

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday April 20, 2016 – 4:00 P.M.
Dynamic Earth – Discovery Room

PUBLIC MINUTES

Present:

Frances Caldarelli., Chair
Councillor Michael Vagnini, Vice Chair
Toula Sakellaris, Member

Regrets:

Councillor Gerry Montpellier, Member
Joanne Latendre, Executive Assistant

Staff:

Paul Pedersen, Chief of Police
Allan Lekun, Deputy Chief of Police
Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Todd Zimmerman, Inspector
Mike Chapman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector

Sheilah Weber, Superintendent

News Media:

Darren MacDonald, Northern Life
Samantha Lui, CBC Radio

Keenan Kusan, Sudbury Star

Guests:

Families and guests of New Officers, Sergeant Sara Cunningham, Staff Sergeant John Valtonen, Sergeant Marc Brunette, Sergeant Robin Marcotte, Carrie-Lynn Hotson, Holly MacKinnon, Diane Wilkins, meeting assisted by Danielle Tremblay, Tina Loyer, Auxiliary Officers Dan Dechaine and Andrea Benoit

Motion to Meet In Camera Time – 3:10 p.m.

(2016-043) SAKELLARIS – VAGNINI: THAT this Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:00 p.m.

Matters Arising from In Camera Session

The Board discussed and resolved confidential items pertaining to legal and personnel matters In Camera with one motion arising in relation to Network Operations Monitoring of the P25 Radio System as follows:

THAT the Board endorses and requests that the City enter into an amendment to the System Maintenance Agreement with Harris Canada Systems Inc. for radio system alarm monitoring through a Network Operations Centre (NOC) subject to negotiated terms and conditions on an agreed to price structure with funding to be allocated to the radio system maintenance account in the police budget commencing in 2016 at a cost of \$87,482.33 plus applicable taxes.

Roll Call

Attendance was taken.

Declarations of Conflict of Interest

None.

Adoption of Minutes

(2016-048) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board Minutes of March 16, 2016 be adopted as circulated and read.

CARRIED

Motion to Accept Agenda

(2016-049) VAGNINI – SAKELLARIS: THAT the Greater Sudbury Police Services Board accepts the Agenda for the April 20, 2016 meeting.

CARRIED

Staff Supports and Services Presentation

At their April 20, 2016 Board meeting, Sergeant Robin Marcotte, Special Projects, and Diane Wilkins, Intelligence Crime Analyst, co-chairs of the Greater Sudbury Police Service Peer Support Team, made a presentation on 'Member Support Programs, Services, and Teams'. The Services' workplace philosophy promotes an environment of inclusiveness that is well communicated with open discussion and understanding. Information was presented on the essential ingredients to workplace wellness and the programs and services available to staff to maintain that objective. The Service is very committed to our members, our most valued asset and resource. Board Members commented on the impressive list of resources and services available.

Bail Safety Project Agreement Renewal

The Board was presented with a report detailing the renewal of the Bail Safety Project Agreement.

(2016-050) SAKELLARIS – VAGNINI: THAT the Board enters into an Agreement with the Ministry of the Attorney General for the purpose of the Bail Safety Program for a one-year period April 1, 2016 to March 31, 2017.

CARRIED

Sudbury Revolver Club Agreement

The Board received a report on the renewal and revisions to the firearms training range facility agreement in Garson.

(2016-051) VAGNINI – SAKELLARIS: THAT the Board enters into a renewal Agreement with the Sudbury Revolver Club for use of facilities and training subject to satisfactory negotiation of terms and conditions.

CARRIED

Fisher Wavy Agreement

The Board received a report on the use of a Fisher Wavy quarry for use of a shooting range and training. This location will be utilized primarily by the Tactical Team for their specialized training needs. The site is secure, safe, and isolated, with quick access to the City.

(2016-0652 SAKELLARIS – VAGNINI: THAT the Board enters into an Agreement with Fisher Wavy Inc. for use of a Designated Area for Police and Tactical Unit training subject to satisfactory negotiation of terms and conditions.

CARRIED

Harris Radio Systems Spare Parts Inventory

The Board received a report on the requirement for spare parts for radio equipment. Inventory will be managed by the Greater Sudbury Police Service and stored locally for the provision of service and maintenance on the system without delay.

(2016-053) VAGNINI – SAKELLARIS: THAT the Board endorse the purchase of a spare parts inventory from Harris Canada Systems Inc. at a cost of \$118, 264 plus taxes to facilitate emergency system maintenance.

