



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY February 11, 2015 2:00 P.M.
Tom Davies Square Room C-13

PUBLIC AGENDA

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Next meeting Wednesday March 11, 2015



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 2, 2014
PUBLIC	
SUBJECT: 2015 ELECTION OF VICE CHAIR	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board elects _____ to the role of Vice Chair for the 2015 year.

BACKGROUND:

In accordance with the *Police Services Act*, elections are held annually for the position of Chair and Vice Chair of the Greater Sudbury Police Services Board.

Election of chair

28.(1) The members of a Board shall elect a chair at the Board's first meeting in each year. R.S.O. 1990, c. P.15, s. 28.

Vice Chair

(2) The members of a Board may also elect a vice chair at the first meeting in each year, and the vice chair shall act as the chair if the chair is absent or if the chair's position is vacant. 1997, c. 8, s. 20.

Further, Board Procedure Bylaw 2002-02 being a Bylaw of the Board to govern the Conduct of meetings of the Board, Section 4. (1) requires that the Board elect a Chair and Vice Chair from its members at the first meeting of the Board in each calendar year.

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SUBJECT: 2015 ELECTION OF VICE CHAIR	Page 2
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CURRENT SITUATION:

Due to the end of term for the incumbent Citizen appointment who held the position of Vice Chair, election for that position will be convened at the February 11, 2015 Board meeting.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS 2015 ZONE 1A MEMBERSHIP	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the annual Ontario Association of Police Services Boards Zone 1A membership fee of \$75 for the period of January 1 to December 31, 2015; and further

THAT Member _____ is designated to serve as the Greater Sudbury Police Services Board Zone 1A representative.

BACKGROUND:

The Ontario Association of Police Service Boards (OAPSB) is divided into zones. Sudbury is part of **Zone 1A** which includes Sault Ste. Marie, Espanola, Timmins, New Liskeard, North Bay, West Nipissing, and OPP Northeast Region.

CURRENT SITUATION:



The Greater Sudbury Police Services Board has received their Ontario Association of Police Services Boards Zone 1A membership renewal form for 2015. A copy of the renewal is attached. The Board will note that there is no change to the fees from 2012.

The Board is also asked to appoint a representative to Zone 1A for the 2015 year.

Board members are encouraged to visit the OAPSB website at www.oapsb.ca.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: APPOINTMENT OF SPECIAL CONSTABLES	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the appointment of Special Constables effective January 26, 2015 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

DOKIS, Ross
GENOE, Donald

BACKGROUND:

The Ministry of Community Safety and Correctional Services is responsible for processing and approving the appointment of Special Constables. To ensure that these employees can carry out their assigned duties as Special Constables, application is made to the Ministry of Community Safety and Correctional Services to have them appointed as Special Constables pursuant to Section 53 of the *Police Services Act*. The Police Services Board appoints the employees as Special Constables upon approval by the Ministry.

Once a Police Service Board appoints an individual as a Special Constable and the Ministry of Community Safety and Correctional Services approves the appointment, the individual can be sworn in by the Board. The appointment is **valid for five years** or until the appointee is no longer an employee of the Greater Sudbury Police Service.

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CURRENT SITUATION:



The Greater Sudbury Police Services Board employs Special Constables in Courts. The primary duties of a Special Constable include executing warrants, prisoner escorts and court security.

The Board is asked to appoint the employee cited above as Special Constables in accordance with the above-noted process.

Pursuant to Section 53 of the *Police Services Act*, approval has been obtained from the Ministry of Community Safety and Correctional Services pending confirmation that the Board has appointed them as a Special Constable.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: AMENDMENT TO GOVERNANCE STANDARDS BYLAW	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board adopt By-Law 2015-1 as attached to amend governance standards relating to Use of Force.

BACKGROUND:

On the May 21, 2003, the Greater Sudbury Police Services Board adopted By-Law 2003-1 to establish governance standards relating to the provision of adequate and effective police services pursuant to the *Police Service Act*.

