# **GREATER SUDBURY POLICE SERVICES BOARD MEETING** Tuesday October 25, 2016 – 3:00 P.M. Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor

# **PUBLIC MINUTES**

#### **Present:**

**Regrets:** 

Frances Caldarelli., Chair Michael Vagnini, Vice Chair Toula Sakellaris, Member Gerry Montpellier, Member Joanne Latendre, Executive Assistant

# Staff:

Paul Pedersen, Chief of Police Allan Lekun, Deputy Chief of Police Sharon Baiden, Chief Administrative Officer

# Senior Staff on Hand:

Sheilah Weber, Superintendent Mike Chapman, Inspector John Somerset, Inspector Todd Zimmerman, Inspector Dan Despatie, Inspector

# Guests:

Meeting assisted by Kaitlyn Greenough

# **News Media:**

Darren MacDonald, Northern Life

Olivia Stefanovich, CBC

# Motion to Meet In Camera Time – 2:00 p.m.

(2016-118) VAGNINI – MONTPELLIER: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

# **Roll Call**

Attendance was taken at this time.

#### **Declarations of Conflict of Interest**

None

# **2017 Budget Presentation**

Chief Pedersen and CAO Baiden made a presentation to the Board on the 2017 Police Budget. The presentation covered business commitments with the proposed 2017 Operating Budget and a 2018 and 2019 Forecasted Budget which reflects the required financing for the Facilities Improvement Plan and 2017 to 2021 Capital Plan. Close to 85% of the budget is compensation in the form of salaries and benefits. The 2017 Budget provides the required resources to deliver quality policing services in Sudbury while addressing the risks, responds to the urgent need for facility improvements, and aligns with the commitments authorized through the Business Plan. Following discussion the Board resolved as follows:

(2016-120) VAGNINI – SAKELLARIS: THAT the Board approves the 2017 Operating Budget in the amount of \$55,604,204 which includes an annual provision of \$163,200 to fund a facilities improvement plan; and further

THAT the Board approves the 2018 and 2019 Operating Budget forecasts, which includes additional annual provisions in 2018 and 2019 of \$434,148 and \$302,536 respectively to fund the facilities improvement plan, and further

THAT the Board requests the City authorizes the issuance or securing of debt for the purpose of financing the construction and renovations of police facilities; and further

THAT the Board approves the 2017 Police Capital Plan; and further

THAT the Board receives the 2018 to 2021 forecasted Capital Plans; and further

THAT the Board recommends that City Council accepts these budgets.

# **Consent Agenda**

The Board received and approved the Consent Agenda:

- Adoption of Minutes September 21, 2016
- Board Correspondence
- 2016 Annual Police Personnel Awards Presentation
- 2016 Crime Prevention Week
- Action Sudbury Red Ribbon Campaign

(2016-121) SAKELLARIS – VAGNINI: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the October 25, 2016 meeting as distributed.

# CARRIED

#### Notes of Appreciation

A letter was received from the Sudbury resident involved in a motor vehicle collision. She would like to acknowledge Constable Ray Prevost's professionalism in the situation. "He went above and beyond his duties as an officer. His patience, compassion, and sense of humour turned a stressful situation into one that made me feel at ease."

An email message was received from a Sudbury resident extending his appreciation to Constable Rick Carr for assisting in the 2016 Canadian Breast Cancer Run for the Cure. "I am always comfortable when Constable Carr is involved. All went well."

#### **Discussion Agenda**

The Board received and approved the Discussion Agenda.

(2016-122) SAKELLARIS – MONTPELLIER: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the October 25, 2016 meeting.

#### **Appointment of Special Constables**

The Board received a report on the appointment of Special Constables to the Service.

(2016-123) MONTPELLIER – VAGNINI: THAT the Board approves the appointment of the following Special Constables effective September 28, 2016 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

Matthew SANDERS Marc Andre VAILLANCOURT

CARRIED

# **Occupational Health and Safety Policy**

The Board received a report on the Occupational Health and Safety Policy which is reviewed each year. The policy is fully compliant with both the *Occupational Health and Safety Act* and the Ontario Police Health and Safety Committee's Guidance Note.

