GREATER SUDBURY POLICE SERVICES BOARD MEETING Wednesday January 20, 2016 – 4:00 P.M. Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

| Present: | Regrets: |
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Frances Caldarelli., Chair Councillor Michael Vagnini, Vice Chair Toula Sakellaris, Member Councillor Gerry Montpellier, Member Joanne Latendre, Executive Assistant

Staff:

Paul Pedersen, Chief of Police Allan Lekun, Deputy Chief of Police Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Sheilah Weber, Superintendent Todd Zimmerman, Inspector Mike Chapman, Inspector Dan Despatie, Inspector John Somerset, Inspector

Guests:

Families and guests of Promoted and New Officers, meeting assisted by Auxiliary Officer Dan Dechaine

News Media:

Darren MacDonald, Northern Life Marina Von Stackelberg, CBC Radio Jim Moodie, Sudbury Star

Chair Welcome

Chair Caldarelli welcomed family members and guests of the newly promoted officers and new officers being presented to the Board.

Chair Caldarelli noted that Board Members Vagnini and Montpellier were delayed and quorum was not met. She proceeded with items for Information only until such time of their arrival.

Introduction of Promoted Officers

The Board was advised that officers had recently been promoted as part of succession planning and in accordance with the Promotional Policy. Staff Sergeant Peter Orsino and Sergeant Laura Wawryszyn were introduced to the Board and Deputy Chief Lekun read biographies for each. The promoted officers were congratulated by the Chair, Chief Pedersen, and all Members of the Board and Senior Staff.

Introduction of New Officers

The Board was presented with two Officers recently graduated from the Ontario Police College and serving with Greater Sudbury Police Service. Constables Donald Genoe and Alex McDonald were introduced and received their badges. The new officers were welcomed by the Chair, Chief Pedersen, and all Members of the Board and Senior Staff.

Correspondence

A letter was received in December 2015 from the Ministry of Community Safety and Correctional Services in response to the Board's letter regarding concerns with the Ontario Registered Pension Plan. They advised these concerns were forwarded to the Honourable Charles Sousa, Minister of Finance for review.

Notes of Appreciation

An email message was received from a Sudbury resident involved in a criminal matter expressing their thanks for contact with Detective Sergeant Sandra Dicaire. "I am eternally grateful to have the force protecting our community and our children. Talking to you made me realize how lucky we are. You have been the light in an otherwise very dark place."

A letter was received from Nancy Griffin apologizing for the delay in contact and thanking the Service for recognizing the passing of her husband Rich. "My family and I were overwhelmed with the Police escort around the City and past the radio station on Lasalle where Rich spent so much time. The time taken by officers to honour Rich truly touched are hearts. Please know that your compassion has gone a long way to helping us heal and we will never forget it."

2016 Crime Stoppers Gala

The Sudbury Rainbow Crime Stoppers Annual Gala will be held on Saturday February 13, 2016 at the Caruso Club, Haig Street, Sudbury. The Board is asked to confirm interest in attending.

Policing in a Cyber World Presentation

Inspector Dan Despatie and Detective Sergeant Blair Ramsay made a presentation on Policing in a Cyber World'. The Cyber Crime Unit is continually updating its computer capabilities and software to match changing and improving technology. As technology improves, new opportunities are created for the criminal element. The Unit has a commitment to crime prevention and reduction and the collaborative provision of victim assistance programs. The best defense for the public is education and prevention.

Operational Updates

Deputy Lekun provided operational updates.

CID, Inspector Despatie – January is Alzheimer's month and GSPS supports events and initiatives designed to bring awareness to the community. On January 18, 2016, Senior Staff and Community Safety Personnel participated in the '12 Minutes in Alzheimer's Dementia' which simulated the realistic barriers faced by sufferers. On January 28, 2016 staff will participate in the 'Circle of Hope' hosted by the Alzheimer Society and includes discussion and a presentation by Dr Guy Proulx on 'Longevity & Cognitive Health: A New Perspective'. These events will educate members and assist with response.

Administrative Support, Inspector Somerset – the Service now has the ability to receive and respond by text for TTY users (hard of hearing, speech impaired). Specialized software has been installed that will allow call takers to converse using text. The Service has asked potential users to register with their service provider.

Patrol Support, Inspector Chapman – officers are involved in an ongoing initiative to complete compliance checks and follow up on those released on bail with conditions and to monitor behaviour. Enforcement for non-compliance includes arrests or detention.

Operational Support under Inspector Zimmerman – January 2016 will mark a Pedestrian Road Safety Initiative. Collisions are preventable. Citizens are asked to report poor driver behaviour. Pedestrians who put themselves or drivers at risk will be stopped and ticketed or warned and educated about safe choices and practices. Drivers will be held accountable for speed, distractions and failing to yield the right of way for pedestrians who are safely attempting to cross the road.

