

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday September 9, 2015– 3:30 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Gerry Lougheed Jr., Chair
Frances Caldarelli, Vice Chair
Toula Sakellaris, Member
Councillor Gerry Montpellier, Member
Councillor Michael Vagnini, Member
Joanne Latendre, Executive Assistant

Regrets:

Staff:

Paul Pedersen, Chief of Police
Sharon Baiden, Chief Administrative Officer
Sheilah Weber, Superintendent
Todd Zimmerman, Inspector
Michael Chapman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector

Allan Lekun, Deputy Chief of Police

Guests:

Family members of promoted officers and new officers, Dana Daoust, Media Officer, and Staff Sergeant Craig Maki.

News Media:

Darren MacDonald, Northern Life
Carrie Trownson, CTV News
Marina Von Stackelberg, CBC
Lisa Marie Fleurent, Radio-Canada Tele

Mary Katherine Keown, The Sudbury Star
Nick Liard, Q92 – Kiss 105.3 Radio
Sophie Houle-Drapeau, Radio-Canada

Motion to Meet In Camera Time – 2:35 p.m.

(2015-096) MONTPELLIER – SAKELLARIS: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 3:55 p.m.

Matters Arising from In Camera Session

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personnel matters.

Adoption of Minutes

(2015-101) MONTPELLIER – SAKELLARIS: THAT the Greater Sudbury Police Services Board Minutes of June 11, 2015 be adopted as circulated and read.

CARRIED

Adoption of Minutes

(2015-102) SAKELLARIS – MONTPELLIER: THAT the Greater Sudbury Police Services Board Minutes of June 23, 2015 be adopted as circulated and read.

CARRIED

Motion to Accept Agenda

(2015-103) MONTPELLIER – SAKELLARIS: THAT the Greater Sudbury Police Services Board accepts the Agenda for the September 9, 2015 meeting.

CARRIED

Declarations of Conflict of Interest

None

Bear Calls for Service Presentation

Chief Pedersen made a presentation to the Board on 'Bear – Calls for Service' and spoke on the issues of bears in Sudbury. City Councillor Al Sizer was on hand to observe and to answer questions. Bear calls increase in years where natural food is less available and bears look elsewhere. Unsecured garbage, both residential and commercial, has and continues to be the most commonly reported cause of bear problems. A partnership has been formed with the Greater Sudbury Police Service, the Ministry of Natural Resources and Forestry, the City of Greater Sudbury, and community citizens and businesses to create solutions. A plan will focus on response to nuisance bears, the issues that draw them into the city and the reduction on the number of calls. A meeting is also planned with Sudbury M.P.P. Glenn Thibeault to discuss funding that might be available to address the problem.

Chair Lougheed asked that an update be provided to the Board in two months with a preliminary document on bear management.

Service Business Plan

The Board received a report on the Business Plan for the Service. In accordance with the *Ontario Police Services Act* and the Ontario Adequacy Standards Regulation 3/99, Police Boards shall prepare a business plan at least once every three years. Following extensive community consultation with residents, businesses, key stakeholders, and Service Members, the Business Plan is now finalized. Chief Pedersen thanked Superintendent Weber and Staff Sergeant Maki for their efforts. The plan emphasizes meaningful external and internal partnerships for effective, efficient, and adequate services.

(2015-104) SAKELLARIS – MONTPELLIER: THAT the Board approves the Business Plan 2015 to 2017 as attached under separate cover

CARRIED

Financial Report Year End December 31, 2014

The Board received a report detailing the financial status for the year end for December 31, 2014. The year concluded with overall spending to have been within the budget allocation for the year.

(2015-105) MONTPELLIER – CALDARELLI: THAT the Board receives the 2014 Yearend Financial Report for the period January 1 to December 31, 2014 for information.

CARRIED

Financial Report January 1 to June 30, 2015 / Preliminary 2015 Year End Forecast

The Board received an update of the year to date spending and an analysis of the 2015 financial year-end projections. Overall both year to date spending and projection for year-end remain within the approved budget for the 2015 year.

