



**GREATER SUDBURY POLICE SERVICES BOARD  
WEDNESDAY April 19, 2017 4:00 P.M.  
Police Headquarters, Alex McCauley Boardroom, 5th Floor  
PUBLIC AGENDA**

<b>Item #</b>		<b>ACTION</b>	<b>Page (s)</b>
1	<b>Motion to Move IN CAMERA</b>	<b>Motion</b>	
2	<b>Matters Arising from In Camera Session</b>		
3	<b>Roll Call</b>		
4	<b>Declarations of Conflict of Interest</b>		
5	<b>Presentation</b>		
	Courts Branch		
	- Inspector John Somerset		
	- Staff Sergeant Terry Rumford		
6	<b>Adoption of Minutes - March 15, 2017</b>	<b>Motion</b>	
7	<b>Consent Agenda</b>	<b>Motion</b>	
8	<b>Board Reports</b>		
	OAPSB Spring Conference		1 - 9
	2015-2016 OIPRD Annual Report		10 - 11
	<b>Events</b>		
	2017 Community and Police Awards Gala		12 - 13
	<b>Notes of Thanks</b>		14
	<b>Notes of Appreciation</b>		15
11	<b>Accept Discussion Agenda - March 19, 2017</b>	<b>Motion</b>	
12	<b>Reports</b>		
	Short Term Liability Claim Adjudication	<b>Motion</b>	16 - 17
	Post Traumatic Stress Disorder Prevention Plan	<b>Motion</b>	18 - 21
	Donations Reserve Fund	<b>Motion</b>	22 - 23
	Diversity Advisory Committee Bursary	<b>Motion</b>	24 - 25

Continued next page

- 13 **Applications for Funding**  
Proceeds of Crime - Frontline Policing Grant Program **Motion** 26 - 28
- 14 **Funding Requests**  
Chief's Youth Initiative Fund **Motion** 29 - 32  
- 2017 Unbreakable Walk/Run  
- 2017 Aboriginal Secondary School Awards
- 15 **Report from Chief** 33 - 40
- 16 **New Business**
- 17 **Next Meeting Date**  
Next meeting Wednesday May 17, 2017
- 18 **Adjournment** **Motion**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> April 12, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
<b>Recommended by:</b>  Sharon Baiden Chief Administrative Officer 	<b>Approved by:</b>  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION**

#### **BACKGROUND:**

Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend.

#### **CURRENT SITUATION:**

This year, the annual conference will be held June 21 – 24, 2017 at the Blue Mountain Resort. This year's topic is 'Preparing for the New Police Service Act'. A draft conference Agenda is attached for your review.

The Board is asked to confirm interest in attending.



# **2017 SPRING CONFERENCE**



## **BLUE MOUNTAIN RESORT**

June 21, 2017 - June 24, 2017



55th Annual AGM & Spring Conference  
June 21 - 24 at Blue Mountain Resort!

Dear Members,

It is my pleasure to invite you to attend the OAPSB 2017 Spring Conference & AGM from June 21 – 24th, 2017 at the Blue Mountain Resort in Blue Mountain.

We have put together a very interesting and informative program featuring a variety of special guest speakers, topical learning sessions, networking opportunities and social events.

The future holds many changes not only for policing, but also for police governance. Attending the OAPSB Conference will provide you with information about those potential changes, allow you to influence what and how reforms will take shape, and help you prepare to implement such changes within your board and community.

Known for skiing in the winter, golfing in the summer and its amazing spas Blue Mountain Resort is located just northwest of Collingwood.

This year we will be offering a companion program that will consist of a luxury spa day, three hot breakfasts, 2 dinners (including an Elvis Tribute Evening and the Gala), 2 receptions and 1 drink ticket. Please refer to the companion program details. Tourist information will also be available at the Registration Desk.

A Preliminary Conference Program, Preliminary Companion Program, transportation information, a map and directions to Blue Mountain Resort, as well as a personalized hotel reservation link and information is available on the OAPSB website under <https://oapSB.ca/events/2017-spring-conference/>.

All registrations and payment are due by June 14th, 2017. **Please note that member boards will be charged for any guest rooms they have reserved on or after June 1st, whether or not they are occupied during the conference.** In other words, if you have rooms reserved that you don't need, please free them up early, to help out your colleagues and avoid unnecessary costs.

We're looking forward to seeing you in Blue Mountain in June!

Sincerely,  
Eli El-Chantiry, President & Chair, OAPSB

**- DRAFT -**



**ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS**

**2017 SPRING CONFERENCE and ANNUAL GENERAL MEETING  
June 21-24, 2017**

***“Preparing for the New Police Services Act”***

Blue Mountain Resort  
156 Jozo Weider Blvd.  
Blue Mountain, ON L9Y 3Z2



**Thank You to Our Sponsors!**  
**INSERT SPONSOR LOGOS HERE**



## 2017 Spring Conference

---

### Wednesday, June 21<sup>st</sup>, 2017 Pre-Conference Activities

11:00 am – 5:00 pm <i>Atrium – Ground Floor</i>	<b>Conference Registration and Information Desk</b>
11:00 am – 2:30 pm <i>Algonquin - Mezzanine</i>	<b>OAPSB Board of Directors Meeting</b> <i>(2015/16 OAPSB Board of Directors and nominated 2016/17 OAPSB Directors, only)</i>
2:30 - 3:00 pm <i>Atrium – Ground Floor</i>	<b>Refreshment and Stretch Break</b>
1:00 pm - 6:00 pm	<i>Golf - Monterra Golf - Blue Mountain</i>
6:30 pm – 8:30 pm <i>Outside (Weather Permitting)</i>	<b>Welcome Reception &amp; Barbeque</b> Delegates and Registered Companions Cash Bar





