

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday September 21, 2016– 1:30 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Frances Caldarelli, Chair
Councillor Michael Vagnini, Vice Chair
Toula Sakellaris, Member
Councillor Gerry Montpellier, Member
Joanne Latendre, Executive Assistant

Regrets:

Staff:

Paul Pedersen, Chief of Police
Allan Lekun, Deputy Chief of Police
Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Sheilah Weber, Superintendent
Todd Zimmerman, Inspector
Mike Chapman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector

Guests:

Graham Wight, Police Services Advisor MCSCS, Kaitlyn Dunn, Media Officer, meeting assisted by Auxiliary Officer Dan Dechaine

News Media:

Darren MacDonald, Northern Life
Angela Gemmill, CBC

Harold Carmichael, The Sudbury Star

Motion to Meet In Camera Time – 9:00 a.m.

(2016-093) VAGNINI – SAKELLARIS: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 1:25 p.m.

Matters Arising from In Camera Session

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personnel matters.

Roll Call

Attendance was taken at this time.

Declarations of Conflict of Interest

None

KPMG Efficiency and Effectiveness Service Assessment Review Presentation

Bruce Peever and Oscar Poloni of KPMG made a presentation to the Board on the Efficiency and Effectiveness Services Assessment Review developed collaboratively with the Service's Project Steering Committee. It was noted that the Greater Sudbury Police is unique in providing customer service to a very large area with extreme locations in distance and terrain. Many recommendations were made including a new building for police services to alleviate overcrowding and to provide better and more accessible customer service. The current building does not meet standards.

(2016-096) VAGNINI – SAKELLARIS: THAT the Board receives and endorses the report as prepared and presented by KPMG on the Service Efficiency and Effectiveness Assessment Review.

CARRIED

Consent Agenda

The Board received and approved the Consent Agenda:

- Adoption of Minutes – June 22, 2016
- Financial Report January 1 to June 30, 2016
- 2015 Donations Reserve Fund Year End
2016 Year End Forecast
- 2017 Budget
- Staffing / Deployment Update
- CAPG Board of Directors Announced
- Police Services Advisor
- 2016 OAPSB Labour Seminar
- Notes of Thanks

(2016-097) SAKELLARIS – MONTPELLIER: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the September 21, 2016 meeting as distributed.

CARRIED

CAPG Board of Directors Announced

The Canadian Association of Police Governance held their annual conference in Ottawa in August 2016 where the Board of Directors was elected at the Annual General Meeting. A news release was issued introducing the Board and slate of officers. Greater Sudbury Police Services Board Vice Chair Michael Vagnini was elected by the membership to serve as the Ontario representative for a term extending to July 2017.

Police Services Advisor

The *Police Services Act* gives the Ministry of Community Safety and Correctional Services the responsibility for inspecting Ontario's police services. This ensures that communities in Ontario receive a consistently high standard of policing. The Ministry's Public Safety Division announced that effective July 18, 2016, Mr. Graham Wight will be the new representative responsible for Zone 1 and 1A. Mr. Wight was in attendance at the meeting on this date and was introduced to the Board.

Discussion Agenda

The Board received and approved the Discussion Agenda.

(2016-098) MONTPELLIER – VAGNINI: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the September 21, 2016 meeting.

CARRIED

Police Auctions Canada Agreement Renewal

The Board received a report detailing of public online auctions held to dispose of designated property.

(2016-099) VAGNINI – SAKELLARIS: THAT the Board enters into an Agreement with Police Auctions Canada for the purpose of online auction services for a one-year period.

CARRIED

Canada Summer Jobs Agreement

The Board received a report on the approval of an application for funding from Employment and Social Development Canada for financial assistance under their Youth Employment Strategy.

(2016-100) SAKELLARIS – MONTPELLIER: THAT the Board enters into an Agreement with Employment and Social Development Canada for funding in the amount of \$7,883 to offset costs associated with the hiring of students for the summer employment program.

CARRIED

SIU Section 11 Review

The Board received a report in regards to an SIU Section 11 Review of the policies of or services provided by the Police Service and the conduct of its police officers.

(2016-101) MONTPELLIER – VAGNINI: THAT the Board receives this Special Investigations Unit (SIU) Section 11 Review.

CARRIED

Cambrian College Student Bursary

The Board received a report on a request from Cambrian College to establish a one-time bursary in the name of the Greater Sudbury Police Service Innovative Student Award. The bursary will be in the form of two \$500 sums. The award will be presented to students who have developed an innovative vision to encourage positive police/youth relations by creating new and original concepts to solidify youth and police relationship.

(2016-102) VAGNINI – SAKELLARIS: THAT the Board authorizes the establishment of one-time bursary in the name of the Greater Sudbury Police Service Innovative Student Award with funds allocated from the annual Police / Fire Charity Hockey game previously disbursed.

CARRIED

Lions' Eye in the Sky Donation

The Board received a report detailing donations received during the Lions' Eye in the Sky 20th Anniversary celebration in July 2016.

(2016-103) SAKELLARIS – MONTPELLIER: THAT the Board accepts donations in the amount of \$8,500 for deposit to the Donations Reserve Fund in support of the Lions' Eye in the Sky program.