The governance standards were developed in accordance with the Policing Standards Manual (2000) that contains guidelines that serve as one of the mechanisms for the Minister of Community Safety and Correctional Services to meet the statutory requirements as set out in section 3(2) of the *Police Services Act*. In particular, the guidelines:

- ◆ set out the Ministry's position in relation to policy matters;
- ◆ provide information and advice respecting the management and operation of police services;
- ◆ provide recommendations for local policies, procedures and programs;
- ◆ promote coordination in the delivery of police services;
- ◆ promote the delivery of community-oriented police services; and
- ◆ promote professional police practices, standards and training.

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The guidelines are also one of the primary tools to assist Police Services Boards and Chiefs of Police with their understanding and implementation of the *Police Services Act* and its regulations including *Ontario Regulation 3/99 on the Adequacy and Effectiveness of Police Services*.

Tactical and Hostage Rescue Teams in Ontario were the first to be authorized by the Ministry to be issued with conducted energy weapon in 2002. In 2004, the use of conducted energy weapons was expanded by the Ministry to include front line supervisors.

In August 2013, the Ministry removed the restrictions of the members authorized to carry use of conducted energy weapons in order to provide police services with the discretion to determine which officers should be permitted to carry CEWs based on local needs.

In March of 2014, the Board received a presentation on conducted energy weapons and approved the expansion of conducted energy weapons to include issuance to frontline patrol constables by way of the establishment of a shared pool for members to access while on duty.

CURRENT SITUATION:

On the December 8, 2014, the Service received correspondence from the Ministry of Community Safety and Correctional Services that the Ministry has approved the TASER X2 and the TASER X26P models for use by police in Ontario effective immediately. In support of approval of these weapons, the Use of Force guideline was revised.

Included in the revised guideline were amendments to the Sample Board Policy to include the authorization for the Chief of Police to issue conducted energy weapons to other classes of police officers as deemed appropriate by the Board in consultation with the Chief of Police. Whereas the Board has adopted the sample board policies as issued by the Ministry, the Use of Force Policy as appended to Board By-Law 2003-1 has been amended accordingly with the inclusion of the authority for the Chief of Police to issue conducted energy weapons to front line police constables.

In keeping with the authorization of the Police Services Board to expand CEW issuance to frontline members, training is now fully underway. In the fall, members received the academic training in support of CEW Use. At the present time, practical skills development is underway. Equipment has been received and issuance will commence to be coincident with member training.

GREATER SUDBURY POLICE SERVICES BOARD

BY-LAW NO. 2015 - 1

A By-Law to amend By-Law 2003-1, being a By-Law to establish governance standards relating to the provision of adequate and effective police services pursuant to the *Police Services Act*, R.S.O 1990 c. P.15.

WHEREAS Section 135.(1) 1. of the *Police Services Act* provides that the Lieutenant Governor in Council may make regulations prescribing standards for police services;

AND WHEREAS Section 135.(1) 1.1 of the *Police Services Act* also provides that the Lieutenant Governor in Council may make regulations for establishing and governing standards concerning the adequacy and effectiveness of police services, including prescribing methods for monitoring and evaluating the adequacy and effectiveness of police services against such standards;

AND WHEREAS *Ontario Regulation 3/99* was enacted in accordance with Section 135.(1) of the *Police Services Act* to prescribe standards for the adequacy and effectiveness of police services;

AND WHEREAS the Ministry of Community Safety and Correctional Services has developed a Policing Standards Manual which established guidelines for police services;

AND WHEREAS Section 31(6) of the *Police Services Act* authorizes the Board, by by-law, to make rules for the effective management of the police service;

NOW, THEREFORE, The Greater Sudbury Police Services Board hereby enacts as follows:

1. That “Schedule 7 – Administration and Infrastructure” to By-Law 2003-1 be amended by replacing Section 14 with the following:

Use of Force (pursuant to the Criminal Code of Canada, the Ontario Provincial Offences Act, the Equipment and Use of Force Regulation 926, the Police Services Act and PSM Guideline AI-012). Effective March 17, 2008 (Revised October 9, 2008, March 9, 2009, February 11, 2015).

