

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday June 22, 2016– 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

France Caldarelli, Chair  
Councillor Michael Vagnini, Vice Chair  
Toula Sakellaris, Member

**Regrets:**

Councillor Gerry Montpellier, Member  
Joanne Latendre, Executive Assistant

**Staff:**

Paul Pedersen, Chief of Police  
Sharon Baiden, Chief Administrative Officer

Allan Lekun, Deputy Chief of Police

**Senior Staff on Hand:**

Sheilah Weber, Superintendent  
Todd Zimmerman, Inspector  
Mike Chapman, Inspector  
Dan Despatie, Inspector  
John Somerset, Inspector

**Guests:**

Kaitlyn Dunn, Corporate Communications, Media Liaison

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**News Media:**

Darren MacDonald, Northern Life  
Marina Von Stackelberg, CBC Radio

Jim Moodie, Sudbury Star

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**Motion to Meet In Camera Time – 3:00 p.m.**

(2016-078) VAGNINI – SAKELLARIS: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

## **Matters Arising from In Camera Session**

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

## **Roll Call**

Attendance was taken at this time.

## **Declarations of Conflict of Interest**

None

## **2015 Annual Report Presentation**

Chief Pedersen presented the 2015 Annual Report results. The Service's goal is to transform Community Safety and Wellbeing in Greater Sudbury by focusing on collaborative partnerships, proactive-risk driven policing initiatives, and high risk and/or elevated risk situations. Opportunities in Community Safety and Wellbeing will provide a connected, accessible, and responsible system of services and service providers to support basic human needs, safe environments, and mental wellbeing. A full copy of the document is available online.

## **Consent Agenda**

The Board received and approved the Consent Agenda for the following items:

- Adoption of Minutes - May 18, 2016
- Financial Report Year End December 31, 2015
- 2015 Donations Reserve Fund Year End
- 2015 Board Trust Fund Year End
- 2016 Auxiliary Officer Annual Report
- OAPSB Board of Directors Announced
- CAPG Conference
- Notes of Appreciation
- Notes of Thanks

(2016-080) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the June 22, 2016 meeting as distributed.

CARRIED

**Financial Report January 1 to June 30, 2016  
2016 Year End Forecast**

The Board received a report detailing the financial status for the year end December 31, 2015. The year concluded with overall spending within the budget allocation for the year.

**2017 Budget**

CAO Baiden provided an overview of all of the Reserve Funds that are maintained by the Service including the Fleet and Equipment Reserve Fund, Post 65 Benefits Reserve Fund, Capital Financing Reserve, and Sick Leave Reserve Fund. She also provided specific information on the Donations Reserve Fund for the Year ended December 31, 2015.

**2015 Board Trust Fund Year End**

CAO Baiden provided an overview on the Police Service Reserve Trust Fund. This Fund receives revenues from the Greater Sudbury Police Services Board Auctions, interest earned from fund investments, and monies recovered as a result of seized property. The Trust Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 132 and 133 of the *Police Services Act* and for such charitable events as the Board deems suitable. A Statement of Revenues and Expenditures is provided annually.

CAO Baiden noted that monies realized through auctions particularly are down as a result of the success in finding rightful property owners. The community continues to value the fund and make requests for support.

## **2016 Auxiliary Officer Annual Report**

The Greater Sudbury Police Services Board recruits volunteers to serve in the function of Auxiliary Constables in accordance with the provisions of the *Police Services Act*. This Unit is a volunteer team of citizens with designations of Constable, Sergeant, and Staff Sergeant and wear uniforms and insignia that are distinct from those of Police Officers. Members appointed must take an Oath of Office and an Oath of Secrecy when assuming their duties. Auxiliary Constables provide a visible police presence and perform non-enforcement and non-hazardous duties including ride-along functions with frontline police personnel, accompany officers on patrols, attend emergency call outs, conduct tasks in community mobilization initiatives, and provide support with crime prevention initiatives under the supervision of Sworn members. Participation in the Auxiliary program affords members the opportunity to train and become familiar with Service policies and protocols.

Many Auxiliary Officers have continued on to become Constables with our Service. In the last twelve months, the Service was very happy to welcome six Auxiliary Officers to the Sworn group: Constables Mickey Teed, Devin Weber, Mark Bennett, John MacRae, Jordan Carroll, Melissa Loranger, and Alex Mc Donald

Auxiliary Staff Sergeant Jerry Villeneuve is retiring from the Unit this year after twenty years of exemplary service. He will be appropriately recognized at our Volunteer Appreciation celebration.

## **OAPSB Board of Directors Announced**

The Ontario Association of Police Services Boards held their Annual General Meeting and Conference in Niagara Falls from in May 2016 where the Board of Directors was elected at the Annual General Meeting. A news release was issued in June 2016 introducing the Board and slate of Officers. Greater Sudbury Police Services Board Chair, Frances Caldarelli, was elected to the Board to serve for a second term.