The Board recessed at 5:35 p.m. pending the arrival of Board Members Vagnini and Montpellier.

The meeting resumed at 6:10 p.m.

Adoption of Minutes

(2016-001) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board Minutes of December 14, 2015 be adopted as circulated and read.

Motion to Accept Agenda

(2016-002) VAGNINI – SAKELLARIS: THAT the Greater Sudbury Police Services Board accepts the Agenda for the January 20, 2016 meeting.

CARRIED

Declarations of Conflict of Interest

None

Appointment and Introduction of New Constables

The Board received a report on new Constables to the Service.

(2015-003) SAKELLARIS – MONTPELLIER: THAT the Board receives and confirms the appointment of the following Constables:

Constable Donald GENOE Constable Alex MCDONALD

CARRIED

2016 Election of Board Chair and Vice Chair

Chair Caldarelli requested that the positions of Chair and Vice Chair of the Board be vacated and elections held for 2016. CAO Baiden took over as Election Chair. Two nominations for Chair were made and accepted. A vote was taken resulting in a tie. After a brief recess, the Board meeting reconvened following which Member Vagnini withdrew his acceptance of the nomination for Chair. One nomination for Vice Chair was made and accepted. The following resolution resulted.

(2016-004) MONTPELLIER – SAKELLARIS: THAT the Board elects Frances Caldarelli to the role of Chair for the 2016 year; and further

THAT the Board elects Councillor Michael Vagnini to the role of Vice Chair for the 2016 year.

2015 Board Expenses

The Board was presented with a report of expenses for 2015. Members attended many functions and events throughout the year including the Crime Stoppers Proclamation, Police Conferences and Seminars, Crime Stoppers Gala, Multicultural Lunch, media conferences and funding announcements, Volunteer Appreciation, GSPS Annual Awards Night, Red Ribbon Campaign, and many more. A total of \$5,257.578 was spent.

(2016-005) SAKELLARIS – VAGNINI: THAT the Board receives this 2015 Board Expenses report for information.

CARRIED

Delegation of Signing Authority

The Board delegates' authority to the Chief or Designated Official to sign procurement contracts and agreements of an operational nature valued at less than \$50,000. These items are reported to the Board on a semi-annual basis.

(2016-006) VAGNINI – SAKELLARIS: THAT the Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0025 annual report.

CARRIED

Disposition Found/Seized Money

The Board was presented with a report in relation to the disposition of monies that have come into the possession of the Police Service through incidents of found or seized money.

(2016-007) SAKELLARIS - VAGNINI: THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$2,600.19 in unclaimed funds.

Staffing / Deployment Update

The Board was presented with a report in relation to the activities from September 1 to December 31, 2015 relative to staffing and deployment.

(2016-008) MONTPELLIER – SAKELLARIS: THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified

CARRIED

2015 Annual Report on Secondary Activities

The Board received a report on Member Secondary Activities for 2015. Guidelines are in place for members who are engaged in off duty secondary activities to ensure that they do not interfere with or detract from a member's duties. All applications are submitted, reviewed, and approved through the Chief's office.

(2016-009) SAKELLARIS – MONTPELLIER: THAT the Board receives the 2015 Secondary Activities Annual Report for information.

CARRIED

2016 PAO Labour Conference

The Board was advised of the upcoming 2016 Police Association of Ontario Labour Conference being held in Richmond Hill. Members were asked to confirm interest in attending. CAO Baiden advised that the Board Bargaining Team and Sudbury Police Association usually attend. New Members may have an interest as this is a learning opportunity on current trends and issues in police sector labour relations.

(2016-010) SAKELLARIS – VAGNINI: THAT the Board approves the attendance of Board Members to be named at the Annual Police Association of Ontario Labour Conference February 29 – March 1, 2016 with funds to be drawn from the Board Operating Account.

Chief's Youth Initiative Fund

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2016-011) VAGNINI – SAKELLARIS: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$1,500 in support of the 2016 'Project Fruit Snacks'

\$500 in support of the 2016 'Send a Kid to Camp' Program

\$1,500 in support of the 2016 'Police vs Fire Charity Hockey Challenge'

CARRIED

New Business

Member Montpellier advised that 'Cruising for Organs' event is planned for June 12, 2016 in honour of Rick Griffin and in support of the organ donor program. Antique vehicle drivers will collect pledges. He will be requesting police to assist with traffic escort.

Motion to Meet In Camera Time - 7:10 p.m.

(2016-012) MONTPELLIER – SAKELLARIS: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

Next Meeting: Wednesday March 16, 2016 at 4:00 p.m.

Adjournment: Time – 8:00 p.m.

(2015-015) SAKELLARIS – VAGNINI: THAT this meeting be adjourned.