



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY June 10, 2015 3:30 P.M.
Police Headquarters, Alex McCauley Board Room

PUBLIC AGENDA

Item #		Page (s)
1	Matters Arising from In Camera Session	
2	Roll Call	
3	Adoption of Minutes - May 13, 2015	
4	Motion to Accept Agenda	
5	Declarations of Conflict of Interest	
6	Boating Safety Presentation	
7	Business Arising - Distracted Driving	1
8	OAPSB Board of Directors Announced	2 - 3
9	Appointment of Special Constable	4 - 5
10	Financial Report April 30, 2015	6 - 7
11	2016 Budget Presentation to Council	8
12	Business Plan 2015 to 2017	
13	Community Safety Personnel Update	
14	Automated Licence Plate Recognition Agreements	9 - 10
15	Meals on Wheels Agreement	11 - 12
16	Summer Student Funding Agreement	13 - 14
17	Chief's Youth Initiative Fund	15 - 17
	- 2015 Youth Slo-Pitch Tournament	
18	Board Trust Fund	18 - 20
	- 2015 Fishing for Food	
19	2016 Board Meeting Schedule	21 - 22
20	Ontario Association of Police Services Boards Conference Update	



Continued next page

21	Chief's Youth's Initiative Fund Luncheon Update	23
22	Our Shared Commitment Awards Update	24 - 25
23	Notes of Appreciation	26
24	Inspector Updates	
25	New Business	
26	MOVE TO TOM DAVIES SQUARE FOYER	
27	Promotion of Officers	27
28	Appointment and Introduction of New Constables	28 - 29

Next meeting Wednesday September 9, 2015



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: DISTRACTED DRIVING	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

At their April 9, 2015 meeting, the Board discussed the issues surrounding distracted driving. It was decided to send correspondence to Yasir Naqvi, Minister of Community Safety and Correctional Services, in support of increases in demerit points and fines as penalties for distracted driving. The letter was sent in May 2015.

CURRENT SITUATION:

On June 2, 2015, the Ontario government passed the *Making Ontario Roads Safer Act* to help ensure the province's roads are among the safest. This new *Act* will increase fines under the *Highway Traffic Act* for distracted driving from the current range of \$60 to \$500 to a range of \$300 to \$1,000 and assigning three demerit points upon conviction. Sanctions have also been escalated for novice drivers. The new fines and measures will come into effect over the coming months.

This new legislation builds on action that the province has already taken to improve road safety including making booster seats mandatory, ensuring that seatbelts are worn, introducing Graduated Licensing System for novice drivers, establishing stiffer penalties for aggressive driving and excess speeding, bringing in tougher impaired driving laws, and banning hand-held devices while driving.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS – BOARD OF DIRECTORS ANNOUNCED	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Ontario Association of Police Services Boards held their Annual General Meeting and Conference in Toronto from May 27 to May 29, 2015.

The Board of Directors was elected Friday May 28, 2015 at the Annual General Meeting

CURRENT SITUATION:

On June 2, 2015, the OAPSB issued a news release introducing the Board and slate of Officers. A copy is attached.



Ontario Association of Police Services Boards Announces New Board of Directors

For immediate release (June 2, 2015) – The Ontario Association of Police Services Boards (OAPSB) is pleased to announce the appointment of its Board of Directors for the year 2015/2016.

Russ Bain	President – Director, Section 10 – South West (Thames Centre)
Kevin Eccles	Vice President – Director, Zone 5 (West Grey)
Eli El-Chantiry	Vice President – Director, Zone 3 (Ottawa)
Vaughn Stewart	Secretary/Treasurer – Director, Zone 4 (Niagara Region)
Ken East	Past President – non-voting (Douro Dummer)
George Davis	Director, Zone 1 (Terrace Bay)
Doug Jelly	Director, Zone 1A (Temiskaming Shores)
Tom Ariss	Director, Zone 2, (Smith Falls)
Pat Weaver	Director, Zone 6, (Chatham-Kent)
Barbara Bartlett	Director, Big 12, (York)
Lloyd Ferguson	Director, Big 12, (Hamilton)
Fran Caldarelli	Director, Big 12, (Greater Sudbury)
Alok Mukherjee	Director, Toronto
Don Smith	Director, Section 10 North, (Shuniah)
Rick Fraracci	Director, Section 10 South East, (Orillia)
Fred Kaustinen	Executive Director

