

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday October 14, 2015– 4:00 P.M.**  
**Police Headquarters, 5<sup>th</sup> Floor Boardroom**

**PUBLIC MINUTES**

---

**Present:**

Frances Caldarelli, Chair  
Toula Sakellaris, Member  
Councillor Gerry Montpellier, Member  
Councillor Michael Vagnini, Member  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Allan Lekun, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer  
Sheilah Weber, Superintendent  
Todd Zimmerman, Inspector  
Michael Chapman, Inspector  
Dan Despatie, Inspector  
John Somerset, Inspector

**Guests:**

Sergeant Robin Marcotte, Staff Sergeant Craig Maki, Dana Daoust, Corporate Communications

---

**News Media:**

Jim Moodie, The Sudbury Star  
Darren MacDonald, Northern Life

Olivia Stefanovich, CBC

---

**Motion to Meet In Camera Time – 3:05 p.m.**

(2015-123) SAKELLARIS – VAGNINI: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:40 p.m.

### **Matters Arising from In Camera Session**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personnel matters.

### **Chair Welcome**

Chair Caldarelli welcomed staff and media to her first Board meeting as Chair.

### **Adoption of Minutes**

(2015-128) VAGNINI – SAKELLARIS: THAT the Greater Sudbury Police Services Board Minutes of September 9, 2015 be adopted as circulated and read.

CARRIED

### **Adoption of Minutes**

(2015-129) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board Minutes of October 7, 2015 be adopted as circulated and read.

CARRIED

### **Motion to Accept Agenda**

(2015-130) VAGNINI – SAKELLARIS: THAT the Greater Sudbury Police Services Board accepts the Agenda for the October 14, 2015 meeting.

CARRIED

### **Declarations of Conflict of Interest**

None

### **Election of Board Vice Chair**

Chair Caldarelli requested that an election be held for the position of Vice Chair. Member Vagnini was nominated by Member Sakellaris.

(2015-131) SAKELLARIS – VAGNINI: THAT the Board elects Michael Vagnini to the role of Vice Chair for the remainder of 2015.

CARRIED

### **Community Safety Personnel Presentation**

Chief Pedersen made a presentation to the Board on the new Community Safety Personnel (CSP). The CSP program was introduced through the 'Our Shared Commitment to Community Safety and Wellbeing' model of policing. The new CSP roles include Corporate Communications, Crime Stoppers / Senior Liaison, Alternative Response Coordinators, Crime Prevention Coordinator, Missing/Vulnerable Persons Coordinator, and Youth Coordinator. These positions will augment frontline service strength and enhance the capacity for proactive policing and prevention measures. CSP members will receive standard training as a team and specialized training for their designated areas

### **Appointment of Special Constables**

The Board received a report in relation to the appointment of Special Constables.

(2015-132) VAGNINI – SAKELLARIS: THAT the Board approves the appointment of Special Constables effective October 5, 2015 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

Marshall HUTCHINSON  
Jessica NYKILCHYK

CARRIED

### **Workplace Violence and Harassment Policy**

The Board received a report regarding the Service's Workplace Violence and Harassment Policy. Section 32.0.01 of the *Police Services Act* requires the Board to review these policies as often as is necessary but at least once annually.

(2015-133) SAKELLARIS – VAGNINI: THAT the Board re-approves the Workplace Violence and Harassment Policy – GSPSB Policy 010 as required pursuant to Section 32.0.1(1) of the *Occupational Health and Safety Act* in its existing form.

CARRIED

### **Occupational Health and Safety Policy**

The Board received a report regarding the Service's Occupational Health and Safety Policy. Section 25(2)(j) of the *Occupational Health and Safety Act* requires the Board review the policy at least once annually.

(2015-134) VAGNINI – SAKELLARIS: THAT the Board re-approves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2015-2016 in its existing form.

CARRIED

### **Return of Found Property**

The Board received a request for the return of found property.

(2015-136) VAGNINI – SAKELLARIS: THAT the Board approves the return of the following found property:

\$472.30 Cash  
(Incident # SU14052131 & SU1405215)

CARRIED

### **Disposition Found/Seized Money**

The Board received a report in relation to the disposition of monies that have come into the possession of the Police Service through incidents of found or seized money.

(2015-135) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$1,310.06 in unclaimed funds.

CARRIED

### **Chief's Youth Initiative Fund**

The Board received requests for financial support from the Chief's Youth Initiative Fund.

(2015-137) SAKELLARIS – VAGNINI: THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,000 in support of the 2015 Keep Them Warm Program

\$1,000 in support of the 'Love of Reading – Adopt a School' Program

CARRIED

### **Board Trust Fund**

The Board received a request for financial support from the Board Trust Fund.

(2015-138) VAGNINI – SAKELLARIS: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$2,000 in support of the 2015 United Way – Sudbury Campaign

CARRIED

## **Zone 1A Representative**

The Board requested that a Member assume the role of Zone 1A representative.

