man's devices. After an investigation into the images and videos it was determined that the man had befriended a 14-year old girl from Alabama and convinced her to send him nude images of herself. Once she did, the man blackmailed the girl to create videos. He captured the videos and uploaded them onto a Blackmail Pornography site on the Darkweb.

With the assistance of the Internet Crimes Against Children Task Force in Alabama, the girl was identified and interviewed. She had not told anyone what had happened to her. She was referred to counselling and support services.

After 42 production orders and search warrants, as well as one general warrant, Operation KikStart and the Victim Identification Investigation concluded, the Greater Sudbury man plead guilty and is now serving eight years in jail.



Drug Enforcement Unit (D.E.U.)

The Greater Sudbury Police Service, working in partnership with the Ontario Provincial Police, laid multiple charges after disrupting a cocaine trafficking network. The investigation focused on drug traffickers in Greater Sudbury and Northern Ontario that were receiving large quantities of cocaine from Southern Ontario.

This was a two-month Joint Forces Operation between the Greater Sudbury Police Service and the Ontario Provincial Police. The Greater Sudbury Police Service Integrated Crime Team consisting of the Drug Enforcement Unit, Intelligence Unit and Break Enter and Robbery Unit worked in collaboration with the Ontario Provincial Police Organized Crime Enforcement Bureau and Biker Enforcement Unit to conduct this intricate investigation. The execution of this operation would not have been possible without the assistance of the Greater Sudbury Police Service Tactical Unit and the Thunder Bay Police Service.

A number of arrests were made over the course of the investigation that came to a conclusion at the beginning of September with the execution of search warrants at two Greater Sudbury residences.

As a result of this joint investigation, the following was seized:

- 1.85 kilograms of cocaine
- 98 oxycodone tablets
- Quantities of morphine, cannabis marihuana and psilocybin
- Two prohibited sawed-off shotguns with ammunition
- One .41 calibre Magnum revolver
- Six non-restricted firearms
- Prohibited handgun ammunition
- Prohibited magazines for firearms
- 14 different types of ammunition
- Over \$23,000 currency
- Two motor vehicles (offence related property)

The drugs seized were valued at over \$187,000.

Police laid 37 drug and weapons related offences against five separate individuals and all charges were processed through Greater Sudbury courts.

The Greater Sudbury Police Service Integrated Crime Team will continue to focus its efforts on major crime operations that pose a direct and elevated threat to the safety, security and wellness of our community. The Integrated Crime Team aims to identify and disrupt organized crime in Greater Sudbury through innovative technology, collaborative partnerships and traditional Police work resulting in the arrests of those involved, holding them accountable for their criminal activities and the seizure of illegal drugs, prohibited firearms and proceeds of crime.

Break, Enter, & Robbery Unit (B.E.A.R.)

Beginning on November 4, 2017 local businesses and members of the Royal Canadian Legion branch 76, in Greater Sudbury reported the theft of twenty Poppy boxes that contained both poppies and an undisclosed amount of money.

The funds raised by the Poppy boxes are essential to providing assistance and support to our local Veterans each year.

Over the following week, members of the Break, Enter and Robbery (B.E.A.R.) Unit with the assistance of Uniform Patrol investigated each theft complaint and worked collaboratively with local business owners to secure surveillance video footage from each incident.

As a result, a 29-year old man was identified as being responsible for at least seven of the twenty Poppy box thefts. On Thursday, November 9, 2017 around 2:15 p.m. he was arrested and charged with seven counts of Theft Under \$5,000.

Historically, the Poppy Campaign has been based on the trust and honesty of community members where the Poppy boxes are easily accessible to the general public. Typically, when a person wants to support and honour our Veterans, they remove a Poppy while making a financial contribution. The thefts of the Poppy boxes in our community are not only against the law, but

the actions of these individuals are morally and ethically despicable.

During these investigations, it became evident that these crimes upset many members of our community. The community involvement and assistance to solve these crimes was exceptional and greatly appreciated by the Greater Sudbury Police Service. This type of crime and breach of trust is not socially acceptable in our community.

The Greater Sudbury Police Service BEAR Unit identified and arrested a second man responsible for two other Poppy box thefts in Greater Sudbury.



Integrated Crime Team

The most common form of Human Trafficking seen in Greater Sudbury is Domestic Sex Trafficking where innocent, vulnerable and at-risk persons are being controlled, intimidated, deceived and isolated by traffickers in order to be sexually exploited and abused over and over again, so that the controller can make big profits.

We know Domestic Sex Trafficking is occurring in Greater Sudbury and it is up to us as a collective to stop it. It is not someone else's problem.

To combat this threat to our community, we aim to enhance public awareness and to educate our community, our hospitality industry, our public transportation sector in order to better recognize the signs of Human Trafficking.

In 2017, the Greater Sudbury Police Service committed a full-time Gang and Vice Investigator to lead our response to Domestic Sex Trafficking. We quickly learned that these investigations are very complex and demanding. The Integrated Crime Team identified, located, arrested and charged seven persons with Human Trafficking related offences in 2017 and with the assistance of Sudbury and Area Victim Services engaged and supported 60 victims of Human Trafficking.

