

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday March 16, 2016– 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Frances Caldarelli., Chair
Councillor Michael Vagnini, Vice Chair
Toula Sakellaris, Member
Councillor Gerry Montpellier, Member

Regrets:

Joanne Latendre, Executive Assistant

Staff:

Paul Pedersen, Chief of Police
Allan Lekun, Deputy Chief of Police
Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Sheilah Weber, Superintendent
Todd Zimmerman, Inspector
Mike Chapman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector
Lori Marconatto, Manager of Records and
Customer Service
Craig Maki, Manager of Communications

Guests:

None

News Media:

Darren MacDonald, Northern Life
Marina Von Stackelberg, CBC

Jim Moodie, Sudbury Star

Motion to Meet In Camera Time – 3:00 p.m.

(2016-016) SAKELLARIS – VAGNINI: THAT this Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:00 p.m.

Matters Arising from In Camera Session

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

Roll Call

Roll call was taken.

Adoption of Minutes

(2016-027) MONTPELLIER – SAKELLARIS: THAT the Greater Sudbury Police Services Board Minutes of January 20, 2016 be adopted as circulated and read.

CARRIED

Motion to Accept Agenda

(2016-028) SAKELLARIS – MONTPELLIER: THAT the Greater Sudbury Police Services Board accepts the Agenda for the March 16, 2016 meeting.

CARRIED

Declarations of Conflict of Interest

Member Montpelier declared a conflict with the Towing Agreement matter and excused himself from that discussion.

Business Plan 2015 Update Presentation

Chief Pedersen and the Senior Leadership Team delivered the results of the Business Plan for the 2015 year. There are four strategic themes each co-lead by members of the Senior Leadership Team who are responsible for mobilizing and engaging our people and resources. The Board was impressed with what has been accomplished, particularly with respect to the use of Social Media.

NOHF Internship Agreement

The Board received a report on funding from the Northern Ontario Heritage Fund Corporation through the Northern Ontario Youth Internship Program.

(2016-029) MONTPELLIER – SAKELLARIS: THAT the Board enters into an Agreement with the Northern Ontario Heritage Fund Corporation for funding in the amount of \$27,846 to offset costs associated with the hiring of an Intern to assist in the development of a Multicultural Community Liaison Program.

CARRIED

Towing Contract

The Board has Agreements for the provision of towing, storing, and impounding motor vehicles and additional services for police vehicles.

Member Montpellier declared a conflict of interest when this item was discussed. He removed himself from discussion and refrained from voting.

(2014-030) VAGNINI - SAKELLARIS: THAT the Board enters into Agreements with the following companies for the provision of towing, storing, and impounding of vehicles and additional services for police vehicles. The Agreements are for a three-year term commencing March 1, 2016 each of which provide for an additional two year renewal option.

- Area 1: Guse Carriers Inc., o/a Boyuk Towing Services
- Area 2: 1468680 Ontario Limited, o/a Bob's Service Centre
- Area 3: Guse Carriers Inc., o/a Johnny's Towing Services

CARRIED

2015 Use of Force Report

Reports are submitted in accordance with the Provincial Use of Force Standards as governed by Regulation 926 of the *Police Services Act*, the Greater Sudbury Police Service ADM 012 Use of Force Reporting and ADM 44 Use of Force a Use of Force Report. Analysis of the Use of Force reports and statistics has shown no areas outside of the already established training curriculum need further attention. This area remains under continual monitoring and review.

(2016-031) MONTPELLIER – SAKELLARIS: THAT the Board receives the 2015 Use of Force Study in accordance with the *Equipment and Use of Force Regulation 926 of the Police Services Act* and in accordance with the Board’s Policy on Use of Force under By-Law 2003-1.

CARRIED

2015 Annual Report on Public Complaints

The Board was presented with a report in relation to Public Complaints. Section 31(1)(j) of the *Police Services Act* requires the Board to review the Chief’s administration of the complaints system under Part V and receive regular reports from the Chief respecting complaints about the policies or services provided by the police force and the disposition of same. The Office of the Independent Police Review Director (OIPRD) provides an objective and impartial environment to accept, process, and oversee the investigations of public complaints against Ontario’s police.

(2016-032) SAKELLARIS – MONTPELLIER: THAT the Board receives this 2015 Annual Report on Public Complaints pursuant to Section 31(1)(j) of the *Police Services Act* for information.

CARRIED

2015 Chief's Complaints / Investigations

The Board received a report on Chief's Complaints and Investigations. Section 76 of the *Police Services Act* states that a Chief of Police may make a complaint under this section regarding the conduct of a police officer employed by their police force, other than the Chief of Police and Deputy Chief of Police, and shall cause the complaint to be investigated and the investigation to be submitted to the Board in a written report. In 2014, the Professional Standards Bureau investigated nine Chief's complaints pursuant to section 76 of the *Police Services Act*. Of five matters investigated, one complaint was unsubstantiated, two were substantiated as misconduct but not of a serious nature and were resolved informally with the involved officers, and two are continuing in 2016.