- (1) It is the policy of the Greater Sudbury Police Services Board with respect to use of force that the Board, the Chief and the members of the Service shall comply with the requirements of the *Equipment and Use of Force Regulation 926* and the *Police Services Act*.
- (2) The Board, upon receiving a report on the investigation into an injury or death caused by the discharge of a member’s firearm, shall:
 - (a) review the report and make further inquiries as necessary; and

- (b) file a copy with the Solicitor General, including any additional inquiries of the Board.
- (3) The Board, upon being notified that the Chief of Police has discharged a firearm in the performance of his/her duty, shall cause an investigation into the circumstances and file a report on the investigation with the Solicitor General.
- (4) To support this policy, the Chief of Police shall ensure that members do not use a weapon other than a firearm, with the exception of those used on another member in the course of a training exercise in accordance with procedures, unless:
 - (a) that type of weapon has been approved for use by the Solicitor General;
 - (b) the weapon conforms to technical standards established by the Solicitor General; and
 - (c) the weapon is used in accordance with standards established by the Solicitor General.
- (5) To further support this policy, the Chief of Police shall ensure that, at minimum, police officers are:
 - (a) issued a handgun that meets the technical specifications set out in the *Equipment and Use of Force Regulation*;
 - (b) issued oleoresin capsicum aerosol spray;
 - (c) issued a baton; and
 - (d) trained in officer safety, communication, handcuffing and physical control techniques.
- (6) To further support this policy, the Chief of Police shall be authorized to issue a conducted energy weapon to police officers who are:
 - (a) front line supervisors;
 - (b) members of the tactical/hostage rescue teams;
 - (c) members of preliminary perimeter control and containment teams; and
 - (d) front line patrol constables.
- (7) To further support this policy, the Chief of Police shall ensure that members do not:
 - (a) use force on another person unless they have successfully completed a training course on the use of force; and
 - (b) carry a firearm unless, they have successfully completed a training course on the use of firearms, and is competent in the use of the firearm.
- (8) To further support this policy, the Chief of Police shall ensure that, at least once every 12 months, members:
 - (a) who may be required to use force on other persons receives a training course on the use of force;
 - (b) authorized to carry a firearm, receives a training course on the use of firearms;

- (c) permit the use of reasonable weapons of opportunity by police officers, when none of the approved options is available or appropriate to defend themselves or members of the public;
 - (d) establish procedures consistent with the requirements of the *Equipment and Use of Force Regulation 926*;
 - (e) immediately cause an investigation to be made where a member unintentionally or intentionally discharges his or her firearm, except on a target range or in the course of weapon maintenance;
 - (f) immediately cause an investigation and file a report to the Board where a member, by the discharge of a firearm in the performance of his or her duty, kills or injures another person;
 - (g) where the Chief discharges a firearm in the performance of the Chief's duties, promptly report the matter to the Board; and
 - (h) ensure that a written record is maintained of the training courses taken by the members of the police service on the use of force and the use of firearms.
- (9) To further support this policy, the Chief of Police shall ensure the reporting of the use of force by members is in accordance with the *Equipment and Use of Force Regulation 926*.
- (10) To further support this policy, the Chief of Police shall ensure the ongoing review and evaluation of local use of force procedures, training and reporting.
- (11) To further support this policy, the Chief of Police shall provide a copy of the police service's annual use of force study to the Board for review, and ensure the availability of the study to the community.
- (12) To further support this policy, the Chief of Police shall establish procedures that:
- (a) set out the Special Investigations Unit (SIU) liaison policies and practices; and
 - (b) ensure arrangements for critical incident trauma aftercare for members.

2. That in all other respects, By-Law 2003-1 shall remain in full force and effect.

3. **Effective Date**

This By-law shall come into effect on passage.

BY-LAW passed by the Greater Sudbury Police Services Board, this 11th day of February 2015.

Chair

Executive Assistant



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: 2014 PAY EQUITY PLAN	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board adopts the Pay Equity Plan as at December 31, 2014 as recommended by the Joint Pay Equity Committee.

BACKGROUND:

In accordance with the requirements of Bill 154 an *Act to Provide for Pay Equity*, the Greater Sudbury Police Service's Joint Pay Equity Committee is responsible for maintenance of the Pay Equity Plan and ensuring compliance with the *Act*.

