



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY November 18, 2015 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC AGENDA



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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: November 12, 2015
PUBLIC	
SUBJECT: 2016 BUDGET PRESENTATION	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the 2016 Operating Budget in the amount of \$ _____; and further

THAT the Board approves the 2016 Police Capital Plan; and further

THAT the Board receives the 2016 and 2020 forecasted Capital Plans; and further

THAT the Board recommends these budgets to City Council

BACKGROUND:

The Greater Sudbury Police Service provides policing to residents, businesses, and visitors in accordance with the *Police Services Act*. Service demands are largely driven by the needs and expectations of our community. Additionally, the Business Plan 2015 to 2017 sets priorities and provides direction on fulfilling its obligations. To ensure funding is in place for the provision of the adequate and effective delivery of policing, Section 39 of the *Police Services Act* requires that the Board approve annual budget allocations necessary for its operations and to provide it with equipment and facilities. The Board must then submit such estimates to the municipal council.

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CURRENT SITUATION:

At its September 9, 2015 meeting, plans for the 2016 budget were reviewed with the Board. Budget instructions and guidelines as distributed through the City's Financial Services section were presented. These have served to guide the development of budget estimates for the upcoming year.



Attached under separate cover are the 2016 Operating Budget and five-year Capital Forecast 2016 to 2020. This budget supports service levels, provides the authority to proceed with key projects, and confirms the necessary funding to deliver operations lawfully. All areas of operations have been carefully analysed to ensure a fair, accountable, and realistic budget.

Chief Pedersen will provide a comprehensive budget overview to the Board at its meeting on November 18, 2015. The Board will also be presented budget reduction options for consideration which may be further discussed during deliberations.

Initially, the Board had been tentatively scheduled to present to Council on December 8, 2015. Due to unforeseen scheduling conflicts, this date has now been moved to December 15, 2015. The specific time has not yet been provided. The Board will be advised when same has been determined.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: November 12, 2015
IN CAMERA	
SUBJECT: PROVINCIAL ANTI-VIOLENCE INTERVENTION STRATEGY (PAVIS)	
Recommended by: Sharon Baiden, Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement extension with the Ministry of Community Safety and Correctional Services that extends the contract under the Provincial Anti-Violence Intervention Strategy (PAVIS) for an allocation of \$237,833 for the period April 1, 2015 to December 31, 2015.

BACKGROUND:

The Greater Sudbury Police Service is committed to fulfilling its core law enforcement mandate which includes the detection and suppression of crime, enforcement of the law, the apprehension of law-breakers, response to emergencies, the maintenance and protection of public order in our communities and the safety of our streets and highways.

There is an evolving gang presence and related criminal activities in Sudbury. Data clearly demonstrates a significant effort of street gangs to infiltrate the Sudbury drug trade.

The Board entered into an Agreement with the Ministry of Community Safety and Correctional Services (MCSCS) to fund the Service's Guns and Gangs Unit to specifically target guns and gangs. The project implemented was the 'Provincial Anti-Violence Intervention Strategy' or PAVIS.

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CURRENT SITUATION:

The Ministry of Community Safety and Correctional Services has agreed to continue the PAVIS funding. An Agreement was signed for April 1, 2013 and continuing until March 31, 2015. Funding was received in the amount of \$903,051.79.

The Ministry has provided an extension of the Agreement for April 1 to December 31, 2015 with funding in the amount of \$237,833. It is important to note that as at January 1, 2016, the government is offering no further commitment of funding for PAVIS initiatives. That said, the 2016 budget will realize a shortfall of just over \$451,500. This is concerning in terms of enforcement and crime prevention efforts on organized crime.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: November 12, 2015
PUBLIC	
SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$3,000 in support of the 2015 Shopping with Cops Program

\$500 to the 2015 Louis Street Community Association Christmas Tree Festivity

\$2,000 in support of the 2016 SPHL Police Cup Tournament

\$780 in support of the 2016 Infant Food Cupboard Calendar Program

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

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When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

Four requests for funding consideration from the Chief’s Youth Initiative Fund have been received.