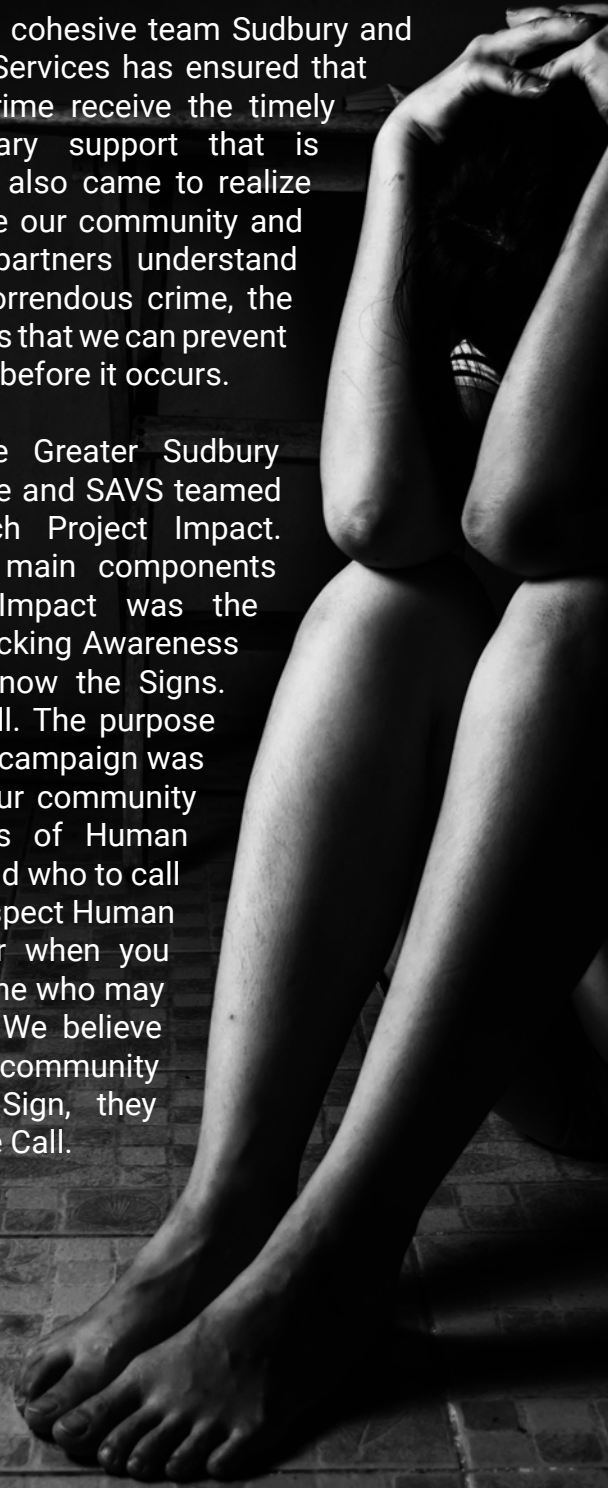
We rely on partners like SAVS to provide services that fully embrace and support victims of crime giving them time to heal in safe and secure environment.

Over the past few years, the Police Service has seen a significant increase in the number of Human Trafficking incidents in Greater Sudbury and Sudbury and Area Victim Services has been our primary partner when responding to victims of Sexual Exploitation. SAVS is able to build a rapport with victims based on trust while assisting them with whatever they

require whether it is coordinating rehabilitation programming, attending medical appointments with the individual or organizing transportation for them to get away from their controller. More often than not, the requests are unpredictable and the employees of SAVS go out of their way to make sure that they are available and accommodating.

Working as a cohesive team Sudbury and Area Victim Services has ensured that victims of crime receive the timely and necessary support that is required. We also came to realize that the more our community and community partners understand about this horrendous crime, the more likely it is that we can prevent victimization before it occurs.

In 2017, the Greater Sudbury Police Service and SAVS teamed up to launch Project Impact. One of the main components of Project Impact was the Human Trafficking Awareness Campaign, Know the Signs. Make the Call. The purpose of the media campaign was to educate our community on the signs of Human Trafficking and who to call when you suspect Human Trafficking or when you know someone who may be a victim. We believe that if our community Knows the Sign, they will, Make the Call.



Sexual Assault Review Team

Since the initial publication of the “Unfounded” series by the Globe and Mail on February 3, 2017, the Greater Sudbury Police Service committed to undertaking a comprehensive review of how Officers handle, investigate, report and determine whether or not charges are laid in incidents of alleged sexual assaults reported by community members. The release of the “Unfounded” article shed light on an issue that the Service was unaware of at the time. As a learning organization that continues to adapt and evolve in order to better serve our community, the Greater Sudbury Police Service immediately dedicated internal personnel to conduct an in-depth analysis of Sexual Assault Cases from 2010-2016 including those previously coded as “Unfounded”.

At the same time, the Service recognized that responding appropriately and effectively to incidents of Sexual Assault is a collaborative effort with our community partners. A Sexual Assault Review Team was formed with representatives from Looking Ahead to Build the Spirit of Our Women – Learning to Live Free From Violence Project (N’Swakamok Native Friendship Centre/Greater Sudbury Police Service), Sudbury & Area Victim Services, VOICES for Women (Health Sciences North), Violence Intervention and Prevention Program (Health Sciences North), YWCA Geneva House, and Centre Victoria pour femmes, as well as, internal members from the Greater Sudbury Police Service. The Sexual Assault Review Team took an Oath of Secrecy and was provided with a random sampling of historical Sexual Assault cases with all of the identifying information removed in order to protect the victims and their identities. Our goal was to allow the review team to gain knowledge of the process associated with a Sexual Assault investigation, as well as, have them identify any

trends or commonalities in the random sampling. The Sexual Assault Review Team confirmed what internal personnel had discovered upon review of the cases. There were internal missteps including fragmented report checks, unconscious biases and the use of language that can be perceived by a victim as accusatory. It was also determined that there was in fact a coding error and that the previously reported 33% “Unfounded” rate in Greater Sudbury, is actually 7% once rectified. As a collective, we want to increase awareness of community supports, encourage victims to report Sexual Assault to Police and/or community partners, reduce victimization and improve best practices for reporting.

Until the Memorandum of Understanding (MOU) is finalized, the Sexual Assault Review Team will continue to work through historical cases where all identifying information has been removed. The Sexual Assault Review Team has committed to meeting on a quarterly basis in order to keep current with the Sexual Assault cases that are reported.