All Civilian male and female job classes are covered by the Plan. According to the legislation, a job class is deemed to be a 'Female Job Class' where 60% or more of the incumbents are female. A job class is deemed to be a 'Male Job Class' where 70% or more of the incumbents are male. A job class meeting neither of these criteria is considered to be 'Gender Neutral' and is not covered by the Pay Equity Plan.

The method of comparison is a point factor job evaluation plan measuring the composite of the skill, effort, responsibility, and working conditions completed by the Joint Pay Equity Committee comprised of Association and Management members.

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There are two possible ‘Basis of Comparison’ between the male and female job classes within the Service. The first is Equal Value – where the male and female job classes are deemed to be of equal value based on the job evaluation point scores. The second is Greater Value – where the female job class has a higher number of job evaluation points than the male job class.

Bill 102 amending the original *Pay Equity Act* was proclaimed on July 1, 1993 in effect from January 1, 1993. This *Act* requires that where there are no male job classes of equal or comparable value, a ‘proportional value’ calculation be undertaken to determine an appropriate comparator rate of compensation. The proportional value calculation requires the use of a statistical technique known as ‘linear regression’. In 2014, both Equal Value and the Proportional Value method were required in devising the Greater Sudbury Police Service Plan.

The legislation requires that Pay Equity Adjustments be calculated as follows:

- a) Where the basis of comparison is Equal Value, pay equity is achieved when all incumbents in the female job class earn a rate of compensation at least equal to that of the lowest paid incumbent in the comparable male job class.
- b) Where the basis of comparison is Greater Value, pay equity is achieved when all incumbents in the female job class earn a rate of compensation at least equal to that of the highest paid incumbent in the male job class of lesser value.

In achieving pay equity, female jobs classes are compared to male job classes using a Ten-Factor Job Evaluation Plan (‘JE Plan’) that measures the following:

<u>Skill Factors</u>	<u>Responsibility Factors</u>	<u>Effort and Working Condition Factors</u>
1. Education 2. Experience	3. Scope 4. Contacts 5. Supervision Required 6. Accuracy 7. Supervision of Others	8. Visual Demand 9. Physical Demand 10. Working Conditions

CURRENT SITUATION:

The Greater Sudbury Police Service Joint Pay Equity Committee is comprised of two members representing the Association and two members representing Management that meet as required and review jobs within the plan under any of the following conditions:

- When a new job has been created within the Service
- When a member reports significant change to their job
- When Management makes significant change to a job description.
- As part of regular maintenance, annually four or five jobs are scheduled for a review

The Greater Sudbury Police Service achieved pay equity on October 26, 1990 and an amended Plan was achieved on October 2, 1996, December 14, 2010, May 09, 2013, and 11 April 2014.



The Joint Committee has determined that an amended Plan will be posted annually to reflect any new wage rates negotiated between the parties or when there are new positions created and/or other positions eliminated.

This submitted Pay Equity Plan is amended using pay, job, and employee data as of December 31, 2014.

The Joint Pay Equity Committee recommends that the Board adopt the amended Pay Equity Plan which will be posted in accordance with the legislation for 30 days.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 4, 2015
PUBLIC	
SUBJECT: 2014 INFORMATION PRIVACY COMMISSION ANNUAL REPORT	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives this 2014 Privacy Commission Annual Report for information.

BACKGROUND:

The *Municipal Freedom of Information and Protection of Privacy Act* applies to local government institutions including Municipalities, police services boards, school boards, conservation authorities, boards of health, and transit commissions.

The *Act* gives individuals the right to request access to municipal government information including most general records and records containing their own personal information. The *Act* also requires that local government institutions protect the privacy of an individual's personal information existing in government records.

The *Act* includes a privacy protection system which the government must follow to protect an individual's right to privacy. The system includes rules regarding the collection, retention, use, disclosure, and disposal of personal information in the government's custody or control.

An individual must pay an application fee to the institution when making a request, in addition to any other cost related fees applicable that may be recovered. An individual may appeal an institution's response to a request to the Information and Privacy Commissioner of Ontario (IPC).

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If an individual feels their privacy has been compromised by a government institution governed by the *Act*, they may register a complaint to the Information and Privacy Commissioner who may investigate.