## 2017 Spring Conference

**Thursday, June 22, 2017**

7:30 am - 5:00 pm <b>Atrium – Ground Floor</b>	<b>Conference Registration and Information Desk</b>	
7:30 am – 9:00 am <b>Georgian Bay Ballroom - Third Floor</b>	<b>Hot Buffet Breakfast</b> Delegates and Registered Companions	
9:00 am– 9:10 am <b>Huron Ballroom - Ground Floor</b>	<b>Opening Ceremony</b> <i>OAPSB President Eli El-Chantiry, Executive Director Fred Kaustinen</i>	
9:10 am – 9:45 am <b>Huron Ballroom - Ground Floor</b>	<b>Opening Address</b> <i>Speaker: Minister Lalonde, Minister of Community Safety and Correctional Services (invited)</i>	
9:45 am – 11:00 am	<b>The Human Equity Advantage: Beyond Diversity to Talent Optimization</b> <i>Keynote Speaker: Trevor Wilson</i>	
11 – 11:15 am <b>Atrium – Ground Floor</b>	<b>Refreshment and Stretch Break</b>	
11:15 am - 12:00 pm	<b>Human Rights &amp; Policing: Creating &amp; Sustaining Organizational Change</b>	
12:00 pm– 1:00 pm <b>Georgian Bay Ballroom - Third Floor</b>	<b>Buffet Lunch</b> Delegates Only <i>Speaker: Commissioner Hawkes</i>	
1:00 pm– 1:45 pm	<b>Collection of Identifying Information</b>	<b>OPP Billing Reform</b>
1:45 pm – 2:45 pm	<b>School Board Partnerships</b>	<b>OPP Technology Update</b>
2:45 pm – 3:00 pm <b>Atrium – Ground Floor</b>	<b>Refreshment and Stretch Break</b>	
3:00 pm – 3:45 pm		<b>OPP Standardized Reporting, Q&amp;A</b>
3:45 pm- 4:30 pm <b>Petun I – IV – Mezzanine &amp; Silver Creek – Third Floor</b>	<b>Zone Meetings</b>	
6:00 pm – 9:00 pm <b>Georgian Bay Ballroom - Third Floor</b>	<b>Buffet Dinner</b> Dress: Casual Attire Entertainment: Elvis Impersonator Delegates and Registered Companions	



## 2017 Spring Conference

Friday, June 23<sup>rd</sup>, 2017

7:30 am – 4:00 pm	<b>Conference Registration and Information Desk</b>
8:00 am – 9:00 am <i>Georgian Bay Ballroom - Third Floor</i>	<b>Hot Buffet Breakfast</b> Delegates and Registered Companions
9:00 am – 10:45 am	<b>Body Cameras &amp; Information Management</b>
10:00 am – 10:15 am <i>Atrium – Ground Floor</i>	<b>Refreshment and Stretch Break</b>
10:15 am – 11:00 am	<b>First Nations Policing</b>
11:00 am – 11:45 am	<b>Youth Issues</b> Speaker: Norma Nicholson
11:45 am – 12:00 pm	<b>S10 Elections</b> <b><u>Restricted to Section 10 delegates</u></b>
12:00 pm – 1:00 pm <i>Georgian Bay Ballroom - Third Floor</i>	<b>Buffet Lunch</b> Delegates Only
1:00 pm – 2:00 pm	<b>Marijuana Panel Discussion</b>
2:00 pm – 2:15 pm <i>Atrium – Ground Floor</i>	<b>Refreshment and Stretch Break</b>
2:15 pm – 4:00 pm <i>Huron Ballroom - Ground Floor</i>	<b>OAPSB Annual General Meeting</b> Resolutions, confirmation of the Board of Directors, and the 2016 Financial Statement and Auditor’s Report <b><u>Restricted to voting delegates (PSB members) and their Board staff</u></b>
4:00 pm – 4:10 pm <i>Huron Ballroom - Ground Floor</i>	<b>OAPSB Board of Director’s Meeting</b> <i>2017/18 Board of Directors Only</i>
5:30 pm – 6:30 pm <i>Atrium – Ground Floor</i>	<b>Pre-Banquet Cocktail Reception</b> <b>Cash Bar</b>
6:30 pm – 9:00 pm <i>Huron Ballroom - Ground Floor</i>	<b>OAPSB Gala Banquet</b> Dress: Business Suit/Dress Delegates and Registered Companions Entertainment: Jazz



## 2017 Spring Conference

**Saturday, June 24<sup>th</sup>, 2017**

7:30 am – 8:30 am <b>Georgian Bay Ballroom - Third Floor</b>	<b>Hot Buffet Breakfast</b> (Delegates and Registered Companions)
8:30 am – 11:30 am <b>Huron Ballroom - Ground Floor</b>	<b>PSA – Rewrite Changes</b> Justice Tulloch (invited) Steve Beckett, ADM Public Safety
10:00 am <b>Atrium – Ground Floor</b>	<b>Refreshment and Stretch Break</b>
11:30 am <b>Huron Ballroom - Ground Floor</b>	<b>Closing Remarks</b> Board Chair

*"Do or do not. There is no try." -Yoda*

*"Strive not to be a success, but rather to be of value." -Albert Einstein*

*"I am not a product of my circumstances. I am a product of my decisions." -Stephen Covey*


*"The most difficult thing is the decision to act, the rest is merely tenacity." -Amelia Earhart*

*"The question isn't who is going to let me; it's who is going to stop me." -Ayn Rand*

*"Everything you've ever wanted is on the other side of fear." -George Addair*



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: April 12, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: OFFICE OF THE INDEPENDENT POLICE REVIEW DIRECTOR 2015-2016 ANNUAL REPORT</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **BACKGROUND:**

The Office of the Independent Police Review Director (OIPRD) was established in 2007 and is responsible for receiving, managing, and overseeing all public complaints about the police in Ontario. The group is an independent civilian oversight agency ensuring that complaints are dealt with in a manner that is transparent, effective, and fair to both the public and the police.