The Greater Sudbury Police Service updated internal policies and procedures in order to reflect the internal lessons learned. Officers have attended and will continue to attend Sexual Assault training to ensure investigations are more victim-focused. The Service still hopes that Provincial and Federal governing bodies will create a standardized framework for Police Services. This will help to ensure that investigations are conducted and reported in a consistent manner across the province/country. The Greater Sudbury Police Service will continue to work closely with the Sexual Assault Review Team in order build our very own, made-in-Greater Sudbury, Philadelphia model that best serves our community members.



TACTICAL UNIT

On September 2, 2017, Tactical Unit Officers were asked to conduct surveillance at a residence in Greater Sudbury in order to assist the Drug Enforcement Unit and Intelligence Unit with an ongoing covert investigation.

Members of the Tactical Unit, in full camouflage were dropped off a safe distance from the residence and had to discretely make their way through the bush to avoid being seen. If detected, the multi-jurisdictional joint-force investigation would be compromised.

Two of the Officers positioned themselves at the back of the residence hidden in a wooded area while two others were assigned to the front.

A short time later a vehicle pulled up to the residence. A man exited the vehicle, knocked on the door and had a conversation with the man inside. At the conclusion of the conversation, the two men made an exchange and went their separate ways. The Officers at the front of the house were close enough to overhear the conversation and see the hand-off. Moments later,



the man exited the house into the back yard and buried a large amount of drugs just feet from the motionless camouflaged officers.

Once the man went inside, the Officers relayed the information to the Drug Unit Supervisors and the decision was made to enter the residence and arrest the man. Further search warrants were obtained for the residence and surrounding property. As a result of the search warrants, the man was charged with over 30 drug and weapons related offences and officers seized

approximately \$8,000 in cash, nine firearms, and half a kilogram of Cocaine.

Through the investigation, members of the Tactical Unit who specialize in Explosive Disposal were able to solicit information that lead to the location and disarming of an explosive device in another jurisdiction. Since the arrest, the 40-year old man has pled guilty to over 15 drug and weapons related offences and is awaiting a sentencing hearing scheduled for later this year.





K-9 Unit

Around 10:35 p.m. on Friday, December 8, 2017, a man concealed his face and entered a residence through an unlocked door on Keen Street in Greater Sudbury. The home owner was able to scare off the intruder and she was not injured during the interaction. The man proceeded to flee the residence on foot prior to Police arrival.

At 10:40 p.m., Police received a call regarding a second Break and Enter on First Avenue in Greater Sudbury where the same man had entered the residence through an unlocked door. The man demanded money from home owner and when she did not comply, the man smashed a television inside of the home. The man once again took off on foot.

Uniform Patrol, Tactical and K-9 Officers attended the area. A K-9 track was conducted and the man was found hiding in some hedges near Bayside Crescent and Second Avenue.

The 25-year old man from Greater Sudbury was arrested and charged with the following offences;

- Break and Enter x2
- Mischief Under \$5,000

Then shortly before midnight, Uniform Patrol Officers were dispatched to an apartment building on Lasalle Boulevard regarding a disturbance. Upon arrival it was learned that the individuals involved had left the area.

A K-9 track was conducted with the assistance of Tactical Officers and one of the men was found hiding under a parked car on Arthur Street.

The man was wanted on three outstanding arrest warrants.

The 29-year old man from Greater Sudbury was arrested and charged with the following offences;

- Breach of Probation x3
- Breach of Recognizance x2
- Fail to Attend
- Assault Causing Bodily Harm

Traffic Unit

In 2017 the Greater Sudbury Police Service received 4233 calls reporting motor vehicle collisions. 2400 of these collisions were directed to the Collision Reporting Center while the remaining 1833 required police services on scene. The Service was required invoke their mandate to dispatch the Traffic Management Unit to 23 of those collisions, 10 of which resulted in fatalities.

The reconstruction of a collision requires a multitude of complex processes and requires a vast array of investigative skills and techniques by members of the Traffic Management Unit. When arriving at the scene of a collision the Reconstructionist and Lead Investigator must quickly establish the extent of injuries of the involved parties and begin their investigation. The Reconstructionist is an expert in this field and is responsible for the operation of the Total Station and mapping the entirety of the scene.

The Total Station is operated by the Reconstructionist, which is an optical instrument used in surveying. It also includes an infrared distance meter to measure distances and angles of the scene. Any data from the device is stored electronically and can be used to later to assist in technologically reconstructing a collision.

Simultaneously the Lead Investigator will gather other key elements of the investigation which could include weather reports, sun positioning, witness statements, injuries, traffic reports, area of impact, photos, videos, and any other evidence. The Lead Investigator may also download the Crash Data Recorder which provides critical data parameters leading up to a collision. Some of the data includes vehicle speed, brake status,

seat belt status, and many other critical pieces of information to assist in the investigation.

Following the collision the vehicle may be required for a mechanical examination where the investigating officers will inspect certain parts individually to determine additional factors to the collisions and key evidence. This would include an examination of the vehicle's lights, brakes, seatbelts, tires, steering, and other mechanical parts that may have had an effect in the collision.

Once the Lead Investigator has compiled their information they submit their findings to the Reconstructionist. The Reconstructionist uses only factual information gathered and given to them by the Lead Investigator to provide a report free from bias which is based on their expertise.

The contributing factors for collisions are endless and affect the complexity, severity, amount of time, and resources required to investigate and ensure the most accurate outcome. Collisions could require anywhere from 2 – 6 Traffic Management Unit officers, support from Patrol Operations and Forensic officers. At times the investigation could require the assistance of outside agencies such as the Ontario Provincial Police, and the Corners Office.

Depending on the complexity of the collision, the investigation may require officers to be on scene from 1-10 hours, followed by countless hours spent gathering evidence, examining evidence, writing and executing warrants, conducting interviews, and compiling reports.