CURRENT SITUATION:

All institutions covered by the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)* are required to submit their statistics by March 1 of each year even if no requests are received during the previous calendar year. The IPC provides an online Statistics Submission Website for inputting statistical data.

Institutions must include in their report:

- the number of requests for access under *MFIPPA*;
- the number of refusals under *MFIPPA* including the provisions under which the refusal was made and the number of occasions on which each provision was invoked;
- the number of uses or purposes for which personal information is disclosed where the use or purpose is not included in the personal information bank index under *MFIPPA*;
- the amount of fees collected; and
- other information indicating the effort to put into practice the purposes of these statutes.

Attached is a table summarizing the 2014 statistics to be submitted to the IPC:

Description		Personal Information	General Information
Total New Requests received in 2014		26	3
Source of Requests:	Individual	26	0
	Business	2	1
Time to Complete:	30 days or less	24	2
	31 – 60 days	3	0
Disposition of Requests:	All information disclosed	1	1
	Information disclosed in part	19	1
	No Information disclosed	5	1
	Requests withdrawn/abandoned	0	0
Exemptions Claimed:	Law Enforcement	22	1
	Personal Privacy	N/A	2
	Personal Information	18	N/A
	The <i>Act</i> does not apply	0	0
	Labour relations	0	0
	Refuse to confirm or deny	1	0
Fees Collected:	Application Fees	\$130.00	\$15.00
	Additional Fees	\$269.79	\$0.00
Other releases of information (done in an inconsistent manner or use)			1

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SUBJECT: 2014 INFORMATION PRIVACY COMMISSION ANNUAL REPORT	Page 3
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In order to remain in compliance with the *Act*, the noted statistics shall be submitted to the Commission.

For the purpose of comparison, 2013 data is provided as follows:

Description	Personal Information	General Information
Total Requests received in 2013	22	6
Source of Requests:		
Individual	20	4
Business	2	2
Time to Complete:		
30 days or less	22	6
31 – 60 days	0	0
Disposition of Requests:		
All information disclosed	0	2
Information disclosed in part	15	3
No Information disclosed	7	1
Requests withdrawn/abandoned	0	0
Exemptions Claimed:		
Law Enforcement	14	0
Personal Privacy	N/A	0
Personal Information (not the requestor)	16	N/A
The <i>Act</i> does not apply	3	0
Labour relations	0	1
Fees Collected:		
Application Fees	\$115.00	\$30.00
Additional Fees	\$176.60	\$90.20
Other releases of information (done in an inconsistent manner or use)		Nil



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: VEHICLE REPAIR SERVICE PROVIDER CONTRACT	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves the extension of contracts GSP08-3 and GSP08-5 for the maintenance and repair of police service vehicles for a further one year period with the following Service Providers until October 19, 2015:

- **Bob's Service Centre, 1468680 Ontario Ltd.**
- **Cambrian Ford Sales Inc.**
- **Crosstown Chevrolet Buick Cadillac GMC Ltd.**
- **Dan Courville Chevrolet Buick GMC Ltd.**
- **Mike Doyle Dodge Chrysler Jeep Inc.**

BACKGROUND:

In 2008, Greater Sudbury Police Service issued a Tender for the Maintenance and Repair of the Police Service fleet of approximately 120 vehicles. At the conclusion of the tender process, only three bids were received from Belanger Ford Lincoln Centre Ltd., Cambrian Ford Sales Inc., and Dan Courville Chevrolet Buick GMC Ltd. All three vendors entered into Contract #GSP08-3.

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In order to ensure that the police fleet had ample service providers in place for the required severe servicing of the fleet, an Expression of Interest and Request for Quotation was issued by the City Purchasing Department. As a result of this process, four additional service providers expressed interest – Bob’s Service Centre (1468680 Ontario Ltd.), Crosstown Chevrolet Buick Cadillac GMC Ltd., Mike Doyle Dodge Chrysler Jeep Inc., and Royal Tire Sudbury Ltd. All four service providers entered into Contract #GSP08-5.

Both GSP08-3 and GSP08-5 contracts were for a five year term expiring on October 19, 2013 with the option to extend on the same terms and conditions on one or more occasions provided the extension does not exceed two years. The Board did exercise this option in October 2014.