(2015-106) CALDARELLI – MONTPELLIER: THAT the Board receives the January 1 to June 30, 2015 Financial Report and Preliminary 2015 Yearend Forecast for information

CARRIED

Budget 2016

The Board received a report on the plans for the 2016 budget. Instructions and guidelines have been distributed through City's Financial Services. The Board is tentatively scheduled to appear before Council for budget presentation December 8, 2015. That said, the target date for budget presentation to the Board is November 4, 2015.

Excess Hours of Work

The Board received a report in regards to Bill 63 of the *Employment Standards Act*. An agreement with the Sudbury Police Association and approval from the Director of Employment Standards allows certain civilian positions the ability to work hours in excess of 48 hours. A renewal approval was recently granted for excess hours and the noted report confirms compliance.

(2015-107) MONTPELLIER – CALDARELLI: THAT the Board receives the 2015 annual report confirming compliance with *Employment Standards Act* – Approval for Excess Weekly Hours.

CARRIED

Staffing / Deployment Update

The Board received a report in relation to the activities from May 1 to August 31, 2015 relative to staffing and deployment.

(2015-108) CALDARELLI – MONTPELLIER: THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations members from the positions on the effective dates specified.

CARRIED

Community and Wellbeing Agreement – Proceeds of Crime

The Board received a report detailing funding from the Ministry of Community Safety and Correctional Services to proceed with Phase 2 of the Community Safety and Wellbeing project.

(2015-109) MONTPELLIER – CALDARELLI: THAT the Greater Sudbury Police Services Board enters into an Agreement with the Ministry of Community Safety and Correctional Services in relation to the Proceeds of Crime – Building a Safer Ontario through Stronger Communities and Well Being Grant Program for 2015-2016.

CARRIED

Sex Trade Strategy Agreement – Department of Justice

The Board received a report detailing funding from the Department of Justice to address the issues of prostitution and a continuing outreach program that provides both emergency and long-term services.

(2015-110) CALDARELLI – MONTPELLIER: THAT the centers into an Agreement with the Department of Justice in relation to the Victims Fund – Measures to Address Prostitution Initiative for a five-year term from 2015-2020.

CARRIED

Northern Ontario Heritage Fund Corporation – Internship Agreement

The Board received a report on funding from the Northern Ontario Heritage Fund Corporation through the Northern Ontario Youth Internship Program.

(2015-111) MONTPELLIER – CALDARELLI: THAT the Greater Sudbury Police Services Board enters into an Agreement with the Northern Ontario Heritage Fund Corporation for funding to offset costs associated with the development of a Human Resources Records Management System.

CARRIED

Efficiency and Effectiveness Service Review

The Board received a report on an organizational review to examine, assess, critique, and make recommendations on service delivery.

(2015-112) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board enters into an Agreement with KPMG for an ‘Efficiency and Effectiveness Service Assessment Review’ at a cost not to exceed \$125,000 plus HST with funds to be drawn from the Capital Financing Reserve Fund.

CARRIED

Towing – Extension of Service Agreements

The Board received a report requesting the extension of towing agreements until with the same terms and conditions.

(2015-113) SAKELLARIS – VAGNINI: THAT the Board extends the existing agreements for Towing Services for a further four months until December 31, 2015 with the following service providers:

- Area 1: Guse Carriers Inc., o/a Boyuk Towing Services
- Area 2: Bob's Service Centre
- Area 3: Guse Carriers Inc., o/a Johnny's Towing Services

CARRIED

Employee Assistance Program Agreement Extension

The Board received a report requesting the extension of the agreement for the provision of the Employee Assistance Program services.

(2015-114) VAGNINI – SAKELLARIS: THAT the Board opts to extend the Agreement with ComPsych Corporation for the purpose of delivering an Employee Assistance Program to the members of Greater Sudbury Police Service for a period of two years effective November 1, 2015 at an annual cost of approximately \$20,000 per year.

CARRIED

OAPSB Fall Conference

The Board received a report on the upcoming OAPSB Fall Labour Seminar in Toronto. Vice Chair Frances Caldarelli and Member Michael Vagnini have agreed to attend.