#### **CURRENT SITUATION:**

The 2015-2016 Annual Report is now available. You can view online at [www.oiprd.on.ca](http://www.oiprd.on.ca)

March 30, 2017

Chief Paul Pedersen  
Greater Sudbury Police Service  
190 Brady Street  
Sudbury ON  
P3E 1C7

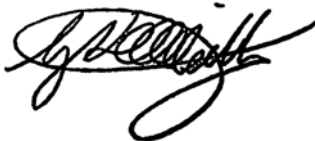
Dear Chief Pederson:

I am pleased to let you know that the OIPRD Annual Report 2015–2016 has now been published.

Accessibility-compliant versions of the Annual Report are available in [English](#) and [French](#) on our website [www.oiprd.on.ca](http://www.oiprd.on.ca).

If you would like a hard copy of the Report in English, please contact Camille Williams at: [Camille.Williams@ontario.ca](mailto:Camille.Williams@ontario.ca).

Sincerely,



Gerry McNeilly  
Independent Police Review Director



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> April 12, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>OUR SHARED COMMITMENT AWARDS: STORIES OF COMMUNITY SAFETY AND WELLBEING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Mobilizing and Engaging Our Community <b>Goal:</b> Foster Community Engagement	
<b>Recommended by:</b>  Sharon Baiden Chief Administrative Officer	<b>Approved by:</b>  Paul Pedersen Chief of Police

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **BACKGROUND:**

The Greater Sudbury Police Service's 'Our Shared Commitment Awards: Stories of Community Safety and Wellbeing' recognizes citizens, organizations, and members of the Service for outstanding contributions to the Police Service and community and will be celebrated as part of Annual Police Week activities.

Nominations are submitted for individuals who have assisted the Service through acts of bravery or by other means, as well as organizations or service groups who have partnered with the Service over the past year.

#### **CURRENT SITUATION:**

This year's event is scheduled for Thursday May 18, 2017 at the Caruso Club.

**Community and Police Awards Gala**  
*-Our Shared Commitment*



Thursday, May 18, 2017  
Caruso Club - Upper Hall  
385 Haig Street, Sudbury  
5:30 p.m. - 9:00 p.m.

*\*\*Proceeds from the gala go towards the Chief's Youth Initiative Fund that supports many community events, groups and organizations with the common goal of enhancing the safety, security and wellness of Greater Sudbury youth\*\**

Tickets \$100.00 each/Table of eight \$800.00

To make payment and to confirm attendee names,  
please contact Natalie Corcoran at  
705-675-9171 extension 2287  
natalie.corcoran@gspcs.ca



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> April 12, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>NOTES OF THANKS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Participation in Community Events	
<b>Recommended by:</b>  Sharon Baiden Chief Administrative Officer 	<b>Approved by:</b>  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **CURRENT SITUATION:**

An email message was received from the GSPS Men's Over 40 Hockey Team thanking the Board for their support of the '40<sup>th</sup> Annual Tender Wishes Law Enforcement Hockey Tournament' in Niagara Falls.





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> April 12, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>NOTES OF APPRECIATION</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Acknowledging Exceptional Efforts	
<b>Recommended by:</b>  Sharon Baiden Chief Administrative Officer	<b>Approved by:</b>  Paul Pedersen Chief of Police

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **CURRENT SITUATION:**

An email message was received from a Sudbury resident who was stopped by officers for texting while driving. "I want to say thank you not only for showing me kindness but also for giving the kick in the pants I needed to change my behaviour. I see the warnings everywhere but for some reason, I was still texting and driving. After today, I can confidently say I will be putting away my phone when I'm driving. Thank you for making our community safer and for showing compassion to its citizens."



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: April 12, 2017
<b>PUBLIC</b>	
<b>SUBJECT: SHORT TERM DISABILITY CLAIM ADJUDICATION</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Workplace Wellness Strategies	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

**RECOMMENDATION:**

**THAT the Board extend the Agreement with Acclaim Ability Management Inc. for a an additional two years for the purpose of short-term disability adjudication and workplace accommodation subject to terms and conditions as so agreed.**

**BACKGROUND:**

In accordance with the Collective Agreement, the Board provides an Income Protection Plan to ensure salary continuance for members off work on non-occupational health related absences. The plan provides for six weekly indemnity days, followed by short and long term disability payments to those who qualify for such benefits. The determination for entitlement is based on a review and adjudication of such claims. Fees associated with the adjudication process are based on the level and type of intervention. The Service spends on average \$35,000 to \$40,000 per year on adjudication of claims and depending on individual needs, approximately \$5,000 on purchased services such as independent medicals or functional abilities assessments.

.../2

In 2014 following the detailed analysis of all submissions for the provision of service, Acclaim Ability Management was selected Service provider.

The original Agreement covered the years 2014 to 2017 with the option to extend for an additional two-years based upon the same terms and condition.

**CURRENT SITUATION:**

Greater Sudbury Police Service members have reported good results from this benefits provider.