2015 ‘Shopping With Cops’ Program

In 2008, the Service launched the ‘Shopping with Cops’ Program Sudbury. Participating children are identified by schools, churches and social service agencies. Each child is partnered with a member of the Service and provided with \$100 for the purchase of gifts for their family for the Festive Season. The event includes breakfast and a gift for each child. The program provides an opportunity for the youth to become better acquainted with law enforcement personnel building positive relationships with underprivileged children, their families and the community.

Sergeant’s Joanne Pendrak and Marjorie Jeffery are very happy to report that the Program continues to be an overwhelming success and is now in its 8th year. This year, the event is scheduled for Thursday December 10, 2015.

2015 Louis Street Community Association “Christmas Tree Festivity”

The Louis Street Community Association was formed to display a better image of social housing and to engage community members from the area. The whole spirit of the association is based on community and involvement. The Association’s first initiative was to involve community members in building a local garden. Since then, the group has also helped in community clean-ups, beautification projects, and community watch.

In recognition of their hard work with the community group, Christmas stockings for 100 youth will be purchased, filled with small items, and given to the children of the community. The stockings will be distributed at a seasonal celebration. The ‘Lighting of the Christmas Tree’ event is planned for Friday December 16, 2015.

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2016 Police Cup – Sudbury Playground Hockey Tournament

The Sudbury Playground Hockey League (SPHL) has been providing a low-cost hockey experience to the youth of Sudbury since 1952. The league promotes fun and sportsmanship for players, coaches, and parents. Players participate in one tournament each year, held locally and run by volunteers. The organizing committee sponsors two bursaries each hockey season – one girl, one boy from the Children’s Aid Society in the name of Ian Smyth. Ian was the son of Constable Phil Smyth of our Service. This year’s Police Cup – SPHL Tournament is scheduled for January 15-17, 2016. The tournament has a GSPS theme with police logos on banners and on medals awarded to all participants.

The League has invited Board Members, Chief Pedersen, and Senior Staff to attend the official kick off ceremonies. Details will be confirmed and the Board notified.

‘Infant Food Cupboard’ Program

Our Children, Our Future is committed to securing a better future for the children and families in our community through positive learning and socialization, parent education, nutrition and food programs, and so much more.

For the past fifteen years, the group has run programs such as the Infant Food Cupboard which is one of the few food banks aimed at children under age three. Urgent basic necessities such as infant formula, diapers, and nutritious food are provided.

The Calendar for Life is published annually. Three thousand copies of the calendar are printed and sold with funds directly supporting the Infant Food Cupboard Security Program.

Financial assistance has been requested to assist with the creation of the calendar.

PAT & MARIO'S

Shopping with Cops!



Louis Street Community Association

Christmas Festival of Lights







**SUDBURY PLAYGROUND HOCKEY LEAGUE – POLICE CUP
2015 PEEWEE CHAMPS
WESTMOUNT**



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: November 12, 2015
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,000 in support of the 2015 Christmas Sponsor Families E.L.F.F. Project

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

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CURRENT SITUATION:

One request for funding consideration from the Board Trust Fund has been received.

2015 ELFF Program – Embracing Less Fortunate Families

In 2007, Sherry Hasanefendic of the Service’s Communications Centre spearheaded a Christmas drive that sponsored a community family in need. The family was selected by Sudbury Family Services. The family submitted a ‘wish list’ and with donations from employees, the group was able to provide gifts and necessities. The sponsorship continues to grow and in 2015, the group celebrates their ninth year of helping families to have a special holiday. For every \$500 donated, one local family is sponsored.

The Annual ELFF Run is a great success with generous donations from the Greater Sudbury Police Service, our Members, the Police Services Board, the Senior Officers Association, and the Sudbury Police Association. Several groups within the service also donate money in lieu of their usual Kris Kringle/gift exchange. Numerous gifts were also donated, purchased, or hand-made and delivered to the Communication Centre.



Each year, we are able to sponsor local families and provide them with Christmas memories they carry with them for years to come.

2015 E.L.F.F. PROGRAM





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: November 12, 2015
PUBLIC	
SUBJECT: 2014 ANNUAL REPORT	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:



That the Board receives the 2014 Annual Report for information.

