



**GREATER SUDBURY POLICE SERVICES BOARD**  
**WEDNESDAY January 18, 2017 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5th Floor**

**PUBLIC AGENDA**

<b>Item #</b>		<b>Motion</b>	<b>Page</b>
1	<b>Motion to Meet IN CAMERA</b>		
2	Matters Arising from in Camera Session		
3	<b>Roll Call</b>		
4	<b>Declarations of Conflict of Interest</b>		
5	<b>2017 Elections for Chair and Vice Chair</b>	<b>Motion</b>	1 -2
6	<b>Presentation Crime Stoppers</b>		
7	<b>Consent Agenda</b>	<b>Motion</b>	
	Adoption of Minutes - December 14, 2016		
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	Wednesday February 15, 2017	
16	<b>Adjournment</b>	<b>Motion</b>

**Move to Tom Davies Square Foyer**  
**- Introductions and Promotions**



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT: 2017 ELECTION OF BOARD CHAIR AND VICE CHAIR</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board elects \_\_\_\_\_ to the role of Chair for the 2017 year; and further**

**THAT the Board elects \_\_\_\_\_ to the role of Vice Chair for the 2017 year.**

### BACKGROUND:

In accordance with the *Police Services Act*, elections are held annually for the position of Chair and Vice Chair of the Greater Sudbury Police Services Board.

#### Election of chair

28.(1) The members of a Board shall elect a chair at the Board’s first meeting in each year. R.S.O. 1990, c. P.15, s. 28.

#### Vice Chair

(2) The members of a Board may also elect a vice chair at the first meeting in each year, and the vice chair shall act as the chair if the chair is absent or if the chair’s position is vacant. 1997, c. 8, s. 20.

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<b>SUBJECT: 2017 ELECTION OF CHAIR AND VICE CHAIR</b>	<b>Page 2</b>
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Further, Board Procedure Bylaw 2002-02 being a Bylaw of the Board to govern the Conduct of meetings of the Board, Section 4. (1) requires that the Board elect a Chair and Vice Chair from its members at the first meeting of the Board in each calendar year.

**CURRENT SITUATION:**

Elections for the positions of Chair and Vice Chair will be held at the January 18, 2017 Board meeting.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2016 BOARD EXPENSES</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION**

#### **BACKGROUND:**

Section 31 (5) of the *Police Services Act* requires the Board to ensure that its members undergo training and further Board Policy 016 respecting Board Member Training supports a commitment to training, education and development in support of learning for its members. Expenses for same are guided by Policy 011.

The Board is also encouraged to participate in attending at community functions in their role as a Board Member for which there may be associated costs.

#### **CURRENT SITUATION:**

The Greater Sudbury Police Services Board was very visible in 2016 with members attending many functions and events throughout the year such as the Crime Stoppers Proclamation, Police Conferences and Seminars, Multicultural Lunch, Media Conferences and Funding Announcements, Volunteer Appreciation, GSPS Annual Awards Night, Red Ribbon Campaign, and many more.

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During 2016, meetings and conferences including those hosted by Ontario Association of Police Services Boards, Zone 1A, and the Canadian Association of Police Governance were attended by Members.

Chair Caldarelli served on the Board of Directors for the Ontario Association of Police Services Boards and Vice Chair Vagnini served on the Board of Directors for the Canadian Association of Police Governance and both attended these meeting.

Additionally, the Police Association of Ontario Labour Conference was attended by Board members in the pursuit of training and skills improvement.

This past year, expenses associated with Board member attendance at various conferences, meetings, and events lasting from one to five days in length have been recorded. The attached report shows that a total of \$15,207.73 was used for Board conference and travel expenses for 2016.

**GREATER SUDBURY POLICE SERVICES BOARD  
EXPENSES  
2016  
Updated December 31, 2016**

CALDARELLI			VAGNINI			SAKELLARIS			MONTPELLIER			LOUGHEED		
DATE	EVENT	TOTAL EXP	DATE	EVENT	TOTAL EXP	DATE	EVENT	TOTAL EXP	DATE	EVENT	TOTAL EXP	DATE	EVENT	TOTAL EXP
10-14 May	OAPSB Niagara Falls	830.35	29Feb-1Mar	PAO Toronto	1,366.45	10-14 May	OAPSB Niagara Falls	1,621.64			0.00			0.00
12-14 Aug	CAPG Ottawa	1,690.59	14-16 Jun	Law Policing Toronto	3,000.95						0.00			
20-21 Oct	OAPSB Toronto	395.50	12-14 Aug	CAPG Ottawa	2,626.94									0.00
25-Nov	Big 12 Toronto	181.75	23-25 Sep	CAPG BOD Ottawa	1,899.51									
			29-Sep	OABPS Sturgeon Falls	75.00									
			20-21 Oct	OAPSB Toronto	1,519.05									
<b>TOTAL</b>		<b>\$ 3,098.19</b>	<b>TOTAL</b>		<b>\$ 10,487.90</b>	<b>TOTAL</b>		<b>\$ 1,621.64</b>	<b>TOTAL</b>		<b>\$ -</b>	<b>TOTAL</b>		<b>\$ -</b>

**TOTAL EXPENSES 2016  
\$15,207.73**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2017 PAO ANNUAL EMPLOYMENT CONFERENCE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION: FOR INFORMATION

#### BACKGROUND:

Each year the Police Association of Ontario hosts an annual Employment Conference. Representatives from both the Police Services Board and Administration generally attend.