(2016-033) MONTPELLIER – VAGNINI: THAT the Board receives this 2015 Chief's Complaints / Investigations Report in accordance with Section 76 of the *Police Services Act* for information.

CARRIED

2015 Property and Evidence Control Audit

The Board was presented with a report detailing the audit of the Property Section of the Service in accordance with Section 35 of the *Adequacy and Effectiveness of Police Services Regulation*. Recommendations were made for streamlining procedures and guidelines for exhibit seizure and retention.

(2016-034) MONTPELLIER – SAKELLARIS: THAT the Board receives the report on the results of the annual audit of the Property and Evidence Control function for information.

CARRIED

2016 OAPSB Spring Conference and AGM

The Board received a report for the upcoming Canadian Association of Police Governance Summit Session titled 'Preparing for Change'. Members are encouraged to attend to further Board training, education, and development.

(2016-035) SAKELLARIS – MONTPELLIER: THAT the Board approves the attendance of Board Members at the 2016 Ontario Association of Police Services Boards' Spring Conference and AGM, May 11-14, 2016 in Niagara Falls with funds to be drawn from the Board Operating Professional Development and Training Account.

CARRIED

OAPSB Board of Directors Big 12 Nomination

Chair Caldarelli currently holds a seat on the OAPSB Board of Directions and seeks re-election as one of the Big 12 representatives on the Board.

(2016-036) MONTPELLIER – SAKELLARIS: THAT the Board endorses the nomination of Chair Frances Caldarelli to hold the seat of one of the four member seats held by the Big 12 Boards on the Board of Directors of the OAPSB.

CARRIED

PAO Labour Conference Update

The Board was advised that the PAO Labour Conference was attended by members of the Police Association. All of the documents presented have been received and will be circulated to the Board as a learning initiative.

2016 CAPG Call for Resolutions

The Board received a call for resolutions from the Canadian Association of Police Governance. The deadline for submission of resolutions is Friday, May 13, 2016. Members are asked to forward any suggestions for resolutions as soon as possible.

2016-2017 CAPG Membership Renewal

The Greater Sudbury Police Services Board received their 2016-2017 renewal application for membership with the Canadian Association of Police Governance. The CAPG provides networking and access to information on policing at a national level. As a result of a transition from calendar year to fiscal year, the membership year and renewal date has been amended.

(2015-037) SAKELLARIS – MONTPELLIER: THAT the Board approves the annual Canadian Association of Police Governance membership fee of \$1,355 for the period of April 1, 2016 to March 31, 2017.

CARRIED

2016 Emil Kolb Award for Excellence in Police Governance

The Emil Kolb Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment, and leadership towards the enhancement of civilian police governance in Canada and is presented annually during the Canadian Association of Police Governance conference. The call for nominations has been issued with a deadline April 10, 2016.

Chief's Youth Initiative Fund Requests

The Board received requests for financial support from the Chief's Youth Initiative Fund.

(2016-038) MONTPELLIER – SAKELLARIS: THAT the Board approves the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2016 Chelmsford Neighbourhood Team Ice Fishing Pilot Project

\$1,000 in support of the 2016 YMCA Strong Kids Campaign

CARRIED

Board Trust Fund Requests

The Board received requests for financial support from the Board Trust Fund.

(2016-039) SAKELLARIS – MONTPELLIER: THAT the Board approves the following donations with funds drawn from the Board Trust Fund:

\$500 in support of the 2016 'Polar Plunge' for Special Olympics Ontario

\$500 in support of the 2016 Greater Sudbury Police Curling Funspiel

\$1,500 in support of the 2016 Joe MacDonald Ontario Police Basketball Championship

\$200 in support of the 2016 Annual Ontario Communicators Conference

CARRIED

Operational Updates

Deputy Lekun provided operational updates.

Operational Support – an initiative at Health Sciences North has been initiated which incorporates our event volunteers, the Sudbury Wolves PAWs program, and our Police Mascot Inspector Mooseau making visits to the Paediatric ward.

Criminal Investigations – March is Fraud Awareness Month. GSPS continues to support events and initiatives that focus on a communications strategy that creates awareness surrounding the pitfalls of the many scams that plague our community. In February and March, NOCC programs were conducted which reached 626 homes and material relative to financial crimes prevention was distributed. A Social Media campaign was launched to curb the sophisticated threats posed by tax, utilities, and other scams. Our Seniors' Community Safety Personnel Coordinator presented at the Catholic Women's League and on Fraud Awareness and Senior's Safety.

