

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday January 14, 2015– 4:00 P.M.**  
**Tom Davies Square, Room C-11**

**PUBLIC MINUTES**

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**Present:**

Gerry Lougheed Jr., Chair  
Brenda Spencer, Vice Chair  
Toula Sakellaris, Member  
Councillor Gerry Montpellier, Member  
Councillor Michael Vagnini, Member  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Allan Lekun, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer  
Sheilah Weber, Superintendent  
Dan Markiewich, Inspector  
Todd Zimmerman, Inspector  
Robert Thirkill, Inspector  
Mike Chapman, Inspector

**Guests:**

Glenn Christie, Hicks Morley, meeting assisted by Media Relations Officer Bert Lapalme

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**News Media:**

Jonathan Migneault, Northern Life  
Kate Rutherford, CBC Radio

Jim Moodie, Sudbury Star

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**Motion to Meet In Camera Time – 3:05 p.m.**

(2015-001) SPENCER – SAKELLARIS: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 3:58 p.m.

### **Matters Arising from In Camera Session**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personnel matters.

### **Chair Welcome**

Chair Lougheed welcomed attendees to the new Board meeting venue at Tom Davies Square. The location change will promote greater access and attendance at meetings. Scheduling issues may arise from time to time for use of room C-11 where an alternate location will be selected.

### **Declarations of Conflict of Interest**

None

### **Adoption of Minutes**

(2015-003) MONTPELLIER – SAKELLARIS: THAT the Greater Sudbury Police Services Board Minutes of December 11, 2014 be adopted as circulated and read.

CARRIED

### **Motion to Accept Agenda**

(2015-004) SAKELLARIS – MONTPELLIER: THAT the Greater Sudbury Police Services Board accepts the Agenda for the January 14, 2015 meeting.

CARRIED

## **2015 Election of Board Chair and Vice Chair - Deferred**

Chair Lougheed requested that the positions of Chair and Vice Chair of the Board be vacated and elections held for 2015. CAO Baiden took over as Election Chair with the following results:

(2015-005) VAGNINI – MONTPELLIER: THAT the Board elects Gerry Lougheed Jr. to the role of Chair for the 2015 year; and further

THAT the Board elects Brenda Spencer to the role of Vice Chair for the 2015 year.

CARRIED

## **Police Governance and the Role of Police Services Board Presentation**

Glenn Christie of Hicks Morley made a presentation on Police Governance and the Role of the Police Services Board. The Board is bound by the statute that being the *Police Services Act* to ensure the provision of adequate and effective police services for the safety and security of all persons and property. Mr. Christie's presentation was well-received and served to inform the Board of their important roles and responsibilities.

## **Drug Strategy Presentation – A Call to Action**

An Executive Summary on the Community Drug Strategy was presented to the Board. Participants recognize the magnitude of substance misuse issues and the need for a comprehensive community strategy. The summary provides an outline of the coordinated cross-community efforts to address the reduction of harms associated with substance abuse and to improve drug-related health and safety. Deputy Lekun acknowledged Superintendent Weber and Brenda Stankiewicz of the Sudbury & District Health Unit for their work on the strategy. The Steering Community is seeking the Board's endorsement of the strategy.

(2015-006) SAKELLARIS – MONTPELLIER: THAT the Board endorses the 'Community Drug Strategy – A Call to Action' collaborative initiative.

CARRIED

## **Room Naming Policy Revision**

The Commemorative Naming of Police Building Rooms Policy GSPSB – POLICY 023 has been reviewed, revised, and updated in the context of committee recommendations for nominations and timelines.

(2015-007) MONTPELLIER – SAKELLARIS: THAT the Board approve the revisions to the Commemorative Naming of Police Building Rooms Policy GSPSB – POLICY 023.

CARRIED

## **Appointment of Auxiliary Constables**

The Board was presented with a report in relation to the appointment of Auxiliary Constables. Chief Pedersen advised the Board that this program is very valuable to the Service and the addition of these individuals will greatly enhance the capacity of our current Program.

