

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday December 14, 2016 – 10:00 A.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Frances Caldarelli, Chair
Michael Vagnini, Vice Chair
Toula Sakellaris, Member
Gerry Montpellier, Member
Joanne Latendre, Executive Assistant

Regrets:

Staff:

Paul Pedersen, Chief of Police
Allan Lekun, Deputy Chief of Police
Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Sheilah Weber, Superintendent
Todd Zimmerman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector

Mike Chapman, Inspector

Guests:

Meeting assisted by Media Officer Kaitlyn Dunn

News Media:

Darren MacDonald, Northern Life
Ben Leeson, Sudbury Star

Samantha Samson, CBC Sudbury

Motion to Meet In Camera Time – 9:05 a.m.

(2016-145) VAGNINI – SAKELLARIS: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 10:12 a.m.

Matters Arising from In Camera Session

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None

Community Outreach and Engagement Presentation

Chief Pedersen made a presentation to the Board on the events and engagements that the Service was involved with over the past year. He was pleased to report on some of the highlights such as Take Our Kids to Work Day, Polar Plunge, and Our Shared Commitment Awards Gala. In partnership with the community, Drug Drop Off Day was a success, Lions’ Eye in the Sky installed the seventeenth camera, and the RIDE Campaign continued to keep citizens safe. New this year was Service participation in a Pink Epaulette Campaign for Canadian Cancer Society, Superheroes for Little Heroes for the NEO Kids Foundation, and Acts of Kindness Campaign. The Service was very proud to be the first police service in Canada to join in the “Running with Caribou Legs” run through our City. In the ever changing electronic world of today, the Service was very visible on Facebook, Twitter, and Instagram with many followers and great results. The Board applauded the commitment of the Service in its engagement with our community in so many various areas.

2017 Budget

The Board received a request from City Council to defer the Facilities Improvement Plan. The Board discussed options and responses to the request with an agreement to defer the project for a year and to proceed with a further review of all available options along with City Staff. There was agreement to forward the following resolution to Council for their consideration later today at the Budget finalization meeting.

(2016-149) MONTPELLIER – VAGNINI: **WHEREAS** the Board approved a three-year Facilities Improvement Plan on October 12, 2016 in order to address significant facility concerns including health and safety issues, operational inefficiencies, public access, and public safety; and,

WHEREAS the Police Services Board approved the 2017 budget in the amount of \$55,604,204 which includes an annual provision of \$163,200 for year 1 of the Facilities Improvement Plan; and

WHEREAS the Board approved 2018 and 2019 Operating Budget forecasts which also includes additional annual provisions in 2018 and 2019 of \$434,148 and \$302,536 respectively to fund the Facilities Improvement Plan; and

WHEREAS the Board requests and the City authorizes the issuance or securing of debt for the purpose of financing the construction and renovations of police facilities; and

WHEREAS the City of Greater Sudbury Finance and Administration Committee has requested that the Board consider restaging the project;

THEREFORE BE IT RESOLVED THAT the Board agrees to defer the Facilities Improvement Plan with construction to commence no later than 2018; and further

THAT the base budget be approved in the amount of \$55,604,204 and includes an allocation of \$163,200 toward a loan repayment for year 1 of a three-year facilities improvement plan which will not be spent and the Board will contribute this \$163,200 to another City project requiring funding in order to preserve the Police base budget relieving the Facilities Improvement Plan impact in 2018; and further

THAT the Board requests that City and Police Staff consider the Police Facilities Improvement Plan and any other options not yet considered in order to meet space requirements for maximum performance ensuring health and safety and public safety issues are addressed; and further

THAT Staff report back to the Board and Council no later than June 30, 2017 with a recommendation that responds to police facility needs, complete with a timeline and funding solution for approval.

