

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday February 15, 2017 – 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Michael Vagnini, Chair  
Gerry Montpellier, Vice Chair  
Toula Sakellaris, Member  
Frances Caldarelli., Chair  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Allan Lekun, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Todd Zimmerman, Inspector  
Dan Despatie, Inspector  
John Somerset, Inspector

**Guests:**

Families and guests of Promoted Officers, Sergeant Sara Cunningham and Constable Todd Gascon, Training Branch, meeting assisted by Auxiliary Officer Justin Anderson-Goncalves, and Kaitlyn Dunn, Corporate Communications, Media Liaison

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**News Media:**

Darren MacDonald, Sudbury.com  
Samantha Samson, CBC Radio

Jim Moodie, Sudbury Star

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**Motion to Meet In Camera Time – 3:04 p.m.**

(2017-013) MONTPELLIER – SAKELLARIS: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:10 p.m.

**Matters Arising from In Camera Session**

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

**Roll Call**

Attendance taken.

**Declarations of Conflict of Interest**

None

**Chair Welcome**

Chair Vagnini welcomed family members and guests of the newly promoted officers being presented to the Board.

## **Introduction of Promoted Officers**

The Board was advised that officers had recently been promoted as part of succession planning and in accordance with the Promotional Policy. Staff Sergeant Ed Stiller and Sergeant Jeff Lock were introduced to the Board and Deputy Chief Lekun read biographies for each. Chief Pedersen and Chair Vagnini spoke on the experience and dedication needed to progress through the ranks. The promoted officers were congratulated by the Chair, Chief Pedersen, and all Members of the Board and Senior Staff.

## **Business Plan 2016 Update Presentation**

Chief Pedersen introduced the Senior Leadership Team who delivered the results of the Business Plan for the 2016 year. The Business Plan which is developed every three years captures the priorities for the Service. Chief Pedersen was pleased with the results accomplished during the past year and commended the hard work being done by the Team on behalf of the Greater Sudbury Police Service. There are four strategic themes each co-lead by members of the Senior Leadership Team who are responsible for mobilizing and engaging our people and resources. Each section presented an update. The Board also echoed and acknowledged the positive results reported.

## **Consent Agenda**

The Board received and approved the Consent Agenda for the following items:

- Adoption of Minutes – January 18, 2017
- Policing Effectiveness and Modernization (PEM) Grant
- Needs Assessment: Literature on Police Governance
- 2017 CAPG Call for Resolutions
- 2017 Emil Kolb Award for Excellence
- OAPSB Police Services Act Review Survey Results
- 2017 Elimination Racial Discrimination Lunch

(2017-018) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the February 15, 2017 meeting as distributed.

CARRIED

## **OAPSB Police Services Act Review Survey Results**

Chair Vagnini noted the significant topics included in the survey especially strengthening police board governance and improving police oversight by third parties, such as the Special Investigations Unit (SIU), the Office of Independent Police Review Director (OIPRD), and the Ontario Civilian Police Commission (OCPC). The Board will continue to monitor this activity and participate as the opportunity presents.

## **Notes of Appreciation**

An email message was received from a Sudbury resident who observed Constable Andrew Lanzo assisting an elderly woman at the New Sudbury Shopping Centre. “The young officer was holding the woman’s hand as they walked. The people I was sitting with all commented about his kindness. Too often we find a reason to criticize the police. Thanks for the good work.”

## **Discussion Agenda**

The Board received and approved the Discussion Agenda.

(2017-019) MONTPELLIER – SAKELLARIS: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the February 15, 2017 meeting.

CARRIED

## **Investigation and Reporting of Firearms Discharges Inspection**

The Board received a report on the investigation and reporting of firearm discharge inspections. *The Police Services Act (PSA)* regulation 926 (Equipment and Use of Force), section 13, requires investigations into the circumstances of firearms discharges by members of police services in the performance of their duties that cause injury or death. Municipal chiefs of police are required to submit reports on these investigations to police services boards.