The original Agreement with Acclaim Ability Management expires in May 2017. It is recommended that the Board extend the Agreement for a further two-year period to 2019.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: April 12, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>SUPPORTING ONTARIO'S FIRST RESPONDERS ACT</b> <b>- POST TRAUMATIC STRESS DISORDER (PTSD) PREVENTION PLAN</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Workplace Wellness Strategies	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board adopts this Post Traumatic Stress Disorder Prevention Plan in accordance with *Supporting Ontario's First Responders Act*.**

### BACKGROUND:

On April 5, 2016, the province passed the *Supporting Ontario's First Responders Act* which amended the *Workplace Safety and Insurance Act*. This new legislation creates a presumption that post-traumatic stress disorder (PTSD) diagnosed in first responders is work-related. The presumption allows for faster access to WSIB benefits, resources, and timely treatment. The *Act* is part of the Province's strategy to prevent or mitigate the risk of PTSD and provide first responders with faster access to treatment and the information they need to stay healthy.

The diagnosis of PTSD must be made by a psychiatrist or psychologist and be consistent with the Diagnostic and Statistical Manual of Mental Disorders.

.../2

In accordance with the *Act*, employers of workers covered under the PTSD presumption are directed to provide the Minister of Labour with information on their workplace post-traumatic stress disorder prevention plans by April 23, 2017. Given that police (including Sworn officers and dispatchers) are one of the specific groups covered under the PTSD, the Board is required to submit such a Plan.

In order to assist employers to design a PTSD Prevention Plan and Program, the Public Services Health and Safety Association which serves as a resource for providing information on PTSD has established a framework which can be used to assist in developing plans.

The Service has a long history and commitment to the psychological health and wellbeing of members throughout their career. A range of programs and supports are in place to support member wellness and aimed at preventing P.T.S.D.

The Plan attached under separate cover details the specific PTSD Prevention Program which also includes the various programs that the Service has or is putting in place to address member wellness. Programs are both reactive and proactive including education initiatives to increase awareness and reduce the stigma around mental health.

### ***Employee Assistance Program***

The Employee Assistance Program (EAP) provides confidential and professional support, guidance, and counselling (and referrals when required) for personal challenges to members and their family.

- Family and Marriage problems
- Trauma – Post Traumatic Stress Disorder Intervention
- Parenting and Elder Care support
- Stress Related Problems
- Gambling Addictions
- Legal and Financial Assistance
- Bullying and Harassment
- Anxiety and Depression
- Substance Abuse – Alcohol/Drug Use
- Eldercare
- Grief and Other Loss Counselling

- Emotional Issues
- Work-related Issues
- Life Transition including retirement

In addition, the following are some of the resources currently available to Service members:

- Recruitment, Orientation, and Coaching
- Peer Support Team
- Early and Safe Return to Work
- Regular Health and Safety reviews
- Health and Wellness Committee
- Inclusion Team
- Employment related sponsored benefits including services of a Psychologist
- Chaplaincy Program

### ***Psychological Support***

Significant efforts are made to ensure the psychological health of members is maintained. Pre-hire, officers participate in a psychological screening and one-on-one visit with the Service Psychologist. Once hired, all recruits meet with the Service Psychologist prior to attending the Ontario Police College and on their return, and one year following return. Communicators also receive the support of our Service Psychologist through in-service training.

Specifically, some areas identified as high risk for potential harmful psychological effects participate in more structured programs with the Service Psychologist. These are areas such as Forensics, Cybercrime, Major Crime, Tactical Unit, and Traffic Services.

***Critical Incident Response Debriefing (CISD) Team***

The Critical Incident Response Team consists of members with highly specialized training and skills. The team provides immediate peer support and access to resources for members who have been involved in potentially traumatic events. The goal is to monitor members post event and off support services where identified.

***Training, Education and Awareness:***



On an ongoing basis, the Service reviews best practices and addresses gaps identified. In 2016, the Service provided Road to Mental Readiness Training to all members. The Service's goal has been to promote a cultural shift which supports greater acceptance of the importance of psychological health and to reduce the stigma surrounding mental health issues and seeking help. Ongoing annual in-service training will also include education and awareness sessions on mental health and wellness with specific emphasis on observing signs and signals of distress to ensure early intervention.

The Service is fully committed to the psychological health and wellness of its members. A number of programs and procedures are in place to assist members. Proper resourcing this area is a priority and will continue to realize increased investment. The most recently negotiated Collective Agreements provide for increases in the annual allotment of services of a Psychologist. As well, the Service supports members through rapid access and financial support where required.

The budget for 2018 will continue to identify the resources necessary to ensure programs are in place to respond to issues in the workplace. The implementation of our mental health and PTSD prevention plan will be the focus of in-service training for all members.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: April 12, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: DONATIONS RESERVE FUND</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Youth Crime Prevention Initiatives	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board requests a revision to City of Greater Sudbury By-law 2015-9 which establishes Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury as follows:**

#### **Police Services Donations Reserve Fund**

- Funded by an annual contribution of any excess donation proceeds net of expenditures in that year, targeted donations and fundraising activities.

- Used for the purpose of community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board deems suitable, without further authorization from Council.

This is a working reserve fund.