CARRIED

Collection of Identifying Information – Prohibition and Duties

The Board received a report on Ontario Regulation 58/16 “Collection of Identifying Information In Certain Circumstances – Prohibition and Duties” and the various requirements of the legislation. A draft policy had been tabled in June for Board consideration. The policy was tabled for Board approval on this date. An internal steering committee continues to oversee and lead the procedural development in order to ensure compliance. Plans are underway for training to start in November 2016.

(2016-104) MONTPELLIER – VAGNINI: THAT the Board adopts GSPSB Policy 027 with respect to Collection of Identifying Information In Certain Circumstances – Prohibition and Duties.

CARRIED

Workplace Violence and Harassment

The Board received a report on amendments to the Workplace Violence and Harassment Policy. The Board's policy has been amended to comply with Bill 132 and the *Occupational Health and Safety Act* amendments.

(2016-105) VAGNINI – SAKELLARIS: THAT the Board approves the amended Workplace Violence and Harassment Policy GSPSB – POLICY 010.

CARRIED

Succession Planning

The Board received a report on a policy to provide direction with regard to executive succession planning to ensure the development of executive leadership and leadership capability within the police service.

(2016-106) SAKELLARIS – MONTPELLIER: THAT the Board adopts Succession Planning Policy GSPSB – POLICY 028.

CARRIED

Return of Found Property

The Board received a report requesting the return of found property.

(2016-107) MONTPELLIER – VAGNINI: THAT the Board approves the return of the following found property to the finder:

Utility Trailer
Incident # SU16020872

CARRIED

OAPSB Survey – PSA Amendments

The Board received a report on the OAPSB survey for input into priorities for amendments to the *Police Services Act*. The survey was circulated and the CAO will coordinate and ensure Board responses are submitted online. Many of the themes and questions within the survey are aligned to the priorities outlined by the Board in earlier communication to the Minister. Members are interested in the outcome of the survey.

Board Trust Fund

The Board received requests for financial support from the Board Trust Fund.

(2016-108) VAGNINI – SAKELLARIS: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,500 in support of Cops to Conquer Cancer

\$600 in support of 2016 GSPS Easter Seals Power Play Team

CARRIED

2016 and 2017 Board Meeting Schedule

The Board discussed the remaining meeting dates for 2016 and received the 2017 schedule for Board meetings. Meetings are held on the second Wednesday of each month except July and August. Members are reminded to advise the Board Executive Assistant if you are unable to attend any meeting. Teleconferencing is available.

(2016-109) SAKELLARIS – MONTPELLIER: THAT the Board approves the revised meeting schedule for the balance of 2016 as follows:

October 2016 TBA
November 23, 2016
December 14, 2016

CARRIED

CAPG Conference Update

Chair Caldarelli, Vice Chair Vagnini, and CAO Baiden attended the CAPG Annual Meeting and Conference in Ottawa August 12-14, 2016. The conference was found to have a number of important issues and topics on policing and governance including ethics in policing, body worn camera technology, police discipline, Board members' roles and responsibilities, and panel discussions on current trends and issues by the Presidents of the Canadian Police Association, Executive Director of the Canadian Association of Chiefs of Police, and Chair of the CAPG Board of Directors. Deputy Minister Matt Torigian also presented on Ministry of Community Safety and Correctional Services. Priorities confirmed that this conference was worth attending with good speakers. Vice Chair Vagnini found that the conference provided an opportunity to meet other Services and discuss mutual issues. He noted that some Services in Canada use Sherriff's in Courts which are financed by the Province.

2016 Law of Policing Conference Update

Vice Chair Vagnini attend the Law of Policing Conference in Niagara Falls in June. He reported that it was an excellent conference that provided information on new landscape of policing and response to changes over the next ten years, internet and cybercrime, and issues that are common across the province. He was able to advise that Sudbury is a leader in preparation for these changes.

Report from Chief

Chief Pedersen tabled his report to the Board and highlighted a few areas of significance. He reported that the new Street Check procedure is being built and the Board will be kept advised. The Crime Severity Index is rising across Canada although Sudbury's statistics are falling due to collaborative efforts of community partnerships. The recent OACP Conference offered some fantastic lessons for building a stronger foundation for police service delivery. Post Traumatic Stress Disorder (PTSD) legislation is moving forward as first responders are most at risk. The CACP conference was also attended and a number of excellent topics were presented including cybercrime, technology based crime, and policing response to the impact of rapidly changing technology. Police Services must work on maintaining public trust and review cost of policing and community safety. Over the summer, GSPS participated in the 2016 PRIDE Parade and the development of the strategy for Murdered and Missing women. Chief also advised that bear calls for service were down from previous years with new programs created by members.

Order of Merit - Deputy

Chief Pedersen was pleased to announce that Deputy Chief Allan Lekun was honoured with the Order of Merit of the Police Forces. Deputy Lekun was recognized by the Right Honourable David Johnston at a ceremony at Rideau Hall in Ottawa. Recipients are acknowledged for their exceptional service and contributions that extend beyond law enforcement within their communities.

New Business

None.

Next Meeting: October 2016 TBA

Adjournment: Time – 3:35 p.m.

(2016-110) MONTPELLIER – VAGNINI: THAT this meeting be adjourned.

CARRIED