

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday November 23, 2016– 10:00 A.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor Boardroom

PUBLIC MINUTES

Present:

Frances Caldarelli., Chair
Michael Vagnini, Vice Chair
Toula Sakellaris, Member
Joanne Latendre, Executive Assistant

Regrets:

Gerry Montpellier, Member

Staff:

Paul Pedersen, Chief of Police
Sharon Baiden, Chief Administrative Officer

Allan Lekun, Deputy Chief of Police

Senior Staff on Hand:

Todd Zimmerman, Inspector
John Somerset, Inspector
Jordan Buchanan, A/Inspector
Karrie Burke, A/Inspector

Guests:

Graham Wight, Police Services Advisor MCSCS, meeting assisted by Kaitlyn Dunn, Corporate Communications, Media Liaison

News Media:

Harold Carmichael, The Sudbury Star
Angela Gemmill, CBC

Darren MacDonald, Northern Life

Motion to Meet In Camera Time – 9:00 a.m.

(2016-133) VAGNINI – SAKELLARIS: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 10:05 a.m.

Matters Arising from In Camera Session

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None

Police Training – De-escalation Presentation

Chief Pedersen introduced Constable Alain Gagnon, from the Training and Staff Development Branch, who made a presentation to the Board on 'Crisis Intervention and De-escalation Training'. He shared background information on the Use of Force Model, and strategies on de-escalation and crisis intervention training. Officer training is comprehensive with scenario based, theory lessons, and simulator incidents using computer technology. Training is completed every twelve months. De-escalation techniques are integrated in all Service Training Programs – Firearms, Use of Force, Officer Safety, and Public Safety. Special training is provided to equip members with the insight to understand normal reactions to stress and how to manage these reactions, providing the ability to recover from stress, traumatic events, and adverse situations. Many calls for assistance are with persons in crisis situations where Police are called to intervene. De-escalation techniques are important to avoid use of force, set limits, reduce confrontation, and ensure safety for all involved parties.

Chair Caldarelli and Chief Pedersen both thanked Constable Gagnon for the dynamic and informative presentation.

Consent Agenda

The Board received and approved the Consent Agenda for the following items:

- Adoption of Minutes – October 12 and 25, 2016
- Notes of Thanks
- Notes of Appreciation

(2016-135) VAGNINI – SAKELLARIS: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the November 23, 2016 meeting as distributed.

CARRIED

Chief's Christmas Luncheon

Chief Paul Pedersen invites all staff and Board Members to attend and celebrate the Christmas Season. Please join us for a lunch on Friday December 16, 2016 from 11:30 a.m. to 2:00 p.m. in the Alex McCauley boardroom on the 5th floor at Police headquarters.

Notes of Appreciation

Letters were received from Dr. Jan Buley, Literacies and Drama Education at Laurentian University, thanking Constable Shannon Agowissa and Lisa Osawamick, Aboriginal Women Violence Coordinator, for visiting student teachers of the Equity and Social Justice Committee within the School of Education. “Your sharing was another example of why ‘together, we’re better’ when it comes to community education and awareness. Sharing and stories were a powerful testament to the good work that is being done in our city.”

Discussion Agenda

The Board received and approved the Discussion Agenda.

(2016-136) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the November 23, 2016 meeting.

CARRIED

Appointment of Auxiliary Constables

The Board was presented with a report in relation to the appointment of Auxiliary Constables. Chief Pedersen advised the Board that this program is very valuable to the Service and the addition of these individuals will greatly enhance the capacity of our current Program. Chief Pedersen also noted that one officer was from the United Kingdom and was formerly the equivalent of our CSP. A formal introduction ceremony will be held in January.

(2015-137) VAGNINI – SAKELLARIS: THAT the Board approves the appointment of Auxiliary Constables on the effective dates noted pursuant to Section 52(1) of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form;

ANDERSON-GONCALVES, Justin	October 21, 2016
APPOLLONI, Alessandro	
CROPP, Melanie	
FLEMING, Andrew	
LEBLANC, Michel	
LEBLOND, Justin	
LUSSIER, Justin	
MACDONALD, Scott	
MACRURY, Iain	
MAURO, Corey	
ROSSI, Jonathan	
VOCATURO, Jordan	
MAHRAN, Mohamed	November 10, 2016

CARRIED

Data Sharing Agreement

The Harm Reduction Program is designed to regulate alcohol consumption, improve overall wellbeing for residents, and reduce clients' interaction with other public agencies including police, EMS, and Health Sciences North. Statistics are required to measure the effectiveness of the program. Through the Data Sharing Agreement, the Board will be responsible for supplying information in compliance with information privacy legislation on individuals who have received services through the Harm Reduction Program. All sharing will be done on full consent of participating individuals.