CURRENT SITUATION:

Due to the quality of service being received with the aforementioned vendors, a further one year term extension is being requested subject to the agreed upon rates.

As the Ford Crown Victoria is no longer being manufactured and the Dodge Charger being the preferred marked general patrol vehicle by the Service at this time, a review will be conducted prior to the end of the above one year extension in order to determine if the police fleet servicing requirements have changed. At the conclusion of the review, a decision will be made relative to ongoing and future servicing.

The total value of the service covered with the agreements is estimated at \$250,000 annually and is funded through the operating budget. The Service worked with City Purchasing to negotiate new rates with each of the previously noted vendors for the extended one year term. Negotiations were successful with five such existing vendors as detailed in the resolution.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: VEHICLE SPECIALIZED EQUIPMENT CONTRACT	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board authorizes the extension of contract GSP10-2 removal, installation, reinstallation, maintenance, and repair of specialized emergency equipment for police vehicles until October 31, 2015:

- **Bob's Service Centre, 1468680 Ontario Ltd.**

BACKGROUND:

The Greater Sudbury Police Service operates a fleet of 73 vehicles that have specialty equipment such as light bars, sirens, consoles, and prisoner partitions.

When the vehicles are replaced, the equipment is removed from the old vehicle and reinstalled in the new vehicle. New equipment is generally installed during changeover but this service may be required at other times. Maintenance and repair of the equipment is also needed from time to time and on a pre-scheduled basis. In 2010, an agreement was entered with the above noted vendors for the installation and removal of equipment. That agreement was to be in effect until October 31, 2013 with an option to renew for two additional years. The Board did exercise this option for a further one year period in October 2014.

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CURRENT SITUATION:

The quality of service received from the current vendors of record has been in accordance with expectations. At this time, it is recommended that the option for another one year extension be exercised subject to the negotiation of mutually agreeable rates. City purchasing assisted with this process and an extension with one vendor is recommended as detailed in the resolution. The estimated value of services provided is approximately \$35,000 with funds drawn from the operating budget.

During the course of the next year options for vehicle equipment maintenance and installation are being considered.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 4, 2015
PUBLIC	
SUBJECT: CANADIAN ASSOCIATION OF POLICE GOVERNANCE CALL FOR RESOLUTIONS	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION AND DISCUSSION

BACKGROUND:

The 26th Annual Canadian Association of Police Governance Conference is scheduled for August 26-29, 2015 in York Region, Markham, Ontario.



The Annual General Meeting will be held August 28, 2015. An important part of each Annual Meeting of the CAPG is the consideration of Resolutions brought forward by members.

CURRENT SITUATION:

The Canadian Association of Police Governance has sent out a call for resolutions. The deadline for submission of resolutions is Friday April 10, 2015. Guidelines for preparation are available.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: 2015 OAPSB ANNUAL CONFERENCE	
Recommended by: Sharon Baiden Director of Corporate Services 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the attendance of Board Members _____ at the Ontario Association of Police Services Boards 53rd Annual General Meeting and Conference, May 27 – 30, 2015 in Toronto with funds to be drawn from the Board Operating Account.

BACKGROUND:

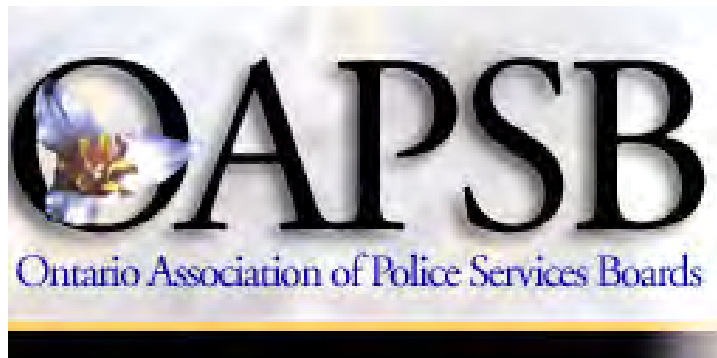
Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend.

CURRENT SITUATION:

This year, the annual conference will be held May 27 – 30, 2015 at the Toronto Marriott Downtown Eaton Centre Hotel.