.../2



**BACKGROUND:**

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

The City of Greater Sudbury Bylaw #2015-9 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

The current wording excerpt for the Police Services Donations Reserve Fund is:



- *Funded by an annual contribution of any excess donation proceeds net of expenditures in that year.*
- *Used only for the purpose of crime prevention initiatives as the Greater Sudbury Police Services Board deems suitable, without further authorization from Council.*
- *This is a working reserve fund.*

**CURRENT SITUATION:**

Given the commitment of the Service to Community Safety and Wellbeing extends beyond simply crime prevention initiatives, and that many activities support youth, community safety activities, and other related initiatives, it is recommended that the By-law be updated to reflect these concepts.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: April 12, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: DIVERSITY ADVISORY COMMITTEE STUDENT BURSARY</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Youth Crime Prevention Initiatives	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board allocates \$500 from the Donations Reserve Fund to be used for a Diversity Advisory Committee Student Bursary.**

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

The City of Greater Sudbury Bylaw #2015-9 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury. Funds come from an annual contribution of any excess donation proceeds net of expenditures in that year, miscellaneous donations, and fundraising activities. It is used only for the purpose of crime prevention initiatives as the Greater Sudbury Police Services Board deems suitable, without further authorization from Council.

.../2

The Diversity Advisory Committee provides advice to the Chief of Police on ways of enhancing relations between ethnic/racial minorities and police. The mandate includes assessing the implementation of employment equity, advising and assisting in the development and training of all Service members, liaising between police and the community on racism and discrimination, and responding to issues identified by the Advisory Committee

At the end of 2016, the Donations Reserve Fund had a balance of \$128,445. The \$500 Bursary would be used to assist in investing in youth education for one student's expenses associated with post-secondary school, trades, or employment.



The nominee will be evaluated and required to meet various criteria including:

- Being a resident of the City of Greater Sudbury;
- Earning an Ontario Secondary School diploma by June 2017;
- Prepare a submission linked to some aspect of diversity or inclusion as it relates to Community Safety and Wellbeing (poetry, songs, videos, visual art, and essays are welcome);
- Demonstrate a solid improvement in academic standing throughout their years of studying in secondary school;
- Involvement in school/community activities and contribution to improving their community with positive attitude and persistence;
- Ensure alignment with GSPS RICH Values – Respect, Inclusivity, Courage and Respect;
- Consent to the publication of their name and image by the Greater Sudbury Police Service.

Education and investment in youth has proven to yield positive results in terms of criminal activity deterrence and prevention.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: April 12, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2017-2018 PROCEEDS OF CRIME (POC)</b> <b>FRONTLINE POLICING (FLP) GRANT PROGRAM</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Workplace Wellness Strategies	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board makes two applications under the 2017 Proceeds of Crime Frontline Policing Grant Program to offset costs associated with Project Lifesaver and Supporting At-Risk Youth, each not to exceed \$100,000 in Program support.**

### BACKGROUND:

The Ministry of Community Safety and Correctional Services (MCSCS) has recently announced the 2017-2018 Proceeds of Crime (POC) Frontline Policing (FLP) Grant Program. The program provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing.

Similar to last year, the theme for the 2017-2018 POC FLP Grant program is 'Creating a Safer Ontario through Community Collaboration'. This theme is again being used to continue to promote the ongoing commitment of the Ministry to enhance community safety and wellbeing and to encourage the evolution of coordinated service delivery models across Ontario.

.../2

This theme aligns with the Strategy for a Safer Ontario which has community safety and wellbeing planning as the cornerstone. It also aligns with the Provincial Approach to Community Safety and Wellbeing, which includes the Community Safety and Wellbeing Planning Framework (Framework).

In recognition of the work already underway in many Ontario communities to move towards collaborative approaches to community safety and wellbeing, the theme aims to support initiatives that bring together different sectors to address local priority risks through collaboration and partnership. Sudbury is well positioned in this area given the work that has been achieved in community safety and wellbeing. Over the past three years, significant gains have been made in this area as a result of previous grant funding and commitment from many partners including the City of Greater Sudbury, Sudbury and District Health Unit, Social Planning Council, Canadian Mental Health Association, and other agencies with similar interests.

Projects eligible for funding will be risk-based, collaborative, and asset-based.

**CURRENT SITUATION:**

In consideration of this year's focus and the work currently underway in Sudbury around community safety and wellbeing, the Service proposes to submit two applications.

***Project Lifesaver***

The first application will be for Project Lifesaver (PLI). This program provides timely response to save lives and reduce potential injury for adults and children who wander due to Alzheimer's, autism, and other related conditions or disorders, by providing the technology and the training for a more efficient way of searching for these individuals. The system includes providing transmitters, receivers, wristbands, and batteries which allows for the tracking of wandering individuals in a more efficient and timely fashion for the member agencies.

The City of Greater Sudbury population is an aging one and the number of potential Alzheimer's and Dementia sufferers also grows. There is a risk of wandering individuals being reported missing with a need for search and rescue operations to be implemented.

The City of Greater Sudbury also has large numbers of their population who have Autism, Down's syndrome, and those affected with other mental health illnesses that are known to wander which necessitates the need of search and rescue protocols to be enacted.

The Alzheimer's Society of Sudbury and the Autism Ontario Sudbury Chapter, among several other organizations, have shown interest in having a program like Project Lifesaver available in the Sudbury region and have been actively involved with the Greater Sudbury Police Service in ensuring that Project Lifesaver does come to Sudbury to help their clients.

### ***Supporting At Risk Youth***


The second application will be written to address at-risk youth in our community residing in Group Homes. Response to calls for service at local area group homes for reports of missing youth is significant. This year to date, the Service has responded to close to 450 calls.

The project proposes a Crisis Outreach and Support Team model for youth. Members of the Community Response Unit would take the initial call and where applicable, conduct the appropriate assessments and referrals. Resilience and Violent Threat Risk Assessment training would be afforded to the partners.

