



ANNUAL REPORT

GREATER GRAND SUDBURY POLICE SERVICE | 2023



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**GREATER • GRAND
SUDBURY POLICE**

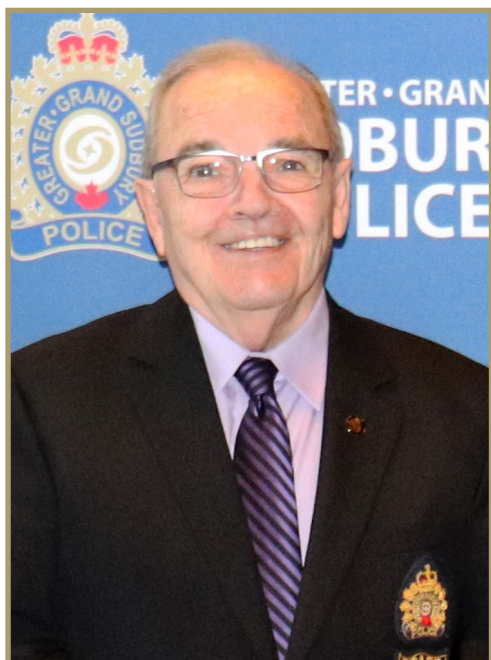
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MESSAGE FROM THE CHAIR



On behalf of the Police Services Board, I am happy to present you with the Greater Sudbury Police Service's 2023 Annual Report. The Board is very pleased with the Service's continued dedication to Greater Sudbury and is very happy to see the continued professionalism and community service provided by members of the GSPS.

We know that policing changes every day. Our team continues to evolve with the changes we see in our community and across the world to ensure that we are providing the best and most responsive service we can to Greater Sudbury. 2023 continued to see Greater Sudbury keep on top of policing issues within the community, with automatic license plate reader (ALPR) technology more widely deployed in the community and preparations for Next Generation 9-1-1 continuing apace, among many other upgrades.

2023 saw the team on the Board and Service executive continue to evolve. On the Service side, we bid a bittersweet farewell to CAO Sharon Baiden as she took her retirement after almost 30 years with GSPS. The Board thanks her for her dedicated work to the Service. With the vacancy of a CAO on the executive team the Board had the opportunity to review our executive structure. After reviewing their options, the Board decided to implement a two-deputy team reporting to the Chief of Police.

With this opportunity in hand, the Board took on the challenge of recruiting another deputy chief, landing on Deputy Chief Natalie Hiltz. DC Hiltz joined the executive team after 28 years working with the Peel Regional Police Service, bringing a wealth of knowledge she has shared with the Service in her capacity in charge of the Operational division. Deputy Chief Sara Cunningham assumed command of the Administration division, guiding the Board and Service through our first two-year budget process.

This year also saw major changes in the Board. Mayor Paul Lefebvre joined us at the end of 2022, and the first half of 2023 saw Gerry Loughheed, Jr., Krista Fortier, and Shawn Poland join the Board as municipal appointee and provincial appointees, respectively. The Board thanks outgoing members Coun. Joscelyne Landry-Altmann, Frances Caldarelli, Lise Poratto-Mason, and Richard Bois for their dedicated service to the Board and their community.

In the latter half of 2023 the Board and Service finalized and publicly announced our Strategic Direction for 2024-2027. This updated plan will serve as our guideposts during the next four years as an organization. The Board is extremely proud of the work that went into this plan and are excited for the updated standards they provide for the Board and Service to hold themselves to.

As always, the Board thanks all Service members for putting their best selves forward and embodying the Service values of Respect, Inclusivity, Courage, and Honesty in all aspects of their work. 2023 was a busy year, and the following report highlights the many achievements of the GSPS over the last year.

Al Sizer
Chair

MESSAGE FROM THE CHIEF



2023 was a momentous year for the Greater Sudbury Police Service as we celebrated 50-years of protecting and serving the City of Greater Sudbury. The year was marked by several community events including the return of the Greater Sudbury Polar Plunge, the Community and Police Awards Gala and the Sudbury Police Memorial Run in collaboration with the Joe MacDonald Youth Football League.

Throughout the pandemic and into 2022, these community events were held virtually, so we were thrilled to see them return in person. The Polar Plunge saw record attendance, raising over \$30,000 for Special Olympics. The Community and Police Awards Gala raised close to \$55,000 for the Chief's Youth Initiative Fund and we honoured the life and legacy of Constable Joseph MacDonald by hosting our annual Sudbury Police Memorial Run while celebrating the 30th anniversary of the JMYFL.

2023 also brought challenges as non-criminal calls for service including social disorder and mental health-related incidents, as well as violent crime rates continue to rise. The pandemic had a dramatic impact on the mental, physical and financial well-being of Canadians, displacing many community members into a state of homelessness. The opioid epidemic continues to take a toll on our most vulnerable population with many individuals suffering from mental health and addiction requiring resources and supports from agencies that are not equipped to handle the influx.

The Greater Sudbury Police Service continues to be an active member of Community Mobilization Sudbury. CMS is comprised of over 30 community agencies and services from health, children services, justice, education, mental health and addictions, and social services sectors that come together to identify and support individuals who are at an elevated risk and to design effective programs outside of police intervention.

In partnership with Health Sciences North, the Enhanced Mobile Crisis Rapid Response Teams consisting of an officer from our Community Response Unit and a Clinician from HSN have had tremendous success within our community as they are able to build a positive rapport with individuals from vulnerable populations. This allows the teams to quickly de-escalate situations, which ultimately results in a more positive experience and fewer apprehensions under the Mental Health Act.

In 2023, there was an 11.3% increase in violent crimes that can largely be attributed to an increase in Attempt Murder, Assaults and Other Violent Crimes such as a Pointing a Firearm and Non-Consensual Distribution of Intimate Images. In most of these incidents, there was no increased risk public safety as the incidents were targeted due to the individuals involved being known to each other.

There was also a significant increase in the number of drug-related statutes. Most of these arrests and seizures are due to tremendous work of officers through both GSPS-driven investigations and joint-forces initiatives with the Ontario Provincial Police. In 2023, officers seized over \$2.2 million in illicit drugs targeting medium to high level drug traffickers to disrupt distribution within our community.

Our members continue to protect and serve our community through professional service-delivery and innovation. Every positive interaction, community engagement initiative and arrest are attributed to the hard work and dedication of our members. After navigating a global pandemic and now faced with the inherent challenges stemming from the pandemic, our members continue to show up and make a positive impact on our community. The success of GSPS is because of the people who chose to answer the call and join the policing profession.

As we move from 2023 into 2024, we will transition into a new strategic direction, however we will continue to place great emphasis on community partnerships to address social disorder concerns and mental health-related incidents, community education and engagement to empower and uplift our community members and targeted enforcement strategies to address situations and individuals who pose an elevated risk to the overall safety, security and wellness of Greater Sudbury.

A handwritten signature in black ink, appearing to read 'Paul Pedersen'.

Paul Pedersen,
Chief of Police

STRATEGIC DIRECTION 2019-2023

Vision

We ensure community safety and well-being (CSWB) through collaborative partnerships, innovation and community engagement.

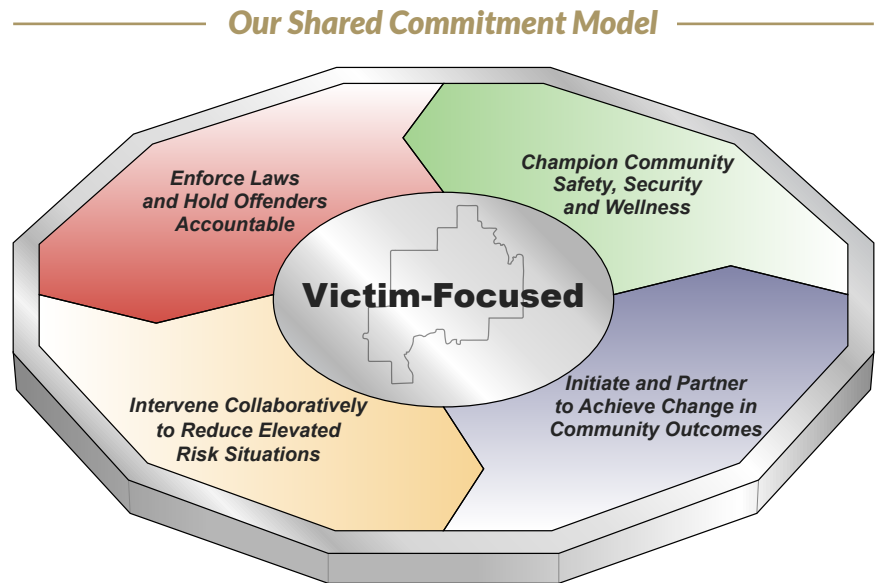
Mission

Ensuring a culture of trust through professional service while empowering our community to enhance safety.

Values

Proudly, we pursue our vision while living our “RICH” values:

- ◇ Respect
- ◇ Inclusivity
- ◇ Courage
- ◇ Honesty



Our Strategic Priorities

Our Members & Our Inclusive Workplace

The health, safety & well-being of our members will be the first consideration in all that we do.

Goal 1 - Promote a culture of trust through transparent communication

Objective 1 - Develop enhanced communication strategies that break down barriers between Our Members, Supervisors and Administration.

Objective 2 - Implement actions, practices and policies that utilize the experience of our Members.

Goal 2 - Emphasize effective and efficient operational deployment processes

Objective 1 - Continue to develop innovative strategies and improve our workspaces to increase Member efficiency.

Objective 2 - Develop and implement alternative response models to ensure equitable workloads.

Goal 3 - Improved member recognition, succession planning and career development opportunities

Objective 1 - Expand internal and external recognition programs.

Objective 2 - Develop and support all Members' commitment to continuous learning, development and succession planning.

Public Trust & Accountability

*We commit to transparency & continued engagement across the diverse communities we serve - we are **your** police.*

Goal 1 - Enhance public trust through transparency and accountability

Objective 1 - Continue to provide consistent, fair and transparent communication that reflects professional police actions.

Objective 2 - Ensure accountability is consistently applied and communicated to our Members and the public.

Goal 2 - Focus on community engagement through visibility, accessibility and recruitment

Objective 1 - Develop and maintain recruitment programs that engage and attract a talented and diverse candidate pool.

Objective 2 - Ensure organizational visibility through cross-sectional representation of personnel at community events.

Goal 3 - Embrace community input through community engagement

Objective 1 - Build sustainable, diverse and inclusive networks and partnerships with agencies, organizations and community groups.

Objective 2 - Provide opportunities for community members and stakeholders to help guide and shape their police service.

Collaborative CSWB for Greater Sudbury

Together with our partners we will advance data-driven solutions to build strengths, meet needs & reduce vulnerabilities.

Goal 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety

Objective 1 - Enhance partnerships with service providers to mobilize the appropriate community response.

Objective 2 - Motivate and support community organizations to effectively address the root causes of crime and complex social issues.

Goal 2 - Reduce victimization through collaborative solutions with an emphasis on a Downtown Strategy

Objective 1 - Continue to involve, engage and mobilize community partners in crime prevention strategies.

Objective 2 - Establish and maintain a multi-sectoral approach of education, awareness, prevention and intervention

Goal 3 - Invest in our community's future through innovative youth services and initiatives

Objective 1 - Strengthen partnerships with schoolboards and educational institutions to effectively address situations and/or persons exhibiting acutely elevated risk.

Objective 2 - Investigate evidence-based approaches that build resiliency in youth

Policing with Excellence & Professionalism

We will pursue & apply the best practices in the planning & execution of all core policing functions.

Goal 1 - Effective and efficient deployment of resources

Objective 1 - Use data to effectively and efficiently deploy resources.

Objective 2 - Use evidence and data-driven information to ensure equitable workloads.

Goal 2 - Reduce incidents of crime through education, prevention and intervention

Objective 1 - Use crime and intelligence analysis to generate proactive initiatives.

Objective 2 - Focus on individuals who pose the greatest risk using tactical and strategic analysis.

Goal 3 - Enforce the law and hold offenders accountable

Objective 1 - Employ appropriate enforcement strategies to identify, investigate and disrupt individuals and groups that pose a threat to community safety and well-being.

Objective 2 - Target evolving and rapidly changing crimes through enhanced partnerships and technologies.