The knowledge and experience to become an expert are only perfected by countless years of training, practice, and practical application gained attending, studying, and reconstructing collisions. These dedicated officers are the Traffic Management Unit Reconstructionist.



Search Management Team

The Greater Sudbury Police Service Search Management Team (SMT) consists of 18 QV7 software-trained sworn members, which includes 11 certified Search Managers. The team continues to work closely with its community partner, North Shore Search and Rescue (NSSAR) which is based out of the Sudbury/Manitoulin District.

This year, the Greater Sudbury Police Service partnered with Autism Ontario to promote awareness of Autism Spectrum Disorder (ASD) and conducted a search and rescue mock scenario involving a young person with ASD during its annual fall training day. This was followed by a presentation to our Uniform members on ASD including recognizing ASD and tips on deescalating a situation and how ASD affects individuals.

The Greater Sudbury Police Service also partnered with Project Lifesaver for a proactive initiative utilizing electronic search equipment accessible to caregivers who have loved ones who wander from their homes. Project Lifesaver is a premier search and rescue program operated internationally

by public safety agencies, and is strategically designed for “at risk” individuals who are prone to the life threatening behavior of wandering. Project Lifesaver’s program has helped provide thousands of families peace of mind knowing that their loved one has protection and safety in case they wander. To date, 3,450 people have been rescued through this program.

Over the year, team members have been involved in successful searches including searches for missing individuals with ASD, lost blueberry pickers, lost hikers, lost hunters, lost canoeists, lost swimmers, suicidal persons, and several wandering persons. The SMT was also utilized to conduct article searches for the Criminal Investigation Division.

With Greater Sudbury's vast rural area and an increase in wilderness hiking, blueberry picking, nature walks, hunters, and elderly persons in the community, the GPS SMT is a valuable resource geared to helping people of all ages who need to be found safely in the best possible condition in the shortest amount of time.



Auxiliary Unit

2017 marked the 25th year of the Greater Sudbury Police Service Auxiliary Unit. In order to commemorate this momentous occasion, a formal 25th Anniversary celebration was held and all past members of the Unit were invited to attend. Since the first graduating class in 1992, the unit has volunteered 158,595 hours to our community. That is an unbelievable milestone and a strong testament to the dedication and commitment of our past and current Auxiliary Members.

In 1991, Staff Inspector George Rosset initiated plans for the first Auxiliary unit within the Service. He saw an opportunity to improve our community visibility through the Auxiliary program. In May of 1992, under the direction of Inspector Gerry Pope, 12 Members from the training program formed the first graduating class of the then Sudbury Regional Police Auxiliary Unit.

In 1993, a much larger group consisting of 23 Members were trained under the supervision of Inspector Pope and at that time Staff Sergeant Susan Evans. The six-month training program covered the Liquor Licence Act, Trespass to Property Act, grounds for arrest, as well as, indictable and summary conviction offences. Members participated in weekly drill practice to prepare the graduates to be paraded and inspected by the Chief of Police.

The highly trained Volunteer Unit participated in crime prevention strategies, winter and summer fairs, the Lion's Club Christmas telethon and Easter Seals events. Members took part in ride-alongs with Officers as extra eyes and ears during uniform patrols. This also provided the Members with the opportunity to learn from front-line Officers including the different roles of community policing. Auxiliary Members assisted

the Service during notable events including Y2K, the 2010 Blackout, the flood of July 2012, as well as providing support to front-line Officers by staffing emergency barricades while answering community questions, participated in RIDE spot checks, among many others.

Over the years, the training programs were refined to meet adequacy standards. Currently, Auxiliary Unit Senior Staff deliver the same front-line training initiatives to Unit Members during monthly meetings. Over the last couple of years the unit has developed a bicycle patrol, riding with uniform patrol in the summer months to attend community events such as Canada Day and The Relay for Life. Marine and ATV training was developed and trained Unit Members were deployed with the Service's Traffic Management and Rural Community Response Units over the Summer. Members also completed Snowmobile training and were deployed over the Winter.

Many of the Unit's original members went on to become Police Officers with our department and other departments across the country. The experience they gained within our Service was a tremendous benefit while seeking employment with agencies including the Ontario Provincial Police, the Royal Canadian Mounted Police, District Jails, municipal Police Services and various Fire Services.

The ongoing dedication of the Auxiliary Unit continues to demonstrate the passion for and commitment to this community and our Service. The Auxiliary Unit is an integral part of the Greater Sudbury Police Service enhancing visibility, resources, and community engagement. Our ability to ensure the safety, security, and wellness of Greater Sudbury is dependent on our personnel including our Auxiliary Members who exemplify professionalism and our proud traditions in the process.





Rural Community Response Unit

Members of the Rural CRU had a very successful year engaging with youth in Greater Sudbury. The unit continued to organize its annual youth-centred events such as: Cops Kids and Ice Fishing, Cops Kids and Fishing, Cops Kids and Golf, Pumpkin Patrol, and Bike Rodeos. All of these events were well attended and gave youth the opportunity to build stronger relationships with members of GSPS.

In partnership with local community groups and businesses, a new annual event was initiated in 2017 called the Home Run for High Schools Slo-Pitch Tournament. Four local high schools participated by entering teams that played each other as well as a team comprised of GSPS members. This was another opportunity to build trusting relationships between youth and police through healthy competition and sportsmanship. It also instilled a sense of pride amongst our local secondary school students.

Rural CRU officers continue to ensure that Greater Sudbury's waterways and trails are safe for community members to frequent. In 2017,

hundreds of hours were dedicated to off-road safety missions by Rural CRU members patrolling the lakes and trails on boats, snowmobiles and All-Terrain Vehicles. Here, emphasis was placed on operator and passenger education relative to the safe and legal operation of these recreational vehicles and vessels.

