

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Monday December 14, 2015 – 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Frances Caldarelli, Chair
Michael Vagnini, Vice Chair
Toula Sakellaris, Member
Gerry Montpellier, Member
Joanne Latendre, Executive Assistant

Regrets:

Staff:

Paul Pedersen, Chief of Police
Allan Lekun, Deputy Chief of Police
Sharon Baiden, Chief Administrative Officer
Sheilah Weber, Superintendent
Mike Chapman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector
A/Inspector Rick Waugh

Todd Zimmerman, Inspector

Guests:

Family members of Sergeant Sivazlian, members of the Lions' Eye in the Sky Advisory Committee – Craig Moxam, Maureen Luoma, Jocelyne Landry-Altman, Brendan Adair, Heather Lewis, meeting assisted by Auxiliary Officer Dan Dechaine

News Media:

Marina Von Stackelberg, CBC Radio
Jim Moodie, Sudbury Star

Darren MacDonald, Northern Life

Motion to Meet In Camera Time – 3:05 p.m.

(2015-154) SAKELLARIS – MONTPELLIER: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

Chair Welcome

Chair Caldarelli welcomed family members and friends in attendance supporting the newly promoted officer, and members of the Lions' Eye in the Sky Advisory Committee.

Adoption of Minutes

(2015-159) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board Minutes of November 18, 2015 be adopted as circulated and read.

CARRIED

Adoption of Minutes

(2015-160) VAGNINI – SAKELLARIS: THAT the Greater Sudbury Police Services Board Minutes of November 25, 2015 be adopted as circulated and read.

CARRIED

Motion to Accept Agenda

(2015-161) VAGNINI – MONTPELLIER: THAT the Greater Sudbury Police Services Board accepts the Agenda for the December 14, 2015 meeting.

CARRIED

Declarations of Conflict of Interest

None

Introduction of Promoted Officer

The Board was advised that an officer had recently been promoted to the rank of Sergeant as part of succession planning and in accordance with the Promotional Policy. Sergeant Jack Sivazlian was introduced to the Board and Deputy Chief Lekun read a biography. The new Sergeant was congratulated by the Chair, Chief Pedersen, and all Members of the Board and Senior Staff.

Lions' Eye in Sky Cheque Presentation

Chair Caldarelli welcomed guests from the Lions' Eye in the Sky Advisory Committee who were on hand to present donations to the Service. The Committee presented cheques in support of the Program in the amounts of \$2,000 from the Downtown Business Improvement Area (BIA) and \$1,500 from the Healthy Communities Initiatives Fund (HCIF).

(2015-162) MONTPELLIER – VAGNINI: THAT the Board accepts donations in the amount of \$3,500 to the Donations Reserve Fund in support of the Lions' Eye in the Sky program.

CARRIED

Pedestrian Safety Presentation

Acting Inspector Rick Waugh, Operational Support, made a presentation to the Board on Pedestrian Road Safety. He highlighted a number of issues that contribute to pedestrian collisions including poor weather conditions, changing seasons, and wearing dark clothing. Daylight savings time is also an issue with November noted as a month where there is an increase in the number of pedestrian collisions. We are all responsible for road safety, both pedestrians and drivers. The Service is committed to working with the community in heightening the awareness of both drivers and pedestrians. Everyone needs to be more considerate on the roads especially when the cost of impatience could be a life.

2016 Fees for Service

The Board was presented with a report in relation to the proposed fee schedule for 2016. The schedule has been adjusted in accordance with Bylaw 2009-3. The schedule has been amended to include new fees for fingerprinting and to remove HST with respect to Record Checks in accordance with tax guidelines.

(2015-163) VAGNINI – MONTPELLIER: That the Greater Sudbury Police Services Board approves the amendment to ‘Schedule A’ of By-Law 2009-3 effective January 1, 2016.

These amendments shall also include the changes to the paid duty rates in accordance with the Bylaw.

CARRIED

Continuing Education

The Board was presented with the Continuing Education Report for 2014–2015. Claims totaling \$3,653.25 were submitted for reimbursement. In accordance with Policy, members are eligible for reimbursement of up to \$500 per course to a maximum of \$1,000 per year per applicant. It was further noted that the approval of any or all tuition expenditures rests at the sole discretion of the Board.

(2015-164) MONTPELLIER – VAGNINI: THAT the Board approves the 2014-2015 reimbursement to members in accordance with the Continuing Education Tuition Reimbursement Policy in the amount of \$3,178.11.

CARRIED

Continuing Education – Senior Officer

The Board was presented with a report respecting Continuing Education tuition reimbursement for two Senior Officers. The Board has a commitment to the members of the Service in pursuit of furthering their educational standing relative to their career with the Service. Under Article 17.02 of the Senior Officers Collective Agreement, full reimbursement is paid on approved courses at the discretion of the Greater Sudbury Police Services Board.

(2015-165) VAGNINI – MONTPELLIER: THAT the Board approves the 2014-2015 reimbursement in accordance with the Senior Officers Collective Agreement in the amount of \$2,112.

CARRIED

Accessibility for Ontarians with Disabilities Act Annual Update

In 2014, the Police Services Board approved the Greater Sudbury Police Service's Multi-Year Accessibility Plan 2014-2021 in accordance with the requirements of the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) and the *Integrated Accessibility Standards Regulation* (IASR). In accordance with the Regulation, the Service must report annually on the progress of the measures taken to implement the Plan. The 'Annual Accessibility Status Report 2015' was presented to the Board which outlined the activities and accomplishments the Greater Sudbury Police Service towards inclusion and removing barriers of persons with disabilities.

(2015-166) MONTPELLIER – SAKELLARIS: THAT the Board accepts this *Accessibility of Ontarians with Disabilities Act, 2005 (AODA)* update for information.