(2015-008) SAKELLARIS – MONTPELLIER: THAT the Board approves the appointment of Auxiliary Constables effective January 14, 2015 pursuant to Section 52(1) of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

BRYANTON, Stephen  
CAYEN, Jennifer  
CARROLL, Jordan  
DECHAINED, Daniel  
DUPONT, Kristopher  
EEROLA, Logan  
FORTIER, Manon  
FRANCHE, Tyler  
KEDZIESKI, Filip  
LORANGER, Melissa  
MCDONALD, Alex  
MICELOTTA, Nicholas  
NYKILCHYK, Jessica  
REEDMAN, Ian  
SANDERS, Matthew  
VAILLANCOURT, Marc Andre  
WALKER, Bradley

CARRIED

## **Staffing / Deployment Update**

The Board was presented with a report in relation to the activities from September 1 to December 31, 2014 relative to staffing and deployment.

(2015-009) SPENCER – VAGNINI: THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints as per Table B, members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations as per Table C, members from the positions on the effective dates specified.

CARRIED

## **2014 Annual Report on Secondary Activities**

The Board received a report on Member Secondary Activities for 2014. Guidelines are in place for members who are engaged in off duty secondary activities to ensure that they do not interfere with or detract from a member's duties. All applications are submitted, reviewed and approved through the Chief's office.

(2015-010) VAGNINI – SPENCER: THAT the Board receives the 2014 Secondary Activities Annual Report for information.

CARRIED

## **2014 Board Expenses**

The Board was presented with a report of expenses for 2014. During the year, many functions and events were attended such as the Crime Stoppers Proclamation, Crime Stoppers Gala, Multicultural Lunch, educational sessions, media conferences, funding announcements, Volunteer Appreciation, GSPS Annual Awards Night, and Red Ribbon Campaign with a total of \$6,139.08 spent.

(2015-011) SPENCER – VAGNINI: THAT the Board receives this 2014 Board Expenses report for information.

CARRIED



## **2015 CAPG Membership Renewal**

The Greater Sudbury Police Services Board received their 2015 renewal application for membership with the Canadian Association of Police Governance. It was noted that CAPG provides a good network and access to information on policing at a national level. The Board supports the membership renewal and will continue to monitor the benefits of such affiliation.

(2015-012) VAGNINI – SPENCER: THAT the Board approves the annual Canadian Association of Police Governance membership fee of \$ 1,322 for the period of January 1 to December 31, 2015.

CARRIED

## **2015 PAO Labour Conference**

The Board was advised of the upcoming 2015 Police Association of Ontario Labour Conference being held in Mississauga. Members were asked to confirm interest in attending. CAO Baiden advised that the Board Bargaining Team and Sudbury Police Association usually attend. New members may have an interest as this is a learning opportunity on current trends and issues in police sector labour relations.

(2015-013) VAGNINI - SPENCER: THAT the Board approves the attendance of Board Members to be named at the Annual Police Association of Ontario Labour Conference March 2-3, 2015 with funds to be drawn from the Board Operating Account.

CARRIED

## **Disposition Found/Seized Money**

The Board was presented with a report in relation to the disposition of monies that have come into the possession of the Police Service through incidents of found or seized money.

(2015-014) SPENCER - VAGNINI: THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$1,905.18 in unclaimed funds.

CARRIED

### **Chief's Youth Initiative Fund**

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2015-015) VAGNINI – SPENCER: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2015 Send a Kid to Camp Program

CARRIED

### **Community Safety and Wellbeing Planning**

As part of a Proceeds of Crime Grant provided by the Ministry of Community Safety and Correctional Services that was awarded to the Greater Sudbury Police Service, the City of Greater Sudbury was selected as one of eight communities across Ontario to participate in a collaborative, multi-agency project that will result in the development of an integrated Community Safety and Well-being Plan for a safer, healthier community for everyone.