(2015-115) SAKELLARIS – VAGNINI: THAT the Board approves the attendance of Members at the Ontario Association of Police Services Boards Governance and Labour Seminar October 1-2, 2015 with funds to be drawn from the Board Operating Account.

CARRIED

Board Trust Fund

The Board received requests for financial support from the Board Trust Fund.

(2015-116) VAGNINI – SAKELLARIS: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$600 for registration of the 2015 GSPS Easter Seals Power Play Team

\$750 in support of Operation Red Nose 2015-2016

CARRIED

Ontario Retirement Pension Plan Implications of Universality

CAO Baiden provided a summary of correspondence received on the Ontario Retirement Pension Plan. Following the enactment, Bill 56 will become effective January 1, 2017. There were questions and concerns raised around the possibility of the ORPP being applied universally with no exemption for comparable existing pension plans such as OMERS. The government has now confirmed that ORPP will not be extended to Defined Benefit (DB) Plans which include OMERS Plan participants

Bill 8 Application to Police Services Boards

CAO Baiden provided a summary of correspondence received on the recently passed Bill 8. Schedule 9 amended the *Ombudsman Act* to extend the Ombudsman's jurisdiction to include municipalities, local boards, and municipally-controlled corporations. Recently, Ontario Regulation 114/15 was enacted which excludes certain local boards, including Police Services Boards, from the definition of "local board" under the *Act*. This now confirms the status of Police Services Boards under the *Ombudsman's Act* in the context of the *Municipal Act*.

Grant Funding

CAO Baiden updated the Board on the status of government funded programs, most notably 1000 Officer, Safer Communities Fund, Community Policing Program (CPP), Provincial Anti-Violence Strategy (PAVIS) and Court Security and Prisoner Transportation. These Grants provide funding which offsets both salary and operating expenses. While overall, the funding level will see an increase, there is a noted change to the PAVIS Grant Fund with what appears to be a reduction of \$213,692. Prisoner Transportation revenues contribute most significantly to the overall increase, however this grant improvement had been confirmed earlier in accordance with a previous funding commitment made by the government and as such relates to no new funding. Should these reductions materialize into 2016, there stands to be an impact on either service levels and/or municipal taxes. In response to this notification, Chair Lougheed and Chief Pedersen have communicated directly with Minister Naqvi. Several Services in the Province have initiated similar correspondence and await a response. The Board will be kept updated.

Ministry of Community Safety and Correctional Services Correspondence

CAO Baiden provided a summary of correspondence received from the Ministry.

The Board shared concerns related to the discretionary release of information in police record checks and the updated LEARN Guidelines. A response was received from the Ministry acknowledging receipt of the Board's letter noting that a comprehensive set of standards would be established that will prohibit the disclosure of non-criminal information thus protecting an individual's privacy and public safety.

Correspondence was sent with input for a review of the Board Civilian Governance Model to effectively calibrate civilian police governance to provide a foundation for service delivery that reflects the needs of the community on behalf of the Big 12 Police Services Boards. A response was received from the Ministry acknowledging receipt of the Board's letter and advising that the feedback was forwarded for consideration by the Strategy for a Safer Ontario (SSO).

Correspondence was received from the Ministry regarding concerns by Boards about long-standing vacancies and delays in filling these positions. The Ministry has asked for assistance to communicate appointment opportunities. The Ministry seeks individuals with perspective and experience to be involved in the important work of civilian policing governance.

OAPSB Correspondence

CAO Baiden provided a summary of correspondence received from the Ontario Association of Police Services Boards.

- Recommendations for Special Constables employed both within and external to police Services. The recommendations include appointments made by Boards without MCSCS final approval, development of legislated standards similar to police officers, code of conduct, and inspection program.
- An emergency resolution for the adequate resourcing of the Special Investigations Unit.
- Creation of a bill addressing 9-1-1 cell phone user fees and grant program to manage the increasing costs of technology.
- Creation of oversight standards for police services boards that would cover member conduct, responsibilities and authorities, training, complaints, quality of decisions, policies, and the fulfillment of community needs.