2023 BUDGET

Category Description	2023 Annual Budget	2023 Year End Actual	Variance	% Change
Salaries & Benefits	\$ 64,795,874	\$ 66,433,708	\$ (1,637,834)	2.5%
Operating Costs	\$ 7,760,719	\$ 8,981,634	\$ (1,220,914)	15.7%
Contr to Reserves and Capital	\$ 5,294,800	\$ 5,333,918	\$ (39,117)	0.7%
Internal Recoveries	\$ 1,633,105	\$ 1,691,882	\$ (58,776)	3.6%
Revenues	\$ (6,776,143)	\$ (9,732,785)	\$ 2,956,642	43.6%
Net Total	\$ 72,708,355	\$ 72,708,355	\$ -	0.0%

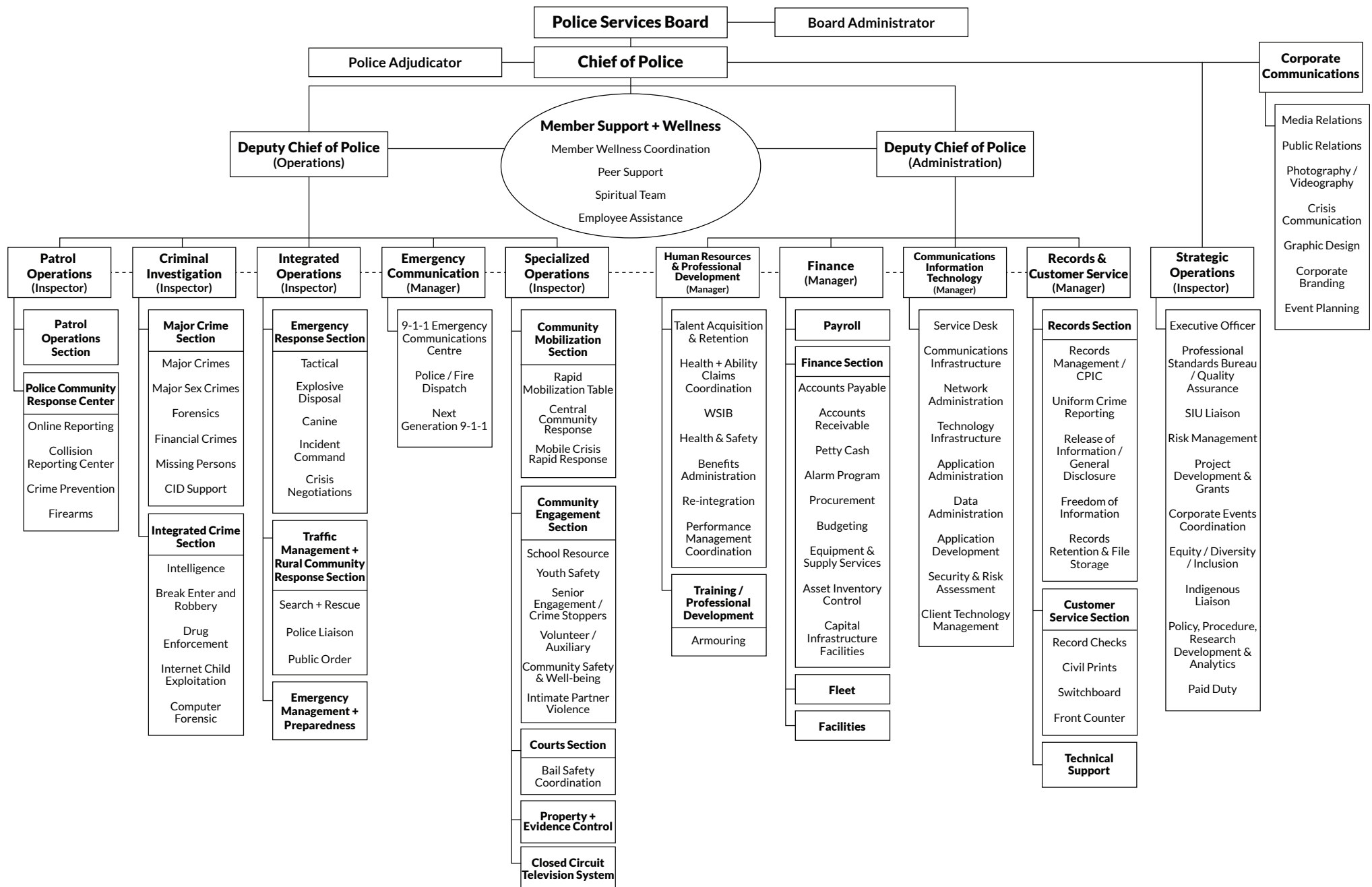
- The salary and benefits had a year-end deficit of 2.5%. This deficit was influenced by various factors, including overtime costs that exceeded the budget by nearly \$520,000, part-time salaries due to staffing requirements, confidential year-end accruals, and benefit costs that surpassed the budget by \$489,000. Efforts to manage and control these costs are ongoing.
- Operating costs had a variance of 15.7%. One of the main reasons for this is the increase in costs from our vendors, which in some cases ranged between 30-50%. Additionally, we observed higher-than-expected spending in several areas: technology, insurance rates, recruitment costs, clothing and equipment, training, and legal expenses. We also had expenses for programs and purchases that were not budgeted for, but these were covered by grant funding.
- Provisions to Reserves and Capital - the slight variance was in relation to final adjusting year-end entries related to the sale of used equipment.
- Internal recoveries represent funds transferred to the city to cover costs associated with facilities, accounting, budgets, human resources, mailroom, and payroll support. This category also includes funds received from the city, specifically for recoveries related to fire services, transit radio equipment maintenance, paid duty, and parking fees. The most significant change in this area is a decrease in revenue collected from paid duty activities, amounting to just over \$42,000.
- Our total revenues at the end of the year exceeded the budget by 43.6%. This increase was due to receiving an additional \$1.3 million in grant funding, which was outside the budget cycle. The funding was allocated for salaries and equipment. Moreover, revenue from police clearance letters surpassed the budget, and year-end draws from the reserve funds are included in this amount.

2023 GRANT FUNDING

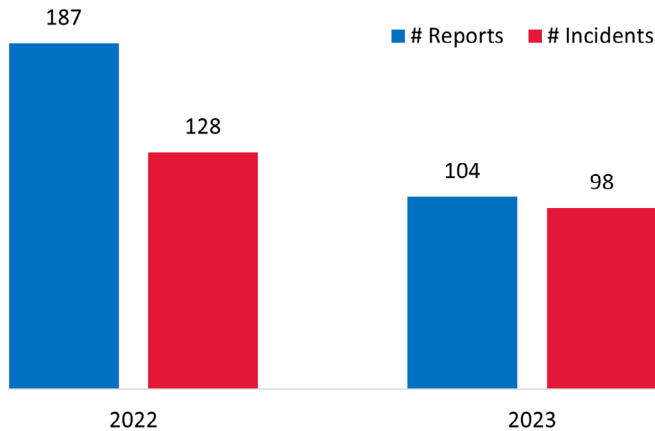
Funding by Agency	Sum of 2023 Funding
Ministry of Children, Community, and Social Services	\$ (27,333.00)
Province of Ontario Ministry of Children & Youth Services - Youth in Policing	\$ (27,333.00)
Ministry of the Attorney General	\$ (110,694.00)
Bail Safety	\$ (110,694.00)
Ministry of the Solicitor General	\$ (7,855,758.07)
Automated License Plate Recognition 2022-2023	\$ (612,433.00)
Closed- Circuit Television (CCTV) Grant - Lions Eye in the Sky 2022-2023	\$ (67,339.68)
Closed- Circuit Television (CCTV) Grant - Project Guardian 2023-2024	\$ (63,550.00)
Community Safety and Policing Grant (Local Stream)	\$ (1,365,720.72)
Community Safety and Policing Grant (Provincial Stream)	\$ (402,483.39)
Court Security Prisoner Transportation	\$ (2,023,613.00)
Criminal Intelligence Service Ontario - Membership Support Grant	\$ (347,695.63)
Mobile Crisis Response Team (MCRT) Enhancement Grant 2022-2023	\$ (23,882.13)
Mobile Crisis Response Team (MCRT) Enhancement Grant 2023-2024	\$ (90,000.00)
Next Generation 9-1-1 (NG9-1-1) 2022-2023	\$ (1,245,000.00)
Next Generation 9-1-1 (NG9-1-1) 2023-2024	\$ (121,998.83)
Ontario Police College OPC - Secondment Standard Field Sobriety Instructor	\$ (48,746.44)
Ontario Provincial Police - Ontario's Strategy to End Human Trafficking	\$ (17,400.00)
Proceeds of Crime - Mino Kina Akinomaadiwin	\$ (31,148.25)
Proceeds of Crime - Project Champion 2020-2023	\$ (162,130.93)
Provincial Guns and Gangs Enforcement Team	\$ (285,647.57)
Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS) Project	\$ (217,090.00)
Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet	\$ (432,486.43)
Reduce Impaired Driving Everywhere (R.I.D.E.) Grant	\$ (35,600.00)
The Chief Firearms Office - Chief Firearms Office Secondment	\$ (159,429.97)
Victim Support Grant Miindoo Waase Anung	\$ (34,667.11)
Victims Support Grant - Trauma-Informed Indigenous Prevention & Support	\$ (9,093.14)
Proceeds of Crime - Project Empower 2020-2023	\$ (58,601.85)
Northern Ontario Heritage Fund	\$ (51,826.10)
Northern Ontario Heritage Fund Corporation	\$ (51,826.10)
Grand Total	\$ (8,045,611.17)

**Please note that just over \$1 million of total funding received in 2023 had to be transferred out to capital accounts for project expenses.*

Overall, the Service realized a deficit year-end position of \$876,494. In line with the City By-law #2020-125 for Reserve Funds, a draw was made from Reserves to offset the variance.



USE OF FORCE REPORTING



Use of Force – Incidents & Reports

In 2023, a total of 104 reports were submitted in relation to 98 incidents. Most of the data collected reflects the number of reports submitted and not the number of incidents. This is because there are occasions where multiple reports are submitted for a single incident, when more than one officer is involved in an incident.

The number of reports submitted is down by 83 (-44%) over last year and the number of incidents is also down compared to last year (-23%, -30 incidents). The decrease was in part due to changes made on the report submission requirements. On November 28, 2022, the Ministry of the Solicitor General introduced a new “Modernized Use of Force Report” that took effect on January 1, 2023. Team reporting now includes a coordinated response by several officers to a single event rather than having multiple individual reports.

Type of Incident - 2022	Count	% of Total
Weapons	32	25%
Mental Health Act	26	20%
Injured Animal	10	8%
Intimate Partner Violence/Dispute	9	7%
Arrest Warrant	7	5%
Other	6	5%
Robbery	5	4%
Unwanted Person	4	3%
Suspicious Person	3	2%
Search Warrant	3	2%
Other Disturbance	3	2%
Serious Injury	3	2%
Traffic Complaint	2	2%
High Risk Takedown	2	2%
Threats	2	2%
Pursuit/Stolen Vehicle	2	2%
Theft	2	2%
Break & Enter	2	2%
High Risk Vehicle Stop	1	1%
Mischief	1	1%
Escape Custody	1	1%
Impaired Driver	1	1%
Cell (HQ/Courts)	1	1%
Total		

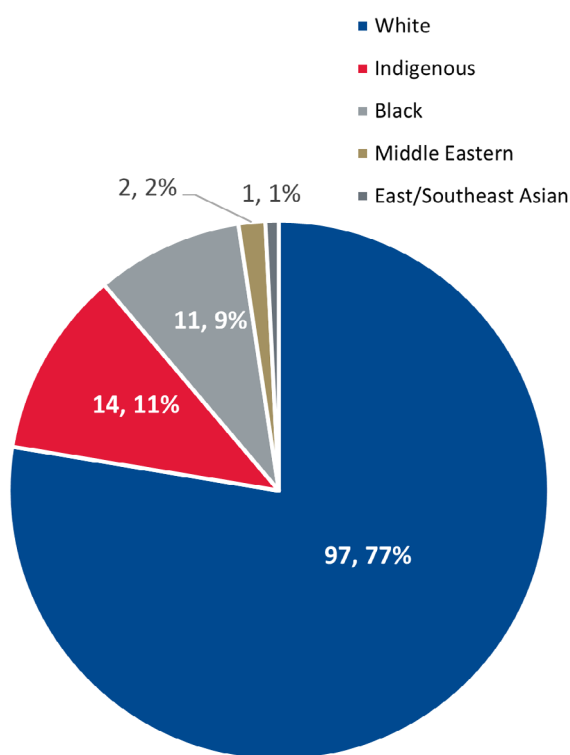
Use of Force – Type of incident

In 2023, the Ministry added incident types for the Use of Force Reports that differed from previous years, such as Barricaded Persons and Guns and Gangs. There was a decrease in total Weapons incidents (-4), but Weapons incidents accounted for 29% of incidents (+4% compared to 2022).

There was also a decrease in Mental Health incidents (-17 incidents), despite a 12% increase in Mental Health calls for service.

Type of Incident - 2023	Count	% of Total
Weapons	28	29%
Intimate Partner Violence/Dispute	10	10%
Disturbance (e.g., noise complaint, unknown trouble, unwanted person)	9	9%
Person in Crisis (e.g., mental health, suicide threat)	9	9%
Executing Warrant (e.g., DNA, arrest, search)	8	8%
Family/Neighbour/Other Type of Dispute	4	4%
Humane destruction of animal	4	4%
Traffic Complaint	4	4%
Wellness/Safety Check	4	4%
Investigation	3	3%
Property Crime	3	3%
Violent Crime	3	3%
Animal Complaint	2	2%
Assisting Other Police Service/Agency	2	2%
Barricaded Person	2	2%
Guns and Gangs, ROPE, Other Specialized Units	1	1%
Police Custody Related	1	1%
Stolen Vehicle	1	1%
Total		

USE OF FORCE REPORTING - CONTINUED



Use of Force – Perceived Race

Under O. Reg. 267/18, the Ministry of the Solicitor General requires police services to collect the Participant Observer Information (i.e., police service members' perception) regarding the perceived race of individuals involved in a Use of Force incident.