(2015-139) SPENCER – VAGNINI: THAT Member Vagnini is designated to serve as the Greater Sudbury Police Services Board Zone 1A representative.

CARRIED

## **Inspector Update**

Superintendent Weber introduced the Board to the ‘Yellow Card’ Campaign and shared a video. The goal is to eradicate the use of the offensive R-word to describe people with intellectual abilities. So far this video has received over 12,000 online hits.

Inspector Zimmerman advised that Adequacy Standards dictate that the GSPS Tactical Unit must complete a live exercise annually with various partners. An emergency exercise was conducted at the Greater Sudbury Airport in September 2015 with Airport staff, Airport Fire Staff, Emergency Management, Transport Canada, and the hospital with students from Cambrian College acting as victims. The exercise simulated a possible bomb on aircraft with low impact crash. These scenarios provide an excellent learning opportunity for all participants.

Inspector Despatie provided an update on Major Case Management. This week Skylar Dalyk was found guilty of manslaughter. Sentencing will occur at the end of November. In complex cases such as this, many units support and are involved in the investigation. The investigative teams work tireless hours in investigating the event and throughout the entire court process.

Inspector Chapman provided an update for Uniform branch. The Bear Management Committee has a number of work commitments underway including a draft Bear Management MOU. Several issues will be examined including waste management containers, practices in other jurisdictions to combat nuisance bears, and the institution of specific City bylaws. The next meeting is scheduled for October 23, 2015.

Inspector Somerset advised that recommendations for most appropriate fire dispatch resources have been updated. The solution to improve paging coverage has been agreed and currently being implemented, the CAD 9.3 software update has been instituted which will enhance officer safety.

## **OAPSB Conference Update**

Chair Caldarelli and CAO Baiden attended the OAPSB Conference November 1-2, 2015 in Toronto. This was a good conference and had presentations on governance, labour relations trends, and contemplated changes to the *Police Services Act*. Boards will be kept updated on changes impacting on police governance as they become known. It was suggested that some of the changes could be announced as early as the spring of 2016.

## **Notes of Appreciation**

Notes of appreciation are received by the Chief's office and reported monthly to the Board.

A letter was received from Sudbury Rainbow Crime Stoppers thanking Detective Sergeant Robert Weston for speaking to their Board on the processing of tips received. Sergeant Weston "Our Directors were very impressed with Detective Sergeant Weston's presentation and gained a better understanding of how information received and initiatives instituted directly impact the work done by law enforcement. What an excellent representative of the Service. We commend him for his dedication to making our community a safer place."

An email message was received from a Sudbury resident extending his appreciation to the uniform officers who assisted at the Labour Day celebrations at Bell Park. "I heard helpful and positive two-way conversations between officers and the public. They engaged and encouraged children, parents, and grandparents to speak and offered open arms and warm smiles. They set a good tone from arrival to departure."

## **Annual Police Awards Presentation**

The Annual Police Personnel Awards Presentation is planned for Wednesday November 25, 2015 at the Caruso Club Upper Hall on Haig Street, Sudbury. All Members are invited to attend. Please hold the date.

## **New Business**

On October 2, 2015, Chief Pedersen was inducted as a Member Order of Merit for his exceptional service and performance of duty over a period of time at the local level. Created in October 2000, the Queen approved the creation of the Order of Merit of the Police forces designed to recognize a career of exceptional service displayed by the members of the Canadian Police Services whose contribution goes well beyond the protection of the community. Members congratulated Chief Pedersen on this achievement and honourable recognition.

## **MOVE TO CITY COUNCIL CHAMBERS**

### **Introduction of Newly Promoted Sergeants**

As a result of recent retirements and resignations, vacancies at the rank of Sergeant have been created. The following members have been promoted and were presented to the Board October 14, 2015:

**Sergeant John LALONDE**  
**Sergeant Adam WALDEN**



## **Introduction of New Community Safety Personnel**

Chief Pedersen proudly introduced the inaugural team of Greater Sudbury Police Service CSPs:

<b>Corporate Communications</b>	–	<b>Dana DAOUST</b>
<b>Crime Stoppers / Senior Liaison</b>	–	<b>Lise PERREAULT</b>
<b>Alternative Response Coordinators</b>	–	<b>Ashley LABERGE</b> <b>Leticia PILEGGI</b> <b>Julie SAJATOVIC</b>
<b>Crime Prevention Coordinator</b>	–	<b>Samantha GAUDETTE</b>
<b>Missing/Vulnerable Persons Coordinator</b>	–	<b>Lisa JENSEN</b>
<b>Youth Safety Coordinator</b>	–	<b>Roxanne SAUVE</b>

**Next Meeting: Wednesday November 18, 2015 at 4:00 p.m.**

**Adjournment: Time – 6:16 p.m.**

(2015-140) VAGNINI – SAKELLARIS: THAT this meeting be adjourned.

CARRIED