Cost Drivers of Community Safety and Wellbeing

Chief Pedersen provided information to the Board on the cost drivers for community safety. The *Police Services Act* governs the provision of adequate and effective police services. Police have the duty to provide crime prevention, law enforcement, assistance to victims of crime, public order maintenance, and emergency response. All impacts on police resources place increased burdens on frontline officers. Time and resources used for bear calls for service, missing person investigations, and WASH court, lessen the available resources for other police responsibilities. Often times, these situations count as one call for service statistically and are non-criminal, however, consume extensive police resources and costs. Such investigations can cost up to \$50,000 for a single incident and involve many police resources. The public is usually not aware of the costs.

Inspector Updates

Superintendent Weber updated the Board on the Community Safety and Wellbeing Committee. A breakfast meeting is planned for October 14, 2015. Invitations will be sent. Superintendent Weber thanked Staff Sergeant Craig Maki for his work on the Business Plan. Team meetings continue. The plan to implement CSPs continues.

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Inspector Updates Continued

Inspector Zimmerman advised that the Automatic Vehicle Licence Plate Reader system was launched August 26, 2015 with 101 offenses logged to date. MTO advised that there were huge lineups for renewals of plates and tags directly after the launch results were reported. Chair Loughheed congratulated the Inspector for a great job on the recent interviews respecting the launch. September's theme for the Traffic Unit is 'back to school safety' and will educate students, pedestrians, drivers, and the Marine Unit on the weekends.

Inspector Despatie updated the Board on the recent purse snatchings. Frontline officers, CID, and BEAR Units worked together to apprehend and charge a 17 year old. He thanked the public for their assistance. Officers will continue to educate the public on prevention.

Inspector Chapman advised the Board of his new portfolio that includes Uniform Patrol Operations and Community Mobilization. Youth Safety Coordinators are focussing on the return to school and the VIP program which educates on bullying, cyber bullying, and healthy peers.

Inspector Somerset advised that the Communications Centre has completed programming and testing of improved software to support the dispatch function which involves both equipment upgrades and staff training. The Service is creating a service level agreement with Fire Service. GSPS will be hosting WASH Court exclusively starting in January 2016. In the past, this responsibility rotated among the Police Services in the north. This new responsibility will have an impact on the budget and alternative funding sources are being examined. The Service and Crown Attorney will meet to provide coordinated response consistent with rest of province. A presentation to the Board is planned in October.

Notes of Appreciation

A letter was received from the neighbour of an elderly couple from Copper Cliff thanking Constables Randy Buchowski and Nolan Windle who responded to a call for help at their residence. The officers attended to address a difficult situation with a person who rents an apartment. "At all times the officers were soft spoken, and diplomatic. Their kindness, understanding, and sound advice served to calm the waters. Constable Buchowski also took the time to connect the printer to the laptop – a little extra step that went a full mile. It is only right that the efforts of both officers should be commended."

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Notes of Appreciation Continued

An email message was received from a Sudbury parent whose children were included in this year's Cops and Kids Golfing. "Two of my children had the opportunity to golf with members of the force. I would to extend my gratitude to all officers involved. My kids were thrilled and are still talking about how much fun they had. Thank you.'

An email message was received from a Sudbury resident expressing his impression of Constable Natalie Giommi while she directed traffic through a downtown construction zone. "The officer in midday traffic and on a very hot day, calmly approached the elderly person, took hold of the walker, and safely guided them both through heavy traffic and a gravel covered road. Her assistance saved the pedestrian from impatient drivers and a potential fall. I was impressed and pleased to see this act of kindness towards another. I feel quite confident that we have some awesome officers in our local police force. Our citizens should be proud of the officers not only for the job they do but also for many of things that hardly anyone hears or sees."

A card of thanks was received from a Sudbury resident expressing her gratitude to Constable Enzo Rizzi for all he did to assist her when she was involved in a motor vehicle collision. "Your professionalism, kindness, and concern were truly amazing and appreciated. You took cared of getting me to the hospital, towing of my vehicle, and contacting members of my family relieving a lot of stress from a most stressful day. If your dedication and attitude is an indication of the Sudbury Police, residents have a force of which they can be really proud.