CARRIED

2015 Pay Equity Plan

The Board received a report from the Joint Pay Equity Committee ensuring compliance in accordance with the requirements of Bill 154 an *Act to Provide for Pay Equity*.

(2015-054) SAKELLARIS – VAGNINI: THAT the Board adopts the Pay Equity Plan as at December 31, 2015 as recommended by the Joint Pay Equity Committee.

CARRIED

2016 OAPSB Annual Conference Support

The Board received a request for financial support from the Ontario Association of Police Services Boards for their Annual Conference.

(2015-055) VAGNINI – SAKELLARIS: THAT the Board approves a donation in the amount of \$500 in financial support of the Ontario Association of Police Services Board’s Annual Conference and General Meeting in Niagara Falls, Ontario May 11-14, 2016 with funds drawn from the Board’s operating account.

CARRIED

CAPG BOD Call for Nominations

The Board received a report regarding the CAPG call for nominations for positions on the Board of Directors. Nominations should be submitted by Tuesday May 31, 2016. Elections will take place during the Annual General Meeting scheduled for August 12-14, 2016 in Ottawa, Ontario.

Chief’s Youth Initiative Fund

The Board received a request for financial support from the Chief’s Youth Initiative Fund.

(2016-056) SAKELLARIS – VAGNINI: THAT the Board approve the following donation with funds drawn from the Chief’s Youth Initiative Fund:

\$1,000 in support of the 2016 Aboriginal Secondary School Awards

\$1,000 in support of the 2016 Fast Flowing Water Poster Contest

\$500 in support of 2016 Girls Run Sudbury

\$300 in support of the 2016 Valley East ‘Back to School’ Community Store

CARRIED

Operational Updates

Deputy Chief Lekun provided operational updates.

Uniform Patrol Division – a new Bear Management Agreement with Greater Sudbury Police Service, City of Greater Sudbury, and Ministry of Natural Resources and Forestry has been signed. Media events will be scheduled to engage the public in the new approaches to bear management. In addition to the garbage bylaw, the committee will identify common bear locations and assess the impact of the changes. Police will respond to bear calls where public safety is at risk such as bears in school yards and public gatherings. The City of Greater Sudbury will also be implementing a bear sighting map where areas with heavy bear sightings will be identified and the reasons identified.

CID – officers from CID will be involved in a ‘Policing Without Borders’ program. The program will provide positive and professional networking to share information and learning opportunities across police services. Next week, four GSPS members are travelling to Winnipeg to observe programs and make recommendations to Senior Command.

Administrative Support – April 10-16, 2015 was recognized as Telecommunications Safety Week and Communications Centre Staff were honoured. Last year this section received 51,000 calls through 911.

Operational Support – the Operational Support Division has been focused on distracted driving in a traffic safety initiative where 72 provincial offences were laid. The Province has noted the impact and has ensured that there is a significant penalty for enforcement. Three Media Releases were issued to promote education and awareness. April 13, 2016 officers rode on City Transit buses for a different perspective on drivers and distracted driving. Members of the public enjoyed having officers ride the bus. Posts on Facebook and Twitter went viral.

Notes of Appreciation

An email message was received from a Sudbury property owner extending his appreciation to Constables Curtis Freeman and Michel Brunette for their assistance with property issues. “Their attitude, obvious interest, and professionalism are a credit to themselves and the entire Greater Sudbury Police Service.”

New Business

None.

MOVE TO ATLAS COPCO THEATRE FOR PRESENTATION OF NEW OFFICERS

Appointment and Introduction of New Constables

The Board received a report on new Constables with the Service. The Board moved to the Atlas Copco Theatre for a formal introduction ceremony of new recruits to the Service. Several family, friends and colleagues attended to participate in the official welcoming ceremony.

(2015-057) VAGNINI – SAKELLARIS: That the Board receives the following members now duly appointed:

BERGERET, Stephane
BIGNUCOLO, Ryan
COCCIMIGLIO, Jeff
CARROLL, Jordan
JOANETTE, Alain
JOHNSTON, Darcie
LORANGER, Melissa
MCIVER, Melissa
PRIMEAU, Kyle
SAUVE, Michel

CARRIED

Next Meeting: Wednesday May 18, 2016 at 4:00 p.m.

Adjournment: Time – 5:15 p.m.

(2016-058) SAKELLARIS – VAGNINI: THAT this meeting be adjourned.

CARRIED