Ontario police services boards are established pursuant to Sections 10 and 31 of the *Police Services Act*. The Act defines the role of police services boards. Broadly, they:



- determine objectives and priorities for community policing in consultation with Chiefs and OPP Detachment Commanders
- appoint municipal police officers and participate in the selection of Detachment Commanders;
- monitor performance
- establish policies for effective management of municipal police forces

OAPSB is the leading advocacy voice for citizen governance of policing in Ontario, and provides members services including training, events and communications.

For further information, please visit www.oapSB.ca or contact:
Fred Kaustinen, Executive Director admin@oapSB.ca 905-458-1488



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 3, 2015
PUBLIC	
SUBJECT: APPOINTMENT OF SPECIAL CONSTABLE	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the re-appointment of Special Constable Helen McComber effective May 13, 2015 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form.

BACKGROUND:

The Ministry of Community Safety and Correctional Services is responsible for processing and approving the appointments and reappointments of Special Constables. To ensure that these employees can carry out their assigned duties as Special Constables, application is made to the Ministry of Community Safety and Correctional Services to have them appointed as Special Constables pursuant to Section 53 of the *Police Services Act*. The Police Services Board appoints the employees as Special Constables upon approval by the Ministry.

Once a Police Service Board appoints an individual as a Special Constable and the Ministry of Community Safety and Correctional Services approves the appointment, the individual can be sworn in by the Board. The appointment is valid for five years or until the appointee is no longer an employee of the Greater Sudbury Police Service.

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CURRENT SITUATION:

The *Police Services Act* permits certain authorities of a police officer to be granted to Special Constables with Ministry approval. Recently, the Greater Sudbury Police Service made an application to the Ministry of Community Safety and Correctional Services to have certain police officer powers under the Mental Health Act bestowed upon our Special Constables, specifically:

Authority of order

16(3). An order under the *Mental Health Act* is sufficient authority for any police officer to whom it is addressed to take the person into custody to an appropriate place where he or she may be detained for examination by a physician.

Action by police officer

17. Where a police officer has reasonable and probable grounds to believe that a person is acting or has acted in a disorderly manner and has reasonable cause to believe that the person may cause harm to himself or others, the police officer may take the person into custody to an appropriate place for examination by a physician.

Duty to remain and retain custody

33. A police officer or other person who takes a person in custody to a psychiatric facility shall remain at the facility and retain custody of the person until the facility takes custody of him or her in the prescribed manner.



The addition of these duties to Special Constables will assist the Police Service in freeing up front-line officers. These new authorities are automatically included with any new applications submitted for Special Constable.

The Board is therefore asked to re-appoint the employee noted above as Special Constables for another five years in accordance with the above-noted process with the additional new powers. This employee is a current member of the Service and continues to be employed in the Courts Branch as a Special Constable in a full-time capacity.

Pursuant to Section 53 of the *Police Services Act*, approval has been obtained from the Ministry of Community Safety and Correctional Services pending confirmation that the Board has re-appointed her as a Special Constable.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: FINANCIAL REPORT – JANUARY 1 TO APRIL 30, 2015	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives the Financial Report for the period January 1 to April 30, 2015 for information.

BACKGROUND:

In April 2015, Council approved the 2015 Police Services Budget in the amount of \$52,527,974. This included a total capital and reserve contribution in the amount of \$2,557,753 which relates to capital projects, fleet and equipment replacement, sick leave reserve, future server upgrades, and the communications infrastructure financing.

The report for the first four months of the year summarizes spending activities.

CURRENT SITUATION:

This report serves to provide the Board with an overview of the financial position at April 30, 2015. Spending remains within approved budget approvals.