In addition, many community events were attended where by Rural CRU officers who set up displays to further educate the public on the safe and legal use of boats, ATV's and snowmobiles.

Rural CRU officers are also responsible for dealing with chronic issues that occur in the smaller communities of Greater Sudbury. Here, the use of a problem solving and the Community Mobilization and Engagement Model is utilized to resolve these issues. This includes engaging community members and community partners in collectively developing long-term solutions to problems encountered. Rural CRU prides itself in maintaining good connections and open communication with community members to deter crime and improve overall perception of GSPS.

Uniform Patrol

At around 6:15 p.m. on December 31, 2017, Officers were dispatched to a shopping store parking lot on Regent Street in relation to a Suspicious Vehicle. The caller advised the Communications Centre that the car had been running in the parking lot for quite some time and the driver of the vehicle was sitting motionless with his head slumped to the side. The caller was concerned for the driver's well-being.

Officers arrived in the parking lot a short time later and found the vehicle and the driver in the same position. When Officers approached the car, the man awoke and appeared to be drowsy. While Officers were having a conversation with the man, he attempted to discreetly dispose of a small plastic bag that contained tablets believed to be Fentanyl. The Officers saw the bag fall to

the ground from the man's possession giving the Officers the grounds to arrest and charge the man with Possession of a Schedule I Substance.

While searching the man, the Officers found a large sum of money in the man's jacket pockets. The Officers proceeded to search the car and located an even larger sum of cash in the back of the vehicle. Due to the circumstances and the possession of drugs, the Officers had reasonable grounds to believe that the money was proceeds of crime. The man was also charged with Possession of Property Obtained by Crime Over \$5,000.

As a result of the arrest, Officers seized over \$158,000 in Canadian currency.



Community Mobilization Unit

Building & Understanding Resilience & Strength Together (B.U.R.S.T.) Youth Leadership Program

There is a potential for every young person to experience low self-esteem, disengage from society, or make choices that could have serious negative consequences. Building and Understanding Resilience and Strength Together (B.U.R.S.T.) Youth Leadership Camp was created for a group of youth some may consider 'high risk' through behaviours at school, through the judicial system, and/or one of the youth services agencies.

To help these youth realize their potential, the Greater Sudbury Police Service, Northern Youth Services, Ministry of Children and Youth Services (Youth Probation), Laurentian University Social Work Program, Food Shed and White Buffalo Road collaborated to develop and implement the B.U.R.S.T. Youth Leadership Program.

The program is strength-based and focuses on building resiliency resources for the youth attending. When youth first arrive they have assumptions as to why they were chosen to attend and these assumptions tend to be self-deprecating. Youth are reassured that they were chosen for their potential leadership capacity.

Healthy relationships with caring adults are at the core of the B.U.R.S.T. Youth Leadership Program.

The youth chosen for this camp have the opportunity to attend three sessions every second year. On order to maintain the relationships youth are invited to attend quarterly meetings to continue building leadership skills. These meetings include both the facilitators and youth. Throughout the school year the facilitators will occasionally drop in to check on the youth.

The programming consists of a broad range of activities including the egg tower, build a boat, tango tower, and interactive games for leadership development; small and large group activities all without the daily distractions associated with living life outside the camp hours. The facilitators encourage all youth to participate in every activity; challenge by choice camp with the support to step out of their comfort zone, to push to realize the next level of competency.

The summer of 2017 provided 31 local youth the opportunity to recognize their potential and realize how much they matter. In some ways B.U.R.S.T. Youth Leadership Program is a retreat for the youth to be free to be themselves in a safe environment with facilitators who are able to give them focused attention.



Here are some quotes from the youth provided in the *Head, Heart, Feet* assessment.

Head – What they learned.

Heart – What they felt.

Feet – What they plan to do when they leave.

-
- “I learned that going and doing new things can be lots of fun but you won’t know until you go and do them!”
 - “Travail d’équipe et être en mouvement.”
 - “Something I learned this week was how to be a leader and to try my best.”
 - “I’ve learned to always stay positive and be optimistic.”
 - “I’ve learned that teamwork is the best and I can be a leader.”
 - “I’ve learned teamwork is powerful.”



-
- “I felt happier here and I definitely went out of my comfort zone and talked to other people. I also made some new amazing friends and had a fun time.”
 - “My attitude has changed a lot. I have been happy no matter what.”
 - “I’ve had a more positive attitude after attending BURST.”
 - “It was really fun and made me realize everybody is different and we can all work together.”



-
- “I learned to be really resourceful and I will help others.”
 - “I will always be positive and always look on the bright side of things thanks to BURST.”
 - “After I leave here I am going to quit weed and smokes, and I want to take charge more and be involved in things.”



2017 Financial Overview

The financial performance for the service was strong with spending coming in within allocations in the various cost centres. Operating expenditures that exceed planned expenditures were offset by grants that the Service did not initially budget for.

As indicated grants continue to be a source of income for the Service that assist in defraying costs associated with salaries, equipment and training most notably. 2017 revenues from other sources are summarized below.

CATEGORY	ANNUAL BUDGET	YEAR END ACTUAL	% CHANGE
Salaries & Benefits	\$50,983,800	\$51,145,350	0.32%
Operating Costs	\$6,614,481	\$7,221,658	9.18%
Contr to Re-serves/Capital	\$2,994,497	\$3,056,881	2.08%
Revenue	\$4,988,574	\$5,819,685	16.66%
Net Total	\$55,604,204	\$55,604,204	0%

1. Salaries and Benefits are within the overall budgeted allocation for this cost centre. Salary expenses associated with unbudgeted grant sources contributed to the variance noted with the impact being netted between the two cost centres. Retiree benefit premiums were higher than budgeted. Group Insurance, OMERS, EI, WSIB, EHT Levies, CPP, PT Wages, and Overtime all came in over budget allocations.