## **2016 CAPG Conference**

The Board received a report for the upcoming CAPG Annual Conference themed 'Ethics in Policing'. August 12-14, 2016 in Ottawa. Members are encouraged to attend.

## **Notes of Appreciation**

A Sudbury resident tagged Greater Sudbury Police Service in a Tweet sharing some positive feedback. Her son was biking and got a flat tire. A GSPS officer stopped to ensure he was safe and offered assistance. He provided a ride taking the boy and his bike home with a stop at the Dairy Queen on the way. “This mama thanks him for his service to our community” #ThankYou

A note was received from a Sudbury resident, a recent widow, who was a passenger in a vehicle driven by her son. Constable Ray Prevost conducted a traffic stop where the driver was charged. “I want to express my appreciation and gratitude for Officer Prevost. His patience and understanding of my circumstances, excellent manner, kindness, and professionalism will never be forgotten. He handled the matter with care and compassion. I cannot thank him enough.”

## **Notes of Thanks**

A letter was received from Renee Richer, Rayside Balfour Neighbourhood Team, thanking the Board for their support of the 2016 Kids, Cops and Ice Fishing event.

A letter was received from the Ontario Association of Police Services Boards thanking the Board for their support of the 2016 Spring Conference and Annual General meeting.

## **Discussion Agenda**

The Board received and approved the Discussion Agenda.

(2016-081) VAGNINI – SAKELLARIS: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the June 22, 2016 meeting.

CARRIED

## **Vehicle Repair Service Provider**

The Board received a report detailing service for the maintenance and repair of the Police Service fleet.

(2016-082) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board enters into an Agreement under contract GSP16-44 Request for Standing Offer for the maintenance and repair of police service vehicles for a three-year period awarded on May 30, 2016 commencing with the submission of required documentation with the option to extend for two – one year term periods with the following Service Providers:

- Belanger Ford Lincoln Centre
- Bob's Service Centre, 1468680 Ontario Ltd.
- Cambrian Ford Sales Inc.
- Crosstown Chevrolet Buick Cadillac GMC Ltd.
- Kal Tire
- Laking Toyota
- Mike Doyle Dodge Chrysler Jeep Inc.
- Royal Tire Service Ltd. O/A Fountain Tire
- West End Alignment & Auto Repair

CARRIED

## **Summer Student Funding**

The Board received a report on summer student funding.

(2016-083) VAGNINI – SAKELLARIS: THAT the Board enters into an Agreement with the Wikwemikong Unceded Indian Reserve, Aboriginal Skills and Employment Training Strategy, to receive funding in the amount of \$5,906.50 to offset costs associated with the hiring of an Aboriginal student for the summer employment program

CARRIED

## Special Constable Appointments

The Board received a report on Special Constable appointments.

(2016-084) SAKELLARIS – VAGNINI: THAT the Board approves the reappointment of the following Special Constables effective June 1, 2016 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

Andrea Benoit	Natalie Boutet	David Corrigan
Scott Champagne	Richard Daypuk	Micheal Depatie
Daniel Howard	Roderick Kirkwood	Angela Mead
Albert Pileggi	Gerard Read	Jerry Villeneuve

CARRIED

## Race Relations and Bias Neutral Policing

The Greater Sudbury Police Services Board adopted the Race Relations Policy in 1993 with amendments in February 2011 when the Board's Policy Manual was adopted and a full review of all policies was undertaken. There has been heightened public debate on the issue in relation to the collection of identifying information which otherwise had become known as 'street checks'. A review of the existing Race Relations Policy was undertaken to determine if the policy is in alignment with the current Board's commitment to the rights guaranteed under the *Canadian Charter of Rights and Freedoms*, the *Ontario Human Rights Code*, and the *Ontario Police Services Act*. The policy has been updated to incorporate reference to racial profiling and to affirm the Board and the Service's commitment to bias neutral policing. Further, the RICH value of inclusivity as articulated in our Business Plan has been incorporated into the policy to further confirm the Board's commitment to the elimination of racism in all its forms. The *Ontario Human Rights Code* has been amended to include 'gender identity and gender expression' in the definition of prohibited grounds. The definition in the policy has been revised to mirror the current definition.

(2016-085) SAKELLARIS – VAGNINI: THAT the Board approves the amended Race Relations and Bias Neutral Policing GSPSB – POLICY 001.

CARRIED



## **Collection of Identifying Information**

At the May 18, 2016 meeting, the Board received a presentation on Ontario Regulation 58/16 “Collection of Identifying Information In Certain Circumstances – Prohibition and Duties” and various requirements of the legislation including the requirement for the Board to have a draft policy under development as at July 1, 2016. A significant amount of work has been underway by a provincial working group on the development of materials in response. The Board Policy is currently under development and still subject to clarification in some areas. A ‘Draft’ policy was presented for preliminary discussion.