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The following table summarizes the financial position year to date:

January to March 31, 2014	Budget	Actual	% Variance	Annual Budget
Revenues	\$ (1,505,485)	\$ (1,706,929)	13%	\$ (-4,872,117)
Salaries/Benefits	\$ 16,396,124	\$ 16,190,213	(1.25)%	\$ 48,254,026
Operating Expenses	\$ 2,390,881	\$ 2,794,166	16.8%	\$ 6,588,312
Contribution to capital/reserves	\$ 52,576	\$ 852,576	0%	\$ 2,557,753
TOTAL	\$ 18,134,096	\$ 18,130,026	.02%	\$ 52,527,974

Personnel Costs (Salaries and Benefits):

This area includes salaries and benefits allocated to the Police Services Board, police salaries, and benefits associated with both current and retired members. During the first four months of the year, salary and benefit spending is in line with budgeted allocations. Close monitoring will continue.

Operating Expenditures:

Overall actual operating expenditures are also within budgeted amounts. In some areas spending has occurred while budget allocations have not yet materialized. Material resource expenses are higher than budgeted due primarily to a significant order of ammunition that has been received. In additional expenses have been made and recorded under operating expenditures wherein the grant recovery is reflected in the revenue section.

Revenue:

Revenues recorded were greater than budgeted as a result of higher than anticipated fees generated from Clearance Letters and Police Reports and Grant funding that has been received while expenses are recorded against operating accounts.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: 2016 BUDGET PRESENTATION TO COUNCIL	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

The Financial Services Division of the City is currently planning for the upcoming budget cycle. Budgets will be prepared for the 2016 Operating year and 2016 to 2019 Capital Budget forecasts.

The Board has been given a tentative date for presentation of 2016 Budget to City Finance Committee on Tuesday December 8, 2015. This date will be confirmed in the fall however early dates have been assigned in order to ensure various sections are prepared for their submission. Outside Board presentations begin at 5:30 p.m. in Council Chambers.

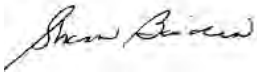

CURRENT SITUATION:

The Services Finance section of the Service is now starting to prepare these budgets with an aim of presenting to the Police Services Board in November.

All Board Members are urged to attend the meeting.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 3, 2015
PUBLIC	
SUBJECT: AUTOMATED LICENCE PLATE RECOGNITION DEVICE (ALPR)	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with the Ministry of Transportation (MTO) to access and use certain information contained in MTO databases maintained by the Ontario Provincial Police through automated license plate recognition technology; and further

THAT Chief Pedersen be designated to sign on behalf of the Board; and further

THAT the Board enters into an Agreement with the Ministry of Community Safety and Correctional Services for the purpose of accessing and using certain information obtained by the OPP from MTO for law enforcement purposes in connection with the use of automated license plate recognition technology; and further

THAT Chief Pedersen be designated to sign on behalf of the Board.

BACKGROUND:

In 2011, the Service made application for an Automated Licence Plate Recognition Device (ALPR) through the Ministry of the Attorney General Civil Remedies Grant Program.

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In 2013, a successful grant application was submitted and approved which resulted in the sum of \$37,000 towards the purchase of ALPR technology. The system was purchased in 2014, equipment installed in a cruiser, and officers trained on its use.

The ALPR technology provides the ability to scan licence plates and cross-reference the plate numbers against a database allowing police to quickly identify suspect drivers and act to prevent serious crimes. The ALPR units tie into data bases from the MTO, CPIC, Suspended Drivers Hot List, and other private lists. This required the building of gateways to provide linkages into various data bases.

MTO has established Agreements with the OPP who would serve as the lead and host to any agency designated under the proper authorities.

The OPP maintains current Ministry of Transportation (MTO) data files on vehicle registration information and will serve as the main host for services to access the data through a single source.

In response to privacy concerns raised, the OPP along with the MTO engaged the Information Privacy Commissioner (IPC) who supports the strategy in the context of enabling access to the data by all Police Services. To ensure compliance with the direction provided by the Privacy Commissioner, the OPP have developed policies governing the management and retention of data. The non-hit data will be deleted in as close to real-time as possible

CURRENT SITUATION:

In order to access the noted data base, Agreements must be effected with both the Ministry of Transportation and the Ontario Provincial Police. The Agreement with the Ministry of Transportation has recently been finalized. This will now be shared with the Ontario Provincial Police who will now issue an Agreement to be entered with the Board.