CURRENT SITUATION:

On an annual basis the Service prepares a report detailing the activities for the previous year ended. Please find the Annual Report for the 2014 year under separate cover.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: November 12, 2015
PUBLIC	
SUBJECT: OAPSB CORRESPONDENCE – INPUT TO DRAFT STREET CHECKS REGULATION	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION AND DISCUSSION

BACKGROUND:

On October 28, 2015, the Ministry of Community Safety and Correctional Services tabled Draft Street Check Regulations. These regulations are now posted and are open to review and comment.

CURRENT SITUATION:

The OAPSB has submitted correspondence to Minister Naqvi with respect to the proposed changes, copy attached. Additionally, the OACP is also undertaking a review of same.



ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS
"Commitment to Excellence in Civilian Police Governance"

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November 12, 2015

The Honourable Yasir Naqvi
Minister of Community Safety and Correctional Services
25 Grosvenor Street
Toronto, ON
M7A 1Y6

Dear Minister Naqvi:

RE: OAPSB INPUT TO DRAFT STREET CHECKS REGULATION

The Draft Street Checks Regulation is an extremely important step towards ensuring, by regulatory design, that police activities are as congruent as possible with our collective values of diversity, tolerance and multi-culturalism. These values are taken directly from the Minister's speech. We want to see a similar degree of boldness with upcoming governance reforms. We applaud this bold initiative.

We see this matter as indicative of the broader, pressing need for improved local board governance of police. Central to successful implementation of this Regulation will be an effective oversight at the local and provincial levels. There is a very real need to establish an effective methodology whereby policy makers (boards) and policy implementers (police senior management) clearly understand each other. This will take time, and police services boards will have a key role to play if this Regulation is to achieve its potential.

The Regulation should be speaking to police leadership through their Police Boards. When a Regulation speaks directly to police chiefs, it by-passes and marginalizes Police Boards, and undermines board authority as local governing agency. In order for local governance to work, police chiefs must be accountable to boards; boards must be accountable to the provincial government; and everyone must be accountable to the public.


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Having said this, we can live with this Regulation provided the following changes in PART IV (refer to the attached Modified Regulation with Track Changes):

- **Article 10** – Front line supervisors must undertake the same training as officers who attempt to collect identifying information.
- **Article 11** – Policies developed under this section, like all board and Ministry policies, shall be binding on the applicable Chief of Police or Commissioner.
- **Article 14** – The board, and the Minister for the OPP, must evaluate police service compliance with both this Regulation and its associated board policy(s); direct corrective action where appropriate; and publically report both the evaluation results and corrective action to be taken.
- **Article 17** – An independent audit of the compliance with this Regulation by each board and the Ministry, shall be undertaken by the Attorney General or their agent, at least once every five (5) years

If you have any questions, please do not hesitate to contact me at admin@oaspb.ca or Executive Director Fred Kaustinen at fjk.consulting@rogers.com.

Sincerely,



Russ Bain
President

Attachment: OAPSB Suggested Amendments to Draft Street Checks Regulation

CC (by email): DM Torigian, *Special Counsel* - Ryan Teschner; *OAPC President* - Jeff McGuire; *OACP ED* - Ron Bain; *OHRC Solicitor* - Sunil Gurmukh; *CCLA Solicitor* - Noa Mendelsohn; *ACLC Counsel* - Anthony Morgan; *LU Solicitor* - Howard Morten; Knia Singh; *Ryerson Professor* - Dr. Alok Mukherjee; Melissa

Disclaimer:

This consultation draft is intended to facilitate dialogue concerning its contents. Should the decision be made to proceed with the proposal, the comments received during consultation will be considered during the final preparation of the regulation. The content, structure, form and wording of the consultation draft are subject to change as a result of the consultation process and as a result of review, editing and correction by the Office of Legislative Counsel.