The aim is to provide support and early intervention for youth through a multi-disciplinary team aiming for more successful outcomes and reduced calls for service in response to missing persons. Clients will receive support or follow-up until either the difficulties have been resolved or the client has been linked to appropriate community resources.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: April 12, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Youth Crime Prevention Initiatives	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:**

**\$500 in support of the 2017 Unbreakable Walk/Run for Youth Mental Health**

**\$1,000 in support of the 2017 Aboriginal Secondary School Awards**

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor. A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

The Chief's Youth Advisory Council reviews and provides insight on all funding requests submitted to the Board.

.../2

When considering requests for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

**CURRENT SITUATION:**

Two requests for funding consideration from the Chief's Youth Initiative Fund have been received.

**2017 Unbreakable Walk/Run for Youth Mental Health**

'Cameron Helps' is an organization working towards the reduction of stigma surrounding youth mental illness. The program builds awareness of the issues and promotes positive aspects of physical health on mental health. The group partners with schools and community organizations for recreational youth run therapy programs in a supportive environment regardless of their stat of mental health.

Team Unbreakable, created by a LoEllen Park secondary student, hopes to raise funds to establish a branch for Sudbury youth in need. Their inaugural event is the Unbreakable Spring Open Walk/Run on April 23, 2017 at Rotary Park in Sudbury.

**2017 Aboriginal Secondary School Awards**

The Aboriginal Secondary School Awards is an annual function hosted by the United Way in partnership with Gezhtoojig Employment and Training. This event recognizes and celebrates the achievements of Aboriginal students in the Sudbury area. The celebration is founded on principles of partnership with the Aboriginal community, teachers, guidance counsellors, principals, parents, and youth.

The 14<sup>th</sup> Annual Aboriginal Secondary School Awards is scheduled for Thursday June 1, 2017 at the Caruso Club.





# SUNDAY APRIL 23 2017 UNBREAKABLE SPRING OPEN

**5km Run/Walk and Kids 1km**

Proceeds from this event will go toward bringing a Cameron Helps initiative to the Sudbury community. Cameron Helps is a charitable organization that works towards reducing the stigma surrounding suicide and youth mental illness, build awareness of the issues within our community, and to promote the positive aspects of physical health on mental health. This is done through creating accessible community based programs where youth have something to work towards and feel special about. We don't have many mental health programs for our youth here in Sudbury thus such a program would be very beneficial. More information about Cameron Helps and their programs can be found at <http://cameronhelps.ca>

**RUN, WALK, FEEL  
UNBREAKABLE!!!**

—

**HELP US BRING  
TEAM  
UNBREAKABLE TO  
SUDBURY YOUTH!!**

—

**RAISE AWARENESS  
AND REDUCE THE  
STIGMA OF SUICIDE  
AND MENTAL  
ILLNESS**

—

**SIGN UP TODAY!!!**

**ROTARY PARK TRAILS**  
744 Beatrice Crescent,  
Sudbury, ON  
P3A 5B5

[unbreakablerun.com](http://unbreakablerun.com)

**Sunday April 23, 2017  
10AM**



# ABORIGINAL SECONDARY SCHOOL AWARDS





**GREATER SUDBURY  
POLICE SERVICES BOARD**

**REPORT FROM THE  
CHIEF OF POLICE**

**April 2017**

# **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

## **MINISTRY UPDATES**

The Independent Police Oversight Review, led by Court of Appeal Judge Michael Tulloch was released on April 6, 2017. This independent review was announced April 29, 2016 to examine police oversight bodies in Ontario: the Special Investigations Unit, the Office of the Independent Police Review Director, and the Ontario Civilian Police Commission.

The purpose of the review was described as follows:

- to make recommendations on how to enhance the transparency and accountability of the police oversight bodies while preserving fundamental rights;
- to ensure the police oversight bodies are effective and have clear mandates; and,
- to reduce overlap and inefficiencies between these bodies.

Police oversight is critical to ensuring public confidence, trust, and building strong community relationships. The public must not only have confidence in their police service but confidence in the services' oversight bodies and an understanding of their respective roles. The Greater Sudbury Police Service will continue to fully comply with and follow all of the regulatory framework set out by Government.

The review undertaken by Justice Tulloch and his dedicated staff team was comprehensive and included vast consultation with stakeholders. The Greater Sudbury Police Service was pleased to contribute and participate in the Independent Police Oversight Review conducted by Justice Tulloch and his team. While there are a number of systems in place to ensure police oversight and accountability, there were identified gaps and a need to examine some of the inherent issues which this review has undertaken.

The Greater Sudbury Police Service has always been and will continue to be in support of competent and independent oversight bodies that ensure police accountability, transparency, and enhance public trust. We along with police leaders in Ontario have always and continue to support the concept of a robust, meaningful, transparent, and responsive system of oversight for policing while supporting our officers to do their jobs with professionalism and integrity.

Justice Tulloch's report identified many issues with Ontario's oversight and proposes solutions designed to provide clarity, accountability, and transparency in the delivery of police oversight in the Province. The report specifically details 129 recommendations. We will examine these more carefully to gain an understanding into the proposed changes and be in a better position to comment. We look forward to further discussions with government leaders and other community partners.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **COLLECTION OF IDENTIFYING INFORMATION**

On January 19, 2017, I wrote to you and shared the public awareness materials developed by the Ministry in support of the new street checks regulation. The Board may recall that the Ministry developed and distributed a variety of material to provide insight and clarity on the new Collection of Identifying Information legislation. These products were designed to prevent confusion and help people understand what the public can expect during police interactions under the new regulation. The materials addressed when the regulation applies and when it does not including that it does not apply to a driver who is the subject of a traffic stop. The Ministry is now seeking feedback on these materials and is asking for overall insights about public awareness about the new regulation. Board input can also be submitted. We will be providing views in response to the request.