The OPP has established connectivity through a 'bridge' developed to allow systems to be compatible for the exchange of the required information.

Once all Agreements have been finalized, the Service will start to deploy the AVL.R.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 3, 2015
PUBLIC	
SUBJECT: MEALS ON WHEELS SUDBURY AGREEMENT	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board enters into an Agreement with the Meals on Wheels (Sudbury) to provide volunteers to assist with the delivery of meals.

BACKGROUND:

'Meals on Wheels' (Sudbury) was established in 1971 and embraces volunteerism to the betterment of our community. The group's volunteers provide services that help keep people independent in their own homes by supplying daily meals.

CURRENT SITUATION:

'Meals on Wheels' has requested the help of volunteers through the Services' Citizens on Patrol (COP) program. An Agreement has been created to define and clarify the respective services required and provide guidelines for the volunteers.

The Board will be responsible for the recruitment, training, and supervision of volunteers and for ensuring that volunteers complete specific training provided by the 'Meals on Wheels' program.

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SUBJECT: MEALS ON WHEELS AGREEMENT	Page 2
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The Board shall participate in an annual performance review to ensure services are being performed satisfactorily and in accordance with the conditions of the Agreement.

‘Meals on Wheels’ will maintain general liability insurance coverage throughout the term of the Agreement at its own expense. The Board will provide vehicles assigned to the COP volunteers as a transport means.

‘Meals on Wheels’ will provide a stipend to the Board biannually in the amount of \$7.50 times the number of routes delivered. These funds are to be used at the discretion of the Board.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 3, 2015
PUBLIC	
SUBJECT: SUMMER STUDENT FUNDING AGREEMENT	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board enters into an Agreement with the Wikwemikong Unceded Indian Reserve, Aboriginal Skills and Employment Training Strategy receives funding to offset costs associated with the hiring of an Aboriginal student for the summer employment program.

BACKGROUND:

The Greater Sudbury Police Service provides an innovative summer employment opportunity through the Summer Student Employment Program.

The Service provides an eight-week summer employment program available in designated communities in partnership with local police services. This initiative is intended to support youth to gain valuable employment experience, exposure to general life skills, and develop a mentorship relationship with local police staff. This initiative also supports positive relationships between diverse communities and police.

The Program in association with the Wikwemikong Unceded Indian Reserve also provides for youth from Aboriginal communities to work with their local police service to develop skills relevant to possible future careers in policing.

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SUBJECT: SUMMER STUDENT AGREEMENT	Page 2
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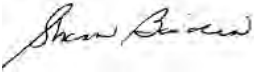

CURRENT SITUATION:

The Greater Sudbury Police Services had submitted an application for financial assistance towards the cost of administering the Aboriginal Skills and Employment Training Strategy which has been approved.

The Board will be responsible to participate in the Wikwemikong Aboriginal Skills and Employment Training Program in a diligent and professional manner using qualified personnel. They will also provide progress reports to the Program.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 3, 2015
PUBLIC	
SUBJECT: CHIEF'S YOUTH INITIATIVE FUND REQUESTS FOR FUNDING	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$1,280 in support of the 2015 Youth Slo-Pitch Tournament

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

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CURRENT SITUATION:

One request for funding consideration from the Chief's Youth Initiative Fund has been received.

2015 Community Mobilization Youth Slo-Pitch Tournament

The Community Mobilization Branch of the Service annually supports a Youth Slo-Pitch Tournament open to all grade 5 and 6 students from across Greater Sudbury.

The tournament is assisted by the Rick McDonald Memorial Committee. Rick MacDonald was a Sergeant with the Greater Sudbury Police Service who was lost in the line of duty in 1999. Each year since, a tournament is held at the Rick McDonald Memorial Park in Azilda named in his honour.

This year's Youth Challenge is scheduled for June 5, 2015. Funds are being requested to cover the cost of t-shirts for all student participants.