ONTARIO REGULATION

to be made under the

**POLICE SERVICES ACT:
A CONSULTATION DRAFT**

**COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES
– PROHIBITION AND DUTIES**

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COMMENCEMENT

17. Commencement

PART I APPLICATION AND INTERPRETATION

Application —attempts to collect

1. (1) This Regulation applies with respect to an attempt by a police officer to collect identifying information about an individual from the individual, if that attempt is done in the course of,

- (a) conducting a general investigation into offences that might be committed in the future if there are no specifics regarding those offences;
- (b) gathering information, for criminal intelligence purposes, about individuals known or reasonably suspected to be engaged in illegal activities;
- (c) implementing programs to raise awareness of the presence of police in the community; or
- (d) inquiring into suspicious activities for the purpose of detecting illegal activities.

(2) This Regulation does not apply with respect to an attempt by a police officer to collect identifying information from an individual if,

- (a) the individual is legally required to provide the information to a police officer;
- (b) the individual is under arrest or is being detained;
- (c) the officer is engaged in a covert operation;
- (d) the officer is investigating a particular offence;
- (e) the officer is executing a warrant, acting pursuant to a court order or performing related duties;
- (f) the attempted collection is made in an informal or casual interaction and the officer has no intention, at the time of the attempted collection, of recording the information; or

- (g) the individual from whom the officer attempts to collect information is employed in the administration of justice or is carrying out duties or providing services that are otherwise relevant to the carrying out of the officer's duties.

Application — information collected

2. (1) This Regulation applies with respect to identifying information collected on or after July 1, 2016 as a result of an attempt to collect to which this Regulation applies.

(2) This Regulation applies with respect to identifying information that was collected before July 1, 2016 only as provided under paragraph 7 of subsection 11 (1) and under subsection 12 (1) in relation to that paragraph.

Interpretation— attempt to collect identifying information

3. (1) For the purposes of this Regulation, an attempt to collect identifying information about an individual from the individual is an attempt to collect identifying information by asking the individual, in a face to face encounter, to identify himself or herself or to provide information for the purpose of identifying the individual and includes such an attempt whether or not identifying information is collected.

(2) For greater certainty, photographing or recording an individual is not an attempt to collect identifying information from the individual for the purposes of this Regulation.

**PART II
PROHIBITION— CERTAIN COLLECTIONS OF INFORMATION**

Limitations on collection of certain information

4. (1) A police officer shall not attempt to collect identifying information about an individual from the individual if,

- (a) any part of the reason for the attempted collection is that the officer perceives the individual to be within a particular racialized group unless,
 - (i) the officer is seeking a particular individual in the course of doing anything set out in subparagraph 1 i or ii of subsection (2), and
 - (ii) being within the racialized group forms part of a credible description of the particular individual or is evident from a visual representation of the particular individual; or
- (b) the attempted collection is done in an arbitrary way.

(2) For the purpose of clause (1) (b), an attempted collection by a police officer from an individual is done in an arbitrary way unless the officer has a reason that the officer can articulate that complies with all of the following:

1. The reason includes details about the individual that cause the officer to believe that identifying the individual may be relevant to,
 - i. gathering information, for criminal intelligence purposes, about individuals known or reasonably suspected to be engaged in illegal activities; or
 - ii. inquiring into suspicious activities for the purpose of detecting illegal activities.

2. The reason does not include either of the following:
 - i. that the individual has declined to answer a question from the officer which the individual is not legally required to answer, or
 - ii. that the individual has attempted or is attempting to discontinue interaction with the officer in circumstances in which the individual has the legal right to do so.

3. The reason is not only that the individual is present in a high crime neighbourhood.

PART III

DUTIES RELATING TO COLLECTIONS OF INFORMATION

OFFICER DUTIES WHEN ATTEMPTING TO COLLECT INFORMATION

Duties to inform when attempting to collect information

5. (1) A police officer who attempts to collect identifying information about an individual from the individual shall, as required under the procedures developed under section 12,

- (a) inform the individual that he or she is not required to remain in the presence of the officer; and
- (b) inform the individual why the information is being collected.

(2) A police officer is not required to inform the individual under a clause of subsection (1) if the officer has a reason, which he or she can articulate and that includes details relating to the particular circumstances, to believe that informing the individual under that clause,

- (a) would likely compromise a police investigation of a particular offence;
- (b) would likely allow a confidential informant to be identified; or
- (c) might compromise the safety of an individual.