CARRIED

Take Our Kids to Work Day

The Service hosted their 'Take Your Kids to Work' Day on November 4, 2015. Students from six high schools across the city were welcomed by Human Resources staff and provided an overview of employment opportunities including high school Coop and Summer Student programs. Members throughout the service showcased their different areas of expertise and provided hands-on exploration of their roles. The Greater Sudbury Police Service was selected as one of the winners of The Learning Partnership's Outstanding Employer Awards for 2015.

2015 OAPSB Membership

The Board reviewed their 2015 renewal application for membership with the Ontario Association of Police Services Board. Fees have increased in accordance with the OAPSB resolution.

(2015-167) SAKELLARIS – MONTPELLIER: THAT the Board approves the annual Ontario Association of Police Services Boards membership fee of \$5,943.80 for the period of January 1 to December 31, 2016.

CARRIED

2015 OAPSB Zone 1A Membership

The Board reviewed their 2015 renewal application for membership with the Ontario Association of Police Services Board Zone 1A. Vice Chair Vagnini agreed to represent the Board at Zone 1A.

(2015-168) MONTPELLIER – SAKELLARIS: THAT the Board approves the annual Ontario Association of Police Services Boards Zone 1A membership fee of \$75 for the period of January 1 to December 31, 2016; and further

THAT Member Michael Vagnini is designated to serve as the Greater Sudbury Police Services Board Zone 1A representative for 2016.

CARRIED

Board Trust Fund

The Board received requests for financial support from the Board Trust Fund.

(2015-169) SAKELLARIS – MONTPELLIER: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,000 in support of the 2015 GSPS Men's UNDER 35 Hockey Team

\$1,000 in support of the 2015 GSPS Men's OVER 35 Hockey Team

CARRIED

OAPSB Correspondence

Fred Kaustinen, Executive Director of the OAPSB forwarded correspondence from Prime Minister Trudeau addressed to Ralph Goodale, MP for Regina-Wascana and Minister of Public Safety and Emergency Preparedness. The letter outlines the Government commitments and goals to keeping Canadians safe.

Inspector Updates

Superintendent Weber, Executive Services, advised that 2015-2017 Business Plan was complete and now serves as the road map for the Police Service.

Inspector Somerset, Administrative Support, discussed the changes in the Communications Centre with Next Generation 911. Services will now be available to send and receive text messaging. Firefighting paging was has now been fully implemented.

Inspector Chapman, Patrol Operations, updated the Board on Bullying Week November 16-20 where the Youth Engagement Program lived the 'Courage to Stand'. Police shirts were dyed pink and signed by students.

Inspector Despatie, Criminal Investigations, spoke about fraud targeting seniors especially phone scams. The CSP assigned to the Senior's portfolio participated in workshops in conjunction with RBC and Bank of Canada and presented to employees of Cash Money to help recognize fraud. More presentations are planned in January and March 2016. CID will continue to update media to ensure alerts gets to the public in a timely manner.

Acknowledgements

A letter was received from the Azilda Lions Club acknowledging receipt of a donation to their 2015 'Keep Them Warm Program'. "We were able to assist over 100 children this year. The children and their parents are most thankful."

A letter was received from 'Our Children Our Future' acknowledging receipt of a donation to their 2016 Calendar of Life in support of the Infant Food Cupboard and Food Security Program. "Your financial sponsorship is greatly appreciated. Thank you."

A card was received from Health Sciences North acknowledging receipt of a donation to their 2015-2016 PARTY Program. "With your support, this program continues to educate youth in the community about the ramifications of drinking and driving, texting while driving, and other distracted driving."

Notes of Appreciation

An email was received from the Marymount School of Nursing Alumni thanking CSP Lisa Jensen and Constable Chantal St. Martin for attending to speak to their Alumni. “The presentation was very informative and greatly appreciated.”

A message of thanks was received from a resident who received a quick response to a fraud call from CSP Ashley Laberge. “I was happy to tell him about the new Community Service Personnel Program and the ability to assist Uniform officers. He expressed his gratitude and thought this was a wonderful initiative.”

A letter was received from a Sudbury family thanking the Service for their actions in response to a home alarm. They had missed the alarm and the phone call from the security company. Constables Tyler Koop, Elise Guerin, and George Szymanski attended to ensure their safety. “Officers did a thorough search and were so professional and kind. They made us feel better about a scary and potentially dangerous situation. We truly appreciate the police service.”

An email message was received from Danny Minor, Principal Alliance St. Joseph School Chelmsford, extending his sincere appreciation for the staff of the Service. Police responded to a suspicious person in a timely, appropriate, and compassionate manner. He had kind words for Constable Marc Belanger, Communication Centre dispatchers, and Detectives.

An email message was received from a resident acknowledging the Traffic Unit and specifically Sergeant Steve Russell and Constable Dann Kingsley. “They were a testament to the good things that your members do on a daily basis. They treated me with respect and did their best to rectify the situation with limited resources. Thank you for the great service to our community. Keep up the good work.”

Crime Stoppers Month

January will be proclaimed as Crime Stoppers Month on Wednesday, January 16, 2016 at 10:00 a.m. at Police headquarters in the Alex McCauley Boardroom, 5th floor. All Board Members are invited to attend. Chief Pedersen recognized the contribution of Sudbury Rainbow Crime Stoppers as a most effective and efficient program run by a volunteer Board.

New Business

None.

Return to In Camera Time – 5:02 p.m.

(2015-170) SAKELLARIS – MONTPELLIER: THAT this meeting be adjourned.

CARRIED

Next Meeting: Wednesday January 20, 2016 at 4:00 p.m.

Adjournment: Time – 6:00 p.m.

(2015-171) MONTPELLIER – SAKELLARIS: THAT this meeting be adjourned.

CARRIED