#### CURRENT SITUATION:

The 26<sup>th</sup> annual conference will be held **February 27 – 28, 2017** at the Sheraton Parkway in Richmond Hill. This two-day conference will provide comprehensive updates on current issues in police labour relations from the perspectives of associations, management, and neutral experts.

The Board is asked to confirm interest in attending.



# 26th Annual Police Employment Conference

**Sheraton Parkway**  
9005 Leslie Street  
Richmond Hill, ON L4B 1B2

**Book your HOTEL at the following link:**  
[REGISTRATION](#)

Toll Free Reservations: 1-800-668-0101  
Hotel: 905-881-2121

**Cut-off date for Hotel Rooms is February 1st - BOOK EARLY**  
Single Room Rate—\$149

**Please Note: REGISTRATION will be available on our Website by**  
[January 10th, 2017](#) - [www.pao.ca](#)

**Monday, February 27, 2017**  
**and**  
**Tuesday, February 28, 2017**

## **CANADA'S PREMIER POLICE LABOUR RELATIONS CONFERENCE**

Labour relations issues in the police sector are constantly changing. Police service boards, chiefs, managers and association executives need to be aware of the latest trends to do their jobs effectively. This two-day labour conference will provide you with comprehensive updates on current issues in police labour relations from the perspectives of associations, management and neutral experts.

- ◆ The full agenda is being finalized and will be provided shortly



### **Conference Chairs**

**Ms. Nini Jones LL.B.**  
**Paliare Roland**

**Mr. Ian Roland LL.B.**  
**Paliare Roland**

**Mr. B. Richard Baldwin**  
**LL.B.**  
**Mathews Dinsdale**

### **Conference Fees**

**Early Bird By Feb.10, 2017**

**\$669+HST**

**After Feb.10, 2017**

**\$769+HST**

**Conference Binder \$80+HST**

*Note: Conference materials will be supplied on USB Stick at registration and will be available through a secure internet link. Hard copies can be ordered in advance at an additional charge of \$80+HST*

**REMEMBER TO REGISTER ON**  
**WWW.PAO.CA**



**Register at [www.pao.ca](#)**

**Police Association  
of Ontario**

1650 Yonge Street, Suite 302  
Toronto, Ontario  
M4T 2A2

Phone: 416.487.9367  
E-mail: [pao@pao.ca](mailto:pao@pao.ca)



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: January 11, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: STAFFING/DEPLOYMENT UPDATE SEPTEMBER – DECEMBER 2016</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Leadership Development and Succession Planning	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further**

**THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified.**

### BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service. The purpose of the report is to highlight the current strength of the Greater Sudbury Police Service and to bring forward appointments, resignations and retirements since September 1 to December 31, 2016.

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**CURRENT SITUATION:**

Each year, the Service develops a Sworn Officer Hiring Plan in accordance with anticipated attrition through resignation and/or retirement. The plan is designed to ensure authorized strength is maintained. Hiring of new members includes direct entry officers, those having completed basic constable training and having gained experience from other police services, as well as new recruits who join the Service as a Cadet. These members generally join the Service approximately two weeks to one month prior to attending the Ontario Police College allowing for an initial orientation period.

Likewise, civilian hiring is influenced by many factors including resignation and retirement in addition to growth and pressures in certain support service areas. Civilian hiring taps both internal and external candidates. Full-time positions are generally filled by internal members. Such successful competitions will generally create vacancies leading to other competitions in a domino type of effect. This year with the introduction of the Community Safety Personnel program, it is anticipated that several civilian vacancies will emerge and create opportunities for existing personnel.

The Service is represented by diverse backgrounds, a broad inventory of languages, skills, knowledge, and experience.

The following will serve as an overview of such changes to the organization.

**TABLE A: GSPS Authorized Strength at December 31, 2016**

**FULL TIME COMPLEMENT**

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
<b>SWORN</b>	<b>264</b>	<b>264</b>	<b>0</b>	<b>(3)</b>
<b>CIVILIAN</b>	<b>119</b>	<b>119</b>	<b>0</b>	<b>(0)</b>
<b>TOTAL</b>	<b>383</b>	<b>383</b>	<b>0</b>	<b>(3)</b>

**TABLE B: Appointments**

<b>EFFECTIVE DATE</b>	<b>STATUS</b>	<b>ASSIGNMENT</b>
17 September 2016	Civilian	Communicator
28 September 2016	Civilian (PT)	Court Security
28 September 2016	Civilian (PT)	Court Security
24 October 2016	Sworn	Experienced Officer
12 December 2016	Sworn	Cadet
12 December 2016	Sworn	Cadet
12 December 2016	Sworn	Cadet

**TABLE C: Resignations/Retirements**

<b>EFFECTIVE DATE</b>	<b>STATUS</b>	<b>YEARS OF SERVICE</b>	<b>REASON FOR LEAVING</b>
02 September 2016	Civilian (PT)	1.5 years	End of Contract
17 September 2016	Civilian	7.5 years	Resigned
05 October 2016	Sworn	30 years	Retired
16 November 2016	Civilian (PT)	6 months	Resigned
30 December 2016	Civilian	31.5 years	Retired

**TABLE D: Secondments/Non-Medical LOA**

<b>TERM</b>	<b>TYPE OF LEAVE</b>
April 1/15 to March 31/18	Secondment – O.P.P.
November 2/15 to TBD	Secondment – O.P.P.
January 2014 to December 2016	Secondment – O.P.C.