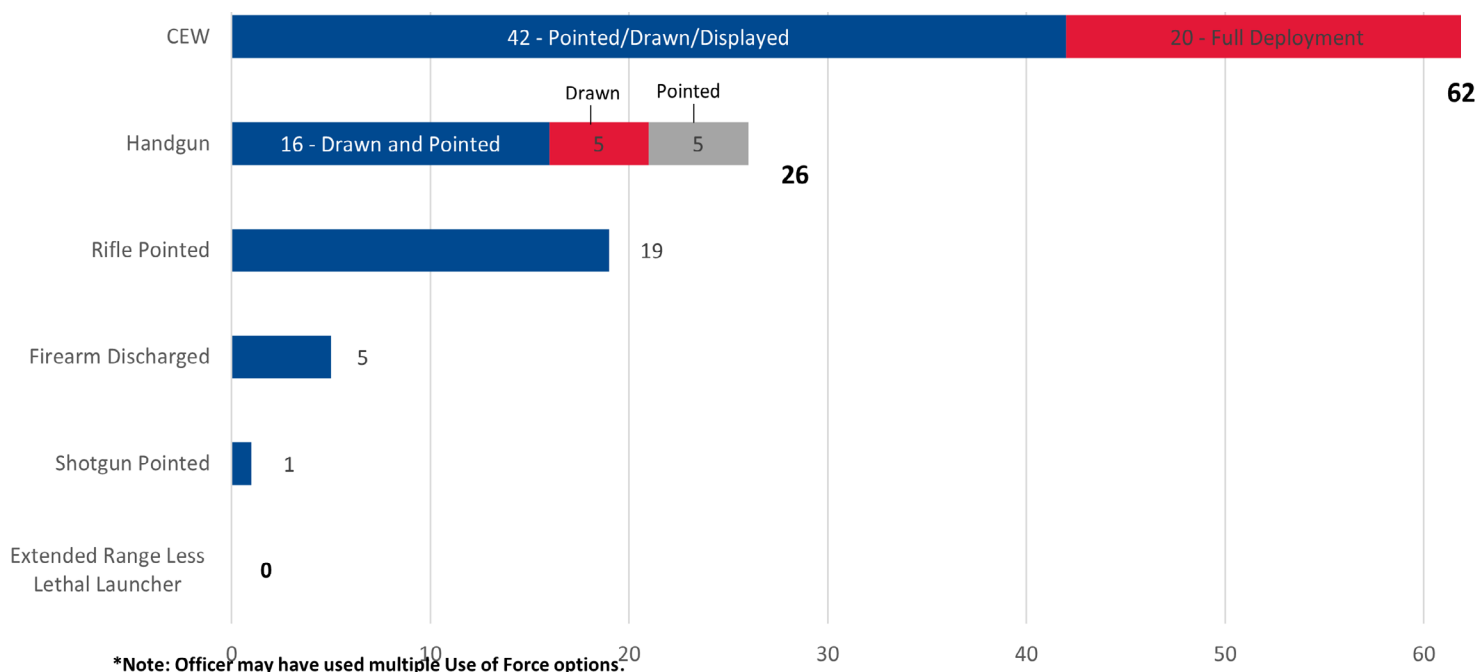
Of the 125 individuals involved in incidents where use of force was required, the perceived race of the individuals was as follows:

- White – 97 times (77%)
- Indigenous – 14 times (11%)
- Black – 11 times (9%)
- Other minorities – 3 times (2%)

In 2023, individuals with the perceived race of Black accounted for 9% of the Use of Force incidents in 2023. It is important to note that of the individuals who were identified to have the perceived race of Black, 45% of these individuals reside outside of Greater Sudbury, such as the Greater Toronto Area. The remaining individuals were noted to be involved in incidents involving weapons, with three involving a potential firearm. Of the individuals identified to have the perceived race of Black and are not residents of Sudbury, were involved in high-risk warrants calls, either involving drug trafficking or human trafficking, and are known to carry weapons. These calls for service are intelligence-led and involve multiple police agencies working together to keep community members safe.

In 2023, individuals with the perceived race of Indigenous accounted for 11% of interactions. Of the 14 interactions, 50% involved risks to both public and officer safety, specifically in instances where the individual was in possession of a weapon, such as a knife or a firearm.

Use of Force – Type of Force Used



USE OF FORCE REPORTING CONT...

Use of Force – Reason & Factors Influencing Response

Reason for Use of Force	Count
Effect Arrest	79
Protect Self	79
Protect Other Officers	60
Protect Public	30
Prevent Escape	18
Prevent an Offence	15
Protect Subject	9

Factors Influencing Response	Count
Subject Perceived/Believed to have Access to a Weapon	62
Nature of the Call	52
Resistant Active	31
Assaultive	29
Serious Bodily Harm or Death	28
Other Factors	27
Past History with Subject	18
Physical Size, Strength, Abilities	15
Resistant Passive	13

PUBLIC COMPLAINTS

Complaint Disposition	2022	2023
Section 60: Screened out by the OIPRD *	28	53
Section 72: Director request to stop investigation	1	4
Service Complaints - Withdrawn	1	2
Service Complaints - Action Taken	1	0
Service Complaints - No Action Taken	1	5
Conduct Complaints - Substantiated	1	0
Conduct Complaints - Unsubstantiated	7	8
Conduct Complaints - Withdrawn	7	5
Informal Resolution/Resolved	1	2
Early Resolution	1	1
Lost Jurisdiction (resignation)	0	0
Under investigation	0	6
TOTAL COMPLAINTS	49	86**

In 2023, the Greater Sudbury Police Service received a total of eighty-six (86) public complaints through the Office of the Independent Police Review Director (OIPRD); seven (7) of which were service complaints.

Six (6) Conduct Complaints were still under investigation from 2022, however concluded in 2023 and therefore were captured in the 2023 data. There was an increase of thirty-seven (37) complaints through the OIPRD received from in 2023 when compared to 2022.

Note * Complaints are not dealt with in pursuant to a determination made by the OIPRD in accordance with Section 60 of the Police Services Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).

Note ** This includes 6 complaints received in 2022 that were concluded in 2023.

OIPRD Complaints	2019	2020	2021	2022	2023	5-year Average
Number of Complaints Received	37	37	44	49	86	51
Conduct	31	33	42	43	79	46
Service	6	4	2	6	7	5
Number of Complaints Screened Out	16	24	25	25	52	28
Conduct	16	22	25	25	52	28
Service	0	2	0	3	1	1



A YEAR IN REVIEW

COMMUNITY SAFETY & WELL-BEING



Years / ans

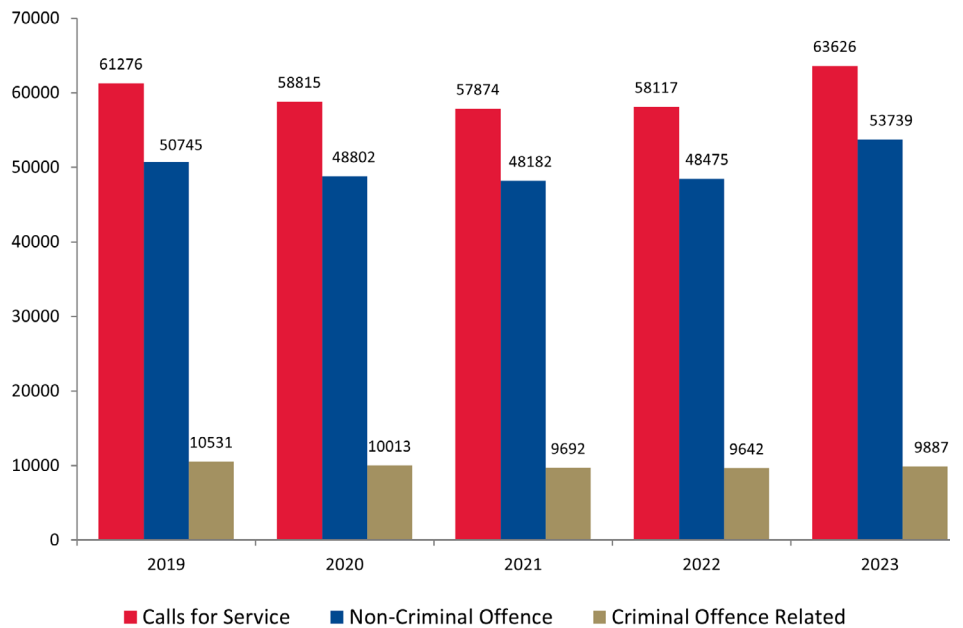
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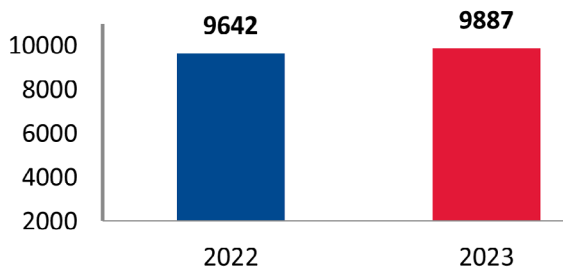
Calls for Service – Criminal vs Non-Criminal

Calls for service increased in 2023 compared to 2022. The increase can be attributed to calls for service returning to expected counts prior to COVID-19.

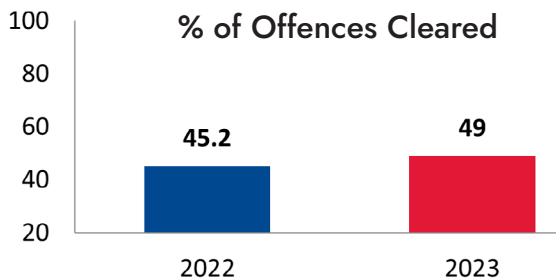
Approximately 84% of calls for service were non-criminal in nature, (including LLA related calls, mental health related calls, trouble with youth, disturbances, suspicious persons, etc.) in comparison to 16% being criminal.



Total Offences



% of Offences Cleared



Total Criminal Offences & Clearance Rates

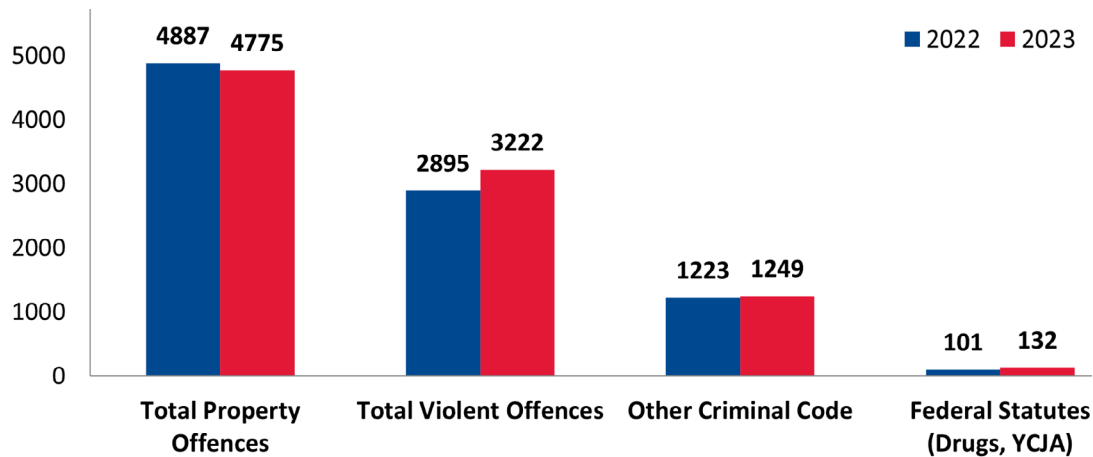
In 2023, There was a 2.5% increase in criminal offences, however there was a 3.8% increase in the clearance rate of criminal offences.

There was an increase of 327 violent offences (+11.3%) in 2023 with the most notable being Attempt Murder (+5 offences), Assault (+279 offences, with 82 of those involving Assault Peace Officer), and Utter Threats (+58 offences).

There was an Increase of 27 Drug-related statutes (+26.7%) in 2023 including but not limited to Possession for the Purpose of Trafficking of a Schedule I Substance – Cocaine (+7 offences), Possession – Cocaine (+15 offences), Possession – Opioid other than heroin (+8 offences) and Possession – Methamphetamine (+8 offences).

In 2023, officers seized \$2,202,786 in drugs through joint-forces operations, GSPS-driven investigations and calls for service.