Three months have passed as we work under the new regulation. Monthly reports are being submitted on the collection as a means of supporting members through the process. Line-up presentations have been occurring to ensure all members understand the legislation. Remedial action is being instituted where necessary.

### **NATIONAL INQUIRY INTO MISSING AND MURDERED INDIGENOUS WOMEN AND GIRLS**

The National Inquiry into Missing and Murdered and Indigenous Women and Girls (the Inquiry) is currently underway. Its mandate is to inquire into and report on:

- the systemic causes of all forms of violence – including sexual violence – against Indigenous women and girls in Canada; and
- institutional policies and practices implemented in response to violence experienced by Indigenous women and girls in Canada, including the identification and examination of practices that have been effective in reducing violence and increasing safety.

In addition, the Inquiry will make recommendations on:

- concrete and effective action that can be taken to remove systemic causes of violence and to increase the safety of Indigenous women and girls; and
- ways to honour and commemorate the missing and murdered Indigenous women and girls in Canada.

Consistent with its broad systemic mandate, the Inquiry will examine, among other things, police practices and relationships with Indigenous Peoples and communities; the criminal justice system; death investigation processes; education and education systems; health and health services; and, the media. While the Inquiry is barred from making legal findings of criminal or civil liability, there is the potential that organizations and individuals, both past and present, may be the subject of the Inquiry's examination and fact findings.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

The Inquiry has powers under both federal and provincial public inquiries legislation to hold hearings, examine witnesses, and require the production of documents relevant to its mandate. The final report of the Inquiry is to be issued on November 1, 2018.

### **OMBUDSMAN'S REPORT ON DE-ESCALATING CONFLICT SITUATIONS**

The Ministry is actively working to respond to the Ombudsman's 22 recommendations. A tiered, stakeholder-centred project structure has been implemented to support this work. The structure is led by an Executive Advisory Committee who will provide strategic advice and recommendations to the ministry. Membership includes representatives that bring a variety of perspectives including policing, mental health, psychology, civil liberties, and justice.

The Executive Advisory Committee will receive input and review proposals from subject matter experts through an Expert Technical Table. In addition to police training experts, the membership includes representatives with a community-based mental health perspective. The Ministry has issued a grant to the University of Toronto for research led by Dr. Judith Andersen and her team to assist with ensuring an arm's-length, scientific review and evidence-based approach to this work. As part of the information-gathering phase of this project, Dr. Andersen and her team is reaching out to police services. Our Service will be participating which may involve interviews, focus groups, use of force or de-escalation training observations, or providing reference documentation relevant to this study.

As previously reported we are now participating in a survey to provide feedback about de-escalation practices and training or about the current Ontario Use of Force Model. The goal of the research is to attain a representative sample of knowledge and opinions from all police agencies across Ontario. We are pleased to have the opportunity to be a part of the response to the Ombudsman report and recommendations for training and resources moving forward.

### **INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION**

International Day of Elimination of Racial Discrimination was celebrated by GSPS through participation and hosting of the following events:

#### **International Day of Elimination of Racial Discrimination Luncheon**

On March 21, 2017 in partnership with the Diversity Advisory Committee and the Inclusion Team, GSPS hosted our Annual Luncheon in support of the Day. This year's luncheon was the most successful thus far with 180 people in attendance.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Training Session – Connecting the Dots Workshop**

In keeping with GSPS RICH Values, Greater Sudbury Police members and committees participated in a training session to support building Service Excellence. With the changing demographics in the City of Greater Sudbury, this workshop demonstrated GSPS' commitment to recognize and respect community diversity. Participants were guided through scenarios that raise awareness of contemporary society through critical analysis and discussion. They explored concepts of unconscious bias and micro aggressions as well as reviewed societal and organizational values and reflected on ways these can be used to challenge racism and racial discrimination. With representation for Civilian, Sworn, Diversity Advisory Committee, Inclusion Team, and Chief's Youth Advisory Council, 30 members participated in this two-day workshop.

### **Canada Revenue Agency Presentation**

On March 23, 2017, members from the Inclusion Team attended the Canadian Revenue Agency and presented to approximately 100 employees the 'Greater Sudbury Police Service strategy to eliminate discrimination by creating inclusion and understanding'.

### **MKWA**

April 4, 2017 kicked off this year's MKWA Opportunity Circle with the Student orientation including viewing various career opportunities within the Service, a tour of Police Headquarters, past MKWA participants sharing experiences, and an opportunity to meet Officers in the program. Police MKWA Opportunity Education Circle is a partnership that was formed to create learning opportunities for Indigenous youth including First Nation, Métis, and Inuit students living in the City of Greater Sudbury and surrounding area who may consider pursuing a career in law enforcement.

## **EVENTS**

In recent weeks, the Service participated in many events throughout the community including:

- ✓ Partnered with Child and Family Centre in the Stop Now And Plan (SNAP) program for a tour of Police Headquarters and positive engagement with police
- ✓ Presentation to 26 adults with physical or developmental disability at the **Enrichment Centre**. Discussed theft, verbal and physical abuse
- ✓ **MKWA Opening Ceremonies** were held at Police Headquarters
- ✓ Intelligence Analyst lectured at **Cambrian College** on crime analytics
- ✓ Fraud presentation at **Elm West Seniors Association**
- ✓ Fraud Presentation at **Lasalle Residence**
- ✓ Fraud Presentation at **Rockview Seniors Coop**
- ✓ Crime Stoppers presentation at the **Onaping Youth Centre**
- ✓ **Opioid Forum** stakeholder consultation held in conjunction with Sudbury and District Health Unit to review an action plan to respond and reduce harm
- ✓ **A Night in Africa Gala**

## **UPCOMING EVENTS**

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

A reminder that the annual Community and Police Gala Awards Night is set for May 18, 2017 at the Caruso Club. Ticket sales and sponsorship remains well underway.