**SUMMARY:**

This report summarizes the activities that have occurred in the first trimester of 2016 relative to staffing and deployment. Staff have worked collectively to ensure strategic goals and priorities are met. The Board will be provided with updates three times a year on hiring and deployment of new sworn officer and civilian members. These updates will be provided in the month following the previous four months on the following schedule:

<b>Report Tabled with Board</b>	<b>Category of New Member</b>	<b>Hiring Timeframe</b>
May	Sworn/Civilian	January to April
September	Sworn/Civilian	May to August
January	Sworn/Civilian	September to December



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2016 ANNUAL REPORT ON SECONDARY ACTIVITIES</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Encourage Career Development	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION**

#### **BACKGROUND:**

Under Section 31 (1)(g) of the *Police Services Act*, the Board shall receive regular reports from the Chief of Police on disclosures and decisions made under section 49 of the *Act* which deals with secondary activities by members of the Police Service.

This legislative requirement is addressed in Board By-Law 2003-2 which establishes governance standards relating to the disclosure of secondary activities pursuant to the *Police Services Act* and Administration Procedure 024 in relation to Secondary Employment. Both of these documents address the requirement for members to follow with respect to applying for authorization to engage in secondary activities or to disclose full particulars of an activity they have already undertaken that may place the member in conflict with the *Police Services Act*.

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The purpose of the procedure is to provide guidelines with regard to off duty secondary activities for all members including temporary, contract, and term employees. This is to ensure that outside activities do not interfere with the member's duties or detract from public trust and community confidence in the Greater Sudbury Police Service.

In consideration of these guidelines, the Chief may grant approval provided the secondary activity does not contravene the restrictions set out in section 49(1) of the *Police Services Act* which states:

**Restrictions on secondary activities**

- 49. (1)** A member of a police force shall not engage in any activity,
- (a) that interferes with or influences adversely the performance of his or her duties as a member of a police force, or is likely to do so;
  - (b) that places him or her in a position of conflict of interest, or is likely to do so;
  - (c) that would otherwise constitute full-time employment for another person; or
  - (d) in which he or she has an advantage derived from employment as a member of a police force.

Applications may also be denied for the following reasons:

- (a) Where the applicant has demonstrated a history of poor attendance or poor performance. Reference: P.S.A. s49(1)(a)
- (b) Where the secondary activity might bring discredit upon the member's reputation as an employee or upon the reputation of the Greater Sudbury Police Service. Reference: P.S.A. s74.(1)
- (c) Where it involves the use of programs, lesson plans, technology, materials, equipment services or procedures that are the property of the police service. Reference: P.S.A. s49(1)(d).

The Chief may use discretion on a case by case basis to determine if an application is likely to violate Section 49(1) of the *Act*.

**CURRENT SITUATION:**

During 2016, there were seven such applications for secondary activity. All of these submissions were approved.

The following chart details the type of activities.

**2016 ANNUAL REPORT  
NEW APPLICATIONS FOR SECONDARY ACTIVITY**



<b>TYPE ACTIVITY</b>	<b>UNIFORM APPLICATIONS</b>	<b>CIVILIAN APPLICATIONS</b>
Actor	1	
Business Owner		1
College Instructor	2	
Customer Service	1	
Fitness Motivator		1
Outpatient Support		1
Reserve Unit	1	
Volunteer Coordinator	1	

The *Police Services Act* requires regular reporting to the board on secondary activities of members. This report fulfills the Chief's reporting requirements on secondary activities for the period January 1 to December 31, 2016.





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT: NOTES OF THANKS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Participation in Community Events	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**



A letter was received from Sana O’Kane, ODSP Manager Sudbury, thanking the Board for its support of their 2016 Keeping Them Warm Sudbury event. Volunteers assisted 64 children to shop for winter necessities at Walmart, a pizza party at Science North, and a visit with Santa at TDS where stocking and goodies were given to each child. This was a truly magical night for all!

A letter was received from United Way Centraide Sudbury thanking the Board for their support of the 2016 Campaign. The work done makes a difference ensuring food is available for the hungry, shelter for the homeless, support for seniors, counselling for the troubled, and mentors for children.

A letter was received from the ELFF (Embracing Less Fortunate Families) group thanking the Board for their donation. The 2016 Christmas event was able to sponsor four local families and provide memories they will cherish.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT: NOTES OF APPRECIATION</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Acknowledging Exceptional Efforts	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **BACKGROUND:**

Notes of appreciation are received by the Chief's office and reported monthly to the Board.

#### **CURRENT SITUATION:**

A card was received from the NEO Kids Foundation thanking the Tactical Unit for being the feature in their 'Superheroes for Little Heroes' event in October 2016. "Thank you for bringing smiles and happiness to the patients at NEO Kids. You truly are superheroes! We are grateful for your kindness and generosity."

An email message was received commending Constables Adam Groleau and Kevin Tremblay on their assistance to assist staff with a patient at the Kirkwood site. The responding officers were praised on their management of the situation and their conduct with staff, patient, and family. "The staff and parents were appreciative of the officers' support during this unfortunate incident. Please pass on our kudos."