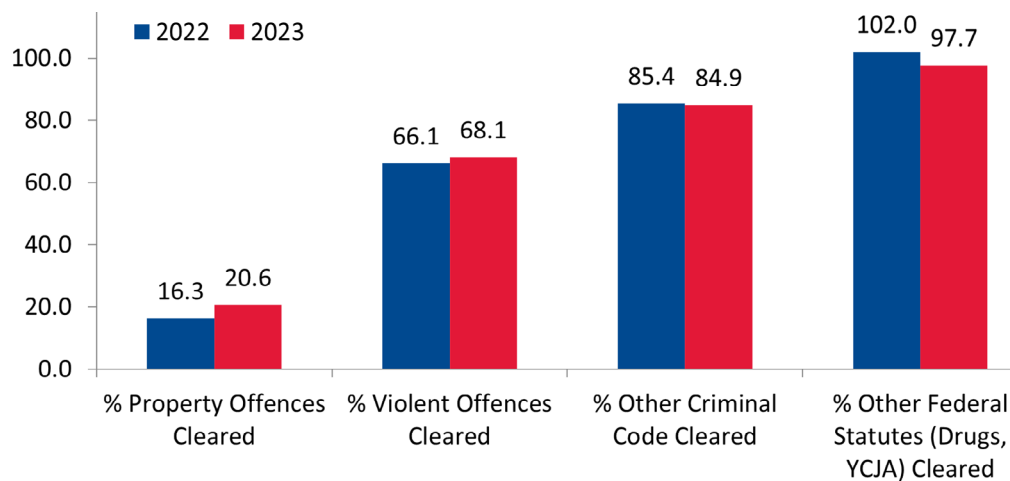
Other violent crimes also experienced an increase (+13 offences) in comparison to 2022. These include, but are not limited to, Pointing a Firearm, Extortion, and Non-Consensual Distribution of Intimate Images.



Crimes by Category

There was an 11.3 % increase in violent crimes, a 2.1% increase in other Criminal Code offences including Breach of Probation (+25.3%) and Child Pornography offences (+62.5%), a 30.7% increase in Federal Statutes that is largely attributed to the Youth Criminal Justice Act and Drug-related offences and a 2.3% decrease in Property offences including a significant decrease in Possession of Stolen Property (-30.4%) and Arson (-18.2%).

The 11.3% increase in violent crimes can be attributed to an increase in Attempt Murder (+100%), Assault (+18.8%), and Other Violent Crimes (e.g., Pointing a Firearm) (14.9%), and Utter Threats (+14.3%)

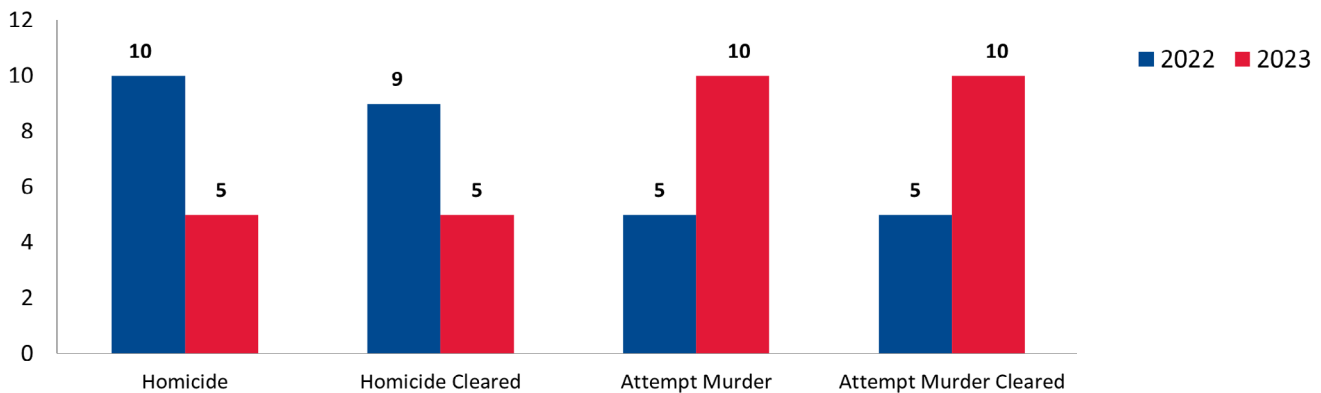
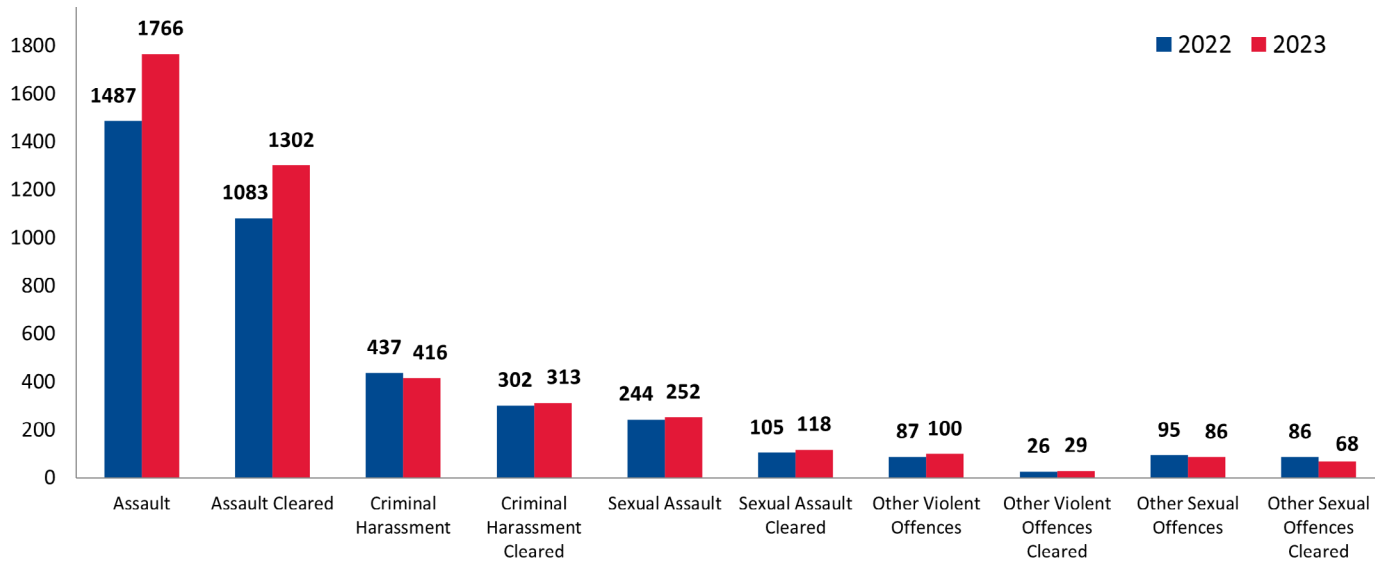


Crime Categories Clearance Rates

Overall, the crime clearance rate has increased by 3.8% compared to 2022.

Clearance rates are dependent on a variety of factors including investigative standards and complexities. Violent crime clearance rates tend to be higher as the individuals involved in the incidents are often known to each other in comparison to property crimes where the incidents are often reported after-the-fact and the individual reporting the crime has limited information about the individual(s) believed to be responsible.

Federal statutes are largely enforcement driven investigations also resulting in higher clearance rates.



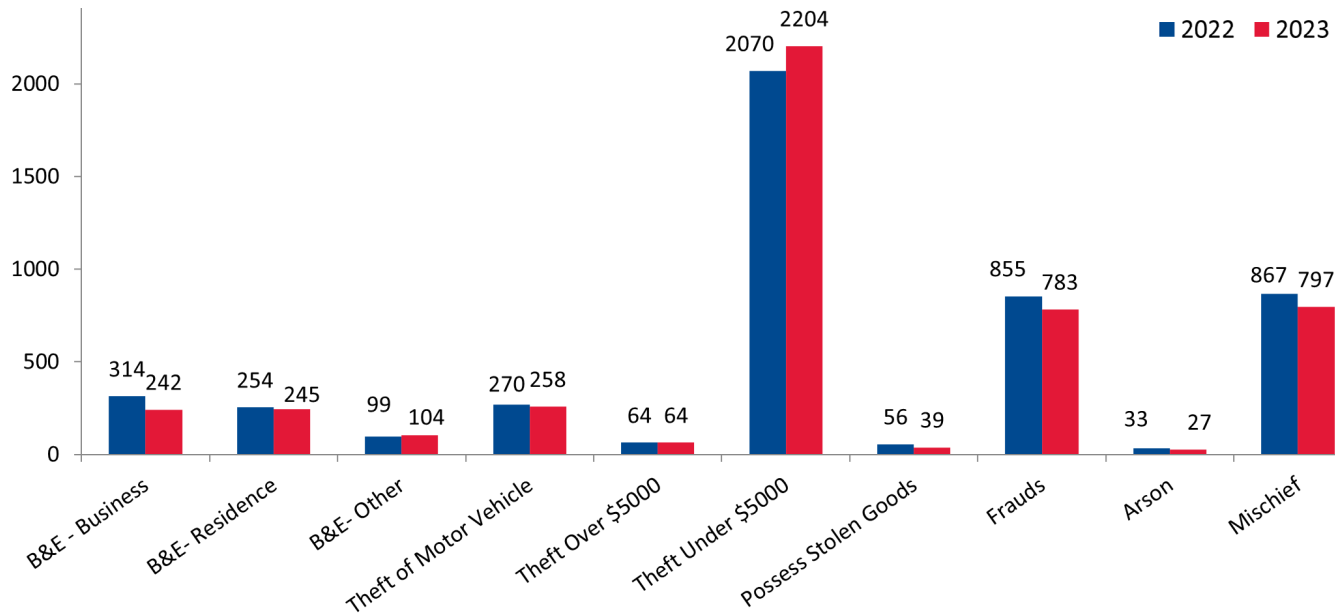
Violent Crime Offences

Overall, there was an 11.3% increase in violent crimes in 2023 with significant increases in attempt murders (100%), assaults (18.8%) and sexual assaults (3.3%), however there was a 50% decrease in homicides, a 9.5% decrease in other sexual offences and a decrease of 4.8% in criminal harassment.

There were five less Homicides in 2023 in comparison to 2022.

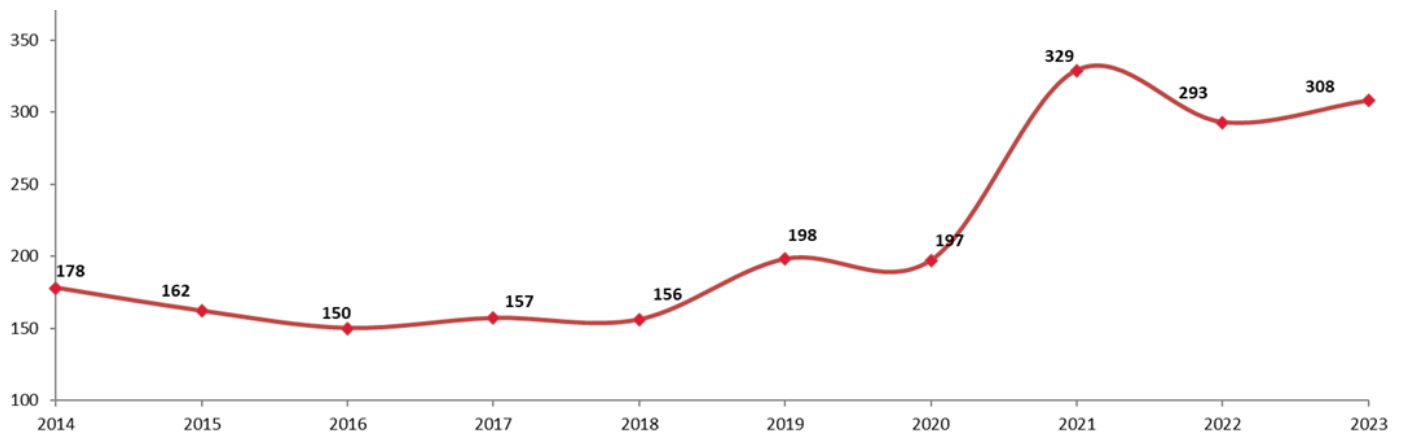
In 2023, the clearance rate for homicides was 100% where 80% of the time, the individuals involved in the incident were known to each other. In 60% of the incidents a firearm was involved. In 2023, officers seized 44 firearms related to criminal activity.

In 2023, there were five more attempt murders than in 2022, however there was a 100% clearance rate as 90% of the attempt murders involve individuals who are known to each other. 60% of the attempt murder incidents involved a knife.



Property Crime Offences

Overall, property crimes were down by 2.3% in 2023 with significant decreases in possession of stolen property (-30.4%), arsons (18.2%), break and enters (-10.3%), frauds (-8.4%), mischiefs (-8.1%) and theft of motor vehicles (4.4%), however there was a notable increase in theft under \$5,000 (38%). 834 of the 2,204 theft under \$5,000 offences (38%) were related to shoplifting incidents. This is a 49.7% increase in the number of shoplifting incidents when compared to 557 in 2022.

