

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday April 19, 2017 – 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Councillor Michael Vagnini, Chair  
Councillor Gerry Montpellier, Vice Chair  
Toula Sakellaris, Member  
Frances Caldarelli, Member  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Allan Lekun, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Sheilah Weber, Superintendent  
Todd Zimmerman, Inspector  
Mike Chapman, Inspector  
Dan Despatie, Inspector  
John Somerset, Inspector

**News Media:**

Darren MacDonald, Sudbury.com

Ben Leeson, Sudbury Star

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**Guests:**

Graham Wight, MCSCS Advisor, meeting assisted by Kaitlyn Dunn, Corporate Communications,  
Media Liaison, Auxiliary Officer Melanie Cropp

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**Motion to Meet In Camera Time – 3:10 p.m.**

(2017-048) MONTPELLIER – SAKELLARIS: THAT this Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:05 p.m.

### **Matters Arising from In Camera Session**

The Board discussed and resolved confidential items pertaining to legal and personnel matters.

### **Roll Call**

Attendance was taken.

### **Declarations of Conflict of Interest**

None.

### **Courts Branch Presentation**

Staff Sergeant Terry Rumford made a presentation to the Board on the Courts Branch and the various roles and functions performed through this Division. He provided an overview of Court Services at locations on Elm Street, Cedar Street, and Provincial Offences Court at Tom Davies Square. A staff of Sworn officers, Special Constables, and Civilian members provide the necessary coordination of legal paperwork, testimony, and security for Bail court and trials. W.A.S.H. Court (Weekend and Statutory Holidays) presents its own issues with GSPS hosting courts services for the surrounding area with no funding provided to cover these additional costs. Rumford also highlighted the problems inherent with the aging infrastructure at the Elm Street Courthouse. In the recent Jordan decision, the Supreme Court of Canada has instituted strict timeframes to provide disclosure and lessen trial delays. The future of policing includes greater use of video appearances and electronic disclosure. Court dates are already scheduled into 2018 with overtime costs increasing to maintain the process. Courts are now encouraging and promoting more involvement of community partners and good relationships with stakeholders.

## **Adoption of Minutes**

(2017-051) MONTPELLIER – SAKELLARIS: THAT the Greater Sudbury Police Services Board Minutes of March 15, 2017 be adopted as circulated and read.

CARRIED

## **Consent Agenda**

The Board received and approved the Consent Agenda for the following items:

- OAPSB Spring Conference
- 2015-2016 OIPRD Annual Report
- 2017 Community and Police Awards Gala
- Notes of Thanks

(2017-052) SAKELLARIS – CALDARELLI: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the April 19, 2017 meeting as distributed.

CARRIED

## **Notes of Appreciation**

An email message was received from a Sudbury resident who was stopped by officers for texting while driving. “I want to say thank you not only for showing me kindness but also for giving the kick in the pants I needed to change my behaviour. I see the warnings everywhere but for some reason, I was still texting and driving. After today, I can confidently say I will be putting away my phone when I’m driving. Thank you for making our community safer and for showing compassion to its citizens.”

## **Discussion Agenda**

The Board received and approved the Discussion Agenda.

(2017-053) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the March 15, 2017 meeting.

CARRIED

## **Short Term Disability Claim Adjudication**

The Board was presented with a report detailing the renewal of the Agreement with Acclaim Ability Management which expires in May 2017.

(2017-054) MONTPELLIER – SAKELLARIS: THAT the Board extend the Agreement with Acclaim Ability Management Inc. for a an additional two years for the purpose of short-term disability adjudication and workplace accommodation subject to terms and conditions as so agreed.

CARRIED

## **Post Traumatic Stress Disorder Prevention Plan**

The Board was advised that in April 2016, the *Supporting Ontario's First Responders Act* which amended the *Workplace Safety and Insurance Act* was passed. Recognition is a priority and early diagnosis is essential. The *Act* is part of the Province's strategy to prevent or mitigate the risk of PTSD and provide first responders with faster access to confidential treatment and the information they need to stay healthy.

(2017-055) SAKELLARIS – CALDARELLI: THAT the Board adopts this Post Traumatic Stress Disorder Prevention Plan in accordance with *Supporting Ontario's First Responders Act*.

CARRIED

## **Donations Reserve Fund**

The Board received a report that updated the wording on the Donations Reserve Fund. Given that the commitment to Community Safety and Wellbeing extends beyond crime prevention initiatives and that many activities support youth, community safety activities, and other related initiatives, it is recommended that the Bylaw language be updated to reflect these concepts.

(2017-056) CALDARELLI – MONTPELLIER: THAT the Board requests a revision to City of Greater Sudbury By-law 2015-9 which establishes Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury as follows:

### **Police Services Donations Reserve Fun**

- Funded by an annual contribution of any excess donation proceeds net of expenditures in that year, targeted donations and fundraising activities
- Used for the purpose of community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board deems suitable, without further authorization from Council.
- This is a working reserve fund.

CARRIED

## **Diversity Committee Bursary**

The Board received a report on the creation of a \$500 Diversity Advisory Committee Bursary to assist in investing in youth education for one student's expenses associated with post-secondary school, trades, or employment.

(2017-057) MONTPELLIER – SAKELLARIS: THAT the Board allocates \$500 from the Donations Reserve Fund to be used for a Diversity Advisory Committee Student Bursary.

CARRIED

## **Proceeds of Crime – Frontline Policing Grant Program**

The Board received a report regarding Proceeds of Crime Applications for funding. In consideration of this year's focus and the work currently underway in Sudbury around community safety and wellbeing, the Service proposes to submit two applications – 'Project Lifesaver' and 'Supporting At Risk Youth'.