Document for individual

6. A police officer who attempts to collect identifying information about an individual from the individual shall, unless it would be unreasonable in the circumstances to do so, give the individual a document that contains at least the following information:

1. The officer's name and officer identification number and the date, time and location of the attempted collection.
2. Information about how to contact the Independent Police Review Director.
3. An explanation that the individual can request access to information about himself or herself that is in the custody or under the control of a police force, under the *Municipal Freedom of Information and Protection of Privacy Act* in the case of a municipal police force, or under the *Freedom of Information and Protection of Privacy Act* in the case of the Ontario Provincial Police, and information about how to contact persons to whom such a request may be given.

Police officer must record reason and other information

7. A police officer who attempts to collect identifying information about an individual from the individual shall record the following:

1. The officer's reason required under section 4, including the details referred to in paragraph 1 of subsection 4 (2).
2. Whether the individual was informed as required under subsection 5 (1) and, if informing the individual under clause 5 (1) (b) was not required under subsection 5 (2), the reasons why that was not required.
3. Whether the individual was given a document referred to in section 6.
4. Such other information as the chief of police requires the officer to record.

INCLUSION OF COLLECTED INFORMATION IN POLICE DATABASES

Collected information in police databases

8. (1) This section applies with respect to the inclusion, in databases under the control of a police force, of identifying information about an individual collected by a police officer from the individual.

(2) The chief of police shall ensure that the requirements under this section are complied with.

(3) Access to identifying information shall be restricted in accordance with subsection (7) unless the information may be included, under this section, without limiting the access of members of the police force.

(4) Identifying information may be included in a database without limiting the access of members of the police force if,

- (a) a person designated by the chief of police has reviewed the information, as well as the officer's reason required under section 4 (including the details referred to in paragraph 1 of subsection 4 (2)), and has determined that the officer appears to have had a reason that met the requirements of section 4; or
- (b) the database indicates that a review and determination described in clause (a) has not been done for the information.

(5) The following apply with respect to the review and determination described in clause (4) (a):

- 1. The review and determination shall be done within 30 days after the information was first entered into a database under the control of the police force and the indication required under clause (4) (b) shall be retained until that review and determination has been done.
- 2. If it is determined that the officer does not appear to have had a reason that met the requirements of section 4, the identifying information shall be retained, subject to the procedures developed under section 12 in relation to paragraph 6 of subsection 11 (1), in a database under the control of the police force but access to such retained information shall be restricted in accordance with subsection (7).

(6) Access to identifying information shall be restricted in accordance with subsection (7) after the fifth anniversary of the date on which the information was first entered into a database under the control of the police force.

(7) The following apply with respect to identifying information to which access must be restricted:

1. No person may access the information without the permission of the chief of police.
2. A chief of police may permit members of his or her police force to access the information only if the chief of police is satisfied that access is needed,
 - i. for the purpose of an active police investigation,
 - ii. in connection with legal proceedings or anticipated legal proceedings,
 - iii. in order to prepare a report relating to the provision of police services, which will not identify the individuals from whom the information was collected,
 - iv. for the purpose of complying with a legal requirement, or
 - v. for the purpose of evaluating a police officer's performance.

RESTRICTIONS ON PERFORMANCE TARGETS

Performance targets not to be used in evaluating work performance

9. A chief of police shall ensure that no performance target based on any of the following factors is used to evaluate the work performance of a police officer on his or her force:

1. The number of times, within a particular period, that the officer collects or attempts to collect identifying information about individuals from the individuals.
2. The number of individuals from whom the officer collects or attempts to collect identifying information within a particular period.

PART IV OTHER MATTERS

TRAINING

Chiefs of police must ensure training

10. (1) A chief of police shall ensure that every police officer on his or her police force who attempts to collect identifying information about an individual from the individual, **or supervises such police officers** has successfully completed the training described in subsection (2) within the previous 36 months.