2014 | YOUTH SLO-PITCH CHALLENGE COMMUNITY MOBILIZATION





First Place – St. James Elementary





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 3, 2015
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$250 in support of the 2015 'Fishing for Food' event

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

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CURRENT SITUATION:

One request for funding consideration from the Board Trust Fund has been received.

2015 Fishing for Food

The Rotary Club of Sudbury Sunrisers, KICX 91.7 F M Radio, Legend Boats, and Ramakko's Source for Adventure will be hosting the annual 'Fishing for Food' on June 18 – 20, 2015. This event will be held on site at the Ramakko's store at 2345 Regent Street, Sudbury.

The Greater Sudbury Police Service collects donations and presents a boat full of food. The Traffic Unit and Auxiliary Officers are on site with a display of marine equipment. Inspector Murphy Mooseau is expected to be on hand to welcome visitors.

The Elgin Street Mission provides sanctuary and sustenance to those in need in the City of Greater Sudbury.

In an effort to help the Elgin Street Mission with their coffee supply, donors are encouraged to pre-pledge coffee and/or a monetary donation of \$10 to purchase the coffee. Organizers are hoping to fulfill the goal of 1000 cans of coffee. A donation of \$250 from the Board would offset the costs associated with twenty-five cans of coffee.



Of note, members of the Service also participated in this activity with 30 cans of Maxwell House Coffee, 2 boxes of tea bags – 250 count, 4 large bags of sugar, 2 large cans of Coffee Mate creamer, and 6 packages of cookies garnered as part of our internal initiative. On attending at Dumas' Independent Grocers on Lorne Street, Mr. Dumas not only helped pick out our supplies but also donated 1000 coffee cups!

2015 FISHING FOR FOOD CAMPAIGN





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: 2016 POLICE SERVICES BOARD MEETING SCHEDULE	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Greater Sudbury Police Services Board meetings are regularly scheduled on the second Wednesday of each month with a start time of 4:00 p.m. for the Public session. Meeting locations may be changed to accommodate large events or presentations to the Board.

Meetings are excluded in July and August and scheduled only as required and with the consensus of the Board.

CURRENT SITUATION:

The 2016 Board Meeting Schedule is attached.

The mid-winter school break is scheduled for March 14 – 18, 2016.

Please advise the Board Executive Assistant if you are unable to attend any meeting. Board Members are reminded that teleconferencing is available.



**GREATER SUDBURY
POLICE SERVICES BOARD
SCHEDULE OF MEETINGS
2016**



Wednesday	JANUARY 13	
Wednesday	FEBRUARY 10	
Wednesday	MARCH 9	<i>(school break Mar 14-18)</i>
Wednesday	APRIL 13	
Wednesday	MAY 11	
Wednesday	JUNE 8	

MEETINGS IN JULY AND AUGUST SCHEDULED AS REQUIRED

Wednesday	SEPTEMBER 14	
Wednesday	OCTOBER 12	
Wednesday	NOVEMBER 9	
Wednesday	DECEMBER 14	



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: CHIEF'S YOUTH INITIATIVE FUND LUNCHEON UPDATE	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Each year, the Chief hosts the annual Chief's Youth Initiative Fund Luncheon. The event is intended to heighten and raise awareness of the activities of the Service in support of youth in the community. As well, funds are raised through the sale of attendee tickets and donations.



CURRENT SITUATION:

This year's event was held on April 29, 2015 at the Caruso Club. Close to 150 members from the community along with the Chief's Youth Advisory Council attended the event.

Through the generosity of participants, the Luncheon raised \$10,718,75 for the Chief's Youth Initiative Fund.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: OUR SHARED COMMITMENT AWARDS DINNER	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Through its commitment to member and community partner recognition, the Service launched this year “Our Shared Commitment Awards”. A number of award categories are open to nomination of worthy recipients in the following categories:

Sergeant Richard McDonald Memorial Award – presented annually to a Police Service member in recognition of their enthusiasm and positive attitude that promotes a culture that significantly motivates members, fosters team spirit and supports Our Shared Commitment to Community Safety and Well-being.