2. Operating expenditures show a variance in certain areas due to higher than expected spending most notably for training, vehicle maintenance, enforcement supplies, communication costs, contract maintenance, computer software and professional. Grant program monies received served to offset certain expenses and are recorded as revenues.

3. Provision to Reserves & Capital shows a slight variance, most notably due to a draw from the Sick Leave Reserve Fund to offset sick leave top up payments.

4. Year-end revenues recorded were greater than budgeted as a result of grant funding received after budget was approved. Fees associated with Police Clearance, Fingerprint and Photographs, and Cruiser Rentals were also higher volumes processed. Revenue is slightly down this year for False Alarm Fees and Alarm Registrations and Police Reports.

2017 FUNDING FROM EXTERNAL SOURCES	TOTAL FUNDING
Reduced Impaired Driving Everywhere	\$37,504
Community Based Strategies to Address Violence Against Aboriginal Women and Girls	\$92,000
Proceeds of Crime	\$50,109
Bail Safety Project	\$110,694
Civil Remedies for Illicit Activities	\$148,533
Firearms	\$132,887
Community Policing Partnerships	\$44,581
Other Grant Funding	\$209,109
The Provincial Strategy to Protect Children From Sexual Abuse and Exploitation on the Internet	\$392,868
Safer Community - 1000 Officer Partnership	\$209,246
Court Security Prisoner Transportation	\$1,597,660
Police Effectiveness and Modernization	\$999,080

Record Check Stats

RECORD TYPE	PRICE	DESCRIPTION	AMOUNT
EMP VSC	\$32.00	A vulnerable sector employment check	4,035
VOL/STU VSC	\$26.00	A volunteer or student vulnerable sector check	3,966
VSC with FPS	\$61.00	A vulnerable sector check which includes fingerprint results	859
EMP PIC	\$28.00	A police information check for employment	1,879
VOL/STU PIC	\$20.00	A police information check for student or volunteers	334
PIC with FPS	\$57.00	A police information check which includes fingerprint results	204
EMP CRC	\$24.00	A police criminal record check for employment	71
VOL/STU CRC	\$15.50	A police criminal record check for volunteers or students	19
CRC with FPS	\$52.00	A police information check which includes fingerprint results	0
REC SUSP	\$52.00	A record suspension formerly known as a pardon	100
OTHER AGENCY	NO FEE	All record checks that are searched for other police services. (Applicant has resided in our jurisdiction) Plus, non-profit organizations where the fee has been waived by our administration (i.e. Better Beginnings/Better Future, Safe Ride Home)	344
EXP	\$47.00	Expedite service (within 24 hours)	806
ADD COPIES	\$4.50	An additional copy for applicants who wish to have more than one record check completed	288
TOTAL RECORD CHECKS COMPLETED			12,905

2017 Year End Review

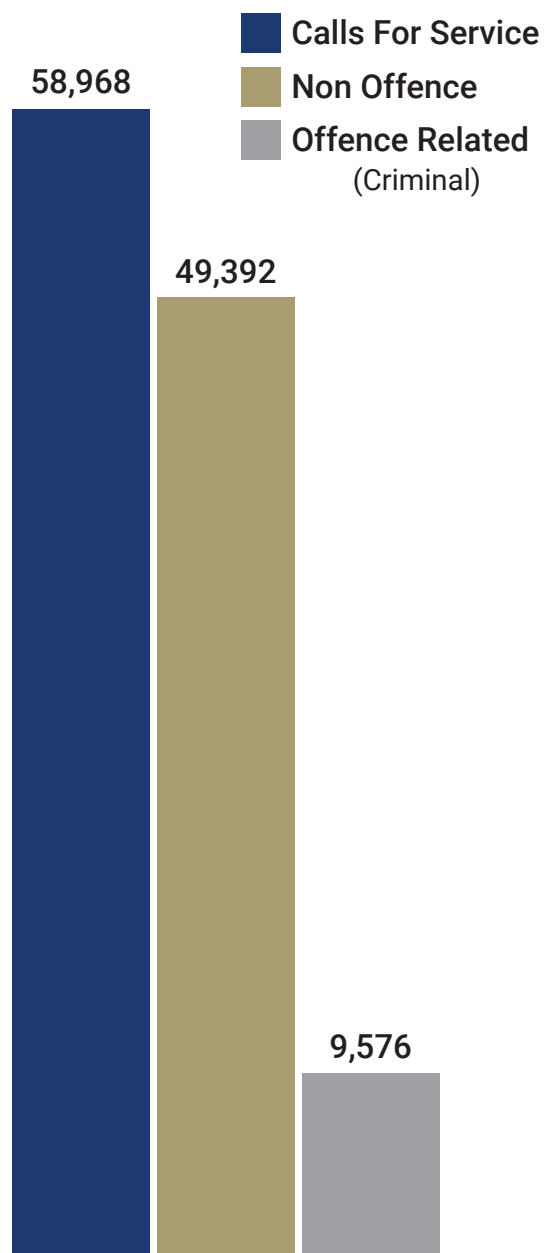
Professional Standards Bureau

CHIEF'S COMPLAINTS	2017	2016
Abuse of Authority	0	0
Breach of Confidence	0	1
Corrupt Practice	0	0
Discreditable Conduct	3	4
Excessive Force	1	1
Deceit	0	0
Harassment	0	1
Incivility	1	0
Neglect of Duty	0	0
Service/Policy Complaint	0	0
Insubordination	0	0
Unsatisfactory Work Performance	0	0
Damage to Property	0	0
TOTAL	5	7

PUBLIC COMPLAINTS	2017	2016
Abuse of Authority	3	1
Assault	0	0
Breach of Confidence	0	2
Corrupt Practice	0	0
Discreditable Conduct	8	4
Excessive Force	5	1
False Arrest	0	0
Harassment	0	2
Incivility	1	2
Neglect of Duty	1	3
Service/Policy Complaint	2	3
Sex Assault	0	0
Threatening	0	0
Damage to Property	0	0
Total Investigations	20	18
Screened out by OIPRD	6	19
TOTAL COMPLAINTS	26	37