The Board is invited to attend the 'Crime Prevention through Social Development: Community Safety and Well-being Planning in Greater Sudbury' forum on January 19, 2015 from 8:30 to 11:00 a.m. at the Steelworkers Hall, 66 Brady Street, Sudbury.

### **2015 Crime Stoppers Gala**

The Sudbury Rainbow Crime Stoppers Annual Gala will be held on Saturday February 14, 2015 at the Caruso Club, Haig Street, Sudbury. The Board is asked to confirm interest in attending.



## **Inspector Updates**

Inspector Markiewich, Patrol Operations, discussed the very productive NOCC Program through Community Mobilization where neighbourhoods are notified of crime trends and safety precautions. Auxiliary members, Cambrian Police Foundations Program Students, and volunteers assist. In 2014, the Program ran for 21 weeks. The most successful was the 'Lock It or Lose It' initiative during the holiday season. The 2015 season will begin this date in Copper Cliff.

Superintendent Weber updated the Board on the Business Plan. Community consultation is almost complete and has been very well received. Surveys have been distributed. Employment engagement session will be scheduled soon and a final report is expected at the end of February 2015.

Inspector Thirkill, Criminal Investigation Division, updated the Board on the successful prostitution reduction initiative on Kathleen Street. Cross-functional teams were used for enforcement and education. Project 'Rapport' deals with issues between sex trade workers and community and is assisted by CRU and NOAHs Space. Beats and Bikes officers also offer assistance. This format will be used to address future community issues. The Elizabeth Fry Society has joined as a community partner and is applying for Ministry funding to assist with issues with sex trade workers.

Inspector Chapman, Administrative Support, advised the Board of the Communications Centre 'Calls for Service' Committee which will respond to issues and review technical advances to keep officers on the road with higher visibility. Alternative responses and crime analysis results are being review.

Inspector Zimmerman, Operational Support, discussed Coplogic online reporting which is used for submission for damage or mischief to property or vehicles. In 2014, the online system was used for 1,370 complaints. Plans are underway to educate public on use of computer reporting and promote availability of service. Mayor Bigger offered the use of City bus headers to post information.

## **Notes of Appreciation**

Notes of appreciation are received by the Chief's office and reported monthly to the Board.

An email message was received from Josée Miljours, Elder Abuse Ontario Regional Consultant North East, thanking the Service for their quick response to a request to check on the wellbeing of a senior. The family was happy for the prompt action.

A letter was received from Dawn Chew, Principal of Adamsdale Public School, thanking the Service for the meaningful community partnership. The Drop In Program has contributed to a safer environment conducive to learning. "The effectiveness of the officer's communications with the students is comfortable and positive. It is a sincere pleasure to have Constable Chery Kennelly visit the school as a regular part of the Drop In Program.

Member Vagnini complimented Inspector Markiewich on the success of the recent NOCC Program.

## **Correspondence**

A letter was received from Action Sudbury thanking the Service for their financial assistance with the Youth Program and wishing all the best in the New Year.

## **New Business**

The Agreement with MTO for the AVL Program has been received and technical work on the bridge is in progress.

A special meeting will be set to present the 2015 Police Services Budget. The Board will be advised.

A member of the public asked that the Police Service consider adding the Chief's signature on the Mission, Vision and Values page of the Web site.

It is expected that Minister Yasir Naqvi will propose a review of the *Police Services Act*.

Chair Loughheed acknowledged Mayor Bigger and Councillor Sizer who were in attendance at the meeting. Mayor Bigger offered an open invitation for the Board to use City rooms and also invited the Board and Mr. Christie to present to City Council.

**Next Meeting: Wednesday February 11, 2015 at 4:00 p.m. POLICE HEADQUARTERS**

**Adjournment: Time – 5:35 p.m.**

(2015-016) SPENCER – VAGNINI: THAT this meeting be adjourned.

CARRIED