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An email message was received from a staff member at a local nursing home regarding an unfounded complaint of abuse. She wanted to express her gratitude to Constable Michel Sauve and Sergeant Ed Stiller for returning after the initial call to visit the resident. The officers collected some GSPS and SPA swag to present. "You managed to take an unfortunate and distressing event and turn it into a positive and memorable experience for him. The picture you took together is hanging in his room and he is still wearing the t-shirt you gave him. Your efforts were greatly appreciated."

A card was received from the family of a recent missing person thanking the Service for their assistance during this family crisis. "We deeply appreciate your commitment, efforts, and extensive search. We are so proud of having all of you as our community keepers. We are extremely thankful and joyful to share a Christmas miracle."

A letter was received from the Children's Aid Society thanking Detective Constable Katherine Hucal for her years of service and dedication to the children and youth of our community. "Our community's safety and wellbeing is dependent on having devoted and capable team members such as you. Your willingness and ability to form supportive relationships is a true gift. You are an inspiration to us all."

A card was received from a Sudbury family sending thanks to Sergeant Sharon O'Brien, and Constables Greg Smuland and Ryan Hutton for the consideration extended during the sudden death of a family member. "They were so very compassionate and kind to us. It was greatly appreciated in our time of grief."

An email message was received from Councillor Joscelyne Landry-Altmann regarding the recent fire at Sudbury Truck and Trailer. "Residents were impressed with the manner of evacuation, traffic control, communication, and coordination of services was executed. They appreciated the professionalism of our police and emergency services."



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2017 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS MEMBERSHIP</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approves the annual Ontario Association of Police Services Boards membership fee of \$6,063.58 for the period of January 1 to December 31, 2017.**

### BACKGROUND:

The Ontario Association of Police Services Boards (OAPSB) is the leading voice of police governance in Ontario. OAPSB serves members and stakeholders as well as the general public by helping local police services boards fulfill their legislated responsibilities, by providing training and networking opportunities, and facilitating the transfer of knowledge, and advocating for improvements in public safety laws and regulations, practices and funding mechanisms.

### CURRENT SITUATION:

The Board has received the OAPSB membership renewal for 2017. At its July 2016 meeting, the OAPSB Board of Directors approved the 2017 membership fee schedule.

Board members are encouraged to visit the OAPSB website at [www.oapsb.ca](http://www.oapsb.ca).



Greetings returning and prospective members!

Thank you for your support and participation in the Ontario Association of Police Services Boards (OAPSB). Your Association has worked diligently on your behalf to continue to provide value-added services and representation on issues affecting Police Services Boards in Ontario.

Through our conference, seminar, website and emails, we aim to keep you and your Police Services Board up to date on issues. These timely resources keep you current on changing policies and events to help your own Board respond to issues in an effective way.

Your OAPSB Board members, staff, and volunteers are engaged in various committees and working groups providing input and perspective on the issues and decisions impacting policing and police governance. This representation is important to ensure that OAPSB's advocacy efforts and government relations activities support our mandate and your interests.

Please be advised that at its meeting in July 2016, the OAPSB Board of Directors approved the membership fee schedule with a modest increase of 2.0% for 2017 to cover some of the impact of inflation.

Once again, we thank you for your membership and look forward to continuing to serve you in 2017.

Sincerely,

Eli El-Chantiry  
President



## Benefits of Membership in OAPSB

- Opportunities to meet public safety policy makers and program evaluators
- Opportunities to meet with law enforcement, police governance and other public safety budget decision-makers and purchasing agents
- Opportunities to influence public policy
- Advocating public safety concerns on your behalf
- Advocating public safety cost and funding concerns on your behalf
- Events featuring expert speakers on topical public safety and police governance issue, at reduced member rates
- Available On-line training regarding relevant legislation
- Available self-study guides regarding police governance
- Interactive classroom education opportunities in business planning, policy development, financial stewardship, secretarial duties, chief selection, monitoring & evaluating, etc.
- Networking opportunities at zone meetings, seminars and conferences
- Mentorship opportunities
- Access to advisory services
- On-line resources including tip-sheets
- News bulletins



*Good Policing through Good Governance*

## 2017 MEMBERSHIP DUES

### Voting Members (Police Services Boards)

<b>FORCE SIZE (Uniformed &amp; Civilian)</b>	<b>2017 MEMBERSHIP DUES</b>	<b>HST</b>	<b>TOTAL</b>
1 - 10	\$643.00	\$83.59	\$726.59
11 - 30	\$1,097.00	\$142.61	\$1,239.61
31 - 50	\$1,337.00	\$173.81	\$1,510.81
51 - 100	\$2,805.00	\$364.65	\$3,169.65
101 - 200	\$4,091.00	\$531.83	\$4,622.83
201 - 300	\$4,728.00	\$614.64	\$5,342.64
Over 300	\$5,366.00	\$697.58	\$6,063.58



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS</b> <b>2017 ZONE 1A MEMBERSHIP</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approves the annual Ontario Association of Police Services Boards Zone 1A membership fee of \$75 for the period of January 1 to December 31, 2017; and further**

**THAT a Member be designated to serve as the Greater Sudbury Police Services Board Zone 1A representative for 2017.**

### BACKGROUND:

The Ontario Association of Police Service Boards (OAPSB) is divided into zones. Sudbury is part of **Zone 1A** which includes Sault Ste. Marie, Espanola, Timmins, New Liskeard, North Bay, West Nipissing, and OPP Northeast Region.