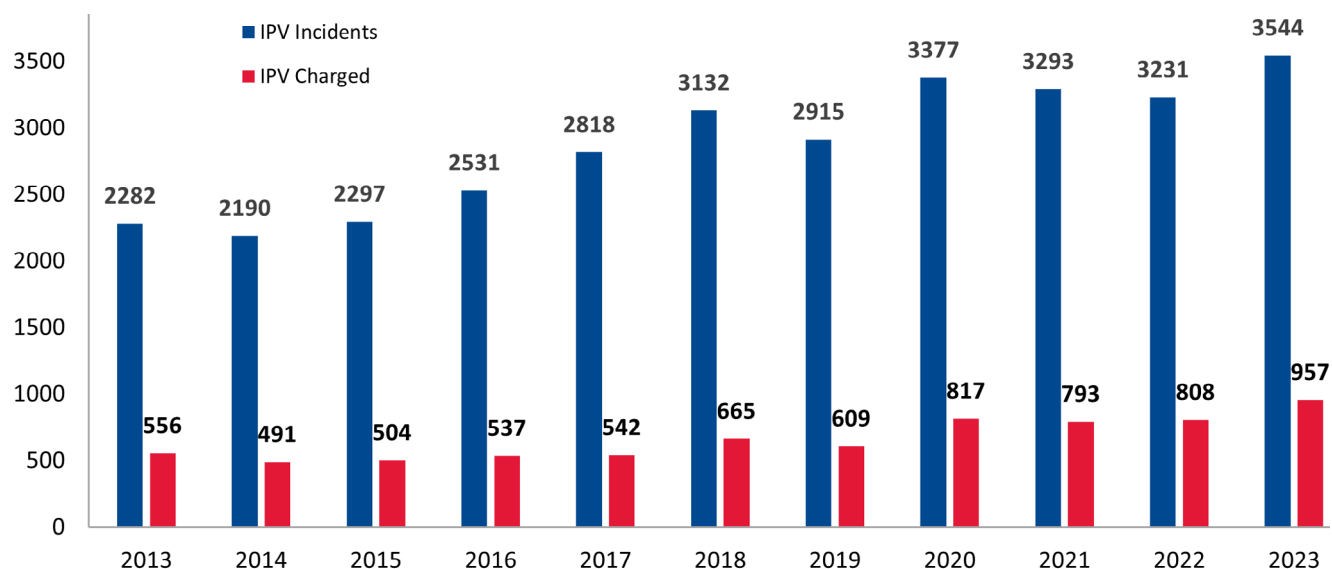


Impaired Driving Offences

In 2023, there was a 5% increase in the number of impaired driving offences. Of the 308 impaired driving offences, 26 offences resulted from Reduce Impaired Driving Everywhere (RIDE) checks (up from 10 in 2022) and 65 offences resulted from motor vehicle collisions (down from 78 in 2022).

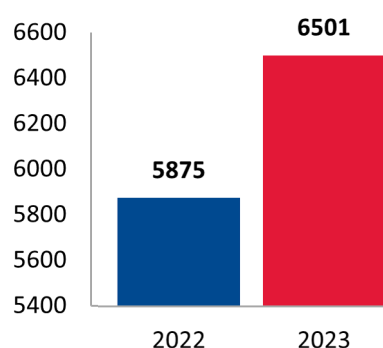
Intimate Partner Violence

The number of Intimate Partner Violence-related incidents has continued to increase over the last 10 years, with the greatest increase occurring during COVID-19. There has also been a slight increase in the number of incidents resulting in Criminal Code charges.



Top 5 Charges 2022	Count
Assault (Level 1)	412
Failure to comply with release order - other than to attend court	285
Mischief	224
Fail to Comply with Probation Order	172
Failure to comply with undertaking	150

Top 5 Charges 2023	Count
Assault (Level 1)	479
Failure to comply with release order - other than to attend court	297
Mischief	264
Fail to Comply with Probation Order	236
Failure to comply with undertaking	174



Social Disorder Calls for Service

In 2023, there was an 11% increase in the number of social disorder calls for service including a 68% increase in noise complaints calls, a 25% increase in Trespass to Property Act calls, a 17% increase in unwanted persons calls and a 5% increase in calls related to individuals experiencing homelessness.

In the downtown core, there was a 18% increase (+256 calls for service) in relation to social disorder calls for service.

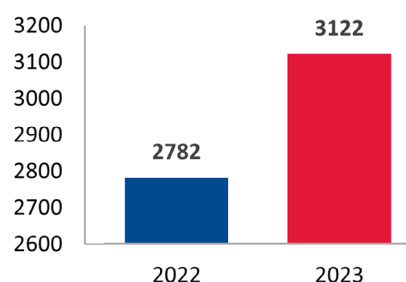
There continues to be an increase in social disorder-related calls for service, as well as an increase in calls pertaining to individuals who are experiencing addictions, homelessness and/or are precariously housed.

We continue to be an active member of Community Mobilization Sudbury (CMS) as we aim to improve community well-being through proactive collaboration and responses. CMS is a collaborative partnership with over 30 community agencies and services from health, children services, justice, education, mental health and addictions, and social services sectors. Along with GSPS, partnering agencies include Canadian

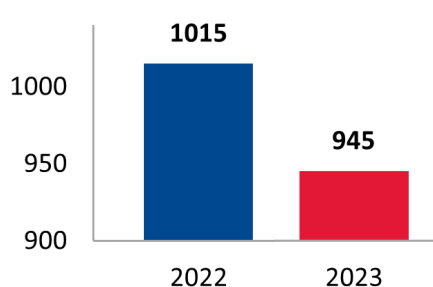
Mental Health Association, Victim Services of Sudbury and Area, Ontario Aboriginal Housing Services, N'Swakamok Native Friendship Centre, Shkagamik-Kwe Health Centre, Public Health Sudbury and Districts.

CMS uses a Risk Tracking Database to identify trends in cross-sectoral risks that include demographics, risk factors, agency involvement, and conclusions to local situations of risk. The data is used to inform agencies, sectors, and the broader community of planning efforts. Identifying intersecting risks is a necessary step in eliminating silos and helping community agencies to collaboratively plan and design effective programs.

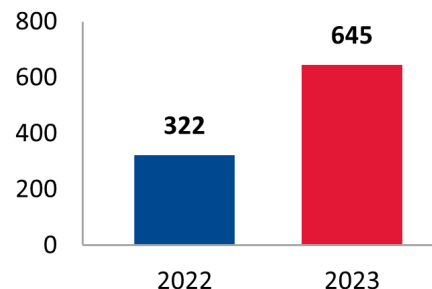
Mental Health Act Calls for Service



Mental Health Act Apprehensions



E-MCRRT Engagement



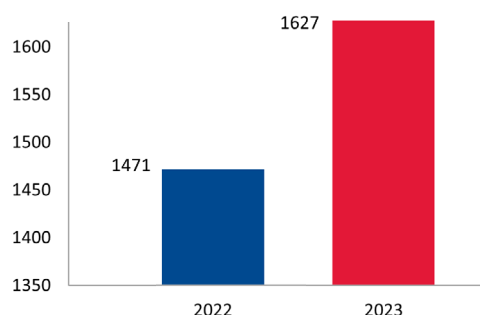
Mental Health Calls for Service

Overall, mental health calls for service increase by 12% in 2023 with notable increases in checking on an individual's well-being (21%) and person in crisis (45% or +159 calls).

Mental-health related calls for service have continued to increase since the beginning of COVID-19. Through provincial funding and a partnership with Health Sciences North, GSPS has established Enhanced Mobile Crisis Rapid Response Teams (E-MCRRT). The two E-MCRRT are comprised of an officer from our Community Response Unit and a Mental Health/Addiction Clinician from HSN.

There has been a significant decrease in the number of Mental Health Act apprehensions in 2023 due to the ongoing efforts of our Enhanced Mobile Crisis Rapid Response Teams (E-MCRRT). In 2023 E-MCRRT was engaged, on average, 54 times a month. E-MCRRT has had tremendous success within our community as they are able to build a positive rapport with individuals from vulnerable populations and the teams are able to quickly de-escalate situations, which ultimately results in a more positive experience and less apprehensions.

This initiative also offers services for those who have been arrested. This allows for the opportunity to offer resources upon being released in the hopes of diverting individuals from the judicial system. Studies have shown that mental health and addictions are prevalent among those who are in contact with the law, with many having poor access to the respective services. In 2023, there were 48 in cell visits by the E-MCRRT team, with 33 of those visits resulting in individuals being referred to services (69%).

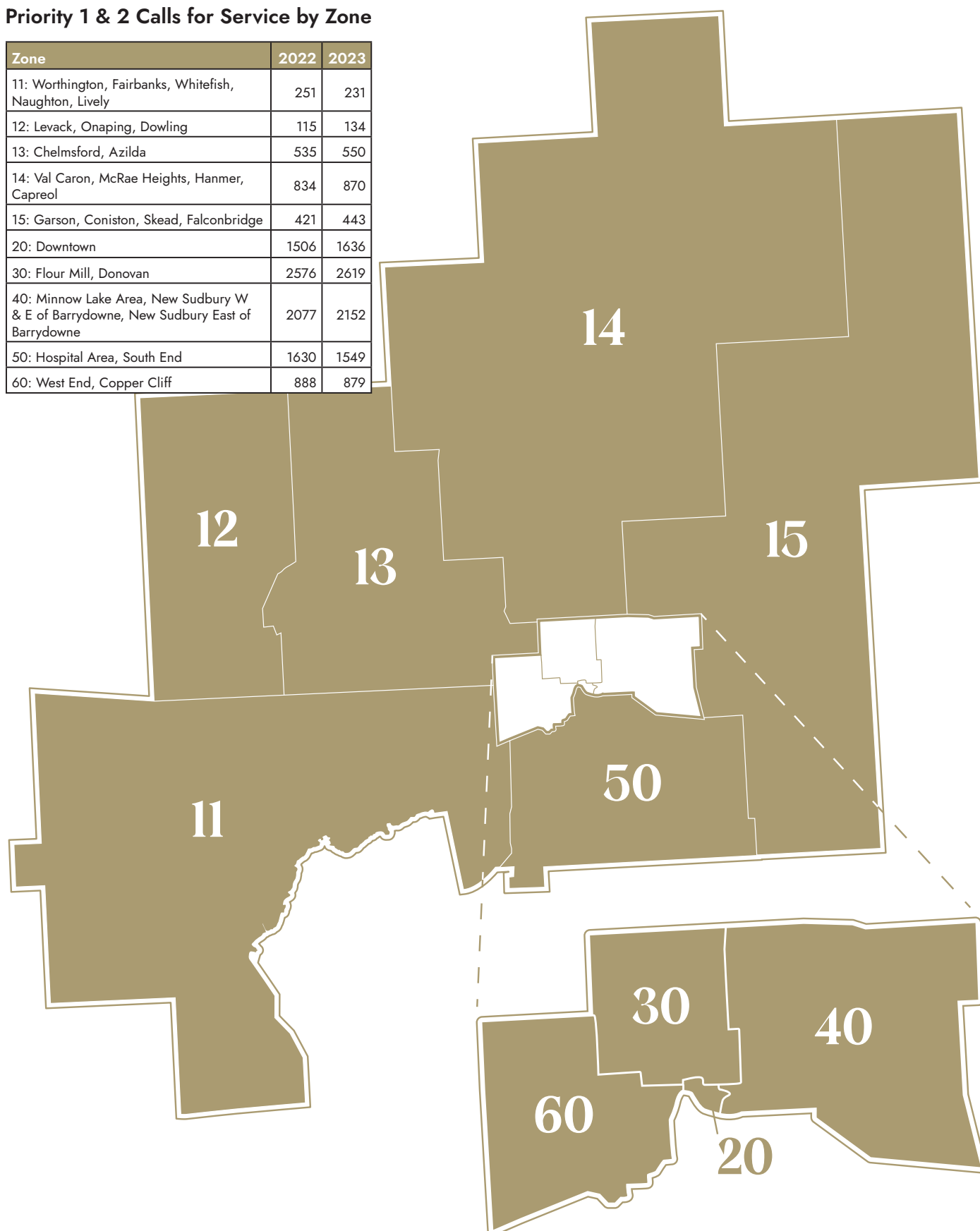


Ambulance Assistance Call for Service

In 2023, there was an 11% increase in ambulance assistance calls for service. These calls for service are generated by Greater Sudbury Paramedics contacting police for assistance when responding to or on scene of a call. These calls are complex and can involve investigative efforts (e.g. impaired driving, intimate partner violence, sexual assault, etc.), assisting with aggressive patients and/or uncooperative patients and individuals in a mental health crisis.

Priority 1 & 2 Calls for Service by Zone

Zone	2022	2023
11: Worthington, Fairbanks, Whitefish, Naughton, Lively	251	231
12: Levack, Onaping, Dowling	115	134
13: Chelmsford, Azilda	535	550
14: Val Caron, McRae Heights, Hanmer, Capreol	834	870
15: Garson, Coniston, Skead, Falconbridge	421	443
20: Downtown	1506	1636
30: Flour Mill, Donovan	2576	2619
40: Minnow Lake Area, New Sudbury W & E of Barrydowne, New Sudbury East of Barrydowne	2077	2152
50: Hospital Area, South End	1630	1549
60: West End, Copper Cliff	888	879



A police officer in tactical gear, including a vest and a cap, is leaning over a table and interacting with a group of people. The group includes a young boy with glasses and a blue shirt, a woman with blonde hair and sunglasses, and a woman with grey hair and a white shirt. The officer is holding a small object, possibly a piece of equipment, and showing it to the group. The background shows other people and trees, suggesting an outdoor event.