CARRIED

Consent Agenda

The Board received and approved the Consent Agenda for the following items:

- Adoption of Minutes – November 23, 2016
- CAPG Committee Call to Action Correspondence
- Notes of Thanks

(2016-147) VAGNINI – SAKELLARIS: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the December 14, 2016 meeting as distributed.

CARRIED

Crime Stoppers Month

January will be proclaimed as Crime Stoppers Month on Wednesday, January 11, 2017 at 10:00 a.m. at Police headquarters in the Alex McCauley Boardroom, 5th floor. All Board Members are invited to attend. Chief Pedersen recognized the contribution of Sudbury Rainbow Crime Stoppers as a most effective and efficient program run by a volunteer Board.

Notes of Appreciation

A letter was received from the Down Syndrome Association of Sudbury thanking Service members for keeping families safe during the annual ‘Go21’ walk. Thanks especially to the Auxiliary Officers that assisted. More than 400 guests attended this year’s event.

Discussion Agenda

The Board received and approved the Discussion Agenda.

(2016-148) SAKELLARIS – MONTPELLIER: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the December 14, 2016 meeting.

CARRIED

NOHF Internship Agreement

The Board received a report on an application for funding for an internship that will be dedicated to the assignment of health and wellness, particularly as it relates to PTSD prevention programs.

(2016-150) MONTPELLIER – VAGNINI: THAT the Board enters into an Agreement with the Northern Ontario Heritage Fund Corporation for funding in the amount of \$27,846 to offset costs associated with the hiring of an Intern to assist in the development of a Health and Lifestyle Program.

CARRIED

Accessibility for Ontarians with Disabilities Act Annual Update

In 2014, the Police Services Board approved the Greater Sudbury Police Service's Multi-Year Accessibility Plan 2014-2021 in accordance with the requirements of the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) and the *Integrated Accessibility Standards Regulation* (IASR). In accordance with the Regulation, the Service reports annually on the progress of the measures taken to implement the Plan.

(2016-151) VAGNINI – SAKELLARIS: THAT the Board accepts this *Accessibility of Ontarians with Disabilities Act, 2005* (AODA) update for information.

CARRIED

2017 Fees for Service

The Board received a report in relation to the proposed fee schedule for 2017. The schedule has been adjusted in accordance with Bylaw 2009-3.

(2016-152) SAKELLARIS – MONTPELLIER: That the Greater Sudbury Police Services Board approves the amendment to 'Schedule A' of By-Law 2009-3 as attached. This amendment increases the fees currently charged for services by 3% effective January 1, 2017.

These amendments shall also include the changes to the paid duty rates in accordance with the By-law.

CARRIED

2015-2016 Continuing Education

The Board received the Continuing Education Report for 2015–2016. Claims totaling \$2,409.15 were submitted for reimbursement. In accordance with Policy, members are eligible for reimbursement of up to \$500 per course to a maximum of \$1,000 per year per applicant. It was further noted that the approval of any or all tuition expenditures rests at the sole discretion of the Board. The Board asked that Policy be reviewed this year in the context of maximum allowable reimbursement rates for ongoing study.

(2016-153) MONTPELLIER – VAGNINI: THAT the Board approves the 2015-2016 reimbursement to members in accordance with the Continuing Education Tuition Reimbursement Policy in the amount of \$2,261.30.

CARRIED

2015-2016 Continuing Education Senior Officers

The Board received a report respecting Continuing Education tuition reimbursement for one Senior Officer. The Board has a commitment to the members of the Service in pursuit of furthering their educational standing relative to their career with the Service. Under Article 17.02 of the Senior Officers Collective Agreement, full reimbursement is paid on approved courses at the discretion of the Greater Sudbury Police Services Board.

(2016-154) VAGNINI – SAKELLARIS: THAT the Board approves the 2015-2016 Continuing Education Tuition reimbursement in accordance with the Senior Officers Collective Agreement in the amount of \$892.