COMPLAINT DISPOSITION	2017	2016
Section 60 (Screened Out)	6	19
Unsubstantiated	11	5
Withdrawn	6	10
Resolved	1	1
Under Investigation	2	2
TOTAL COMPLAINTS	26	37

Calls For Service



Crime Category Offences

	2016	2017	% CHANGE
Property Offences	4284	5590	+30.4%
Violent Crimes	1574	1676	+6.3%
Other Criminal Code	1880	2107	+12.1%
Federal Statutes	346	203	-41.3%
TOTAL OFFENCES	8084	9576	+18.4%

Crime Category Clearance Rate

	2016	2017
Property Offences	19.7%	17.1%
Violent Crimes	83%	82.6%
Other Criminal Code	84.2%	81.4%
Federal Statutes	88.4%	97.5%

Property Crime Offences Breakdown

	2016	2017	% CHANGE
Possess Stolen Goods	53	42	-20.8%
Mischief	735	780	+6.1%
Arson	22	15	-31.8%
Frauds	461	733	+59%
Theft	2101	2852	+35.7
Theft of Motor Vehicle	165	224	+35.8
Break & Enter	749	944	+26%
TOTAL OFFENCES	4281	5590	+30.4%



33rd Annual Member Recognition Awards Banquet

20-year Exemplary Service Award

Constable Randy Buchowski
Constable Brooke Crouch
Special Constable Richard Daypuk
Ms. Carrie-Lynn Hotson

Special Constable Daniel Howard
Constable Dann Kingsley
Special Constable Helen McComber
Special Constable Albert Pileggi

Special Constable Dave Sabourin
Constable Duncan Storrie

25-year City of Greater Sudbury Service Award

Ms. Cheryl Bignucolo

30-year Exemplary Service Award

Staff Sergeant Karrie Burke
Inspector Michael Chapman
Ms. Lise Hébert

Ms. Linda Lalande
Sergeant Eric Sanderson
Detective Constable Jacques Séguin

Constable George Szymanski
Special Constable Dave Sabourin
Ms. Diane Wilkins

40-year Exemplary Service Award

Ms. Gail Dixon
Constable David Duffy

Retired

Sergeant Sharon Ashick
Staff Sergeant Allan Asunmaa

Ms. Gail Dixon
Ms. Lise Hébert

Constable Scott Mills
Ms. Jocelyn Mannisto



3rd Annual **Community and Police Awards Gala**

The Community and Police Awards Gala – Our Shared Commitment provides the Greater Sudbury Police Service with the opportunity to honour our Police Service Members, community partner organizations and community members who have demonstrated leadership during incidents that required immediate intervention and those who have supported initiatives dedicated to enhancing community safety here in Greater Sudbury. All funds raised go towards the Chief's Youth Initiative Fund and are reinvested in our community's youth by providing monetary support to many activities, initiatives and events that are led by the Greater Sudbury Police Service and our community partners.

Heroic Action Award

Sponsored by Employee Wellness Group
Peter Orsino, Jessica Orsino and Austin Gareau

Police - Community Partnership Award

Sponsored by Anmar
Operation Red Nose

Meritorious Action Award

Sponsored by Northwood Recovery Clinics
Sergeant Joanne Pendrak

City of Greater Sudbury Partnership Award

Sponsored by Kivi Park
Community Development and Planning

Police Assistance Award

Sponsored by Day Construction
Douglas Guitard

Sergeant Richard McDonald Memorial Award

Sponsored by Greater Sudbury Police Services Board
Shelly Dixon

Teamwork Commendation Award

Sponsored by Sudbury Wolves Hockey Club
Peer Support Team

Constable Joseph MacDonald Memorial Award

Sponsored by Greater Sudbury Police Services Board
Constable Nihad Hasanefendic

Police - Community Leader Award

Sponsored by Dalron
Renée Richer

Nicole Bélair Service Above-Self Award

Sponsored by Technica Mining
Benton McLean

Adam, Natalie
 Adams, Daryl
 Agowissa, Shannon
 Archer, Jessica
 Babcock-Rimore, Christopher
 Babij, Michael
 Baiden, Sharon
 Bailey, Dale
 Balloway, Alex
 Bamberger, Melissa
 Barbeau, Ann
 Barry, Jonathan
 Barsanti, Anna
 Basto, Brent
 Beaudry, Nicholas
 Beaudry, Amanda
 Beausoleil, Krystle
 Belanger, Ashley
 Belanger, Marc
 Belisle, Ayla
 Belyea, Manon
 Bennett, Mark
 Benoit, Andrea
 Bergeret, Stephane
 Bergh, Janelle
 Bignucolo, Cheryl
 Bignucolo, Todd
 Bignucolo, Ryan
 Bilcik, Richard
 Bilodeau, Sean
 Bindon, Courtney
 Bisailon, Ryan
 Bisailon, Louise
 Blais, Julie
 Blais, Magalie
 Bonish, Jason
 Bortot, Sandro
 Boutet, Natalie
 Boyd, Chad
 Bradley, Stephen
 Bradley, Brianne
 Brine, Kevin
 Brouillette, Stephane
 Brown, Chris
 Brown, Joshua
 Brownlee, Dean
 Brunet, David
 Brunette, Marc
 Brunette, Michel
 Brunette, Alain
 Brush, Chelle
 Buchanan, Jordan
 Buchowski, Randy
 Burian, Pavel
 Burke, Karrie