(2017-020) SAKELLARIS – CALDARELLI: THAT the Board receives the correspondence from the Ministry of Community Safety and Correctional Services with respect to investigation and reporting of firearms discharge inspection and respond that there were no such incidents between the period of January 1, 2012 and current date.

CARRIED

## **Meals on Wheels Request**

The Board received a report on Meals on Wheels. In 2014, the Board entered into an Agreement with Meals on wheels to assist with the delivery of meals and provides for a stipend of \$7.50 for each delivery route driven. A request was made to donate a portion of the subsidy back to Meals on Wheels.

(2017-021) CALDARELLI – MONTPELLIER: THAT the Board retain the delivery route stipend for routes driven associated with the Agreement with Meals on Wheels.

CARRIED

## **2016 Use of Force Report**

Reports are submitted in accordance with the Provincial Use of Force Standards as governed by Regulation 926 of the *Police Services Act*, the Greater Sudbury Police Service ADM 012 Use of Force Reporting and ADM 44 Use of Force a Use of Force Report. Analysis of the Use of Force reports and statistics has shown no areas outside of the already established training curriculum need further attention. This area remains under continual monitoring and review. Officers on hand advised that the recently acquired simulator is a tremendous training system with programs that be customized to facilitate several scenarios which is enhancing police training.

(2017-022) MONTPELLIER – SAKELLARIS: THAT the Board receives the 2016 Use of Force Study in accordance with the *Equipment and Use of Force Regulation 926 of the Police Services Act* and in accordance with the Board's Policy on Use of Force under By-Law 2003-1.

CARRIED

## **2016 Pay Equity Plan**

The Board received a report from the Joint Pay Equity Committee ensuring compliance in accordance with the requirements of Bill 154 an *Act to Provide for Pay Equity*.

(2017-023) SAKELLARIS – CALDARELLI: THAT the Board adopts the Pay Equity Plan as at December 31, 2016 as recommended by the Joint Pay Equity Committee.

CARRIED

### **Delegation of Signing Authority**

The Board delegates' authority to the Chief or Designated Official to sign procurement contracts and agreements of an operational nature valued at less than \$50,000. These items are reported to the Board.

(2017-024) CALDARELLI – MONTPELLIER: THAT the Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0025 annual report for information.

CARRIED

### **2016-2017 CAPG Membership Renewal**

The Greater Sudbury Police Services Board received their 2017-2018 renewal application for membership with the Canadian Association of Police Governance. The CAPG provides networking and access to information on policing at a national level.

(2017-025) MONTPELLIER – SAKELLARIS: THAT the Board approves the annual Canadian Association of Police Governance membership fee of \$ 1,390 for the period of April 1, 2017 to March 31, 2018.

CARRIED

### **Chief's Youth Initiative Fund**

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2017-026) SAKELLARIS – CALDARELLI: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$200 in support of the 2017 Cops, Kids, and Ice Fishing

\$547 in support of the 2017 S Days Program

\$1,000 in support of the 2017 YMCA Strong Kids Campaign

\$750 in support of the 2017 True North Strong Communities Campaign

CARRIED

## Board Trust Fund

The Board received a request for financial support from the Board Trust Fund.

(2017-027) CALDARELLI – MONTPELLIER: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$500 to the 2017 Greater Sudbury Police Curling Funspiel

\$1,000 in support of the 2017 Coldest Night of the Year Program

CARRIED

## Report from Chief

Chief Pedersen's report had been circulated in advance of the meeting. He provided an overview of items for February 2017.

- Ontario Regulation 58/16 "Collection of Identifying Information in Certain Circumstances – Prohibition and Duties". The Ministry has "Police Street Checks Public Awareness" plain-language materials to help understand expectations and interactions under the new regulations. Information is available at their website [www.ontario.ca/streetchecks](http://www.ontario.ca/streetchecks), social media @Onsafety and @ONsecurite twitter accounts, along with poster and one-page fact sheets.
- Leaders from the Police Service, City, Social Planning Council, Health Sciences North, EMS, Living Potential, Réseau Access Network, and Sudbury and District Health Unit continue to monitor the impacts of the Community Drug Strategy. Ongoing monitoring is underway with respect to the 'Patch 4 Patch' program evaluation, and effects of the Needle Pick up and Disposal. The Committee is also examining the benefits of having Naloxone in 'everyone's hands' as a means to assure protection of workers.
- Plans continue for Our Community and Police Awards Gala May 18, 2017 at the Caruso Club. A committee of community partners is assisting with the activities. Sponsorship packages have been developed with Huntington University having once again committed to serve as our Title Sponsor. Awards Sponsorships are available for \$2,500 each and Community Sponsor Awards are available at \$500.00.