### **MARCH FOR MEALS CAMPAIGN**

On March 24, 2017, I participated in the March for Meals campaign which involved delivering meals to homebound senior clients with Meals on Wheels. This is a valuable program that provides nutritious meals for those who are housebound and vulnerable, a serious problem currently impacting our community and communities across Canada.

This annual event is designed to generate public awareness of meal programs and nutritional support across the country. March for Meals is also intended to help recruit new volunteers from our community and to increase fundraising from local businesses and supporters.

### **COMMUNICATORS APPRECIATION WEEK**

During the week of April 9-15, 2017 the Greater Sudbury Police Service recognized our valued Communicators who are the first response to every 9-1-1 call in the City of Greater Sudbury. This celebration coincides with National Public Safety Telecommunicators' Week which began in 1981 in Contra Costa, California and has expanded globally. It was created as a time to thank those who dedicate their lives to serving the public as communicators.

The GSPS Communications Centre is the main point of contact for those who require Police, Fire, or Emergency Medical Services. Our Centre is staffed by dedicated Communicators who demonstrate Our Shared Commitment to Service Excellence by remaining calm, listening to each caller, answering any questions the caller may have, and ensuring that the proper resources are deployed to the correct location in a timely manner.

“Our team are the individuals behind the scenes who come to work day-in and day-out with a positive attitude, a friendly smile, and a kind word despite dealing with highly stressful situations and highly emotional callers. They consistently enhance the effectiveness and efficiency of this Service by communicating with our citizens in emergency situations and ensuring first responders are accurately deployed” said Chief Pedersen. “It is my pleasure to acknowledge and recognize these devoted Members of our Service and dedicate this week to not only our Communicators but all of those who work daily behind the scenes diffusing highly charged situations and getting the information needed to emergency response personnel. We are incredibly proud of what you accomplish every day.”



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Communications staff consists of call takers and dispatchers. These highly trained professionals are capable of handling a variety of calls every day, many of which are highly emotional and urgent. They are required to gather essential information from callers, and then dispatch the appropriate emergency responders to the scene.

A new Communicator Training Program was developed over the last year and the inaugural class has just completed their training. We will be pursuing Ministry accreditation for the course as a next step.

In 2016 the Greater Sudbury Police Service Communications Centre managed over 50,000 9-1-1 calls. During this time frame, our Communicators dispatched just over 58,000 Police calls and 4,500 fire calls. This is a 24-hour a day, seven-day a week, 365-day a year career that requires teamwork, specialized skills, multi-tasking, and professionalism.

### **SAFETY INITIATIVES**

#### ***Automated Licence Plate Recognition Enforcement Initiative***

Automated Licence Plate Recognition (ALPR) system went live in August of 2015. This technology was installed into one of our Traffic Management Unit vehicles. Officers have been trained to utilize this modern technology to detect those drivers who choose to contravene their licence suspensions.

The unique system has three cameras that are able to capture two license plates of any jurisdiction, per second, per camera. In addition to suspended drivers, the onboard computer compares licence plate numbers to a database of unattached plates, expired validations, and stolen plates and vehicles in addition to amber alerts.

On April 5, 2017, Officers from the Traffic Management Unit, assisted by Uniform Patrol officers, conducted an enforcement initiative utilizing the ALPR technology. Enforcement was concentrated in the corridor between Chelmsford and Azilda on Municipal Road 35.

As a result of the initiative, a total of 24 traffic stops were conducted resulting in 33 charges under the *Highway Traffic Act* including suspended drivers, expired validation stickers, failing to have insurance, driving with no license, failure to notify of changes of address, and obstructed windshield to name a few.

This technology is proving to be efficient and effective in monitoring traffic related offences. The Service continues to enhance road safety through education and awareness at the same time utilizes effective and efficient technology to detect and enforce the drivers and vehicles that do not adhere to the provisions outlined under the *Highway Traffic Act*.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### ***Reduce Impaired Driving Everywhere (RIDE)***

Officers are dedicated to removing impaired drivers from our roads. Our efforts to 'Reduce Impaired Driving Everywhere' continue through routine and random patrols. During the month of March, 11 drivers were charged with a variety of alcohol related offences. Drivers ranged in age from nineteen to fifty three with offences occurring at various times of day and day of the week. The Service thanks witnesses who call in concerning driver behaviours which is of great assistance in collaboratively working for community safety and wellbeing.

### **SUMMER EMPLOYMENT PROGRAM**

Human Resources personnel have been busy with the summer student employment program. Twenty students have been recruited and will work in a range of areas throughout the Service including:

- Information Systems
- Customer Service
- Traffic
- Executive Services Business Planning
- Uniform Support
- Administrative and Financial Services
- Criminal Investigations
- Community Mobilization Unit – Summer Camp
- Equipment and Supplies Services
- Fleet
- Technical Support
- Graphic Design
- Human Resources
- Policy Development
- Courts
- Facilities
- Volunteer Office

This is an excellent program that provides experience and exposure to a police environment and potential careers throughout law enforcement. The aim is to promote youth participation in and exposure to the police work environment through diverse, educational, and productive work assignments

### **FACILITIES IMPROVEMENT PLAN**

Staff from the City and police continue to meet to discuss solutions to facilities. Several sites are being examined for both a stand-alone and emergency services centre (Police, Fire, and EMS) co-located. Renovations to address immediate needs in existing facilities continue.