A YEAR IN REVIEW

COMMUNITY ENGAGEMENT & MOBILIZATION



Years / ans

**GREATER • GRAND
SUDBURY POLICE**

est. 1973



NIGERIAN COMMUNITY AWARD OF EXCELLENCE

Our vision is to ensure community safety and well-being while living our RICH values (Respect, Inclusivity, Courage and Honesty).

Over the weekend, Chief of Police Paul Pedersen was proud to accept an Award of Excellence on behalf of GSPS from the Nigerian Community Greater Sudbury.

We are humbled and honoured to be recognized for our work in Community Policing.

Thank you Queen, of our Chief's Youth Advisory Committee as well as Adejare Muniru Oduwole, President of NCAGS.

CRIME STOPPERS MONTH

Did you know? Since its inception in 1987, Sudbury Crime Stoppers anonymous tipsters have helped solve over 4,140 cases, locate and arrest 384 fugitives and assisted in the recovery of over \$53 million in cash, property and drugs.

January is Crime Stoppers month and this year's theme is "Stand Up, Stand Together". Police cannot be everywhere, but we are always somewhere. That is why organizations such as Crime Stoppers are so valuable. Crime Stoppers provides a safe and anonymous way for all citizens to help fight crime by passing on information to law enforcement agencies. Tipsters can report information about any illegal activity, wanted person or missing person.

By providing information through Sudbury Crime Stoppers' secure phone line or web form, tipsters remain 100% anonymous and could be eligible for a cash reward of up to \$2,000.

If you have information about any crime, provide your anonymous tip: Call 705-222-8477 or go online at www.sudburycrimestoppers.com

By working together with our community, we can combat crimes, break down barriers and ensure that Greater Sudbury continues to be an inclusive and safe place for everyone.



LAW ENFORCEMENT APPRECIATION DAY

On this #LawEnforcementAppreciationDay, we thank our dedicated team at the Greater Sudbury Police Service, both Sworn and Civilian, for their commitment to protecting and serving our community.

Thank you to all #LawEnforcement personnel across #Ontario and throughout the nation. You are appreciated.

#SudburyPolice #OnDutyForYou

SPHL PUCK DROP

Chief Pedersen was honoured to drop the puck this morning to launch the 2023 Sudbury Playground Hockey League (SPHL) Police Cup tournament!

This year marks the 70th anniversary of the Sudbury Playground Hockey League in our community. The SPHL believes that hockey should be available to anyone who is interested in playing and that what truly matters is sportsmanship and a love for the game.

Each year since 2010, GSPS has organized and hosted the Police Cup tournament while providing funds through the Greater Sudbury Police Services Board, the Chief's Youth Initiative Fund and Sudbury Police Association. We are grateful to our community partners for their continued support of this tournament each year.

In keeping with the SPHL commitment to sportsmanship, fair play, good citizenship, friendly competition, enjoyment and full participation for all members, this year's tournament will again collect non-perishable food items for the Sudbury Food Bank.

The 2020 tournament raised over 4,000 lbs of non-perishable food items, so let's aim to collect more than that this year!





SUDBURY CUBS - GSPS 50TH ANNIVERSARY

Chief Pedersen was honoured to join the Greater Sudbury Cubs last night for the game puck drop, along with several members of GSPS, the GSPS Pipe Band and Police Services Board Chair, Al Sizer.

Thank you for the beautiful plaque that reads "Congratulations Greater Sudbury Police Service on your 50th Anniversary of protecting our community!" Chief Pedersen was also very grateful to receive this custom jersey.

Thank you Greater Sudbury Cubs for representing Sudbury with such pride!



3RD ANNUAL SNOWMOBILE TORCH RIDE

Thank you to everyone who came out for our 3rd Annual Snowmobile Torch Ride from the Sudbury Trail Plan Association to Wolf Mountain yesterday!

With almost 40 sleds and riders gathered for this ride, we raised over \$3,000 for Special Olympics Ontario!

Thank you to all community partners and volunteers who made this day possible, including the Nickel Belt Snow Spirits Snowmobile Club - District 12, Garson Foodland, and Tim Hortons. Thank you to the Ontario Provincial Police for joining us as well!

A very special thank you to GSPS' very own Cst. Nolan Windle and Cst. Andrew Hinds for organizing the ride.

This year marks the 35th anniversary of the annual Torch Run Ontario – 35 years of police and community partners raising funds for Special Olympics Ontario.



COMMERCIAL MOTOR VEHICLE SAFETY BLITZ

The Greater Sudbury Police Traffic Management Unit in partnership with Ontario Provincial Police TIME Team recently conducted a three-day blitz in Greater Sudbury that focused on commercial motor vehicle safety education and enforcement.

Of 64 traffic stops conducted, 74 charges were laid for the following:

- Failing to complete daily inspections
- Vehicles being overweight
- Not having a commercial motor vehicle operators registration (CVOR) as required
- Braking systems not functioning
- Fail to have annual inspection sticker or up to date - annual inspection

An additional 19 warnings were issued and five commercial vehicles were taken out of service.

For more information regarding regulations for commercial motor vehicles, please visit the Ministry of Transportation website at <https://www.ontario.ca/page/commercial-vehicles>

RIDE CHECK RESULTS

Driving impaired is a criminal choice with dangerous consequences. Over the Family Day long weekend, we conducted three Reduce Impaired Driving Everywhere (R.I.D.E.) spot checks in #Sudbury to ensure driver sobriety.

Of the 1,134 vehicles checked, results were as follows:

- 101 alcohol screening tests
- Seven 3-day warn range suspensions
- One impaired driver
- Three suspended drivers
- 15 tickets - Highway Traffic Act
- One ticket - Open alcohol in vehicle

66 snowmobiles checked:

- One ticket - no trail pass
- One 3-day warn range suspension

If you see an impaired driver, call 911.





MKWA OPENING CEREMONY

Today, we held the opening ceremony for our annual Police MKWA Opportunity Education Circle - Mentorship Program. Since 2005, the GSPS Indigenous Liaison Unit has been hosting our Police MKWA Opportunity Education Circle for Indigenous high school students in #Sudbury. Since its inception, 266 students have participated in the program and six of those students are currently Police Officers.

MKWA is a partnership that was formed to create learning opportunities for First Nation, Métis, and Inuit students living in the City of Greater Sudbury and surrounding areas who may wish to pursue a career in the justice sector. It also serves to establish meaningful relationships between students and police officers.

The program entails a tour of our Police Service and our various units; an opportunity to meet the Chief of Police, Paul Pedersen; presentations by our Traffic Management Unit, Emergency Response Unit, Community Mobilization Unit and more; and last but not least, each student is paired with a mentoring GSPS Officer for two scheduled ride-along days in a marked police cruiser.

Thank you all for participating in this program and we look forward to our ride-alongs with each of you! #SudburyPolice #IndigenousLearning #CommunityPolicing #MoreThanLawEnforcement

POLAR PLUNGE

Today, we held the 2023 Greater Sudbury Polar Plunge at the Ramsey Lake Boat Launch. With the support of so many community members' and organizations' generous donations, we raised thousands of dollars for over 26,000 Special Olympics Ontario athletes! (We will have the exact fundraising total in the coming days.)

Thank you #Sudbury for coming out to support such an amazing cause and showing everyone that Sudburians are NOT afraid of the cold!



INTERCULTURAL RIDE ALONG PROGRAM

Last night, we had the concluding ceremony for our annual Intercultural Ride Along program in partnership with YMCA of Northeastern Ontario-Employment and Immigrant Services, Cambrian College, Laurentian University - Université Laurentienne and Collège Boréal.

Each international newcomer in the program was paired with a GSPS Officer or Civilian for a ride along or job shadow as a way to foster cultural awareness, trust, and relationship-building. It has been a pleasure getting to know international newcomers over the last few months. Breaking down barriers, building positive relationships, and growing as a Service and Community - that's what the program is all about.

We thank participants for their courage and willingness to share their personal experiences and insights with us as well as for their openness to learn about policing in Canada.

Coming to a new country with new languages, new people, and new laws to learn can be a daunting experience. We're very happy to have the opportunity to meet newcomers in person, and show them that our police service is here to help and keep them safe.

This is how we all work together collaboratively - bridging cultures and developing mutual respect for one another.

Thank you to everyone who volunteered their time to take part in this important experience. Special thank you to dancers of the Nasha Rodyna Dance Ensemble - St. Mary's School of Ukrainian Dance for their impressive performances.

EDMONTON POLICE SERVICE REGIMENTAL FUNERAL

Greater Sudbury Police Service members are in Edmonton with thousands of other law enforcement personnel for the Regimental Funeral of Constable Travis Jordan and Constable Brett Ryan of Edmonton Police Service, who were killed in the line of duty.

We mourn with their families, friends, colleagues and community. Their service and sacrifice will never be forgotten.

#HeroesInLife





CST. ANIK DENNIE ROOKIE OF THE YEAR

We are proud to announce that Constable Anik Dennie is this year's recipient of the Rookie of the Year Award presented annually by Blue Line Magazine, Canada's law enforcement magazine. Constable Dennie was one of 20 national nominees submitted for this prestigious award and was the unanimous winner as voted on by a panel of law enforcement experts.

Cst. Dennie was nominated for her commitment and dedication to improving relationships with Indigenous people; effectively serving her community through her involvement in the Mooz Atkinooonmaaget Maa Aki (Moose Who Teaches Land Survival); and her leadership in the creation, development, and implementation of the first annual Truth and Reconciliation Relay for GSPS. She was also recognized for her participation in our Intercultural Ride Along program and the women's hockey team.

Cst. Dennie continues to embody our RICH values of Respect, Inclusivity, Courage and Honesty in all she does.

SPYDR WINTER RIDE

We held an exciting winter bike ride at Kivi Park with #Sudbury youth! Sudbury Police Youth Dirt Riders (SPYDR) is a free mountain bike program for Sudbury youth ages 12-17, who are deserving and in need of an opportunity to participate in a free athletic activity while interacting with police in a positive environment.

Run by GSPS School Resource Officers, Youth Safety Coordinators as well as current and retired GSPS members, the program teaches youth about proper bike inspection and maintenance; introduction to bike components; riding abilities; bike repairs; team building and self-confidence.

Since being launched in 2011, the program has really taken off with many of our Sworn, Civilian, Auxiliary and Retired Members volunteering their time to this fantastic program. SPYDR includes both a summer program on mountain bikes and winter program on fat bikes.

The SPYDR program is just one of the ways the Greater Sudbury Police Service focuses on community safety and well-being. Through programs such as SPYDR, we're able to connect and build bridges with youth in our community.

#YouthEngagement #MoreThanLawEnforcement



SEARCH AND RESCUE TRAINING

In a search and rescue mission, our main objective is to find the victim(s) in the shortest amount of time, in the best condition possible. Today, members of our Search and Rescue team have gathered at Kivi Park for annual training, to ensure they are up to date on current search and rescue practices and techniques.

This training includes scenario training, on foot and on ATVs, as well as operating the Remotely Piloted Aircraft System (RPAS). Our Mobile Command Unit is on scene along with members of North Shore Search And Rescue. North Shore Search and Rescue is a trained and skilled volunteer ground search and rescue team that provides assistance to law enforcement personnel when requested to conduct Search and Rescue operations. We thank Kivi Park for allowing us to utilize their grounds for this training day.

HUMAN TRAFFICKING ONLINE REPORTING

In the last year, the Greater Sudbury Police Service has conducted 93 Human Trafficking-related investigations resulting in 20 Human Trafficking-related charges being laid. During this time, 71 Survivors of Human Trafficking have been identified; however, a number of these individuals are not residents of Greater Sudbury as Human Trafficking is a multi-jurisdictional crime where traffickers move from city to city, within the province and throughout Canada.

GSPS is dedicated to a Survivor-centred approach incorporating crime prevention, education and increased awareness of reporting processes. In 2021, through partnerships with Shkagamik-Kwe Health Centre, N'Swakamok Native Friendship Centre, Sudbury and Area Victim Services, and with the funding support of the Government of Ontario, GSPS began the Trauma Informed Indigenous Prevention and Support (TIIPS) project lead through our Indigenous Liaison Unit.

Today, we are also announcing that community members can report Human Trafficking through our online reporting system CopLogic: www.gsp.ca/en/reporting/human-trafficking.aspx

Through consultation with our community partners and based on the success of making Sexual Assault reportable online, we felt as though this was an innovative step towards enhancing community safety and well-being. We will continue to learn from those with lived-experience and those who provide support services to Survivors in order to better serve our community.





RIBBON SKIRT UNVEILING

Many police services across Canada have adopted the ribbon skirt into their Number One Dress Uniform. Today we are pleased to announce that GSPS will be joining the Ontario Provincial Police Indigenous Bureau, Anishinabek Police Service, Treaty Three Police Service, Lakeshore Regional Police Service and the Blood Tribe Police Service as one of the growing number of police services to do so. Today we are unveiling the GSPS ribbon skirt that is unique to our service.

The Indigenous members of the Greater Sudbury Police Service have requested to have this ribbon skirt included as part of the Ceremonial Number One Dress Uniform. They have collaborated with our Indigenous partners to ensure it was created in the best way with the best of intentions for our community and our members.