An email message was received from a Sudbury resident acknowledging the assistance provided by Constable Kevin Ricciuto during a motor vehicle collision with a deer. "Constable Ricciuto was helpful, kind, supportive, professional, and helped a great deal. I wanted to let you know how impressed I am with him.'

An email message was received from Crown Attorney Len Walker acknowledging the excellent performance of Courts staff. Issues arose with a violent outburst of a person in custody after bail was denied. The person was quickly restrained by Court Officers and removed. "I am impressed with officers who responded immediately and without hesitation. We often assume the effectiveness of those who protect the justice system daily. We are rarely reminded of their training, ability, and diligence."

A message was received from an elderly Sudbury resident and her husband. While the couple were hospitalized for an extended period, their home was broken into and suffered numerous thefts. The police were contacted on their return. They wanted to express their great appreciation for the Communications staff for their assistance and thoughtfulness. They wanted especially to thank Constable Jason Tarnopolsky for his time, compassion, and understanding. They bless all and staff and keep us in their prayers.

Correspondence – Thank You

The Board received notes of thanks for their support:

- 2015 Threads of Life
- 2015 YMCA Strong Kids Campaign
- 2015 CAPG Conference
- 2015 Sudbury District Health Unit, Back to School Community Store

Valley East Storefront Open House

The Board was invited to attend the Valley East Storefront open house being held on Wednesday September 16, 2015 at 3:00 p.m.

2016 Board Meeting Schedule

The Board received the 2016 schedule for Board meetings. Meetings are held on the second Wednesday of each month except July and August. An alternate date of November 4, 2015 was selected as it conflicts with Remembrance Day. Members are reminded to advise the Board Executive Assistant if you are unable to attend any meeting. Teleconferencing is available.

New Business

None.

BOARD MOVES TO TOM DAVIES SQUARE FOYER TO CONTINUE WITH A CEREMONY TO INTRODUCE PROMOTED OFFICERS AND NEW OFFICERS.

Promotion of Officers

The Board was presented with Inspector John Somerset and Sergeant Brian MacRury who were recently promoted to their current ranks. CAO Baiden read a work history and background on each of the officers. The Board and Senior Staff congratulated the newly promoted officers on their promotions.

Introduction of New Officers

Experienced Constables Scott Lawrence and Gianluca Scaglione were presented to the Board. CAO Baiden read a work history and background on the candidate. Officers were congratulated by Chief Pedersen and Chair Lougheed and welcomed by Members of the Board and Senior Staff.

(2015-117) SAKELLARIS – VAGNINI: THAT the Board receives and confirms the appointment of the following Constables:

Constable Scott LAWRENCE
Constable Gianluca SCAGLIONE

CARRIED

Introduction of New Auxiliary Officers

New Auxiliary Constable Logan Eerola was presented to the Board. CAO Baiden read a work history and background on the candidate. Auxiliary Constable Eerola was congratulated by Chief Pedersen and Chair Lougheed and welcomed by Members of the Board and Senior Staff.

(2015-119) SAKELLARIS – VAGNINI: THAT the Board receives the following member now duly appointed:

Auxiliary Constable Logan EEROLA

CARRIED

Appointment and Introduction of New Constables

New Constables were presented to the Board. CAO Baiden read a work history and background on the candidates. The Constables were congratulated by Chief Pedersen and Chair Lougheed and welcomed by Members of the Board and Senior Staff.

(2015-118) MATICHUK – DUPUIS: THAT the Board receives and confirms the appointment of the following Constables:

Constable Jessica ARCHER
Constable Mark BENNETT
Constable Nicholas BEAUDRY
Constable John MACRAE

CARRIED

Next Meeting: Wednesday October 14, 2015

Adjournment: Time – 5:35 p.m.

(2015-120) VAGNINI – SAKELLARIS: THAT this meeting be adjourned.

CARRIED