Burnett, Brett
 Burt, Timothy
 Calabrese, Pierina
 Calabrese, Antonietta
 Carmichael, Christina
 Carr, Rick
 Carroll, Jordan
 Castle, Jason
 Champagne, Scott
 Chandler, Kyle
 Chapman, Michael
 Charbonneau, Darren
 Chisholm, Rod
 Christison, Karen
 Cirillo, Rick
 Clark, Richard
 Coccimiglio, Jeff
 Coluzzi, John
 Condratto, Katie
 Corcoran, Natalie
 Corrigan, David
 Crouch, Brooke
 Cummins, Ashley
 Cunningham, Sara
 Dailey, Angela
 Daoust, Ronald
 Daoust, Dana
 D'Aoust, Kevin
 Davidson, Melanie
 Dayuk, Richard
 DeForge, Nicole
 DeForge, Kevin
 DeLongchamp, Jan
 Depatie, Micheal
 Despatie, Daniel
 Desrochers, Shawn
 Desroches, Kimberly
 Dewar, David
 Dicaire, Sandra
 Dillabough, Blake
 Dionne, Michael
 Dixon, Shelly
 Dober, Shelley
 Dockery, Reynard
 Dokis, Nathan
 Dokis, Ross
 Dokis, Allana
 Dorian, Jamie
 Doucet, Julie
 Doyon, Sasha
 Dubreuil, Eric
 Dubreuil, Susan
 Dudley, Lorena
 Duffy, David M.
 Duguay, Daniel

Dumond, Cheryl
 Dunn, Kaithlyn
 Ealdama, Raymond
 Epps, Duncan
 Etchells, Ryan
 Favret, Sandy
 Ferguson, Darryl
 Fewster, Corinne
 Filiatreault, Valerie
 Foessel, Shane
 Fournier, Chantal
 Franche, Lisa
 Fraser, Jenilee
 Freeman, Curtis
 Freimanis, Jason
 Gagne, Jason
 Gagnon, Alain
 Gascon, Todd
 Gaudette, Samantha
 Gauthier, Karine
 Gelinas, Daniel
 Genoe, Donald
 Gianfrancesco, Mauro
 Giommi, Natalie
 Goddard, Gordon
 Godmon, Fernandes
 Goggin, Louise
 Gorman, Cheryl
 Gosselin, Dan
 Gosselin, Eric
 Greenough, Glenn
 Grenier, Stacey
 Grisdale, Darryl
 Groleau, Adam
 Guerin, Marc
 Guerin, Elise
 Guerin, Mathieu
 Guertin, Mathieu
 Guillemette, Stephane
 Hagen, Tyler
 Haggart, Kelly
 Hall, Matthew
 Hamilton, David
 Hanson, Kimberly
 Hart, Christopher
 Hasanefendic, Nihad
 Hasanefendic, Sherry
 Hass, Anita
 Hayes, Karen
 Hebert, Lise
 Heffern, Darin
 Heffern, Emily
 Hinds, Andrew
 Hosken, Randy
 Hosken, Heidi

Hotson, Stephen
 Hotson, Carrie-Lynn
 Howard, Dan
 Howard, Kathryn
 Hucal, Katherine
 Hutton, Ryan
 Hysen, Richard
 Insinna, Samantha
 Irvine, Francine
 Jefferson, James
 Jeffery, Marjorie
 Jenkins, Nicholas
 Jensen, Lisa
 Jetty-Bedard, Tammy
 Joannette, Alain
 Johnson, Ryan
 Johnson, Nancy
 Joly, Ruth
 Karen, Kathryn
 Katulka, Melanie
 Katulka, Stephen
 Katulka, Wesley
 Kelly, Joshua
 Kennedy, Alexandra
 Kennelly, Cheryl
 Kerr, Christopher
 Kidder, Cameron
 Killeen, James
 Killeen, Lori
 Kingsley, Dann
 Kinna, Gerry
 Kirkwood, Roderick
 Kitchikake, Mitchell
 Kiviah, Dana
 Koop, Chris
 Koop, Tyler
 Kovala, Mark
 Kozicki, Kristina
 Kuhn, Amanda
 Kuhn, Jeff
 Laberge, Marianne
 Laberge, Ashley
 Laberge, Aaron
 Labreche, Christopher
 Lafontaine, Darcy
 Laframboise, Deborah
 Lagace, Shawna
 Laine, Roberto
 Lalande, Linda
 Lalonde, John
 Lamontagne, Melissa
 Langlois, Sabrina
 Lanzo, Andrew
 Lapalme, Julie
 Lapierre, Camille

Lapointe, David
 Lariviere, Judy
 Lariviere, Melissa
 Larochelle, Marc
 Latendre, Joanne
 Laurin, Stephanie
 Lavallee, Meagan
 Lavigne, Cheryl
 Lawrence, Scott
 Lee, Amanda
 Lefebvre, Todd
 Lekun, Allan
 Leroux, Victor
 Lewis, Heather
 Leys, Susan
 Lieveise, Adrian
 Lindsay, Troy
 Lingenfelter, Ken
 Lock, Jeff
 Loranger, Melissa
 Lovat, William
 Luczak, Emilia
 Lussier, Justin
 Macdonald, Scott
 MacKay, Megan
 MacKay, Ryan
 MacKinnon, Lynn
 MacKinnon, Holly
 MacRae, John
 MacRury, Brian
 MacRury, Iain
 MacTaggart, Robert
 Majkot, Jason
 Major, Greg
 Makela, Barbara
 Maki, Craig
 Maksymchuk, Wade
 Mannisto, Angel
 Marassato, Todd
 Marconato, Lori
 Marcotte, Robin
 Marier, Lorelei
 Marriott, Jason
 Martel, Meranda
 Martindale, Mathew
 May, Amanda
 Mazza, Elizabeth
 Mazza, Lucia
 McComber, Helen
 McConnell, Debbie
 McCormick, Irene
 McDonald, Alex
 McGee, Paul
 McIver, Melissa
 McMahon, Ryan

McNamara, Neil
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