Uniform Patrol – as part of our shared commitment for the wellbeing and safety of our children and youth, officers have been attending elementary schools to deliver the message on 'courage to stand' focusing on a message of positive action. Important messaging is treating one other with respect and dignity as part of the 'Pink Shirt Campaign'. Seventeen pink shirts were distributed to the schools reaching approximately 500 grade 2/3 students.

Notes of Appreciation

A letter was received from a Sudbury family expressing their sincerest thanks to Constables Jesse Sell and Randy Buchowski for their support and consideration on the death of their mother. "We greatly appreciated their professionalism, sensitivity, and respectful demeanour. Their presence was reassuring and we were most grateful. We thank them for their excellent service to our grieving family."

A letter was received from Marc Huneault, Regional Crown, and Natalie Boivin, Assistant Crown Attorney, recognizing the outstanding work by the Service and particularly that of Detective Sergeant Sandra Dicaire of the Criminal Investigations Division during a homicide investigation. "In the highest tradition of policing, the investigation was focused entirely on finding the truth. We were able to argue the case based on a full evidentiary record. As the lead, Detective Sergeant Dicaire supported the prosecution team through the preparation and trial. Her level of dedication was second to none. It was truly a privilege to work with her."

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Notes of Appreciation Continued

A letter was received from the Children's Aid Society, Sudbury Manitoulin, expressing their appreciation of Staff Sergeant John Valtonen and the service provided to their organization during the recent critical incident. Valtonen was the lead officer assigned and he immediately recognized that the safety of the involved children, the caregivers, and Agency staff was a key issue. "His foresight and professionalism during this situation speaks to his level of expertise and commitment. His calm approach inspired confidence and reassurance in those involved."

An email message was received from teacher Rob Ongarato, Lively District Secondary School, thanking the Service for partnering with Ministry of Natural Resources, North Shore Search and Rescue, City Emergency Services, CN Police, Sudbury Trail Plan, and local snowmobile shops for 2016 SLED Days in February. This is annual comprehensive snowmobile safety program developed in 1993 where students receive training in trail rules, first aid, emergency mechanics, and survival skills. "Special thanks to Constables Richard Bilcik, John Coluzzi, Dave Hamilton, Mathieu Guerin and Sergeant Steve Russell for the very informative and entertaining program. We greatly appreciate your involvement." Photo attached.

The Board received a letter of thanks from the President of the Crime Stoppers Board for the staffing support recently provided. Community Support Personnel Francine Irvine was assigned on very short notice following the sudden illness of the assigned staff member. The Crime Stoppers Board praised her work and the extraordinary contributions she made to the Program in a very short period of time.

Notes of Thanks

A letter was received from Kevin Fowke, Interim Chief Administrative Officer City of Greater Sudbury, expressing appreciation on behalf of the 2015 United Way Campaign and acknowledging the support of the Board.

A letter was received from Anne Salter-Dorland, Executive Director Sudbury Manitoulin Children's Foundation, expressing appreciation on behalf of the 2016 'Send a Kid to Camp' Program and acknowledging the support of the Chief's Youth Initiative Fund.

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Notes of Thanks Continued

A letter was received from Sherry Hasanefendic, expressing appreciation on behalf of the 2015 ELFF – Embracing Less Fortunate Families Run and acknowledging the support of the Board.

A letter was received from ‘Fruit for All’ sincerely thanking the Board for their support of ‘Project Fruit Snacks’ and helping to provide children with healthy local food.

An email message was received from the Greater Sudbury Police Men’s Over 35 Hockey Team thanking the Board for their support of the Tender Wishes Tournament in Niagara Falls. The team is happy to report they have been victorious in winning their Division, proudly representing the Service.

2016 International Day for the Elimination of Racial Discrimination

The Advisory Committee to the Greater Sudbury Police Services Board on Racial and Multicultural Relations is hosting the annual luncheon on Monday March 21, 2016 at the Caruso Club on Haig Street in Sudbury. Members are asked to confirm availability.

2016 Annual Volunteer Appreciation

The Annual Volunteer Awards Celebration is being held Thursday April 14, 2016 at the Cambrian College Students Life Centre on Barrydowne Road, Sudbury. Board Members are invited and asked to confirm availability to assist in the presentation of awards.

2016 Our Shared Commitment Awards Dinner Banquet

‘Our Shared Commitment’ Awards Dinner Banquet on Tuesday, May 17, 2016 at the Caruso Club, Sudbury. This event recognizes citizens, organizations, and members of the Service for outstanding contributions to the Police Service and community and will be celebrated as part of Annual Police Week activities. Nominations are sought for individuals who have assisted the Service through acts of bravery or by other means as well as organizations or service groups who have partnered with the Service over the past year. Deadline for submissions is Thursday April 1, 2016. Members are asked to hold the date.

New Business

None.

Motion to Move Back to In Camera Time – 5:30 p.m.

(2016-040) MONTPELLIER – VAGNINI: THAT the Board moves back to IN CAMERA to resume discussions.

CARRIED