Board training is offered on the afternoon of Wednesday May 27, 2015. The full conference Agenda will be forwarded once received.

The Board is asked to confirm interest in attending.



53RD ANNUAL SPRING CONFERENCE AND AGM



The OAPSB's 53rd Annual Spring Conference, AGM, and Section 10 Seminar is being held at the Toronto Marriott Downtown Eaton Centre Hotel. We would like to invite all our members to come to Toronto!



The conference will begin on Thursday, May 28 and will run until Saturday, May 30, 2015.

Board training will be offered to those interested on the afternoon of Wednesday, May 27, 2015.

Additional details on conference registration and program information will be sent to you and also posted on the OAPSB website early in 2015.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$500 to the 2015 Women of the Future Conference

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

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CURRENT SITUATION:

One request for funding consideration from the Chief's Youth Initiative Fund has been received.

2015 Women of the Future Conference

The Workforce Partnerships Board hosts the Women of the Future conference to create and foster an environment that will improve the level of awareness among young girls, grades 9 and 10, of the diversity in career opportunities. The majority of girls who attend are those who need the extra encouragement and support to complete high school. Through mentoring, workshops, tours of different career labs, inspirational talks, and exposure to a variety of successful women from within our community, they hope to inspire these young girls. In addition, members of the Police Service participate as mentors and group facilitators. Our Human Resources Branch also hosts an employment booth.

The 13th Annual Women of the Future Conference will be held in March 2015 and hosted by Collège Boréal.



This is an event that the Board has been supporting in the amount of \$500 for a number of years.

WOMEN OF THE FUTURE





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 4, 2015
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$500 to the 2015 Greater Sudbury Police Curling Funspiel

\$1,000 in support of the 2015 Joe MacDonald Ontario Police Basketball Championship

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

.../2

CURRENT SITUATION:

Three requests for funding consideration from the Board Trust Fund have been received.

2015 GSPS Curling Funspiel

For the past 25 years, current and retired members of the Greater Sudbury Police Service have been invited to participate in this annual curling event that is open to all ages and abilities and is great for morale and fitness. Participants will have the opportunity to play, dine, and socialize. Member participation has been increasing over the years and the event is always successful.

A request was received from Bev Ginson retired Greater Sudbury Police Service member and coordinator of the event requesting financial assistance to offset costs of ice rental and to purchase prizes. This year's event is planned for March 2015 at the Coniston Curling Club.

2015 Joe MacDonald Ontario Basketball Championships – GSPS Men's Basketball Team

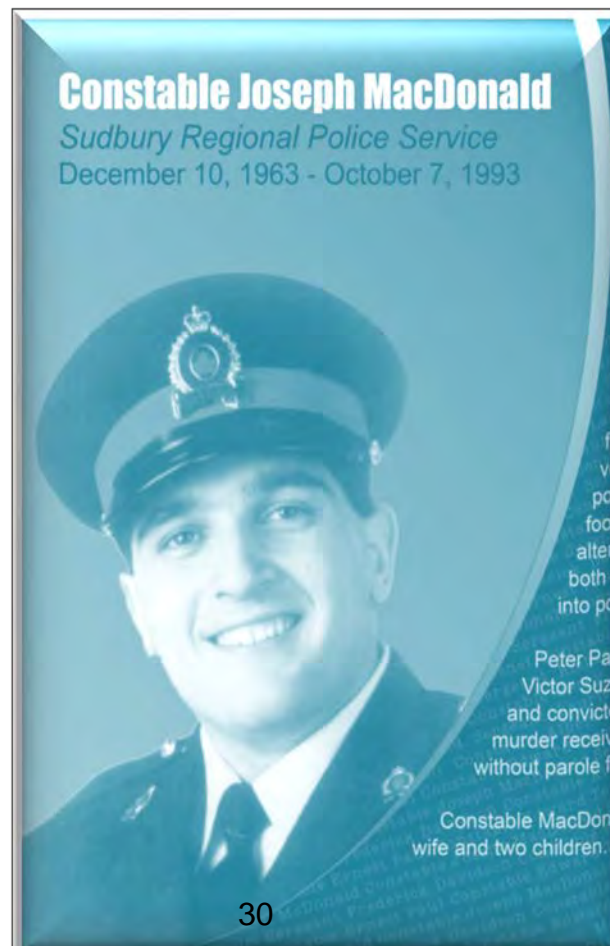
The Greater Sudbury Police Men's Basketball Team is comprised of officers from our Service. The team annually participates in the Ontario Basketball Championship. In 1994, this tournament was renamed in honour of fallen Greater Sudbury Police officer Constable Joe MacDonald. Sudbury has been host of this competition on three occasions.