Constable Joseph MacDonald Memorial Award – presented annually to a Police Service member who has demonstrated outstanding service to youth through official duty or through community involvement or both.

Nicole Belair Service Above Self Award – presented annually to a citizen who has distinguished themselves by an act of personal courage, community service or service above self.

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Heroic Actions Award – presented to a member of the Service and/or a citizen for distinguished acts of heroism .

Meritorious Action Award – recognizes members for exceptional performance of duty, community policing initiatives, or innovations or initiatives enhance the image or operation of the Service.

Police Assistance Award – presented to a citizen to recognize unselfish assistance rendered to aid another person.

Teamwork Commendation Award – presented to branches or teams of members of the Service to recognize their exceptional collaboration on a project or event that had a positive impact on the image or operation of the Service

Police – Community Leader Award – presented to a citizen in recognition of unselfish assistance provided to the Service or for an initiative or innovation that has had a positive impact on the image or operation of the Service

Police – Community Partnership Award – presented to community partners/organizations who work in partnership with the Service to recognize initiatives and/or innovations that had a positive impact on the image or operation of the Service.

City of Greater Sudbury Partnership – presented to an individual or department of the City of Greater Sudbury in recognition of a City Partner who has contributed in an extraordinary way to the Police Service.



A team assisted in selecting the recipients. This committee is a standing committee which will convene to review the nominations for next year.

CURRENT SITUATION:

This year’s inaugural event was held at the Steelworkers Hall on May 14, 2015. During that event, a number of most deserving recipients were acknowledged. In addition through donations made during the event, \$4,112.00 was raised. These funds will assist the Board in its commitment to supporting community events and activities. It is recommended that an “Our Shared Commitment Awards Event Planning Committee be established to include community and service representatives to provide guidance and oversight to future events.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Notes of appreciation are received by the Chief's office and reported monthly to the Board.



CURRENT SITUATION:

An email message was received from a Lively resident thanking the officer who handled her complaint of vandalism to her home. Ten properties received the same treatment. She was quite impressed with how the situation was handled. The responsible youths attended the homes with their parents to apologize. "Police should get more praise for the good work they do."

An email message was received from a Sudbury resident. She really appreciates all that the Service does and feels that we have helped her tremendously over the years with various parking issues downtown parking.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 3, 2015
PUBLIC	
SUBJECT: PROMOTION OF OFFICERS	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Succession planning and promotions within the Service are governed by Human Resources Procedures. In accordance with the Collective Agreement and Promotional Procedure, members are promoted to various ranks within the Service.

CURRENT SITUATION:



As a result of recent retirements and resignations, vacancies have been created.

The following members have been promoted and will be presented to the Board June 10, 2015:

Inspector Daniel DESPATIE
Staff Sergeant John VALTONEN
Sergeant Randy HOSKEN
Sergeant Wade MAKSYMCHUK
Sergeant Robin MARCOTTE
Sergeant Blair RAMSAY
Sergeant Sherry YOUNG



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 3, 2015
PUBLIC	
SUBJECT: APPOINTMENT AND INTRODUCTION OF NEW CONSTABLES	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives and confirms the appointment of the following Constables:

**Constable Julie BLAIS
Constable Samantha INSINNA
Constable Michael ROULEAU
Constable Colin SHERIDAN
Constable Ali SHIRAZI
Constable Mickey TEED
Constable Devin WEBER
Constable Matthew WILLIAMS**

BACKGROUND:

In accordance with the Service's annual hiring plan, members are hired to ensure staffing levels are maintained. Most specifically, the Service has an authorized strength of 264 sworn members. At this time, vacancies will be filled in accordance with the 2015 proposed budget plan which deferred the hiring throughout the year in order to ensure savings could be realized.

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SUBJECT: APPOINTMENT AND INTRODUCTION OF NEW CONSTABLES	Page 2
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CURRENT SITUATION:

In March 2015, eight officers successfully completed the Basic Constable Training at the Ontario Police College. They are now back at the Service and assigned to the Police Training Officer Program. These members will be presented to the Board June 10, 2015.