(2016-086) VAGNINI – SAKELLARIS: That the Board receive Board Policy in Relation to Ontario Regulation 58/16 “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties” for review and discussion.

CARRIED

## **Chief’s Youth Initiative Fund**

The Board received a request for financial support from the Chief’s Youth Initiative Fund.

(2016-087) SAKELLARIS – VAGNINI: THAT the Board approve the following donation with funds drawn from the Chief’s Youth Initiative Fund:

\$850 in support of the 2016 Cops, Kids, and Golf

CARRIED

## **2016 OAPSB Conference Update**

Chair Caldarelli advised that the OAPSB Conference was well attended and a variety of informative topics presented. An update on the OIPRD’s complaint process opened the session followed by presentations on Ontario Regulation 58/16 with respect to the collection of identifying information, civilian governance, community engagement, police and prostitution research, Post Traumatic Stress Disorder and concluded with the Annual General Meeting which saw Chair Caldarelli confirmed on the OAPSB Board of Directors as a representative from the Big 12 Boards.

## **Police and Community Awards Gala – Our Shared Commitment**

CAO Baiden gave an update on the Awards Gala advising that net proceeds for the event yielded \$24,000. Members again reiterated that the event was a success and much positive feedback has been received.

## **Operational Updates**

Operational updates were provided on behalf of Deputy Chief Lekun.

Executive Services has been working on the 2015 Annual Report which was presented at this evening's meeting.

A vigil was held to remember those who lost their lives in Orlando Nightclub shooting.

A community consultation planning session was held for the 'Looking Ahead to Build the Spirit of our Women – Learning to Live Free from Violence Project'. This project launched on March 10, 2016 and is a two-year joint initiative with Greater Sudbury Police Service and the N'Swakamok Native Friendship Centre. Forty people from the Indigenous community came together at the Friendship Centre to provide input and feedback to the vision of the project. The Chief addressed the group with an opening presentation that identified the goal project as striving to build a brighter future for young girls and women to ensure they do not have to live in fear of violence. The joint initiative aims to continue to make Greater Sudbury a better place for girls and women to prosper and grow. Input from the session will in part enhance safety planning for Aboriginal women and youth sharing circles. Awareness of the issues will be created through a media strategy organized by the program.

Operational Support has been busy preparing the Marine Unit for the summer. The start-up was delayed due to the late thaw this year. To date, there have been thirteen patrols focusing on areas of risk and providing enforcement, education, and prevention. A number of community presentations are being delivered and Social Media will be used to distribute material.

Our Sudbury Police Youth Dirt Riders (SPYDR) program will be up and running again for 2016. Officers generously volunteer their time to ensure youth have an opportunity for outdoor summer sport. There is no cost to the participants.

A number of initiatives are underway through the Criminal Justice Modernization Process which will see the automation of a number of features in the coming months. A presentation will be made in the fall to provide more insight.

Continued next page.

## **Operational Updates Continued**

Criminal Investigations Division continues to work diligently throughout the City. The Service has been participating in and celebrating Seniors' Month in June and 2016 marks the 32nd anniversary in Ontario. The theme `Seniors Making a Difference` represents and recognizes the important roles past and present that seniors play in our community. The Senior Liaison Coordinator has been conducting presentations in Senior Residences throughout our community and will be attending and participating in the World Elder Abuse Awareness Day on June 16, 2016.

The National Prescription Drug Drop Off Day was highly successful in Sudbury this year. Thirty-five drug stores / pharmacies agreed to provide a location for residents to safely dispose of unused, expired and unwanted medications. Approximately 122 kg (269 lbs.) of prescription medications were collected from citizens in the Greater Sudbury area.

The Tactical Unit along with community partners participated in a training exercise held at Sudbury Outpatient Centre at Health Sciences North. The purpose of the training scenario was to focus on a simulated real-time, real-life emergency situation through emergency response, integrated command, and collaboration. The various participants worked closely to identify threats, proper responses, and tactics to be initiated when faced with an emergency of this nature and the techniques used to deescalate a situation until deemed safe for all those involved. The mock exercise was a great success with all partners learning a great deal on the collaborative efforts required to enhance community safety and well-being.

## **2017 Board Meeting Schedule**

The Board received the 2017 meeting schedule. Meetings will remain on the third Wednesday of each month excluding July and August at Police headquarters. Please advise the Board Executive Assistant if you are unable to attend any meeting.

## **New Business**

None

**Next Meeting: Wednesday September 21, 2016 at 4:00 p.m.**

**Adjournment: Time – 6:24 p.m.**

(2016-088) SAKELLARIS – VAGNINI: THAT this meeting be adjourned.

CARRIED