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## Report from Chief Continued

- On February 11, 2017, the Venerable Anne Germond was consecrated as the Bishop of Algoma. GSPS Staff, friends, parishioners, and community supporters were on hand for this most honourable event. While Bishop Germond has indicated that she will still be available to service GSPS members, our Inclusion Team is also taking the lead in examining our program with a view of expanding our access to chaplaincy and representative faith groups.
- The Service participated in many events throughout the month including the Afro-Heritage Association of Sudbury Gala, Senior Liaison presented to Onaping Golden Age and Alzheimer's Society, Laurentian University Sexual Abuse Prevention, Crime Stoppers CSP at Capreol and Rayside Youth Centres, and Elder Abuse Symposium at Huntington University.
- The Service provided held a news conference and provided updated information on the 1998 death of Renee Sweeney. Over 1,800 Persons of Interest have been eliminated as suspects. In recent months, the Service reached out to Parabon, an independent lab located in the United States to utilize their Snapshot technology. Using witness statements and DNA evidence from our investigation, a Snapshot composite was produced depicting what the POI may have looked like at 25-years old with scientific approximations of appearance. On January 23, 2017, the Service released the composite to the public. He assured the Board that this case remains a top priority for the Service and this community.
- After 40 years of an impeccable career with GSPS, Ms. Gail Dixon retired. Gail served in many areas throughout the Service including Communications and CPIC and wound out her career in our Courts Branch as a Court Coordinator. Gail was a well-respected Civilian member who witnessed many changes to policing and most particularly our Professional Support staff. She has chosen to relocate to the east coast in her retirement years and is wished the very best.
- The Service's 2017 Summer Student Employment Program is underway and job applications are being accepted. The Services has a robust program which provides students with valuable work and mentorship experiences while promoting a strong relationship with the community. The Service offers positions in a variety of areas that promote an exposure to the work environment through diverse, educational, productive, and engaged assignments. The aim is to provide job development skills while fostering positive partnerships with the Greater Sudbury Police Services.

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## **Report from Chief Continued**

- The Service was thrilled to be advised that Constable Cheryl Kennelly is this year's recipient of the **Bud Knight Award** presented annually to an Ontario Police Officer who has shown interest, commitment, and dedication above and beyond the call of duty to youth. The officer's exemplary youth service delivery can be related to on-duty responsibilities or to community volunteer work. Applications must focus on the officer's accomplishments both on and off duty. Any nominee (except previous recipients) can be re-nominated. The award will be presented at the COYO Conference Thursday February 23, 2017 in Niagara Falls.
- The Service continues to implement the various recommendations that were identified in the KPMG Report that was released in September 2016. Significant progress is being made on several fronts including Business Analytics and Performance Management. A comprehensive Organizational Structure was undertaken resulting in the realignment of various Divisions for improved supervision which has increased the command team by one inspector and staff sergeant complement by one. A Continuous Improvement Committee has been established which will lead ongoing efficiency and effectiveness initiatives.
- The first meeting of City and Police Staff looking at the Facilities Improvement Plan meets on February 21, 2017. This group will examine a variety of solutions to address health and safety, staffing, and overcrowding issues.

Chair Vagnini thanked the Chief for a great report.

## **New Business**

None.

**Next Meeting: Wednesday March 15, 2017 at 4:00 p.m.**

**Motion to Move Back to In Camera Time – 5:33 p.m.**

(2017-028) MONTPELLIER – SAKELLARIS: THAT this Board moves back to IN CAMERA to resume discussions.

CARRIED