As a step towards reconciliation, we recognize the ribbon skirt as part of our formal dress to promote Indigenous culture and resiliency. Each ribbon skirt adopted by every police service is different in honour of the nation of where they work and who they serve. It is a collaboration of the Indigenous and Policing communities to bring us closer together.

The ribbon skirt provides our members the ability to confront racism, discrimination, and recognize their inherent dignity, bravery, and self-worth. It promotes healing, strength, pride, respect, and resiliency by reclaiming their culture and reminds us that there is more learning and work to be done. The skirt demonstrates our commitment to learning and connecting and with each piece we continue to move forward together with Indigenous community members guiding the path of reconciliation.

SUDBURY REGION POLICE MUSEUM REOPENING

The Sudbury Region Police museum originally opened in 2002 and was originally spearheaded by Retired Staff Inspector Robert Cowley and Retired Superintendent Emile Lavigne. Using artifacts, photographs and documents, the museum displays the origins, growth and development of the Greater Sudbury Police Service and local law enforcement.

Within the museum, there are various displays that include the history of forensics, communications, transportation, firearms and equipment, body armour and the evolution of the police uniform. Over the years, the museum has hosted thousands of guests and visitors, both locally and internationally.

Through a group of dedicated volunteers, the museum has always been part of community events and displays including Police Week, Sudbury Heritage Fair, Doors Opens Ontario, May is Museum Month, Sudbury Blueberry Festival, Sudbury Theatre Centre and many more. GSPS is proud of the museum, the board and the volunteers who ensure its longevity and maintenance. The Sudbury Region Police Museum holds memberships to both the Ontario Museum Association and the Ontario Historical Society.

This new location at 128 Larch St will continue to serve the community as a place to remember our Fallen Officers and create conversations of the evolution of policing in Sudbury. #PoliceWeekON #PoliceWeek2023



OFFICERS PLAY BALL WITH KIDS AFTER NOISE COMPLAINT

Over the weekend, our Emergency Communications Centre received a call in relation to a noise complaint. The complainant was disgruntled that children were outside playing basketball and "making too much noise" at 7am on a Sunday. Officers attended the location to educate the complainant that children are indeed allowed to play outdoors and make reasonable noise while doing so. The youth was celebrating her birthday with her siblings using the new basketball net she had just received as a gift. We stuck around to play a quick game! Happy birthday Payton!

COMMUNITY AND POLICE AWARDS GALA

This #PoliceWeek, we hosted our annual Community and Police Awards Gala at the Caruso Club.

The Community and Police Awards Gala provides us with the opportunity to honour police service members, community organizations and community members who have demonstrated commitment and leadership and/or assisted in the enhancement of community safety and wellbeing within the past year.

The Community and Police Awards Gala raises funds for the Chief's Youth Initiative Fund. All funds raised are reinvested in Greater Sudbury youth by providing monetary support to activities, initiatives and events that are led by the Greater Sudbury Police Service and community partners. Our goal is to build relationships with and provide opportunities for our youth today for a brighter tomorrow.





GLEN SONIER PAO AWARD

Every day, Ontarians rely on their local police officers, 9-1-1 dispatchers and other police service personnel to keep their families and communities safe. The Police Association of Ontario (PAO) facilitates the annual Police Services Hero of the Year Awards program, which provides the public with an opportunity to nominate and recognize their hero for the work they do on behalf of Ontarians.

We're thrilled to announce that our very own Glen Sonier from our 911 Emergency Communications Centre has been given the award for "On-Duty Difference Maker – Civilian Police Service Employee" which recognizes a civilian police service employee who has gone above and beyond the expectations of the job while on-duty.

Glen has always been calm, professional and compassionate while dispatching on air. While always mindful of officer safety, he is still able to convey his great sense of humour and his colleagues feel that his presence makes shifts more enjoyable. Glen is also a great supporter of Movember, by raising funds for prostate cancer.

During his career, he has volunteered for the Canadian Cancer Society's Wheels of Hope, Meals on Wheels, Operation Red Nose, CNIB, Heart & Stroke, the Pan Am Games, and HSN, which is his local hospital. Overall, Glen's colleagues appreciate how he supports the community with care and a great sense of humour. Congratulations Glen!

LAW ENFORCEMENT TORCH RUN (LETR)

This year marks the 36th anniversary of the LETR. Known as Guardians of the Flame, law enforcement members & Special Olympics athletes carry the "Flame of Hope" into Opening Ceremonies; and into Special Olympics Provincial, National, Regional & World Games.

Special Olympics Ontario is the Ontario Chiefs of Police charity of choice and Police Services across Ontario participate in a variety of events as part of the Law Enforcement Torch Run for Special Olympics each year including the Polar Plunge, today's LETR, and Torch Run Rides.

The LETR for Special Olympics engages law enforcement worldwide championing acceptance and inclusion for people with intellectual disabilities. All funds raised through Ontario Law Enforcement Torch Run events are directed into program support that directly affects all community Special Olympics Ontario programs.

We thank Science North for allowing us to utilize their property as the starting point for today's event. We'd also like to recognize Lynne Houle and Lizanne McIsaac of Special Olympics Sudbury, as well as, all of the special Olympians, family, and GSPS personnel who joined us today. We'd also like to give thanks to all the local students who cheered us on along the way, as well as the staff and residents of "The Walford" for hosting the conclusion of our run.



P.T.S.D. WALK

This afternoon in collaboration with the City of Greater Sudbury Paramedic Service, Sudbury Professional Fire Fighters, the Ontario Provincial Police - North East Region and the Irish Regiment of Canada, we hosted a Post-traumatic Stress Disorder (P.T.S.D.) Awareness Walk.

June is P.T.S.D. Awareness Month and as first responders, this month is an opportunity to continue the conversation and end the stigma surrounding mental health. First responders experience P.T.S.D. at double the rate than the average person. Over 70,000 Canadian first responders have experienced P.T.S.D. in their lifetime and it is estimated that roughly 20-30% of Canadian first responders develop P.T.S.D. in their career.

P.T.S.D. does not always happen overnight or as the result of a single call, but a culmination of calls and factors. It is not always easy to recognize the onset of P.T.S.D. and that is why we need to place significant emphasis on building resiliency and focus on prevention, intervention, rehabilitation, and reintegration. We have come a long way, but there is more work to be done. Asking for help is not a sign of weakness; it is a sign of strength. On behalf of GSPS, thank you to all of the first responders and front-line workers who keep our communities safe. You are valued and you are important.

NIGERIAN COMMUNITY VS GSPS SOCCER MATCH

We would like to thank the Nigerian Community Association of Sudbury for challenging us to a friendly, yet grueling soccer game at Sacre-Coeur Field on Saturday. Our members laced up their cleats and gave it their all in a relationship building, recreational game of soccer. We love engaging with our community in a positive atmosphere and these partnerships and opportunities truly mean the world to our members.

The Nigerian Community Association of Greater Sudbury is a non-profit organization with the primary objective of bringing together all Nigerian residents in Greater Sudbury to promote communal upliftment, progression and further development. It aims to build relationships and strengthen the quality of life amongst the Nigerian Sudburian population by inspiring peaceful co-existence and community services. We look forward to making this an annual event and can't wait until next year.





CANADA DAY

We take great pride in protecting and serving the City of Greater Sudbury. We are honoured to call Canada home and we value and respect the diverse communities that make this country a beautiful place to live.

Here in Greater Sudbury, we acknowledge that we are all Treaty people, situated on the lands of Atikameksheng Anishnawbek and Wahnapiatē First Nation and that we are all signatories of the Robinson Huron Treaty of 1850.

We celebrate the diversity and inclusivity of our country with our community as we participated in the Sudbury Multicultural and Folk Arts Association celebration at the Sudbury Arena.

Many of our officers participated in the celebrations at Bell Park, ensuring the safety, security and wellness of those in attendance.

TRUTH AND RECONCILIATION RELAY LAUNCH

The goal of this initiative is to raise awareness on Residential Schools, in particular the "Calls to Action" brought forward by the Truth and Reconciliation Commission of Canada. Further, this relay is a way to create a pathway to move towards reconciliation.

Participants select one of the "Calls to Action" that speaks to them personally. The relay portion is meant to give participants time to reflect on their chosen "Call to Action" and determine how they will implement it in their personal and professional lives.

In 2023, as a collective, our goal was to reach 150,000 kilometres in the month of September. This number is significant because it is the estimated number of children who were taken away from their homes and sent to Residential Schools in Canada.

GSPS is championing this awareness initiative because historically, police have played a significant role in taking Indigenous children away from their homes and before there can be reconciliation, there must be truth. We want to increase awareness and cultural competency moving forward.

As part of the relay, there was a scavenger hunt across 17 Rainbow Routes trails throughout the City of Greater Sudbury and each trail had rocks that had the Seven Grandfather teachings on them.



PRIDE WEEK

In honour of Sudbury Pride Week, our 2SLGBTQ+ working group hosted a Pride BBQ today for GSPS family and friends at GSPS headquarters.

This BBQ raised funds for TG InnerSelves. TG InnerSelves offers a safe environment to explore your gender identity and ask questions. They offer help in supporting, or possibly understanding, someone who has identified as Transgender and are here to help, whether it is through peer support, informal discussion, or assistance in finding you professional services. All communications are held to the strictest of confidence.

The Greater Sudbury Police Service is grounded by its RICH values of Respect, Inclusivity, Courage and Honesty. We celebrate authenticity; the freedom to be who you are and to openly love who you love.

We continue to honour the courage of community members and members of GSPS who are a part of the 2SLGBTQ+ community, and those who contribute to creating a safer environment for 2SLGBTQ+ peoples.

BERRIO ON THE SANDBANKS

On July 23, we had a fantastic time at the annual Berrio on the Sandbanks on Lake Wahnapiatē.

Together with our community partners the Ministry of Natural Resources and Forestry, City of Greater Sudbury Paramedic Services and the Anishinabek Police Service, we were on site for the event to ensure safe boating practices and to make sure everyone had a great time.

Thank you to everyone in attendance. There were over 200 boats in the water and there were no issues of concern.

It was a pleasure being there and thank you to Larry Berrio for putting on a great show! GSPS Marine Unit officers patrol the waterways of Greater Sudbury all summer long and if you're "caught" wearing your PFD/life jacket, you just might win a free GSPS t-shirt!





COFFEE WITH A COP

In collaboration with YMCA of Northeastern Ontario Employment and Immigrant Services, officers from our Community Response Unit participated in a Coffee with a Cop at Elm Place to welcome newcomers to our community and to discuss reporting, laws, rights and services offered by GSPS.

NATIONAL RIDE FOR MENTAL HEALTH

On August 19, 2023, members of GSPS participated in the National Ride for Mental Health in support of Wounded Warriors Canada

The 58 km ride brings awareness to the unique mental health needs of our Veterans, First Responders and their families. RMH is an inclusive community focused cycling event fostering mental health conversations and raising much needed funds in support of Wounded Warriors Canada's (WWC) mental health services.

We were proud to present a cheque for \$1,778.75 to Wounded Warriors Canada from the sale of mental health awareness lanyards at GSPS.



GREAT LAKES POLICE MOTORCYCLE TRAINING SEMINAR

From August 16-19th, 2023, Constable Hinds, Constable Roberge and Staff Sergeant Renaud competed in the Great Lakes Police Motorcycle Training Seminar (GLPMTS) in Woodbridge, Ontario.

Out of 79 participants, Constable Hinds brought home seven top three trophies and Constable Roberge had two first place finishes.

The GLPMTS offers a unique and essential training opportunity that provides motorcycle riders with the skills and knowledge to safely operate motorcycles. This is especially important for police motorcycle officers during the course of their duties. The goal is to increase riders' abilities through slow speed maneuvers, precision riding and proper riding techniques.

Over the past 24 years, the seminar has provided vital training while raising tens of thousands of dollars for charity. This year's charity recipients included the Ontario Police Memorial and ALS Canada.



TORCH RUN MOTORCYCLE RIDE

On August 26, 2023, over 40 motorcyclists participated in our annual Law Enforcement Torch Ride in support of Special Olympics Ontario. Riders enjoy a leisurely ride from Sudbury to Manitoulin where they eat lunch before returning to Sudbury.

The event raised \$3,100 for Special O athletes.

The Law Enforcement Torch Run for Special Olympics engages law enforcement worldwide championing acceptance and inclusion for people with intellectual disabilities, starting first with their own communities.





BACK TO SCHOOL

Throughout the first week of school, GSPS officers and Community Safety Personnel were at various school zone locations in the community this morning to ensure the safe arrival of students to school.

Officers conducted traffic enforcement in school zones to ensure drivers are obeying speed limits, stopping for school buses & school crossings, and not driving distracted.

Members of our Community Mobilization Unit maintained a visible presence around schools, greeted children as they got off the bus and handed out stickers and crayons.

HONOURING CONSTABLE JOSEPH MACDONALD & THE JOE MACDONALD YOUTH FOOTBALL LEAGUE

Almost 30 years ago, Constable Joseph MacDonald was stolen from his family and friends while he was protecting this community. He was a son, a husband, a father, a brother, and a friend to many. He was a terrific athlete, a community leader and an all-around great human being.