(2) The training referred to in subsection (1) is training that includes, at a minimum, training on the following topics:

1. The right of an individual not to provide information to a police officer, the limitations on this right and how to ensure that this right is respected.
2. The right of an individual to discontinue an interaction with a police officer, the limitations on this right and how to avoid unlawfully psychologically detaining an individual.
3. Bias awareness, discrimination and racism and how to avoid bias, discrimination and racism when providing police services.
4. The rights that individuals have to access information about themselves that is in the custody, or under the control, of a police force.
5. The initiation of interactions with members of the public.

POLICIES AND PROCEDURES

Boards and Minister must develop policies

11. (1) A board shall develop policies regarding the following matters:
 1. Attempts by police officers to collect identifying information about individuals from the individuals.
 2. The informing of individuals, by police officers, as required under subsection 5 (1).
 3. The document to be given to individuals under section 6.
 4. The entry of identifying information about individuals collected by police officers from the individuals into databases under the control of a police force.
 5. The training referred to in section 10.
 6. The retention of, access to, and disclosure of identifying information collected on or after July 1, 2016, including the retention of identifying information collected contrary to this Regulation.
 7. The retention of, access to, and disclosure of identifying information collected before July 1, 2016 with respect to which this Regulation would have applied had the collection taken place on July 1, 2016.

(2) The policy developed under paragraph 6 of subsection (1) shall provide that identifying information collected contrary to this Regulation shall not be retained longer than is reasonably necessary,

- (a) to comply with the reporting requirements under section 13; or
- (b) in connection with legal proceedings or anticipated legal proceedings, including to comply with disclosure obligations in relation to the prosecution of offences.

(3) The duties imposed by subsections (1) and (2) on boards in relation to municipal police forces apply to the Minister of Community Safety and Correctional Services in relation to the Ontario Provincial Police.

(4) The policies developed under this section shall be consistent with this Regulation, and like all board and Ministry policies, shall be binding on the applicable chief of police or the Commissioner.

Chiefs of police must develop procedures

12. (1) A chief of police shall develop procedures regarding the matters set out in subsection 11 (1).

(2) The procedures developed under subsection (1) shall be consistent with this Regulation and the relevant policies developed under section 11.

REPORTS, REVIEWS AND COMPLIANCE

Annual report

13. (1) This section applies to,

- (a) an annual report provided by a municipal chief of police to a board under section 31 of Ontario Regulation 3/99 (Adequacy and Effectiveness of Police Services) made under the Act; and
- (b) the annual report provided by the Commissioner under subsection 17 (4) of the Act.

(2) A chief of police shall ensure that his or her annual report includes the following information in relation to attempted collections of identifying information:

1. The number of attempted collections.
 2. The number of individuals from whom collections were attempted.
 3. The number of times subsection 5 (2) was relied upon by a police officer to not inform an individual as would otherwise be required under subsection 5 (1).
 4. The number of attempted collections from individuals who are perceived, by a police officer, to be within the following groups based on the sex of the individual:
 - i. male individuals, and
 - ii. female individuals.
 5. For each age group established by the chief of police for the purpose of this paragraph, the number of attempted collections from individuals who are perceived by a police officer, to be within that age group.
 6. For each racialized group established by the chief of police for the purpose of this paragraph, the number of attempted collections from individuals who are perceived, by a police officer to be within that racialized group.
 7. A statement, based on an analysis of the information provided under this subsection, as to whether the collections were attempted disproportionately from individuals within a group based on the sex of the individual, a particular age or racialized group, or a combination of groups and if so, any additional information that the chief of police considers relevant to explain the disproportionate attempted collections.
 8. The neighbourhoods or areas where collections were attempted and the number of attempted collections in each neighbourhood or area.
 9. The number of determinations, as described in clause 8 (4) (a), that a police officer did not appear to have had a reason that met the requirements of section 4.
 10. The number of times members of the police force were permitted under subsection 8 (7) to access identifying information to which access must be restricted.
- (3) A chief of police shall establish age groups for the purpose of paragraph 5 of subsection (2).