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<b>SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS 2017 ZONE 1A MEMBERSHIP</b>	<b>Page 2</b>
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**CURRENT SITUATION:**



The Greater Sudbury Police Services Board has received their Ontario Association of Police Services Boards Zone 1A membership renewal for 2017. The Board will note that there has been no change to the fees since 2012.

The Board is also asked to appoint a representative to Zone 1A for the 2017 year.

Board members are encouraged to visit the OAPSB website at [www.oapsb.ca](http://www.oapsb.ca).



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2018 – 2020 BUSINESS PLANNING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Prepared by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION**

#### **BACKGROUND:**

In accordance with the “Adequacy Standards Regulation” section 30(1) Policing Standards Manual 2000, the Police Services Board in conjunction with members of the police service must develop a business plan every three years. The purpose of the document is to guide the organization relative to its Vision, Mission and Values, as well as its strategic direction and related goals and objectives.

#### **CURRENT SITUATION:**

Currently, the Police Service is guided by the 2015-2017 Business Plan. With the plan concluding in December 2017, consideration for the development of the 2018-2020 Business Plan is now underway on a number of fronts.

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In accordance with the regulation and in keeping with best practices, the Board is required to undertake the following actions necessary to gather and review information to develop the Business Plan. This involves a number of activities, including but not limited to:

- Community Safety Forums
- Community satisfaction surveys
- Staff satisfaction surveys
- Review of internal services
- Response to emergency calls for service
- Environmental scan highlighting crime, calls for service and public disorder trends within the community
- Consideration of results of current business plan
- Consultation sessions with key stakeholders such school boards, business associations, youth groups and First Nations community

Historically, the Service has retained the services of consultant to assist in the development of the Business Plan most notably in terms of internal and external surveying and assembly of plan details. The Police Service will initiate the actions required to retain the services of a consultant to assist in the assembly of information and the development of the Police Services Board 2018-2020 Business Plan for the Service with the concurrence of the Board.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR DISCUSSION</b>	<b>DATE:</b> January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2017 BUDGET RESOLUTION - FACILITIES</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Acknowledging Exceptional Efforts	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR DISCUSSION**

#### **BACKGROUND:**

At the December 14, 2016 Board meeting, the Board revised the 2017 budget which agreed to delay the Facilities Improvement Plan to 2018. That resolution also contained a provision as follows:

THAT the Board requests that City and Police Staff consider the Police Facilities Improvement Plan and any other options not yet considered in order to meet space requirements for maximum performance ensuring health and safety and public safety issues are addressed; and further



THAT Staff report back to the Board and Council no later than June 30, 2017 with a recommendation that responds to police facility needs, complete with a timeline and funding solution for approval.

#### **CURRENT SITUATION:**

A request has been made through the City on the status of the Board request for consideration of the Police Facilities Improvement Plan. At the date of this report, no reply has been received. The Board will be updated at the meeting.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: January 11, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: CONTINUING EDUCATION – SENIOR OFFICERS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Commitment to Continuous Learning	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approves the Continuing Education reimbursement in accordance with the Senior Officers Collective Agreement in the amount of \$283.20.**

### BACKGROUND:

In support of the Board's commitment to the members of the Service in pursuit of furthering their educational standing, the Board encourages members to further their education relative to their career within the Service.

Article 17.02 of the Senior Officers Collective Agreement states:

'Each member who makes application and who is approved by the Board to attend University or any institution of higher learning to take an approved degree course, technical course, seminar course, or to receive any training which will compliment his knowledge and be of benefit to the Service, may have all fees for tuition expenses paid by the Board. Such approval shall be in complete and uncontrolled discretion of the Board.'

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<b>SUBJECT: CONTINUING EDUCATION – SENIOR OFFICERS</b>	<b>Page 2</b>
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**CURRENT SITUATION:**

It is understood that under Article 16.02 of the Senior Officers Collective Agreement that full reimbursement be paid on approval solely at the discretion of the Greater Sudbury Police Services Board.

One member has completed courses relative to their position and has requested consideration on the reimbursement of tuition in the amount of \$283.20. The requested amount is relevant and in keeping with the Collective Agreement.



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>FINAL DISPOSITION OF FOUND OR SEIZED MONEY</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Crime Prevention	
Prepared by:  Lucia Taskinen Property Supervisor	Approved by:  Paul Pedersen Chief of Police
Reviewed and Recommended by:  Sharon Baiden Chief Administrative Officer	

### RECOMMENDATION:

**THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$1,657.07 in unclaimed funds.**

### BACKGROUND:

Section 132, 133 and 134 of the *Police Services Act* of Ontario deals with all property in the possession of a Police Force.

In particular **Section 133(1)** deals with money and states:

This section applies to money that comes into the possession of a police force under circumstances described in paragraph 1 or 2 of subsection 132(1).

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**Paragraph 1 of 132(1)** states:

The property was stolen from its owner or was found abandoned in a public place, and the chief of police is unable to determine who owns it.

**Paragraph 2 of 132(1)** states:

The property was seized by a member of the police force in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.

Section **133(3)** then addresses the use of this money and states:

If three months have elapsed after the day the money came into the possession of the police force and the owner has not claimed it, the Board may use it for any purpose that it considers in the public interest

From time to time money is found, by various individuals, and turned over to police in an attempt to return it to its rightful owner. In many cases, the police are unable to determine the rightful owner. If no individual comes forward to attempt to claim this money, it remains in the possession of the police and is subsequently turned over to the Police Services Board for deposit to the Board Trust Fund.