(2016-138) SAKELLARIS – VAGNINI: THAT the Board enters into a Data Sharing Agreement with Researchers (as outlined in the Data Sharing Agreement) for the purposes of an academic study on the effectiveness of the Harm Reduction Home.

CARRIED

Accessibility for Ontarians with Disabilities Act Annual Update

The *Accessibility for Ontarians with Disability Act 2005 (AODA)* came into effect on June 13, 2005 to ensure that all Ontarians with disabilities have full and equal access to goods, services, facilities, accommodations, employment, building structures, and premises. In July 2016, the Accessibility Standards for Customer Service, *Ontario Regulation 429/07* was revoked and the Accessibility Standards for Customer Service were incorporated into the Integrated Accessibility Standards *Ontario Regulation 191/11*. The regulatory references in both policies have been updated to coincide with *Ontario Regulation 191/11*.

Further the Accessibility Policy GSPSB – POLICY was amended in relation to the requirement for service animals per amendments to *O. Reg 191/11* providing an expanded list of health professionals other than just a physician or a nurse or a doctor who are able to provide such documentation.

(2015-139) VAGNINI – SAKELLARIS: THAT the Board adopts the amendments to the Customer Service Policy GSPSB – POLICY 021: and further

THAT the Board adopts the amendments to the Accessibility Policy GSPSB – POLICY 026.

CARRIED

Chief's Youth Initiative Fund

The Board received requests for support from the Chief's Youth Initiative Fund.

(2016-140) SAKELLARIS – VAGNINI: THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,000 in support of 2016 Bully Awareness Week Event

\$500 in support of the 2016 Louis Street Community Association Christmas Tree Festivity

\$3,000 in support of the 2016 Shopping with Cops Program

\$1,500 in support of the 2016 Fresh Start Youth Art Exhibition

\$600 in support of the 2016 Keep Them Warm Program Sudbury

CARRIED

Board Trust Fund

The Board received requests for financial support from the Board Trust Fund.

(2016-141) VAGNINI – SAKELLARIS: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,000 in support of the 2016 Christmas Sponsor Families E.L.F.F. Project

CARRIED

Report from Chief

The Board had received in advance, the Chief's Report detailing events during the past month. He highlights that work continues within and throughout the Service on procedural developments in order to achieve compliance with the requirements under Ontario Regulation 58/16. Training is now well underway and on track for the January 2017 implementation date. In 2013, the OACP Justice Committee endorsed a pilot project to explore electronic submission format. In 2015, a solution was developed to exchange encrypted emails and was piloted in police services across the province. The e-Telewarrants initiative was recently selected by the Criminal Justice Modernization Committee and approved by MAG for implementation across all Ontario police agencies. Training is now underway and it is believed that efficiencies will be gained with this new system.

GSPS Police Chaplain Anne Germond was recently appointed chancellor of Thorneloe University and as the new bishop of the Anglican Diocese of Algoma. This is an amazing achievement.

Members of the Service recently participated in a Facebook LIVE session that went very well and provided another innovative way of reaching the community. Over 700 people engaged in discussion with over 3,000 likes. Events throughout the month included MKWA meet and greet to introduce new Intelligence investigators, NEO Kids Superheroes for Little Heroes with Tactical Unit, MADD Canada Red Ribbon launch, Operation Red Nose launch, Walk for Down Syndrome, the Santa Claus parade Pumpkin Patrol, Take Our Kids to Work Day, and Anti-Bullying Week. The Service in partnership with Sudbury.com recognized safe drivers through an 'Act of Kindness'. Safe driving behaviours were recognized with a gas gift card. The initiative was very well received and garnered significant positive feedback. This year's Crime Prevention Week ran from November 6-12, 2016 with the theme 'Planning Together for Safer Communities'. Thanks to all of GSPS who were involved in bringing this week to life.

Continued next page.

Report from Chief Continued

Pedestrian Cross Overs were introduced in November 2016. The Service participated with the City of Greater Sudbury to present a new pedestrian safety initiative aimed to increase road and community safety. Pedestrian Crossovers have been introduced at Barrydowne Road at Woodbine Avenue and MR #24 in Lively.

Member Award And Recognition Night was held in November recognizing members for their years of service and retirement. This event provides the opportunity to formally recognize members for exemplary service to the Police Service.

The 2017 Budget was presented to the City's Finance and Administration Committee. The Board approved the 2017 budget and capital Facilities Improvement Plan presented. The final Council vote on the budget is expected to take place on December 6, with Council ratification set for December 13.

New Business

None

Motion to Meet In Camera Time – 11:00 a.m.

(2016-142) SAKELLARIS – VAGNINI: THAT the Board moves back to IN CAMERA to resume discussions.

CARRIED