(4) A chief of police shall establish racialized groups for the purpose of paragraph 6 of subsection (2) and shall do so in a way that allows the information required by subsection (2) relating to the racialized groups to be comparable to the data referred to in the following paragraphs, as released by the Government of Canada on the basis of its most recent National Household Survey preceding the period covered by the chief of police's annual report:

1. For each derived visible minority group set out in the National Household Survey, the number of individuals who identified themselves as being within that group.
2. The number of individuals who claimed Aboriginal identity.

(5) This section does not require the inclusion of information about anything that occurred before July 1, 2016.

Chiefs of police must review practices and report

14. (1) If an annual report referred to in section 13 reveals that identifying information was attempted to be collected disproportionately from individuals perceived to be within a group, the chief of police shall review the practices of his or her police force and shall prepare a report setting out the results of the review and his or her proposals, if any, to address the disproportionate attempted collection of information.

(2) A municipal chief of police shall provide his or her report to the relevant board, and the Commissioner shall provide his or her report to the Minister of Community Safety and Correctional Services.

(3) When a board receives a report from a municipal chief of police under subsection (2), and when the Minister of Community Safety and Correctional Services receives a report from the Commissioner under subsection (2), the board or the Minister, as the case may be,

- (a) shall evaluate the police service's compliance with this regulation and associated board or Ministry policies, and direct corrective action as required to ensure future compliance;
- (b) shall publish the report, along with its evaluation findings, on the Internet in a manner that makes it available to the public free of charge; and
- (c) may make the report available to the public free of charge in any other manner that the board or the Minister, as the case may be considers appropriate.

Chiefs of police must make records available

15. (1) For the purpose of carrying out a duty, or exercising a power, under clause 3 (2) (b), (d), (e) or (h) of the Act, the Minister of Community Safety and Correctional Services may request a chief of police to make available to an employee in the ministry, within the period specified in the request, any record that is relevant to that duty or power and is in the possession or under the control of the chief of police's police force.

(2) A chief of police shall comply with a request made under subsection (1).

Review of Part III

16. The Minister of Community Safety and Correctional Services shall ensure that a review of Part III is conducted and that a report on the findings of the review is published no later than July 1, 2021.



17. An independent audit of compliance with this Regulation by each Board and the Ministry shall be undertaken by the Attorney General or their agent, at least once every five (5) years.

COMMENCEMENT**Commencement**

18. (1) [Commencement].



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: November 12, 2015
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Notes of appreciation are received by the Chief's office and reported monthly to the Board.

CURRENT SITUATION:

A card was received from a Sudbury resident expressing thanks to the staff and especially Sergeant Daryl Adams for the discretion in the handling of the recent discovery of live ammunition.

An email message was received from a Sudbury resident acknowledging the care given during a recent traffic stop for expired plates. "Constable Jordan Mills' kind demeanour turned a frustrating experience around. His approach was nonjudgmental and completely professional. If this is an example of Greater Sudbury's police force, then we are in good hands."

An email message was received from a Sudbury resident thanking the officers and volunteers who patrol the streets at Halloween. "We know that our kids are safe. The response from parents out with their children is outstanding. Great job! See you next year."

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An email message was received from Jennifer Kelly-Ward, Educational Assistant – Confederation Secondary School, expressing her thanks to the Tactical Unit officers for once again joining their annual floor hockey charity event. Students had a first period ‘buy out’ – donate and watch the game. Constable Doug Ward accepted the challenge to raise a share of funds for the KICX ‘Kids Helping Kids Campaign. Sergeant Daryl Adams helped coordinate the event. “The Tactical Team has been a strong supporter of the event. A very positive relationship has been developed between the Team of outstanding officers and our school. Last week, Constables Chris Mann, Ryan McNamara, and Doug Ward provided a demonstration to over 150 students. It is amazing how the attitudes of students change toward police when they have the opportunity to interact in a fun, positive way.”