CARRIED

CRIA Application Disaster Communications Initiative

The Board received a report on the Ministry of the Attorney General call for applications under a new community safety grant program. The Service considered a variety of potential areas for which funding would be of benefit and prepared grants in three areas one of which is a communications initiative.

(2016-155) SAKELLARIS – MONTPELLIER: THAT the Board endorses the application for funding under the Ministry of the Attorney General’s Civil Remedies for Illicit Activities Grants Program to assist with the ‘Disaster Communications Project – Stand Alone System, Amateur Radio’.

CARRIED

CRIA Application Counter Sexual Exploitation Strategy

The Board received a report on the Ministry of the Attorney General call for applications under a new community safety grant program. The Service considered a variety of potential areas for which funding would be of benefit and prepared grants in three areas one of which is a counter sexual exploitation strategy.

(2016-156) MONTPELLIER – VAGNINI: THAT the Board endorses the application for funding under the Ministry of the Attorney General’s Civil Remedies for Illicit Activities Grants Program to assist with the ‘Counter Sexual Exploitation Strategy - IMPACT’.

CARRIED

Chief’s Youth Initiative Fund

The Board received a request for financial support from the Chief’s Youth Initiative Fund.

(2016-157) VAGNINI – SAKELLARIS: THAT the Board approve the following donation with funds drawn from the Chief’s Youth Initiative Fund:

\$2,000 in support of the 2017 Police Cup Hockey Tournament

CARRIED

Board Trust Fund

The Board received requests for financial support from the Board Trust Fund.

(2016-158) SAKELLARIS – MONTPELLIER: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,000 in support of the 2017 GSPS Men’s UNDER 35 Hockey Team

\$1,500 in support of the 2017 GSPS Men’s OVER 35 Hockey Team

CARRIED

Report from Chief

The Chief’s written report was included in the Board Book for full information with the Chief highlighting a few priority areas.

Report from Chief Continued

As of January 1, 2017, Ontario Regulation 58/16 becomes law and the Service will be compliant with all mandatory training concluded December 2016. Regina vs Jordan is new case law recently set establishing rules to ensure accused persons receive a trial within a reasonable time. The Service is examining all systems and processes in order to ensure compliancy. The Festive Ride Program is underway with spot checks at various locations throughout the City and will continue throughout the season aimed at reducing property damage, injuries, and death caused by impaired driving. The Service has participated in many events such as Santa Clause Parade, Holiday Train, Christmas Telethon, Shopping with Cops, Bullying and Healthy Relationships, Canada's National Day of Remembrance and Action on Violence Against Women, Recruiting – Engaging and Attracting a Talented and Diverse Candidate Pool, and is planning for the Push for Change event in January 2017. December 1 was Text with 9-1-1 Awareness Day highlighting service for Canada's Deaf, Deafened, Hard of Hearing, and Speech Impaired community. The Multicultural and Race Relations Advisory Committee has changed their name to 'Diversity Advisory Committee' and provides advice on diverse issues within the Service. A new Lifestyle Coordinator will be assisting the Service with the development of wellness programs thanks to funding from Northern Ontario Heritage Fund. The Service will conduct a voluntary Diversity Census in 2017 to identify the composition of our workforce and meet the needs of our members.

New Business

Chief Pedersen advised that again 'door to door' salespeople are committing fraud and targeting vulnerable groups. Residents need to be aware.

Member Vagnini asked about Police policies on discipline. Chief Pedersen advised that these matters are governed by the *Police Services Act* and the Service or the Board cannot dismiss officers. The written decision from the Hearing Officer is expected to be rendered in January 2017.

Member Vagnini extended an invitation to the 'No One Eats Alone' event on December 25, 2016 at the Italian Club in Copper Cliff. Cost is \$10 and money raised will benefit the Sudbury Food bank and the Diabetes Association.

Return to In Camera Time – 11:15 a.m.

(2016-159) MONTPELLIER – VAGNINI: THAT this public meeting be adjourned.

CARRIED