A request was received from Constable Derick Rose for financial support to offset costs to attend the Joe MacDonald Ontario Police Basketball Championship hosted by the Peel Regional Police Service May 1-3, 2015. The Sudbury Police Association has been approached for a similar donation.

GREATER SUDBURY POLICE CURLING FUNSPIEL 2014





Greater Sudbury Police Basketball Team





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 4, 2015
PUBLIC	
SUBJECT: CHIEF'S YOUTH INITIATIVE FUND LUNCHEON	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

CURRENT SITUATION:

Please hold the date for the Chief's Youth Initiative Fund Luncheon scheduled for Thursday April 23, 2015 at the Caruso Club, 385 Haig Street, Sudbury from 12:00 to 1:30 p.m.

The theme for this event is 'Courage to Stand – Everyone has a Story'.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 4, 2015
PUBLIC	
SUBJECT: CORRESPONDENCE	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

A letter was received from Yasir Naqvi, Minister of Community Safety and Correctional Services, sending thanks for the information on the Automated Licence Plate Recognition (ALPV) Device. "The Ministry is committed to ensuring that Ontario's communities are supported and protected by law enforcement and public safety systems that are safe, secure, effective, efficient, and accountable. It was a pleasure meeting with Chair Lougheed and Sharon Baiden."

A letter was received from the Sherry Hasanefendic of the Service's Communications Centre thanking the Board for their donation to the annual E.L.F.F. Run (Embracing Less Fortunate Families). This program was initiated and successfully administered by staff for the last several years. The group was able to assist four local families in 2014.

**Ministry of Community Safety
and Correctional Services**

**Ministère de la Sécurité communautaire
et des Services correctionnels**

Office of the Minister

Bureau du ministre

25 Grosvenor Street
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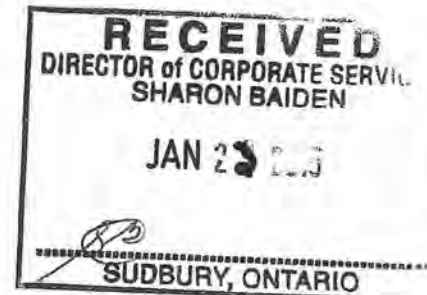
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MC-2014-4592

JAN 13 2015

Ms. Sharon Baiden
Chief Administrative Officer
Greater Sudbury Police Service
190 Brady Street
Sudbury ON P3E 1C7



Dear Ms. Baiden:

Thank you for your letter of October 2, 2014, providing information about the Automated Licence Plate Recognition (ALPR) Device. Thank you also for your kind words. It was a distinct pleasure to meet with you and Chair Lougheed.

As you know, this ministry is committed to ensuring that Ontario's communities are supported and protected by law enforcement and public safety systems that are safe, secure, effective, efficient and accountable.

I understand that the Ontario Provincial Police (OPP) has formed a team that is developing the processes and agreements required to implement the ALPR project. As such, I have forwarded a copy of your correspondence to OPP Commissioner J.V.N. (Vince) Hawkes for his information.

Thank you again for your letter.



Sincerely,

Yasir Naqvi
Minister

c: OPP Commissioner J.V.N. (Vince) Hawkes



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 4, 2015
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Notes of appreciation are received by the Chief's office and reported monthly to the Board.

CURRENT SITUATION:

A letter was received from a Sudbury resident thanking officers for interceding in a tenant dispute. Constables Glen Read and Nihad Hasanefendic attended and discussed obligations and issues and offered possible resolutions. "Your visit was courteous. My rights were explained in way that was a non-judgemental and easy to understand. You are shining examples of competent officers and did Greater Sudbury Police Service proud. Be safe."