An email message was received from Sergeant Steve Russell highlighting the actions of Constable Andrew Hinds. Each year at Halloween, Constable Hinds proactively patrols neighbourhoods conducting speed and other enforcement to ensure the safety of trick-or-treaters. At his own expense, he hands out treats and takes the opportunity to talk to the kids about being safe. When not scheduled, he attends on his off time. “This is a true testament to his passion for the safety of children.” This past Halloween, Constable Hinds was able to stop and charge five drivers for speeding and made one arrest for impaired driving. “He was not only handing out treats, he was preventing a serious tragedy from occurring. His efforts are absolutely outstanding and have gained an overwhelming amount of positive recognition for the Service and the community he cares about.”

An email message was received from a Sudbury family from Ward 8 in New Sudbury, sharing their good feeling at having officers make their street part of the Halloween night patrol. “While Constable Hinds was on our street, we gave him the thumbs up acknowledging his presence. He stopped to talk and hand out treats to our grandchildren. Constable Andrew Hinds’ actions merit recognition. The response from our neighbours, their children, and our family regarding his generosity was a very positive image of community policing. What a great initiative! The children are still talking about the nice policeman who was giving out Halloween treats.”





GREATER SUDBURY POLICE SERVICE BOARD REPORT



ACTION: FOR INFORMATION	DATE: November 12, 2015
PUBLIC	
SUBJECT: CORRESPONDENCE	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

A card of thanks was received from United Way Centraide Sudbury expressing their appreciation of the Board's support for the 2015 campaign. "Thanks to your generosity, the United Way has been making tangible, lasting changes in our community. Your support has enabled us to build on our history of success and continue to create meaningful change for all who live and work here."



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: November 12, 2015
PUBLIC	
SUBJECT: ACTION SUDBURY RED RIBBON CAMPAIGN	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Action Sudbury is a non-profit community organization comprised on individuals and agencies with a common goal to eliminate the tragedies caused by impaired drivers in the Sudbury area.

CURRENT SITUATION:

Action Sudbury will be kicking off its 27th year of the Annual Red Ribbon Campaign on Friday November 27, 2015 at 10:30 a.m. at the Travelodge Hotel in Sudbury.

The Annual Red Ribbon 'Tie One On' Campaign will be carried out during the month of December to remind motorists to drive safe and sober over the holidays.

All members of the Board have been invited to attend.



Citizens Against Impaired Driving
Citoyen Contre L'iversse au Volant

P.O. Box 2875 Station "A" Sudbury P3A 5J3
www.actionsudbury.org

November 17, 2015



Greater Sudbury Police Services Board
190 Brady Street
Sudbury, Ontario
P3A 5P3

Dear Chair & Members of the Board:

Action Sudbury will be kicking off its 27th annual Red Ribbon Campaign Friday November 27th, 2015 at 10:30 a.m. at the Travelodge Hotel, corner of Walford Road and Paris Street. Our annual Red Ribbon "Tie One On" Campaign will be carried out during the month of December, to remind motorists to "Drive Aware~Not Impaired" over the holidays.

You are cordially invited to attend this event and we hope to see you there.

Yours very truly,

Ron Roy
Chair

RSVP by Monday, November 16th, 2015
Ph: 705-524-1453 or email – actionsudbury@gmail.com



Drive Aware,
Not Impaired!



S.V.P. Soyez Prudent
Au Volant!



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: November 12, 2015
PUBLIC	
SUBJECT: 2015 GREATER SUDBURY POLICE SERVICE CHRISTMAS LUNCH	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY



CURRENT SITUATION:

Chief Paul Pedersen invites all staff and Board Members to attend and celebrate the Christmas Season.

Please join us for a lunch on Thursday December 17, 2015 from 11:30 a.m. to 2:00 p.m. in the Alex McCauley boardroom on the 5th floor at Police headquarters.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: November 12, 2015
PUBLIC	
SUBJECT: PROMOTION OF OFFICERS	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Succession planning and promotions within the Service are governed by Human Resources Procedures. In accordance with the Collective Agreement and Promotional Procedure, members are promoted to various ranks within the Service.

CURRENT SITUATION:

As a result of recent retirements vacancies at the rank of both Sergeant and Staff Sergeant have been created.

Recently, a competition process was conducted and has now concluded. The following members have been promoted and will be presented to the Board November 18, 2015:

Staff Sergeant Marjorie JEFFERY
Sergeant Barry ORNELLA