(2016-124) VAGNINI – SAKELLARIS: THAT the Board re-approves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2016-2017 in its existing form.

#### CARRIED

# **Boating Safety Contribution Program**

The Board received a report on an application for funding for a boating safety program through Transport Canada to raise public awareness about boating safety for both recreational boating and commercial fishing, promote advanced knowledge of boating safety issues, practices, and behaviours in Canada, and support regulatory compliance.

(2016-125) SAKELLARIS – MONTPELLIER: THAT the Board endorses the application for funding under Transport Canada's Boating Safety Contribution Program.

#### **Supporting Police response to Sexual Violence and Harassment**

The Board received a report on an application for funding through the Ministry of Community Safety and Correctional Services for a program that supports police response for victims of sexual violence and harassment.

(2016-126) MONTPELLIER – VAGNINI: THAT the Board endorses the application for funding under the Supporting Police Response to Sexual Violence and Harassment Grant entitled 'Improving Police Response to Sexual Violence and Harassment through a Victim/Survivor Centered Approach'.

CARRIED

# **Ontario 150 Projects**

The Board received a report on an application for funding to support new partnerships and collaborations that engage, enable, and empower youth as the next generation of Ontario leaders.

(2016-127) VAGNINI – SAKELLARIS: THAT the Board endorses the application for funding under the Ontario 150 Partnership Program.

# CARRIED

# **Chief's Youth Initiative Fund**

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2016-128) SAKELLARIS – MONTPELLIER: THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,000 in support of the 2016 Salvation Army 'Santa Shuffle'

\$1,000 in support of the 2016 'Keep Them Warm 'Program

\$780 in support of the 2017 'Calendar of Life' Campaign

\$2,000 in support of the 2016-2017 PARTY Program

#### **Board Trust Fund**

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2016-129) MONTPELLIER – VAGNINI: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$2,000 in support of the 2016 United Way – Sudbury Campaign

CARRIED

# 2016 OAPSB Labour Conference

Chair Caldarelli and Vice Chair Vagnini provided an update of the 2016 OAPSB Labour conference they attended. Both Members found it beneficial to meet with other services and learn of their issues and resolutions. Justice Tulloch addressed the conference and requested any comments be submitted by November 30, 2016. Minister Orazietti spoke and advised there would be no changes to the number of Members or representation on Police Boards. As always, the conference was valuable.

# **Report from Chief**

Chief Pedersen tabled his report to the Board and highlighted a few issues.

Work continues on the Street Check procedure with training starting in November 2016. Executive Command met with Justice Tulloch's team in September 2016 who is leading a review of agencies that oversee police conduct. The IACP Conference in October 2016 provided education programs for law enforcement including sessions specific to the San Bernardino mass shooting, Leadership in Police Organizations, and Handling Haters on Social Media. Problems in other jurisdictions and countries to a large extent are not encountered here. September and October were busy with events including Newcomers Coffee talk, Sisters in Spirit Walk, Take Our Kids to Work Day, and the Intercultural Ride Along Program.

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#### **Report from Chief Continued**

The Canadian Police and Peace Officers Memorial Service held in Ottawa on September 25, 2016 was well attended by our Service. October is breast cancer awareness month and in support, members purchased and wore or displayed pink epaulettes. The Traffic Unit launched the Back to School Safety Enforcement Initiative where officers attended pick up locations and rode the bus. Other Initiatives included the launch of a Firearms Amnesty Program, Operation Impact, and National Teen Driver Safety Week. Crime Prevention week runs November 6-12, 2016 with the theme 'Planning Together for Safer Communities'. Special congratulations to Constable David Duffy for 39 years of service.

#### **New Business**

None

#### Next Meeting: Wednesday November 23, 2016 at 10:00 a.m.

#### Adjournment: Time – 4:30 p.m.

(2016-130) VAGNINI – SAKELLARIS: THAT this meeting be adjourned.