In addition, officers arrest individuals for offences and seize money that is suspected of being obtained through illegal occurrences. In these instances, the Property Branch holds the money seized until the courts order it to be forfeited to the Crown. If no such order is made, the money remains in Property until such time as the individual that it was seized from attends to claim the money. If the individual does not make any attempts to claim the money and police are unable to locate the individual, the money remains in the possession of the police and is subsequently turned over to the Police Services Board.



**CURRENT SITUATION:**

The above monies being submitted to the Board have come into the possession of the Police Service over the last few years through incidents of found or seized money. All attempts to locate the proper owners have been unsuccessful and no claims or inquiries for this outstanding currency were ever made by persons involved. Any court matter that may have been associated to this money has been concluded.





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: January 11, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Youth Crime Prevention Initiatives	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:**

**\$500 in support of the 2017 Women of the Future Conference**

**\$1,000 in support of the 2017 French Elementary Hockey Tournament**

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

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When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

### **CURRENT SITUATION:**

Two requests for funding consideration have been received.

#### **2017 Women of the Future Conference**

The Workforce Partnerships Board hosts the Women of the Future conference to create and foster an environment that will improve the level of awareness among young girls, grades 9 and 10, of the diversity in career opportunities. The majority of girls who attend are those who need the extra encouragement and support to complete high school. Through mentoring, workshops, tours of different career labs, inspirational talks, and exposure to a variety of successful women from within our community, they hope to inspire these young girls.

The 15<sup>th</sup> Annual Women of the Future Conference will be held in February 23, 2017 and hosted by Laurentian University.

#### **2017 French Elementary Hockey Tournament**

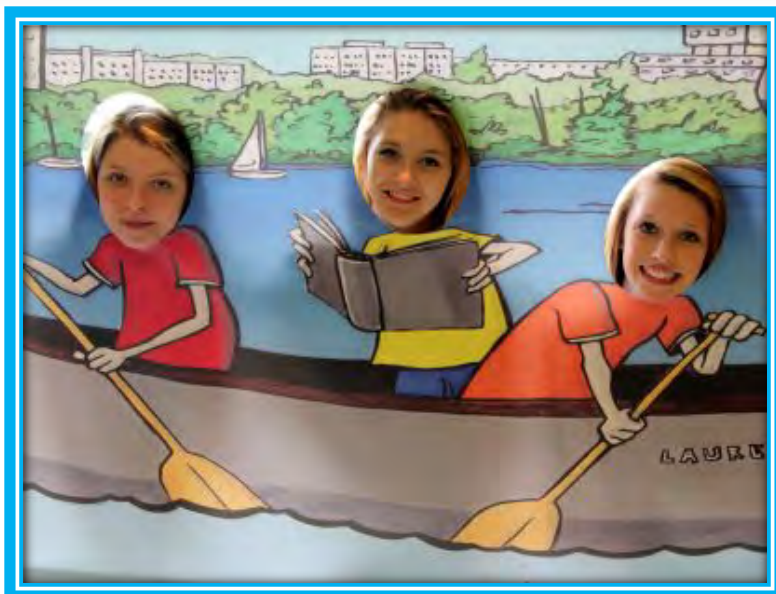
Each year, the French Public School Board organizes a provincial elementary hockey tournament for students in grades 7 and 8. The tournament enables children who do not have the opportunity to play organized sports to participate, promotes physical activity, and encourages camaraderie. There are many divisions to accommodate every team and player.

High school students' volunteer time towards earning community hours, provides a sense of purpose, develops responsibility, and teaches essential life skills.

The success of the tournament relies on funding and community sponsorship to cover the cost of ice time, referees, timekeepers, and prizes for the participants.

This year's tournament will be held March 21-22, 2017 at Countryside, Carmichael, and Garson arenas.

# WOMEN OF THE FUTURE





**ÉCOLE FÉLIX-RICARD WINS GOLD AT 2016 TOURNOI DES ÉTOILES HOCKEY TOURNAMENT**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Crime Prevention Initiatives	
Recommended by:   Sharon Baiden Chief Administrative Officer	Approved by:   Paul Pedersen Chief of Police

**RECOMMENDATION:**

**THAT the Board approve the following donation with funds drawn from the Board Trust Fund:**

**\$2,000 in support of the 2017 Polar Plunge for Special Olympics**

**BACKGROUND:**

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations

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- Public Education/Awareness
- Special Board Requirements

**CURRENT SITUATION:**

One request for funding consideration from the Board Trust Fund has been received.

**2017 Annual Polar Plunge for Special Olympics Ontario**

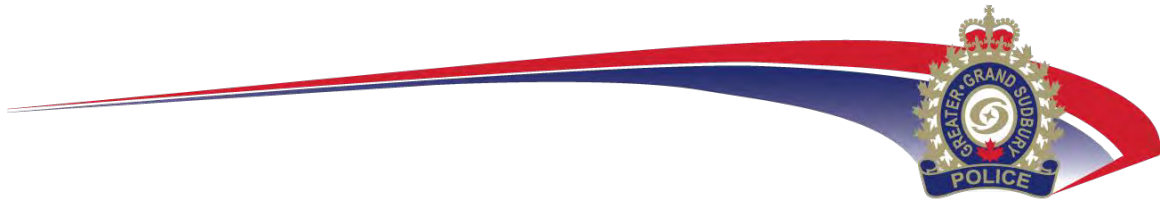
The Greater Sudbury Police Service will host the 4<sup>th</sup> Annual Polar Plunge for Special Olympics Ontario on Saturday March 4, 2017. This event brings together a compassionate group of Law Enforcement Officers, plungers, supporters, and the Special Olympics community.