(2015-058) SAKELLARIS – CALDARELLI: THAT the Board makes two applications under the 2017 Proceeds of Crime Frontline Policing Grant Program to offset costs associated with Project Lifesaver and Supporting At-Risk Youth, each not to exceed \$100,000 in Program support.

CARRIED

## **Chief's Youth Initiative Fund**

The Board received requests for financial support from the Chief's Youth Initiative Fund.

(2017-059) CALDARELLI – MONTPELLIER: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2017 Unbreakable Walk/Run for Youth Mental Health

\$1,000 in support of the 2017 Aboriginal Secondary School Awards

CARRIED

## **Report from Chief**

Chief Pedersen's report had been circulated in advance of the meeting.

- **The Independent Police Oversight Review** was released in April 2017 and examines police oversight bodies in Ontario: the Special Investigations Unit, the Office of the Independent Police Review Director, and the Ontario Civilian Police Commission. The review made recommendations on enhancing the transparency and accountability of these bodies while preserving fundamental rights, ensuring they are effective and have clear mandates, and reduce overlap and inefficiencies between these bodies. The report's 129 recommendations will be examined to gain an understanding into the proposed changes. We look forward to further discussions with government leaders and other community partners

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## Report from Chief Continued

- **Collection of Identifying Information** – the Ministry developed and distributed a variety of material to provide insight and clarity on the new Collection of Identifying Information legislation. The Ministry is now seeking feedback on these materials and is asking for overall insights about public awareness about the new regulation. Monthly reports are being submitted on the collection as a means of supporting members through the process and presentations will ensure all members understand the legislation.
- **National Inquiry Into Missing And Murdered Indigenous Women And Girls** – currently underway with mandate to inquire into and report on the systemic causes of all forms of violence including sexual violence against Indigenous women and girls in Canada, and institutional policies and practices implemented in response including the identification and examination of practices that have been effective in reducing violence and increasing safety. The Inquiry will make recommendations on concrete and effective action that can be taken to increase the safety of Indigenous women and girls, and ways to honour and commemorate the missing and murdered Indigenous women and girls in Canada. The Inquiry will examine police practices and relationships with Indigenous Peoples and communities, criminal justice system, death investigation processes, education and education systems, health and health services, and the media. There is the potential that organizations and individuals, both past and present, may be the subject of the Inquiry's examination and fact findings.
- **Ombudsman's Report on De-Escalating Conflict Situations** – the Ministry is actively working to respond to the Ombudsman's 22 recommendations. The Executive Advisory Committee will provide strategic advice and recommendations. Membership includes representatives that bring a variety of perspectives including policing, mental health, psychology, civil liberties, and justice. Our Service is participating in the University of Toronto scientific review to provide feedback on de-escalation practices and training.
- **International Day of Elimination of Racial Discrimination Luncheon** – annual event in partnership with the Diversity Advisory Committee.
- **Connecting the Dots Workshop** – members and committees participated in a training session to support building Service Excellence. With the changing demographics in the City of Greater Sudbury, this workshop demonstrated GSPS' commitment to recognize and respect community diversity, raised awareness of contemporary society through critical analysis and discussion, explored concepts of unconscious bias and micro aggressions, and reviewed societal and organizational values and ways to challenge racism and racial discrimination.

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## Report from Chief Continued

- **Canada Revenue Agency Presentation** – the Inclusion Team presented to approximately 100 employees the ‘Greater Sudbury Police Service strategy to eliminate discrimination by creating inclusion and understanding’.
- **MKWA Opportunity Circle Kick Off** – a partnership formed to create learning opportunities for Indigenous youth including First Nation, Métis, and Inuit students living in the City of Greater Sudbury and surrounding area to consider a career in law enforcement.
- **March for Meals Campaign** – delivered meals to homebound senior clients with Meals on Wheels. Help recruit volunteers and increase fundraising.
- **Communicators Appreciation Week** – GSPS recognized Communicators as first response to every 9-1-1 call. Thanks to those who dedicated themselves to serving the public.
- **Automated Licence Plate Recognition Enforcement Initiative** – technology to detect drivers in contravention of licence suspension. Can capture two license plates per second, per camera. Can also compares licence plate numbers to a database of unattached plates, expired validations, and stolen plates and vehicles in addition to amber alerts.
- **Reduce Impaired Driving Everywhere (RIDE) Program** – efforts continue through routine and random patrols. The Service thanks witnesses who call in concerning driver behaviours collaboratively working for community safety and wellbeing.
- **Summer Employment Program** – students recruited to work in areas throughout the Service. Excellent program providing experience and promoting youth participation in and exposure to the police work environment through diverse, educational, and productive work assignments.
- **Events during April** – Child and Family Centre in the Stop Now And Plan (SNAP), Enrichment Centre presentation, MKWA opening ceremonies, Intelligence Analyst lectured at Cambrian College, Fraud presentations at Elm West Seniors Association, Lasalle Residence, and Rockview Seniors Coop, Crime Stoppers Presentation at Onaping Youth Centre, Opioid Forum with Sudbury and District Health Unit, a Night in Africa Gala.

**New Business**

None.

**Next Meeting: Wednesday May 17, 2017 at 4:00 p.m.**

It was noted that this meeting may require rescheduling due to the absence of Board Members and impact on quorum.

**Motion to Move Back to In Camera Time – 5:23 p.m.**

(2017-060 MONTPELLIER – SAKELLARIS: THAT the Board moves back to IN CAMERA to resume discussions.

CARRIED