In 2023, we combined our annual GSPS Memorial Run/Walk with the opening weekend of the Joe MacDonald Youth Football League as it is a way to not only honour Joe, but all eight of our Fallen Officers. Their legacies and sacrifice will never be forgotten.

On behalf of GSPS, the Sudbury Police Running Team and the Sudbury Police Association presented a commemorative frame to Jim Bartolucci, President of the Joe MacDonald Youth Football League. We thank the JMYFL for its time, dedication and commitment to ensuring Joey's legacy lives on and for providing youth in our community with access to recreational sport.



ANNUAL MOOZ AKINONMAAGET MAA AKI

This mentorship program is in partnership with Kina Gbezhgomi Child & Family Services, Nogdawindamin Family & Community Services, Nijjaansinaanik Child & Family Services, Children's Aid Society of Sudbury & Manitoulin, Wikwemikong Tribal Police Service, Shkagamik-Kwe Health Centre, and the Ministry of Natural Resources and Forestry.

Spear-headed by Constable Darrell Rivers, GSPS Indigenous Liaison Officer, this initiative assists in building positive relationships between Youth and GSPS Officers based on mutual respect, cultural awareness and inclusivity.

Each Youth was gifted brand new gear and camping equipment, and paired with a GSPS Officer and agency mentor for the moose hunt over the weekend. Based on traditional Anishnawbek values through the Seven Grandfather Teachings, the program includes activities such as hunting education, firearms safety, First Aid, Tactical demonstrations, the Moose Hunt and teachings on gratitude and giving thanks.

Through spending quality time together in nature, the Officers and Youth had the opportunity to learn from one another about their culture and life perspectives, developing trust and a sense of mutual respect.

NATIONAL PEACE OFFICERS' MEMORIAL RUN & RIDE TO REMEMBER

GSPS members participated in the annual 460km National Peace Officers' Memorial Run and 700km Canadian Police Memorial Ride to Remember concluding in a ceremony on Parliament Hill.

We run & ride for the men & women who have made the ultimate sacrifice in service of their communities and for their surviving families left behind.

Our Fallen will never be forgotten. We remember them. We honour them. Their legacies will live on forever. They are heroes in life, not death.





CANADIAN POLICE & PEACE OFFICERS MEMORIAL

We were honoured to march in the 46th Annual Canadian Police And Peace Officers' Memorial procession alongside our comrades.

The Memorial is an expression of gratitude and respect for the men and women who have made the ultimate sacrifice while performing their Sworn duty to serve and protect.

They remain forever in our hearts, in our minds and in the collective memory of our nation.

We also honour and acknowledge their family members left behind. As a Policing family, we vow to support them in any way we can.

TRUTH AND RECONCILIATION RELAY

In 2022, Constables Anik Dennie and Katrina Pitawanakwat proposed an internal initiative to educate GSPS members on Truth and Reconciliation and the history of Residential Schools in Canada. From this, the inaugural GSPS Truth and Reconciliation Relay occurred where over 100 GSPS members participated and logged close to 12,000 kms.

Through the 2023 Truth and Reconciliation Relay, there were over 1,000 participants from 41 organizations.

Before there can be reconciliation, there must be truth.

This initiative provides participants with the opportunity to access educational and awareness materials for both adults and youth on the history of Residential Schools and the Calls to Action brought forward by the Truth and Reconciliation Commission of Canada. The goal of the relay is to educate participants, to make positive change and to have open and honest conversations about the unimaginable trauma experienced by Indigenous children and families.

Once participants viewed the resources and read the Calls to Action, they were asked to choose a Call to Action that spoke to them personally. This portion of the relay was meant to give participants time to reflect on their chosen Call to Action and decide how they would implement it in their personal and professional lives. While reflecting on the resources they viewed and the Call to Action they chose, participants were asked to log their kms over the month of September to promote physical fitness and activity.



NATIONAL TRUTH AND RECONCILIATION DAY

Orange Shirt Day originated from Phyllis Webstad, a Northern Secwépemc woman who, at the age of six, was taken away from her family and brought to a residential school. The orange shirt name comes from Phyllis' experience of having her brand new orange shirt taken from her as soon as she arrived at the school. Read her story here: <https://orangeshirtday.org/phyllis-story/>

Keeping in mind the pain and grief that this day holds for Indigenous peoples across Turtle Island, our flag has been lowered to half-mast in commemoration of the innocent children who lost their lives in residential schools.

Since the onset of colonization and through decades of intergenerational trauma, we acknowledge the role that Police played in systemic racism and we know that there is much work to be done in order to repair and heal the relationship between Police and the Indigenous community.

As a police service, we continue to expand our learning and understanding of Indigenous history and culture, and nurture our partnerships with Indigenous community members based on trust and respect.

Our members are wearing orange shirts, pins, bracelets, & lanyards to symbolize our collective solidarity with Indigenous communities.



MEMORIAL CEREMONY FOR CONSTABLE JOE MACDONALD

October 7th, 2023, marked 30 years since the day Constable Joseph MacDonald was murdered in the line of duty, while serving his community. Yesterday, current and retired members of GSPS as well as Joe's family gathered in the Cst. Joe MacDonald Memorial Park to honour his life and legacy.

Joseph MacDonald began his career with the then Sudbury Regional Police in 1988. Joe was immediately engaged as a young officer in our community by being part of the Police Buddy Program, a program specifically targeted to strengthen relationships between police and our community's youth. With five years of policing experience, it was evident that Cst. MacDonald had a tremendously bright future as his empathy and compassion fueled his natural leadership skills. He quickly became a very well-respected police officer.

October 7, 1993, is a day that none of us will ever forget. It is the day that Constable Joseph MacDonald gave his life to protect his community: a sacrifice that will never be forgotten.

We remember his tremendous sense of humour, his larger-than-life personality, his strength, his courage, his compassion and his passion for athletics.

HEADSTRONG YOUTH MENTAL HEALTH SUMMIT

Spearheaded by the Mental Health Commission of Canada, this day-long conference brought together approximately 140 Secondary students from Sudbury Catholic Schools, Rainbow District School Board, Conseil scolaire public du Nord-Est de l'Ontario (CSPNE), and CSC Nouvelon to teach students about mental health and reduce the stigma surrounding mental illness and mental disorders.

At today's Summit, students had the unique opportunity to listen to speakers with lived experiences, including our very own Constable James Jefferson.

Through activities, real-life recovery stories, discussions, and action planning, HEADSTRONG aims to provide students with the essential tools, knowledge and confidence to confront mental health stigmas respectfully and promote mental health and wellness within their school and surrounding community.

Youth are not just the leaders of tomorrow, they are the leaders of today.



INTERCULTURAL RIDE ALONG & JOB SHADOWING PROGRAM

Breaking down barriers, building positive relationships, and growing as a Service and community - that's what the program is all about. Each newcomer was paired with a GSPS Officer or Civilian for their upcoming ride along or job shadow.

During this orientation session, GSPS Officers gave presentations on the functions of emergency services in Ontario as well as traffic laws, driving, cycling and pedestrian safety tips. Participants were also given information on career and volunteer opportunities within the GSPS. Members of our Diversity Advisory Committee gave remarks and shared their personal experiences in Sudbury and with GSPS. To conclude the evening, participants had the opportunity to tour police cruisers and learn about police duties.

Coming to a new country with new languages, new people, and new laws to learn can be a daunting experience. We're happy to have the opportunity to meet these newcomers in person and show them that our police service is here to help and keep them safe.



DRESS PURPLE DAY

Every October, Children's Aid Societies across Ontario raise awareness about the important role that individuals and communities play in supporting vulnerable children, youth, and families through the provincial Dress Purple Day campaign. Everyone has the right to safety and well-being.

We're wearing purple today to symbolize our commitment to protecting children and helping families.

We can't do it alone. Child welfare is a shared responsibility between families, neighbours, outreach workers, law enforcement, educators, health and safety workers, government and all community members.

In Ontario, it's the law to report suspected child abuse and neglect. Report it to a children's aid society or, if someone is in immediate danger, call the police.





TAKE OUR KIDS TO WORK

We were thrilled to have our kids spend the day at GSPS headquarters yesterday for "Take Our Kids to Work" Day! This initiative gives kids the opportunity to step into their parents' shoes and gain a better understanding of the day-to-day operations of a police service. It also helps them in their exploration and planning of a potential career path.

Throughout the day, students met with GSPS Members in various capacities including our Tactical Unit, K9 Unit, Patrol Operations, Community Mobilization Unit, Forensics Unit, 911 Emergency Communications Centre, Criminal Investigations Division, Human Resources Branch, Equipment and Supplies and Customer Service Branch.

'Take Our Kids to Work' is a signature program that began in 1994 in the Greater Toronto area. It has now become an annual national program in which Grade 9 students are hosted at workplaces across the country every November.

SAFE RIDE HOME SUDBURY - 25 YEARS

Impaired driving continues to have profound impacts on community safety. A commitment to change is a shared commitment between GSPS, our community partners, and community members.

On November 3, 2023, we were pleased to join Safe Ride Home Sudbury in recognizing 25 years of its dedication to community safety and wellbeing. This campaign, driven by its President, Lesli Green, and a committed group of volunteers is an invaluable and accessible asset to our community.

Impaired driving not only endangers the driver but it also poses a risk to passengers, pedestrians and fellow motorists. A safe ride home is the most effective way to prevent impaired driving.

GSPS is proud to continue its partnership with Safe Ride Home Sudbury through both this campaign and the GSPS Festive RIDE campaign that will launch later this month. We remain committed to making road safety a top priority. Whether it's alcohol or drugs, driving impaired is a criminal choice and that choice will cost you. We have zero tolerance for impaired drivers in our community.



REMEMBRANCE DAY

We remember them. We commemorate and honour those who lost their lives for our freedoms and those whose lives were and are forever changed. Their courage, their honour and their sacrifice must never be forgotten.

At the Civic Remembrance Day service at the Sudbury Arena, we gathered together to honour all those who have served in times of war, military conflict and peace.

Lest we forget.

TREE OF HOPE LIGHTING CEREMONY

In collaboration with Atikameksheng Anishnawbek, Wahnapiitae First Nation, and the City of Greater Sudbury, we held our annual Tree of Hope ceremony to honour and remember the Missing & Murdered Indigenous Woman, Girls, Men, Boys, and 2-spirit peoples and the thousands of Indigenous children who died in residential schools across Canada.

Thank you to Nokomis Julie Ozawagosh for the opening prayer, the Nogdawindamin drumming circle, our fire keeper & smudge deliverer, FILU, Tate Power, & the Tree Feller.

We would like to acknowledge the City of Thunder Bay and the Thunder Bay Police Service for starting the initiative four years ago. Since its inception, the annual tree lighting event has grown exponentially with communities and police services across Ontario now taking part.

We acknowledge the role of police in the systemic racism and oppression experienced by Indigenous people while reaffirming our ongoing commitment to truth and reconciliation through meaningful and impactful change. We are committed to working collaboratively with Indigenous peoples and community partners as we build a pathway towards reconciliation in Greater Sudbury.





CONSTABLE NICKEL CAMPAIGN

Each year, everyone's favourite Elf of the Shelf returns to Greater Sudbury from the North Pole.

Throughout the month of December, Constable Nickel highlights our members and units and provides important crime prevention information while spreading holiday cheer.

SHOP WITH A COP

Every year, our officers and police professionals volunteer to participate in this event on their own spare time to help make the holidays just a little merrier for kids in our community. It's a great opportunity to show kids that officers are their friends and here to help them.

Each child was provided a \$200 gift card for the mall and a backpack full of GSPS goodies, as well as a \$150 gift card to Food Basics. Before the shopping spree, they enjoyed a delicious breakfast at The Kouzzina.



SANTA CLAUS PARADE

We'd like to give a special shout out to our amazing team of GSPS members who volunteered their time to coordinate and decorate the GSPS Santa Claus Parade float.

In 2023, we won 1st place in the Corporate (large) category! Way to go!

Kudos to all the other participants for your awesome floats. The Sudbury Santa Claus Parade is a truly magical event that brings smiles to children's faces and a warm feeling to everyone's heart.

FESTIVE REDUCE IMPAIRED DRIVING EVERYWHERE (RIDE) CAMPAIGN

In collaboration with the City of Greater Sudbury, the Ontario Provincial Police, Safe Ride Home Sudbury, MADD Canada, Canadian Blood Service and Public Health Sudbury & Districts, we launched our annual Festive RIDE in November.

Although our Traffic Management Unit with the assistance of Patrol Operations conducts RIDE checks throughout the year, there is enhanced awareness surrounding the festive season. Community members should expect #AnywhereAnytime RIDE checks throughout the month of December.

During the Festive RIDE Campaign officers checked 1,950 vehicle and charged 10 drivers with impaired by drug and 17 drivers impaired by alcohol. GSPS is committed to education and awareness and holding offenders accountable through enforcement initiatives.

Getting behind the wheel when impaired is a criminal choice. A choice that can have devastating consequences as impaired collisions claim innocent lives and leave others with lifelong physical and emotional scars.

We must continue to be proactive in addressing impaired driving through awareness, education and targeted enforcement including our Festive RIDE Program. Together, we can work to prevent senseless tragedies, save lives and protect the safety and well-being of our community.





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