Financial assistance will offset the cost of equipment purchases, prizes, and event incidentals.

Funds raised will be donated to the official Chiefs of Police charity of choice ‘Special Olympics’.

# 3<sup>RD</sup> ANNUAL





**GREATER SUDBURY  
POLICE SERVICES BOARD**

**REPORT FROM THE  
CHIEF OF POLICE**

**January 2017**



## LEGISLATIVE UPDATES

### ONTARIO REGULATION 58/16 “COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES – PROHIBITION AND DUTIES”

As of January 1, 2017, Ontario Regulation 58/16 “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties” became law. The Service achieved its mandatory training obligations and officers have been issued the required documentation to record the collection of identifying information in accordance with the legislation.

Systems have been instituted to monitor compliance with the law with regular reporting intervals to ensure checks and balances are in place. In accordance with the Board Policy, Annual Reporting will also occur.

## EVENTS

In recent weeks, the Service participated in many events throughout the community including:

- ✓ **Canadian Cancer Society** was presented a cheque from GSPS with funds raised through the Pink Epaulette campaign that ran during the month of November 2016. This was a first for GSPS and proved to be highly successful.
- ✓ NOCC – COPs Volunteer assisted in handing out flyers and stickers at New Sudbury Shopping Centre on December 27, 2016.
- ✓ January 11, 2017 members attended an update on **Urban Design Study of Downtown Sudbury** along with a number of community partners.
- ✓ January 13, 2017 saw the puck drop at the 8<sup>th</sup> annual **Police Cup / Sudbury Playground Hockey League (S.P.H.L.) Hockey Tournament**. The event drew close to 600 young people in our community and provided the opportunity for positive interaction with GSPS members.
- ✓ Members attended the launch of **Crime Stoppers Month** on January 12, 2017. This year marks the 30<sup>th</sup> year of Crime Stoppers serving the Sudbury Community.
- ✓ GSPS is participated in the ‘**Push for Change**’ event on January 15–16, 2017 which included a walk along the Paris Street Bridge and attendance at various speaking events. Joe Rogers was well-received by our community which contributed to raising money and heightening the awareness of youth homelessness.

## **URBAN INDIGENOUS ACTION PLAN COMMUNITY ENGAGEMENT SESSION**

On January 12, 2017, the N'Swakamok Native Friendship Centre hosted a Sudbury engagement session on the provincial Urban Indigenous Action Plan (*Action Plan*). This event, supported by the Métis Nation of Ontario, the Ontario Federation of Indigenous Friendship Centres, and the Ontario Native Women's Association, was held to bring together Indigenous and non-Indigenous service providers to meet the following objectives:

- Ensure that communities' needs and priorities are reflected in the *Action Plan*;
- Ensure that a wide range of urban Indigenous perspectives are represented in the engagement process including youth, seniors, women, men, and LGBTQ2S communities;
- Identify and build on innovative approaches to inform the *Action Plan*;
- Identify successes and gaps in the *Action Plan* by facilitating dialogue both province-wide and across different sectors; and,
- Ensure that urban Indigenous communities are meaningfully engaged and have opportunities to provide input on the *Action Plan's* Discussion Paper.

The *Action Plan* will inform urban Indigenous provincial policy development across a range of sectors going forward and will have a wide-reaching impact for all those that have an interest in improving the socio-economic outcomes for urban Indigenous communities across Ontario.

The Service was pleased to have the opportunity to be involved and to contribute to this very important initiative.

## **CHIEF'S YOUTH ADVISORY COMMITTEE**

Christopher McCormick who is a member of the Chief's Youth Advisory Committee was recently the recipient of a Canada 150 award in which one youth community member is awarded 150 dollars to make positive change in their community. Other community members including myself donated to this project raising a total of \$600. Christopher generously donated \$200 to the Chief's Youth Initiative Fund which has been gratefully received by the organization and will be earmarked for an important initiative endorsed by the Committee

## **UNITED WAY CAMPAIGN**

The Service saw excellent participation this year in the United Way Campaign with 45 members contributing to the campaign and raising in excess of \$11,000. The Service participates with the City program. Thank you again to the Board for their support of this very important cause through the Trust Fund.

## **FESTIVE RIDE PROGRAM**

During the month of December 2016, Traffic Management Unit Officers conducted Reduce Impaired Driving Everywhere (R.I.D.E.) check points at various locations throughout the City of Greater Sudbury. R.I.D.E. check points occurred both during the day and at night in order to ensure maximum exposure during the festive holiday season. Our festive season R.I.D.E. checks program is supported by our community partners – Operation Red Nose, Action Sudbury, M.A.D.D., Red Ribbon Campaigns, Canadian Blood Services, and Impact 6/21.

During December, the R.I.D.E. Program checked 3,708 vehicles and charged seven individuals with Impaired Driving. While on general patrol, Uniform Patrol Officers charged an additional 16 individuals with impaired driving related offences. These numbers combined to make for the highest number of individuals charged with impaired related offences in a single month in 2016. The Greater Sudbury Police Service continually reinforces our community messaging around the potential impacts on the family and the community when getting behind the wheel of a vehicle when your ability is impaired.

Results are summarized as follows:

Number of Impaired Drivers (Impaired, Refuse, Over 80mg)	<b>7</b>
Alcohol Related Licence Suspensions	<b>7</b>
Highway Traffic Act and Other Provincial Act Offences	<b>63</b>
Other Criminal Code Offences	<b>16</b>
Approved Screening Device Demands (Alcohol)	<b>34</b>
SFST – Standard Field Sobriety Tests for Drug Driving	<b>7</b>
<b>Total Drivers Checked</b>	<b>3,708</b>

## **2017 DIVERSITY CENSUS**

Our 2017 Diversity Census was officially launched on January 10, 2017. We look forward to the results in order to better understand the composition of our workforce and enable us to better meet the needs of our members, our organization, and the community in which we operate. To date, participation is positive and members appear to be engaged in contributing to the project.

## **RETIREMENT**

After 37 years of an impeccable career with GSPS, Staff Sergeant Allan Asunmaa retired. His last day was December 22, 2016. He was certainly dedicated to improving the community in a truly noble profession. He will be missed and is wished all the very best in his retirement.

## **SEARCH FOR MISSING PERSON ENOCH KIM**



2016 concluded with a massive ground and aerial search for missing person Enoch Kim.

On December 20, 2016, the Service received a missing person report from the parents of Enoch Kim, a sixteen year old male. This soon turned into a large scale search led by the every available member of the Service with the assistance of North Shore Search and Rescue, citizens, and commercial property owners. The OPP helicopter conducted extensive aerial searches of the area. The public were fully engaged in checking their personal properties including sheds, outbuildings, stored boats, and vehicles. An online reporting confirmation of property checks was launched which aided investigators in tracking potential search areas. While we received numerous requests from the public to assist with search efforts in locating Enoch Kim, it was determined by the qualified Search Manager that in this instance, public searchers would create additional safety risks and was not advisable. Other activities instituted in trying to locate Enoch included foot searches, door-to door knocks, posts on social and traditional media, media conferences, and a comprehensive investigative plan led by the Criminal Investigations Division.

On December 24, 2016, Enoch was located alive and in some medical distress. He was brought to HSN for treatment. The efforts of all involved were commendable with a display of tremendous community interest and engagement to assist. Our members demonstrated the highest level of professionalism, dedication, and steadfast commitment to continue searching until this young man could be located.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>INTRODUCTION OF NEW OFFICERS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Recruitment and Succession Planning	
<b>Recommended by:</b>  Sharon Baiden Chief Administrative Officer 	<b>Approved by:</b>  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board receives and confirms the appointment of the following Constables:**

**Constable Shawn DESROCHERS**  
**Constable Fernandes GODOMON**

### BACKGROUND:

In accordance with the Service's annual hiring plan, members are hired to ensure staffing levels are maintained. Most specifically, the Service has an authorized strength of 264 sworn members. At this time, vacancies are being filled in accordance with the 2015 proposed budget plan which includes the hiring of experienced officers to fill vacancies being created by long serving members.



### CURRENT SITUATION:

As a result of recent retirements and resignations, vacancies have been created that allowed for the hiring of new experienced officers.

This member will be presented to the Board January 18, 2017.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>PROMOTION OF AUXILIARY OFFICERS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **BACKGROUND:**

The Greater Sudbury Police Services Board recruits volunteers to serve in the function as Auxiliary Constables. Auxiliary Members are members of the Service in accordance with the provisions of the *Police Services Act*. Auxiliary Constables assist at special events such as parades and crime prevention initiatives under the supervision of sworn members. In addition, auxiliary members often do ride-along functions with frontline police personnel. Auxiliary members wear uniform and insignia that are distinct from the uniforms of police officers.

#### **CURRENT SITUATION:**



The following Auxiliary members have been promoted and will be presented to the Board January 18, 2017:

**Staff Sergeant Kevin DEFORGE**

**Sergeant Andrea BENOIT**  
**Sergeant Ralph GRABOWSKI**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> January 11, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>INTRODUCTION OF NEW AUXILIARY OFFICERS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION: FOR INFORMATION ONLY

**That the Board receives the following members now duly appointed:**

**ANDERSON-GONCALVES, Justin**  
**APPOLLONI, Alessandro**  
**CROPP, Melanie**  
**FLEMING, Andrew**  
**LEBLANC, Michel**  
**LEBLOND, Justin**  
**LUSSIER, Justin**  
**MACDONALD, Scott**  
**MACRURY, Iain**  
**MAHRAN, Mohamed**  
**MAURO, Corey**  
**ROSSI, Jonathan**  
**VOCATURO, Jordan**

.../2

**BACKGROUND:**

The Greater Sudbury Police Services Board recruits volunteers to serve in the function as Auxiliary Constables. Auxiliary Members are members of the Service in accordance with the provisions of the *Police Services Act*. Auxiliary Constables assist at special events such as parades and crime prevention initiatives under the supervision of sworn members. In addition, auxiliary members often do ride-along functions with frontline police personnel. Auxiliary members wear uniform and insignia that are distinct from the uniforms of police officers.

**CURRENT SITUATION:**

The Board recommended the above noted members for appointment by the Minister of Community Safety and Correctional Services. Such approval has now been granted. These volunteer members have been through an intense in-house training program.

These members will be on hand at the January 18, 2017 meeting for introduction to the Board.